



2021 Operating Budget Department Budgets



Process and Approach

- City Charter, Section 4.02
- July -Input by Council on Schedule and Issues
- August – September – Internal budget submittals and review
 - What do we look at?
 - How do we maintain service continuity and effectiveness?
 - Council priorities
 - Known issues, trends and cost implications,
 - Opportunities for process and programmatic improvement
 - Adopted City plans
 - Known citizen concerns, Advisory Board desires
- October – Release of Budget & CIP
- October, November, early December – Public Presentations and Adoption



2021 Proposed Budget

- Maintenance of existing services
- Utilization of fund balance to fund continued Economic Development on E. Wilson Bridge Road.
- Economic Uncertainty – Notably with income tax collections and Parks and Recreation revenue.
- Balanced through vacant positions
- 2021 includes 27 pays (as opposed to 26)



Administration Department

Legislative & Clerk

- Changes to Council meeting video production to manage it in house; reduced cost by \$19,200
- Reduced allocation for consulting assistance

Mayors Court

- Added small amount of funding for Vice Mayor

Administration

- Unable for fund request for communications/ social media assistance



Administration Department

Economic Development

- Need to amend to incorporate changes with Director position
- Added funding for EV charging stations
- Increased transfer amount to fund E. Wilson Bridge Rd. property acquisition.

Personnel

- Added funding for city-wide training.
- Retirement pay reduced to normal level of funding.

Information Technology

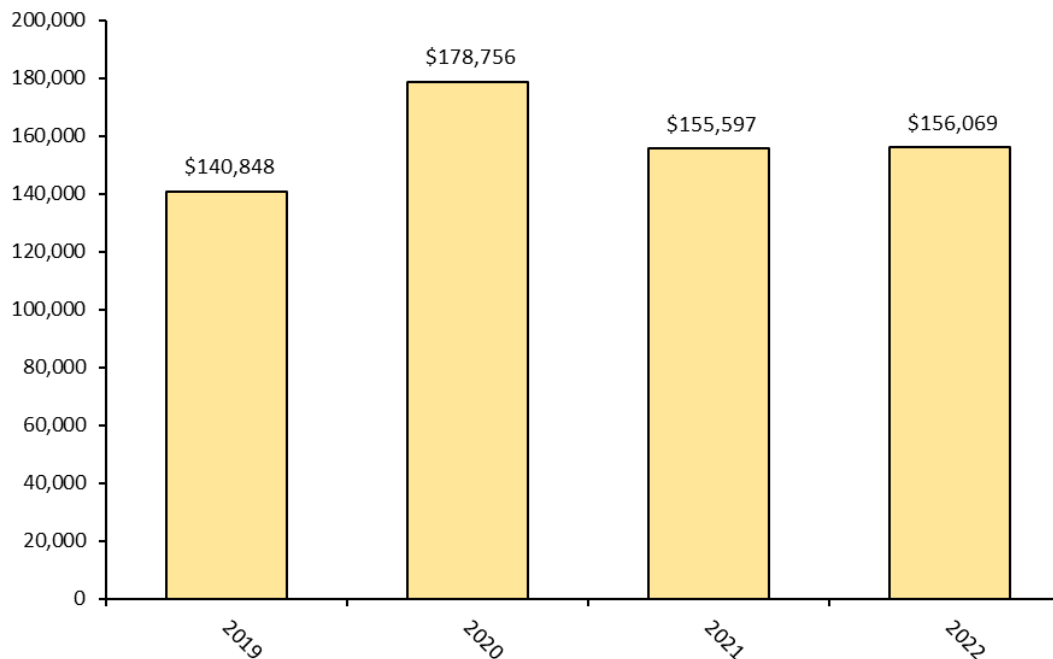
- No notable changes



Administration Department: Legislative

Category	Actual 2019	Approved 2020	Budget 2021	Forecast 2022
Personal Services	\$ 58,640	\$ 58,640	\$ 58,640	\$ 58,640
Additional Personal Services	\$ 21,246	\$ 25,296	\$ 25,307	\$ 25,379
Supplies & Materials	\$ 24,838	\$ 52,350	\$ 33,100	\$ 33,300
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 36,125	\$ 42,470	\$ 38,550	\$ 38,750
Total	\$ 140,848	\$ 178,756	\$ 155,597	\$ 156,069

Expenditure Summary





Legislative & Clerk Budget Goals

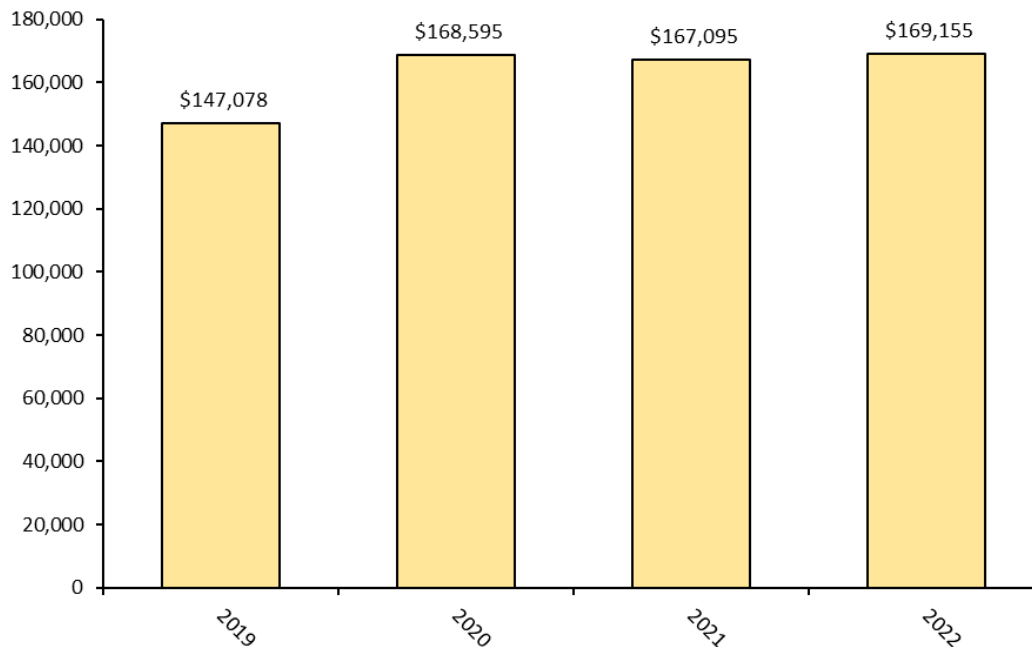
- Continue **racial, diversity and equity** efforts
- Pursue **Age Friendly** initiatives
- Pursue implementation of the City's **adopted plans and initiatives** (Community Vision, McCord Park Master Plan, Bicycle & Pedestrian Master Plan)
- Seek strategies to help the community come out strongly from the **pandemic**
- Begin strategic planning effort to prioritize short and long-term goals for implementation of **Vision Worthington ideas**
- Create **Joint Recreation District**, in conjunction with Worthington Schools, to help support the redevelopment of Worthington Pools



Administration Department: Mayor's Court

Category	Actual 2019	Approved 2020	Budget 2021	Forecast 2022
Personal Services	\$ 102,979	\$ 110,026	\$ 116,313	\$ 115,689
Additional Personal Services	\$ 32,816	\$ 36,619	\$ 36,502	\$ 37,187
Supplies & Materials	\$ -	\$ -	\$ -	\$ -
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 11,284	\$ 21,950	\$ 14,280	\$ 16,280
Total	\$ 147,078	\$ 168,595	\$ 167,095	\$ 169,155

Expenditure Summary





Mayor's Court Budget Goals

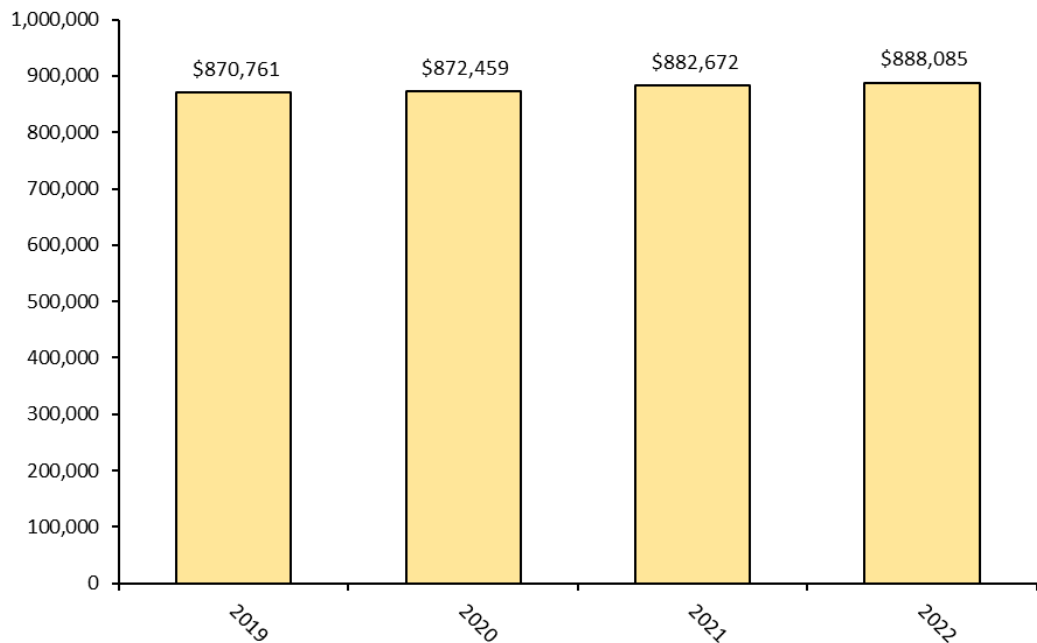
- Perform a comprehensive review of **fine and court cost** schedules
- Provide **Diversity, Unconscious Bias and Access to Justice training** for court personnel



Administration Department

Category	Actual 2019	Approved 2020	Budget 2021	Forecast 2022
Personal Services	\$ 490,857	\$ 506,281	\$ 540,377	\$ 533,660
Additional Personal Services	\$ 228,005	\$ 260,751	\$ 258,898	\$ 263,747
Supplies & Materials	\$ 16,539	\$ 18,000	\$ 10,000	\$ 18,000
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 135,359	\$ 87,427	\$ 73,398	\$ 72,678
Total	\$ 870,761	\$ 872,459	\$ 882,672	\$ 888,085

Expenditure Summary





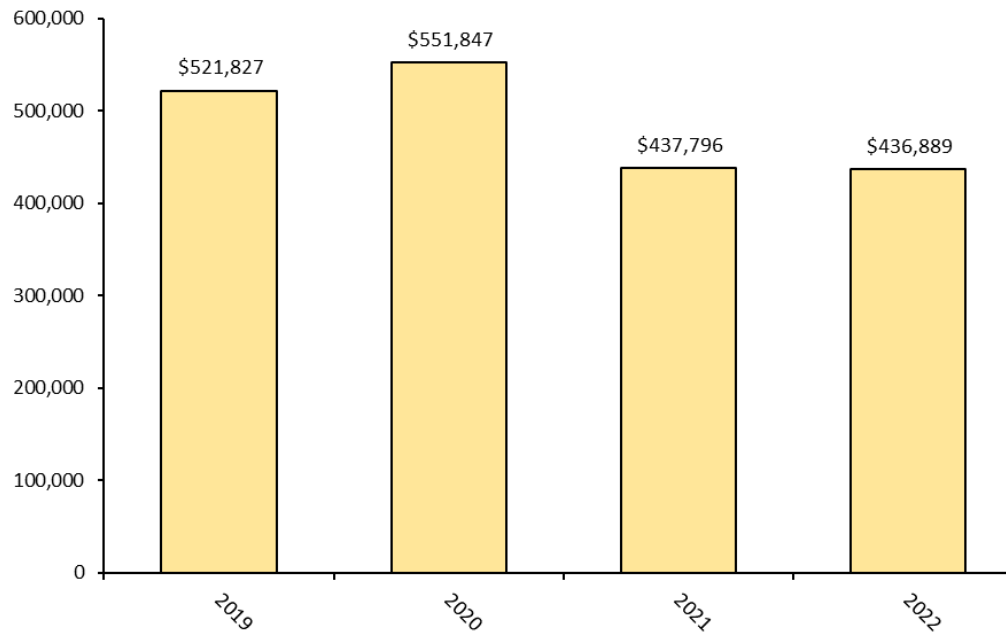
Administration Budget Goals

- Continue to direct and manage the City's **response to the Coronavirus**
- Continue identification and implementation of initiatives related to **racial equity**
- Provide support for **City Council priorities**
- Develop strategies to manage the **City's financial reserves**, which are anticipated to be significantly reduced due to the economic impacts of Coronavirus
- Identify actionable steps in support of the **Community Vision**
- Build on efforts to help the community survive the **impacts of the pandemic** and be a stronger community as we come out of it
- Support efforts to create a **Joint Recreation District**, in conjunction with Worthington Schools, to help support redevelopment of Worthington Pools

Administration Department: Personnel

Category	Actual 2019	Approved 2020	Budget 2021	Forecast 2022
Personal Services	\$ 400,603	\$ 410,061	\$ 291,173	\$ 289,230
Additional Personal Services	\$ 84,960	\$ 95,486	\$ 96,473	\$ 97,510
Supplies & Materials	\$ -	\$ -	\$ 3,550	\$ 3,550
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 36,264	\$ 46,300	\$ 46,600	\$ 46,600
Total	\$ 521,827	\$ 551,847	\$ 437,796	\$ 436,889

Expenditure Summary





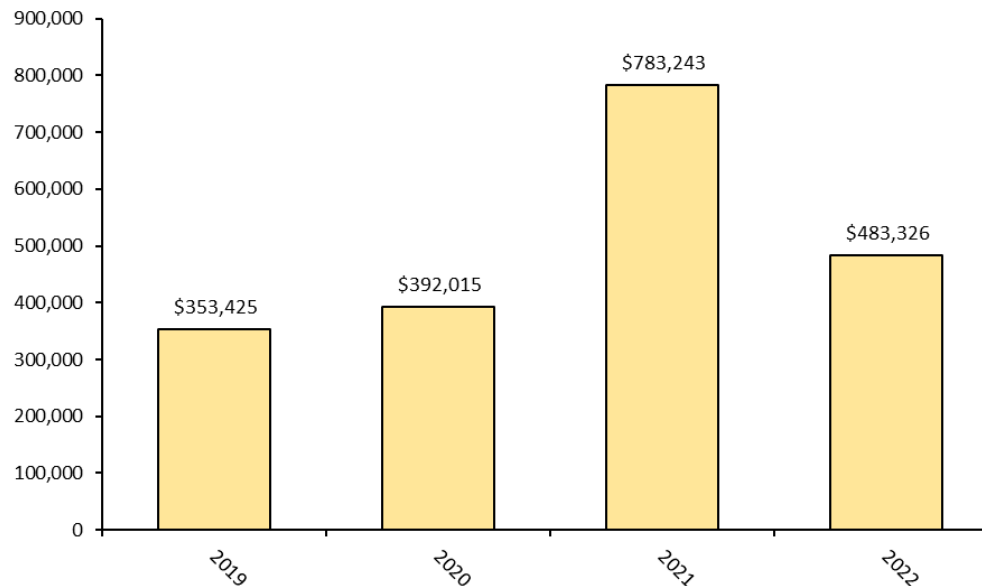
Personnel Budget Goals

- Work with the **Employee Diversity and Inclusion team** to review internal policies and practices
- Conduct a **city-wide Implicit Bias training** for all staff
- Review and revise **performance evaluation system**

Administration Department: Economic Development

Category (Fund 101)	Actual 2019	Approved 2020	Budget 2021	Forecast 2022
Personal Services	\$ 95,461	\$ 98,325	\$ 105,350	\$ 103,498
Additional Personal Services	\$ 49,587	\$ 55,072	\$ 54,075	\$ 55,128
Supplies & Materials	\$ -	\$ -	\$ -	\$ -
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 8,377	\$ 38,618	\$ 23,818	\$ 24,700
Transfers	\$ 200,000	\$ 200,000	\$ 600,000	\$ 300,000
Total	\$ 353,425	\$ 392,015	\$ 783,243	\$ 483,326

Expenditure Summary - General Fund (101)

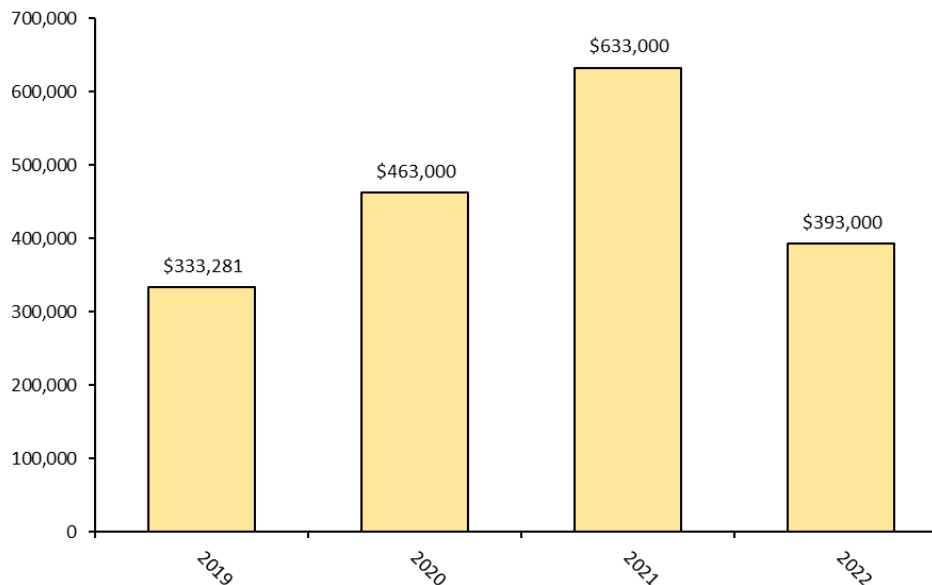




Administration Department: Economic Development

Category (Fund 219)	Actual 2019	Approved 2020	Budget 2021	Forecast 2022
Personal Services	\$ -	\$ -	\$ -	\$ -
Additional Personal Services	\$ -	\$ -	\$ -	\$ -
Supplies & Materials	\$ -	\$ -	\$ -	\$ -
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 333,281	\$ 463,000	\$ 633,000	\$ 393,000
Transfers	\$ -	\$ -	\$ -	\$ -
Total	\$ 333,281	\$ 463,000	\$ 633,000	\$ 393,000

Expenditure Summary - Economic Development (219)





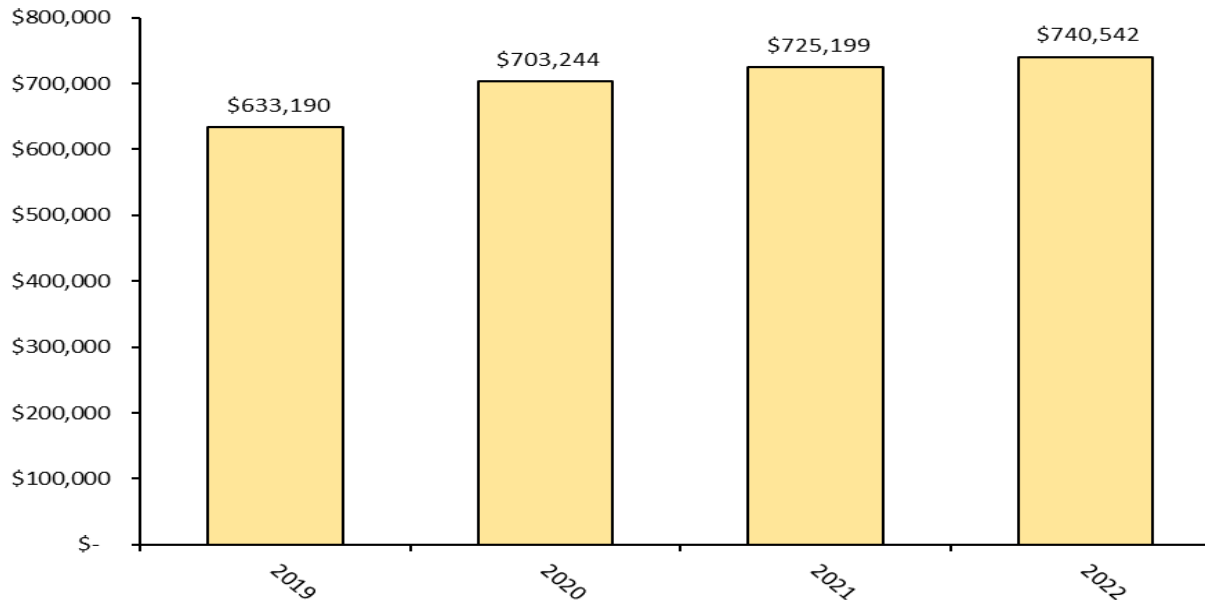
Economic Development Budget Goals

- Support the redevelopment of the **Worthington Mall** and position it for sustained success
- Begin adding quality tenants to the former **Anthem building**, positioning it to resume income tax generation for the City
- Continue to support the **Worthington Gateway project**
- Advance the **Corporate Hill Drive extension** project
- Continue to implement strategies that will support redevelopment of **E. Wilson Bridge Road**, including the Community Improvement Corporation purchase of properties, rezoning and attraction of users
- Evaluate strategies to support attraction and growth of **minority and disadvantaged businesses** in Worthington

Administration Department: Information Technology

Category	Actual 2019	Approved 2020	Budget 2021	Forecast 2022
Personal Services	\$ 339,147	\$ 355,102	\$ 382,571	\$ 378,767
Additional Personal Services	\$ 153,626	\$ 173,603	\$ 173,145	\$ 176,838
Supplies & Materials	\$ 2,500	\$ 2,750	\$ 6,100	\$ 6,100
Capital Equipment	\$ 9,000	\$ 9,000	\$ 10,100	\$ 10,600
Contractual Services	\$ 128,917	\$ 162,789	\$ 153,283	\$ 168,238
Total	\$ 633,190	\$ 703,244	\$ 725,199	\$ 740,542

Expenditure Summary





Information Technology Budget Goals

- Continue to improve the process maturity and capability of the **security program**
- Develop business models, partnership models, and implementation strategies for the use of fiber and complementary services as a tool for **attracting and retaining new employers**
- Improve **systems used by other departments** to deliver city services. Some examples:
 - Police Records Management System
 - Fire Records Management System
 - Service Maintenance Management System



Law Department

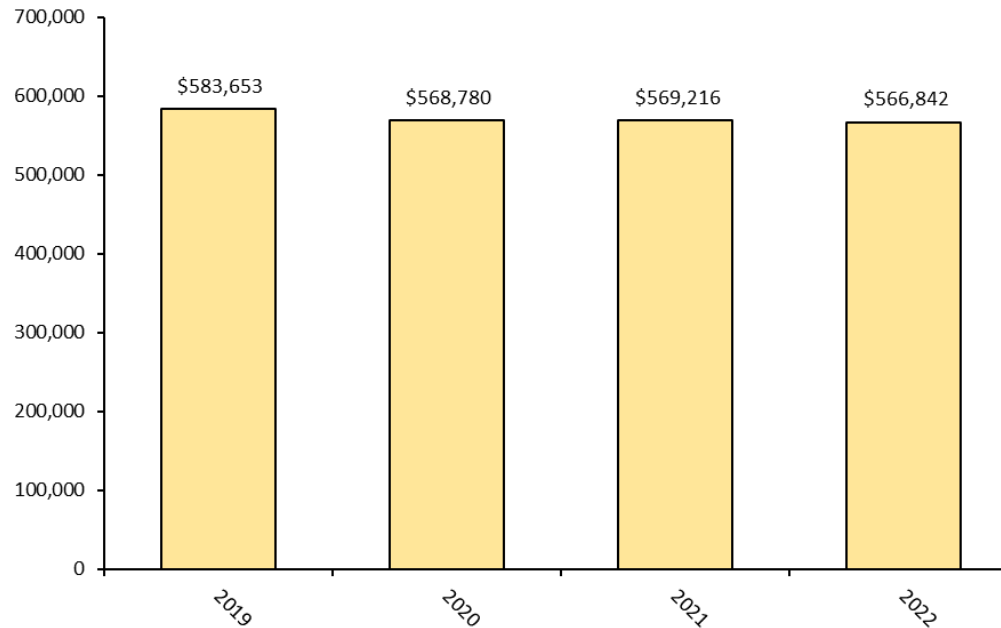
- Legal services increased to reflect actual outside counsel usage.



Law Department

Category	Actual 2019	Approved 2020	Budget 2021	Forecast 2022
Personal Services	\$ 189,273	\$ 194,911	\$ 206,379	\$ 202,733
Additional Personal Services	\$ 97,340	\$ 110,419	\$ 90,687	\$ 91,959
Supplies & Materials	\$ 280	\$ 400	\$ 350	\$ 350
Capital Equipment	\$ 800	\$ 400	\$ -	\$ -
Contractual Services	\$ 295,960	\$ 262,650	\$ 271,800	\$ 271,800
Total	\$ 583,653	\$ 568,780	\$ 569,216	\$ 566,842

Expenditure Summary





Law Department Budget Goals

- Provide legal assistance for **economic development opportunities** such as the redevelopment of the Mall, the former Anthem building, and the Worthington Gateway
- Conduct **Vice Mayor selection** process
- Complete **property acquisition** for planned sewer projects
- Provide legal support for the construction phase of the **Northeast Gateway project**
- Review and update the **Codified Ordinances** as appropriate



Finance Department

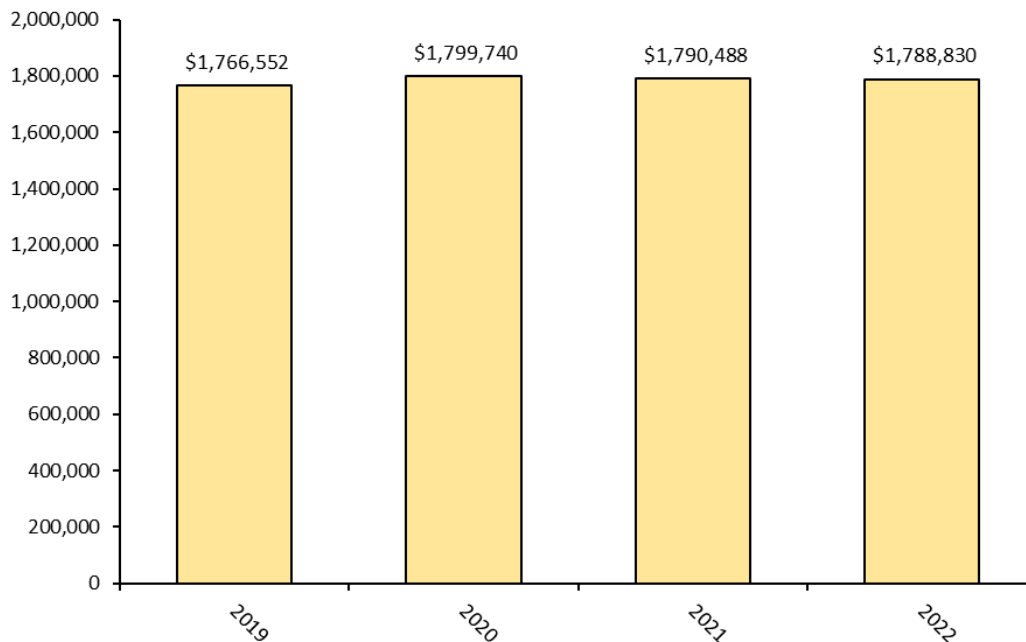
- Consultants line decreased (\$25,000) with no consulting projects planned for 2021.



Finance Department

Category	Actual 2019	Approved 2020	Budget 2021	Forecast 2022
Personal Services	\$ 318,903	\$ 334,791	\$ 354,846	\$ 347,976
Additional Personal Services	\$ 178,187	\$ 195,974	\$ 192,145	\$ 196,457
Supplies & Materials	\$ 2,514	\$ 2,800	\$ 2,800	\$ 2,800
Capital Equipment	\$ -	\$ 220	\$ -	\$ -
Contractual Services	\$ 1,266,949	\$ 1,265,955	\$ 1,240,697	\$ 1,241,597
Total	\$ 1,766,552	\$ 1,799,740	\$ 1,790,488	\$ 1,788,830

Expenditure Summary





Finance Department Budget Goals

- Work in conjunction with the State Auditor's office on the selection of a **new independent audit firm**
- Evaluate **debt strategies** and if it is in the best interest of the City to do a full rating and bond issuance in 2021
- Begin process to select and implement **new payroll and accounting software** in 2022
- Continue an evaluation of the City's **fees for services**



Division of Police

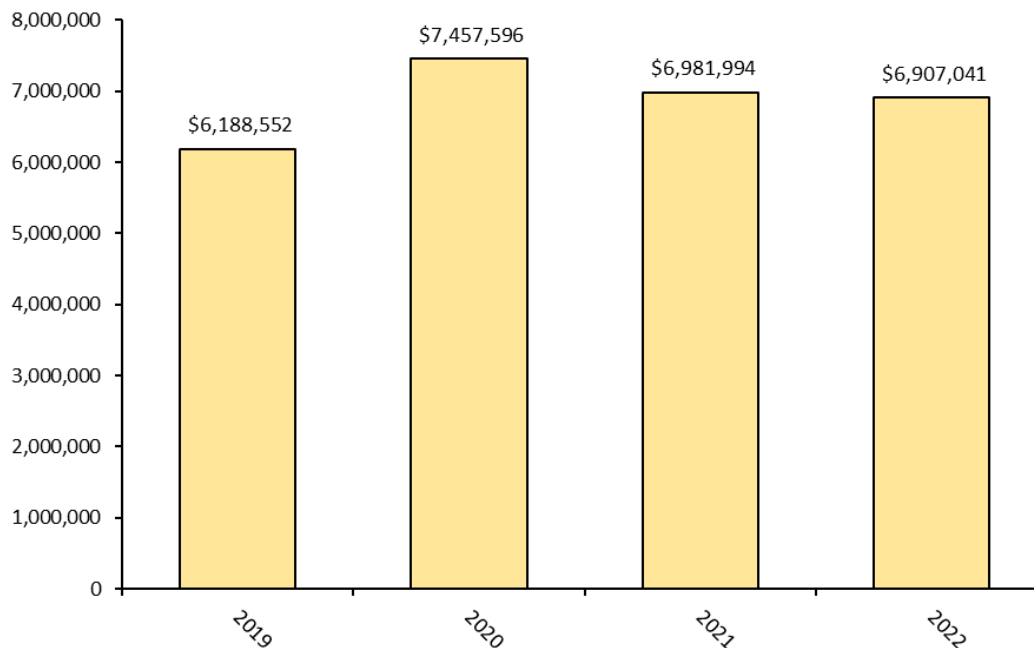
- Net reduction of 7.5 full-time equivalent positions due to transition of 911 call answering to Northwest Center
- 94% of Police Budget is personnel
- Police Secretary – 1st of 5 current vacancies



Division of Police

Category	Actual 2019	Approved 2020	Budget 2021	Forecast 2022
Personal Services	\$ 4,309,465	\$ 4,718,832	\$ 4,353,005	\$ 4,252,376
Additional Personal Services	\$ 1,481,505	\$ 2,298,584	\$ 2,224,077	\$ 2,249,752
Supplies & Materials	\$ 11,618	\$ 14,500	\$ 12,500	\$ 12,500
Capital Equipment	\$ 6,709	\$ 3,700	\$ 5,000	\$ 5,000
Contractual Services	\$ 379,255	\$ 421,980	\$ 387,413	\$ 387,413
Total	\$ 6,188,552	\$ 7,457,596	\$ 6,981,994	\$ 6,907,041

Expenditure Summary





Division of Police Budget Goals

- Upgrade of the **Records Management System** to improve Division efficiency and capabilities
- Complete the Police Building HVAC, vestibule and roof **projects**
- Implement **electronic ticketing** capabilities.
- Review and develop new strategies for **community outreach and engagement**
- Explore and develop strategies for providing **increased collaboration between mental health providers and police** to aid in reducing the number of mental health crisis calls and better connect those in need with the appropriate services



Planning & Building Department

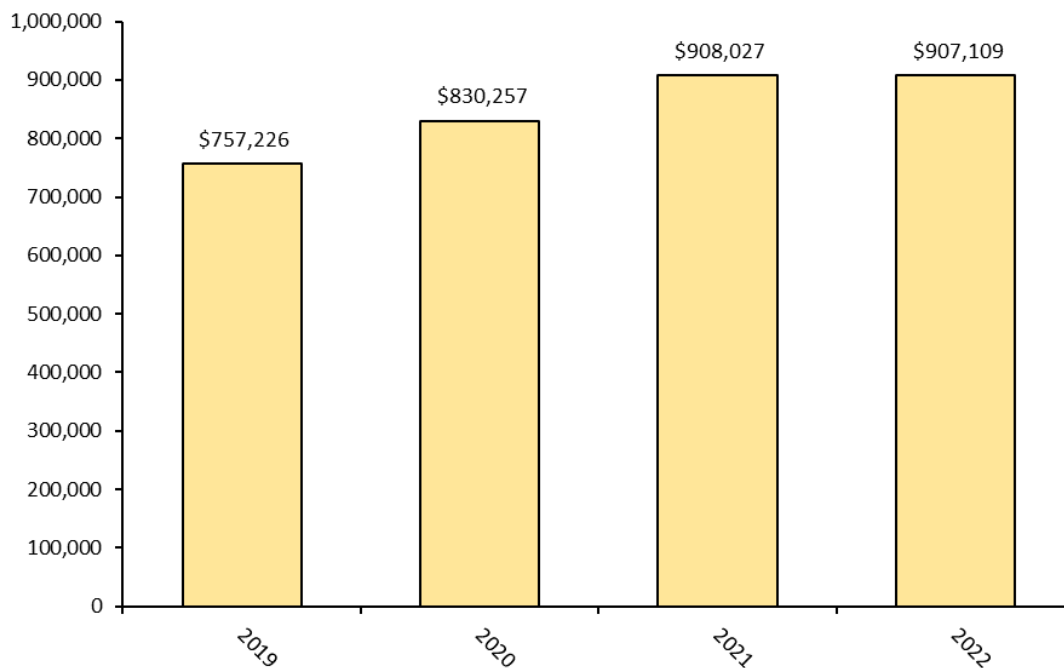
- Increase in computer maintenance due to number of licenses needed for work management software.
- Planning and Building Assistant – 2nd of 5 current vacancies.



Planning & Building Department

Category	Actual 2019	Approved 2020	Budget 2021	Forecast 2022
Personal Services	\$ 443,166	\$ 464,674	\$ 484,420	\$ 479,737
Additional Personal Services	\$ 189,182	\$ 208,863	\$ 233,269	\$ 238,534
Supplies & Materials	\$ 1,961	\$ 2,700	\$ 2,500	\$ 2,500
Capital Equipment	\$ 2,944	\$ 3,000	\$ 2,000	\$ 2,000
Contractual Services	\$ 119,974	\$ 151,020	\$ 185,838	\$ 184,338
Total	\$ 757,226	\$ 830,257	\$ 908,027	\$ 907,109

Expenditure Summary





Planning & Building Department Budget Goals

- Continue to work with the owners of the former **Anthem property** to help in the redevelopment of the existing building and site
- Further implement the **Wilson Bridge Corridor Zoning** to assist in the redevelopment of the corridor
- Implement recommendations outlined in the **Wilson Bridge Corridor Enhancement Plan**
- Continue to work with the property owner for the **Worthington Gateway project** as the plans change for the redevelopment of the old Holiday Inn site.
- Implement the new **Work Management Software**



Planning & Building Department Budget Goals

- Work with the property owners, **I Am Boundless**, on their plans to redevelop the former Harding site
- Continue to review future development plans for the **UMCH site** and guide the development review process
- Continue to work with the proposed redevelopment of the **proposed High North development**
- Continue to explore opportunities the **extension of Corporate Hill Drive** to the north as a means of creating a new front door to Old Wilson Bridge Road



Division of Fire

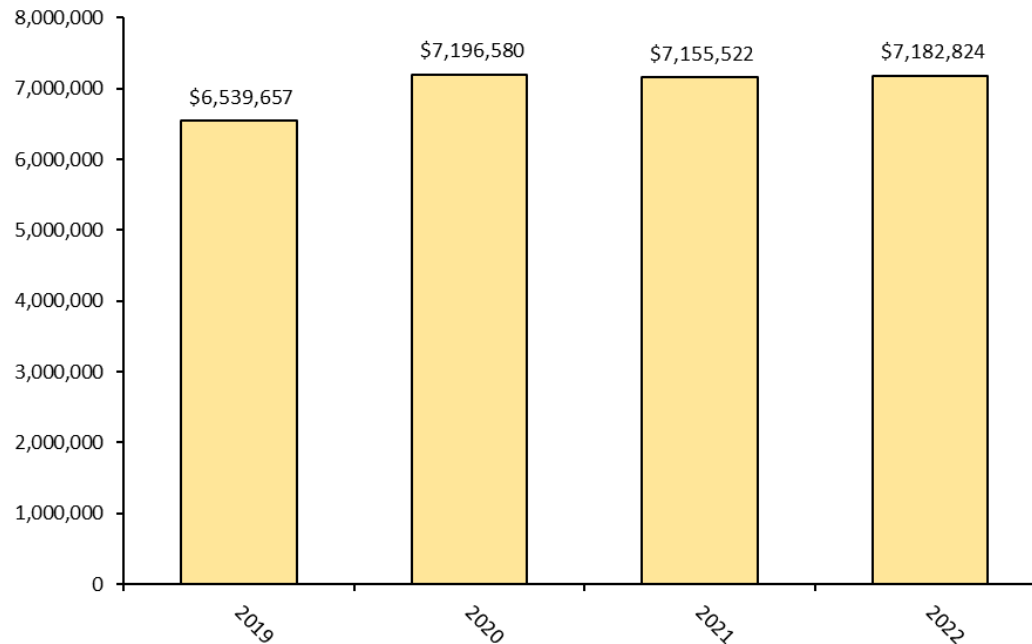
- Building maintenance funds moved into Service & Engineering
- Unable to fund: Assistant Chief of Emergency Medical Services and Community Risk Reduction



Division of Fire

Category	Actual 2019	Approved 2020	Budget 2021	Forecast 2022
Personal Services	\$ 4,005,777	\$ 4,305,661	\$ 4,436,954	\$ 4,423,635
Additional Personal Services	\$ 2,045,377	\$ 2,329,284	\$ 2,262,078	\$ 2,299,699
Supplies & Materials	\$ 139,621	\$ 141,450	\$ 155,350	\$ 155,350
Capital Equipment	\$ 44,894	\$ 55,500	\$ 28,000	\$ 28,000
Contractual Services	\$ 303,987	\$ 364,685	\$ 273,140	\$ 276,140
Total	\$ 6,539,657	\$ 7,196,580	\$ 7,155,522	\$ 7,182,824

Expenditure Summary





Division of Fire Budget Goals

- Create a **Community Risk Reduction** program.
- Improve **QA/QI program** for Fire and EMS incidents.
- Improve the **Fire Prevention program**.
- Purchase new Self Contained Breathing Apparatuses (**SCBAs**) and filling stations.
- Implement a new **Electronic Patient Care Report and Records Management System** software upgrade.



Other Funds

Dept. 1080 – Legal Advertising

Dept. 1090 – County Auditor Deductions

Dept. 1100 – Board of Health – Final budget will have 5% increase.

Dept. 1110 – Transfers

Dept. 1120 – Refuse Services

Dept. 1140 – Special Groups – **Held flat from 2020**



Other Funds

Dept. 1150 – Contingency

Dept. 1190 – Kilbourne Memorial Library Building

Dept. 7010 – Dispatching Services – **Reduced to reflect current estimate for 2021**



Other Funds

Dept. 1212 – Police Pension

Dept. 1414 – Law Enforcement Trust

Dept. 8150 – MMVLT

Dept. 1616 – Enforcement/Education

Dept. 1818 – Court Clerk Computer

Dept. 2020 – FEMA Grant



Other Funds

Dept. 2121 – Law Enforcement Cont. Education

Dept. 2222 – Coronavirus Relief Fund

Dept. 4010 – Special Parks

Dept. 2525 – Accrued Acreage

Dept. 5353 – Bicentennial

Dept. 8110 – Capital Improvements

Dept. 9010 – General Bond Retirement





Other Funds

Dept. 9010 – General Bond Retirement

Dept. 1111 – Special Assessment Bond Retirement

Dept. 3333 – O.B.B.S.

Dept. 9020 – TIF/CRA/PACE Funds



Next Council Meeting

November 9th presentation covers

- McConnell Arts Center
- Worthington Historical Society
- Worthington Partnership
- Parks & Recreation
- Service & Engineering