



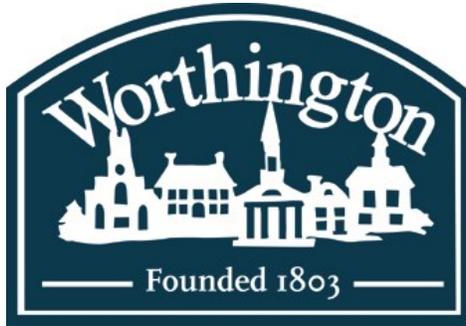
City of Worthington, Ohio

# 2019 Annual Budget

Fiscal Year

January 1 - December 31, 2019





COUNCIL ✦ MANAGER ✦ GOVERNMENT

**2019**  
**Operating Budget**  
**City of Worthington, Ohio**  
**Fiscal Year: January 1 - December 31, 2019**

<b>Bonnie D. Michael</b>	<b>President of Council</b>
<b>W. Scott Myers</b>	<b>President Pro Tempore</b>
<b>Rachael Dorothy</b>	<b>Member of Council</b>
<b>Douglas Foust</b>	<b>Member of Council</b>
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**CITY OF WORTHINGTON, OHIO  
2019 OPERATING BUDGET  
TABLE OF CONTENTS**

**SECTION 1: CITY MANAGER MEMO**

CITY MANAGER BUDGET MEMO ..... 1-1

**SECTION 2: BUDGET SCHEDULE**

CITY COUNCIL SCHEDULE FOR THE 2019 BUDGET ..... 2-1

**SECTION 3: FUND ACTIVITY & REVENUE**

FUND ACTIVITY ..... 3-1  
TABLE I: SUMMARY OF BUDGETARY FUNDS ..... 3-10  
TABLE II: GENERAL FUND – COMPARATIVE APPROPRIATIONS (2018 VS 2019) ..... 3-11  
TABLE III: INCOME TAX COLLECTIONS (2017 VS 2018) ..... 3-14  
CHART: INCOME TAX REVENUE ..... 3-15  
FUND REVENUE SUMMARY ..... 3-16  
CHART: 2018 GENERAL FUND REVENUES ..... 3-18  
CHART: 2018 GENERAL FUND EXPENDITURES ..... 3-19

**SECTION 4: FINANCIAL COMPARISONS & FORECASTS**

COMPARISON OF APPROPRIATIONS: 2018 APPROPRIATIONS VS 2019 FINAL BUDGET ..... 4-1  
COMPARISON OF APPROPRIATIONS: 2018 ORIGINAL BUDGET VS 2018 AMENDED ..... 4-2  
COMPARISON OF APPROPRIATIONS: 2018 FINAL APPROPRIATIONS VS 2019 ADOPTED  
BUDGET ..... 4-3  
REVOLVING FUND (224) CHANGE SUMMARY ..... 4-4  
GENERAL FUND (101) FIVE-YEAR FORECAST ..... 4-5  
STREET MAINTENANCE & REPAIR FUND (202) FIVE-YEAR FORECAST ..... 4-6  
STATE HIGHWAY FUND (203) FIVE-YEAR FORECAST ..... 4-7  
WATER FUND (204) FIVE-YEAR FORECAST ..... 4-8  
SEWER FUND (205) FIVE-YEAR FORECAST ..... 4-9  
SUMMARY OF NOTABLE EXPENDITURE CHANGES (BY ACCOUNT): 2019 FINAL BUDGET 4-10  
SUMMARY OF NOTABLE EXPENDITURE CHANGES (BY AMOUNT): 2019 FINAL BUDGET . 4-12

**SECTION 5: DEPARTMENTAL OPERATING BUDGETS**

LEGISLATIVE..... 5-1  
MAYOR & MAYOR’S COURT ..... 5-4  
ADMINISTRATION & ECONOMIC DEVELOPMENT..... 5-7  
PERSONNEL ..... 5-14  
FINANCE..... 5-17  
LAW ..... 5-20  
INFORMATION TECHNOLOGY ..... 5-23  
POLICE..... 5-27

SERVICE & ENGINEERING.....	5-33
PARKS & RECREATION .....	5-44
PLANNING & BUILDING .....	5-53
FIRE.....	5-57
OTHER ACCOUNTS .....	5-61

**SECTION 6: CONSOLIDATED BUDGET**

2019 CONSOLIDATED BUDGET SUMMARY .....	6-1
--	-----

**SECTION 7: FINANCIAL POLICIES**

INVESTMENT POLICY .....	7-1
GENERAL FUND CARRYOVER BALANCE POLICY.....	7-3
DEBT POLICY.....	7-5
COMPENSATION PLAN CLASSIFIED POSITIONS: RESOLUTION 64-2018.....	7-10
COMPENSATION FOR UNCLASSIFIED POSITIONS: RESOLUTION 53-2018 .....	7-20
ADOPTION OF THE ANNUAL BUDGET FOR FISCAL YEAR 2019: RESOLUTION 52-2018 .....	7-22
CITY OF WORTHINGTON STAFFING CHART: RESOLUTION 65-2018 .....	7-31

**SECTION 8: GLOSSARY**

DEFINITIONS .....	8-1
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**2019**  
**Annual Budget**

**Section 1 ~ City Manager Memo**

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Office of the City Manager

January 1, 2019

The Worthington City Council  
City of Worthington  
Worthington, Ohio

Honorable Council President Michael and Members of the City Council:

This Fiscal Year 2019 Annual Operating Budget was adopted in accordance with Section 4.02 of the Worthington City Charter. The Capital Improvements Program (CIP) for Fiscal Year 2019-2023 was separately adopted. Together, these documents provide a fiscal guide for the City's activities.

The City's budget identifies funds and organizes how we pay for services, capital and personnel. The budget reflects the funds that are necessary to support current service levels, shows investments in areas of need or priority, and sets the financial course for the upcoming year.

This memorandum is provided to overview the budget document, highlight activities in the previous year, forecast issues in the year ahead, discuss revenue and expenditure trends, and overview significant changes in the budget.

## **BUDGET FORMAT**

The FY 2019 Annual Operating Budget is organized into several areas. These include:

- Budget Schedule – This lists the public meetings the City Council held in order to 1) review the proposed budget, 2) hear from interested citizens and stakeholders, and 3) adopt formal legislation authorizing the FY 2019 Budget and Capital Improvements Program (CIP).
- The City Manager's Budget Message – The message overviews the budget, highlights major issues and reviews what has been accomplished in the prior year.
- Fund Activity and Revenue – These spreadsheets and charts provide summaries of fund balances and compare appropriations, income tax revenues and expenditures over several years.

- Financial Comparisons, Forecasts and Budget Summary - These spreadsheets provide comparisons of budget vs. actual expenditures in the prior year, list notable expenditure changes, and include forecasts of major revenues for the City’s five-year financial planning horizon.
- Operating Budget by Department – Each Department/Division has a section that provides the purpose of the Department/Division, an organizational chart, a summary of the respective budget, line item budgetary detail, some key accomplishments from the prior year, key objectives for 2019 and a “Management Discussion” section to introduce key issues for each area, if there are any.
- Non-Departmental Accounts – The City relies on revenues and expends monies from funds other than the General Fund. In addition, there are expenditure areas in the General Fund that do not relate to a specific City department. This section provides the line-item expenditure detail for these other funds and expense areas.
- Consolidated Budget Summary – This is a summary of the budget by fund.
- Financial Policies – This section includes copies of the City’s Investment Policy and the Carryover and Reserve Policy.
- Glossary – This section provides definitions to many of the terms used in the budget document.

## **CITY GOVERNMENT REFLECTIONS**

Each budget is developed in relation to what is happening in both the community and organization. This section seeks to provide context to the 2019 budget and related five-year CIP by looking at important issues, trends, projects, priorities and activities.

Worthington continues to experience redevelopment and focuses on ensuring that we achieve positive economic growth that enhances quality of life.

Downtown has a high occupancy rate, which is a positive reflection on the efforts and activities of the City, merchants and various community partners. The 2019 budget continues funding to the Old Worthington Partnership, which the City first funded in 2016, to help ensure support for this vital and iconic part of the Worthington community. The Partnership runs special events (including the Farmer’s Market), marketing efforts and programs aimed at ensuring a successful downtown.

We continue to see investment in older downtown residential and commercial buildings, such as the full renovation of office buildings at 25 W. New England Avenue and 579 High Street. The renovation and occupation of the Kilbourne Library Building owned by the City on the Village Green has been a success having been converted to a mix of retail, co-working, and maker space. This dynamic mix of uses has contributed to new vibrancy north of State Route 161, outside of the traditional central business district.

This includes the area near North and High Streets where the conversion of a former car repair shop to a bank, renovation of retail facades, and completion of a two-story office/retail building is attracting new retail, office and entertainment tenants.

Community partners have also contributed to these continuous enhancements in Old Worthington, with the Worthington Presbyterian Church's exterior renovation of the historic Kingsley Ray house and Worthington Libraries planned addition of landscaping and public art to its High Street frontage.

The City appointed a mural task force to evaluate the appropriateness and various approaches for regulating the installation of murals in our community, particularly in downtown. The City Council will have to decide how it wants to respond to the Task Force's analysis. Decorative wayfinding signage has enhanced both the brand image of Old Worthington as well as user experience. Continued implementation of this program throughout the surrounding historic district, City parks and facilities and along thoroughfares will enhance the community.

Along Wilson Bridge Road, the previously redeveloped 350 W. Wilson Bridge Road building has attracted new medical tenants with full occupancy expected in 2019. The full-scale redevelopment of the old Holiday Inn site is anticipated in 2019 with new office, retail and a hotel to replace existing facilities. This project will require finalization of a tax increment financing and development agreement. Demolition of the City's primary hotel results in a significant loss of bed tax revenue for 2019 and 2020 during construction.

Reinvestment is beginning along East Wilson Bridge Road with the expansion of MedVet, the reconstruction of a McDonald's, the relocation of the Chamber of Commerce offices and construction of new apartments. Plans to replace a waterline and repave the road, along with future improvements at the Northeast Gateway and McCord Park, will hopefully spark further revitalization of this important area.

Work has begun on a memory care facility at Proprietors Road and State Route 161, marking the final absorption of land left vacant by the closing and demolition of Worthington Foods more than a decade ago.

Two not for profit organizations with significant landholdings in Worthington are making long term plans. National Church Residences has solicited community feedback and will be developing conceptual plans for the replacement of its Stafford Village in Old Worthington with newer, retirement housing on the same site. Likewise, Boundless, an organization that serves the developmentally disabled, acquired the former Harding Hospital site, razed derelict buildings, and are crafting a long-term master plan.

The redevelopment of the United Methodist Children's Home remains a community concern. While no plans have moved forward, there is renewed development interest, active community organization activity and differences of opinion about the future of this site. Disagreement is probably unavoidable. However, at this point, efforts should be made to avoid discord and find workable alternatives for the community to compare and consider. While funds to do this are not included in this budget, recommendations may be

made to approve Supplementary Appropriations for such a consensus building process when the time is appropriate.

The City's Reemergent Corridor Assistance Program (ReCAP) grant and loan program has achieved success in improving aesthetics and attracting investment in the eastern industrial portions of the City. Continued funding is provided for this program in 2019 at \$85,000. However, the Community Improvement Corporation (CIC) recommended and City Council approved using some of these funds to offer energy efficiency analyses for commercial buildings, with a goal of encouraging property owners to use the Property Assessed Clean Energy (PACE) program to invest in energy efficiency retrofits. This has the dual goal of lowering Worthington's carbon footprint and enhancing older office buildings. The CIC also recommended that the ReCAP program be extended to other areas of the City, with a focus on allowing office buildings outside the industrial corridor to be eligible for façade renovation grants.

A number of new ongoing communication and engagement efforts have launched, including video streaming the City Council meetings, a new mobile app to ease citizen interaction with the City and more opportunities for citizens to learn about the City through our 2<sup>nd</sup> Citizens Academy. Additionally, the City's economic development website will be refreshed during the next few months with an updated design and new videos highlighting Worthington businesses.

Sustainability continues to be an area of focus for the City. In addition to the PACE incentives outlined above, the City finalized long term energy efficiency retrofit plans for City facilities in 2018. Phase 1 of these plans is underway with the Community Center and Griswold Center HVAC and lighting improvement project. The City continued to seek to offset its carbon energy usage by purchasing Renewable Energy Certificates (RECs) in an amount comparable to our usage. Voters approved an electric aggregation initiative that will allow the City to aggregate resident and small business electric usage with the goals of lowering costs for consumers and purchasing green energy, probably through RECs. The CIP includes Phase 2 of the energy efficiency projects for City facilities in 2020. The goals of this program are to invest in aging facilities, improve the comfort of employees and patrons, and reduce energy consumption and costs.

We continue to explore opportunities to offer more recycling options and place an emphasis on arbor initiatives. This year included a partnership to plant over 500 seedlings in the Olentangy Parklands and celebrated the 10<sup>th</sup> year of working with Sustainable Worthington on Moses Wright Preserve. Tree and arbor management issues remain a theme and some development projects have pointed out the inadequacy of the tree, riparian setback and lot coverage regulations in the existing planning and zoning code. Future focus should be brought to developing balanced protection provisions in our code for these areas.

In 2018, we completed projects in the Central District to improve capacity and reduce inflow and infiltration of stormwater into the City's sewer system. The 2019-2023 CIP continues numerous sewer projects, including major projects in the Northbrook and Kenyonbrook areas. These projects not only update aging infrastructure but have an environmental benefit of reducing sanitary sewage overflows during major rain events.

The City began implementation of the adopted Parks Master Plan in 2018. Projects included installing permanent pickleball courts, developing a long-term master plan for McCord Park, expanding parking at the dog park, continuing renovations to the Perry Park fields and beginning installation of bathrooms at the Olentangy Parklands. The City has obtained a donated caboose for the train observation portion of the McCord Park plan. Funds are allocated in the CIP for portions of the larger McCord Park project, but they are inadequate to accomplish all of the goals of the master plan. We are hopeful we can position the City to successfully ask for State Capital funds to accomplish renovation of this very busy and important City park.

Bicycle and pedestrian investments are also a City Council priority. The City piloted a bike sharing system this year with LimeBike and invested in developing a long-term bicycle and pedestrian master plan. The consulting and community engagement portions of this plan are being completed and recommendations will be presented in early 2019. The 2019 CIP continues a \$100,000 allocation for Advisory Board identified projects, with that amount projected to increase in 2022 and 2023. The Northeast Gateway project includes over \$1,500,000 in bicycle and pedestrian amenities where no facilities currently exist. The 20% match for the federal funds towards these improvements is \$300,000, a significant commitment to the improvement of biking and walking in eastern Worthington. The Bicycle and Pedestrian Master Plan is likely to raise many issues about the best way to invest in the system. We are hopeful it provides a long-term game plan for how to make improvements. One other notable issue includes the East Wilson Bridge Road trail. Last year, the City included \$228,000 for designing this trail and had \$800,000 in bonded revenues allocated in 2019. These revenues were insufficient to fund the trail and have been deleted from the CIP. We need to revisit the strategy for this project. Do we go ahead and design it so we can apply for grant funds? How do we accomplish it? Is it built through incremental redevelopment of the area or through grant funding, if obtainable? At over \$2 million, we are unable to fund this project outright in the current five-year CIP.

The largest project in the CIP is the Northeast Gateway project which reconfigures the intersection of Huntley, Wilson Bridge and Worthington-Galena. This large and complex project touches three railway lines, three intersections and a significant number of utilities. It is a major focus of staff as it includes an expenditure of \$3,100,000 in local funds as match to State and Federal funds, together totaling over \$18 million. The goal is to reduce congestion, improve bicycle and pedestrian facilities and create a dynamic new gateway to our northeast industrial and office corridor. The right of way appraisal and acquisition process has begun, with major construction to begin in 2020.

In 2017, the City partnered with the City of Columbus, Perry Township, the Ohio Department of Transportation (ODOT) and the Mid Ohio Regional Planning Commission (MORPC) in an effort to study and identify necessary improvements to the State Route 161 Corridor. The final report has been prepared by the consultants and accepted by ODOT. The goal of this study was to build a multi-jurisdictional consensus on how SR 161 could be improved over time. This will influence development review along the corridor and guide how much right of way should be requested or improvements constructed when development occurs. Additionally, it shapes the projects that public agencies can pursue, possibly in

partnership with each other. Major projects identified by the study that touch Worthington include improving the Linworth Road intersection and the Olentangy River Road intersection, adding a bi-directional turn lane, and improving sidewalks and multi-use paths. Limited funds are provided in later years of the CIP and reflect a possible match amount to grant funds for these projects. This will need to be discussed as it assumes that we will work with project partners to pursue future MORPC federal attributable funds for construction of these projects.

The City is closely monitoring the progress of The Ohio State University (OSU) Airport master plan update process. OSU has included the City in both technical and community outreach committees and advised that forecasts show growth in flight traffic and that recommendations from consultants include a future extension of the north runway, among other projects. Previous proposals for this have led to concern about increased noise over Worthington.

Voters approved two levy questions posed by Worthington Schools last fall. If passed, major renovation and/or reconstruction of several school facilities is anticipated. In 2019, school leaders will hold community conversations and master planning of the middle schools, three of which are in the city limits and are likely to see major investment.

The City continues to invest in older facilities and equipment. Much needed investments in our HVAC infrastructure were made this year and will continue in 2020. In 2018, we are completing the Community Center south end roof project and will begin replacement of the roofs at the Municipal Building and the Fire Station. A remaining original roof over the Service & Engineering Building will be proposed to be replaced in 2021. The CIP focuses on major maintenance of systems or “must do” items such as roofs, HVAC systems, window replacements and keeping up with maintenance of publicly facing, high traffic areas, such as the Community Center. Non-Community Center requests for facilities improvements exceeded the \$200,000 annual allocation for the Building Improvement Program, one indication that we are not keeping pace with routine investment (paint, carpet, furniture, etc.) in our facilities. Cash flow limitations in the CIP will require tight prioritization of the Building Improvement Program, with some requests being delayed or going unfunded unless operating savings can be identified or CIP funding becomes available in later years. Investing first in systems is wise, but results in the aesthetic appeal and functional condition of our buildings declining gradually.

One item notably missing from the CIP is an investment in SwimInc, the Worthington community’s not for profit outdoor pool and natatorium. SwimInc has hired a new Executive Director, is conducting a thorough facilities assessment and developing a long-term master plan. That process is ongoing and no funding request has been made at this time. Maintaining this important community asset is a priority. However, limited funds are available in the CIP for new projects. Therefore, when more is known, a decision will have to be made to delay other projects or deplete fund balance in order to invest in this asset.

The City conducted a number of hiring and promotional processes in 2018. Notably, we hired a new Assistant Fire Chief, Assistant City Clerk, several Police Officers, two Firefighters and Information

Technology Help Desk Specialist. We have completed promotional process in the Fire Division and are expecting numerous high-level retirements in the Police Division in 2019. We will continue to work hard to recruit, test, hire and train in critical positions.

The City has been challenged to recruit and retain qualified dispatchers in the Communications Center. This highly important service is a secondary public safety answering point for 911 cellular calls and the main answering point for all landline 911 calls made within the City of Worthington. In addition to staffing concerns, the City faces needed investments in both Computer Aided Dispatch (CAD) and Records Management System (RMS) software and technology. The combination of these factors has staff closely studying contracting for this service with the Northwest Regional Emergency Communications Center (NRECC), operated by the City of Dublin. NRECC currently dispatches for the cities of Dublin, Upper Arlington, Hilliard, and Norwich and Washington Townships. We partner with these same entities as part of the Central Ohio Interoperable Radio System (COIRS) that operates and maintains the radio system. Staff will make recommendations related to this critical service in 2019. The proposed budget reflects a continuation of existing services. Upon completion of the analysis, budget modification recommendations will be made.

The City Council adopted important regulations in two areas in 2018. The State of Ohio adopted new legislation regarding the regulation of small cell wireless technology in the public right of way. This was the result of negotiations between the industry and municipalities that settled litigation and produced acceptable legislation. The legislation gave Worthington some opportunity to regulate the installation of these facilities, which we accomplished within the limited timeframe allotted. To enhance public health and reduce the ease to which Worthington's youth can obtain tobacco related products, the City Council approved Tobacco 21 legislation. This will make it illegal to sell tobacco products to people under 21 in the City. Implementation of this law will begin later this year.

Lastly, the City Council adopted or updated several important fiscal management policies. This included adopting a debt policy and updating the City's investment and carryover fund balance policies.

### **BUDGET HIGHLIGHTS AND DISCUSSION**

The FY 2019 Annual Operating Budget is submitted at \$30,130,576 for the General Fund, with a total all funds budget of \$46,678,814. It is intended to support the Vision, Mission, Values and Key Performance Areas of the City of Worthington.

The budget includes:

- 1) Maintenance of existing services
- 2) No increase in personnel.
- 3) Twenty percent (20%) of income tax revenues (\$5,200,000) allocated to the Capital Improvement Program (CIP).

- 4) General Fund appropriations that are 5.4% over the Amended FY 2018 appropriations. Proposed General Fund appropriations are 2.8% over the Amended FY 2018 appropriations when excluding Revolving Fund appropriations moved into the General Fund.

### **Revenue and Fund Balance Forecasts**

Projected revenues for the 2019 General Fund Operating Budget total \$29,629,033. Overall, General Fund revenues are projected to increase 3.23% or \$927,923, including Parks and Recreation programming revenue.

Income tax revenues are estimated to decrease .25% over 2018 collections, reflecting the loss of a major employer. Property tax revenue in the General Fund increased by approximately \$300,000 in 2018 as a result of the reappraisal of properties throughout Franklin County. However, property tax is anticipated to increase only slightly in 2019. Hotel/Motel taxes available for the City to use are expected to decrease approximately \$78,000 from 2018 since the City's main hotel is already closed and planned for redevelopment. Local Government Fund distributions from the State of Ohio are projected to be flat at \$350,000. Financial forecasts anticipate that 2.5% of appropriations will be unexpended.

The City has experienced success in achieving the goals of the General Fund Carryover Balance Policy, which targets a minimum of 35% of prior year expenditures in the Carryover Fund Balance. The General Fund Five-Year Forecast reflects an unencumbered Carryover Fund Balance of 49.5% at the end of FY 2018, in an amount of \$13,613,822. Significant reliance on income tax revenue, which was 73% of the City's FY 2018 revenues, subjects the City to volatility of the economy. Fund balances help meet the goal of ensuring City service levels at times of revenue fluctuation.

It is important to continue to meet or exceed the City Council's fund balance goals. It is unlikely that we will be able to build the fund balance using the same strategy again. There is no estate tax revenue, there is a need for on-going capital investment, and significant operating reductions are unlikely without corresponding service level reductions.

The final budget document includes an updated financial forecast using actual expenditures for 2018 as of December 31, 2018 and factors Prior Year Encumbrances.

Revenue loss from a major employer is factored for 2019, however, 2020 projects 4% income tax growth in anticipation of new jobs refilling the Anthem building. The five-year forecast includes one-time revenue from a transfer of funds from the Parks and Recreation Revolving Fund in the amount of \$425,000. Strategic one-time expenditures are recommended in the amount of \$375,000.

The General Fund Cash Balance as of January 1, 2019 of \$14,667,074 is higher than originally projected because \$1,053,251 budgeted for expenditure in 2018 was unspent in that year. There are three areas of

the forecast that change from the Proposed Budget submitted in the early fall as a result of this. They are as follows:

- The Annual Expenditures for 2018 have been adjusted down to reflect the deferred expenditure. These lower expenditures build the fund balance outlined above.
- The Annual Net Cash Position for the next year, 2019, now shows a negative amount because the Prior Year Encumbrances (monies that were budgeted in 2018 originally) are shown to be spent in 2019. We estimated that \$727,000 of \$1,053,251 may be spent.
- A higher number than historically typical is reflected in the Annual Expenditure Increase % over the prior year. While the Adopted Operating Budget is 6.11% over original appropriations for 2018 and only 5.4% over the amended 2018 appropriations; the Prior Year Encumbrances being added to budgeted 2019 appropriation results in total forecasted expenditures increasing by 10.4%.

This has been a challenging year for budget development in two primary ways. First, the regional and national economy has grown since the recession. Careful and strategic financial planning has enabled the City to build its fund balance and put itself in a solid financial position. We have exciting new plans and ideas for community projects and initiatives, particularly in the areas of parks, recreation, bicycle and pedestrian mobility, to enhance our quality of life. Newer residents and new community leaders are engaged and interested, thirsty to have the City invest in positive new directions. City staff have made numerous efforts to develop infrastructure plans, with the goal of using data and analyses to assess the condition of infrastructure and develop more effective lifecycle maintenance plans that guide future investment. It is clear, City staff and the Council are excited to tackle many new and older challenges. It is also clear there is a need for updated community visioning and strategic planning to help build a common set of priorities to advance. Recommendations for such an initiative will be advanced in 2019, but are not included in the budget at this juncture.

Second, straining against the trends outlined above, the revenues of the City are projected to be relatively flat in 2019. The City's single largest office building (200,000 square feet) is vacant, which has impacted income tax revenue. Staff is currently managing a significant number of initiatives and an unusually large and complex set of capital projects that limits staff capacity for new initiatives. There were significantly more requests for funding from departments that were unable to be funded this year and there are a number of budgetary unknowns. Examples include uncertainty about the full impact of State legislation impacting municipal income tax collections, unfinished union contracts, the timing of two major redevelopment projects, the timing of receipt of federal funds for the Northeast Gateway project and when and in what amounts the City will realize the savings from its energy efficiency investments.

Flat revenues and some uncertainty, combined with desire for budget increases, necessitated a prioritization process. Both the budget and CIP were analyzed for what is necessary to maintain existing service levels; what is required by law or other legal mandate, what is part of a City Council adopted, ongoing plan, and what is new or reflects an improvement to basic services. New requests were evaluated and categorized by “Must Do; Should Do and Could Do.” New departmental requests were only funded if they were determined as a “Must Do.” The budget reflects a limited exception to this. As in the past, the budget seeks to allocate one-time revenues (revenues that are not reoccurring) to one-time expenses. This budget continues that generally desirable practice. A change in Parks and Recreation Revolving Fund practices, which is described separately, provides limited one-time revenues to the General Fund. In allocating these resources, we decided to prioritize future focused initiatives that would give the City the ability to make better analytic and data driven decisions in upcoming budget cycles. Specifically, this budget includes one-time revenue expenditures for the following:

Parks and Recreation and Water/Sewer Fee and Cost Recovery Analysis – The goal with this analysis is to analyze our current cost of programs and service delivery in these areas and the extent to which the current fee structure reflects the appropriate and desirable cost recovery or subsidy of each program. Parks and Recreation (including Community Center) revenues is our third largest revenue stream. It is also one of the few revenue streams that we wholly control. This will give us a more complete picture of the fully loaded cost of providing each program, the current market, and the fees that would need to be charged to avoid subsidy (meaning the general fund taxpayer supports the program, not just the user of the program). Our goal is to ensure that future fee updates across the organization are based on this type of cost recovery analysis and that this will inform thoughtful decision making about which programs to continue to subsidize, change or raise fees.

Traffic Signal and Waterline Assessments - Likewise, one-time revenues are used to assess some of the City’s most critical infrastructure. \$50,000 is allocated for an inventory and assessment of the entire traffic signal system. \$100,000 is allocated for a similar analysis of the City’s waterlines. While both studies are likely to show that we need to make significant investments in these areas due to the age of the systems, they are critical to giving us the information we need to make the best decisions for our community in future budget cycles.

27<sup>th</sup> Pay – Every eleven years the City has a 27<sup>th</sup> pay (instead of 26). Often, we have had to increase appropriations over \$500,000 in that year in order to cover this expected expense. Since we know this expense is coming, a better practice is to set some funds aside in prior years to reduce the budget impact and level off annual expenses. This budget has \$250,000 in one-time revenues set aside for the 27<sup>th</sup> pay. This amount is intended to catch us up and will be reduced to an annual \$50,000 transfer in future years. \$200,000 of this is from a reduction in the amount we need to transfer this year to cover the costs of the Police Pension Fund.

## Other Notable Recurring Expense Categories

A list of Notable Expenditure Changes is included in the budget document under the Comparisons and Forecasts section. There are several I would like to highlight in this budget message:

- Change in Allocation of Fuel Expenses - We have sought to improve how we are allocating budgetary costs each year. This year, with upgrades to our fuel purchasing system and practices, we are able to better analyze fuel usage. Fuel costs are now allocated to each Department and no longer are centrally budgeted in Fleet Maintenance.
- Phone Expense Reduction – The work of the Information Technology staff has resulted in a significant savings across the organization for telephone related services. It is budgeted for \$51,125 in 2019, a \$113,875 savings over the \$165,000 budgeted previously.
- Tuition Reimbursement – This year, we initiated a partnership with Franklin University to offer discounted, on-site classes to full and part-time employees. Our desire is to help develop our employees by easing access to advanced educational opportunities. It is anticipated that more staff will take advantage of this in 2019 and, therefore, we have increased tuition reimbursement program funds by \$3,190.
- The Finance Department has completed a review of funding necessary to meet the City’s Police Pension Fund obligations. The City transfers funds from the General Fund to the Police Pension Fund annually and has an accrued balance that exceeds the expected obligations. As a result, the 2019 budget shows a one-time reduction of \$125,000 in the transfer to the Police Pension Fund. As discussed previously, this one-time reduction in the transfer is being used to help fund a future 27<sup>th</sup> pay.
- Special Groups and Organizations – The budget continues an Operating Grant allocation of \$220,000 to the McConnell Arts Center, as well as expenses for the City’s lease and maintenance obligations. Pursuant to City Council direction, we have also separated \$5,000 from the other Special Group funding for purposes of the MAC allocating it to other local arts organizations.
- An allocation of \$121,250 is provided to Special Groups. Part of this is to provide an annual allocation to the Historical Society and Old Worthington Partnership. The remaining amount of \$33,750 is set aside for other Special Groups (human service organizations, etc.) to apply for funding to meet community needs.
- Convention & Visitors Bureau (CVB) – An allocation of \$20,000 is budgeted for the CVB. This is based on distributing 66% of the Hotel/Motel Tax and assumes a reduction of hotel/motel tax revenue due to the full-site redevelopment of the Holiday Inn beginning 2019. Staff is projecting

an annual loss of revenue to the City of \$55,000 and a loss to the CVB of \$106,000 during redevelopment. The CVB presented and has approved a plan to dissolve and transfer responsibility for tourism marketing to the Old Worthington Partnership. City Council will be asked to receive fund balances from the CVB and approve new appropriations to the Partnership to accomplish this. Marketing plans for 2019 will be submitted as part of this approval process.

- Economic Development - Most of the City's economic and business development programs are funded from the Economic Development Fund. Budgeted expenditures in the ED Fund remain flat at \$463,000 in 2019. The transfer from the General Fund to the Economic Development fund is expected to be \$200,000. Dollars in this fund accrue if unspent. Some years, expenses are paid using accrued funds and the transfer amount can be lower. Periodically, as the Economic Development Fund accrued balance decreases, it is necessary to again increase the transfer to meet programmatic and contractual obligations.

### **Comments on Other Funds and Non-Departmental Accounts**

City services are supported through approximately thirty (30) other funds, in addition to the General Fund. These funds are defined in the Budget document glossary and line-item detail provided for fund expenditures. This budget message seeks once again to highlight only those funds where there are budgetary issues, such as flat revenues or fund subsidies.

- Parks 224 Revolving Fund – The Park revolving fund was created by ordinance in 1976 to account for the “receipt of all fees and payment of all expenses in connection with self-supporting leisure time programs.” The Finance Department has evaluated the effectiveness of this approach and recommends the elimination of this fund and the use of more traditional budget practices for Parks and Recreation programmatic expenditures. Expenditures previously made out of the 224 Fund are now budgeted for under Recreation Programs, requiring a \$868,747 increase in the General Fund Recreation Programs department. Revenues from these activities will be accounted for in the General Fund. This move helps reduce the number of payroll accounts, reduces the number of revenue lines and reduces the complexity of the daily deposit. In some prior years, funds were transferred from the 224 fund to the General Fund in recognition of General Fund subsidy of the 224 fund programmatic activities. This move eliminates the need for such transfers. Lastly, this un-restricts Parks and Recreation program revenues and makes available residual 224 funds in the anticipated amount of \$425,000 as one-time revenue to offset one-time General Fund expenses.
- Street Maintenance and Repair Fund and State Highway Fund - Revenues for these funds come from the motor vehicle license and gasoline tax. Revenues remain flat, resulting in a FY 2019 request that funds be transferred from the General Fund to the Street M&R and State Highway Funds so that revenues and expenses are closer to balancing. Vehicle license and gas tax revenues are estimated to be \$723,000 in FY 2019. Expenses in FY 2019 are estimated at \$1,063,993. In

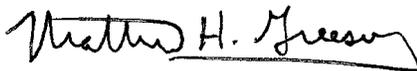
2019, Service & Engineering Department overtime expenses are moved out of these funds and consolidated into one General Fund budgetary line for ease of management, budgeting, and payroll.

- Water and Sewer Funds - The Water Fund captures revenues from water surcharges and water permits. Likewise, the Sewer Fund utilizes revenues from sewer surcharges and sewer permits. There is one (1) position that is funded by these two funds combined. Revenues in these funds have stagnated. Combined revenues for these funds are \$171,150 in FY 2019 and expenses are \$201,044. Many expenses related to these systems are not paid for by this fund and associated revenues. Water line repair expenses have increased in the Operating Budget and water line projects have emerged as a priority reflected in the CIP. Likewise, sewer maintenance and sewer projects associated with compliance with Ohio Environmental Protection Agency (OEPA) Consent Orders are major expenses.

## **CLOSING REMARKS**

In closing, I would like to thank Scott Bartter, Finance Director; Robyn Stewart, Assistant City Manager; Steve Gandee, Finance Manager; Sarah Brickner, Finance Analyst; Department Directors and Division Chiefs and all City staff for their efforts to develop this document. We all appreciate the opportunity to serve the City Council and the citizens of Worthington.

Sincerely,

A handwritten signature in black ink that reads "Matthew H. Greeson". The signature is written in a cursive style with a horizontal line underneath the name.

Matthew H. Greeson  
City Manager





**2019**  
**Annual Budget**

**Section 2 ~ Budget Schedule**

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## **City Council Schedule for 2019 Operating Budget & 2019-2023 Capital Improvement Program**

- |                   |  |
|-------------------|--|
| October 8, 2018   | Distribute the Proposed 2019 Operating Budget and the 2019 - 2023 Proposed Capital Improvements program to Council.  |
| October 8, 2018   | Overview of the Proposed 2019 Operating Budget and 5-Year Forecast.  |
| October 15, 2018  | Presentation of Proposed 2019-2023 Capital Improvements Program.   |
| November 5, 2018  | <u>Administration, Law, Finance, Planning &amp; Building, Other Funds, Police &amp; Fire</u> budget presentations to City Council.                               |
| November 13, 2018 | <u>Parks &amp; Recreation, Service &amp; Engineering and Worthington Historical Society and McConnell Arts Center</u> budget presentations to City Council.      |
| November 19, 2018 | <u>Old Worthington Partnership and Convention &amp; Visitors Bureau</u> discuss budget requests with City Council.<br><br>Introduction of 2019 Budget Ordinance. |
| December 3, 2018  | Public Hearing on 2019 Budget Ordinance and Resolution for acceptance of 2019 Capital Improvements Program.  |
| December 3, 2018  | Introduction of 2019 New & Replacement Equipment Ordinance.  |

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**2019**  
**Annual Budget**

**Section 3 ~ Fund Activity &  
Revenue**

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FUND	Actual 2017	Actual 2018	Estimated 2019
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**General Fund #101**

Assets:

Fund Balance - January 1	\$ 11,628,193.32	\$ 13,491,663.76	\$ 14,667,072.90
Revenue	27,843,417.65	28,701,109.69	29,629,315.83
Total	<u>\$ 39,471,610.97</u>	<u>\$ 42,192,773.45</u>	<u>\$ 44,296,388.73</u>

Liability/Equity:

Expenditures	\$ 25,979,947.21	27,525,700.55 *	31,183,827.00
Fund Balance - December 31	13,491,663.76	14,667,072.90	13,112,561.73
Total	<u>\$ 39,471,610.97</u>	<u>\$ 42,192,773.45</u>	<u>\$ 44,296,388.73</u>

\* Includes encumbrances at 12-31-18 of \$ 1,053,252

**Street M&R Fund #202**

Assets:

Fund Balance - January 1	\$ 10,387.29	\$ 3,572.88	\$ 56,646.00
Revenue	851,806.85	884,589.11	920,000.00
Total	<u>\$ 862,194.14</u>	<u>\$ 888,161.99</u>	<u>\$ 976,646.00</u>

Liability/Equity:

Expenditures	\$ 858,621.26	831,516.27 *	972,733.00
Fund Balance - December 31	3,572.88	56,646.00	3,913.00
Total	<u>\$ 862,194.14</u>	<u>\$ 888,162.27</u>	<u>\$ 976,646.00</u>

\* Includes encumbrances at 12-31-18 of \$ 56,461

**State Highway Fund #203**

Assets:

Fund Balance - January 1	\$ 13,097.82	\$ 14,156.43	\$ 49,791.99
Revenue	103,439.29	143,475.81	153,000.00
Total	<u>\$ 116,537.11</u>	<u>\$ 157,632.24</u>	<u>\$ 202,791.99</u>

Liability/Equity:

Expenditures	\$ 102,380.68	107,840.25 *	147,872.45
Fund Balance - December 31	14,156.43	49,791.99	54,919.54
Total	<u>\$ 116,537.11</u>	<u>\$ 157,632.24</u>	<u>\$ 202,791.99</u>

\* Includes encumbrances at 12-31-18 of \$ 151

FUND	Actual 2017	Actual 2018	Estimated 2019
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**Water Fund #204**

Assets:

Fund Balance - January 1	\$ 102,962.81	\$ 87,817.17	\$ 20,778.13
Revenue	125,313.77	123,673.70	115,500.00
Total	<u>\$ 228,276.58</u>	<u>\$ 211,490.87</u>	<u>\$ 136,278.13</u>

Liability/Equity:

Expenditures	\$ 140,459.41	190,712.74 *	132,422.00
Fund Balance - December 31	87,817.17	20,778.13	3,856.13
Total	<u>\$ 228,276.58</u>	<u>\$ 211,490.87</u>	<u>\$ 136,278.13</u>

\* Includes encumbrances at 12-31-18 of \$ 13,650

**Sanitary Sewer Fund #205**

Assets:

Fund Balance - January 1	\$ 95,484.24	\$ 66,267.54	\$ 31,538.85
Revenue	40,975.98	41,591.16	60,500.00
Total	<u>\$ 136,460.22</u>	<u>\$ 107,858.70</u>	<u>\$ 92,038.85</u>

Liability/Equity:

Expenditures	\$ 70,192.68	76,319.85 *	88,636.00
Fund Balance - December 31	66,267.54	31,538.85	3,402.85
Total	<u>\$ 136,460.22</u>	<u>\$ 107,858.70</u>	<u>\$ 92,038.85</u>

\* Includes encumbrances at 12-31-18 of \$ 6,364

**Police Pension Fund #212**

Assets:

Fund Balance - January 1	\$ 426,257.67	\$ 596,983.28	\$ 499,195.04
Revenue	774,065.95	520,390.72	398,981.00
Total	<u>\$ 1,200,323.62</u>	<u>\$ 1,117,374.00</u>	<u>\$ 898,176.04</u>

Liability/Equity:

Expenditures	\$ 603,340.34	618,178.96 *	680,000.00
Fund Balance - December 31	596,983.28	499,195.04	218,176.04
Total	<u>\$ 1,200,323.62</u>	<u>\$ 1,117,374.00</u>	<u>\$ 898,176.04</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

FUND	Actual 2017	Actual 2018	Estimated 2019
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**Law Enforcement Trust Fund #214**

Assets:

Fund Balance - January 1	\$ 57,707.10	\$ 71,890.49	\$ 64,437.75
Revenue	22,821.36	10,319.26	2,500.00
Total	<u>\$ 80,528.46</u>	<u>\$ 82,209.75</u>	<u>\$ 66,937.75</u>

Liability/Equity:

Expenditures	\$ 8,637.97	17,772.00 *	12,500.00
Fund Balance - December 31	71,890.49	64,437.75	54,437.75
Total	<u>\$ 80,528.46</u>	<u>\$ 82,209.75</u>	<u>\$ 66,937.75</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

**Municipal Motor Vehicle License Tax Fund #215**

Assets:

Fund Balance - January 1	\$ 196,426.59	\$ 167,713.80	\$ 140,739.50
Revenue	121,287.21	123,025.70	120,000.00
Total	<u>\$ 317,713.80</u>	<u>\$ 290,739.50</u>	<u>\$ 260,739.50</u>

Liability/Equity:

Expenditures	\$ 150,000.00	\$ 150,000.00 *	\$ 150,000.00
Fund Balance - December 31	167,713.80	140,739.50	110,739.50
Total	<u>\$ 317,713.80</u>	<u>\$ 290,739.50</u>	<u>\$ 260,739.50</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

**Enforcement and Education Fund #216**

Assets:

Fund Balance - January 1	\$ 47,872.48	\$ 48,817.42	\$ 50,180.85
Revenue	944.94	1,363.43	2,500.00
Total	<u>\$ 48,817.42</u>	<u>\$ 50,180.85</u>	<u>\$ 52,680.85</u>

Liability/Equity:

Expenditures	\$ -	\$ - *	\$ 3,500.00
Fund Balance - December 31	48,817.42	50,180.85	49,180.85
Total	<u>\$ 48,817.42</u>	<u>\$ 50,180.85</u>	<u>\$ 52,680.85</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

FUND	Actual 2017	Actual 2018	Estimated 2019
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**Court Clerk Computer Fund #218**

Assets:

Fund Balance - January 1	\$ 228,450.54	\$ 234,892.51	\$ 232,905.39
Revenue	12,840.00	12,174.00	20,000.00
Total	<u>\$ 241,290.54</u>	<u>\$ 247,066.51</u>	<u>\$ 252,905.39</u>

Liability/Equity:

Expenditures	\$ 6,398.03	\$ 14,161.12 *	\$ 56,697.00
Fund Balance - December 31	234,892.51	232,905.39	196,208.39
Total	<u>\$ 241,290.54</u>	<u>\$ 247,066.51</u>	<u>\$ 252,905.39</u>

\* Includes encumbrances at 12-31-18 of \$ 4,797

**Economic Development Fund #219**

Assets:

Fund Balance - January 1	\$ 602,171.72	\$ 561,015.90	\$ 563,284.63
Revenue	260,993.92	330,102.22	220,000.00
Total	<u>\$ 863,165.64</u>	<u>\$ 891,118.12</u>	<u>\$ 783,284.63</u>

Liability/Equity:

Expenditures	\$ 302,149.74	\$ 327,833.49 *	\$ 572,217.00
Fund Balance - December 31	561,015.90	563,284.63	211,067.63
Total	<u>\$ 863,165.64</u>	<u>\$ 891,118.12</u>	<u>\$ 783,284.63</u>

\* Includes encumbrances at 12-31-18 of \$ 109,217

**FEMA Grant Fund #220**

Assets:

Fund Balance - January 1	\$ 8,934.79	\$ 15,883.50	\$ -
Revenue	15,883.50	-	-
Total	<u>\$ 24,818.29</u>	<u>\$ 15,883.50</u>	<u>\$ -</u>

Liability/Equity:

Expenditures	\$ 8,394.79	\$ 15,883.50 *	\$ -
Fund Balance - December 31	15,883.50	-	-
Total	<u>\$ 24,278.29</u>	<u>\$ 15,883.50</u>	<u>\$ -</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

FUND	Actual 2017	Actual 2018	Estimated 2019
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**Law Enforcement Continuing Edu #221**

Assets:

Fund Balance - January 1	\$ -	\$ 7,480.00	\$ 20,360.00
Revenue	7,480.00	12,880.00	2,500.00
Total	<u>\$ 7,480.00</u>	<u>\$ 20,360.00</u>	<u>\$ 22,860.00</u>

Liability/Equity:

Expenditures	\$ -	\$ - *	\$ 20,800.00
Fund Balance - December 31	7,480.00	20,360.00	2,060.00
Total	<u>\$ 7,480.00</u>	<u>\$ 20,360.00</u>	<u>\$ 22,860.00</u>

\* Includes encumbrances at 12-31-18 of \$ 800

**Bicentennial Fund #253**

Assets:

Fund Balance - January 1	\$ 71,022.84	\$ 71,536.32	\$ 72,566.11
Revenue	513.48	1,029.79	250.00
Total	<u>\$ 71,536.32</u>	<u>\$ 72,566.11</u>	<u>\$ 72,816.11</u>

Liability/Equity:

Expenditures	\$ -	\$ - *	\$ -
Fund Balance - December 31	71,536.32	72,566.11	72,816.11
Total	<u>\$ 71,536.32</u>	<u>\$ 72,566.11</u>	<u>\$ 72,816.11</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

**Trunk Sewer Fund #306**

Assets:

Fund Balance - January 1	\$ 375,148.78	\$ 375,148.78	\$ 375,148.78
Revenue	-	-	-
Total	<u>\$ 375,148.78</u>	<u>\$ 375,148.78</u>	<u>\$ 375,148.78</u>

Liability/Equity:

Expenditures	\$ -	\$ - *	\$ -
Fund Balance - December 31	375,148.78	375,148.78	375,148.78
Total	<u>\$ 375,148.78</u>	<u>\$ 375,148.78</u>	<u>\$ 375,148.78</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

FUND	Actual 2017	Actual 2018	Estimated 2019
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**Capital Improvements Fund #308**

Assets:

Fund Balance - January 1	\$ 7,139,920.77	\$ 8,606,288.81	\$ 10,850,530.62
Revenue	7,819,225.50	10,316,774.61	9,593,500.00
Total	<u>\$ 14,959,146.27</u>	<u>\$ 18,923,063.42</u>	<u>\$ 20,444,030.62</u>

Liability/Equity:

Expenditures	\$ 6,352,857.46	\$ 8,072,532.80 *	\$ 18,675,282.00
Fund Balance - December 31	8,606,288.81	10,850,530.62	1,768,748.62
Total	<u>\$ 14,959,146.27</u>	<u>\$ 18,923,063.42</u>	<u>\$ 20,444,030.62</u>

\* Includes encumbrances at 12-31-18 of \$ 7,181,281

**General Bond Retirement Fund #409**

Assets:

Fund Balance - January 1	\$ 1,348,041.39	\$ 1,063,223.03	\$ 1,191,327.63
Revenue	2,389,524.88	1,242,376.76	1,377,918.00
Total	<u>\$ 3,737,566.27</u>	<u>\$ 2,305,599.79</u>	<u>\$ 2,569,245.63</u>

Liability/Equity:

Expenditures	\$ 2,674,343.24	\$ 1,114,272.16 *	\$ 1,403,000.00
Fund Balance - December 31	1,063,223.03	1,191,327.63	1,166,245.63
Total	<u>\$ 3,737,566.27</u>	<u>\$ 2,305,599.79</u>	<u>\$ 2,569,245.63</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

**Special Assessment Bond Retirement Fund #410**

Assets:

Fund Balance - January 1	\$ 278,447.93	\$ 278,447.93	\$ 278,447.93
Revenue	-	-	-
Total	<u>\$ 278,447.93</u>	<u>\$ 278,447.93</u>	<u>\$ 278,447.93</u>

Liability/Equity:

Expenditures	\$ -	\$ - *	\$ -
Fund Balance - December 31	278,447.93	278,447.93	278,447.93
Total	<u>\$ 278,447.93</u>	<u>\$ 278,447.93</u>	<u>\$ 278,447.93</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

FUND	Actual 2017	Actual 2018	Estimated 2019
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**O.B.B.S. Fund #830**

Assets:

Fund Balance - January 1	\$ 2,103.12	\$ 2,074.04	\$ 2,009.25
Revenue	3,601.86	4,273.28	7,500.00
Total	<u>\$ 5,704.98</u>	<u>\$ 6,347.32</u>	<u>\$ 9,509.25</u>

Liability/Equity:

Expenditures	\$ 3,630.94	\$ 4,338.07 *	\$ 8,326.07
Fund Balance - December 31	2,074.04	2,009.25	1,183.18
Total	<u>\$ 5,704.98</u>	<u>\$ 6,347.32</u>	<u>\$ 9,509.25</u>

\* Includes encumbrances at 12-31-18 of \$826

**WORTHINGTON STATION TIF Fund #910**

Assets:

Fund Balance - January 1	\$ 40.40	\$ 11,704.91	\$ 37,540.69
Revenue	27,314.82	26,131.44	130,000.00
Total	<u>\$ 27,355.22</u>	<u>\$ 37,836.35</u>	<u>\$ 167,540.69</u>

Liability/Equity:

Expenditures	\$ 15,650.31	\$ 295.66 *	\$ 130,500.00
Fund Balance - December 31	11,704.91	37,540.69	37,040.69
Total	<u>\$ 27,355.22</u>	<u>\$ 37,836.35</u>	<u>\$ 167,540.69</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

**WORTHINGTON PLACE TIF Fund #920**

Assets:

Fund Balance - January 1	\$ 140,279.20	\$ 285,097.96	\$ 432,863.14
Revenue	172,256.06	173,438.66	175,000.00
Total	<u>\$ 312,535.26</u>	<u>\$ 458,536.62</u>	<u>\$ 607,863.14</u>

Liability/Equity:

Expenditures	\$ 27,437.30	\$ 25,673.48 *	\$ 189,000.00
Fund Balance - December 31	285,097.96	432,863.14	418,863.14
Total	<u>\$ 312,535.26</u>	<u>\$ 458,536.62</u>	<u>\$ 607,863.14</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

FUND	Actual 2017	Actual 2018	Estimated 2019
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**933 High St MPI TIF Fund #930**

Assets:

Fund Balance - January 1	\$ -	\$ 16,460.31	\$ 96,589.43
Revenue	57,173.97	81,047.49	35,000.00
Total	<u>\$ 57,173.97</u>	<u>\$ 97,507.80</u>	<u>\$ 131,589.43</u>

Liability/Equity:

Expenditures	\$ 40,713.66	\$ 918.37 *	\$ 19,000.00
Fund Balance - December 31	16,460.31	96,589.43	112,589.43
Total	<u>\$ 57,173.97</u>	<u>\$ 97,507.80</u>	<u>\$ 131,589.43</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

**Downtown Worthington MPI TIF Fund #935**

Assets:

Fund Balance - January 1	\$ -	\$ -	\$ 131,369.34
Revenue	-	138,648.40	151,000.00
Total	<u>\$ -</u>	<u>\$ 138,648.40</u>	<u>\$ 282,369.34</u>

Liability/Equity:

Expenditures	\$ -	\$ 7,279.06 *	\$ 7,600.00
Fund Balance - December 31	-	131,369.34	274,769.34
Total	<u>\$ -</u>	<u>\$ 138,648.40</u>	<u>\$ 282,369.34</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

**Worthington Square TIF Fund #940**

Assets:

Fund Balance - January 1	\$ -	\$ -	\$ 557.60
Revenue	-	27,873.00	28,000.00
Total	<u>\$ -</u>	<u>\$ 27,873.00</u>	<u>\$ 28,557.60</u>

Liability/Equity:

Expenditures	\$ -	\$ 27,315.44 *	\$ 27,700.00
Fund Balance - December 31	-	557.60	857.60
Total	<u>\$ -</u>	<u>\$ 27,873.04</u>	<u>\$ 28,557.60</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

FUND	Actual 2017	Actual 2018	Estimated 2019
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**W. Dublin Granville Rd. MPI TIF Fund #945**

Assets:

Fund Balance - January 1	\$ -	\$ -	\$ 1,091.00
Revenue	-	97,091.00	97,000.00
Total	<u>\$ -</u>	<u>\$ 97,091.00</u>	<u>\$ 98,091.00</u>

Liability/Equity:

Expenditures	\$ -	\$ 96,000.00 *	\$ 96,000.00
Fund Balance - December 31	-	1,091.00	2,091.00
Total	<u>\$ -</u>	<u>\$ 97,091.00</u>	<u>\$ 98,091.00</u>

\* Includes encumbrances at 12-31-18 of \$ 0.00

**TABLE I**  
**SUMMARY OF BUDGETARY FUNDS**

FUND	2018 Beginning Balance	2018 Actual Revenue	2018 Actual Expenditures	2018 Ending Balance	2019 Estimated Revenue	2019 Estimated Expenditures*	2019 Estimated Ending Balance
General	\$ 13,491,664	\$ 28,701,110	\$ 27,525,701	\$ 14,667,073	\$ 29,629,316	\$ 31,183,827	\$ 13,112,561
Street M & R	3,573	884,589	831,516	56,646	920,000	972,733	3,913
State Highway	14,156	143,476	107,840	49,792	153,000	147,872	54,920
Water	87,817	123,674	190,713	20,778	115,500	132,422	3,856
Sanitary Sewer	66,268	41,591	76,320	31,539	60,500	88,636	3,403
Police Pension	596,983	520,391	618,179	499,195	398,981	680,000	218,176
Law Enforcement Trust	71,890	10,319	17,772	64,438	2,500	12,500	54,438
MMVLT	167,714	123,026	150,000	140,740	120,000	150,000	110,740
Enforcement/Education	48,817	1,363	-	50,181	2,500	3,500	49,181
Community Technology	80,000	-	66,971	13,029	-	13,029	-
Court Clerk Computer	234,893	12,174	14,161	232,906	20,000	56,697	196,209
Economic Development	561,016	330,102	327,833	563,285	220,000	572,217	211,068
FEMA Grant	15,884	-	15,884	-	-	-	-
Law Enforcement Cont Edu	7,480	12,880	-	20,360	2,500	20,800	2,060
Parks & Rec Revolving	427,916	946,089	967,916	406,090	-	406,090	(0)
Special Parks Fund	27,654	12,368	-	40,022	10,000	-	50,022
2003 Bicentennial Fund	71,536	1,030	-	72,566	250	-	72,816
Trunk Sewer	375,149	-	-	375,149	-	-	375,149
Capital Improvements	8,606,289	10,316,775	8,072,533	10,850,531	9,593,500	18,675,282	1,768,749
General Bond Retirement	1,063,223	1,242,377	1,114,272	1,191,328	1,377,918	1,403,000	1,166,246
Special Assessment Bond Retirement	278,448	-	-	278,448	-	-	278,448
Accrued Acreage Fund	82,141	51,751	122,784	11,108	20,000	25,019	6,089
O.B.S. Fund	2,074	4,273	4,338	2,009	7,500	8,326	1,183
Petty Cash	1,530	60	-	1,590	-	-	1,590
Worthington Station TIF Fund	11,705	26,131	296	37,540	130,000	130,500	37,040
Worthington Place (The Heig)	285,098	173,439	25,673	432,863	175,000	189,000	418,863
933 High St. MPI TIF	16,460	81,047	918	96,589	35,000	19,000	112,589
Downtown MPI TIF	-	138,648	7,279	131,369	151,000	7,600	274,769
Worthington Sq TIF	-	27,873	27,315	58	28,000	27,700	858
W. Dublin Granville TIF	-	97,091	96,000	1,091	97,000	96,000	2,091
PACE	-	32,977	32,977	-	33,000	33,000	-
<b>Total</b>	\$ 26,697,378	\$ 44,023,647	\$ 40,382,214	\$ 30,338,811	\$ 43,302,965	* \$ 55,054,751	\$ 18,587,025

\*2019 estimated expenses includes encumbrances and project carryover of \$ 8,492,166.63 as of December 31, 2018.

**TABLE II**  
**GENERAL FUND**  
**COMPARATIVE APPROPRIATIONS**  
**2018 VS 2019**

Dept Account	Description	Personal Services	Additional Personal Services	Supplies and Materials	Capital Equipment	Contractual Services	Transfers	Total
1010	Legislative	\$ 58,640	\$ 25,372	\$ 16,700	\$ -	\$ 39,300	-	\$ 140,012
		58,640	25,486	37,850	-	42,080	-	164,056
1020	Mayor's Court	104,696	34,030	-	-	21,700	-	160,426
		106,664	35,048	-	-	22,450	-	164,162
1030	Administration	487,549	250,278	18,000	-	97,520	-	853,347
		487,651	232,327	18,000	-	89,020	-	826,998
1040	Personnel	279,139	81,839	-	-	38,900	-	399,878
		282,057	87,414	-	-	39,135	-	408,606
1050	Finance	302,358	173,743	4,100	500	1,176,820	-	1,657,521
		322,685	186,161	2,800	220	1,229,700	-	1,741,566
1060	Law	183,799	100,589	1,000	-	215,900	-	501,288
		189,273	105,790	600	800	214,350	-	510,813
1070	Economic Development	92,681	50,190	-	-	15,500	310,000	468,371
		95,462	52,549	-	-	16,218	200,000	364,229
1080	Legal Advertising	-	-	-	-	10,000	-	10,000
		-	-	-	-	5,000	-	5,000
1090	Auditor Deductions	-	-	-	-	93,300	-	93,300
		-	-	-	-	96,200	-	96,200
1100	Board of Health	-	-	-	-	63,000	-	63,000
		-	-	-	-	66,200	-	66,200
1110	Transfers	-	-	-	-	-	640,000	640,000
		-	-	-	-	-	765,000	765,000
1120	Solid Waste Management	-	-	-	-	1,000,500	-	1,000,500
		-	-	-	-	1,022,000	-	1,022,000
1130	Utilities	-	-	-	-	-	-	-

**TABLE II**  
**GENERAL FUND**  
**COMPARATIVE APPROPRIATIONS**  
 2018 VS 2019

Dept Account	Description	Personal Services	Additional Personal Services	Supplies and Materials	Capital Equipment	Contractual Services	Transfers	Total
1140	Special Groups	-	-	-	-	111,250	-	111,250
		-	-	-	-	121,250	-	121,250
1150	Contingency	-	-	-	-	50,000	-	50,000
		-	-	-	-	50,000	-	50,000
1160	Information Technology	323,430	153,940	2,500	9,000	142,650	-	631,520
		340,190	165,620	2,750	9,000	129,484	-	647,044
1170	Lodging Tax	-	-	-	-	105,000	-	105,000
		-	-	-	-	20,000	-	20,000
1180	Cultural Arts Center	-	-	-	-	27,500	225,000	252,500
		-	-	-	-	27,500	225,000	252,500
1190	Kilbourne Memorial Library Building	-	-	-	-	17,500	-	17,500
		-	-	-	-	17,500	-	17,500
2010	Police Administration	123,766	53,561	6,500	-	18,800	-	202,627
		127,422	56,995	6,700	-	88,400	-	279,517
2020	Police Community Service	2,581,020	789,893	19,000	3,500	1,200	-	3,394,613
		2,584,303	849,425	17,500	3,500	5,455	-	3,460,183
2030	Police Support Services	1,538,584	677,248	10,000	-	279,323	-	2,505,155
		1,693,369	734,557	10,000	-	230,725	-	2,668,651
3010	Service Administration/Engineering	553,327	251,280	6,250	150	127,650	-	938,657
		640,223	272,817	6,250	150	284,819	-	1,204,259
3040	Building Maintenance	204,964	71,941	30,000	-	152,200	-	459,105
		189,524	107,841	30,000	-	152,200	-	479,565
3050	Grounds Maintenance	338,825	174,810	180,000	-	118,400	-	812,035
		334,797	181,920	180,000	-	118,600	-	815,317
3060	Solid Waste	-	-	1,200	-	25,000	-	26,200
		-	-	1,200	-	25,000	-	26,200

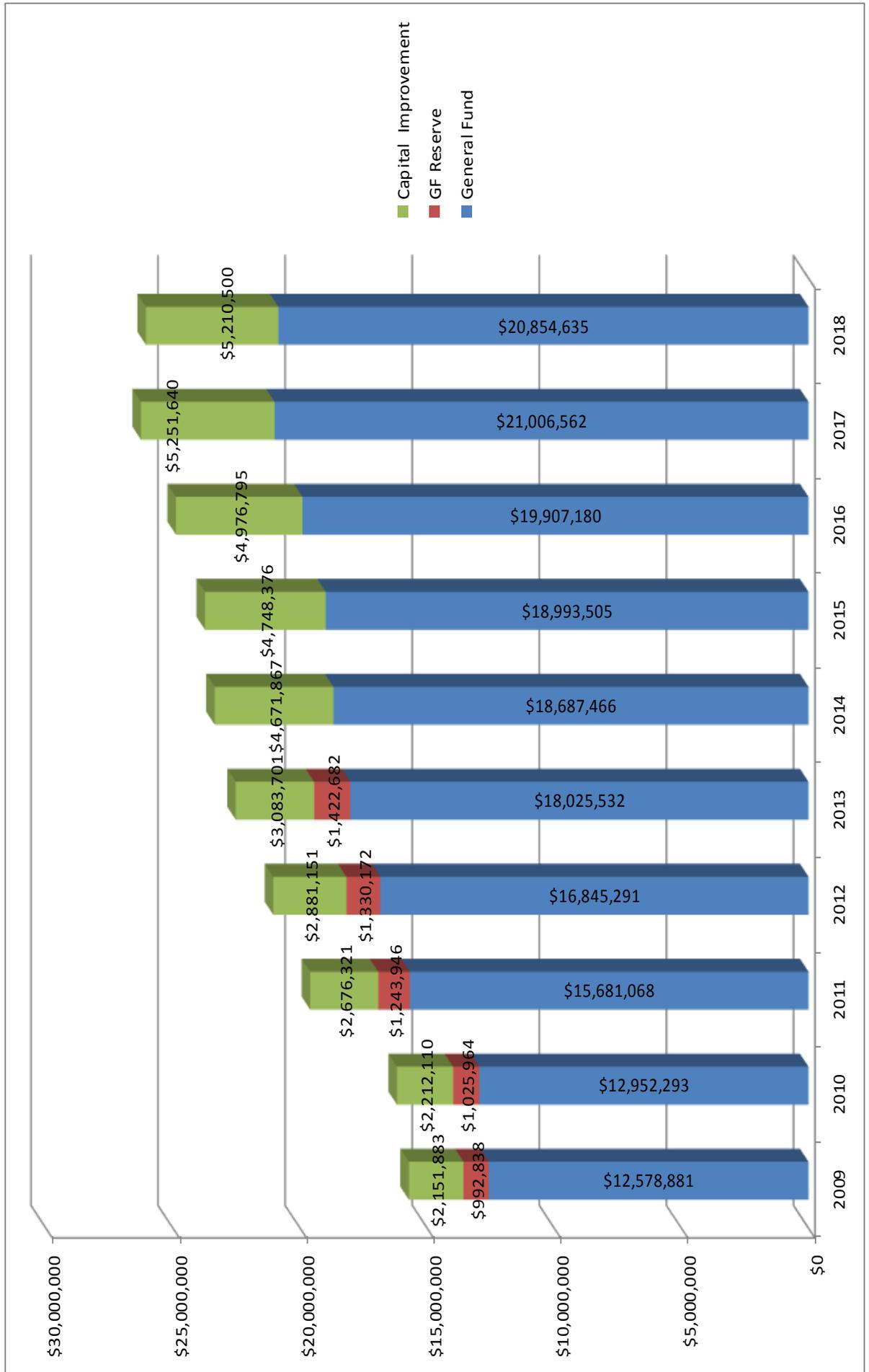
**TABLE II**  
**GENERAL FUND**  
**COMPARATIVE APPROPRIATIONS**  
 2018 VS 2019

Dept Account	Description	Personal Services	Additional Personal Services	Supplies and Materials	Capital Equipment	Contractual Services	Transfers	Total
3070	Fleet Maintenance (Reflects move of funding for fuel)	91,699 93,421	49,607 51,768	251,500 70,500	1,000 1,000	50,000 86,500	- -	443,806 303,189
4010	Parks and Recreation Administration	151,364 155,869	59,385 62,065	2,500 500	- -	10,450 59,100	- -	223,699 277,534
4020	Parks Maintenance	572,451 592,331	295,797 328,185	85,800 85,600	64,200 64,200	128,140 137,001	- -	1,146,388 1,207,317
4030	Community Center	1,388,637 1,418,624	507,680 535,868	142,490 148,350	2,500 -	819,229 774,180	- -	2,860,536 2,877,022
4040	Recreation Programs (Reflects move from 224 Fund)	15,205 533,971	5,336 102,086	8,360 7,000	- -	34,510 287,810	- -	63,411 930,867
4050	Senior Citizens	352,507 377,675	150,612 118,441	17,480 17,480	4,000 1,000	74,510 65,302	- -	599,109 579,898
5010	Planning & Building	444,991 447,015	222,166 209,363	2,450 2,500	2,300 3,000	105,300 150,313	- -	777,207 812,191
<b>Sub-Total General Fund</b>		<b>\$ 10,189,632</b> <b>\$ 11,071,166</b>	<b>\$ 4,179,297</b> <b>\$ 4,501,726</b>	<b>\$ 805,830</b> <b>\$ 645,580</b>	<b>\$ 87,150</b> <b>\$ 82,870</b>	<b>\$ 5,153,552</b> <b>\$ 5,673,492</b>	<b>\$ 1,175,000</b> <b>\$ 1,190,000</b>	<b>\$ 21,607,961</b> <b>\$ 23,164,834</b>
6060	Fire/EMS Administration	182,815 188,456	59,344 37,219	20,000 21,200	14,700 22,700	121,100 133,700	- -	397,959 403,275
6070	Fire/EMS Operations	3,777,302 3,861,364	1,996,468 2,096,194	110,000 113,850	33,000 33,000	214,300 207,929	- -	6,131,070 6,312,337
6080	Fire/EMS Training	86,609 91,858	84,718 71,322	6,000 8,950	- -	80,000 78,000	- -	257,327 250,130
<b>Total General Fund</b>		<b>\$ 14,236,358</b> <b>\$ 15,212,844</b>	<b>\$ 6,319,827</b> <b>\$ 6,706,461</b>	<b>\$ 941,830</b> <b>\$ 789,580</b>	<b>\$ 134,850</b> <b>\$ 138,570</b>	<b>\$ 5,568,952</b> <b>\$ 6,093,121</b>	<b>\$ 1,175,000</b> <b>\$ 1,190,000</b>	<b>\$ 28,394,317</b> <b>\$ 30,130,580</b>

**TABLE III**  
**INCOME TAX COLLECTIONS**  
2017 VS 2018

Month	2017	YTD 2017	2018	YTD 2018
January	\$ 2,088,322	\$ 2,088,322	\$ 2,369,766	\$ 2,369,766
February	2,752,848	4,841,170	1,981,538	4,351,304
March	1,658,178	6,499,348	1,701,453	6,052,757
April	1,844,657	8,344,005	2,022,303	8,075,059
May	2,750,899	11,094,904	2,474,918	10,549,977
June	2,572,741	13,667,645	2,836,160	13,386,137
July	2,210,574	15,878,219	2,345,038	15,731,175
August	2,566,881	18,445,100	2,474,654	18,205,829
September	1,732,559	20,177,659	1,860,885	20,066,714
October	2,417,240	22,594,899	2,390,554	22,457,268
November	1,907,853	24,502,752	1,876,116	24,333,383
December	1,755,449	26,258,201	1,731,751	26,065,134

# CITY OF WORTHINGTON INCOME TAX REVENUE

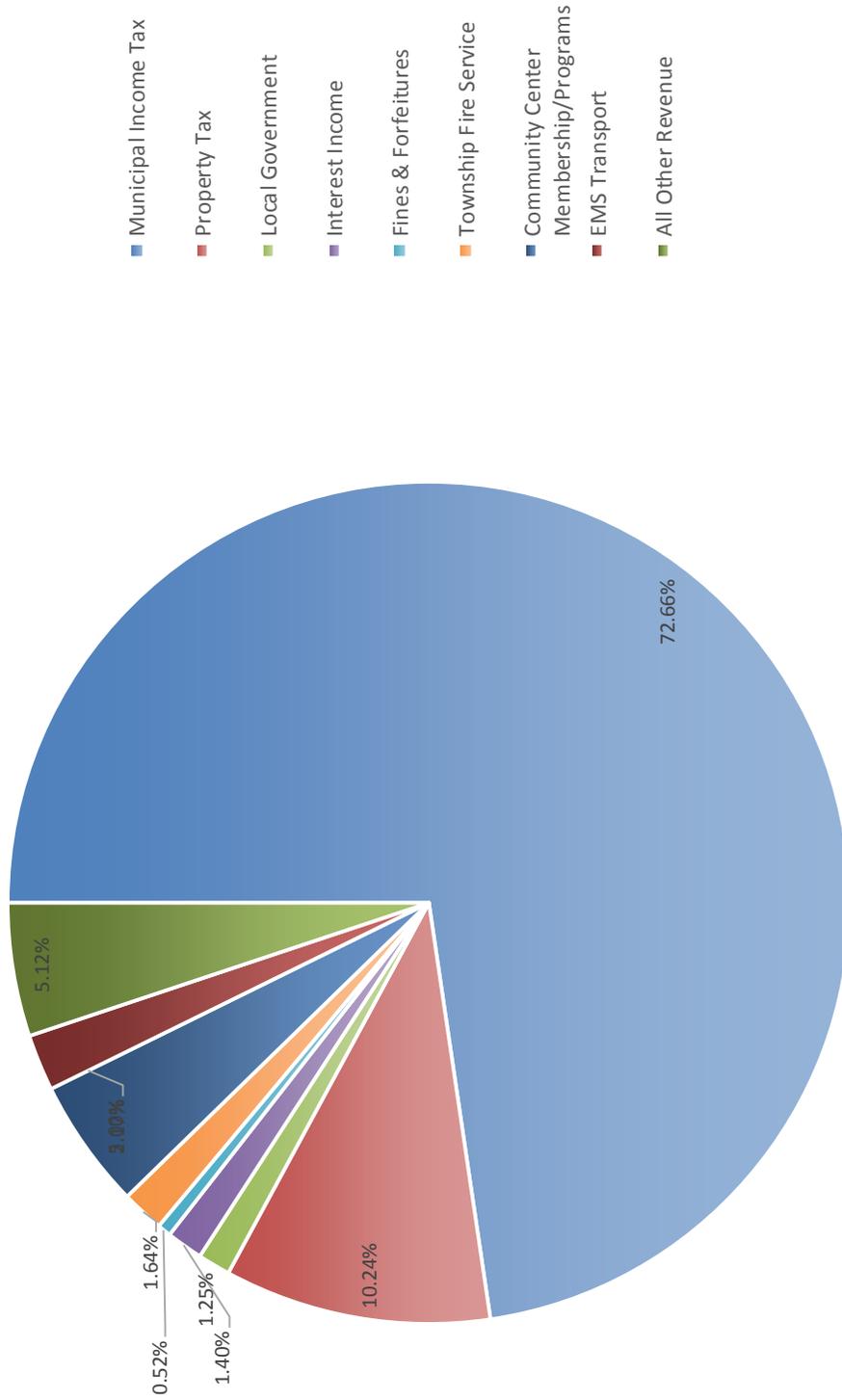


<b>City of Worthington Revenue Accounts</b>		<b>Actual 2016</b>	<b>Actual 2017</b>	<b>Actual 2018</b>	<b>Estimate 2019</b>
101.0000.411001	City Income Tax	\$19,907,179.84	\$21,006,561.84	\$20,854,634.83	\$20,800,000.00
101.0000.412001	Real Property Tax	\$2,284,097.47	\$2,330,044.61	\$2,611,657.55	\$2,668,229.78
101.0000.412002	Tangible Personal Property	\$0.00	\$0.00	\$0.00	\$0.00
101.0000.413001	Local Government Allocation	\$394,126.30	\$351,927.79	\$358,937.58	\$350,000.00
101.0000.413002	Inheritance Tax	\$186.71	\$0.00	\$0.00	\$0.00
101.0000.413003	Cigarette Tax	\$186.56	\$208.04	\$149.44	\$200.00
101.0000.413004	Liquor & Beer Permits	\$28,969.33	\$27,894.98	\$26,747.00	\$27,000.00
101.0000.413005	Property Tax Allocation	\$300,634.19	\$298,370.94	\$327,482.35	\$335,920.18
101.0000.413010	FIXED RATE REIMBURSEMENT	\$0.00	\$0.00	\$0.00	\$0.00
101.0000.414005	Sidewalk Imp Assessments	\$8,989.60	\$27,522.88	\$0.00	\$0.00
101.0000.415001	Hotel/Motel Tax	\$217,658.01	\$186,607.06	\$104,315.18	\$26,000.00
101.0000.421001	MPC Fees	\$3,457.50	\$5,812.00	\$5,908.50	\$3,500.00
101.0000.421002	BZA Fees	\$1,447.00	\$1,525.00	\$1,442.00	\$3,500.00
101.0000.421004	Accident Reports/Copies	\$140.00	\$0.00	\$0.00	\$0.00
101.0000.421005	Maps/Code Books	\$140.00	\$0.00	\$0.00	\$500.00
* 101.0000.XXXXXX	<i>Parks and Recreation Revenue</i>	<i>\$1,200,563.57</i>	<i>\$1,263,448.26</i>	<i>\$1,435,226.75</i>	<i>\$2,459,200.00</i>
101.0000.423001	Police Protection	\$67,239.96	\$70,064.83	\$70,816.32	\$72,232.65
101.0000.423002	Fire Service Protection	\$ 450,322.84	\$ 304,448.04	\$ 469,459.66	\$486,875.00
101.0000.423003	EMS Transport Fee	\$ 544,513.70	\$ 671,816.35	\$ 621,897.92	\$691,875.00
101.0000.423005	False Alarm Fee	\$ 700.00	\$ 400.00	\$ -	\$1,000.00
101.0000.430001	Building Permits	\$ 199,998.30	\$ 183,564.63	\$ 215,836.49	\$200,000.00
101.0000.430003	Certificate of Compliance	\$ 4,064.57	\$ 3,270.00	\$ 2,985.00	\$3,000.00
101.0000.430005	Cable T.V. Franchise Fees	\$ 277,147.31	\$ 242,499.68	\$ 229,745.53	\$250,000.00
101.0000.430006	R-O-W Utility Fees	\$ 16,100.00	\$ 26,825.00	\$ 40,020.00	\$30,000.00
101.0000.430007	Animal Impound Fees	\$ -	\$ -	\$ -	\$0.00
101.0000.430008	Vehicle Impound Fees	\$ -	\$ -	\$ -	\$0.00
101.0000.430009	Bicycle Registrations	\$ -	\$ -	\$ -	\$0.00
101.0000.430010	Entryway Maintenance Fees	\$ -	\$ -	\$ -	\$0.00
101.0000.430012	Miscellaneous Permits	\$ 3,883.20	\$ 6,920.16	\$ 3,300.38	\$5,000.00
101.0000.440001	Mayor's Court Collections	\$ 159,133.00	\$ 157,159.16	\$ 150,199.50	\$170,000.00
101.0000.450003	Other Grants	\$ 35,886.24	\$ 11,231.63	\$ 510.87	\$0.00
101.0000.460001	Interest Income	\$ 137,674.50	\$ 215,775.57	\$ 402,430.54	\$350,000.00
101.0000.460002	Property Damage Claims	\$ -	\$ 3,915.72	\$ 4,680.00	\$0.00
101.0000.460003	Refunds & Reimbursements	\$ 20,845.26	\$ 284,671.49	\$ 378,545.41	\$170,000.00
101.0000.460004	Miscellaneous	\$ 34,483.51	\$ 27,431.99	\$ 41,646.74	\$70,000.00
101.0000.460006	DONATIONS	\$ 4,500.00	\$ 3,500.00	\$ 24,200.00	\$0.00
101.0000.460008	Over/Under	\$ -	\$ -	\$ 84.10	\$0.00
101.0000.460010	Sponsorship/General Donations - P&R	\$ -	\$ -	\$ 93,250.05	\$30,000.00
101.0000.470001	Operating Surplus	\$ 130,000.00	\$ 130,000.00	\$ 225,000.00	\$425,000.00
101.0000.470005	Transfer	\$ -	\$ -	\$ -	\$0.00
101.0000.470010	Operating Reserve Account	\$ -	\$ -	\$ -	\$0.00
<b>Total General Fund Revenue</b>		<b>\$26,434,268.47</b>	<b>\$27,843,417.65</b>	<b>\$28,701,109.69</b>	<b>\$29,629,032.60</b>
202.0000.413007	Motor Vehicle License Tax	\$ 110,313.42	\$ 129,463.50	\$ 167,050.34	\$140,000.00
202.0000.413008	Gasoline Excise Tax	\$ 533,014.00	\$ 529,620.83	\$ 492,484.77	\$530,000.00
202.0000.450001	Federal Grants	\$ -	\$ -	\$ -	\$0.00
202.0000.460001	Interest Income	\$ -	\$ -	\$ -	\$0.00
202.0000.460004	Miscellaneous	\$ -	\$ 252.52	\$ 54.00	\$0.00
202.0000.470005	Transfer	\$ 235,000.00	\$ 192,470.00	\$ 225,000.00	\$250,000.00
<b>Total Street Maintenance and Repair</b>		<b>\$ 878,327.42</b>	<b>\$ 851,806.85</b>	<b>\$ 884,589.11</b>	<b>\$920,000.00</b>

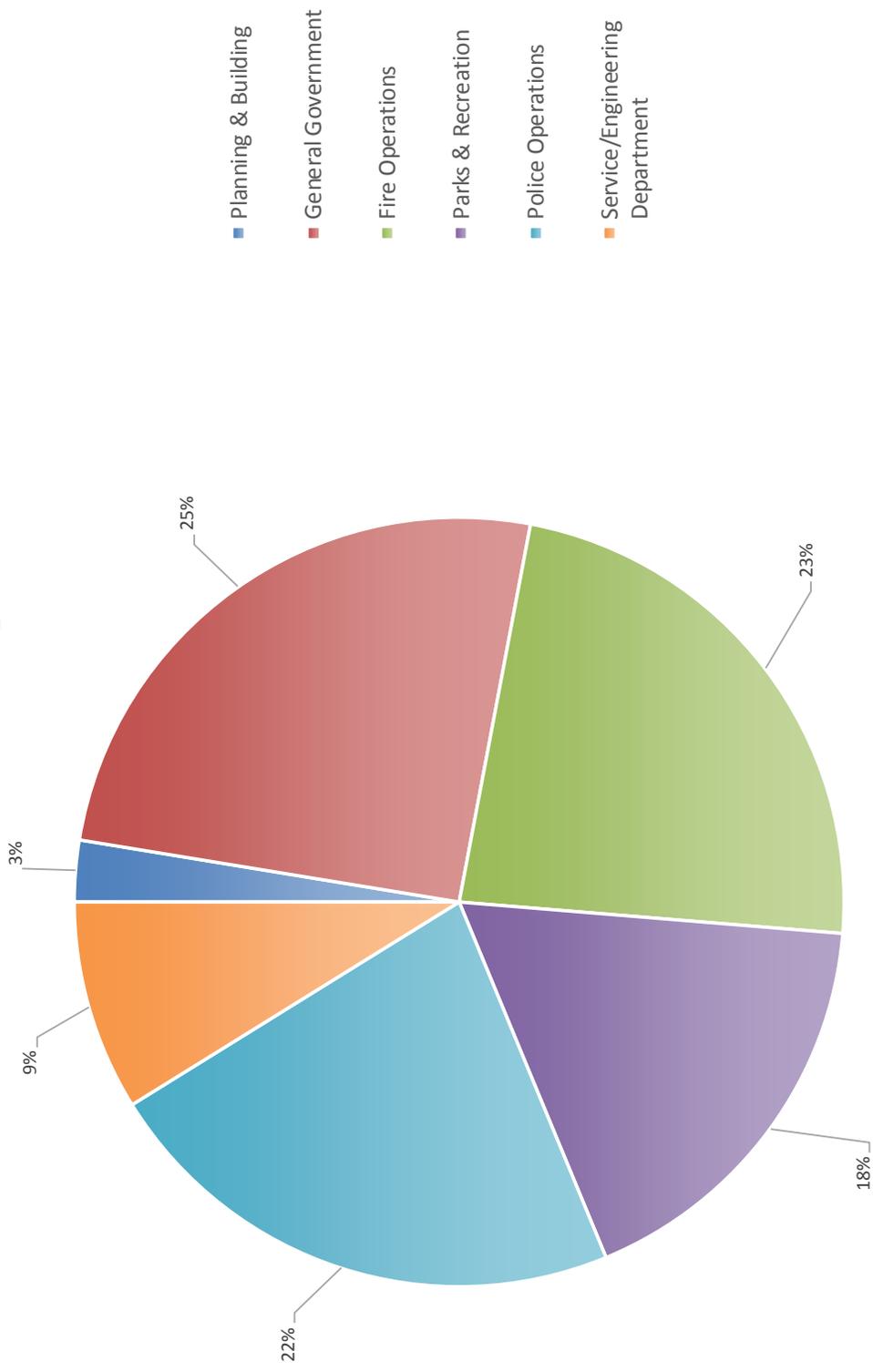
<b>City of Worthington Revenue Accounts</b>		<b>Actual 2016</b>	<b>Actual 2017</b>	<b>Actual 2018</b>	<b>Estimate 2019</b>
203.0000.413007	Motor Vehicle License Tax	\$ 9,968.88	\$ 10,497.05	\$ 13,544.63	\$10,000.00
203.0000.413008	Gasoline Excise Tax	\$ 43,217.25	\$ 42,942.24	\$ 39,931.00	\$43,000.00
203.0000.460001	Interest Income	\$ -	\$ -	\$ -	\$0.00
203.0000.460004	Miscellaneous	\$ -	\$ -	\$ -	\$0.00
203.0000.470005	Transfer	\$ 52,000.00	\$ 50,000.00	\$ 90,000.00	\$100,000.00
<b>Total State Highway Fund Revenue</b>		<b>\$105,186.13</b>	<b>\$103,439.29</b>	<b>\$143,475.63</b>	<b>\$153,000.00</b>
204.0000.424001	Water Permits	\$ -	\$ 150.00	\$ -	\$500.00
204.0000.424003	Water Surcharge	\$ 47,092.22	\$ 45,163.77	\$ 45,673.70	\$45,000.00
204.0000.460004	Transfer	\$ 109,342.56	\$ 80,000.00	\$ 78,000.00	\$70,000.00
<b>Total Water Fund Revenue</b>		<b>\$ 156,434.78</b>	<b>\$ 125,313.77</b>	<b>\$ 123,673.70</b>	<b>\$ 115,500.00</b>
205.0000.424002	Sewer Permits	\$ 150.00	\$ 75.00	\$ 75.00	\$500.00
205.0000.424004	Sewer Surcharge	\$ 42,315.78	\$ 40,900.98	\$ 41,516.16	\$45,000.00
205.0000.460004	Transfer	\$ 113,000.00	\$ -	\$ -	\$10,500.00
<b>Total Sewer Fund Revenue</b>		<b>\$ 155,465.78</b>	<b>\$ 40,975.98</b>	<b>\$ 41,591.16</b>	<b>\$ 56,000.00</b>

\* Effective for 2019 Parks and Recreation revenue from the Revolving Fund reclassified as General Fund revenue

## City of Worthington 2018 General Fund Revenue



# City of Worthington 2018 General Fund Expenditures



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# **2019 Annual Budget**

## **Section 4 ~ Financial Comparisons and Forecasts**

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**COMPARISON OF APPROPRIATIONS  
2018 Original Appropriations vs. 2019 Final Budget**

Sub-Account	Description	January 1, 2018 Original Appropriations	January 1, 2019 Final Budget	Dollar Difference	Percentage Increase Amend vs Final	% Of Total
<b>GENERAL FUND</b>						
<b>Administration</b>						
101.1010	Legis & Clerk	\$140,012	\$164,056	24,044		
101.1020	Mayors Court	\$160,426	164,162	3,736		
101.1030	Administration	\$853,347	826,998	-26,349		
101.1040	Personnel	\$399,878	408,606	8,728		
101.1050	Finance	\$1,657,521	1,741,566	84,045		
101.1060	Law	\$501,288	510,813	9,525		
101.1070	Economic Development	\$468,371	364,229	-104,142		
101.1080	Legal Advertising	\$10,000	5,000	-5,000		
101.1090	Co.Aud Deduct.	\$93,300	96,200	2,900		
101.1100	Bd of Health	\$63,000	66,200	3,200		
101.1110	Transfers	\$640,000	765,000	125,000		
101.1120	Solid Waste Mgt.	\$1,000,500	1,022,000	21,500		
101.1130	Utilities	\$0	0	0		
101.1140	Special Groups	\$111,250	121,250	10,000		
101.1150	Contingency	\$50,000	50,000	0		
101.1160	MIS Services	\$631,520	647,044	15,524		
101.1170	Lodging Tax	\$105,000	20,000	-85,000		
101.1180	Cultural Arts Center	\$252,500	252,500	0		
101.1190	Kilbourne Building	\$17,500	17,500	0		
<b>Sub-Total G/F Administration</b>		<b>\$7,155,413</b>	<b>\$7,243,124</b>	<b>\$87,711</b>	<b>1.23%</b>	<b>21.8%</b>
<b>Police</b>						
101.2010	Administration	\$202,627	\$279,517	76,890		
101.2020	Community Service	\$3,394,613	3,460,183	65,570		
101.2030	Support Service	\$2,505,155	2,668,651	163,496		
<b>Sub-Total G/F Police</b>		<b>\$6,102,395</b>	<b>\$6,408,351</b>	<b>\$305,956</b>	<b>5.01%</b>	<b>23.5%</b>
<b>Service/Engineering</b>						
101.3010	Service Administration/Engineering	\$938,657	\$1,204,258	265,601		
101.3040	Building Maintenance	\$459,105	479,565	20,460		
101.3050	Grounds Maintenance	\$812,035	815,316	3,281		
101.3060	Solid Waste Mgt.	\$26,200	26,200	0		
101.3070	Fleet Maintenance	\$443,806	303,189	-140,617		
<b>Sub-Total G/F Service</b>		<b>\$2,679,803</b>	<b>\$2,828,528</b>	<b>\$148,725</b>	<b>5.55%</b>	<b>9.4%</b>
<b>Parks &amp; Recreation</b>						
101.4010	Administration	\$223,699	\$277,533	53,834		
101.4020	Parks Maintenance	\$1,146,388	1,207,317	60,929		
101.4030	Community Center	\$2,860,536	2,877,022	16,486		
101.4040	Recreation Programs	\$63,411	930,866	867,455		Moved from Revolving Fund (224)
101.4050	Senior Citizen Program	\$599,109	579,899	-19,210		
<b>Sub-Total G/F Parks &amp; Recreation</b>		<b>\$4,893,143</b>	<b>\$5,872,637</b>	<b>\$979,494</b>	<b>20.02%</b>	<b>19.5%</b>
<b>Planning &amp; Building</b>						
101.5010	Planning & Building	\$777,207	\$812,191	34,984	4.50%	2.7%
<b>General Fund Sub-Total</b>		<b>\$21,607,961</b>	<b>\$23,164,831</b>	<b>\$1,556,870</b>	<b>7.21%</b>	<b>76.9%</b>
<b>Fire</b>						
101.6060	Administration	\$397,959	\$403,275	5,316		
101.6070	Operations	\$6,131,070	6,312,337	181,267		
101.6080	Training & Prevention	\$257,327	250,130	-7,197		
<b>Sub-Total G/F Fire</b>		<b>\$6,786,356</b>	<b>\$6,965,742</b>	<b>\$179,386</b>	<b>2.64%</b>	<b>23.1%</b>
<b>General Fund Total</b>		<b>\$28,394,317</b>	<b>\$30,130,573</b>	<b>\$1,736,256</b>	<b>6.11%</b>	

**COMPARISON OF APPROPRIATIONS**  
**2018 Original Budget vs. 2018 Amended**

Sub-Account	Description	2018 Original Budget	2018 Amended Budget	Dollar Difference	Percentage Increase Original vs. Amended	% Of Total
<b>GENERAL FUND</b>						
<u>Administration</u>						
101.1010	Legis & Clerk	\$140,012	\$162,012	22,000		
101.1020	Mayors Court	\$160,426	\$160,426	0		
101.1030	Administration	\$853,347	\$843,347	-10,000		
101.1040	Personnel	\$399,878	\$399,878	0		
101.1050	Finance	\$1,657,521	\$1,657,521	0		
101.1060	Law	\$501,288	\$501,288	0		
101.1070	Economic Development	\$468,371	\$468,371	0		
101.1080	Legal Advertising	\$10,000	\$10,000	0		
101.1090	Co.Aud Deduct.	\$93,300	\$93,300	0		
101.1100	Bd of Health	\$63,000	\$63,000	0		
101.1110	Transfers	\$640,000	\$718,000	78,000		
101.1120	Solid Waste Mgt.	\$1,000,500	\$1,000,500	0		
101.1130	Utilities	\$0	\$0	0		
101.1140	Special Groups	\$111,250	\$111,250	0		
101.1150	Contingency	\$50,000	\$50,000	0		
101.1160	MIS Services	\$631,520	\$631,520	0		
101.1170	Lodging Tax	\$105,000	\$105,000	0		
101.1180	Cultural Arts Center	\$252,500	\$252,500	0		
101.1190	Kilbourne Building	\$17,500	\$17,500	0		
<b>Sub-Total G/F Administration</b>		<b>\$7,155,413</b>	<b>\$7,245,413</b>	<b>\$90,000</b>		<b>1.26%</b>
<u>Police</u>						
101.2010	Administration	\$202,627	\$202,627	0		
101.2020	Community Service	\$3,394,613	\$3,494,613	100,000		
101.2030	Support Service	\$2,505,155	\$2,505,155	0		
<b>Sub-Total G/F Police</b>		<b>\$6,102,395</b>	<b>\$6,202,395</b>	<b>\$100,000</b>		<b>1.64%</b>
<u>Service/Engineering</u>						
101.3010	Service Administration/Engineering	\$938,657	\$923,657	-15,000		
101.3040	Building Maintenance	\$459,105	\$459,105	0		
101.3050	Grounds Maintenance	\$812,035	\$827,035	15,000		
101.3060	Solid Waste Mgt.	\$26,200	\$26,200	0		
101.3070	Fleet Maintenance	\$443,806	\$443,806	0		
<b>Sub-Total G/F Service/Engineering</b>		<b>\$2,679,803</b>	<b>\$2,679,803</b>	<b>\$0</b>		<b>0.00%</b>
<u>Parks &amp; Recreation</u>						
101.4010	Administration	\$223,699	\$225,499	1,800		
101.4020	Parks Maintenance	\$1,146,388	\$1,146,888	500		
101.4030	Community Center	\$2,860,536	\$2,859,528	-1,008		
101.4040	Recreation Programs	\$63,411	\$62,119	-1,292		
101.4050	Senior Citizen Program	\$599,109	\$599,109	0		
<b>Sub-Total G/F Parks &amp; Recreation</b>		<b>\$4,893,143</b>	<b>\$4,893,143</b>	<b>\$0</b>		<b>0.00%</b>
<u>Planning &amp; Building</u>						
101.5010	Planning & Building	\$777,207	\$777,207	0		0.00%
<b>General Fund Sub-Total</b>		<b>\$21,607,961</b>	<b>\$21,797,961</b>	<b>\$190,000</b>		<b>0.88%</b>
<u>Fire</u>						
101.6060	Administration	\$397,959	\$397,959	0		
101.6070	Operations	\$6,131,070	\$6,140,070	9,000		
101.6080	Training & Prevention	\$257,327	\$248,327	-9,000		
<b>Sub-Total G/F Fire</b>		<b>\$6,786,356</b>	<b>\$6,786,356</b>	<b>\$0</b>		<b>0.00%</b>
<b>General Fund Total</b>		<b>\$28,394,317</b>	<b>\$28,584,317</b>	<b>\$190,000</b>		<b>0.67%</b>

**COMPARISON OF APPROPRIATIONS  
2018 Final Appropriations vs. 2019 Adopted Budget**

Sub-Account	Description	2018 Amended Appropriations	January 1, 2019 Adopted Budget	Dollar Difference	Percentage Increase Amend vs Adopted	% Of Total
<b>GENERAL FUND</b>						
<u>Administration</u>						
101.1010	Legis & Clerk	\$162,012	\$164,056	2,044		
101.1020	Mayors Court	\$160,426	164,162	3,736		
101.1030	Administration	\$843,347	826,998	-16,349		
101.1040	Personnel	\$399,878	408,606	8,728		
101.1050	Finance	\$1,657,521	1,741,566	84,045		
101.1060	Law	\$501,288	510,813	9,525		
101.1070	Economic Development	\$468,371	364,229	-104,142		
101.1080	Legal Advertising	\$10,000	5,000	-5,000		
101.1090	Co.Aud Deduct.	\$93,300	96,200	2,900		
101.1100	Bd of Health	\$63,000	66,200	3,200		
101.1110	Transfers	\$718,000	765,000	47,000		
101.1120	Solid Waste Mgt.	\$1,000,500	1,022,000	21,500		
101.1130	Utilities	\$0	0	0		
101.1140	Special Groups	\$111,250	121,250	10,000		
101.1150	Contingency	\$50,000	50,000	0		
101.1160	MIS Services	\$631,520	647,044	15,524		
101.1170	Lodging Tax	\$105,000	20,000	-85,000		
101.1180	Cultural Arts Center	\$252,500	252,500	0		
101.1190	Kilbourne Building	\$17,500	17,500	0		
<b>Sub-Total G/F Administration</b>		<b>\$7,245,413</b>	<b>\$7,243,124</b>	<b>-\$2,289</b>	<b>-0.03%</b>	<b>21.8%</b>
<u>Police</u>						
101.2010	Administration	\$202,627	\$279,517	76,890		
101.2020	Community Service	\$3,494,613	3,460,183	-34,430		
101.2030	Support Service	\$2,505,155	2,668,651	163,496		
<b>Sub-Total G/F Police</b>		<b>\$6,202,395</b>	<b>\$6,408,351</b>	<b>\$205,956</b>	<b>3.32%</b>	<b>23.5%</b>
<u>Service/Engineering</u>						
101.3010	Service Administration/Engineering	\$923,657	\$1,204,258	280,601		
101.3040	Building Maintenance	\$459,105	479,565	20,460		
101.3050	Grounds Maintenance	\$827,035	815,316	-11,719		
101.3060	Solid Waste Mgt.	\$26,200	26,200	0		
101.3070	Fleet Maintenance	\$443,806	303,189	-140,617		
<b>Sub-Total G/F Service</b>		<b>\$2,679,803</b>	<b>\$2,828,528</b>	<b>\$148,725</b>	<b>5.55%</b>	<b>9.4%</b>
<u>Parks &amp; Recreation</u>						
101.4010	Administration	\$225,499	\$277,533	52,034		
101.4020	Parks Maintenance	\$1,146,888	1,207,317	60,429		
101.4030	Community Center	\$2,859,528	2,877,022	17,494		
101.4040	Recreation Programs	\$62,119	930,866	868,747		Moved from Revolving Fund (224)
101.4050	Senior Citizen Program	\$599,109	579,899	-19,210		
<b>Sub-Total G/F Parks &amp; Recreation</b>		<b>\$4,893,143</b>	<b>\$5,872,637</b>	<b>\$979,494</b>	<b>20.02%</b>	<b>19.5%</b>
<u>Planning &amp; Building</u>						
101.5010	Planning & Building	\$777,207	\$812,191	34,984	4.50%	2.7%
<b>General Fund Sub-Total</b>		<b>\$21,797,961</b>	<b>\$23,164,831</b>	<b>\$1,366,870</b>	<b>6.27%</b>	<b>76.9%</b>
<u>Fire</u>						
101.6060	Administration	\$397,959	\$403,275	5,316		
101.6070	Operations	\$6,140,070	6,312,337	172,267		
101.6080	Training & Prevention	\$248,327	250,130	1,803		
<b>Sub-Total G/F Fire</b>		<b>\$6,786,356</b>	<b>\$6,965,742</b>	<b>\$179,386</b>	<b>2.64%</b>	<b>23.1%</b>
<b>General Fund Total</b>		<b>\$28,584,317</b>	<b>\$30,130,573</b>	<b>\$1,546,256</b>	<b>5.41%</b>	

**COMPARISON OF APPROPRIATIONS  
2019 Revolving Fund Change Summary**

Account	Description	2018 Budget	2019 Budget	Dollar Difference
<b>GENERAL FUND</b>				
<u>Parks &amp; Recreation</u>				
101.4040.511043	Summer Staff Wages	\$0	\$53,844	\$53,844
101.4040.511065	P.T. Support Staff	\$8,615	\$73,046	\$64,431
101.4040.511066	P.T. General Instructor	\$1,214	\$175,341	\$174,127
101.4040.511067	P.T. Specialized Instructor	\$4,084	\$177,039	\$172,955
101.4040.511069	P.T. Private Swim Instructor	\$0	\$10,500	\$10,500
101.4040.512200	P.T. Personal Trainer	\$0	\$44,200	\$44,200
	Total Personal Services	<u>\$13,913</u>	<u>\$533,970</u>	<u>\$520,057</u>
101.4040.512204	PERS - Recreation	\$2,129	\$74,756	\$72,627
101.4040.512206	Meciate - Recreation	\$220	\$7,743	\$7,523
101.4040.512218	Workers Comp - Recreation	\$487	\$17,087	\$16,600
101.4040.512218	Uniforms - Recreation	\$2,500	\$2,500	\$0
	Total Add'l Personal Services	<u>\$5,336</u>	<u>\$102,086</u>	<u>\$96,750</u>
101.4040.521000	Office Supplies	\$1,360	\$0	-\$1,360
101.4040.521011	Program Supplies	\$7,000	\$7,000	\$0
	Total Supplies and Materials	<u>\$8,360</u>	<u>\$7,000</u>	<u>-\$1,360</u>
101.4040.540501	Printed Forms	\$19,000	\$19,000	\$0
101.4040.540525	Refunds	\$510	\$20,510	\$20,000
101.4040.540564	Program Services	\$15,000	\$15,000	\$0
101.4040.550950	Programming	\$0	\$233,300	\$233,300
	Total Contractual Services	<u>\$34,510</u>	<u>\$287,810</u>	<u>\$253,300</u>
<b>Total G/F Parks &amp; Recreation - Recreation</b>		<u><b>\$62,119</b></u>	<u><b>\$930,866</b></u>	<u><b>\$868,747</b></u>
<b>REVOLVING FUND</b>				
224.2424.511043	Summer Staff	\$53,844	\$0	-\$53,844
224.2424.511065	Part-time Staff	\$62,999	\$0	-\$62,999
224.2424.511066	Part-time General Instructor	\$170,256	\$0	-\$170,256
224.2424.511067	Part-time Specialized Instructor	\$168,625	\$0	-\$168,625
224.2424.511068	Part-time Private Swim Instructor	\$1,200	\$0	-\$1,200
224.2424.511069	Part-time Personal Trainer	\$1,200	\$0	-\$1,200
	Total Personal Services	<u>\$458,124</u>	<u>\$0</u>	<u>-\$458,124</u>
224.2424.512200	P.E.R.S	\$64,137	\$0	-\$64,137
224.2424.512204	Medicare	\$6,643	\$0	-\$6,643
224.2424.512206	Worker's Compensation	\$14,660	\$0	-\$14,660
	Total Add'l Personal Services	<u>\$85,440</u>	<u>\$0</u>	<u>-\$85,440</u>
224.2424.533002	Capital Equipment	\$0	\$0	\$0
	Total Capital Equipment	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
224.2424.540525	Refunds	\$20,000	\$0	-\$20,000
224.2424.550951	Contractual Services	\$288,000	\$0	-\$288,000
	Total Contractual Services	<u>\$308,000</u>	<u>\$0</u>	<u>-\$308,000</u>
<b>Total G/F Parks &amp; Recreation - Revolving</b>		<u><b>\$851,564</b></u>	<u><b>\$0</b></u>	<u><b>-\$851,564</b></u>
<b>REVENUE</b>				
		2018 Actual	2019 Estimated	
101.0000.XXXXX	P&R General Fund Revenue	\$1,435,226.75	\$2,459,200.00	
224.0000.XXXXX	P&R Revolving Fund Revenue	\$946,089.00	\$0.00	
<b>Total P&amp;R Revenue</b>		<u><b>\$2,381,316</b></u>	<u><b>\$2,459,200</b></u>	<u><b>\$77,884</b></u>

	Actual 2017	Actual 2018	Estimated 2019	Estimated 2020	Estimated 2021	Estimated 2022	Estimated 2023
<b>General Fund Cash Balance - January 1</b>	\$ 11,628,193	\$ 13,491,664	\$ 14,667,074	\$ 13,919,197	\$ 13,852,227	\$ 13,576,054	\$ 13,196,881
<b>REVENUE:</b>							
Income Tax	\$ 21,006,562	\$ 20,854,635	\$ 20,800,000	\$ 21,632,000	\$ 22,064,640	\$ 22,505,933	\$ 22,956,051
Property Tax	\$ 2,628,416	\$ 2,939,140	\$ 3,004,150	\$ 3,079,254	\$ 3,156,235	\$ 3,235,141	\$ 3,316,019
Local Government Fund	\$ 351,928	\$ 358,938	\$ 350,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000
Inheritance Tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Interest Eamed	\$ 215,776	\$ 402,431	\$ 350,000	\$ 350,000	\$ 367,500	\$ 385,875	\$ 397,451
Fines & Forfeitures	\$ 157,159	\$ 150,200	\$ 170,000	\$ 170,000	\$ 175,100	\$ 179,478	\$ 183,964
All Other Revenue	\$ 1,243,865	\$ 891,933	\$ 891,933	\$ 894,029	\$ 916,379	\$ 939,289	\$ 962,771
Township Fire Service	\$ 304,448	\$ 469,460	\$ 486,875	\$ 499,047	\$ 511,523	\$ 524,311	\$ 537,419
Parks and Recreation Revenue	\$ 1,263,448	\$ 1,435,227	\$ 2,459,200	\$ 2,520,680	\$ 2,583,697	\$ 2,648,289	\$ 2,714,497
EMS Transport	\$ 671,816	\$ 621,898	\$ 691,875	\$ 709,172	\$ 726,901	\$ 745,074	\$ 763,701
Revolving Fund Transfer	\$ -	\$ -	\$ 425,000	\$ -	\$ -	\$ -	\$ -
<b>TOTAL REVENUE</b>	\$ 27,843,418	\$ 28,701,110	\$ 29,629,033	\$ 30,154,181	\$ 30,801,976	\$ 31,463,390	\$ 32,131,873
<b>EXPENDITURES:</b>							
Fire Operations	\$ 6,066,466	\$ 6,101,062	\$ 6,865,743	\$ 7,228,146	\$ 7,444,990	\$ 7,631,115	\$ 7,821,893
Police Operations	\$ 5,589,964	\$ 5,856,535	\$ 6,408,351	\$ 6,629,887	\$ 6,828,784	\$ 6,999,503	\$ 7,174,491
Parks & Recreation	\$ 4,444,601	\$ 4,566,131	\$ 5,872,638	\$ 6,027,088	\$ 6,177,765	\$ 6,301,321	\$ 6,427,347
Services/Eng Department	\$ 2,087,607	\$ 2,310,552	\$ 2,828,529	\$ 2,765,864	\$ 2,835,011	\$ 2,891,711	\$ 2,949,545
Planning & Building	\$ 658,913	\$ 675,224	\$ 812,191	\$ 841,593	\$ 862,633	\$ 879,885	\$ 897,483
General Government	\$ 6,317,271	\$ 6,324,309	\$ 7,243,124	\$ 7,563,248	\$ 7,790,145	\$ 8,023,850	\$ 8,224,446
Transfer to CIP (Fire)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transfer to Street M&R & St Hwy	\$ 322,470	\$ 315,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
<b>Supplemental Appropriations</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 25,487,292	\$ 26,148,813	\$ 30,230,576	\$ 31,155,826	\$ 32,039,328	\$ 32,827,385	\$ 33,595,205
Exp. vs. Prior Year Enc.	\$ 492,655	\$ 1,376,887	\$ 1,053,251	\$ 934,675	\$ 961,180	\$ 984,822	\$ 1,007,866
Unexpended Appropriations (Avg of 97.0%)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Annual Net Cash Position</b>	\$ 1,863,471	\$ 1,175,410	\$ (747,877)	\$ (66,970)	\$ (276,172)	\$ (379,174)	\$ (455,475)
<b>Total General Fund Balance - Dec. 31</b>	\$ 13,491,664	\$ 14,667,074	\$ 13,919,197	\$ 13,852,227	\$ 13,576,054	\$ 13,196,881	\$ 12,741,405
<b>Encumbrances at Year End</b>	\$ 1,647,970	\$ 1,053,251	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Unencumbered Balance</b>	\$ 11,843,694	\$ 13,613,822	\$ 13,919,197	\$ 13,852,227	\$ 13,576,054	\$ 13,196,881	\$ 12,741,405
Total Annual Expenditure % Increase	-0.3%	5.9%	10.4%	-0.6%	2.8%	2.5%	2.3%
Expenditure increase over prior budget			5.4%				
Expenditure increase over prior budget (less 224 change)			2.8%				
Total Fund Balance as % of Prior Year	51.9%	53.3%	47.5%	45.8%	43.7%	41.4%	39.1%
General Fund Balance as % of Prior Year	45.6%	49.5%	47.5%	45.8%	43.7%	41.4%	39.1%
Expenditures (UNENCUMBERED)							

**REVENUE ASSUMPTIONS:**  
2019 Income Tax: -0.25% under 2018 Actual Collections  
2020 Income Tax: 4% income tax growth due to return of Anthem Building (2% 2021-2023)  
Property Tax Growth of 2.5% (2020-2023)

**EXPENDITURE ASSUMPTIONS:**  
2019 Eliminate Bed Tax from Holiday Inn (with corresponding reduction in CVB appropriation)  
Police & Fire Expenditure Growth: 3% in 2021, 2.5% in 2022 & 2023  
General Government Expenditure Growth: 3% in 2021, 3% in 2022, 2.5% in 2023  
All Other Departments Expenditure: 2.5% in 2021, 2.0% in 2022 & 2023

Note - The General Fund Unencumbered Balance shall equal or exceed 35% of the previous year's operating expenses. Resolution 70-2018.  
Note - 2019 Reflects the elimination of the Revolving (224) Fund, reclassifying revenues and expenditures from Revolving Fund into the General Fund.

**CITY OF WORTHINGTON  
STREET MAINTENANCE AND REPAIR (FUND 202)**

	Actual 2017	Actual 2018	Estimated 2019	Estimated 2020	Estimated 2021	Estimated 2022	Estimated 2023
<b>Fund Balance - January 1</b>	\$ 10,387	\$ 3,573	\$ 56,645	\$ 87,861	\$ 82,878	\$ 67,127	\$ 42,658
<b>REVENUE:</b>							
Motor Vehicle License Tax	\$ 129,464	\$ 167,050	\$ 140,000	\$ 140,000	\$ 140,000	\$ 140,000	\$ 140,000
Gasoline Excise Tax	529,621	492,485	530,000	540,000	545,000	545,000	545,000
Federal Grants	-	-	-	-	-	-	-
Miscellaneous	253	54	-	-	-	-	-
Transfer	192,470	225,000	250,000	240,000	240,000	250,000	250,000
<b>TOTAL REVENUE</b>	\$ 851,807	\$ 884,589	\$ 920,000	\$ 920,000	\$ 925,000	\$ 935,000	\$ 935,000
<b>EXPENDITURES:</b>							
Street General Administration	\$ 318,514	\$ 332,288	\$ 336,821	\$ 357,327	\$ 364,474	\$ 371,763	\$ 379,198
Street Equip & Construction	340,408	329,116	355,546	367,805	375,161	382,664	390,318
Street Cleaning	155	266	-	-	-	-	-
Street Drainage	4,310	1,405	5,000	5,000	5,000	5,000	5,000
Traffic Control Systems	195,235	168,442	218,905	223,459	225,212	229,716	234,311
<b>TOTAL EXPENDITURES</b>	\$ 858,621	\$ 831,516	\$ 916,272	\$ 953,591	\$ 969,847	\$ 989,144	\$ 1,008,826
Unexpended Appropriations (3%)			27,488	28,608	29,095	29,674	30,265
Encumbrances	2,796	56,461					
<b>Net Annual Cash Position</b>	\$ (6,814)	\$ 53,072	\$ 31,216	\$ (4,983)	\$ (15,751)	\$ (24,469)	\$ (43,562)
<b>Unexpended (Cash) Balance</b>	\$ 3,573	\$ 56,645	\$ 87,861	\$ 82,878	\$ 67,127	\$ 42,658	\$ (904)
<b>Unencumbered Balance</b>	\$ 776	\$ 184					

**ASSUMPTIONS**  
2% Expenditure Growth (2021-2023)

CITY OF WORTHINGTON  
STATE HIGHWAY (FUND 203)

	Actual 2017	Actual 2018	Estimated 2019	Estimated 2020	Estimated 2021	Estimated 2022	Estimated 2023
<b>Fund Balance - January 1</b>	\$ 13,098	\$ 14,156	\$ 49,792	\$ 59,503	\$ 64,474	\$ 57,984	\$ 48,975
<b>REVENUE:</b>							
Motor Vehicle License Tax	\$ 10,497	\$ 13,545	\$ 10,000	\$ 10,000	\$ 12,500	\$ 12,500	\$ 12,500
Gasoline Excise Tax	42,942	39,931	43,000	43,000	42,000	42,500	42,500
Federal Grants	-	-	-	-	-	-	-
Miscellaneous	-	-	-	-	-	-	-
Transfer	50,000	90,000	100,000	100,000	90,000	90,000	90,000
<b>TOTAL REVENUE</b>	\$ 103,439	\$ 143,476	\$ 153,000	\$ 153,000	\$ 144,500	\$ 145,000	\$ 145,000
<b>EXPENDITURES:</b>							
State Highway	\$ 102,381	\$ 107,840	\$ 147,721	\$ 152,607	\$ 155,659	\$ 158,772	\$ 161,948
<b>TOTAL EXPENDITURES</b>	\$ 102,381	\$ 107,840	\$ 147,721	\$ 152,607	\$ 155,659	\$ 158,772	\$ 161,948
Unexpended Appropriations (3%)			4,432	4,578	4,670	4,763	4,858
Encumbrances	-	151					
<b>Net Annual Cash Position</b>	\$ 1,059	\$ 35,636	\$ 9,711	\$ 4,971	\$ (6,489)	\$ (9,009)	\$ (12,089)
<b>Unexpended (Cash) Balance</b>	\$ 14,156	\$ 49,792	\$ 59,503	\$ 64,474	\$ 57,984	\$ 48,975	\$ 36,886
<b>Unencumbered Balance</b>	\$ 14,156	\$ 49,641					

**ASSUMPTIONS**  
2% Expenditure Growth (2021-2023)

CITY OF WORTHINGTON  
WATER (FUND 204)

	Actual 2017	Actual 2018	Estimated 2019	Estimated 2020	Estimated 2021	Estimated 2022	Estimated 2023
<b>Fund Balance - January 1</b>	\$ 102,963	\$ 87,817	\$ 20,778	\$ 21,070	\$ 18,828	\$ 19,237	\$ 17,249
<b>REVENUE:</b>							
Water Permits	\$ 150	\$ -	\$ 500	\$ 250	\$ 250	\$ 250	\$ 250
Water Surcharge	45,164	45,674	45,000	45,000	45,000	45,000	45,000
Transfer	80,000	78,000	70,000	70,000	75,000	75,000	75,000
<b>TOTAL REVENUE</b>	\$ 125,314	\$ 123,674	\$ 115,500	\$ 115,250	\$ 120,250	\$ 120,250	\$ 120,250
<b>EXPENDITURES:</b>							
Water Expenditures	\$ 140,459	\$ 190,713	\$ 118,772	\$ 121,125	\$ 123,548	\$ 126,018	\$ 128,539
<b>TOTAL EXPENDITURES</b>	\$ 140,459	\$ 190,713	\$ 118,772	\$ 121,125	\$ 123,548	\$ 126,018	\$ 128,539
Unexpended Appropriations (3%)			3,563	3,634	3,706	3,781	3,856
Encumbrances	10,734	13,650					
<b>Net Annual Cash Position</b>	\$ (15,146)	\$ (67,039)	\$ 291	\$ (2,241)	\$ 409	\$ (1,988)	\$ (4,433)
<b>Unexpended (Cash) Balance</b>	\$ 87,817	\$ 20,778	\$ 21,070	\$ 18,828	\$ 19,237	\$ 17,249	\$ 12,817
<b>Unencumbered Balance</b>	\$ 77,084	\$ 7,129					

CITY OF WORTHINGTON  
SEWER (FUND 205)

	Actual 2017	Actual 2018	Estimated 2019	Estimated 2020	Estimated 2021	Estimated 2022	Estimated 2023
<b>Fund Balance - January 1</b>	\$ 95,484	\$ 66,268	\$ 31,539	\$ 7,385	\$ (4,551)	\$ (18,129)	\$ (33,382)
<b>REVENUE:</b>							
Sewer Permits	\$ 75	\$ 75	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150
Sewer Surcharge	40,901	41,516	45,000	45,000	45,000	45,000	45,000
Transfer	-	-	10,500	25,000	25,000	25,000	25,000
<b>TOTAL REVENUE</b>	\$ 40,976	\$ 41,591	\$ 55,650	\$ 70,150	\$ 70,150	\$ 70,150	\$ 70,150
<b>EXPENDITURES:</b>							
Sewer Expenditures	\$ 70,193	\$ 76,320	\$ 82,272	\$ 84,625	\$ 86,318	\$ 88,044	\$ 89,805
<b>TOTAL EXPENDITURES</b>	\$ 70,193	\$ 76,320	\$ 82,272	\$ 84,625	\$ 86,318	\$ 88,044	\$ 89,805
Unexpended Appropriations			2,468	2,539	2,590	2,641	2,694
Encumbrances	3,413	6,364					
<b>Net Annual Cash Position</b>	\$ (29,217)	\$ (34,729)	\$ (24,154)	\$ (11,936)	\$ (13,578)	\$ (15,253)	\$ (16,961)
<b>Unexpended (Cash) Balance</b>	\$ 66,268	\$ 31,539	\$ 7,385	\$ (4,551)	\$ (18,129)	\$ (33,382)	\$ (50,342)
<b>Unencumbered Balance</b>	\$ 62,855	\$ 25,175					

## Summary of Notable Expenditure Changes (by account)

### 2019 Final Budget

<b>General Fund:</b>		<u>Amount</u>	<u>Percent</u>
<b>Total for General Fund</b>	<b>Wages/Compensation</b>	<b>\$ 976,485</b>	<b>6.86%</b>
	- Includes 3% wage increase and move of Revolving Fund wages		
<b>Total for General Fund</b>	<b>Pensions &amp; Employee Benefits</b>	<b>386,634</b>	<b>6.12%</b>
	- Includes 7.5% increase in health insurance premiums		
<b>1010 Legislative &amp; Clerk</b>	<b>Computer Equipment</b>	<b>21,000</b>	<b>100.00%</b>
	- Funding for Council video streaming		
<b>1010 Legislative &amp; Clerk</b>	<b>Telephone</b>	<b>(4,000)</b>	<b>-100.00%</b>
	- Changed telephone service delivery technology utilizing multiple vendors for lowest cost.		
<b>1030 Administration</b>	<b>Telephone</b>	<b>(16,450)</b>	<b>-65.80%</b>
	- Changed telephone service delivery technology utilizing multiple vendors for lowest cost.		
<b>1050 Finance</b>	<b>Income Tax Collection Fees</b>	<b>27,300</b>	<b>4.57%</b>
	- Based on estimated income tax revenue		
<b>1050 Finance</b>	<b>Consultants</b>	<b>27,500</b>	<b>100.00%</b>
	- Includes funding for cost recovery analysis		
<b>1070 Economic Development</b>	<b>Development Incentives</b>	<b>(110,000)</b>	<b>-35.48%</b>
	- Utilizing Economic Development Fund Balance (219)		
<b>1110 Transfers</b>	<b>Police Pension Transfer</b>	<b>(125,000)</b>	<b>-38.46%</b>
	- Utilizing Police Pension Fund Balance		
<b>1110 Transfers</b>	<b>Operating Transfer</b>	<b>(78,000)</b>	<b>-19.85%</b>
	- Utilizing Fund Balance in Other Funds		
<b>1110 Transfers</b>	<b>27th Pay Transfer</b>	<b>250,000</b>	<b>100.00%</b>
	- To account for 2021 27th Pay		
<b>1120 Refuse Services</b>	<b>Refuse Contract</b>	<b>21,500</b>	<b>2.15%</b>
	- Increase in recycling fees		
<b>1140 Special Groups</b>	<b>Special Group Funding</b>	<b>10,000</b>	<b>8.99%</b>
	- Increased funding to Historical Society and OWP		
<b>1160 MIS Services</b>	<b>Telephone</b>	<b>(23,000)</b>	<b>-100.00%</b>
	- Changed telephone service delivery technology utilizing multiple vendors for lowest cost.		
<b>1170 Lodging Tax</b>	<b>Convention and Visitors Bureau</b>	<b>(85,000)</b>	<b>-80.95%</b>
	- Reflects elimination of revenue from Holiday Inn		
<b>2020 Police Community Services</b>	<b>Uniforms</b>	<b>10,010</b>	<b>20.75%</b>
	- To account for new officers		
<b>2030 Police Support Services</b>	<b>Computer Maintenance</b>	<b>(59,284)</b>	<b>-83.50%</b>
	- Eliminated TriTech Maintenance Agreement		
<b>2030 Police Support Services</b>	<b>Radio Maintenance</b>	<b>12,875</b>	<b>16.69%</b>
	- Increased cost associated with Viper 911		
<b>2030 Police Support Services</b>	<b>Telephone</b>	<b>(20,791)</b>	<b>-74.25%</b>
	- Changed telephone service delivery technology utilizing multiple vendors for lowest cost.		
<b>3010 Service Administration</b>	<b>Telephone</b>	<b>(7,831)</b>	<b>-54.01%</b>
	- Changed telephone service delivery technology utilizing multiple vendors for lowest cost.		
<b>3010 Service Administration</b>	<b>Traffic Signal Inventory</b>	<b>50,000</b>	<b>100.00%</b>
	- One-time funding to assess the City's traffic signals		
<b>3010 Service Administration</b>	<b>Waterline Improvement Inventory</b>	<b>100,000</b>	<b>100.00%</b>
	- One-time funding to assess the City's waterlines		

Summary of Notable Expenditure Changes (by account)  
2019 Final Budget

<b>General Fund:</b>			<u>Amount</u>	<u>Percent</u>
<b>4020</b>	<b>Parks Maintenance</b>	<b>Urban Forestry</b>	<b>10,000</b>	<b>100.00%</b>
	- Previously funded from Capital Improvement Fund			
<b>4020</b>	<b>Parks Maintenance</b>	<b>Telephone</b>	<b>(2,739)</b>	<b>-42.14%</b>
	- Changed telephone service delivery technology utilizing multiple vendors for lowest cost.			
<b>4030</b>	<b>Community Center</b>	<b>Electric</b>	<b>(44,250)</b>	<b>-15.21%</b>
	- Reduced to more accurately reflect anticipated expense			
<b>4030</b>	<b>Community Center</b>	<b>Telephone</b>	<b>(13,323)</b>	<b>-59.21%</b>
	- Changed telephone service delivery technology utilizing multiple vendors for lowest cost.			
<b>4040</b>	<b>Recreation Programs</b>	<b>Refunds</b>	<b>20,000</b>	<b>100.00%</b>
	- Move from Revolving Fund (224)			
<b>4040</b>	<b>Recreation Programs</b>	<b>P&amp;R Programming</b>	<b>233,300</b>	<b>100.00%</b>
	- Move from Revolving Fund (224)			
<b>4050</b>	<b>Senior Citizen Programs</b>	<b>Telephone</b>	<b>(10,958)</b>	<b>-64.46%</b>
	- Changed telephone service delivery technology utilizing multiple vendors for lowest cost.			
<b>5010</b>	<b>Planning &amp; Building</b>	<b>Computer Maintenance</b>	<b>33,000</b>	<b>100.00%</b>
	- Software license fees for new work management software			
<b>5010</b>	<b>Planning &amp; Building</b>	<b>Telephone</b>	<b>(6,812)</b>	<b>-60.82%</b>
	- Changed telephone service delivery technology utilizing multiple vendors for lowest cost.			
<b>6060</b>	<b>Fire Administration</b>	<b>Computer Maintenance</b>	<b>(16,600)</b>	<b>-27.67%</b>
<b>6060</b>	<b>Fire Administration</b>	<b>Building Maintenance</b>	<b>12,500</b>	<b>86.20%</b>
	- Additional funding for Fire Station improvements			
<b>6070</b>	<b>Fire Prevention</b>	<b>Telephone</b>	<b>(7,771)</b>	<b>-57.56%</b>

Beginning with the 2019 Operating Budget, all Parks and Recreation revenue and expenditures are accounted for in the General Fund. In prior budgets, the Revolving Fund (224) was utilized to capture a portion of Parks and Recreation program expenses and revenue.

Summary of Notable Expenditure Changes (by amount)  
2019 Final Budget

<b>General Fund:</b>		<u>Amount</u>	<u>Percent</u>
<b>Total for General Fund</b>	<b>Wages/Compensation</b>	<b>\$ 976,485</b>	<b>6.86%</b>
	- Includes 3% wage increase and move of Revolving Fund wages		
<b>Total for General Fund</b>	<b>Pensions &amp; Employee Benefits</b>	<b>386,634</b>	<b>6.12%</b>
	- Includes 7.5% increase in health insurance premiums		
<b>1110 Transfers</b>	<b>27th Pay Transfer</b>	<b>250,000</b>	<b>100.00%</b>
	- To account for 2021 27th Pay		
<b>4040 Recreation Programs</b>	<b>P&amp;R Programming</b>	<b>233,300</b>	<b>100.00%</b>
	- Move from Revolving Fund (224)		
<b>3010 Service Administration</b>	<b>Waterline Improvement Inventory</b>	<b>100,000</b>	<b>100.00%</b>
	- One-time funding to assess the City's waterlines		
<b>3010 Service Administration</b>	<b>Traffic Signal Inventory</b>	<b>50,000</b>	<b>100.00%</b>
	- One-time funding to assess the City's traffic signals		
<b>5010 Planning &amp; Building</b>	<b>Computer Maintenance</b>	<b>33,000</b>	<b>100.00%</b>
	- Software license fees for new work management software		
<b>1050 Finance</b>	<b>Consultants</b>	<b>27,500</b>	<b>100.00%</b>
	- Includes funding for cost recovery analysis		
<b>1050 Finance</b>	<b>Income Tax Collection Fees</b>	<b>27,300</b>	<b>4.57%</b>
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	- Increase in recycling fees		
<b>1010 Legislative &amp; Clerk</b>	<b>Computer Equipment</b>	<b>21,000</b>	<b>100.00%</b>
	- Funding for Council video streaming		
<b>4040 Recreation Programs</b>	<b>Refunds</b>	<b>20,000</b>	<b>100.00%</b>
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	- To account for new officers		
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	- Increased funding to Historical Society and OWP		
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	- Previously funded from Capital Improvement Fund		
<b>4020 Parks Maintenance</b>	<b>Telephone</b>	<b>(2,739)</b>	<b>-42.14%</b>
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Summary of Notable Expenditure Changes (by amount)  
2019 Final Budget

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<b>1030</b>	<b>Administration</b>	<b>Telephone</b>	<b>(16,450)</b>	<b>-65.80%</b>
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<b>4030</b>	<b>Community Center</b>	<b>Electric</b>	<b>(44,250)</b>	<b>-15.21%</b>
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	- Eliminated TriTech Maintenance Agreement			
<b>1110</b>	<b>Transfers</b>	<b>Operating Transfer</b>	<b>(78,000)</b>	<b>-19.85%</b>
	- Utilizing Fund Balance in Other Funds			
<b>1170</b>	<b>Lodging Tax</b>	<b>Convention and Visitors Bureau</b>	<b>(85,000)</b>	<b>-80.95%</b>
	- Reflects elimination of revenue from Holiday Inn			
<b>1070</b>	<b>Economic Development</b>	<b>Development Incentives</b>	<b>(110,000)</b>	<b>-35.48%</b>
	- Utilizing Economic Development Fund Balance (219)			
<b>1110</b>	<b>Transfers</b>	<b>Police Pension Transfer</b>	<b>(125,000)</b>	<b>-38.46%</b>
	- Utilizing Police Pension Fund Balance			

Beginning with the 2019 Operating Budget, all Parks and Recreation revenue and expenditures are accounted for in the General Fund. In prior budgets, the Revolving Fund (224) was utilized to capture a portion of Parks and Recreation program expenses and revenue.

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**2019**  
**Annual Budget**

**Section 5 ~ Departmental Operating  
Budgets**

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## Legislative & Clerk Department

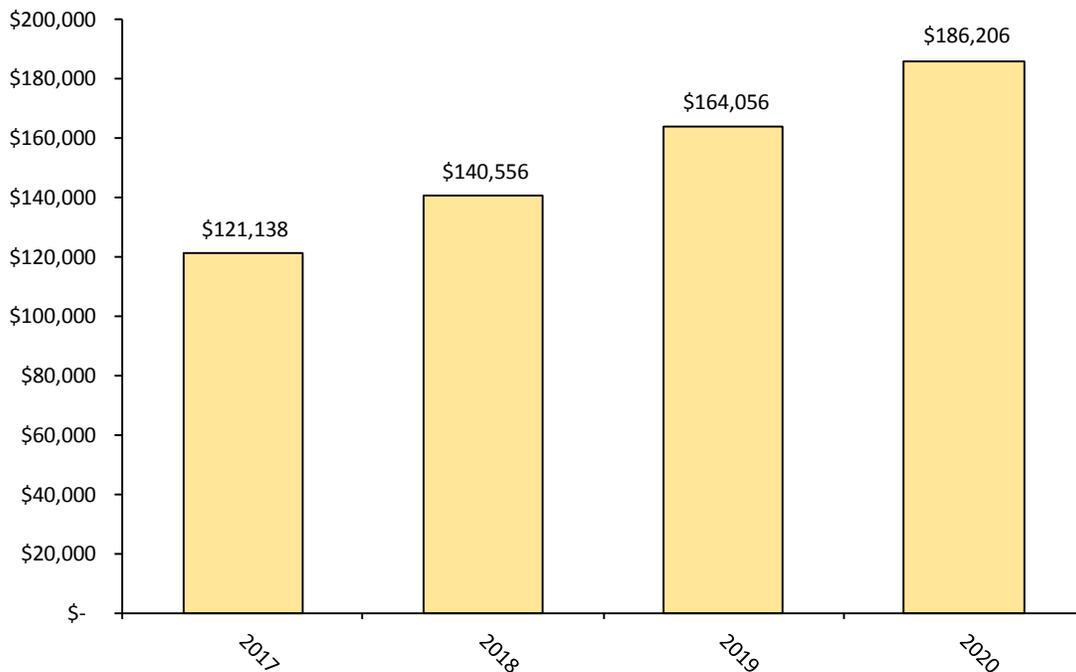
### Department Description/Purpose:

The Legislative & Clerk department consists of the City Council and various initiatives supported by the City. The City Council is the governing body of the municipality and establishes policies to maintain and enhance the quality of life for Worthington residents. This section includes the salary provided to City Council Members. The initiatives funded in this area include financial support for Memorial Day and 4<sup>th</sup> of July activities, the Community Relations Commission and the Worthington International Friendship Association. The Community Relations Commission encourages strong neighborhoods and an atmosphere of mutual understanding and cooperation. The Worthington International Friendship Association (WIFA) fosters intercultural friendships through educational programs and exchanges with Worthington's sister city, Sayama, Japan.

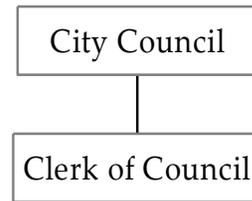
### Legislative & Clerk Department

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 59,116	\$ 58,640	\$ 58,640	\$ 58,640
Additional Personal Services	\$ 18,122	\$ 18,123	\$ 25,486	\$ 25,486
Supplies & Materials	\$ 15,501	\$ 15,979	\$ 37,850	\$ 60,000
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 28,398	\$ 47,814	\$ 42,080	\$ 42,080
<b>Total</b>	<b>\$ 121,138</b>	<b>\$ 140,556</b>	<b>\$ 164,056</b>	<b>\$ 186,206</b>

Expenditure Summary



## Staffing Summary:



## Key Accomplishments for FY 2018:

- ◇ Implemented technology to live stream City Council meetings and provide video archives of the meetings.
- ◇ Adopted new Code and Design Guidelines for small cell technology in the right of way.
- ◇ Increased the minimum age for the purchase of tobacco and tobacco-related products to 21.
- ◇ Approved updates to the Fire Code.
- ◇ Expressed concerns about gun violence to our State Senator and State Representative and encouraged action.
- ◇ Placed an initiative on the November ballot to allow the City to create an electric aggregation program for residents and small businesses.

## Key Objectives & Goals for FY 2019:

- ◇ Launch a Community Visioning and Strategic Planning process.
- ◇ Implement an Electric Aggregation program that saves consumers money and invests in green energy.
- ◇ Effectively manage discourse on major development projects.
- ◇ Support efforts to advance economic development and sustainability initiatives.

## Management Discussion/Major Budget Changes:

Funding was increased in the Computer Equipment line item to provide for the cost of live streaming and video archiving of City Council meetings.

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 1010 - Legislative &amp; Clerk</b>							
511006	Council Members	\$ 57,360	\$ 56,640	\$ 56,640	\$ 56,640	\$ 56,640	\$ 56,640
511007	Clerk of Council	\$ 1,756	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total Personal Services</b>	<b>\$ 59,116</b>	<b>\$ 58,640</b>	<b>\$ 58,640</b>	<b>\$ 58,640</b>	<b>\$ 58,640</b>	<b>\$ 58,640</b>
512200	P.E.R.S.	\$ 6,210	\$ 8,210	\$ 8,210	\$ 8,210	\$ 8,210	\$ 8,210
512204	Medicare	\$ 817	\$ 850	\$ 850	\$ 795	\$ 850	\$ 850
512206	Worker's Compensation	\$ 415	\$ 1,812	\$ 1,812	\$ 1,463	\$ 1,876	\$ 1,876
512213	Conference Expense	\$ 5,331	\$ 8,500	\$ 8,500	\$ 1,796	\$ 8,500	\$ 8,500
512214	Dues & Subscriptions	\$ 4,000	\$ 4,500	\$ 4,500	\$ 4,359	\$ 4,250	\$ 4,250
512215	Local Meeting Expense	\$ 1,349	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,800	\$ 1,800
	<b>Total Add'l Personal Services</b>	<b>\$ 18,122</b>	<b>\$ 25,372</b>	<b>\$ 25,372</b>	<b>\$ 18,123</b>	<b>\$ 25,486</b>	<b>\$ 25,486</b>
521020	Memorial Day Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
521021	July 4th Expense	\$ 10,395	\$ 10,700	\$ 10,700	\$ 10,395	\$ 10,700	\$ 10,700
521022	Ceremonial Activity	\$ 1,853	\$ 2,000	\$ 2,000	\$ 1,532	\$ 1,900	\$ 1,900
521023	Community Relations Commission	\$ 3,253	\$ 4,000	\$ 4,000	\$ 4,052	\$ 4,250	\$ 4,250
533004	Computer Equipment	\$ -	\$ -	\$ 12,000	\$ -	\$ 21,000	\$ 43,150
	<b>Total Supplies and Materials</b>	<b>\$ 15,501</b>	<b>\$ 16,700</b>	<b>\$ 28,700</b>	<b>\$ 15,979</b>	<b>\$ 37,850</b>	<b>\$ 60,000</b>
540502	Franchise Consulting	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540523	M.O.R.P.C. Dues	\$ 7,337	\$ 10,200	\$ 10,200	\$ 10,200	\$ 10,600	\$ 10,600
540538	Telephone	\$ 3,997	\$ 4,000	\$ 4,000	\$ 3,100	\$ -	\$ -
540540	W.I.F.A.	\$ 7,065	\$ 9,500	\$ 9,500	\$ 10,151	\$ 9,500	\$ 9,500
540561	Contractual Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 3,500	\$ 3,500
540570	Consultants	\$ 10,000	\$ 15,600	\$ 25,600	\$ 24,363	\$ 18,480	\$ 18,480
540634	Tobacco Use Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	<b>\$ 28,398</b>	<b>\$ 39,300</b>	<b>\$ 49,300</b>	<b>\$ 47,814</b>	<b>\$ 42,080</b>	<b>\$ 42,080</b>
<b>Total Dept. 1010 - Legislative &amp; Clerk</b>		<b>\$ 121,138</b>	<b>\$ 140,012</b>	<b>\$ 162,012</b>	<b>\$ 140,556</b>	<b>\$ 164,056</b>	<b>\$ 186,206</b>



## Mayor & Mayor's Court Department

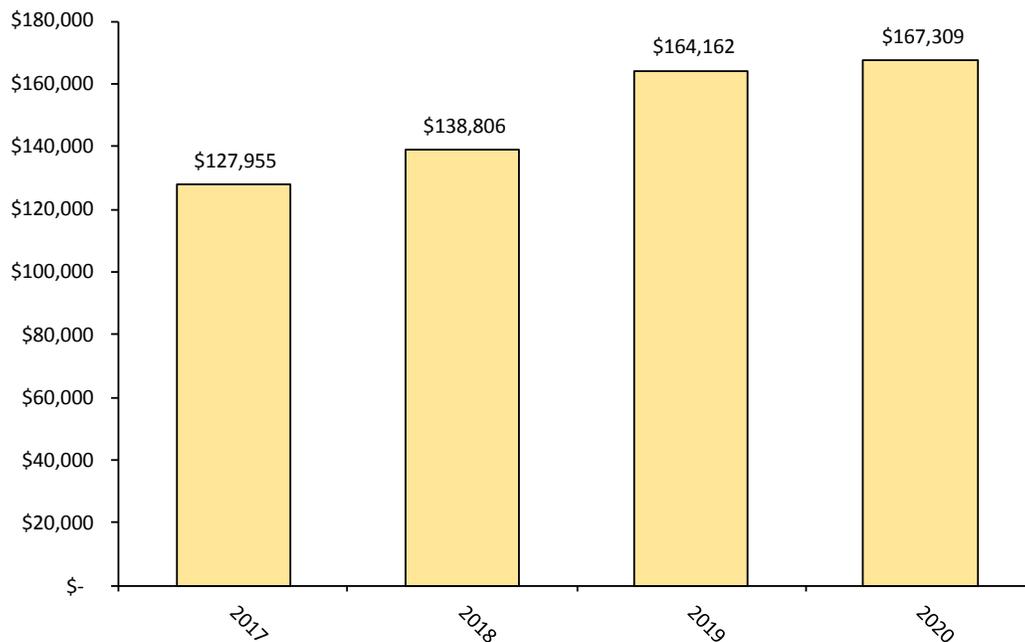
### Department Description/Purpose:

The Worthington Mayor's Court adjudicates misdemeanor cases for violation of city ordinances that are filed by the Worthington Police Department. This consists of both traffic and criminal violations. The Court is responsible for timely and accurate processing of all filings, pleadings and motions. The Court is presided over by the Mayor, Vice-Mayor, or a magistrate in the absence of the Mayor and Vice-Mayor. The Mayor, Vice-Mayor and Magistrate attend annual training sessions presented by the Ohio Municipal League as required by Ohio Revised Code. The Clerk of Court's office has the responsibility of being the record keeper for the court as well as processing and distributing all fines, costs and fees collected. The Court registers annually with the Ohio Supreme Court and files quarterly case management reports.

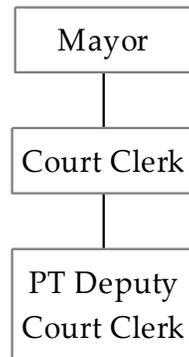
### Mayor & Mayors Court

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 89,820	\$ 100,831	\$ 106,664	\$ 108,536
Additional Personal Services	\$ 27,105	\$ 24,135	\$ 35,048	\$ 36,323
Supplies & Materials	\$ -	\$ -	\$ -	\$ -
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 11,030	\$ 13,840	\$ 22,450	\$ 22,450
<b>Total</b>	<b>\$ 127,955</b>	<b>\$ 138,806</b>	<b>\$ 164,162</b>	<b>\$ 167,309</b>

**Expenditure Summary**



## Staffing Summary:



## Key Accomplishments for FY 2018:

- ◇ Reviewed bond / bail processes and procedures in Mayor's Court.
- ◇ Reduced expenses for credit card services by changing vendors.

## Key Objectives & Goals for FY 2019:

- ◇ Implementing new ways of accepting payments.
- ◇ Implementing new case management software.

## Management Discussion/Major Budget Changes:

There are no notable changes in the Mayor's Court budget.

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 1020 - Mayor &amp; Mayor's Court</b>							
511008	Mayor	\$ 10,400	\$ 10,400	\$ 10,400	\$ 10,400	\$ 10,400	\$ 10,400
511009	Court Clerk (1)	\$ 59,118	\$ 60,596	\$ 60,596	\$ 60,596	\$ 62,414	\$ 64,286
511010	Deputy Clerk	\$ 14,602	\$ 28,000	\$ 28,000	\$ 24,301	\$ 28,000	\$ 28,000
511151	Overtime	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,334	\$ 4,500	\$ 4,500
511152	Annual Service Credit	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,350	\$ 1,350
<b>Total Personal Services</b>		<b>\$ 89,820</b>	<b>\$ 104,696</b>	<b>\$ 104,696</b>	<b>\$ 100,831</b>	<b>\$ 106,664</b>	<b>\$ 108,536</b>
512200	P.E.R.S.	\$ 12,198	\$ 14,657	\$ 14,657	\$ 14,329	\$ 14,933	\$ 15,195
512204	Medicare	\$ 432	\$ 1,518	\$ 1,518	\$ 1,465	\$ 1,547	\$ 1,574
512206	Worker's Compensation	\$ 2,500	\$ 3,350	\$ 3,350	\$ 2,704	\$ 3,413	\$ 3,473
512207	Health Insurance	\$ 9,286	\$ 10,400	\$ 10,400	\$ 2,944	\$ 11,100	\$ 11,988
512208	Life Insurance	\$ 264	\$ 340	\$ 340	\$ 264	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
512213	Conference Expense	\$ 491	\$ 1,600	\$ 1,600	\$ 610	\$ 1,350	\$ 1,550
512214	Dues & Subscriptions	\$ 380	\$ 600	\$ 600	\$ 394	\$ 800	\$ 600
<b>Total Add'l Personal Services</b>		<b>\$ 27,105</b>	<b>\$ 34,030</b>	<b>\$ 34,030</b>	<b>\$ 24,135</b>	<b>\$ 35,048</b>	<b>\$ 36,323</b>
540500	Equipment Maintenance	\$ 839	\$ 200	\$ 200	\$ 180	\$ 250	\$ 250
540501	Printed Forms	\$ -	\$ 2,000	\$ 2,000	\$ 1,773	\$ 2,000	\$ 2,000
540503	Witness Fees/Jail Keep	\$ 10,192	\$ 17,000	\$ 17,000	\$ 11,187	\$ 17,000	\$ 17,000
540520	Magistrate	\$ -	\$ 2,500	\$ 2,500	\$ 700	\$ 2,500	\$ 2,500
540554	Leads System	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ 700
<b>Total Contractual Services</b>		<b>\$ 11,030</b>	<b>\$ 21,700</b>	<b>\$ 21,700</b>	<b>\$ 13,840</b>	<b>\$ 22,450</b>	<b>\$ 22,450</b>
<b>Total Dept. 1020 - Mayor &amp; Mayor's Court</b>		<b>\$ 127,955</b>	<b>\$ 160,426</b>	<b>\$ 160,426</b>	<b>\$ 138,806</b>	<b>\$ 164,162</b>	<b>\$ 167,309</b>



## Administration & Economic Development

### Department Description/Purpose:

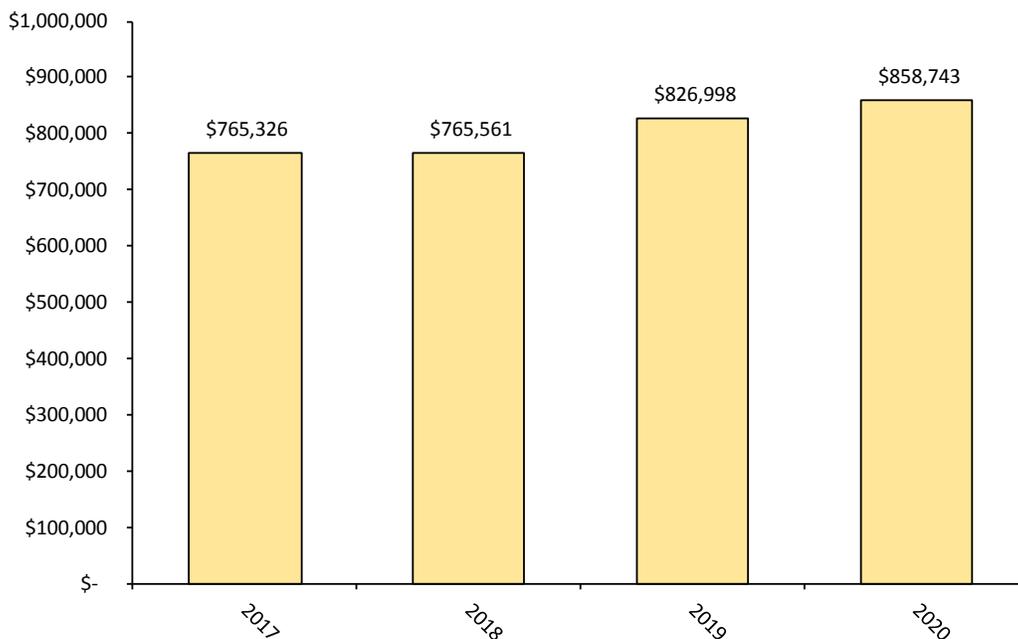
The Administration and Economic Development department provides professional management of the City government, guides the implementation of City Council goals and initiatives, communicates information to the public and provides services related to business development. Public communications are accomplished through a newsletter, annual report, brochures, website, and media relations.

The Economic Development department enhances the local economy through several development and redevelopment initiatives. This area serves as the City's business liaison, providing outreach and assistance to existing business in Worthington, while also trying to attract new businesses. This area also functions as the support staff for the Worthington Community Improvement Corporation.

### Administration Department

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 455,890	\$ 447,676	\$ 487,651	\$ 506,281
Additional Personal Services	\$ 207,933	\$ 226,978	\$ 232,327	\$ 243,866
Supplies & Materials	\$ 14,483	\$ 14,593	\$ 18,000	\$ 18,000
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 87,020	\$ 76,314	\$ 89,020	\$ 90,596
<b>Total</b>	<b>\$ 765,326</b>	<b>\$ 765,561</b>	<b>\$ 826,998</b>	<b>\$ 858,743</b>

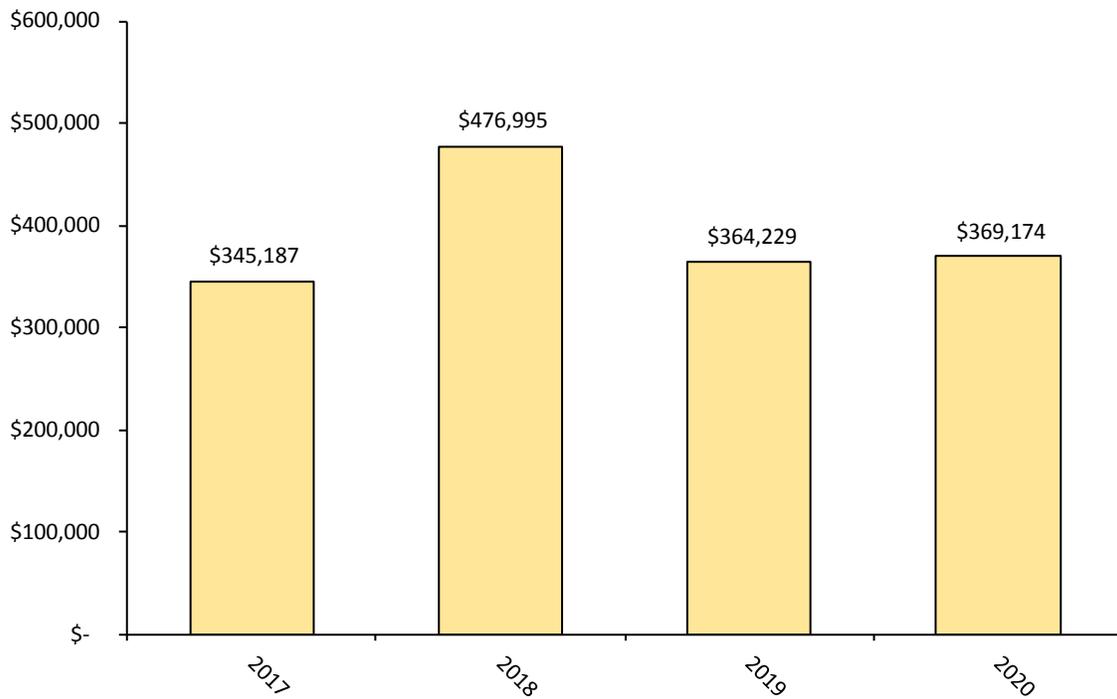
Expenditure Summary



## Economic Development

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 90,420	\$ 92,681	\$ 95,462	\$ 98,326
Additional Personal Services	\$ 45,580	\$ 39,484	\$ 52,549	\$ 55,348
Supplies & Materials	\$ -	\$ -	\$ -	\$ -
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 9,187	\$ 34,830	\$ 16,218	\$ 15,500
Transfers	\$ 200,000	\$ 310,000	\$ 200,000	\$ 200,000
<b>Total</b>	<b>\$ 345,187</b>	<b>\$ 476,995</b>	<b>\$ 364,229</b>	<b>\$ 369,174</b>

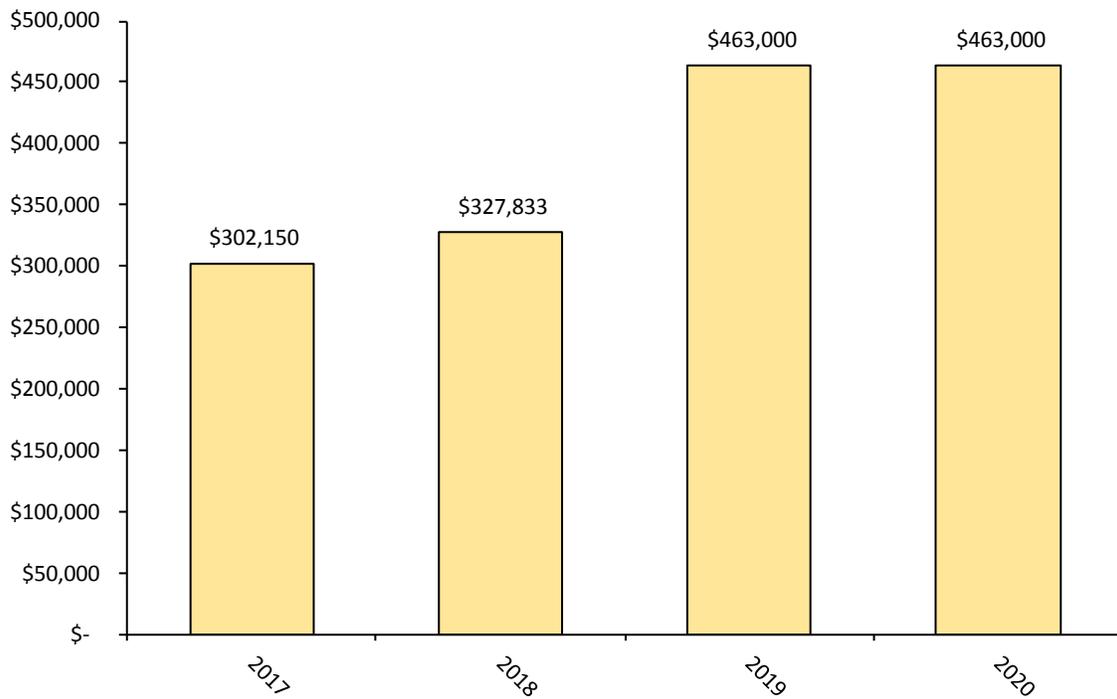
**Expenditure Summary**



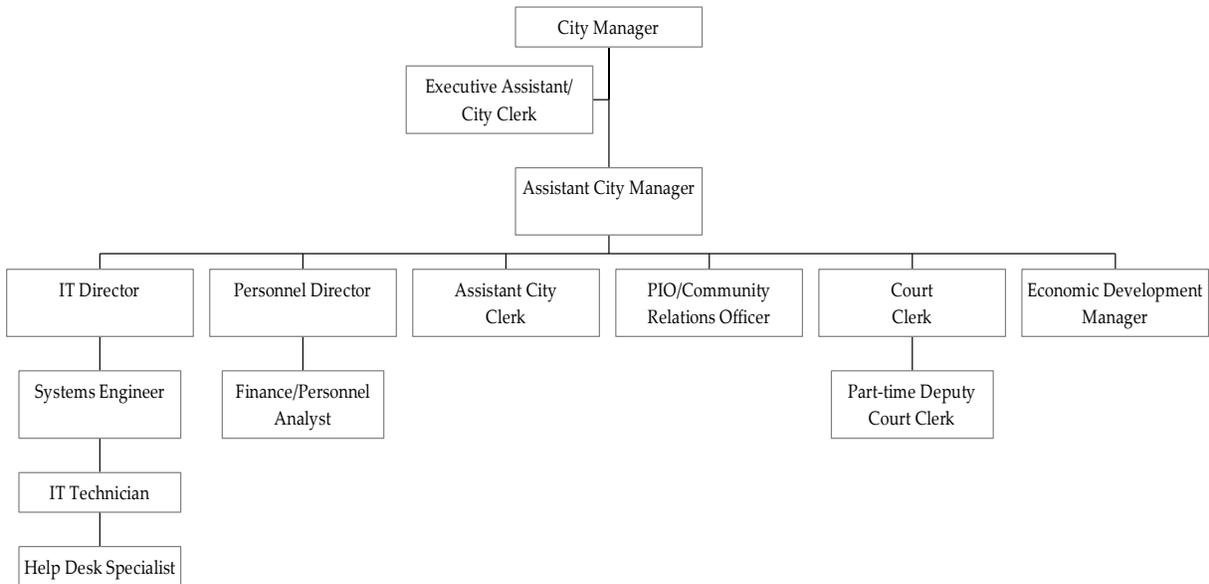
## Economic Development - Fund (219)

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ -	\$ -	\$ -	\$ -
Additional Personal Services	\$ -	\$ -	\$ -	\$ -
Supplies & Materials	\$ -	\$ -	\$ -	\$ -
Capital Equipment	\$ -	\$ -	\$ -	\$ -
Contractual Services	\$ 302,150	\$ 327,833	\$ 463,000	\$ 463,000
Transfers	\$ -	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 302,150</b>	<b>\$ 327,833</b>	<b>\$ 463,000</b>	<b>\$ 463,000</b>

**Expenditure Summary**



## Staffing Summary:



## Key Accomplishments for FY 2018:

- ◇ Evaluated the first run of the Citizens Academy and launched the second year of the program.
- ◇ Tracked new state legislation related to small cell technology in the right of way and developed new City Code and Design Guidelines to regulate the deployment of the technology in Worthington.
- ◇ Participated in the OSU Airport Master Plan process.
- ◇ Developed a School Resource Officer program in conjunction with Worthington Schools.
- ◇ Established the PACE Assistance Program to encourage commercial property owners to make their buildings more competitive through energy efficiency savings.
- ◇ Collaborated with COhatch to revitalize the Kilbourne Memorial Library Building by opening a new co-working location and makerspace for numerous social enterprises.
- ◇ Helped attract the Orthopedic Foot & Ankle Center to the revitalized 350 W. Wilson Bridge Road building.
- ◇ Assisted with the planning and approvals for the redevelopment of the Holiday Inn site.

## Key Objectives & Goals for FY 2019:

- ◇ Develop the electric aggregation program if approved by voters in November 2018.
- ◇ Evaluate the new School Resource Officer program.
- ◇ Work with the owners of the former Anthem property to attract new office tenants.
- ◇ Expand the City's ReCAP program which provides grants and loans for commercial building facade improvements to other targeted areas of Worthington.
- ◇ Navigate considerations regarding the redevelopment of the United Methodist Children's Home site.

## Management Discussion/Major Budget Changes:

There are no notable changes in the Administration budget. In the Economic Development budget, the transfer from the General Fund to the Economic Development Fund is lower than in past years as the Economic Development Fund is projected to be able to sustain 2019 activities with a lower transfer amount.

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 1030 - Administration</b>							
511001	City Manager (1)	\$ 150,082	\$ 153,834	\$ 153,834	\$ 153,834	\$ 158,450	\$ 163,204
511011	Assistant City Clerk (1)	\$ 36,592	\$ 62,911	\$ 45,911	\$ 22,000	\$ 50,622	\$ 56,342
511012	City Clerk (1)	\$ 67,705	\$ 69,398	\$ 69,398	\$ 69,398	\$ 71,481	\$ 73,625
511014	Student Intern	\$ 10,883	\$ 7,500	\$ 14,500	\$ 8,539	\$ 7,500	\$ 7,500
511017	Assistant City Manager (1)	\$ 114,061	\$ 116,913	\$ 116,913	\$ 116,913	\$ 120,421	\$ 124,034
511068	Adm Asst/PI & CR Officer (1)	\$ 71,018	\$ 72,793	\$ 72,793	\$ 72,793	\$ 74,977	\$ 77,226
511152	Annual Service Credit	\$ 5,550	\$ 4,200	\$ 4,200	\$ 4,200	\$ 4,200	\$ 4,350
<b>Total Personal Services</b>		<b>\$ 455,890</b>	<b>\$ 487,549</b>	<b>\$ 477,549</b>	<b>\$ 447,676</b>	<b>\$ 487,651</b>	<b>\$ 506,281</b>
512200	P.E.R.S.	\$ 65,828	\$ 68,257	\$ 68,257	\$ 61,975	\$ 68,271	\$ 70,879
512204	Medicare	\$ 6,894	\$ 7,069	\$ 7,069	\$ 6,311	\$ 7,071	\$ 7,341
512206	Worker's Compensation	\$ 12,262	\$ 15,602	\$ 15,602	\$ 12,595	\$ 15,605	\$ 16,201
512207	Health Insurance	\$ 82,485	\$ 114,400	\$ 114,400	\$ 104,667	\$ 98,820	\$ 106,726
512208	Life Insurance	\$ 1,210	\$ 1,700	\$ 1,700	\$ 1,078	\$ 1,700	\$ 1,734
512209	Dental Insurance	\$ 5,759	\$ 6,200	\$ 6,200	\$ 4,066	\$ 4,900	\$ 4,998
512210	Vision Insurance	\$ 1,670	\$ 1,700	\$ 1,700	\$ 917	\$ 1,360	\$ 1,387
512213	Conference Expense	\$ 3,214	\$ 5,500	\$ 5,500	\$ 7,724	\$ 5,500	\$ 5,500
512214	Dues & Subscriptions	\$ 5,479	\$ 6,250	\$ 6,250	\$ 4,319	\$ 5,000	\$ 5,000
512215	Local Meeting Expense	\$ 1,684	\$ 2,000	\$ 2,000	\$ 1,879	\$ 2,500	\$ 2,500
512217	Disaster Services	\$ 17,848	\$ 18,000	\$ 18,000	\$ 17,848	\$ 18,000	\$ 18,000
512230	Car Allowance	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600
<b>Total Add'l Personal Services</b>		<b>\$ 207,933</b>	<b>\$ 250,278</b>	<b>\$ 250,278</b>	<b>\$ 226,978</b>	<b>\$ 232,327</b>	<b>\$ 243,866</b>
521000	Office Supplies	\$ 4,038	\$ 6,000	\$ 6,000	\$ 4,593	\$ 6,000	\$ 6,000
521001	Computer Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
521002	Postage Expense	\$ 10,445	\$ 12,000	\$ 12,000	\$ 10,000	\$ 12,000	\$ 12,000
<b>Total Supplies and Materials</b>		<b>\$ 14,483</b>	<b>\$ 18,000</b>	<b>\$ 18,000</b>	<b>\$ 14,593</b>	<b>\$ 18,000</b>	<b>\$ 18,000</b>
540500	Equipment Maintenance	\$ 1,695	\$ 2,500	\$ 2,500	\$ 1,890	\$ 2,500	\$ 2,500
540504	Copy Machine	\$ 4,585	\$ 6,000	\$ 6,000	\$ 3,696	\$ 5,500	\$ 5,500
540505	Recodification	\$ 6,217	\$ 6,000	\$ 6,000	\$ 4,066	\$ 6,000	\$ 6,000
540506	Budget/Annual Report	\$ 5,745	\$ 7,500	\$ 7,500	\$ 3,725	\$ 6,000	\$ 6,000
540507	Microfilming	\$ 1,870	\$ 1,800	\$ 1,800	\$ 631	\$ 1,800	\$ 1,800
540509	P.O. Box Rental	\$ 290	\$ 320	\$ 320	\$ 320	\$ 345	\$ 345
540510	Fixed Asset Appraisal	\$ 9,100	\$ 1,500	\$ 1,500	\$ 1,345	\$ 1,500	\$ 1,500
540536	Gas Utility	\$ 2,341	\$ 2,900	\$ 2,900	\$ 2,828	\$ 5,000	\$ 5,125
540537	Electric Utility	\$ 18,726	\$ 19,500	\$ 19,500	\$ 20,359	\$ 20,475	\$ 21,499
540538	Telephone Utility	\$ 23,500	\$ 25,000	\$ 25,000	\$ 24,359	\$ 8,550	\$ 8,978
540539	Water/Sewer Utility	\$ 6,096	\$ 12,500	\$ 12,500	\$ 5,705	\$ 12,500	\$ 12,500
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 4,850	\$ 4,850
540578	Gasoline	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000
540600	Community Newsletter	\$ 5,671	\$ 9,500	\$ 9,500	\$ 4,871	\$ 9,500	\$ 9,500
540644	Strategic Planning	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540624	Public Info Mat/Pub	\$ 1,183	\$ 2,500	\$ 2,500	\$ 2,519	\$ 2,500	\$ 2,500
<b>Total Contractual Services</b>		<b>\$ 87,020</b>	<b>\$ 97,520</b>	<b>\$ 97,520</b>	<b>\$ 76,314</b>	<b>\$ 89,020</b>	<b>\$ 90,596</b>
<b>Total Dept. 1030 - Administration</b>		<b>\$ 765,326</b>	<b>\$ 853,347</b>	<b>\$ 843,347</b>	<b>\$ 765,561</b>	<b>\$ 826,998</b>	<b>\$ 858,743</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 1070 - Economic Development</b>							
511094	Asst. to City Mgr/Economic Dev Mgr.	\$ 90,420	\$ 92,681	\$ 92,681	\$ 92,681	\$ 95,462	\$ 98,326
511152	Annual Service Credit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Personal Services</b>		<b>\$ 90,420</b>	<b>\$ 92,681</b>	<b>\$ 92,681</b>	<b>\$ 92,681</b>	<b>\$ 95,462</b>	<b>\$ 98,326</b>
512200	P.E.R.S.	\$ 12,633	\$ 12,975	\$ 12,975	\$ 12,951	\$ 13,365	\$ 13,766
512204	Medicare	\$ 1,260	\$ 1,344	\$ 1,344	\$ 1,289	\$ 1,384	\$ 1,426
512206	Worker's Compensation	\$ 1,958	\$ 2,966	\$ 2,966	\$ 2,394	\$ 3,055	\$ 3,146
512207	Health Insurance	\$ 23,165	\$ 26,000	\$ 26,000	\$ 18,783	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 287	\$ 340	\$ 340	\$ 308	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
512213	Conference Expense	\$ 2,775	\$ 3,000	\$ 3,000	\$ 989	\$ 3,000	\$ 3,000
512214	Dues & Subscriptions	\$ 1,576	\$ 1,600	\$ 1,600	\$ 1,109	\$ 1,600	\$ 1,600
512215	Local Meeting Expense	\$ 372	\$ 400	\$ 400	\$ 236	\$ 400	\$ 400
<b>Total Add'l Personal Services</b>		<b>\$ 45,580</b>	<b>\$ 50,190</b>	<b>\$ 50,190</b>	<b>\$ 39,484</b>	<b>\$ 52,549</b>	<b>\$ 55,348</b>
540524	Planning Consultant	\$ 4,187	\$ 10,000	\$ 10,000	\$ 29,392	\$ 10,000	\$ 10,000
540526	Printing & Publications	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540623	Comprehensive Plan & Design	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540628	Regional Development Program	\$ 5,000	\$ 5,500	\$ 5,500	\$ 5,438	\$ 6,218	\$ 5,500
<b>Total Contractual Services</b>		<b>\$ 9,187</b>	<b>\$ 15,500</b>	<b>\$ 15,500</b>	<b>\$ 34,830</b>	<b>\$ 16,218</b>	<b>\$ 15,500</b>
560983	Economic Development Fund Transfer	\$ 200,000	\$ 310,000	\$ 310,000	\$ 310,000	\$ 200,000	\$ 200,000
<b>Total Transfers</b>		<b>\$ 200,000</b>	<b>\$ 310,000</b>	<b>\$ 310,000</b>	<b>\$ 310,000</b>	<b>\$ 200,000</b>	<b>\$ 200,000</b>
<b>Total Dept. 1070 - Economic Development</b>		<b>\$ 345,187</b>	<b>\$ 468,371</b>	<b>\$ 468,371</b>	<b>\$ 476,995</b>	<b>\$ 364,229</b>	<b>\$ 369,174</b>
<b>DEPT. 1919 - Economic Development</b>							
540522	Legal Services	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	\$ 3,000
540524	Consultant	\$ 19,669	\$ 10,000	\$ 10,000	\$ 4,743	\$ 10,000	\$ 10,000
540561	Contractual Services	\$ -	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
540621	Development Incentives	\$ 203,981	\$ 325,000	\$ 325,000	\$ 252,403	\$ 325,000	\$ 325,000
540622	Economic Development Promotion	\$ 9,573	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
540650	Building Improvement Incentives	\$ 68,926	\$ 85,000	\$ 85,000	\$ 30,688	\$ 85,000	\$ 85,000
<b>Total Contractual Services</b>		<b>\$ 302,150</b>	<b>\$ 463,000</b>	<b>\$ 463,000</b>	<b>\$ 327,833</b>	<b>\$ 463,000</b>	<b>\$ 463,000</b>
<b>Total Dept. 1919 - Economic Development</b>		<b>\$ 302,150</b>	<b>\$ 463,000</b>	<b>\$ 463,000</b>	<b>\$ 327,833</b>	<b>\$ 463,000</b>	<b>\$ 463,000</b>



## Personnel Department

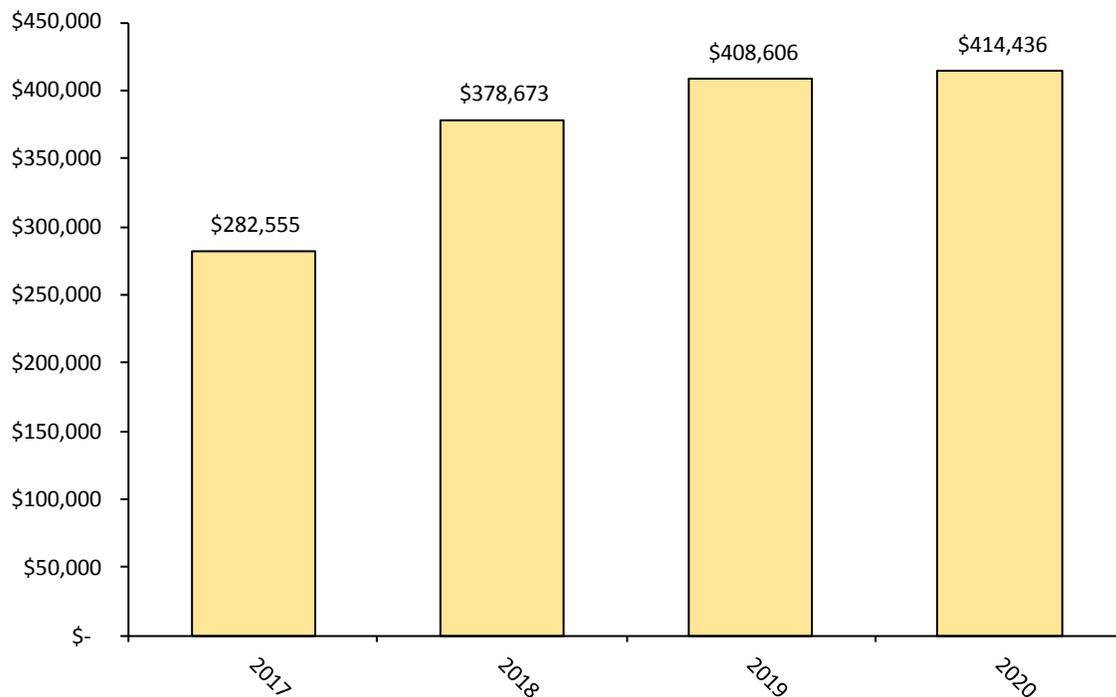
### Department Description/Purpose:

The Personnel Department provides support services to all City departments and divisions through the recruitment, testing and selection of all City employees; labor relations; performance evaluations and disciplinary actions. The Department administers employee medical, dental and vision insurance benefits, the employee assistance program, and workers compensation. The Personnel Department also oversees employee drug and alcohol testing, and citywide training.

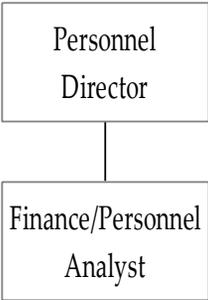
### Personnel Department

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 191,355	\$ 265,782	\$ 282,057	\$ 285,062
Additional Personal Services	\$ 57,623	\$ 73,456	\$ 87,414	\$ 90,239
Supplies & Materials	\$ -			
Capital Equipment	\$ -			
Contractual Services	\$ 33,577	\$ 39,435	\$ 39,135	\$ 39,135
<b>Total</b>	<b>\$ 282,555</b>	<b>\$ 378,673</b>	<b>\$ 408,606</b>	<b>\$ 414,436</b>

Expenditure Summary



**Staffing Summary:**



**Key Accomplishments for FY 2018:**

- ◇ Completed extensive promotional processes for Fire Prevention Lieutenant and Fire Lieutenant, and an extensive selection process for Assistant Fire Chief.
- ◇ Conducted hiring processes for Police Officer, Communication Technician, Customer Service Coordinator, Planning and Building Assistant, Help Desk Specialist, Assistant City Clerk. Completed a promotional process for Parks Crew Leader, and hired two Firefighters.
- ◇ Assisted the Central Ohio Health Care Consortium with review and revisions to the Joint Self-Insurance Agreement for 2019-2021.

**Key Objectives & Goals for FY 2019:**

- ◇ Citywide training on City’s revised Substance-Free Workplace Policy.
- ◇ Implement Online Employment Application system.
- ◇ Review and revise Performance Evaluation System.

**Management Discussion/Major Budget Changes:**

The \$18,000 appropriated for Tuition Reimbursement in 2018 was insufficient to provide for new and ongoing employee tuition requests. As the City continues to encourage higher education opportunities for employees, an additional \$3,000 is requested for employee tuition reimbursement, as provided in the Personnel Rules and collective bargaining agreements.

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 1040 - Personnel</b>							
511005	ATCM-Personnel Director (1)	\$ 94,867	\$ 97,239	\$ 97,239	\$ 97,239	\$ 100,157	\$ 103,162
511152	Annual Service Credit	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900
511159	Retirement Pay	\$ 64,589	\$ 150,000	\$ 150,000	\$ 136,669	\$ 150,000	\$ 150,000
511160	Pay-In-Lieu Vacation	\$ 29,999	\$ 30,000	\$ 30,000	\$ 29,974	\$ 30,000	\$ 30,000
	<b>Total Personal Services</b>	<b>\$ 191,355</b>	<b>\$ 279,139</b>	<b>\$ 279,139</b>	<b>\$ 265,782</b>	<b>\$ 282,057</b>	<b>\$ 285,062</b>
512200	P.E.R.S.	\$ 13,520	\$ 13,879	\$ 13,879	\$ 13,854	\$ 14,288	\$ 14,709
512204	Medicare	\$ 4,013	\$ 4,048	\$ 4,048	\$ 4,048	\$ 4,090	\$ 4,133
512205	F.I.C.A.	\$ -	\$ 1,000	\$ 1,000	\$ 654	\$ 1,000	\$ 1,000
512206	Worker's Compensation	\$ 9,065	\$ 8,932	\$ 8,932	\$ 7,210	\$ 9,026	\$ 9,122
512207	Health Insurance	\$ 23,165	\$ 26,000	\$ 26,000	\$ 20,383	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 264	\$ 340	\$ 340	\$ 264	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
512211	Employee Assistance Program	\$ 4,829	\$ 5,000	\$ 5,000	\$ 4,829	\$ 5,000	\$ 5,000
512214	Dues & Subscriptions	\$ 215	\$ 575	\$ 575	\$ 575	\$ 575	\$ 575
512216	Training	\$ 998	\$ 2,500	\$ 2,500	\$ 3,759	\$ 2,500	\$ 2,500
512228	Tuition Reimbursement	\$ -	\$ 18,000	\$ 18,000	\$ 16,456	\$ 21,190	\$ 21,190
	<b>Total Add'l Personal Services</b>	<b>\$ 57,623</b>	<b>\$ 81,839</b>	<b>\$ 81,839</b>	<b>\$ 73,456</b>	<b>\$ 87,414</b>	<b>\$ 90,239</b>
540501	Printed Forms	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540511	Worker's Compensation Consultant	\$ 8,100	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,735	\$ 8,735
540512	Insurance Consultant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540513	Testing & Assessment	\$ 25,477	\$ 30,000	\$ 30,000	\$ 30,535	\$ 30,000	\$ 30,000
540514	P.E.R.R.P.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540590	Timekeeping/Accrual Software	\$ -	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400
	<b>Total Contractual Services</b>	<b>\$ 33,577</b>	<b>\$ 38,900</b>	<b>\$ 38,900</b>	<b>\$ 39,435</b>	<b>\$ 39,135</b>	<b>\$ 39,135</b>
<b>Total Dept. 1040 - Personnel</b>		<b>\$ 282,555</b>	<b>\$ 399,878</b>	<b>\$ 399,878</b>	<b>\$ 378,673</b>	<b>\$ 408,606</b>	<b>\$ 414,436</b>



## Finance Department

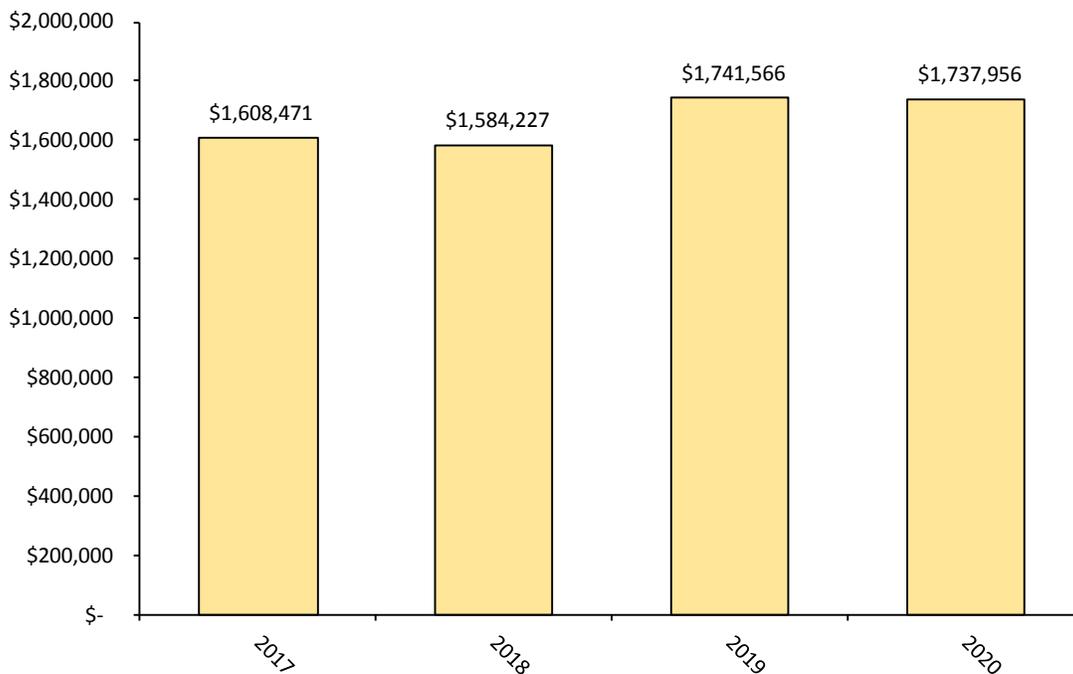
### Department Description/Purpose:

The Finance Department is responsible for all accounting and financial management functions, including financial statement preparation, budgeting, audit reporting, risk management and managing the City's investment portfolio in compliance with the Ohio Revised Code. The Finance Department is the centralized provider of financial and administrative services for the City, handling payroll, accounts payable, and accounts receivable. The City contracts with the Regional Income Tax Agency (RITA) to provide city income tax collection services. The department consists of three full-time employees and one full-time employee shared with the Department of Personnel. The Director of Finance serves as

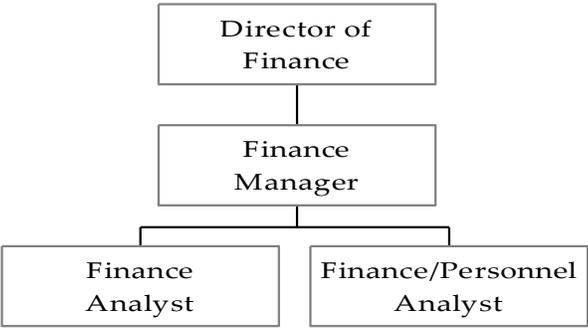
### Finance Department

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 292,632	\$ 302,249	\$ 322,685	\$ 333,076
Additional Personal Services	\$ 154,279	\$ 164,862	\$ 186,161	\$ 196,660
Supplies & Materials	\$ 3,912	\$ 1,530	\$ 2,800	\$ 3,300
Capital Equipment	\$ 983	\$ -	\$ 220	\$ 220
Contractual Services	\$ 1,156,665	\$ 1,115,587	\$ 1,229,700	\$ 1,204,700
<b>Total</b>	<b>\$ 1,608,471</b>	<b>\$ 1,584,227</b>	<b>\$ 1,741,566</b>	<b>\$ 1,737,956</b>

### Expenditure Summary



**Staffing Summary:**



**Key Accomplishments for FY 2018:**

- ◇ Processed in excess of \$14 million dollars in payroll to over 375 different employees with \$5 million dollars in payroll deductions processed to over 60 different vendors.
- ◇ Completed implementation of the City’s new timekeeping and accrual tracking software for all non-union employees.
- ◇ Drafted, updated, and revised multiple policies and administrative regulations, including: a purchase card, commercial fuel card, cash reserve, debt, cash handling, investment, and budget and financial planning policies.
- ◇ Processed 4,500 accounts payable checks to over 1,100 different vendors.
- ◇ Provide support to the Worthington Community Improvement Corporation

**Key Objectives & Goals for FY 2019:**

- ◇ Convert the City’s financial reporting to a Comprehensive Annual Financial Report with submission to the Government Finance Officers Association for the certificate of achievement in financial reporting.
- ◇ Continue review and update of applicable policies and administrative regulations.
- ◇ Assist Police and Fire in the implementation of Telestaff as the new scheduling software.
- ◇ Provide support for resolution of new labor contracts with Police and Fire.

**Management Discussion/Major Budget Changes:**

The 2019 Budget shows an increase in of 4.49% in contractual services. This increase can be attributed to an increase in the amount budgeted for tax collection fees in conjunction with an increase in the consultants line. The increase for tax collection is a result of a slight increase in estimated income tax revenue, the tax collection fee is a percentage of tax collected. The increase in the consultant line is funding to support an in depth review of the full cost of providing services to the community, the current levels of subsidy, and the fees necessary to meet the City’s goals.

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 1050 - Finance</b>							
511002	Finance Director (1)	\$ 102,507	\$ 100,450	\$ 100,450	\$ 100,450	\$ 103,464	\$ 106,567
511015	Finance Manager/Analyst (2)	\$ 125,200	\$ 130,109	\$ 130,109	\$ 130,000	\$ 145,341	\$ 150,483
511016	Finance/Personnel Analyst (1)	\$ 62,625	\$ 69,399	\$ 69,399	\$ 69,398	\$ 71,481	\$ 73,625
511152	Annual Service Credit	\$ 2,300	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400
<b>Total Personal Services</b>		<b>\$ 292,632</b>	<b>\$ 302,358</b>	<b>\$ 302,358</b>	<b>\$ 302,249</b>	<b>\$ 322,685</b>	<b>\$ 333,076</b>
512200	P.E.R.S.	\$ 40,617	\$ 42,330	\$ 42,330	\$ 42,159	\$ 45,176	\$ 46,631
512204	Medicare	\$ 4,408	\$ 4,384	\$ 4,384	\$ 4,172	\$ 4,679	\$ 4,830
512206	Worker's Compensation	\$ 6,857	\$ 9,409	\$ 9,409	\$ 7,596	\$ 10,326	\$ 10,658
512207	Health Insurance	\$ 91,231	\$ 104,000	\$ 104,000	\$ 99,287	\$ 111,360	\$ 120,269
512208	Life Insurance	\$ 1,062	\$ 1,360	\$ 1,360	\$ 1,254	\$ 1,360	\$ 1,387
512209	Dental Insurance	\$ 4,880	\$ 4,900	\$ 4,900	\$ 4,473	\$ 4,900	\$ 4,998
512210	Vision Insurance	\$ 1,336	\$ 1,360	\$ 1,360	\$ 1,223	\$ 1,360	\$ 1,387
512213	Conference Expense	\$ 1,374	\$ 2,000	\$ 2,000	\$ 2,000	\$ 4,000	\$ 3,500
512214	Dues & Subscriptions	\$ 535	\$ 1,000	\$ 1,000	\$ 840	\$ 1,000	\$ 1,000
512216	Training	\$ 1,979	\$ 3,000	\$ 3,000	\$ 1,859	\$ 2,000	\$ 2,000
<b>Total Add'l Personal Services</b>		<b>\$ 154,279</b>	<b>\$ 173,743</b>	<b>\$ 173,743</b>	<b>\$ 164,862</b>	<b>\$ 186,161</b>	<b>\$ 196,660</b>
521000	Office Supplies	\$ 2,381	\$ 2,000	\$ 2,000	\$ 1,530	\$ 2,000	\$ 2,000
521001	Computer Supplies	\$ 1,531	\$ 2,100	\$ 2,100	\$ -	\$ 800	\$ 1,300
<b>Total Supplies and Materials</b>		<b>\$ 3,912</b>	<b>\$ 4,100</b>	<b>\$ 4,100</b>	<b>\$ 1,530</b>	<b>\$ 2,800</b>	<b>\$ 3,300</b>
533003	Office Equipment	\$ 483	\$ 250	\$ 250	\$ -	\$ 220	\$ 220
533004	Computer Equipment	\$ 500	\$ 250	\$ 250	\$ -	\$ -	\$ -
<b>Total Capital Equipment</b>		<b>\$ 983</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ -</b>	<b>\$ 220</b>	<b>\$ 220</b>
540500	Equipment Maintenance	\$ 1,600	\$ 1,420	\$ 1,420	\$ 745	\$ 600	\$ 600
540501	Printed Forms	\$ 4,008	\$ 3,000	\$ 3,000	\$ 3,154	\$ 1,500	\$ 1,500
540504	Copy Machine	\$ 817	\$ 1,000	\$ 1,000	\$ 999	\$ 900	\$ 900
540515	Computer Sys. Maintenance	\$ 18,807	\$ 20,000	\$ 20,000	\$ 20,417	\$ 20,000	\$ 20,000
540517	Tax Collection Fees	\$ 597,452	\$ 596,700	\$ 646,700	\$ 645,499	\$ 624,000	\$ 624,000
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500
540570	Consultants	\$ 10,000	\$ 27,500	\$ 27,500	\$ 7,500	\$ 55,000	\$ 30,000
540586	Income Tax Refunds	\$ 504,786	\$ 510,000	\$ 460,000	\$ 420,257	\$ 510,000	\$ 510,000
540590	Timekeeping/Accrual Software	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200
540650	Bank/Merchant Svc Fees	\$ 19,196	\$ 17,000	\$ 17,000	\$ 16,817	\$ 17,000	\$ 17,000
<b>Total Contractual Services</b>		<b>\$ 1,156,665</b>	<b>\$ 1,176,820</b>	<b>\$ 1,176,820</b>	<b>\$ 1,115,587</b>	<b>\$ 1,229,700</b>	<b>\$ 1,204,700</b>
<b>Total Dept. 1050 - Finance</b>		<b>\$ 1,608,471</b>	<b>\$ 1,657,521</b>	<b>\$ 1,657,521</b>	<b>\$ 1,584,227</b>	<b>\$ 1,741,566</b>	<b>\$ 1,737,956</b>



## Law Department

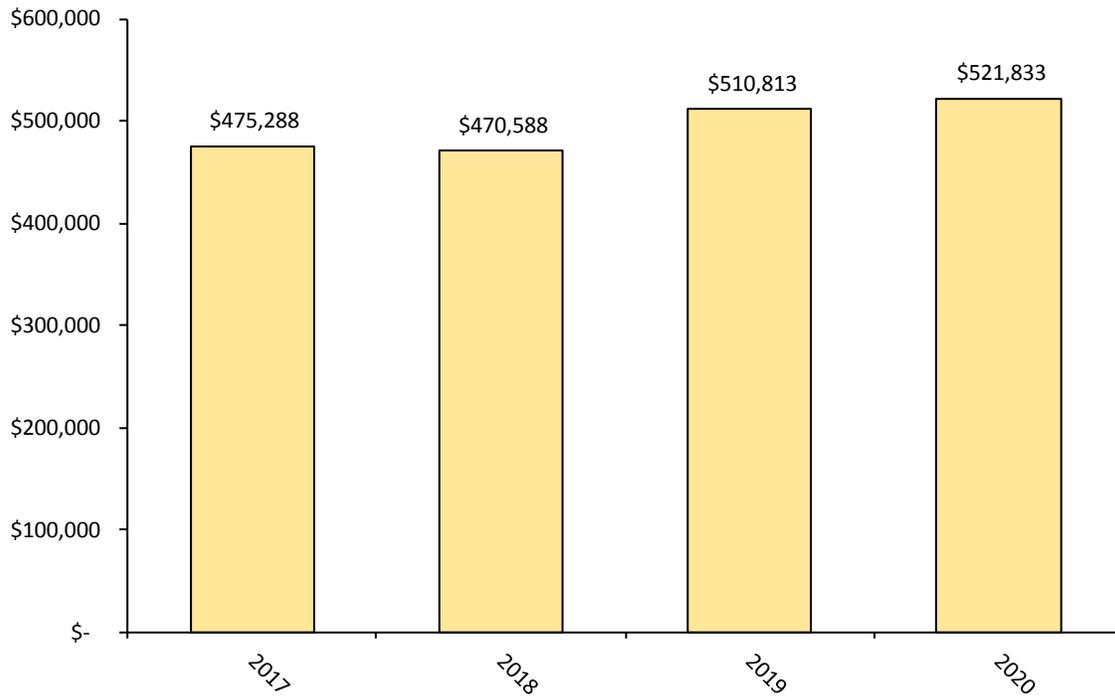
### Department Description/Purpose:

The Law Director is the chief legal advisor for the City and is responsible for overseeing all civil litigation and criminal prosecutions. The Law Department's primary purpose is to provide legal support to City Council, the various Boards and Commissions, the City Manager, and City Staff in accomplishing their goals and objectives.

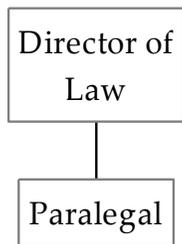
### Law Department

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 172,738	\$ 183,799	\$ 189,273	\$ 194,911
Additional Personal Services	\$ 91,449	\$ 89,048	\$ 105,790	\$ 111,772
Supplies & Materials	\$ 214	\$ 320	\$ 600	\$ 600
Capital Equipment	\$ -	\$ -	\$ 800	\$ 200
Contractual Services	\$ 210,887	\$ 197,420	\$ 214,350	\$ 214,350
<b>Total</b>	<b>\$ 475,288</b>	<b>\$ 470,588</b>	<b>\$ 510,813</b>	<b>\$ 521,833</b>

### Expenditure Summary



**Staffing Summary:**



**Key Accomplishments for FY 2018:**

The Law Department assisted with the following City accomplishments:

- ◇ Tobacco 21 ordinance
- ◇ Small Cell ordinance – SB 331/HB 478
- ◇ Electric Aggregation ballot issue
- ◇ Monkeys Bar & Grill liquor permit objection
- ◇ Tax Code Amendments – HB 49
- ◇ School Resource Officer

**Key Objectives & Goals for FY 2019:**

- ◇ Northeast Gateway project – Provide legal support for the project, including in the areas of right of way acquisition and boundary changes.
- ◇ Economic Development Opportunities – Provide legal assistance with the redevelopment of the former Anthem building and the United Methodist Children’s Home.
- ◇ Codified Ordinances - Review and update the Code as appropriate.
- ◇ Law Department – Organize the documents of the Law Department

**Management Discussion/Major Budget Changes:**

Primary change was to shift a portion of prosecution budget to general legal services budget to better reflect actual expenditures in recent years. Also renamed a few of the line item accounts.

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 1060 - Law</b>							
511002	Law Director (1)	\$ 113,539	\$ 123,000	\$ 123,000	\$ 123,000	\$ 126,690	\$ 130,491
511093	Paralegal (1)	\$ 57,999	\$ 59,449	\$ 59,449	\$ 59,449	\$ 61,233	\$ 63,070
511152	Annual Service Credit	\$ 1,200	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350
<b>Total Personal Services</b>		<b>\$ 172,738</b>	<b>\$ 183,799</b>	<b>\$ 183,799</b>	<b>\$ 183,799</b>	<b>\$ 189,273</b>	<b>\$ 194,911</b>
512200	P.E.R.S.	\$ 24,210	\$ 25,732	\$ 25,732	\$ 25,684	\$ 26,498	\$ 27,288
512204	Medicare	\$ 2,706	\$ 2,665	\$ 2,665	\$ 2,517	\$ 2,744	\$ 2,826
512206	Worker's Compensation	\$ 5,132	\$ 5,882	\$ 5,882	\$ 4,748	\$ 6,057	\$ 6,237
512207	Health Insurance	\$ 46,779	\$ 52,000	\$ 52,000	\$ 44,693	\$ 55,680	\$ 60,134
512208	Life Insurance	\$ 506	\$ 680	\$ 680	\$ 528	\$ 680	\$ 694
512209	Dental Insurance	\$ 2,440	\$ 2,450	\$ 2,450	\$ 2,236	\$ 2,450	\$ 2,499
512210	Vision Insurance	\$ 668	\$ 680	\$ 680	\$ 612	\$ 680	\$ 694
512213	Conference Expense	\$ 1,390	\$ 2,500	\$ 2,500	\$ 1,760	\$ 3,000	\$ 3,200
512214	Dues & Subscriptions	\$ 7,618	\$ 8,000	\$ 8,000	\$ 6,269	\$ 8,000	\$ 8,200
<b>Total Add'l Personal Services</b>		<b>\$ 91,449</b>	<b>\$ 100,589</b>	<b>\$ 100,589</b>	<b>\$ 89,048</b>	<b>\$ 105,790</b>	<b>\$ 111,772</b>
53300	Furniture	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 200
<b>Total Capital Equipment</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 800</b>	<b>\$ 200</b>
521000	Office Supplies	\$ 214	\$ 1,000	\$ 1,000	\$ 320	\$ 600	\$ 600
<b>Total Supplies and Materials</b>		<b>\$ 214</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ 320</b>	<b>\$ 600</b>	<b>\$ 600</b>
540500	Equipment Maintenance	\$ 425	\$ 800	\$ 800	\$ 857	\$ -	\$ -
540504	Copy Machine	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 600
540520	Prosecution Services	\$ 37,535	\$ 35,000	\$ 35,000	\$ 28,154	\$ 70,000	\$ 70,000
540521	Columbus Prosecutor	\$ 41,113	\$ 45,000	\$ 45,000	\$ 28,653	\$ -	\$ -
540522	Legal Services	\$ 131,814	\$ 135,000	\$ 135,000	\$ 139,656	\$ 142,500	\$ 142,500
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 1,150	\$ 1,150
540590	Timekeeping/Accrual Software	\$ -	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
<b>Total Contractual Services</b>		<b>\$ 210,887</b>	<b>\$ 215,900</b>	<b>\$ 215,900</b>	<b>\$ 197,420</b>	<b>\$ 214,350</b>	<b>\$ 214,350</b>
<b>Total Dept. 1060 - Law</b>		<b>\$ 475,288</b>	<b>\$ 501,288</b>	<b>\$ 501,288</b>	<b>\$ 470,588</b>	<b>\$ 510,813</b>	<b>\$ 521,833</b>



## Information Technology Department

### Department Description/Purpose:

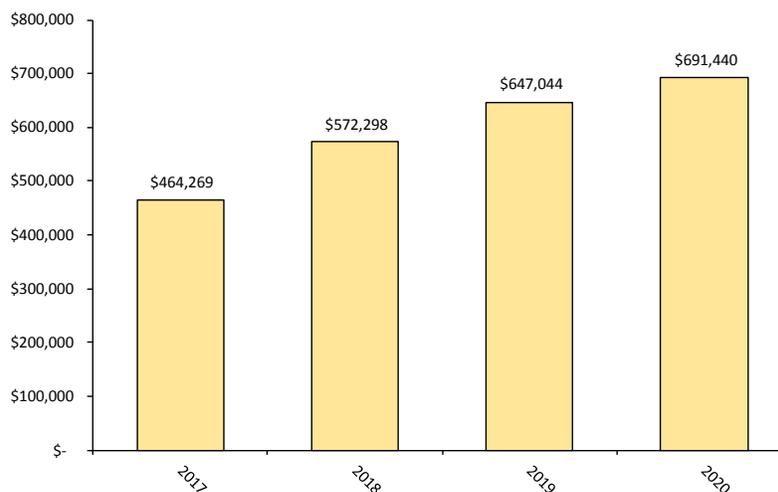
The Information Technology Department provides strategic guidance and operational support for all constituents within the city:

- **Strategy** – The rate of change of technology continues to accelerate. IT needs to:
  - Understand - New technologies and how they can be used to drive business development and improvements to city-wide operations,
  - Inform - Key stakeholders including council members, city leadership, and staff,
  - Guide – Development of strategic priorities and funding and implementation plans.
  
- **Operations** – Sustaining daily service delivery for all departments city-wide and translating strategic objectives into operational plans. We:
  - Operate and Support – Ensuring the reliability, availability, security of life safety and critical production systems so that staff can provide services is of paramount importance.
  - Plan, Test and Implement – Translate strategic goals into operational plans, including budgets, implementation, and test plans, and oversee production deployment of new/ upgraded systems to ensure sustainability and supportability of services.

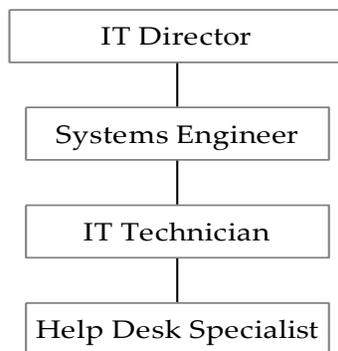
### Information Technology Department

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 189,865	\$ 307,018	\$ 340,190	\$ 355,273
Additional Personal Services	\$ 98,779	\$ 137,945	\$ 165,620	\$ 175,572
Supplies & Materials	\$ 4,053	\$ 1,319	\$ 2,750	\$ 2,750
Capital Equipment	\$ 11,422	\$ 5,362	\$ 9,000	\$ 9,000
Contractual Services	\$ 160,150	\$ 120,654	\$ 129,484	\$ 148,844
<b>Total</b>	<b>\$ 464,269</b>	<b>\$ 572,298</b>	<b>\$ 647,044</b>	<b>\$ 691,440</b>

Expenditure Summary



## Staffing Summary:



## Key Accomplishments for FY 2018:

- ◇ **Completed two major infrastructure projects** – Upgraded the data center network and implemented of virtualization. These changes ensure the stability of hardware used for life safety services and employee productivity.
- ◇ **Council Meeting Streaming:** Installed and tested Swag-it video streaming solution for Council meetings; production starts in September 2018.
- ◇ **Data Backup/Recovery:** Implemented more comprehensive and cost-effective off-site backup for critical city data that reduced annualized costs by 86% and significantly improved our ability to recover data in the event of an emergency or a critical data corruption issue.
- ◇ **Help Desk Position:** Adding this position improves the ability of the IT team to support city operations and complete IT projects.
- ◇ **Emergency Notification:** Implemented Staff Alerter, an emergency notification tool that improves life safety response, coverage, and notification capabilities.
- ◇ **Employee Productivity/Collaboration:** Implemented Office365, with an initial focus on email. Office 365 provides a rich set of collaboration and productivity feature – these will be rolled out in the coming months.
- ◇ **Telecom Expense Management:** Developed a technical and project plan to move ATT service to a new platform. This provides for significant cost reductions – approximately \$9k per month and furthers our disaster recovery capability.
- ◇ **Community Center Public Wi-Fi Access:** Implemented Wi-Fi network improvements in the community center that provide better coverage and performance.

## Key Objectives & Goals for FY 2019:

### ◇ STRATEGY: Data

- ⇒ Develop a city-wide and integrated data model.
- ⇒ Use this model to develop descriptive (what has happened), predictive (what might happen next), and prescriptive (what should we do to prevent an occurrence) analytics reports.
- ⇒ Improve existing data reporting workflows and process.

### ◇ STRATEGY: Employer Attraction and Retention

- ⇒ Develop business models, partnership models, and implementation strategies for the use of fiber and complementary services as a tool for attracting and retaining new employers.

### ◇ OPERATIONS & SUPPORT: Operations—improve service quality, reliability & security

- ⇒ Update the disaster recovery/business continuity plan, develop priorities for remediation, and begin implementation of improvements. This is expected to be a multi-year effort.
- ⇒ Continue to implement process improvements for managing risk and improving security.
- ⇒ Implement service desk system.
- ⇒ Implement password reset self-service.

### ◇ OPERATIONS & SUPPORT: Systems—improve systems used by other departments to deliver city services

- ⇒ Coordinate implementation of Telestaff, a scheduling tool used by Police and Fire.
- ⇒ Analyze, plan and coordinate implementation of Computer Aided Dispatch (CAD) and Records Management System (RMS) replacement as well as other ancillary services requested by Police and Fire Departments.
- ⇒ Coordinate implementation of Permitting system.
- ⇒ Improve adoption of document management system.

## Management Discussion/Major Budget Changes:

The IT budget increased year-over-year by \$4,734. This is driven by a reallocation of telephony expenses, which overall experienced a significant reduction due to a shift in technology. The internet services expense line item increased by \$5,644 (there was a minor decrease in the maintenance budget) to reflect the technology change. This also provided the added benefit of improving our ability to recover in the event of a failure with our primary internet service provider and improved internet service for the Community Center.

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 1160 - Information Technology</b>							
511062	ATCM/I.T. Manager (1)	\$ 41,544	\$ 123,000	\$ 123,000	\$ 123,000	\$ 126,690	\$ 130,491
511065	Systems Administrator (1)	\$ 86,043	\$ 81,286	\$ 81,286	\$ 81,286	\$ 83,725	\$ 86,236
511072	I.T. Technician (1)	\$ 60,928	\$ 66,586	\$ 71,786	\$ 71,776	\$ 74,215	\$ 76,441
511075	Help Desk Specialist (1)	\$ -	\$ 51,058	\$ 45,858	\$ 29,457	\$ 54,060	\$ 59,405
511152	Annual Service Credit	\$ 1,350	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 2,700
<b>Total Personal Services</b>		<b>\$ 189,865</b>	<b>\$ 323,430</b>	<b>\$ 323,430</b>	<b>\$ 307,018</b>	<b>\$ 340,190</b>	<b>\$ 355,273</b>
512200	P.E.R.S.	\$ 25,252	\$ 45,280	\$ 45,280	\$ 42,323	\$ 47,627	\$ 49,738
512204	Medicare	\$ 2,683	\$ 4,690	\$ 4,690	\$ 4,352	\$ 4,933	\$ 5,151
512206	Worker's Compensation	\$ 4,079	\$ 10,350	\$ 10,350	\$ 8,355	\$ 10,886	\$ 11,369
512207	Health Insurance	\$ 49,573	\$ 78,000	\$ 78,000	\$ 72,685	\$ 87,720	\$ 94,738
512208	Life Insurance	\$ 792	\$ 1,360	\$ 1,360	\$ 946	\$ 1,360	\$ 1,387
512209	Dental Insurance	\$ 3,660	\$ 4,900	\$ 4,900	\$ 3,964	\$ 3,675	\$ 3,749
512210	Vision Insurance	\$ 1,002	\$ 1,360	\$ 1,360	\$ 1,140	\$ 1,020	\$ 1,040
512216	Training	\$ 11,738	\$ 8,000	\$ 8,000	\$ 4,179	\$ 8,000	\$ 8,000
512220	Mileage Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 400
<b>Total Add'l Personal Services</b>		<b>\$ 98,779</b>	<b>\$ 153,940</b>	<b>\$ 153,940</b>	<b>\$ 137,945</b>	<b>\$ 165,620</b>	<b>\$ 175,572</b>
521000	Office/Photo Supplies	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 250
521001	Computer Supplies	\$ 4,053	\$ 2,500	\$ 2,500	\$ 1,319	\$ 2,500	\$ 2,500
<b>Total Supplies and Materials</b>		<b>\$ 4,053</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>	<b>\$ 1,319</b>	<b>\$ 2,750</b>	<b>\$ 2,750</b>
533004	Computer Equipment	\$ 11,422	\$ 9,000	\$ 9,000	\$ 5,362	\$ 9,000	\$ 9,000
<b>Total Capital Equipment</b>		<b>\$ 11,422</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>	<b>\$ 5,362</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>
540515	Computer Maintenance	\$ 96,301	\$ 75,000	\$ 75,000	\$ 67,328	\$ 73,640	\$ 93,000
540538	Telephone	\$ 4,656	\$ 23,000	\$ 23,000	\$ 12,503	\$ -	\$ -
540562	Cellular Service	\$ -	\$ -	\$ -	\$ -	\$ 5,500	\$ 5,500
540590	Timekeeping/Accrual Software	\$ -	\$ 150	\$ 150	\$ 150	\$ 200	\$ 200
540606	Information Management Consulting	\$ 32,892	\$ 12,000	\$ 12,000	\$ 18,837	\$ 12,000	\$ 12,000
540625	Internet Services	\$ 16,801	\$ 23,000	\$ 23,000	\$ 12,336	\$ 28,644	\$ 28,644
540630	Website Development	\$ 9,500	\$ 9,500	\$ 9,500	\$ 9,500	\$ 9,500	\$ 9,500
<b>Total Contractual Services</b>		<b>\$ 160,150</b>	<b>\$ 142,650</b>	<b>\$ 142,650</b>	<b>\$ 120,654</b>	<b>\$ 129,484</b>	<b>\$ 148,844</b>
<b>Total Dept. 1160 - Information Technology</b>		<b>\$ 464,269</b>	<b>\$ 631,520</b>	<b>\$ 631,520</b>	<b>\$ 572,298</b>	<b>\$ 647,044</b>	<b>\$ 691,440</b>



## Police Department

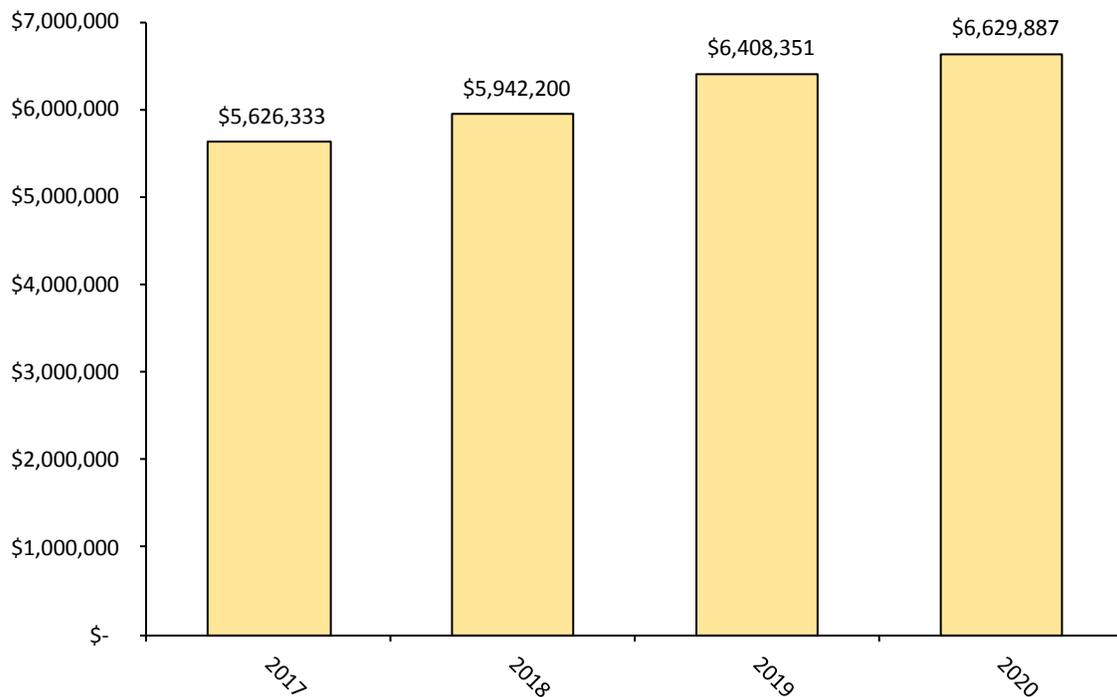
### Department Description/Purpose:

The purpose of the Division of Police is protect the community, while serving under the philosophy of a Community Oriented Policing perspective, upholding the law fairly, preventing crime; and providing resources to those needing assistance, under the auspices of our Core Values of: integrity, honesty, respect, commitment and professionalism.

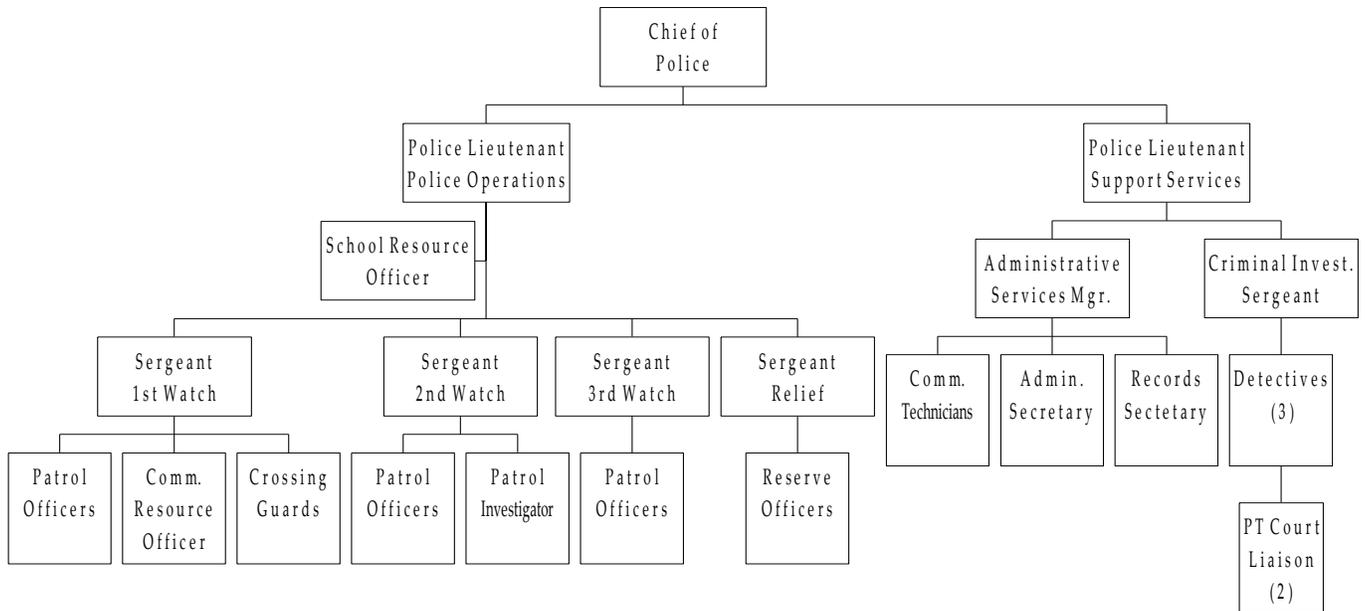
### Police Department

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 3,976,082	\$ 4,157,131	\$ 4,405,094	\$ 4,560,692
Additional Personal Services	\$ 1,294,158	\$ 1,446,989	\$ 1,640,977	\$ 1,730,813
Supplies & Materials	\$ 26,133	\$ 37,977	\$ 34,200	\$ 34,200
Capital Equipment	\$ 3,652	\$ 1,666	\$ 3,500	\$ 3,500
Contractual Services	\$ 326,309	\$ 298,437	\$ 324,580	\$ 300,682
<b>Total</b>	<b>\$ 5,626,333</b>	<b>\$ 5,942,200</b>	<b>\$ 6,408,351</b>	<b>\$ 6,629,887</b>

### Expenditure Summary



## Staffing Summary:



## Key Accomplishments for FY 2018:

- ◇ Hired five new police officers due to retirements.
- ◇ Provided service for new School Resource Officer Position.
- ◇ Continued our community service outreach with our citizens, businesses, neighborhoods and schools to promote safety and drug awareness initiatives.
- ◇ Completed training initiatives in areas such as ethics, community diversity, active aggressor response, crisis intervention, along with mandatory state of Ohio perishable skill requirements.
- ◇ Completed a full renovation of our Communications Operations Center.

## Key Objectives & Goals for FY 2019:

- ◇ Get to a position of full strength for sworn patrol officers.
- ◇ Having a fully trained staff of patrol officers released for self-patrol to cover existing needs.
- ◇ Get to a position of full strength for Communications.
- ◇ Having a fully trained staff of Communications Technicians released from training to cover existing needs.
- ◇ Complete integrations of Lexipol for policy and now procedures for the Division.

## Management Discussion/Major Budget Changes:

- ◇ **Administrative Support: +6,000:** Added \$6,000 in anticipation of polygraph examinations for five (5) new officers, Communication Technicians and an Administrative Assistant. Outsourced investigations were not included for 2019.

## Management Discussion/Major Budget Changes:

- ◇ **Uniforms Allowance +10,010:** Added \$10,010. Increased to purchase eleven (11) new vests and one (1) new detective going into the detective bureau. Fifty-percent (50%) of our grant funding reimbursement will terminate in September of 2019.
- ◇ **Computer System Maintenance (59,284):** Decreased funds in this account as we are discontinuing our Tri-Tech Maintenance Agreement. Tri-Tech has notified us that our Computer Aided Dispatch (CAD) and Records Management System (RMS) will be phased out of being provided support. We plan to coordinate with the Information Technology department in purchasing and implementing a new system in 2019.
- ◇ **Training +25,600 (line item is to be taken out of a reimbursement account obtained from the State of Ohio):** An influx of new officers has necessitated an increase in funding to meet police training requirements. This increase is partially funded through an appropriation in the Law Enforcement Continuing Education Fund (221).

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 2010 - Police Administration</b>							
511004	Chief of Police (1)	\$ 118,894	\$ 121,866	\$ 121,866	\$ 121,866	\$ 125,522	\$ 129,288
511152	Annual Service Credit	\$ -	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900
<b>Total Personal Services</b>		<b>\$ 118,894</b>	<b>\$ 123,766</b>	<b>\$ 123,766</b>	<b>\$ 123,766</b>	<b>\$ 127,422</b>	<b>\$ 131,188</b>
512204	Medicare	\$ 1,668	\$ 1,795	\$ 1,795	\$ 1,705	\$ 1,848	\$ 1,902
512206	Worker's Compensation	\$ 2,634	\$ 3,961	\$ 3,961	\$ 3,198	\$ 4,078	\$ 4,198
512207	Health Insurance	\$ 18,081	\$ 26,000	\$ 26,000	\$ 20,254	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 264	\$ 340	\$ 340	\$ 264	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
512213	Conference Expense	\$ 625	\$ 1,400	\$ 1,400	\$ 1,290	\$ 1,400	\$ 1,400
512214	Dues & Subscriptions	\$ 18,045	\$ 18,500	\$ 18,500	\$ 17,985	\$ 19,925	\$ 19,925
<b>Total Add'l Personal Services</b>		<b>\$ 42,870</b>	<b>\$ 53,561</b>	<b>\$ 53,561</b>	<b>\$ 46,120</b>	<b>\$ 56,995</b>	<b>\$ 59,436</b>
521000	Office Supplies	\$ 6,683	\$ 6,500	\$ 6,500	\$ 6,241	\$ 6,500	\$ 6,500
533004	Computer Equipment	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 200
<b>Total Supplies and Materials</b>		<b>\$ 6,683</b>	<b>\$ 6,500</b>	<b>\$ 6,500</b>	<b>\$ 6,241</b>	<b>\$ 6,700</b>	<b>\$ 6,700</b>
540501	Printed Forms	\$ 3,111	\$ 6,500	\$ 6,500	\$ 7,309	\$ 6,500	\$ 6,500
540504	Copy Machine Maintenance	\$ 7,117	\$ 6,800	\$ 6,800	\$ 4,794	\$ 7,400	\$ 7,400
540550	Insurance	\$ 821	\$ 2,000	\$ 2,000	\$ 1,500	\$ 2,000	\$ 2,000
540551	Administrative Support	\$ 3,033	\$ 3,500	\$ 3,500	\$ 7,842	\$ 9,500	\$ 3,500
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 18,000	\$ 18,000
540578	Gasoline	\$ -	\$ -	\$ -	\$ -	\$ 45,000	\$ 45,000
540633	BCI Fingerprint Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Contractual Services</b>		<b>\$ 14,082</b>	<b>\$ 18,800</b>	<b>\$ 18,800</b>	<b>\$ 21,444</b>	<b>\$ 88,400</b>	<b>\$ 82,400</b>
<b>Total Dept. 2010 - Police Administration</b>		<b>\$ 182,529</b>	<b>\$ 202,627</b>	<b>\$ 202,627</b>	<b>\$ 197,572</b>	<b>\$ 279,517</b>	<b>\$ 279,723</b>

**DEPT. 2020 - Police Community Services**

511019	Police Lieutenant (1)	\$ 104,749	\$ 111,497	\$ 111,497	\$ 111,497	\$ 113,728	\$ 116,002
511020	Police Sergeants (4)	\$ 386,404	\$ 402,413	\$ 402,413	\$ 402,413	\$ 410,465	\$ 418,675
511021	Patrol Officers (20)	\$ 1,614,278	\$ 1,694,200	\$ 1,691,660	\$ 1,623,132	\$ 1,690,620	\$ 1,780,647
511151	Overtime	\$ 162,377	\$ 135,000	\$ 235,000	\$ 152,690	\$ 135,000	\$ 135,000
511152	Annual Service Credit	\$ 34,667	\$ 30,750	\$ 30,750	\$ 30,750	\$ 26,850	\$ 27,500
511153	Shift Differential	\$ 39,081	\$ 45,000	\$ 45,000	\$ 38,165	\$ 45,000	\$ 45,000
511154	Holiday Pay	\$ 124,998	\$ 130,000	\$ 132,540	\$ 132,538	\$ 130,000	\$ 130,000
511157	Field Training Officer	\$ 1,905	\$ 2,160	\$ 2,160	\$ 2,138	\$ 2,640	\$ 2,640
511160	Pay in Lieu of Vacation	\$ 16,870	\$ 30,000	\$ 30,000	\$ 12,173	\$ 30,000	\$ 30,000
<b>Total Personal Services</b>		<b>\$ 2,485,327</b>	<b>\$ 2,581,020</b>	<b>\$ 2,681,020</b>	<b>\$ 2,505,495</b>	<b>\$ 2,584,303</b>	<b>\$ 2,685,464</b>
512204	Medicare	\$ 33,782	\$ 37,425	\$ 37,425	\$ 35,982	\$ 37,472	\$ 38,939
512206	Worker's Compensation	\$ 64,908	\$ 82,593	\$ 82,593	\$ 66,674	\$ 82,698	\$ 85,935
512207	Health Insurance	\$ 514,651	\$ 546,000	\$ 546,000	\$ 546,000	\$ 598,500	\$ 646,380
512208	Life Insurance	\$ 6,485	\$ 8,500	\$ 8,500	\$ 6,468	\$ 8,500	\$ 8,670
512209	Dental Insurance	\$ 30,500	\$ 30,625	\$ 30,625	\$ 26,531	\$ 28,175	\$ 28,739
512210	Vision Insurance	\$ 4,008	\$ 8,500	\$ 8,500	\$ 6,505	\$ 7,820	\$ 7,976
512212	Police Liability Insurance	\$ 13,500	\$ 15,000	\$ 15,000	\$ 14,475	\$ 15,000	\$ 15,000
512218	Uniforms	\$ 34,699	\$ 48,250	\$ 48,250	\$ 41,881	\$ 58,260	\$ 48,250
512219	Uniform Maintenance	\$ 8,210	\$ 13,000	\$ 13,000	\$ 8,801	\$ 13,000	\$ 13,000
<b>Total Add'l Personal Services</b>		<b>\$ 710,743</b>	<b>\$ 789,893</b>	<b>\$ 789,893</b>	<b>\$ 753,317</b>	<b>\$ 849,425</b>	<b>\$ 892,889</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
521001	Computer Supplies	\$ 943	\$ 3,000	\$ 3,000	\$ 3,327	\$ 1,500	\$ 1,500
521003	Community Relation Supplies	\$ 3,462	\$ 4,000	\$ 4,000	\$ 3,548	\$ 4,000	\$ 4,000
521004	Operating Supplies	\$ 9,054	\$ 12,000	\$ 12,000	\$ 10,878	\$ 12,000	\$ 12,000
<b>Total Supplies and Materials</b>		<b>\$ 13,459</b>	<b>\$ 19,000</b>	<b>\$ 19,000</b>	<b>\$ 17,753</b>	<b>\$ 17,500</b>	<b>\$ 17,500</b>
533001	Furniture	\$ 3,652	\$ 3,500	\$ 3,500	\$ 1,666	\$ 3,500	\$ 3,500
<b>Total Capital Equipment</b>		<b>\$ 3,652</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>	<b>\$ 1,666</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>
540590	Timekeeping/Accrual Software	\$ -	\$ 1,200	\$ 1,200	\$ 1,200	\$ 5,455	\$ 5,455
<b>Total Contractual Services</b>		<b>\$ -</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>	<b>\$ 5,455</b>	<b>\$ 5,455</b>
<b>Total Dept. 2020 - Police Community Service</b>		<b>\$ 3,213,181</b>	<b>\$ 3,394,613</b>	<b>\$ 3,494,613</b>	<b>\$ 3,279,431</b>	<b>\$ 3,460,183</b>	<b>\$ 3,604,808</b>

**DEPT. 2030 - Police Support Services**

511019	Police Lieutenant (1)	\$ 108,778	\$ 111,497	\$ 111,497	\$ 111,497	\$ 113,728	\$ 116,002
511020	Police Sergeant (1)	\$ 91,180	\$ 100,604	\$ 100,604	\$ 100,603	\$ 102,616	\$ 104,668
511021	Patrol Officers (4)	\$ 325,602	\$ 352,096	\$ 352,096	\$ 352,096	\$ 359,139	\$ 366,322
511024	Secretary (2)	\$ 115,998	\$ 118,898	\$ 118,898	\$ 118,898	\$ 122,466	\$ 126,140
511025	Reserve Compensation	\$ -	\$ 500	\$ 500	\$ 440	\$ 500	\$ 500
511026	Communication Technicians (9)	\$ 502,346	\$ 549,314	\$ 444,114	\$ 402,946	\$ 540,949	\$ 567,691
511027	Part-time Communication Technicians	\$ 23,460	\$ 48,000	\$ 48,000	\$ 48,000	\$ 48,000	\$ 48,000
511028	Crossing Guards	\$ 34,107	\$ 36,100	\$ 36,100	\$ 34,033	\$ 36,100	\$ 36,100
511029	Part-time Court Liaison	\$ 27,805	\$ 36,000	\$ 41,200	\$ 40,734	\$ 36,000	\$ 36,000
511030	School Resource Officer (1)	\$ -	\$ -	\$ -	\$ -	\$ 89,785	\$ 91,581
511093	Operations Support Manager (1)	\$ 32,638	\$ 69,625	\$ 69,625	\$ 69,625	\$ 79,486	\$ 86,236
511151	Overtime	\$ 80,000	\$ 80,000	\$ 214,000	\$ 214,000	\$ 125,000	\$ 125,000
511152	Annual Service Credit	\$ 10,550	\$ 19,450	\$ 19,450	\$ 17,750	\$ 19,600	\$ 19,800
511153	Shift Differential	\$ 12,000	\$ 9,000	\$ 9,000	\$ 8,980	\$ 12,000	\$ 12,000
511158	Detective-On-Call	\$ 7,398	\$ 7,000	\$ 8,000	\$ 8,000	\$ 7,500	\$ 7,500
511161	Terminal Agency Coordinator	\$ -	\$ 500	\$ 500	\$ 267	\$ 500	\$ 500
<b>Total Personal Services</b>		<b>\$ 1,371,861</b>	<b>\$ 1,538,584</b>	<b>\$ 1,573,584</b>	<b>\$ 1,527,870</b>	<b>\$ 1,693,369</b>	<b>\$ 1,744,040</b>
512200	P.E.R.S.	\$ 116,703	\$ 136,414	\$ 136,414	\$ 133,345	\$ 129,360	\$ 134,591
512204	Medicare	\$ 18,433	\$ 22,309	\$ 22,309	\$ 17,747	\$ 24,554	\$ 25,289
512206	Worker's Compensation	\$ 34,373	\$ 49,235	\$ 49,235	\$ 39,745	\$ 54,188	\$ 55,809
512207	Health Insurance	\$ 292,804	\$ 390,000	\$ 355,000	\$ 385,693	\$ 445,260	\$ 480,881
512208	Life Insurance	\$ 4,647	\$ 6,120	\$ 6,120	\$ 3,850	\$ 6,460	\$ 6,589
512209	Dental Insurance	\$ 20,740	\$ 22,050	\$ 22,050	\$ 17,382	\$ 23,275	\$ 23,741
512210	Vision Insurance	\$ 5,678	\$ 6,120	\$ 6,120	\$ 4,948	\$ 6,460	\$ 6,589
512216	Training	\$ 44,166	\$ 45,000	\$ 45,000	\$ 44,842	\$ 45,000	\$ 45,000
512228	Tuition	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Add'l Personal Services</b>		<b>\$ 540,545</b>	<b>\$ 677,248</b>	<b>\$ 642,248</b>	<b>\$ 647,552</b>	<b>\$ 734,557</b>	<b>\$ 778,489</b>
521004	Operating Supplies	\$ 5,991	\$ 10,000	\$ 10,000	\$ 13,983	\$ 10,000	\$ 10,000
<b>Total Supplies and Materials</b>		<b>\$ 5,991</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 13,983</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
540500	Equipment Maintenance	\$ 39,347	\$ 36,600	\$ 36,600	\$ 27,754	\$ 41,200	\$ 36,900
540515	Computer System Maintenance	\$ 71,444	\$ 71,000	\$ 71,000	\$ 71,000	\$ 11,716	\$ 11,800
540536	Gas Utility	\$ 9,201	\$ 5,000	\$ 5,000	\$ 4,408	\$ 7,000	\$ 7,175
540537	Electric Utility	\$ 39,795	\$ 33,000	\$ 33,000	\$ 39,563	\$ 34,650	\$ 36,383
540538	Telephone Utility	\$ 40,072	\$ 28,000	\$ 28,000	\$ 28,164	\$ 7,209	\$ 7,569
540539	Water/Sewer Utility	\$ 2,155	\$ 2,100	\$ 2,100	\$ 1,613	\$ 2,100	\$ 2,100
540552	Radio Maintenance	\$ 91,421	\$ 77,125	\$ 77,125	\$ 79,704	\$ 90,000	\$ 90,000
540553	Tape Recorder Maintenance	\$ 4,442	\$ 6,550	\$ 6,550	\$ 6,550	\$ 8,100	\$ 6,550
540554	LEADS System	\$ 6,600	\$ 9,300	\$ 9,300	\$ 7,800	\$ 3,600	\$ 3,600
540556	Police Inoculation Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540557	Vehicle Impounding	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 500	\$ 500
540631	Contractual System Support	\$ 7,750	\$ 9,000	\$ 9,000	\$ 9,000	\$ 24,000	\$ 9,600
540590	Timekeeping/Accrual Software	\$ -	\$ 648	\$ 648	\$ 236	\$ 650	\$ 650
<b>Total Contractual Services</b>		<b>\$ 312,227</b>	<b>\$ 279,323</b>	<b>\$ 279,323</b>	<b>\$ 275,793</b>	<b>\$ 230,725</b>	<b>\$ 212,827</b>
<b>Total Dept. 2030 - Police Support Services</b>		<b>\$ 2,230,623</b>	<b>\$ 2,505,155</b>	<b>\$ 2,505,155</b>	<b>\$ 2,465,198</b>	<b>\$ 2,668,651</b>	<b>\$ 2,745,356</b>



## Service & Engineering Department

### Department Description/Purpose:

Service and Engineering continues to endeavor toward excellence while delivering the infrastructure support needed for the City of Worthington. Residents expect the highest practical levels of service in sanitary sewer maintenance and repairs, traffic control systems (including roadways) solid waste collection and management, storm water management, snow removal, leaf collection, grounds keeping of city rights of way and street trees, maintenance and renovation of City Buildings, Bike and pedestrian accommodations, energy efficiencies, and emergency response in all of those areas.

Additionally, the department provides comprehensive fleet services to all City vehicles and off road equipment including fire apparatus. The Engineering side of the department's operations manages the multimillion dollar Capital Improvements Program including the design, contracting and project management of all Capital Improvements Projects. The Engineering division builds and manages a comprehensive GIS system with identification and mapping of all critical physical City Assets.

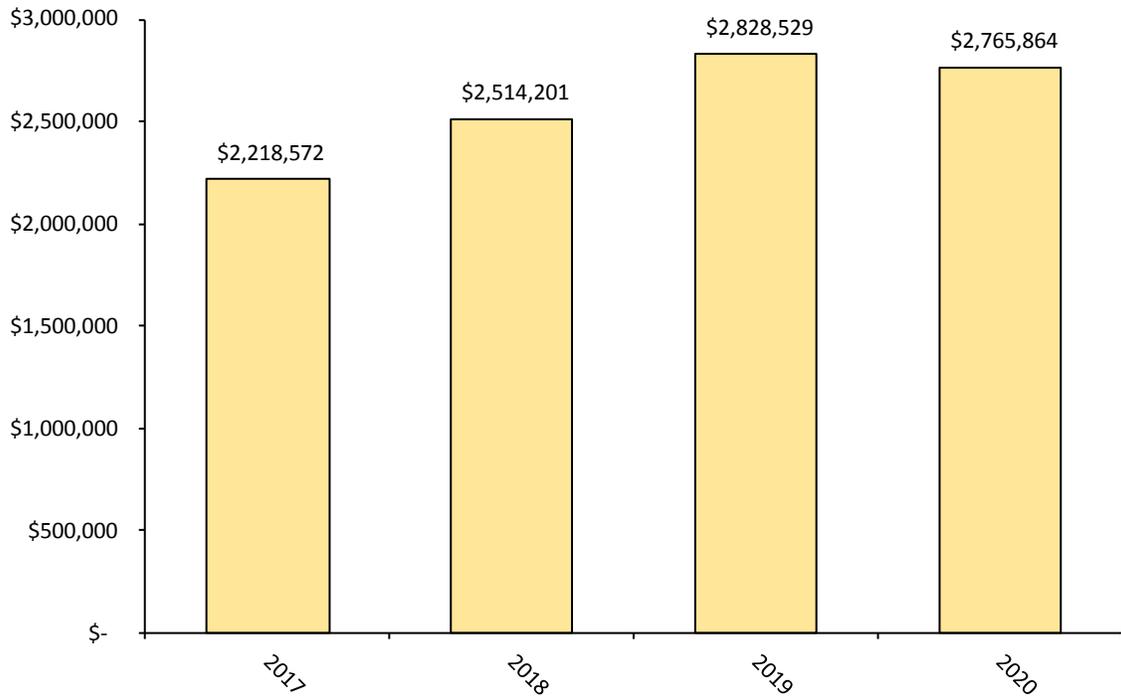
### Service & Engineering Department - General Fund (101)

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 1,034,063	\$ 1,149,572	\$ 1,257,964	\$ 1,306,676
Additional Personal Services	\$ 446,024	\$ 520,843	\$ 614,345	\$ 650,886
Supplies & Materials	\$ 298,427	\$ 418,778	\$ 287,950	\$ 287,950
Capital Equipment	\$ 1,150	\$ 981	\$ 1,150	\$ 1,150
Contractual Services	\$ 438,907	\$ 424,027	\$ 667,119	\$ 519,202
<b>Total</b>	<b>\$ 2,218,572</b>	<b>\$ 2,514,201</b>	<b>\$ 2,828,529</b>	<b>\$ 2,765,864</b>

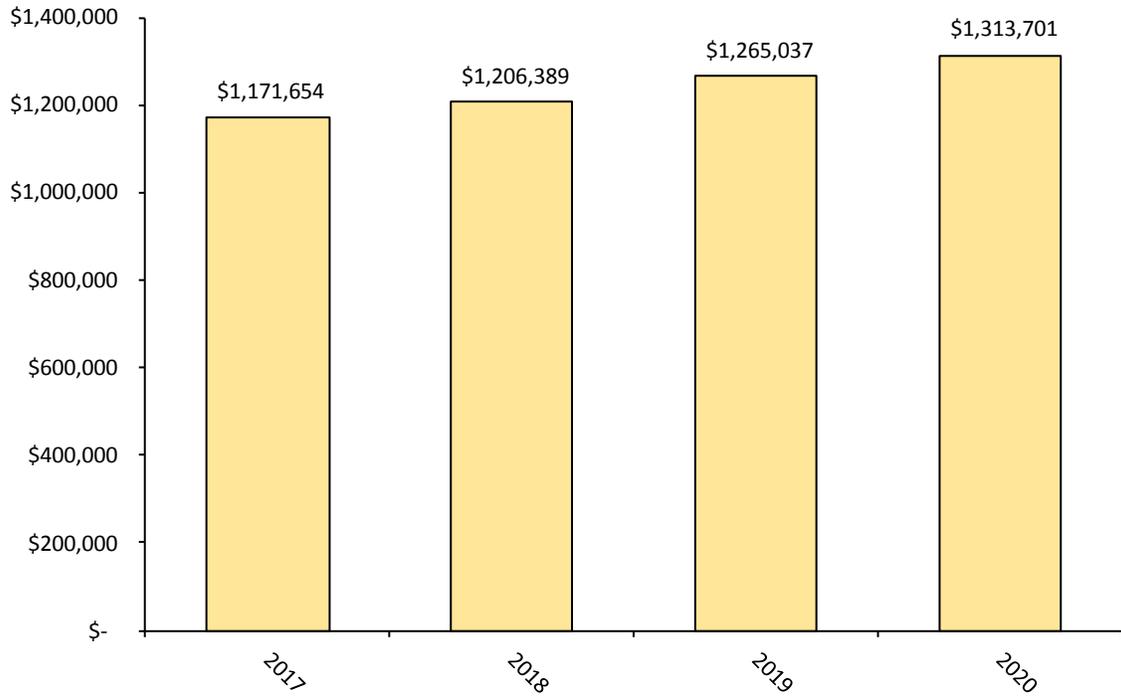
### Service & Engineering Department - Other Funds

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 565,905	\$ 592,145	\$ 594,872	\$ 618,705
Additional Personal Services	\$ 295,857	\$ 323,825	\$ 348,165	\$ 369,393
Supplies & Materials	\$ 64,743	\$ 56,910	\$ 112,350	\$ 112,350
Capital Equipment	\$ 7,906	\$ 4,788	\$ 13,000	\$ 13,000
Contractual Services	\$ 237,244	\$ 228,720	\$ 196,650	\$ 200,254
<b>Total</b>	<b>\$ 1,171,654</b>	<b>\$ 1,206,389</b>	<b>\$ 1,265,037</b>	<b>\$ 1,313,701</b>

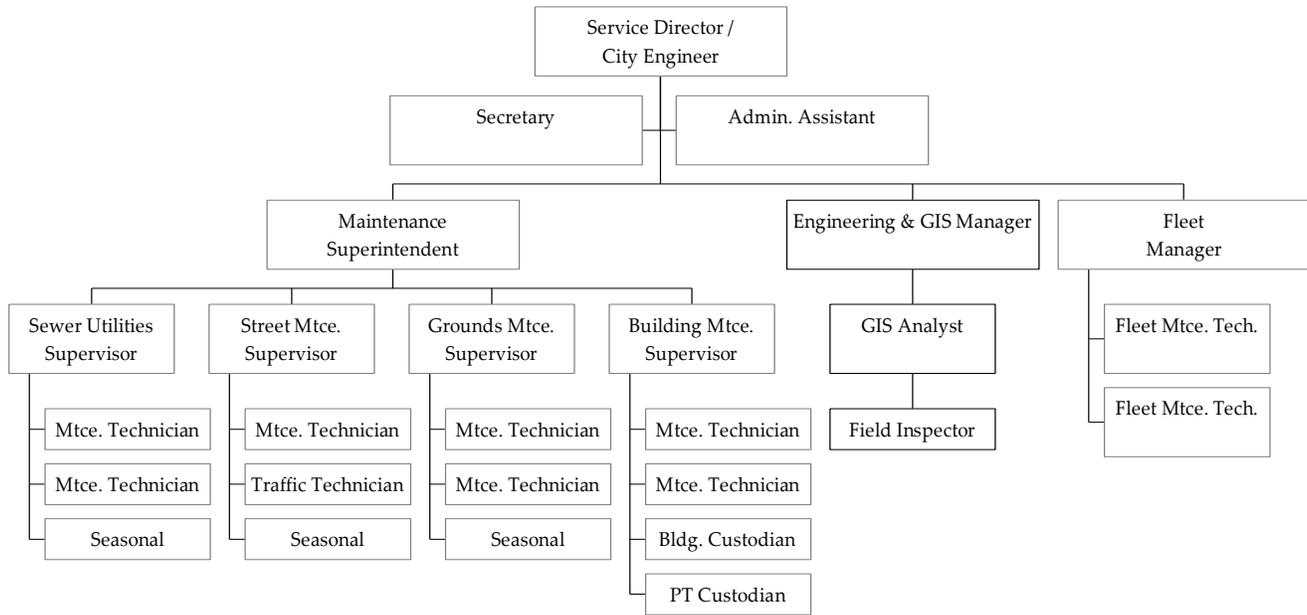
### Expenditure Summary - General Fund (101)



### Expenditure Summary - Other Funds



## Staffing Summary:



## Key Accomplishments for FY 2018:

- ◇ Kicking off the North East Gateway project by finalizing design specifications and beginning the acquisition of right of way and easements on 124 separate parcels.
- ◇ Completing major roofing projects at the Community Center and beginning roofing projects at City Hall and Fire.
- ◇ Completing major renovations of the Fleet Maintenance Facility, Service Complex, Firehouse Training room and offices, and the Police Radio room. All projects were managed and performed by in-house staff.
- ◇ Acquiring equipment to make and apply our own liquid deicing materials in the fight against ice and snow.
- ◇ The design of Upper Rush Run Improvements which will be done in conjunction with the North East Gateway Project.
- ◇ Design of waterline replacement on E. Wilson Bridge Rd.
- ◇ Design of Kenyonbrook Relief Sewer.
- ◇ Participation in Bike & Pedestrian accommodation initiatives.
- ◇ Completion of the North and Industrial Districts Sanitary Sewer Evaluation Study, thus completing the studies of our collection system required by the 2009 OEPA Director's Final Findings & Orders.
- ◇ Implementing the first phase of major upgrades to HVAC, lighting, and ancillary systems to take advantage of savings from energy efficiencies by leveraging the use of ORC 717.02 utilizing a "guaranteed savings" approach.

## Key Objectives & Goals for FY 2019:

- ◇ Acquisition of all parcels necessary to build the North East Gateway Project.
- ◇ Initiation of construction activities (utilities, waterline, demo, etc).
- ◇ Contracting of sanitary sewer upgrades as dictated by previous sewer studies.
- ◇ Contracting and completing E Wilson Bridge Waterline Replacement.
- ◇ Continued effective management of our solid waste and storm water programs.
- ◇ Piloting a Direct Liquid Application program for snow and ice control.
- ◇ Integrating Complete Streets Policy and Bike & Pedestrian Master Plan initiatives.
- ◇ Continue Upgrade to our work management, GIS and project/permit tracking software systems.
- ◇ Begin assessment of City waterlines in order to create a long term plan for ongoing waterline improvements.

## Management Discussion/Major Budget Changes:

Over the last two and one half years the Service & Engineering Department has seen the largest turn over in staff since the early 1990s. Of particular note is the fact that our entire upper level management staff has changed in that time frame. With that has come a change in leadership and management philosophy, and the drive to bring our public utilities, facilities and infrastructure to top level performance. We have a staff with a greater striving for excellence. With that in mind we've increased our training budget to develop and grow existing talent. We feel strongly that this investment in a skilled and dedicated staff will ensure a better opportunity for seamless succession planning as more crew members look toward retirement. Investing in staff helps retain the valuable team members we'd rather not lose to other cities or endeavors. We also gain by being able to rely on our staff to complete tasks we would potentially hire out to private contractors protecting strained CIP funds.

While we've invested millions of CIP dollars into aging sewer infrastructure, we've recognized the urgent need to assess, repair and replace our aging waterlines. Water main breaks continue to escalate in number each year. Not only do the breaks cost the community millions of gallons of clean water, they cause roadway degradation, storm sewer strain, increased runoff and pollution to our waterways as well as burden on residences and businesses when the water must be shut off for repairs.

As we compile the street repairs list for each year's Street Improvements Program (SIP) the need for increased accommodation in pedestrian bicycle traffic is being recognized. With better funding in place we can put the Complete Streets Policy we're completing with MORPC in place and better hit our goals of a walkable, bike able Worthington. Our SIP also continues to shift focus toward pavement preservation (proactive maintenance) with the intention to delay much more expensive full depth repairs (reactive maintenance).

## Management Discussion/Major Budget Changes:

Energy Efficiency initiatives continue to top our task list as ABM continues to systematically audit our City buildings and call for updates. Not only will this include updated HVAC equipment, but will require the installation of new doors, windows, insulation and roofing systems to ensure those HVAC is running efficiently. We will also be seeking funds to upgrade our street lighting to LED greatly reducing the kilowatt hours required to light our thoroughfares and neighborhoods.

Storm water continues to be a growing concern with our residents and the Ohio EPA. With increased development, and increasingly more intense, higher volume, rainfall events, we are experiencing increased oversight and the possibility for exacerbated streambank erosion and pollution. To combat these inevitabilities, we will be starting work in the Rush run watershed. We will complete small projects to repair “hot spots” along Rush Run, enhance drainage along the upper reaches of the stream (to accommodate the North East Gateway project and reduce frequent flooding of business), complete an engineering study of the lower reaches of the creek, and perform required upgrades to the MS4 at our Service Complex.

The momentum of the North East Gateway Project continues to pick up and 2019 will see continued increase in budget dollars for design, initial construction, and project management. We will continue the process of acquisition of 124 real estate parcels necessary to acquire right of way, adjust corporation limits and relocate utilities. All of this work must be completed during 2019 to ensure roadway construction throughout 2020 and ultimately, completion in 2022.

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 3010 - Service Administration/Engineering</b>							
511002	Service/Engineering Director (1)	\$ 107,765	\$ 110,459	\$ 110,459	\$ 110,459	\$ 113,773	\$ 117,186
511024	Secretary (1)	\$ 57,999	\$ 59,449	\$ 59,449	\$ 59,449	\$ 61,233	\$ 63,070
511031	Maintenance Superintendent (1)	\$ 81,428	\$ 89,036	\$ 89,036	\$ 89,036	\$ 97,155	\$ 100,070
511032	Administrative Assistant (1)	\$ 69,200	\$ 70,931	\$ 70,931	\$ 70,931	\$ 73,059	\$ 75,251
511050	Field Inspector - CIP (1)	\$ 70,295	\$ 72,052	\$ 72,052	\$ 72,052	\$ 74,215	\$ 76,441
511073	Eng/GIS Manager (1)	\$ 75,250	\$ 82,458	\$ 82,458	\$ 82,433	\$ 86,900	\$ 89,507
511080	GIS Analyst (1)	\$ 20,274	\$ 57,292	\$ 27,292	\$ 25,903	\$ 56,788	\$ 63,071
511151	Overtime	\$ 1,929	\$ 4,000	\$ 4,000	\$ 4,000	\$ 69,100	\$ 69,100
511152	Annual Service Credit	\$ 5,750	\$ 7,650	\$ 7,650	\$ 7,650	\$ 8,000	\$ 8,000
<b>Total Personal Services</b>		<b>\$ 489,890</b>	<b>\$ 553,327</b>	<b>\$ 523,327</b>	<b>\$ 521,913</b>	<b>\$ 640,223</b>	<b>\$ 661,696</b>
512200	P.E.R.S.	\$ 67,411	\$ 77,466	\$ 77,466	\$ 73,027	\$ 89,631	\$ 92,637
512204	Medicare	\$ 5,991	\$ 8,023	\$ 8,023	\$ 6,257	\$ 9,283	\$ 9,595
512206	Worker's Compensation	\$ 15,874	\$ 17,706	\$ 17,706	\$ 14,293	\$ 20,487	\$ 21,174
512207	Health Insurance	\$ 72,686	\$ 122,400	\$ 122,400	\$ 111,398	\$ 130,860	\$ 141,329
512208	Life Insurance	\$ 1,694	\$ 2,380	\$ 2,380	\$ 1,582	\$ 2,380	\$ 2,428
512209	Dental Insurance	\$ 7,940	\$ 8,575	\$ 8,575	\$ 5,692	\$ 6,125	\$ 6,248
512210	Vision Insurance	\$ 2,179	\$ 2,380	\$ 2,380	\$ 1,418	\$ 1,700	\$ 1,734
512213	Conference Expense	\$ 1,725	\$ 3,000	\$ 3,000	\$ 4,104	\$ -	\$ -
512214	Dues & Subscriptions	\$ 850	\$ 850	\$ 850	\$ 764	\$ 850	\$ 850
512216	Training	\$ 8,059	\$ 8,500	\$ 8,500	\$ 7,299	\$ 11,500	\$ 11,500
<b>Total Add'l Personal Services</b>		<b>\$ 184,409</b>	<b>\$ 251,280</b>	<b>\$ 251,280</b>	<b>\$ 225,835</b>	<b>\$ 272,817</b>	<b>\$ 287,494</b>
521000	Office Supplies	\$ 2,909	\$ 3,700	\$ 3,700	\$ 3,235	\$ 3,700	\$ 3,700
521001	Computer Supplies	\$ 939	\$ 2,000	\$ 2,000	\$ 2,877	\$ 2,000	\$ 2,000
521044	EPA Permit Fees	\$ 550	\$ 550	\$ 550	\$ 550	\$ 550	\$ 550
<b>Total Supplies and Materials</b>		<b>\$ 4,398</b>	<b>\$ 6,250</b>	<b>\$ 6,250</b>	<b>\$ 6,661</b>	<b>\$ 6,250</b>	<b>\$ 6,250</b>
533004	Computer Equipment	\$ 150	\$ 150	\$ 150	\$ -	\$ 150	\$ 150
<b>Total Capital Equipment</b>		<b>\$ 150</b>	<b>\$ 150</b>	<b>\$ 150</b>	<b>\$ -</b>	<b>\$ 150</b>	<b>\$ 150</b>
540500	Equipment Maintenance	\$ 499	\$ 1,800	\$ 1,800	\$ 819	\$ 1,800	\$ 1,800
540501	Printed Forms	\$ 151	\$ -	\$ -	\$ -	\$ -	\$ -
540536	Gas Utility	\$ 19,976	\$ 12,000	\$ 12,000	\$ 14,013	\$ 24,000	\$ 24,600
540537	Electric Utility	\$ 25,419	\$ 23,000	\$ 23,000	\$ 31,581	\$ 23,000	\$ 24,150
540538	Telephone Utility	\$ 15,003	\$ 14,500	\$ 14,500	\$ 14,035	\$ 6,669	\$ 7,002
540539	Water/Sewer Utility	\$ 16,215	\$ 11,000	\$ 11,000	\$ 4,490	\$ 11,000	\$ 11,000
540550	Insurance	\$ 1,362	\$ 2,000	\$ 2,000	\$ 1,622	\$ 2,000	\$ 2,000
540562	Cellular Services	\$ 10,178	\$ 11,000	\$ 11,000	\$ 11,256	\$ 12,000	\$ 12,000
540570	Consultants	\$ 8,929	\$ 20,000	\$ 35,000	\$ 15,171	\$ 20,000	\$ 20,000
540571	Traffic Signal Inventory	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -
540572	Waterline Improvement Inventory	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -
540590	Timekeeping/Accrual Software	\$ -	\$ 850	\$ 850	\$ 628	\$ 850	\$ 850
540632	Stormwater Education	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500
540635	Software Licenses	\$ 15,127	\$ 23,000	\$ 23,000	\$ 8,767	\$ 25,000	\$ 25,000
<b>Total Contractual Services</b>		<b>\$ 121,358</b>	<b>\$ 127,650</b>	<b>\$ 142,650</b>	<b>\$ 110,882</b>	<b>\$ 284,819</b>	<b>\$ 136,902</b>
<b>Total Dept. 3010 - Service Administration</b>		<b>\$ 800,204</b>	<b>\$ 938,657</b>	<b>\$ 923,657</b>	<b>\$ 865,292</b>	<b>\$ 1,204,258</b>	<b>\$ 1,092,492</b>
<b>DEPT. 3040 - Building Maintenance</b>							
511033	Custodian (1)	\$ 44,983	\$ 53,488	\$ 53,488	\$ 49,688	\$ 54,476	\$ 56,110
511034	Part-time Custodians	\$ 5,986	\$ 12,000	\$ 12,000	\$ 9,384	\$ 10,000	\$ 10,000
511058	Maintenance Technicians (2)	\$ 111,835	\$ 124,476	\$ 124,476	\$ 112,636	\$ 125,048	\$ 133,436
511151	Overtime	\$ 9,552	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	\$ -
511152	Annual Service Credit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,200
<b>Total Personal Services</b>		<b>\$ 172,355</b>	<b>\$ 204,964</b>	<b>\$ 204,964</b>	<b>\$ 186,708</b>	<b>\$ 189,524</b>	<b>\$ 200,746</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
512200	P.E.R.S.	\$ 23,932	\$ 28,695	\$ 28,695	\$ 28,602	\$ 26,533	\$ 28,104
512204	Medicare	\$ 2,448	\$ 2,972	\$ 2,972	\$ 2,558	\$ 2,748	\$ 2,911
512206	Worker's Compensation	\$ 4,664	\$ 6,559	\$ 6,559	\$ 5,295	\$ 6,065	\$ 6,424
512207	Health Insurance	\$ 38,826	\$ 28,000	\$ 28,000	\$ 30,349	\$ 66,780	\$ 72,122
512208	Life Insurance	\$ 849	\$ 1,020	\$ 1,020	\$ 902	\$ 1,020	\$ 1,040
512209	Dental Insurance	\$ 3,660	\$ 3,675	\$ 3,675	\$ 2,948	\$ 3,675	\$ 3,749
512210	Vision Insurance	\$ 1,002	\$ 1,020	\$ 1,020	\$ 862	\$ 1,020	\$ 1,040
<b>Total Add'l Personal Services</b>		<b>\$ 75,382</b>	<b>\$ 71,941</b>	<b>\$ 71,941</b>	<b>\$ 71,515</b>	<b>\$ 107,841</b>	<b>\$ 115,391</b>
521005	Maintenance Supplies	\$ 22,582	\$ 23,000	\$ 23,000	\$ 23,909	\$ 23,000	\$ 23,000
521006	Utility System Maintenance	\$ 7,000	\$ 7,000	\$ 7,000	\$ 5,447	\$ 7,000	\$ 7,000
<b>Total Supplies and Materials</b>		<b>\$ 29,582</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>	<b>\$ 29,356</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>
540500	Equipment Maintenance	\$ 124,917	\$ 117,000	\$ 117,000	\$ 103,636	\$ 117,000	\$ 117,000
540560	Building Maintenance	\$ 32,657	\$ 35,000	\$ 35,000	\$ 40,940	\$ 35,000	\$ 35,000
540590	Timekeeping/Accrual Software	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200
<b>Total Contractual Services</b>		<b>\$ 157,574</b>	<b>\$ 152,200</b>	<b>\$ 152,200</b>	<b>\$ 144,776</b>	<b>\$ 152,200</b>	<b>\$ 152,200</b>
<b>Total Dept. 3040 - Building Maintenance</b>		<b>\$ 434,893</b>	<b>\$ 459,105</b>	<b>\$ 459,105</b>	<b>\$ 432,355</b>	<b>\$ 479,565</b>	<b>\$ 498,337</b>
<b>DEPT. 3050 - Grounds Maintenance</b>							
511036	Maintenance Supervisor (2)	\$ 151,721	\$ 155,552	\$ 155,552	\$ 155,552	\$ 160,220	\$ 165,026
511038	Seasonal Workers	\$ 2,394	\$ 35,000	\$ 35,000	\$ 34,730	\$ 35,000	\$ 35,000
511058	Maintenance Technician (2)	\$ 118,011	\$ 125,673	\$ 125,673	\$ 125,499	\$ 134,277	\$ 141,284
511151	Overtime	\$ 7,933	\$ 17,500	\$ 32,500	\$ 29,339	\$ -	\$ -
511152	Annual Service Credit	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,300	\$ 5,500
<b>Total Personal Services</b>		<b>\$ 285,159</b>	<b>\$ 338,825</b>	<b>\$ 353,825</b>	<b>\$ 350,219</b>	<b>\$ 334,797</b>	<b>\$ 346,810</b>
512200	P.E.R.S.	\$ 40,438	\$ 47,435	\$ 47,435	\$ 47,435	\$ 46,872	\$ 48,553
512204	Medicare	\$ 3,898	\$ 4,913	\$ 4,913	\$ 4,781	\$ 4,855	\$ 5,029
512206	Worker's Compensation	\$ 7,679	\$ 10,842	\$ 10,842	\$ 8,752	\$ 10,713	\$ 11,098
512207	Health Insurance	\$ 83,963	\$ 104,000	\$ 104,000	\$ 112,474	\$ 111,360	\$ 120,269
512208	Life Insurance	\$ 880	\$ 1,360	\$ 1,360	\$ 1,056	\$ 1,360	\$ 1,387
512209	Dental Insurance	\$ 4,880	\$ 4,900	\$ 4,900	\$ 915	\$ 4,900	\$ 4,998
512210	Vision Insurance	\$ 1,336	\$ 1,360	\$ 1,360	\$ 222	\$ 1,360	\$ 1,387
512222	Fringe Benefits	\$ -	\$ -	\$ 250	\$ 21	\$ 500	\$ 500
<b>Total Add'l Personal Services</b>		<b>\$ 143,074</b>	<b>\$ 174,810</b>	<b>\$ 175,060</b>	<b>\$ 175,657</b>	<b>\$ 181,920</b>	<b>\$ 193,221</b>
521004	Grounds Maintenance Supplies	\$ 18,142	\$ 20,000	\$ 19,750	\$ 17,767	\$ 20,000	\$ 20,000
521016	Salt/Ice Control	\$ 63,817	\$ 160,000	\$ 160,000	\$ 167,923	\$ 160,000	\$ 160,000
521017	Leaf Collection Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Supplies and Materials</b>		<b>\$ 81,959</b>	<b>\$ 180,000</b>	<b>\$ 179,750</b>	<b>\$ 185,690</b>	<b>\$ 180,000</b>	<b>\$ 180,000</b>
540410	Bamboo Remediation	\$ -	\$ 10,000	\$ 10,000	\$ -	\$ 10,000	\$ 10,000
540415	ROW Mowing and Weed Control	\$ 5,691	\$ 10,000	\$ 10,000	\$ 14,130	\$ 10,400	\$ 10,400
540590	Timekeeping/Accrual Software	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 200
540593	Mowing - Grounds Maintenance	\$ -	\$ 400	\$ 400	\$ -	\$ -	\$ -
540618	Tree Management	\$ 75,745	\$ 90,000	\$ 90,000	\$ 100,193	\$ 90,000	\$ 90,000
540700	CBD Holiday Decorating	\$ 6,918	\$ 8,000	\$ 8,000	\$ 686	\$ 8,000	\$ 8,000
<b>Total Contractual Services</b>		<b>\$ 88,354</b>	<b>\$ 118,400</b>	<b>\$ 118,400</b>	<b>\$ 115,009</b>	<b>\$ 118,600</b>	<b>\$ 118,600</b>
<b>Total Dept. 3050 - Grounds Maintenance</b>		<b>\$ 598,547</b>	<b>\$ 812,035</b>	<b>\$ 827,035</b>	<b>\$ 826,574</b>	<b>\$ 815,316</b>	<b>\$ 838,631</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 3060 - Solid Waste Management</b>							
521004	Maintenance Supplies	\$ 1,200	\$ 1,200	\$ 1,200	\$ 870	\$ 1,200	\$ 1,200
	<b>Total Supplies and Materials</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>	<b>\$ 870</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>
540585	Herbicidal Root Treatment	\$ 23,588	\$ 25,000	\$ 25,000	\$ 24,053	\$ 25,000	\$ 25,000
	<b>Total Contractual Services</b>	<b>\$ 23,588</b>	<b>\$ 25,000</b>	<b>\$ 25,000</b>	<b>\$ 24,053</b>	<b>\$ 25,000</b>	<b>\$ 25,000</b>
<b>Total Dept. 3060 - Solid Waste Management</b>		<b>\$ 24,788</b>	<b>\$ 26,200</b>	<b>\$ 26,200</b>	<b>\$ 24,923</b>	<b>\$ 26,200</b>	<b>\$ 26,200</b>
<b>DEPT. 3070 - Fleet Maintenance</b>							
511035	Fleet Manager (1)	\$ 86,658	\$ 90,699	\$ 90,699	\$ 90,699	\$ 93,421	\$ 96,224
511151	Overtime	\$ -	\$ 1,000	\$ 1,000	\$ 33	\$ -	\$ -
511152	Annual Service Credit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,200
	<b>Total Personal Services</b>	<b>\$ 86,658</b>	<b>\$ 91,699</b>	<b>\$ 91,699</b>	<b>\$ 90,732</b>	<b>\$ 93,421</b>	<b>\$ 97,424</b>
512200	P.E.R.S.	\$ 12,038	\$ 12,838	\$ 12,838	\$ 12,679	\$ 13,079	\$ 13,639
512204	Medicare	\$ 1,215	\$ 1,330	\$ 1,330	\$ 1,268	\$ 1,355	\$ 1,413
512206	Worker's Compensation	\$ 2,066	\$ 2,934	\$ 2,934	\$ 2,369	\$ 2,989	\$ 3,118
512207	Health Insurance	\$ 23,389	\$ 26,000	\$ 26,000	\$ 26,000	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 244	\$ 340	\$ 340	\$ 264	\$ 340	\$ 347
512209	Dental Insurance	\$ -	\$ 1,225	\$ 1,225	\$ 1,017	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ -	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
512214	Dues & Subscriptions	\$ 275	\$ 300	\$ 300	\$ -	\$ 300	\$ 300
512216	Training	\$ 1,173	\$ 1,500	\$ 1,500	\$ 1,241	\$ 1,500	\$ 1,500
512218	Uniforms	\$ 2,498	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
512220	Mileage Allowance	\$ 262	\$ 300	\$ 300	\$ 195	\$ 300	\$ 300
	<b>Total Add'l Personal Services</b>	<b>\$ 43,160</b>	<b>\$ 49,607</b>	<b>\$ 49,607</b>	<b>\$ 47,837</b>	<b>\$ 51,768</b>	<b>\$ 54,780</b>
521001	Computer Supplies	\$ 5,932	\$ 6,000	\$ 6,000	\$ 5,901	\$ -	\$ -
521007	Parts, Tools, Supplies	\$ 50,860	\$ 70,000	\$ 70,000	\$ 70,320	\$ 70,500	\$ 70,500
521008	Gasoline	\$ 124,497	\$ 175,000	\$ 175,000	\$ 119,542	\$ -	\$ -
521009	Welding Supplies	\$ -	\$ 500	\$ 500	\$ 437	\$ -	\$ -
	<b>Total Supplies and Materials</b>	<b>\$ 181,289</b>	<b>\$ 251,500</b>	<b>\$ 251,500</b>	<b>\$ 196,201</b>	<b>\$ 70,500</b>	<b>\$ 70,500</b>
533002	Capital Equipment	\$ 1,000	\$ 1,000	\$ 1,000	\$ 981	\$ 1,000	\$ 1,000
	<b>Total Capital Equipment</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ 981</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>
540515	Computer Equipment	\$ -	\$ -	\$ -	\$ -	\$ 6,500	\$ 6,500
540561	Contractual Services	\$ 48,033	\$ 50,000	\$ 50,000	\$ 29,307	\$ 50,000	\$ 50,000
540578	Gasoline	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ 30,000
	<b>Total Contractual Services</b>	<b>\$ 48,033</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ 29,307</b>	<b>\$ 86,500</b>	<b>\$ 86,500</b>
<b>Total Dept. 3070 - Fleet Maintenance</b>		<b>\$ 360,140</b>	<b>\$ 443,806</b>	<b>\$ 443,806</b>	<b>\$ 365,057</b>	<b>\$ 303,189</b>	<b>\$ 310,203</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 2050 - Street General Administration</b>							
511038	Seasonal Workers	\$ 37,348	\$ -	\$ -	\$ -	\$ -	\$ -
511058	Maintenance Supr (2) Tech (1)	\$ 160,865	\$ 206,063	\$ 207,463	\$ 207,433	\$ 219,235	\$ 231,719
511151	Overtime	\$ 13,402	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	\$ -
511152	Annual Service Credit	\$ 4,250	\$ 1,500	\$ 1,500	\$ 1,500	\$ 2,700	\$ 2,900
	<b>Total Personal Services</b>	<b>\$ 215,866</b>	<b>\$ 222,563</b>	<b>\$ 223,963</b>	<b>\$ 223,933</b>	<b>\$ 221,935</b>	<b>\$ 234,619</b>
512200	P.E.R.S.	\$ 29,714	\$ 31,159	\$ 29,759	\$ 29,759	\$ 31,071	\$ 32,847
512204	Medicare	\$ 2,934	\$ 3,227	\$ 3,227	\$ 3,184	\$ 3,218	\$ 3,402
512206	Workers Compensation	\$ 3,829	\$ 7,122	\$ 7,122	\$ 6,827	\$ 7,102	\$ 7,508
512207	Health Insurance	\$ 57,992	\$ 62,400	\$ 62,400	\$ 62,400	\$ 66,780	\$ 72,122
512208	Life Insurance	\$ 990	\$ 1,020	\$ 1,020	\$ 924	\$ 1,020	\$ 1,040
512209	Dental Insurance	\$ 4,880	\$ 3,675	\$ 3,675	\$ 3,354	\$ 3,675	\$ 3,749
512210	Vision Insurance	\$ 1,336	\$ 1,020	\$ 1,020	\$ 917	\$ 1,020	\$ 1,040
512216	Training	\$ 973	\$ 1,000	\$ 1,000	\$ 990	\$ 1,000	\$ 1,000
	<b>Total Add'l Personal Services</b>	<b>\$ 102,648</b>	<b>\$ 110,623</b>	<b>\$ 109,223</b>	<b>\$ 108,356</b>	<b>\$ 114,886</b>	<b>\$ 122,708</b>
<b>Total Dept. 2050 - Street General Administration</b>		<b>\$ 318,514</b>	<b>\$ 333,186</b>	<b>\$ 333,186</b>	<b>\$ 332,288</b>	<b>\$ 336,821</b>	<b>\$ 357,327</b>
<b>DEPT. 2060 - Street Equipment &amp; Construction</b>							
511059	Mechanic (1)	\$ 79,303	\$ 81,286	\$ 81,286	\$ 81,286	\$ 83,725	\$ 86,236
511060	Fleet Maintenance Technician (1)	\$ 58,000	\$ 64,393	\$ 64,393	\$ 64,190	\$ 71,481	\$ 73,625
511151	Overtime	\$ 3,983	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ -
511152	Annual Service Credit	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900
	<b>Total Personal Services</b>	<b>\$ 143,185</b>	<b>\$ 152,579</b>	<b>\$ 152,579</b>	<b>\$ 152,376</b>	<b>\$ 157,106</b>	<b>\$ 161,762</b>
512200	P.E.R.S.	\$ 20,216	\$ 21,361	\$ 21,361	\$ 21,361	\$ 21,995	\$ 22,647
512204	Medicare	\$ 843	\$ 2,212	\$ 2,212	\$ 893	\$ 2,278	\$ 2,346
512206	Workers Compensation	\$ 1,795	\$ 4,882	\$ 4,882	\$ 3,941	\$ 5,027	\$ 5,176
512207	Health Insurance	\$ 46,330	\$ 52,000	\$ 52,000	\$ 52,000	\$ 55,680	\$ 60,134
512208	Life Insurance	\$ 536	\$ 680	\$ 680	\$ 484	\$ 680	\$ 694
512209	Dental Insurance	\$ 2,440	\$ 2,450	\$ 2,450	\$ 2,236	\$ 2,450	\$ 2,499
512210	Vision Insurance	\$ 670	\$ 680	\$ 680	\$ 612	\$ 680	\$ 694
512218	Uniforms	\$ 10,528	\$ 12,000	\$ 12,000	\$ 8,562	\$ 12,000	\$ 12,000
	<b>Total Add'l Personal Services</b>	<b>\$ 83,358</b>	<b>\$ 96,265</b>	<b>\$ 96,265</b>	<b>\$ 90,089</b>	<b>\$ 100,790</b>	<b>\$ 106,189</b>
521005	Maintenance Supplies	\$ 8,588	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000
	<b>Total Supplies and Materials</b>	<b>\$ 8,588</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>
540594	Street Light Current	\$ 104,776	\$ 86,000	\$ 86,000	\$ 77,651	\$ 88,150	\$ 90,354
540596	Equipment Rental	\$ 500	\$ 500	\$ 500	\$ -	\$ 500	\$ 500
	<b>Total Contractual Services</b>	<b>\$ 105,276</b>	<b>\$ 86,500</b>	<b>\$ 86,500</b>	<b>\$ 77,651</b>	<b>\$ 88,650</b>	<b>\$ 90,854</b>
<b>Total Dept. 2060 - Street Equipment &amp; Const</b>		<b>\$ 340,408</b>	<b>\$ 344,344</b>	<b>\$ 344,344</b>	<b>\$ 329,116</b>	<b>\$ 355,546</b>	<b>\$ 367,805</b>
<b>DEPT. 2070 - Street Cleaning</b>							
512222	Snow Removal	\$ 155	\$ 500	\$ 500	\$ 266	\$ -	\$ -
	<b>Total Add'l Personal Services</b>	<b>\$ 155</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ 266</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Dept. 2070 - Street Cleaning</b>		<b>\$ 155</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ 266</b>	<b>\$ -</b>	<b>\$ -</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 2080 - Street Drainage</b>							
521004	Street Drainage Maintenance Supplies	\$ 4,310	\$ 5,000	\$ 5,000	\$ 1,405	\$ 5,000	\$ 5,000
	<b>Total Supplies and Materials</b>	<b>\$ 4,310</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ 1,405</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
<b>Total Dept. 2080 - Street Drainage</b>		<b>\$ 4,310</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ 1,405</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
<b>DEPT. 2090 - Traffic Control Systems</b>							
511061	Traffic Signal Technician (1)	\$ 70,295	\$ 72,052	\$ 72,052	\$ 72,052	\$ 74,215	\$ 76,441
511151	Overtime	\$ 8,000	\$ 8,000	\$ 8,000	\$ 5,564	\$ -	\$ -
511152	Annual Service Credit	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900
	<b>Total Personal Services</b>	<b>\$ 80,195</b>	<b>\$ 81,952</b>	<b>\$ 81,952</b>	<b>\$ 79,516</b>	<b>\$ 76,115</b>	<b>\$ 78,341</b>
512200	P.E.R.S.	\$ 11,227	\$ 11,473	\$ 11,473	\$ 11,473	\$ 10,656	\$ 10,968
512204	Medicare	\$ -	\$ -	\$ -	\$ -	\$ 1,104	\$ 1,136
512206	Workers Compensation	\$ 1,049	\$ 2,622	\$ 2,622	\$ 2,117	\$ 2,436	\$ 2,507
512207	Health Insurance	\$ 23,165	\$ 26,000	\$ 26,000	\$ 26,000	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 264	\$ 340	\$ 340	\$ 242	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
	<b>Total Add'l Personal Services</b>	<b>\$ 37,259</b>	<b>\$ 42,000</b>	<b>\$ 42,000</b>	<b>\$ 41,256</b>	<b>\$ 43,940</b>	<b>\$ 46,621</b>
521001	Computer Supplies	\$ 48	\$ 350	\$ 350	\$ -	\$ -	\$ -
521004	Street Maintenance Supplies	\$ 17,288	\$ 22,000	\$ 22,000	\$ 18,984	\$ 22,000	\$ 22,000
521018	Signal Supplies	\$ 7,406	\$ 8,000	\$ 8,000	\$ 4,075	\$ 8,350	\$ 8,350
521019	Line Marking Paint	\$ 2,153	\$ 6,000	\$ 6,000	\$ 1,187	\$ 6,000	\$ 6,000
	<b>Total Supplies and Materials</b>	<b>\$ 26,895</b>	<b>\$ 36,350</b>	<b>\$ 36,350</b>	<b>\$ 24,246</b>	<b>\$ 36,350</b>	<b>\$ 36,350</b>
533002	Capital Equipment	\$ 2,009	\$ 4,500	\$ 4,500	\$ -	\$ 4,500	\$ 4,500
	<b>Total Capital Equipment</b>	<b>\$ 2,009</b>	<b>\$ 4,500</b>	<b>\$ 4,500</b>	<b>\$ -</b>	<b>\$ 4,500</b>	<b>\$ 4,500</b>
540581	Traffic Control Current	\$ 18,878	\$ 24,000	\$ 24,000	\$ 23,425	\$ 28,000	\$ 29,400
540582	Traffic Control Maintenance	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	\$ 30,000	\$ 30,000
	<b>Total Contractual Services</b>	<b>\$ 48,878</b>	<b>\$ 54,000</b>	<b>\$ 54,000</b>	<b>\$ 23,425</b>	<b>\$ 58,000</b>	<b>\$ 59,400</b>
<b>Total Dept. 2090 - Traffic Control Systems</b>		<b>\$ 195,235</b>	<b>\$ 218,802</b>	<b>\$ 218,802</b>	<b>\$ 168,442</b>	<b>\$ 218,905</b>	<b>\$ 225,212</b>
<b>DEPT. 0010 - State Highway</b>							
511058	Maintenance Technician (1)	\$ 64,930	\$ 66,586	\$ 66,586	\$ 66,585	\$ 68,584	\$ 70,642
511151	Overtime	\$ 116	\$ 1,800	\$ 1,800	\$ -	\$ -	\$ -
511152	Annual Service Credit	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,500
	<b>Total Personal Services</b>	<b>\$ 66,396</b>	<b>\$ 69,736</b>	<b>\$ 69,736</b>	<b>\$ 67,935</b>	<b>\$ 69,934</b>	<b>\$ 72,142</b>
512200	P.E.R.S.	\$ 9,235	\$ 9,763	\$ 9,763	\$ 9,505	\$ 9,791	\$ 10,100
512204	Medicare	\$ 902	\$ 1,011	\$ 1,011	\$ 932	\$ 1,014	\$ 1,046
512206	Workers Compensation	\$ 865	\$ 2,232	\$ 2,232	\$ 1,802	\$ 2,238	\$ 2,309
512207	Health Insurance	\$ 23,165	\$ 26,000	\$ 26,000	\$ 26,000	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 264	\$ 340	\$ 340	\$ 242	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
	<b>Total Add'l Personal Services</b>	<b>\$ 35,985</b>	<b>\$ 40,911</b>	<b>\$ 40,911</b>	<b>\$ 39,905</b>	<b>\$ 42,788</b>	<b>\$ 45,465</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
521016	Salt/Ice Control	\$ -	\$ 35,000	\$ 35,000	\$ -	\$ 35,000	\$ 35,000
<b>Total Supplies and Materials</b>		<b>\$ -</b>	<b>\$ 35,000</b>	<b>\$ 35,000</b>	<b>\$ -</b>	<b>\$ 35,000</b>	<b>\$ 35,000</b>
<b>Total Dept. 0010 - State Highway</b>		<b>\$ 102,381</b>	<b>\$ 145,647</b>	<b>\$ 145,647</b>	<b>\$ 107,840</b>	<b>\$ 147,721</b>	<b>\$ 152,607</b>
<b>DEPT. 6010 - Water Distribution System</b>							
511058	Maintenance Technician (.5)	\$ 29,673	\$ 33,293	\$ 33,293	\$ 33,293	\$ 34,292	\$ 35,321
511151	Overtime	\$ 900	\$ 900	\$ 900	\$ 900	\$ -	\$ -
511152	Annual Service Credit	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 600
<b>Total Personal Services</b>		<b>\$ 30,573</b>	<b>\$ 34,193</b>	<b>\$ 34,193</b>	<b>\$ 34,193</b>	<b>\$ 34,892</b>	<b>\$ 35,921</b>
512200	P.E.R.S.	\$ 4,280	\$ 4,787	\$ 4,787	\$ 4,787	\$ 4,885	\$ 5,029
512204	Medicare	\$ 443	\$ 496	\$ 496	\$ 496	\$ 506	\$ 521
512206	Workers Compensation	\$ 370	\$ 1,094	\$ 1,094	\$ 1,094	\$ 1,117	\$ 1,149
512207	Health Insurance	\$ 11,583	\$ 13,000	\$ 13,000	\$ 12,876	\$ 13,920	\$ 15,034
512208	Life Insurance	\$ 132	\$ 170	\$ 170	\$ 133	\$ 170	\$ 173
512209	Dental Insurance	\$ 610	\$ 613	\$ 613	\$ 559	\$ 613	\$ 625
512210	Vision Insurance	\$ 167	\$ 170	\$ 170	\$ 153	\$ 170	\$ 173
<b>Total Add'l Personal Services</b>		<b>\$ 17,585</b>	<b>\$ 20,330</b>	<b>\$ 20,330</b>	<b>\$ 20,097</b>	<b>\$ 21,380</b>	<b>\$ 22,705</b>
521001	Computer Supplies	\$ -	\$ 500	\$ 500	\$ 500	\$ -	\$ -
521004	Water Utility Supplies	\$ 3,315	\$ 3,500	\$ 3,500	\$ 3,490	\$ 4,000	\$ 4,000
<b>Total Supplies and Materials</b>		<b>\$ 3,315</b>	<b>\$ 4,000</b>	<b>\$ 4,000</b>	<b>\$ 3,990</b>	<b>\$ 4,000</b>	<b>\$ 4,000</b>
533002	Capital Equipment	\$ 5,897	\$ 8,500	\$ 8,500	\$ 4,788	\$ 8,500	\$ 8,500
<b>Total Capital Equipment</b>		<b>\$ 5,897</b>	<b>\$ 8,500</b>	<b>\$ 8,500</b>	<b>\$ 4,788</b>	<b>\$ 8,500</b>	<b>\$ 8,500</b>
540640	Water Main Repairs	\$ 83,090	\$ 50,000	\$ 128,000	\$ 127,644	\$ 50,000	\$ 50,000
<b>Total Contractual Services</b>		<b>\$ 83,090</b>	<b>\$ 50,000</b>	<b>\$ 128,000</b>	<b>\$ 127,644</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>
<b>Total Dept. 6010 - Water Distribution System</b>		<b>\$ 140,459</b>	<b>\$ 117,023</b>	<b>\$ 195,023</b>	<b>\$ 190,713</b>	<b>\$ 118,772</b>	<b>\$ 121,125</b>
<b>DEPT. 7010 - Sanitary Sewer System</b>							
511058	Maintenance Technician (.5)	\$ 29,673	\$ 33,293	\$ 33,293	\$ 33,293	\$ 34,292	\$ 35,321
511151	Overtime	\$ 17	\$ 900	\$ 900	\$ 900	\$ -	\$ -
511152	Annual Service Credit	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 600
<b>Total Personal Services</b>		<b>\$ 29,690</b>	<b>\$ 34,193</b>	<b>\$ 34,193</b>	<b>\$ 34,193</b>	<b>\$ 34,892</b>	<b>\$ 35,921</b>
512200	P.E.R.S.	\$ 4,280	\$ 4,787	\$ 4,787	\$ 4,672	\$ 4,885	\$ 5,029
512204	Medicare	\$ 443	\$ 496	\$ 496	\$ 455	\$ 506	\$ 521
512206	Workers Compensation	\$ 367	\$ 1,094	\$ 1,094	\$ 883	\$ 1,117	\$ 1,149
512207	Health Insurance	\$ 11,583	\$ 13,000	\$ 13,000	\$ 12,876	\$ 13,920	\$ 15,034
512208	Life Insurance	\$ 132	\$ 170	\$ 170	\$ 121	\$ 170	\$ 173
512209	Dental Insurance	\$ 610	\$ 613	\$ 613	\$ 559	\$ 613	\$ 625
512210	Vision Insurance	\$ 167	\$ 170	\$ 170	\$ 153	\$ 170	\$ 173
512216	Training	\$ 1,287	\$ 3,000	\$ 3,000	\$ 4,138	\$ 3,000	\$ 3,000
<b>Total Add'l Personal Services</b>		<b>\$ 18,868</b>	<b>\$ 23,330</b>	<b>\$ 23,330</b>	<b>\$ 23,857</b>	<b>\$ 24,380</b>	<b>\$ 25,705</b>
521005	Maintenance Supplies	\$ 21,634	\$ 23,000	\$ 23,000	\$ 18,270	\$ 23,000	\$ 23,000
<b>Total Supplies and Materials</b>		<b>\$ 21,634</b>	<b>\$ 23,000</b>	<b>\$ 23,000</b>	<b>\$ 18,270</b>	<b>\$ 23,000</b>	<b>\$ 23,000</b>
<b>Total Dept. 7010 - Sanitary Sewer System</b>		<b>\$ 70,193</b>	<b>\$ 80,523</b>	<b>\$ 80,523</b>	<b>\$ 76,320</b>	<b>\$ 82,272</b>	<b>\$ 84,625</b>



## Parks & Recreation Department

### Department Description/Purpose:

It is the mission of the Worthington Parks and Recreation Department to create community through exceptional parks, programs, facilities and events. The Department strives to provide safe, family friendly environments, be a leader in customer service, provide exceptional maintenance and cleanliness, lead in community health and wellness, provide innovative parks and recreation, be positive people providing fun interactions, and to strive for sustainable practices. The Parks crew maintains all City parks, playgrounds, trails, recreation paths, public grounds and sport fields to provide for maximum aesthetic enjoyment as well as active recreational use. Facilities are maintained in a safe, inclusive, efficient, and accessible manner. The program staff develops diverse recreation and lifelong learning programs for the Worthington community to facilitate learning new skills, provide fun and successful experiences and promote healthy lifestyles. The Department offers facility rentals and support for community groups as well as develops and provides support for community special events, concerts and festivals. The Griswold Center provides a gathering place for Griswold members to enjoy recreational activities, trips, fitness and wellness programs, continuing education opportunities and attend support groups.

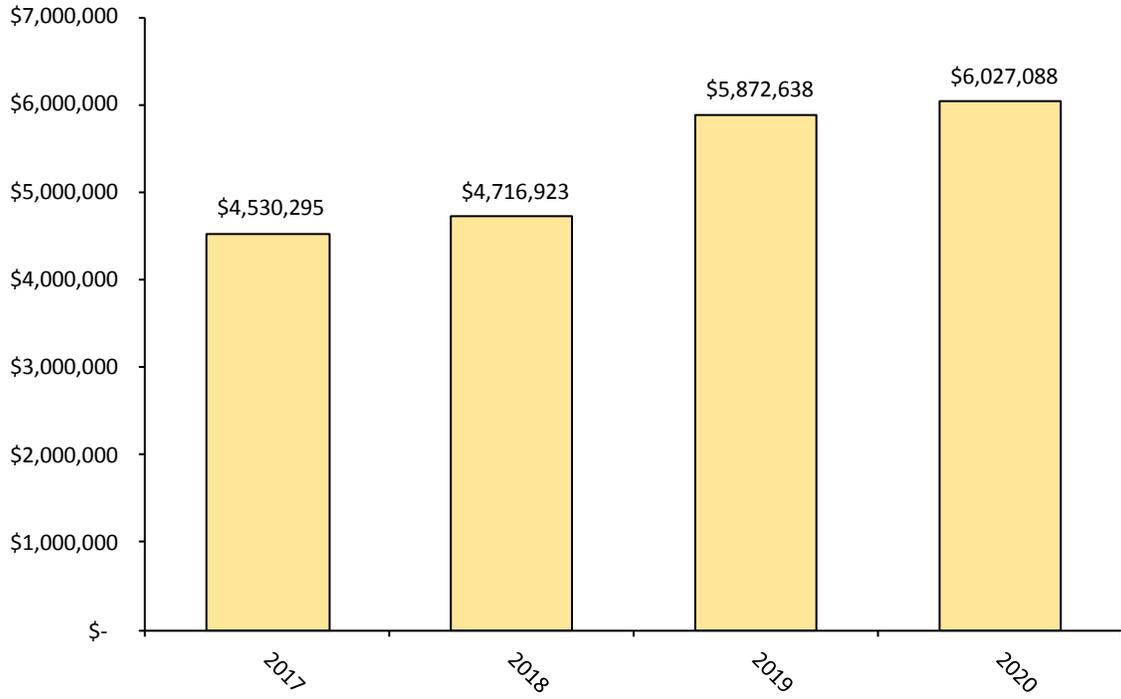
### Parks & Recreation - General Fund (101)

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 2,361,508	\$ 2,463,161	\$ 3,078,470	\$ 3,168,161
Additional Personal Services	\$ 904,511	\$ 975,979	\$ 1,146,645	\$ 1,205,350
Supplies & Materials	\$ 253,291	\$ 220,063	\$ 258,930	\$ 257,930
Capital Equipment	\$ 69,711	\$ 71,539	\$ 65,200	\$ 67,700
Contractual Services	\$ 941,272	\$ 986,182	\$ 1,323,393	\$ 1,327,948
<b>Total</b>	<b>\$ 4,530,295</b>	<b>\$ 4,716,923</b>	<b>\$ 5,872,638</b>	<b>\$ 6,027,088</b>

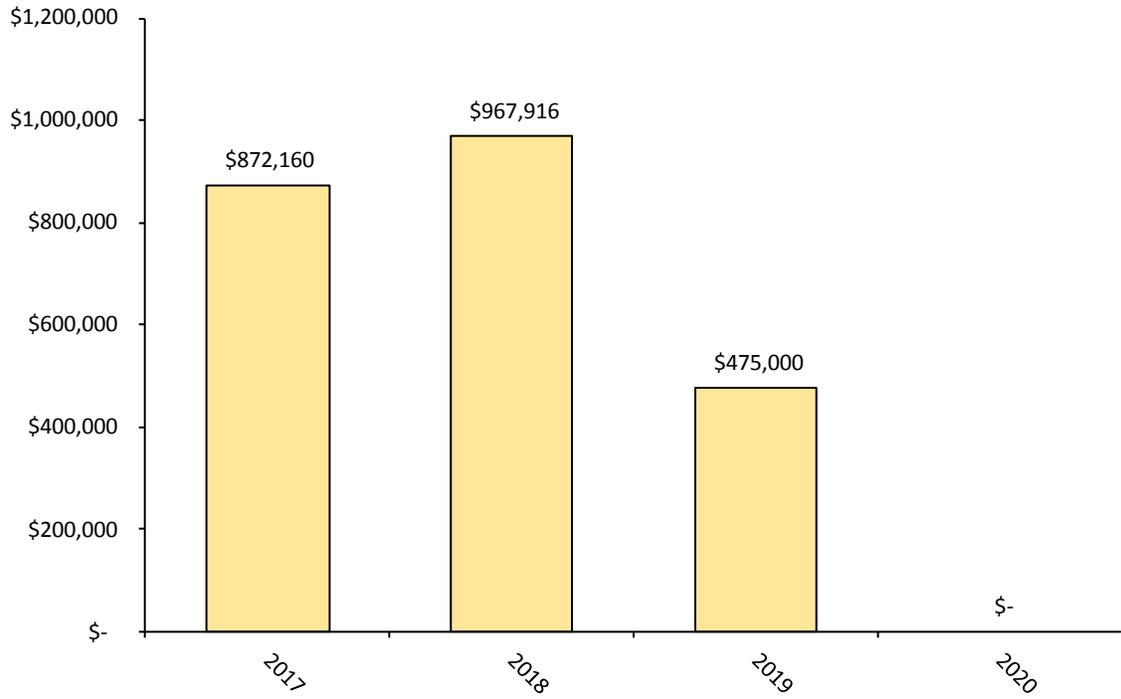
### Parks & Recreation - Revolving Fund (224)

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 431,110	\$ 476,386	\$ -	\$ -
Additional Personal Services	\$ 75,634	\$ 82,951	\$ -	\$ -
Supplies & Materials	\$ -	\$ -	\$ -	\$ -
Capital Equipment	\$ 28,212	\$ -	\$ -	\$ -
Contractual Services	\$ 207,204	\$ 183,579	\$ -	\$ -
Transfers	\$ 130,000	\$ 225,000	\$ 475,000	\$ -
<b>Total</b>	<b>\$ 872,160</b>	<b>\$ 967,916</b>	<b>\$ 475,000</b>	<b>\$ -</b>

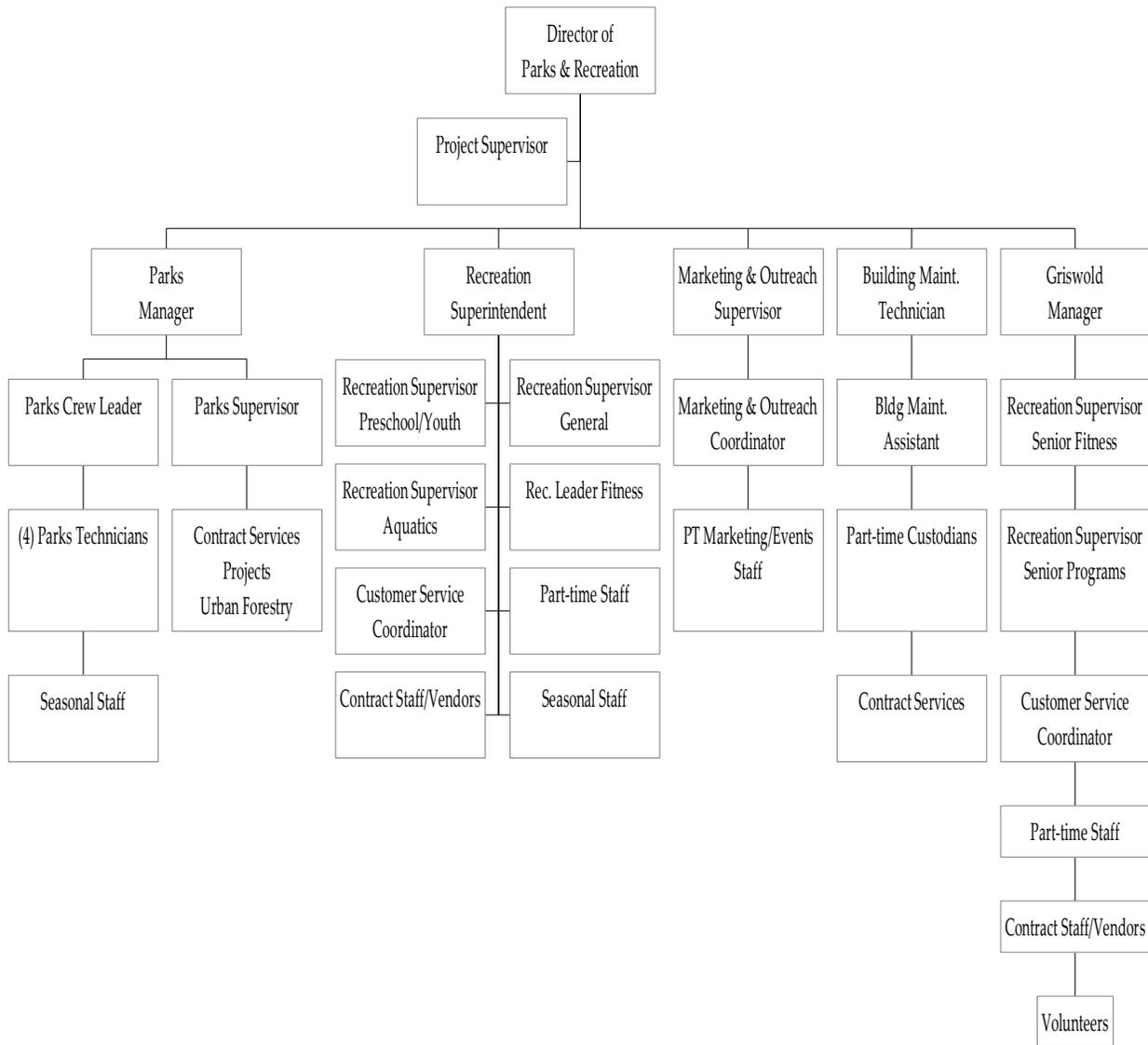
### Expenditure Summary - General Fund (101)



### Expenditure Summary - Revolving Fund (224)



**Staffing Summary:**



**Key Accomplishments for FY 2018:**

- ◇ Completed construction on the city’s first permanent outdoor pickle ball courts at the Olentangy Parklands.
- ◇ Installing new permanent outdoor restrooms at the Olentangy Parklands.
- ◇ Completed a conceptual design for renovations to McCord Park including a new playground, renovations to the ball diamonds, parking improvements, two shelter houses, a railroad observation area, improvements to the community garden, and a circular walking path.
- ◇ Facilitated a Bike and Pedestrian Master Planning process to obtain community input and establish clear priorities and opportunities to improve bike and pedestrian access around the community.
- ◇ Worked with consultants to improve efficiency and sustainability of the Community Center and Griswold facilities through a cost recovery program which included upgrading lighting to LED fixtures, upgrading and/or replacing various HVAC equipment, and looking at energy savings measures like water consumption and building envelope improvements.

## Key Objectives & Goals for FY 2019:

- ◇ Complete design of renovations for McCord Park and implement phase one of improvements to include the replacement of the playground and parking lot repaving.
- ◇ Complete the Bike & Pedestrian Master Plan and begin working on bike & pedestrian improvements prioritized in the planning process.
- ◇ Complete a review of Parks and Recreation fees and charges and make recommendations to City Council of proposed changes or updates.
- ◇ Assess the structure of the Parks and Recreation Department and our vision for the future in anticipation of key retirements in 2020 and possible reorganization opportunities.

## Management Discussion/Major Budget Changes:

Parks and Recreation resources continue to be stretched thin as we push ahead with many important community initiatives and projects. Parks Master Plan Implementation, Bike and Pedestrian Planning, various facility renovations and improvements, and other priorities create great opportunities but also challenges in resources split between projects and operations. Coupled with a flat budget where keeping up with material and supply costs are challenging having clear priorities in terms of projects and services is important to ensure standards are met and maintained.

For 2019, the Finance Department is recommending eliminating the use of the Revolving Fund. The Revolving Fund was originally established with ordinance 05-76 to account for “receipt of all fees and the payment of all expenses in connection with self-supporting leisure time programs furnished to the Department of Parks and Recreation on a contractual basis”. As the Finance Department applied LEAN techniques to the reprogramming of the timekeeping system inefficiencies were recognized when utilizing the Revolving Fund. The elimination of the Revolving Fund streamlines payroll processing and the daily deposit for both the Griswold and the Community Center. Additionally, the elimination of the Revolving Fund corrects concerns about the operating transfer that were brought forth by the City’s external auditors. All expenses previously allocated to the revolving fund (224) have been moved to the General Fund, there has been no reduction in budgeted expenditures for Parks and Recreation programming.

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 4010 - Parks &amp; Recreation Administration</b>							
511002	Parks & Recreation Director (1)	\$ 107,765	\$ 110,459	\$ 110,459	\$ 110,459	\$ 113,773	\$ 117,186
511030	Part-time Secretary	\$ 40,274	\$ 39,705	\$ 41,505	\$ 41,244	\$ 40,896	\$ 42,123
511152	Annual Service Credit	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
<b>Total Personal Services</b>		<b>\$ 149,239</b>	<b>\$ 151,364</b>	<b>\$ 153,164</b>	<b>\$ 152,903</b>	<b>\$ 155,869</b>	<b>\$ 160,509</b>
512200	P.E.R.S.	\$ 20,678	\$ 21,191	\$ 21,191	\$ 21,191	\$ 21,822	\$ 22,471
512204	Medicare	\$ 2,115	\$ 2,195	\$ 2,195	\$ 2,181	\$ 2,260	\$ 2,327
512206	Worker's Compensation	\$ 3,746	\$ 4,844	\$ 4,844	\$ 3,910	\$ 4,988	\$ 5,136
512207	Health Insurance	\$ 23,165	\$ 26,000	\$ 26,000	\$ 24,797	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 266	\$ 340	\$ 340	\$ 264	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
512214	Dues & Subscriptions	\$ 650	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750
512216	Training	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,350	\$ 2,500	\$ 2,500
<b>Total Add'l Personal Services</b>		<b>\$ 54,674</b>	<b>\$ 59,385</b>	<b>\$ 59,385</b>	<b>\$ 56,867</b>	<b>\$ 62,065</b>	<b>\$ 65,195</b>
521000	Office Supplies	\$ 388	\$ 2,500	\$ 2,500	\$ 870	\$ -	\$ -
533004	Computer Equipment	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500
<b>Total Supplies and Materials</b>		<b>\$ 388</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>	<b>\$ 870</b>	<b>\$ 500</b>	<b>\$ 500</b>
540500	Equipment Maintenance	\$ 300	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 1,000
540504	Copy Machine	\$ 5,411	\$ 5,000	\$ 5,000	\$ 3,893	\$ 5,500	\$ 5,500
540550	Insurance	\$ 3,350	\$ 4,350	\$ 4,350	\$ 2,500	\$ 4,350	\$ 4,350
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 8,150	\$ 8,150
540578	Gasoline	\$ -	\$ -	\$ -	\$ -	\$ 40,000	\$ 40,000
540590	Timekeeping/Accrual Software	\$ -	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
<b>Total Contractual Services</b>		<b>\$ 9,061</b>	<b>\$ 10,450</b>	<b>\$ 10,450</b>	<b>\$ 6,493</b>	<b>\$ 59,100</b>	<b>\$ 59,100</b>
<b>Total Dept. 4010 - Parks &amp; Recreation Admin</b>		<b>\$ 213,362</b>	<b>\$ 223,699</b>	<b>\$ 225,499</b>	<b>\$ 217,133</b>	<b>\$ 277,533</b>	<b>\$ 285,304</b>

**DEPT. 4020 - Parks Maintenance**

511037	Parks Technicians (4)	\$ 308,049	\$ 258,936	\$ 258,936	\$ 258,936	\$ 273,182	\$ 282,568
511038	Seasonal Workers	\$ 43,404	\$ 45,500	\$ 34,700	\$ 34,344	\$ 43,000	\$ 43,000
511063	Parks Manager (1)	\$ 78,397	\$ 81,286	\$ 81,286	\$ 81,286	\$ 83,725	\$ 86,236
511064	Parks Supervisor (2)	\$ 75,879	\$ 149,829	\$ 149,829	\$ 148,000	\$ 154,325	\$ 158,955
511151	Overtime	\$ 24,173	\$ 29,000	\$ 29,000	\$ 28,857	\$ 29,000	\$ 29,000
511152	Annual Service Credit	\$ 7,900	\$ 7,900	\$ 7,900	\$ 7,900	\$ 9,100	\$ 9,500
<b>Total Personal Services</b>		<b>\$ 537,802</b>	<b>\$ 572,451</b>	<b>\$ 561,651</b>	<b>\$ 559,323</b>	<b>\$ 592,331</b>	<b>\$ 609,259</b>
512200	P.E.R.S.	\$ 75,404	\$ 80,143	\$ 80,143	\$ 78,144	\$ 82,926	\$ 85,296
512204	Medicare	\$ 7,479	\$ 8,301	\$ 8,301	\$ 7,717	\$ 8,589	\$ 8,834
512206	Worker's Compensation	\$ 13,801	\$ 18,318	\$ 18,318	\$ 14,787	\$ 18,955	\$ 19,496
512207	Health Insurance	\$ 149,709	\$ 166,400	\$ 166,400	\$ 166,400	\$ 194,880	\$ 210,470
512208	Life Insurance	\$ 1,991	\$ 2,380	\$ 2,380	\$ 1,848	\$ 2,380	\$ 2,428
512209	Dental Insurance	\$ 8,540	\$ 8,575	\$ 8,575	\$ 7,827	\$ 8,575	\$ 8,747
512210	Vision Insurance	\$ 2,143	\$ 2,380	\$ 2,380	\$ 2,141	\$ 2,380	\$ 2,428
512214	Dues & Subscriptions	\$ 1,930	\$ 1,800	\$ 1,800	\$ 1,417	\$ 1,800	\$ 1,800
512216	Training	\$ 5,457	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
512218	Uniforms	\$ 3,559	\$ 3,500	\$ 3,500	\$ 3,234	\$ 3,500	\$ 3,500
512222	Fringe Benefits	\$ -	\$ -	\$ 250	\$ 63	\$ 200	\$ 200
<b>Total Add'l Personal Services</b>		<b>\$ 270,014</b>	<b>\$ 295,797</b>	<b>\$ 296,047</b>	<b>\$ 287,578</b>	<b>\$ 328,185</b>	<b>\$ 347,199</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual	Original	Total	Actual	Budget	Forecast
		Expenses	Appropriations	Appropriations	Expenses		
521005	Grounds Maintenance Supplies	\$ 67,555	\$ 70,000	\$ 69,750	\$ 60,796	\$ 69,800	\$ 69,800
521007	Parts, Tools and Supplies	\$ 469	\$ 800	\$ 800	\$ 846	\$ 800	\$ 800
521028	Landscape/Horticulture Materials	\$ 14,027	\$ 15,000	\$ 15,000	\$ 14,511	\$ 15,000	\$ 15,000
<b>Total Supplies and Materials</b>		<b>\$ 82,050</b>	<b>\$ 85,800</b>	<b>\$ 85,550</b>	<b>\$ 76,153</b>	<b>\$ 85,600</b>	<b>\$ 85,600</b>
533002	Capital Equipment	\$ 10,092	\$ 8,000	\$ 8,000	\$ 8,000	\$ 10,000	\$ 10,000
533009	Athletic Fields Maintenance	\$ 26,500	\$ 23,000	\$ 23,000	\$ 23,000	\$ 25,000	\$ 25,000
533010	Street Tree Maintenance	\$ 29,516	\$ 33,000	\$ 33,000	\$ 31,525	\$ 29,000	\$ 29,000
533171	Climbers Equipment	\$ 174	\$ 200	\$ 200	\$ 198	\$ 200	\$ 200
<b>Total Capital Equipment</b>		<b>\$ 66,281</b>	<b>\$ 64,200</b>	<b>\$ 64,200</b>	<b>\$ 62,723</b>	<b>\$ 64,200</b>	<b>\$ 64,200</b>
540536	Gas Utility	\$ 5,028	\$ 2,000	\$ 2,000	\$ 4,046	\$ 2,000	\$ 2,050
540537	Electric Utility	\$ 35,037	\$ 32,000	\$ 32,000	\$ 39,224	\$ 33,600	\$ 35,280
540538	Telephone Utility	\$ 2,004	\$ 6,500	\$ 6,500	\$ 6,425	\$ 3,761	\$ 3,949
540539	Water/Sewer Utility	\$ 25,000	\$ 18,000	\$ 18,000	\$ 16,402	\$ 18,000	\$ 18,000
540562	Cell Phone	\$ 4,814	\$ 6,500	\$ 7,000	\$ 5,303	\$ -	\$ -
540563	Parks Maintenance	\$ 71,100	\$ 58,000	\$ 68,800	\$ 62,656	\$ 64,500	\$ 64,500
540564	Urban Forestry Program	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
540565	Insect Spraying	\$ 605	\$ 800	\$ 800	\$ 541	\$ 800	\$ 800
540568	Irrigation Controller Cell Services	\$ -	\$ 3,840	\$ 3,840	\$ 1,680	\$ 3,840	\$ 3,840
540590	Timekeeping/Accrual Software	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500
<b>Total Contractual Services</b>		<b>\$ 143,587</b>	<b>\$ 128,140</b>	<b>\$ 139,440</b>	<b>\$ 136,777</b>	<b>\$ 137,001</b>	<b>\$ 138,919</b>
<b>Total Dept. 4020 - Parks Maintenance</b>		<b>\$ 1,099,734</b>	<b>\$ 1,146,388</b>	<b>\$ 1,146,888</b>	<b>\$ 1,122,553</b>	<b>\$ 1,207,317</b>	<b>\$ 1,245,177</b>

**DEPT. 4030 - Community Center**

511024	Customer Service Specialist (1)	\$ 57,999	\$ 59,449	\$ 59,449	\$ 59,449	\$ 61,233	\$ 63,070
511041	Recreation Superintendent (1)	\$ 95,561	\$ 97,950	\$ 97,950	\$ 97,950	\$ 100,889	\$ 103,915
511042	Recreation Leaders (3)	\$ 210,887	\$ 216,160	\$ 216,160	\$ 216,159	\$ 222,645	\$ 229,324
511065	Part-time Support Staff	\$ 8,194	\$ 9,177	\$ 14,213	\$ 13,623	\$ 9,361	\$ 9,548
511066	Part-time General Instructor	\$ 2,944	\$ 3,152	\$ -	\$ -	\$ 3,215	\$ 3,279
511067	Part-time Specialized Instructor	\$ 69,515	\$ 63,000	\$ 66,861	\$ 66,861	\$ 64,260	\$ 65,545
511074	Recreation Leader - Aquatics (1)	\$ 70,295	\$ 72,052	\$ 72,052	\$ 72,052	\$ 74,215	\$ 76,441
511076	Recreation Leader - Fitness (1)	\$ 45,955	\$ 64,961	\$ 64,961	\$ 64,961	\$ 69,456	\$ 76,441
511077	Building Maintenance Technician (1)	\$ 75,449	\$ 77,776	\$ 77,776	\$ 77,776	\$ 80,110	\$ 82,514
511079	Project Supervisor (1)	\$ 64,961	\$ 66,586	\$ 66,586	\$ 66,585	\$ 68,584	\$ 70,642
511080	Customer Service Specialist (1)	\$ 57,999	\$ 59,449	\$ 51,153	\$ 51,109	\$ 52,294	\$ 58,168
511082	Part-time Customer Service Staff	\$ 132,473	\$ 138,888	\$ 138,888	\$ 138,416	\$ 141,666	\$ 144,499
511084	Part-time Head Lifeguard	\$ 53,679	\$ 51,439	\$ 55,344	\$ 55,228	\$ 52,468	\$ 53,517
511085	Part-time Lifeguards	\$ 170,415	\$ 184,011	\$ 179,397	\$ 179,397	\$ 179,531	\$ 183,122
511086	Part-time Slide Attendants	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ 8,160
511088	Part-time Child Care Attendants	\$ 39,457	\$ 44,000	\$ 43,425	\$ 42,744	\$ 44,880	\$ 45,778
511089	Part-time Fitness Attendants	\$ 61,200	\$ 60,850	\$ 61,709	\$ 61,344	\$ 62,067	\$ 63,308
511090	Part-time Community Center Custodians	\$ 2,176	\$ 7,707	\$ 2,257	\$ 1,951	\$ 7,861	\$ 8,018
511091	Part-time Customer Service Staff - Exist	\$ 7,935	\$ 8,265	\$ 7,183	\$ 7,183	\$ -	\$ -
511092	Building Maintenance Assistant (1)	\$ 40,876	\$ 54,058	\$ 58,058	\$ 57,938	\$ 64,535	\$ 70,642
511093	Part-time Communications Coordinator	\$ 23,546	\$ 22,407	\$ 27,407	\$ 27,216	\$ 22,855	\$ 23,312
511151	Overtime	\$ 14,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
511152	Annual Service Credit	\$ 11,650	\$ 12,300	\$ 12,300	\$ 12,300	\$ 13,500	\$ 13,500
<b>Total Personal Services</b>		<b>\$ 1,317,165</b>	<b>\$ 1,388,637</b>	<b>\$ 1,388,129</b>	<b>\$ 1,385,243</b>	<b>\$ 1,418,624</b>	<b>\$ 1,467,745</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
512200	P.E.R.S.	\$ 183,943	\$ 194,409	\$ 194,409	\$ 193,308	\$ 198,607	\$ 205,484
512204	Medicare	\$ 18,929	\$ 20,135	\$ 20,135	\$ 19,790	\$ 20,570	\$ 21,282
512206	Worker's Compensation	\$ 34,413	\$ 44,436	\$ 44,436	\$ 35,871	\$ 45,396	\$ 46,968
512207	Health Insurance	\$ 191,207	\$ 217,400	\$ 217,400	\$ 235,046	\$ 242,220	\$ 261,598
512208	Life Insurance	\$ 2,524	\$ 3,400	\$ 3,400	\$ 2,706	\$ 3,740	\$ 3,815
512209	Dental Insurance	\$ 11,283	\$ 12,250	\$ 12,250	\$ 11,893	\$ 11,025	\$ 11,246
512210	Vision Insurance	\$ 3,674	\$ 3,400	\$ 3,400	\$ 3,253	\$ 3,060	\$ 3,121
512214	Dues & Subscriptions	\$ 1,288	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250
512216	Training	\$ 7,050	\$ 7,000	\$ 7,000	\$ 6,702	\$ 7,000	\$ 7,000
512218	Uniforms	\$ 4,000	\$ 4,000	\$ 4,000	\$ 3,996	\$ 3,000	\$ 4,000
<b>Total Add'l Personal Services</b>		<b>\$ 458,310</b>	<b>\$ 507,680</b>	<b>\$ 507,680</b>	<b>\$ 513,815</b>	<b>\$ 535,868</b>	<b>\$ 565,764</b>
521000	Office Supplies	\$ 5,753	\$ 6,500	\$ 6,500	\$ 5,471	\$ 10,360	\$ 10,360
521005	Maintenance Supplies	\$ 90,634	\$ 81,120	\$ 87,620	\$ 79,373	\$ 85,120	\$ 82,120
521007	Parts and Tools	\$ 1,040	\$ 770	\$ 770	\$ -	\$ 770	\$ 770
521010	Light Bulbs	\$ 2,000	\$ 2,000	\$ -	\$ -	\$ -	\$ -
521011	Program Supplies	\$ 28,538	\$ 26,100	\$ 26,100	\$ 18,707	\$ 24,100	\$ 26,100
521029	Pool Chemicals	\$ 24,411	\$ 26,000	\$ 26,000	\$ 25,154	\$ 28,000	\$ 28,000
<b>Total Supplies and Materials</b>		<b>\$ 152,376</b>	<b>\$ 142,490</b>	<b>\$ 146,990</b>	<b>\$ 128,704</b>	<b>\$ 148,350</b>	<b>\$ 147,350</b>
533001	Furniture	\$ -	\$ 2,500	\$ 2,500	\$ 6,500	\$ -	\$ 2,500
<b>Total Capital Equipment</b>		<b>\$ -</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>	<b>\$ 6,500</b>	<b>\$ -</b>	<b>\$ 2,500</b>
540501	Printed Forms	\$ 2,346	\$ 2,000	\$ 2,000	\$ 706	\$ 2,000	\$ 2,000
540525	Refunds	\$ 6,000	\$ 6,000	\$ 6,000	\$ 4,176	\$ 6,000	\$ 6,000
540536	Gas Utility	\$ 75,738	\$ 74,000	\$ 74,000	\$ 81,515	\$ 80,000	\$ 82,000
540537	Electric Utility	\$ 234,789	\$ 291,000	\$ 291,000	\$ 274,688	\$ 246,750	\$ 247,984
540538	Telephone Utility	\$ 24,951	\$ 22,500	\$ 22,500	\$ 21,454	\$ 9,177	\$ 9,636
540539	Water/Sewer Utility	\$ 85,239	\$ 112,000	\$ 112,000	\$ 48,670	\$ 112,000	\$ 112,000
540550	Insurance	\$ -	\$ 6,045	\$ 6,045	\$ 5,250	\$ 6,045	\$ 6,045
540560	Building Maintenance	\$ 66,875	\$ 68,120	\$ 63,120	\$ 64,289	\$ 72,120	\$ 69,120
540561	Cable Service	\$ 2,804	\$ 3,100	\$ 3,100	\$ 1,722	\$ 3,100	\$ 3,100
540564	Program Services	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
540565	Insect Spraying	\$ 1,012	\$ 1,000	\$ 1,000	\$ 862	\$ -	\$ -
540569	Contractual Cleaning	\$ 105,117	\$ 127,464	\$ 127,464	\$ 127,464	\$ 130,788	\$ 131,288
540590	Timekeeping/Accrual Software	\$ -	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,200	\$ 6,200
540617	Promotions/Marketing	\$ 16,569	\$ 18,000	\$ 18,000	\$ 18,920	\$ 18,000	\$ 18,000
540650	Bank/Merchant Service Fees	\$ 73,878	\$ 79,000	\$ 79,000	\$ 79,726	\$ 79,000	\$ 79,000
<b>Total Contractual Services</b>		<b>\$ 698,318</b>	<b>\$ 819,229</b>	<b>\$ 814,229</b>	<b>\$ 738,441</b>	<b>\$ 774,180</b>	<b>\$ 775,373</b>
<b>Total Dept. 4030 - Community Center</b>		<b>\$ 2,626,169</b>	<b>\$ 2,860,536</b>	<b>\$ 2,859,528</b>	<b>\$ 2,772,703</b>	<b>\$ 2,877,022</b>	<b>\$ 2,958,731</b>

**DEPT. 4040 - Recreation Programs**

511043	Summer Staff	\$ -	\$ -	\$ -	\$ -	\$ 53,844	\$ 53,844
511065	Part-time Support Staff	\$ 4,610	\$ 8,615	\$ 8,615	\$ 7,887	\$ 73,046	\$ 74,507
511066	Part-time General Instructor	\$ 593	\$ 1,647	\$ 1,214	\$ 1,214	\$ 175,341	\$ 178,848
511067	Part-time Specialized Instructor	\$ 2,673	\$ 4,943	\$ 4,084	\$ 4,084	\$ 177,039	\$ 180,580
511068	Part-time Private Swim Instructor	\$ -	\$ -	\$ -	\$ -	\$ 10,500	\$ 10,500
511069	Part-time Personal Trainer	\$ -	\$ -	\$ -	\$ -	\$ 44,200	\$ 44,200
<b>Total Personal Services</b>		<b>\$ 7,876</b>	<b>\$ 15,205</b>	<b>\$ 13,913</b>	<b>\$ 13,185</b>	<b>\$ 533,971</b>	<b>\$ 542,479</b>
512200	P.E.R.S.	\$ 1,519	\$ 2,129	\$ 2,129	\$ 1,507	\$ 74,756	\$ 75,947
512204	Medicare	\$ 114	\$ 220	\$ 220	\$ 161	\$ 7,743	\$ 7,866
512206	Worker's Compensation	\$ 313	\$ 487	\$ 487	\$ 393	\$ 17,087	\$ 17,359
512218	Uniforms	\$ 2,087	\$ 2,500	\$ 2,500	\$ 2,667	\$ 2,500	\$ 2,500
<b>Total Add'l Personal Services</b>		<b>\$ 4,034</b>	<b>\$ 5,336</b>	<b>\$ 5,336</b>	<b>\$ 4,728</b>	<b>\$ 102,086</b>	<b>\$ 103,672</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
521000	Office Supplies	\$ -	\$ 1,360	\$ 1,360	\$ 1,245	\$ -	\$ -
521011	Program Supplies	\$ 6,787	\$ 7,000	\$ 7,000	\$ 3,094	\$ 7,000	\$ 7,000
<b>Total Supplies and Materials</b>		<b>\$ 6,787</b>	<b>\$ 8,360</b>	<b>\$ 8,360</b>	<b>\$ 4,339</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>
540501	Printed Forms	\$ 13,983	\$ 19,000	\$ 19,000	\$ 23,701	\$ 19,000	\$ 19,000
540525	Refunds	\$ 187	\$ 510	\$ 510	\$ -	\$ 20,510	\$ 20,510
540564	Program Services	\$ 15,000	\$ 15,000	\$ 15,000	\$ 14,778	\$ 15,000	\$ 15,000
550951	Programming	\$ -	\$ -	\$ -	\$ -	\$ 233,300	\$ 233,300
<b>Total Contractual Services</b>		<b>\$ 29,170</b>	<b>\$ 34,510</b>	<b>\$ 34,510</b>	<b>\$ 38,479</b>	<b>\$ 287,810</b>	<b>\$ 287,810</b>
<b>Total Dept. 4040 - Recreation Programs</b>		<b>\$ 47,866</b>	<b>\$ 63,411</b>	<b>\$ 62,119</b>	<b>\$ 60,731</b>	<b>\$ 930,866</b>	<b>\$ 940,962</b>

**DEPT. 4050 - Senior Center**

511040	Recreation Leader (1)	\$ 70,295	\$ 72,052	\$ 72,052	\$ 72,052	\$ 74,215	\$ 76,441
511042	Recreation Leader (1)	\$ 70,295	\$ 72,052	\$ 72,052	\$ 72,052	\$ 74,215	\$ 76,441
511044	Senior Center Manager (1)	\$ 79,301	\$ 81,284	\$ 81,284	\$ 81,284	\$ 83,725	\$ 86,236
511045	Customer Service Specialist (1)	\$ 51,940	\$ 44,625	\$ 44,625	\$ 44,625	\$ 61,233	\$ 63,070
511066	Part-time General Instructor	\$ 45,221	\$ 47,278	\$ 47,278	\$ 47,278	\$ 39,542	\$ 40,333
511067	Part-time Specialized Instructor	\$ 5,673	\$ 6,966	\$ 6,966	\$ 6,966	\$ 7,105	\$ 7,247
511082	Part-time Customer Service	\$ -	\$ -	\$ -	\$ -	\$ 8,511	\$ 8,681
511090	Part-time Custodian	\$ 20,910	\$ 21,500	\$ 21,500	\$ 21,500	\$ 21,930	\$ 22,369
511151	Overtime	\$ 543	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
511152	Annual Service Credit	\$ 5,250	\$ 5,250	\$ 5,250	\$ 5,250	\$ 5,700	\$ 5,850
<b>Total Personal Services</b>		<b>\$ 349,427</b>	<b>\$ 352,507</b>	<b>\$ 352,507</b>	<b>\$ 352,507</b>	<b>\$ 377,675</b>	<b>\$ 388,169</b>
512200	P.E.R.S.	\$ 49,538	\$ 49,351	\$ 49,351	\$ 49,351	\$ 52,875	\$ 54,344
512204	Medicare	\$ 5,012	\$ 5,111	\$ 5,111	\$ 5,111	\$ 5,476	\$ 5,628
512206	Worker's Compensation	\$ 9,197	\$ 11,280	\$ 11,280	\$ 9,140	\$ 12,086	\$ 12,421
512207	Health Insurance	\$ 41,737	\$ 72,800	\$ 72,800	\$ 40,619	\$ 37,500	\$ 40,500
512208	Life Insurance	\$ 930	\$ 1,360	\$ 1,360	\$ 1,056	\$ 1,360	\$ 1,387
512209	Dental Insurance	\$ 3,761	\$ 4,900	\$ 4,900	\$ 3,354	\$ 3,675	\$ 3,749
512210	Vision Insurance	\$ 1,336	\$ 1,360	\$ 1,360	\$ 917	\$ 1,020	\$ 1,040
512214	Dues & Subscriptions	\$ 531	\$ 450	\$ 450	\$ 450	\$ 450	\$ 450
512216	Training	\$ 3,624	\$ 2,500	\$ 2,500	\$ 2,415	\$ 2,500	\$ 2,500
512216	Uniforms	\$ 1,813	\$ 1,500	\$ 1,500	\$ 576	\$ 1,500	\$ 1,500
<b>Total Add'l Personal Services</b>		<b>\$ 117,479</b>	<b>\$ 150,612</b>	<b>\$ 150,612</b>	<b>\$ 112,991</b>	<b>\$ 118,441</b>	<b>\$ 123,520</b>
521000	Office Supplies	\$ 3,368	\$ 4,900	\$ 4,900	\$ 3,308	\$ 4,900	\$ 4,900
521002	Postage Expense	\$ 842	\$ 1,250	\$ 1,250	\$ 400	\$ 1,250	\$ 1,250
521011	Program Supplies	\$ 7,480	\$ 11,330	\$ 11,330	\$ 6,289	\$ 11,330	\$ 11,330
<b>Total Supplies and Materials</b>		<b>\$ 11,690</b>	<b>\$ 17,480</b>	<b>\$ 17,480</b>	<b>\$ 9,997</b>	<b>\$ 17,480</b>	<b>\$ 17,480</b>
533001	Furniture	\$ 3,430	\$ 4,000	\$ 4,000	\$ 2,316	\$ 1,000	\$ 1,000
<b>Total Capital Equipment</b>		<b>\$ 3,430</b>	<b>\$ 4,000</b>	<b>\$ 4,000</b>	<b>\$ 2,316</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>
540500	Equipment Maintenance	\$ 2,374	\$ -	\$ -	\$ 373	\$ -	\$ -
540501	Printed Forms	\$ 3,661	\$ 6,600	\$ 6,600	\$ 6,710	\$ 6,600	\$ 6,600
540504	Copy Machine	\$ 1,964	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
540525	Refunds	\$ 305	\$ 305	\$ 305	\$ 305	\$ 305	\$ 305
540536	Gas Utility	\$ 5,405	\$ 9,100	\$ 9,100	\$ 7,391	\$ 10,000	\$ 10,250
540537	Electric Utility	\$ 23,979	\$ 17,000	\$ 17,000	\$ 24,528	\$ 17,850	\$ 18,743
540538	Telephone Utility	\$ 10,000	\$ 17,000	\$ 17,000	\$ 12,996	\$ 6,042	\$ 6,344
540539	Water/Sewer Utility	\$ 5,000	\$ 4,500	\$ 4,500	\$ 3,045	\$ 4,500	\$ 4,500

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
540564	Program Services	\$ 188	\$ 305	\$ 305	\$ 218	\$ 305	\$ 305
540565	Insect Spraying	\$ 549	\$ 600	\$ 600	\$ 651	\$ -	\$ -
540567	Building Maintenance	\$ 4,535	\$ 12,000	\$ 12,000	\$ 4,870	\$ -	\$ -
540560	Building Maintenance	\$ -	\$ -	\$ -	\$ -	\$ 12,600	\$ 12,600
540590	Timekeeping/Accrual Software	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
540617	Promotions/Marketing	\$ 3,177	\$ 3,600	\$ 3,600	\$ 1,406	\$ 3,600	\$ 3,600
<b>Total Contractual Services</b>		<b>\$ 61,137</b>	<b>\$ 74,510</b>	<b>\$ 74,510</b>	<b>\$ 65,991</b>	<b>\$ 65,302</b>	<b>\$ 66,747</b>
<b>Total Dept. 4050 - Senior Center</b>		<b>\$ 543,164</b>	<b>\$ 599,109</b>	<b>\$ 599,109</b>	<b>\$ 543,802</b>	<b>\$ 579,899</b>	<b>\$ 596,915</b>
<b>DEPT. 2424 - Revolving</b>							
511043	Summer Staff	\$ 35,715	\$ 53,844	\$ 39,880	\$ 39,880	\$ -	\$ -
511065	Part-time Support Staff	\$ 43,415	\$ 62,999	\$ 53,831	\$ 53,831	\$ -	\$ -
511066	Part-time General Instructor	\$ 161,355	\$ 170,256	\$ 182,719	\$ 182,719	\$ -	\$ -
511067	Part-time Specialized Instructor	\$ 190,625	\$ 168,625	\$ 197,556	\$ 197,556	\$ -	\$ -
511068	Part-time Private Swim Instructor	\$ -	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	\$ -
511069	Part-time Personal Trainer	\$ -	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	\$ -
<b>Total Personal Services</b>		<b>\$ 431,110</b>	<b>\$ 458,124</b>	<b>\$ 476,386</b>	<b>\$ 476,386</b>	<b>\$ -</b>	<b>\$ -</b>
512200	P.E.R.S.	\$ 60,021	\$ 64,137	\$ 64,137	\$ 64,137	\$ -	\$ -
512204	Medicare	\$ 6,216	\$ 6,643	\$ 6,643	\$ 6,643	\$ -	\$ -
512206	Worker's Compensation	\$ 9,397	\$ 14,660	\$ 14,660	\$ 12,171	\$ -	\$ -
<b>Total Add'l Personal Services</b>		<b>\$ 75,634</b>	<b>\$ 85,440</b>	<b>\$ 85,440</b>	<b>\$ 82,951</b>	<b>\$ -</b>	<b>\$ -</b>
533002	Capital Equipment - Misc Fitness Equip	\$ 28,212	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Capital Equipment</b>		<b>\$ 28,212</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
540525	Refunds	\$ 18,095	\$ 20,000	\$ 20,000	\$ 2,100	\$ -	\$ -
<b>Total Contractual Services</b>		<b>\$ 18,095</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 2,100</b>	<b>\$ -</b>	<b>\$ -</b>
550951	Contractual Services	\$ 189,108	\$ 288,000	\$ 269,738	\$ 181,480	\$ -	\$ -
<b>Total Revolving</b>		<b>\$ 189,108</b>	<b>\$ 288,000</b>	<b>\$ 269,738</b>	<b>\$ 181,480</b>	<b>\$ -</b>	<b>\$ -</b>
560979	Operating Surplus	\$ 130,000	\$ 225,000	\$ 225,000	\$ 225,000	\$ 475,000	\$ -
<b>Total Transfers</b>		<b>\$ 130,000</b>	<b>\$ 225,000</b>	<b>\$ 225,000</b>	<b>\$ 225,000</b>	<b>\$ 475,000</b>	<b>\$ -</b>
<b>Total Dept. 2424 - Revolving</b>		<b>\$ 872,160</b>	<b>\$ 1,076,564</b>	<b>\$ 1,076,564</b>	<b>\$ 967,916</b>	<b>\$ 475,000</b>	<b>\$ -</b>



## Planning & Building Department

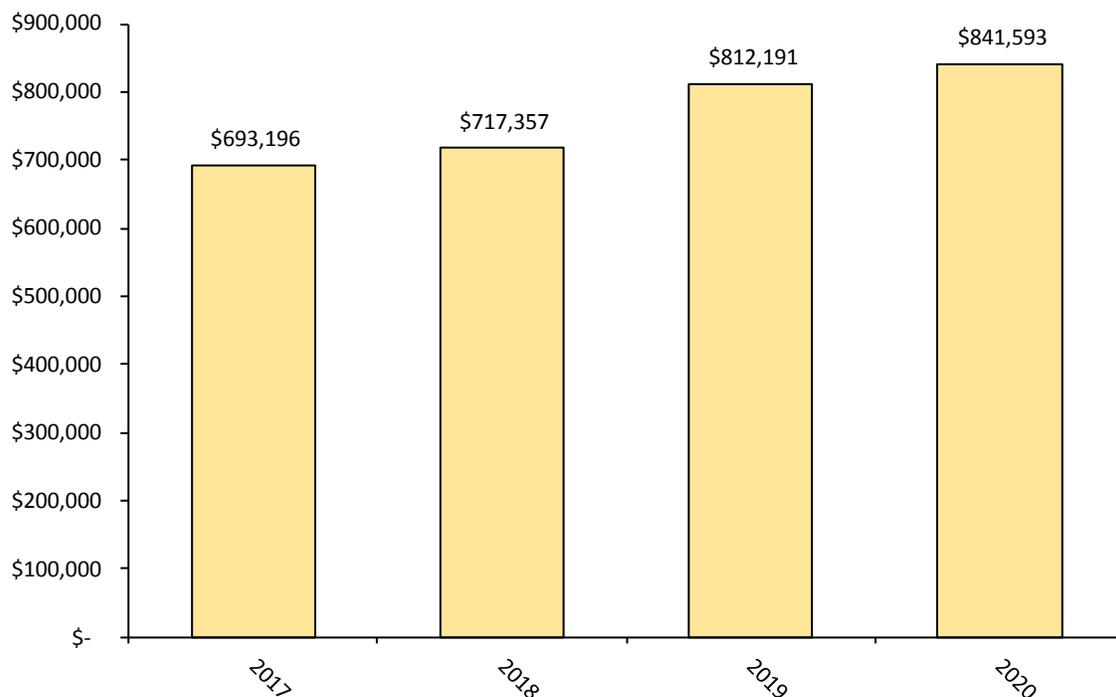
### Department Description/Purpose:

The Department of Planning and Building consists of a Division of Planning and a Division of Building Regulation. The Division of Planning is charged with land use planning and zoning which includes preparing reports and studies, administering the City’s Comprehensive Plan; advising and providing staff for the Municipal Planning Commission, Architectural Review Board, Board of Zoning Appeals and City Council. The Division of Building Regulation enforces laws and ordinances related to building, zoning, housing, property maintenance, plumbing, heating and electrical installation. The Division provides plan review, permit administration and field inspections.

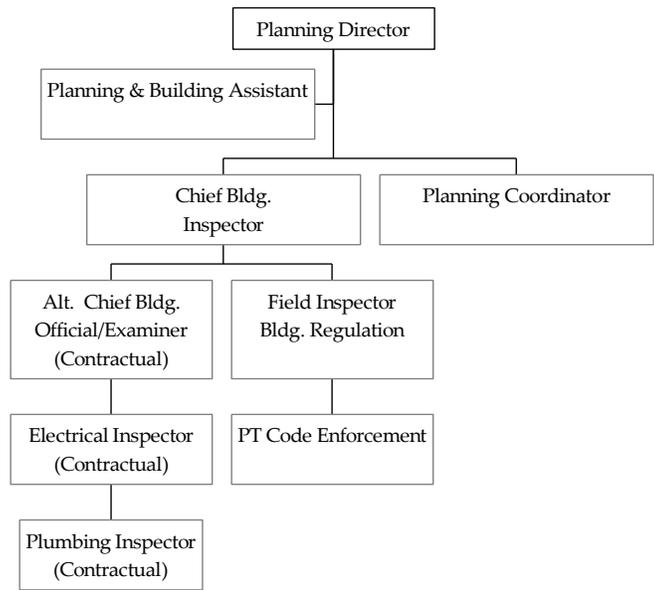
### Planning & Building Department

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 412,287	\$ 401,866	\$ 447,015	\$ 463,966
Additional Personal Services	\$ 177,245	\$ 193,253	\$ 209,363	\$ 220,933
Supplies & Materials	\$ 1,666	\$ 1,998	\$ 2,500	\$ 2,600
Capital Equipment	\$ 11,763	\$ 1,400	\$ 3,000	\$ 3,000
Contractual Services	\$ 90,236	\$ 118,840	\$ 150,313	\$ 151,094
<b>Total</b>	<b>\$ 693,196</b>	<b>\$ 717,357</b>	<b>\$ 812,191</b>	<b>\$ 841,593</b>

### Expenditure Summary



## Staffing Summary:



## Key Accomplishments for FY 2018:

- ◇ Village at Worthington Square (Holiday Inn) – The Architectural Review Board (ARB) and the Board of Zoning Appeals (BZA) approved the redevelopment of the Holiday Inn site that includes one hotel with 111 rooms at four stories in height. The site plan also includes four buildings along West Wilson Bridge Road that range from 6,700 to 13,600 square feet and range from one to two stories in height. These are a mix of commercial and office space. Another building at the corner of High Street and Caren Ave is approximately 11,000 square feet.
- ◇ The RFP for the Planning & Building and Service & Engineering Departments Work Management Software is currently underway, and will be narrowed down in the coming months.
- ◇ McDonalds – 80 East Wilson Bridge Road – ARB and Municipal Planning Commission (MPC) approved the complete demolition and redevelopment of the existing McDonald’s to allow for the construction of a new and modern McDonald’s to be constructed on the site.
- ◇ Kemper House – 800 Proprietors Road. ARB and MPC approved the Final Plan for the Kemper House. MPC and City Council ultimately approved a Final Plat for a subdivision to combine lots, dedicate public right-of-way and plat an easement of access.
- ◇ Former Sprint Lube – 923 High Street – ARB and MPC approved several modifications and renovations to the existing building. City National Bank located in Charleston, WV will be opening their first Central Ohio location in the coming months.

### Key Accomplishments for FY 2018 (continued):

- ◇ Wayfinding Project – Phase I for the signage has been installed in Old Worthington, and at the gateways into the City. Phase II will be installed later this year.
- ◇ Provided administration, plan review and inspections services from August 2017 through July 2018 for 1,180 permit applications received. During that period, 1,147 permits were issued representing \$34,871,219 of construction and totally \$202,104.44 in fees. We received 918 sets of plans, and conducted 3,528 inspections.
- ◇ Investigated 243 building code, property maintenance, and zoning complaints requiring 1,426 contacts from August, 2017 through July, 2018.
- ◇ Administered 77 applications to the ARB, 36 to the BZA, 23 to the MPC and 5 to City Council through August 2018. Issued 19 Temporary Use Permits during this period.

### Key Objectives & Goals for FY 2019:

- ◇ Anthem Site – Continue to work with the new owners of the property to help in the redevelopment of the existing building and site.
- ◇ Wilson Bridge Road Corridor – Further implement the Wilson Bridge Corridor Zoning to assist in the redevelopment of the corridor.
- ◇ Implement streetscape and wayfinding recommendations outlined in the Wilson Bridge Corridor Enhancement Plan.
- ◇ Village at Worthington Square (Holiday Inn) – Continue to work with the property owner on the development of the site.
- ◇ Implementation of the new Planning & Building and Service & Engineering Departments Work Management Software.
- ◇ UMCH – Continue to review future development plans for the site and guide the applicant through the development process once the applicant has submitted their formal application. Maintain the vision for the entire property as the frontage develops.
- ◇ Wayfinding Project - Citywide and Downtown Worthington – Working with Guide Studio to implement wayfinding, which uses local landmarks, signage, pathways and environmental elements to help orient residents and visitors to the City of Worthington. The system will accentuate the Wilson Bridge Road Corridor and downtown’s identity, as well as improve movement for pedestrians, cyclists and motorists throughout the City. Focusing on the park signs as part of Phase III.

### Management Discussion/Major Budget Changes:

The requested budget increase is due to the new Planning & Building and Service & Engineering Work Management Software that we are in the process of purchasing as part of our approved 2018 Budget. This \$36,000 increase will cover the yearly fees associated with the software.

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 5010 - Planning &amp; Building</b>							
511003	P&B Director (1)	\$ 101,604	\$ 104,144	\$ 104,144	\$ 104,144	\$ 107,269	\$ 110,487
511013	Planning Coordinator (1)	\$ 79,302	\$ 81,285	\$ 81,285	\$ 81,285	\$ 83,725	\$ 86,236
511046	Chief Building Inspector (1)	\$ 96,638	\$ 99,055	\$ 99,055	\$ 99,055	\$ 102,027	\$ 105,087
511048	Field Inspector - Building/Zoning (1)	\$ 70,295	\$ 72,052	\$ 72,052	\$ 72,052	\$ 74,215	\$ 76,441
511080	PT Code Enforcement	\$ 15,695	\$ 23,606	\$ 23,606	\$ 17,815	\$ 23,606	\$ 23,606
511095	Planning & Building Assistant (1)	\$ 43,353	\$ 59,449	\$ 59,449	\$ 23,316	\$ 50,774	\$ 56,508
511152	Annual Service Credit	\$ 5,400	\$ 5,400	\$ 5,400	\$ 4,200	\$ 5,400	\$ 5,600
<b>Total Personal Services</b>		<b>\$ 412,287</b>	<b>\$ 444,991</b>	<b>\$ 444,991</b>	<b>\$ 401,866</b>	<b>\$ 447,015</b>	<b>\$ 463,966</b>
512200	P.E.R.S.	\$ 58,229	\$ 62,299	\$ 62,299	\$ 55,617	\$ 62,582	\$ 64,955
512204	Medicare	\$ 5,790	\$ 6,452	\$ 6,452	\$ 5,606	\$ 6,482	\$ 6,728
512206	Worker's Compensation	\$ 11,112	\$ 14,240	\$ 14,240	\$ 11,495	\$ 14,304	\$ 14,847
512207	Health Insurance	\$ 85,590	\$ 114,400	\$ 114,400	\$ 105,836	\$ 102,720	\$ 110,938
512208	Life Insurance	\$ 1,254	\$ 1,700	\$ 1,700	\$ 1,276	\$ 1,700	\$ 1,734
512209	Dental Insurance	\$ 6,100	\$ 6,125	\$ 6,125	\$ 4,473	\$ 6,125	\$ 6,248
512210	Vision Insurance	\$ 1,670	\$ 1,700	\$ 1,700	\$ 1,223	\$ 1,700	\$ 1,734
512213	Conference Expense	\$ 1,334	\$ 5,500	\$ 3,300	\$ 2,865	\$ 5,500	\$ 5,500
512214	Dues & Subscriptions	\$ 4,379	\$ 4,000	\$ 4,000	\$ 3,443	\$ 4,500	\$ 4,500
512215	Local Meeting Expense	\$ 450	\$ 1,500	\$ 1,500	\$ 1,073	\$ 1,000	\$ 1,000
512216	Training	\$ 1,313	\$ 4,000	\$ 1,000	\$ 96	\$ 2,500	\$ 2,500
512223	Uniform/Protection Equipment	\$ 23	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250
<b>Total Add'l Personal Services</b>		<b>\$ 177,245</b>	<b>\$ 222,166</b>	<b>\$ 216,966</b>	<b>\$ 193,253</b>	<b>\$ 209,363</b>	<b>\$ 220,933</b>
521000	Office Supplies	\$ 1,666	\$ 1,950	\$ 1,950	\$ 1,766	\$ 2,000	\$ 2,100
521001	Computer Supplies	\$ -	\$ 500	\$ 500	\$ 232	\$ 500	\$ 500
<b>Total Supplies and Materials</b>		<b>\$ 1,666</b>	<b>\$ 2,450</b>	<b>\$ 2,450</b>	<b>\$ 1,998</b>	<b>\$ 2,500</b>	<b>\$ 2,600</b>
533003	Office Equipment	\$ 2,230	\$ 900	\$ 900	\$ -	\$ 1,000	\$ 1,000
533004	Computer Equipment	\$ 9,533	\$ 1,400	\$ 1,400	\$ 1,400	\$ 2,000	\$ 2,000
<b>Total Capital Equipment</b>		<b>\$ 11,763</b>	<b>\$ 2,300</b>	<b>\$ 2,300</b>	<b>\$ 1,400</b>	<b>\$ 3,000</b>	<b>\$ 3,000</b>
540500	Equipment Maintenance	\$ 3,630	\$ 6,200	\$ 6,200	\$ 3,151	\$ 2,250	\$ 2,250
540501	Printed Forms	\$ 55	\$ 500	\$ 500	\$ 170	\$ 250	\$ 250
540515	Computer Maintenance	\$ 2,941	\$ 3,000	\$ 3,000	\$ 2,226	\$ 36,000	\$ 36,000
540524	Planning Consultant	\$ 15,505	\$ 15,000	\$ 15,000	\$ 28,059	\$ 18,500	\$ 18,500
540525	Refunds	\$ -	\$ 350	\$ 350	\$ 375	\$ 250	\$ 250
540536	Gas Utility	\$ 1,959	\$ 2,000	\$ 2,000	\$ 1,436	\$ 2,500	\$ 2,563
540537	Electric Utility	\$ 12,450	\$ 9,500	\$ 9,500	\$ 18,499	\$ 9,975	\$ 10,474
540538	Telephone Utility	\$ 5,001	\$ 11,200	\$ 11,200	\$ 10,925	\$ 4,388	\$ 4,607
540539	Water/Sewer Utility	\$ 8,530	\$ 7,000	\$ 7,000	\$ 6,732	\$ 7,000	\$ 7,000
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 3,650	\$ 3,650
540571	Chief Building Inspector	\$ -	\$ 6,500	\$ 6,500	\$ 1,186	\$ 6,500	\$ 6,500
540572	Plumbing Inspections	\$ 22,164	\$ 25,000	\$ 30,200	\$ 27,780	\$ 25,000	\$ 25,000
540573	Electrical Inspections	\$ 18,000	\$ 18,750	\$ 18,750	\$ 18,000	\$ 18,750	\$ 18,750
540578	Gasoline	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ 15,000
540590	Timekeeping/Accrual Software	\$ -	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
<b>Total Contractual Services</b>		<b>\$ 90,236</b>	<b>\$ 105,300</b>	<b>\$ 110,500</b>	<b>\$ 118,840</b>	<b>\$ 150,313</b>	<b>\$ 151,094</b>
<b>Total Dept. 5010 - Planning &amp; Building</b>		<b>\$ 693,196</b>	<b>\$ 777,207</b>	<b>\$ 777,207</b>	<b>\$ 717,357</b>	<b>\$ 812,191</b>	<b>\$ 841,593</b>



## Fire Department

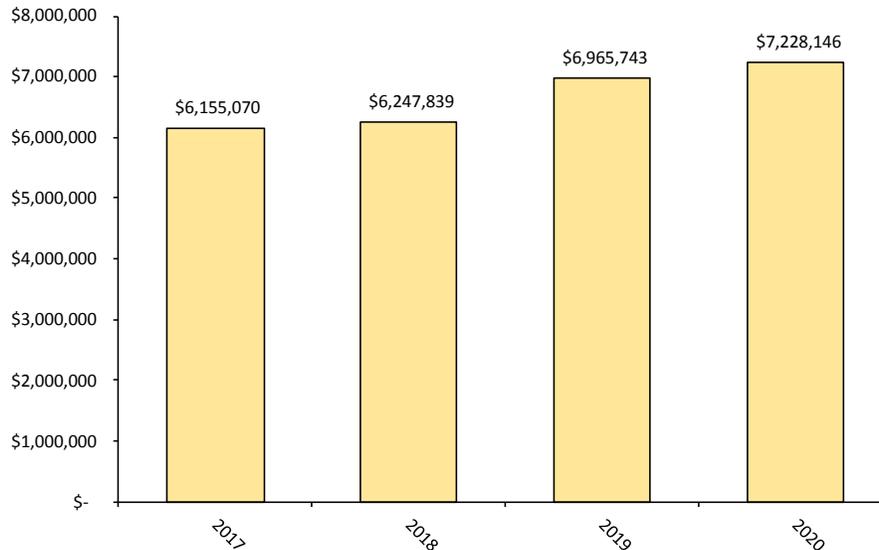
### Department Description/Purpose:

The Division of Fire and EMS is primarily responsible for providing emergency response to fire, medical, hazardous materials, and vehicle crashes with rescue incidents; along with fire and EMS prevention and public education activities within the City of Worthington and our partner communities of Sharon Township, Perry Township, and The Village of Riverlea. Our responsibilities are carried out by highly-trained professional firefighter-paramedics employed by the City of Worthington. Like the other Central Ohio fire service agencies, we frequently utilize automatic and mutual aid in order to provide the appropriate level of service at each incident. The Division is also responsible for community safety through fire/life safety inspections and prevention-educational activities. The Division administrative staff works a traditional M-F 8:00- 4:00 schedule and includes the Fire Chief, Assistant Fire Chief, Lieutenant of Prevention, and the Secretary of Administration. Operations of the division is spread out over three-units that each work a 24 hour-on, 48 hour-off schedule and handled with three Captains, six Lieutenants, 24 firefighter-paramedics, and 16 firefighter-EMT/Paramedic.

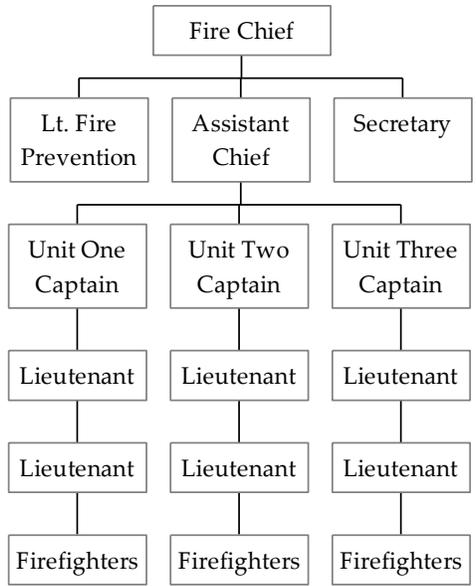
### Fire Department

Category	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
Personal Services	\$ 3,778,234	\$ 3,777,145	\$ 4,141,678	\$ 4,311,385
Additional Personal Services	\$ 1,870,767	\$ 1,994,381	\$ 2,204,736	\$ 2,322,413
Supplies & Materials	\$ 124,757	\$ 113,639	\$ 144,000	\$ 137,450
Capital Equipment	\$ 40,246	\$ 14,453	\$ 55,700	\$ 47,700
Contractual Services	\$ 341,066	\$ 348,222	\$ 419,629	\$ 409,198
<b>Total</b>	<b>\$ 6,155,070</b>	<b>\$ 6,247,839</b>	<b>\$ 6,965,743</b>	<b>\$ 7,228,146</b>

Expenditure Summary



## Staffing Summary:



## Key Accomplishments for FY 2018:

- ◇ Chief Scott Highley retired after eighteen years as the Fire Chief.
- ◇ Dan Rott, Jonathan Mooney, Chelsey Carothers and Joe Pichert were hired as Full-time Firefighter-Paramedics.
- ◇ New engine 101 was delivered and placed in service. The engine replaced is now serving as our reserve engine (102) and the old reserve engine (1995) was sold.
- ◇ A plan is in place to update Division policies and rules.
- ◇ The Division continues its work developing a solid training program.

## Key Objectives & Goals for FY 2019:

- ◇ Promotion of unit commander-Captain on the heels of the retirement of another current Captain.
- ◇ Establish a new policy and rules manual.
- ◇ Continue necessary updates to the fire station (built in 1994).
- ◇ Improve community involvement and become more community-based service.

## Management Discussion/Major Budget Changes:

During 2019 the Division expects to continue forward progression with the administrative team in place, rounded off with the anticipated retirement of one Captain and the subsequent filling of that position. The newly promoted Lieutenant of Fire Prevention will continue the re-tooling process to ensure the bureau is meeting the needs of our community in prevention activities and community events. The updates to the building functional areas will slowly continue, with an end-goal of having the administrative and living area of the interior of the fire station completely re-done. The Division continues to step up to the challenge of providing the best possible services with the resources we are given. The Division remains committed to providing the services and care our residents deserve and are accustomed to receiving.

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 6060 - Fire Administration</b>							
511004	Chief (1)	\$ 118,894	\$ 121,866	\$ 121,866	\$ 121,866	\$ 125,523	\$ 129,289
511024	Secretary (1)	\$ 57,999	\$ 59,449	\$ 59,449	\$ 59,449	\$ 61,233	\$ 63,070
511152	Annual Service Credit	\$ 3,200	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,700	\$ 1,700
<b>Total Personal Services</b>		<b>\$ 180,093</b>	<b>\$ 182,815</b>	<b>\$ 182,815</b>	<b>\$ 182,815</b>	<b>\$ 188,456</b>	<b>\$ 194,059</b>
512200	P.E.R.S.	\$ 8,330	\$ 8,533	\$ 8,533	\$ 8,533	\$ 8,811	\$ 9,068
512204	Medicare	\$ 2,470	\$ 2,651	\$ 2,651	\$ 2,635	\$ 2,733	\$ 2,814
512206	Worker's Compensation	\$ 4,633	\$ 5,850	\$ 5,850	\$ 4,722	\$ 6,031	\$ 6,210
512207	Health Insurance	\$ 32,451	\$ 36,400	\$ 36,400	\$ 32,570	\$ 15,300	\$ 16,524
512208	Life Insurance	\$ 594	\$ 680	\$ 680	\$ 674	\$ 680	\$ 694
512209	Dental Insurance	\$ 2,440	\$ 2,450	\$ 2,450	\$ 2,450	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 668	\$ 680	\$ 680	\$ 556	\$ 340	\$ 347
512214	Dues & Subscriptions	\$ 1,624	\$ 2,100	\$ 2,100	\$ 1,518	\$ 2,100	\$ 2,100
<b>Total Add'l Personal Services</b>		<b>\$ 53,210</b>	<b>\$ 59,344</b>	<b>\$ 59,344</b>	<b>\$ 53,659</b>	<b>\$ 37,219</b>	<b>\$ 39,006</b>
521000	Office Supplies	\$ 3,499	\$ 6,000	\$ 6,000	\$ 3,806	\$ 4,500	\$ 4,500
521005	Building Maintenance Supplies	\$ 15,686	\$ 14,000	\$ 14,000	\$ 11,492	\$ 16,700	\$ 14,000
<b>Total Supplies and Materials</b>		<b>\$ 19,185</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 15,298</b>	<b>\$ 21,200</b>	<b>\$ 18,500</b>
533001	Furniture	\$ 3,401	\$ 12,200	\$ 12,200	\$ 6,354	\$ 20,200	\$ 12,200
533004	Computer Equipment	\$ 990	\$ 2,500	\$ 2,500	\$ 1,603	\$ 2,500	\$ 2,500
<b>Total Capital Equipment</b>		<b>\$ 4,391</b>	<b>\$ 14,700</b>	<b>\$ 14,700</b>	<b>\$ 7,957</b>	<b>\$ 22,700</b>	<b>\$ 14,700</b>
540500	Equipment Maintenance	\$ 1,800	\$ 3,500	\$ 3,500	\$ 1,500	\$ 2,000	\$ 2,000
540504	Copy Machine Maintenance	\$ 1,685	\$ 3,000	\$ 3,000	\$ 1,585	\$ 2,500	\$ 2,500
540515	Computer Maintenance	\$ 35,873	\$ 60,000	\$ 60,000	\$ 47,579	\$ 43,400	\$ 43,400
540525	EMS Refunds	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500
540526	Print/Publications	\$ 540	\$ 2,000	\$ 2,000	\$ 1,223	\$ 2,000	\$ 2,000
540560	Building Maintenance	\$ 10,177	\$ 14,500	\$ 14,500	\$ 18,117	\$ 27,000	\$ 14,500
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 9,100	\$ 9,100
540635	EMS Billing Fees	\$ 39,529	\$ 38,000	\$ 38,000	\$ 38,741	\$ 40,500	\$ 40,500
540590	Timekeeping/Accrual Software	\$ -	\$ 100	\$ 100	\$ 100	\$ 6,700	\$ 6,700
<b>Total Contractual Services</b>		<b>\$ 89,604</b>	<b>\$ 121,100</b>	<b>\$ 121,100</b>	<b>\$ 108,846</b>	<b>\$ 133,700</b>	<b>\$ 121,200</b>
<b>Total Dept. 6060 - Fire Administration</b>		<b>\$ 346,484</b>	<b>\$ 397,959</b>	<b>\$ 397,959</b>	<b>\$ 368,575</b>	<b>\$ 403,275</b>	<b>\$ 387,465</b>

**DEPT. 6070 - Fire Operations**

511018	Fire Captains (3)	\$ 275,171	\$ 282,248	\$ 282,248	\$ 268,550	\$ 285,431	\$ 299,439
511019	Fire Lieutenants (6)	\$ 333,548	\$ 501,718	\$ 501,718	\$ 501,718	\$ 527,092	\$ 544,434
511052	Firefighters (24)	\$ 1,755,356	\$ 1,762,267	\$ 1,762,267	\$ 1,762,267	\$ 1,835,369	\$ 1,925,825
511053	Part-time Firefighters	\$ 86,030	\$ 150,000	\$ 150,000	\$ 90,387	\$ 150,000	\$ 150,000
511070	Assistant Chief (1)	\$ 103,921	\$ 106,519	\$ 106,519	\$ 72,365	\$ 109,716	\$ 113,007
511151	Overtime	\$ 633,865	\$ 600,000	\$ 600,000	\$ 466,678	\$ 570,000	\$ 600,000
511152	Annual Service Credit	\$ 37,250	\$ 39,000	\$ 39,000	\$ 39,000	\$ 39,900	\$ 40,850
511154	Holiday Pay	\$ 149,194	\$ 164,000	\$ 164,000	\$ 164,000	\$ 164,000	\$ 164,000
511155	Paramedic Differential	\$ 98,356	\$ 106,550	\$ 106,550	\$ 100,516	\$ 125,856	\$ 129,632
511156	HazMat Differential	\$ 40,300	\$ 50,000	\$ 50,000	\$ 37,050	\$ 39,000	\$ 40,200
511160	Vacation Pay	\$ 6,011	\$ 15,000	\$ 15,000	\$ 8,178	\$ 15,000	\$ 15,000
<b>Total Personal Services</b>		<b>\$ 3,519,002</b>	<b>\$ 3,777,302</b>	<b>\$ 3,777,302</b>	<b>\$ 3,510,708</b>	<b>\$ 3,861,364</b>	<b>\$ 4,022,387</b>
512200	P.E.R.S.	\$ 43	\$ 500	\$ 500	\$ -	\$ 500	\$ 500
512201	P.F.D.P.F.	\$ 863,157	\$ 906,553	\$ 906,553	\$ 843,837	\$ 953,253	\$ 992,802
512204	Medicare	\$ 47,939	\$ 54,771	\$ 54,771	\$ 49,152	\$ 55,997	\$ 58,332
512205	F.I.C.A.	\$ 5,387	\$ 12,000	\$ 12,000	\$ 5,604	\$ 12,000	\$ 12,000
512206	Workers Compensation	\$ 93,729	\$ 120,874	\$ 120,874	\$ 97,577	\$ 123,580	\$ 128,732

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
512207	Health Insurance	\$ 677,195	\$ 798,600	\$ 798,600	\$ 815,003	\$ 847,260	\$ 915,041
512208	Life Insurance	\$ 8,845	\$ 11,560	\$ 11,560	\$ 8,986	\$ 11,560	\$ 11,791
512209	Dental Insurance	\$ 41,480	\$ 41,650	\$ 41,650	\$ 37,092	\$ 40,425	\$ 41,234
512210	Vision Insurance	\$ 11,356	\$ 11,560	\$ 11,560	\$ 11,064	\$ 11,220	\$ 11,444
512218	Uniforms	\$ 17,796	\$ 25,800	\$ 25,800	\$ 25,597	\$ 27,800	\$ 25,800
512221	Foods Allowance	\$ 11,317	\$ 12,600	\$ 12,600	\$ 11,550	\$ 12,600	\$ 12,600
<b>Total Add'l Personal Services</b>		<b>\$ 1,778,242</b>	<b>\$ 1,996,468</b>	<b>\$ 1,996,468</b>	<b>\$ 1,905,462</b>	<b>\$ 2,096,194</b>	<b>\$ 2,210,276</b>
521007	Parts, Tools and Supplies	\$ 15,730	\$ 20,000	\$ 20,000	\$ 13,084	\$ 20,000	\$ 20,000
521012	EMS Supplies	\$ 63,058	\$ 60,000	\$ 60,000	\$ 58,991	\$ 60,000	\$ 60,000
521013	Fire Supplies	\$ 24,235	\$ 25,000	\$ 25,000	\$ 12,279	\$ 28,850	\$ 25,000
521014	HazMat Supplies	\$ 1,233	\$ 5,000	\$ 5,000	\$ 4,370	\$ 5,000	\$ 5,000
<b>Total Supplies and Materials</b>		<b>\$ 104,256</b>	<b>\$ 110,000</b>	<b>\$ 110,000</b>	<b>\$ 88,725</b>	<b>\$ 113,850</b>	<b>\$ 110,000</b>
533006	Capital Equipment - HAZMAT	\$ 5,526	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	\$ 5,000
533007	Capital Equipment - EMS	\$ 6,149	\$ 10,000	\$ 10,000	\$ 4,099	\$ 10,000	\$ 10,000
533008	Capital Equipment - Fire	\$ 24,180	\$ 18,000	\$ 18,000	\$ 2,397	\$ 18,000	\$ 18,000
<b>Total Capital Equipment</b>		<b>\$ 35,855</b>	<b>\$ 33,000</b>	<b>\$ 33,000</b>	<b>\$ 6,496</b>	<b>\$ 33,000</b>	<b>\$ 33,000</b>
540536	Utilities - Gas	\$ 11,816	\$ 12,500	\$ 12,500	\$ 9,923	\$ 12,500	\$ 12,813
540537	Utilities - Electric	\$ 33,081	\$ 28,000	\$ 28,000	\$ 33,270	\$ 29,400	\$ 30,870
540538	Utilities - Telephone	\$ 23,290	\$ 13,500	\$ 13,500	\$ 13,052	\$ 5,729	\$ 6,015
540539	Utilities - Water/Sewer	\$ 4,140	\$ 8,000	\$ 8,000	\$ 5,815	\$ 8,000	\$ 8,000
540574	EMS	\$ 20,991	\$ 33,000	\$ 33,000	\$ 32,872	\$ 33,000	\$ 33,000
540575	HazMat	\$ 2,924	\$ 5,000	\$ 5,000	\$ 2,684	\$ 5,000	\$ 5,000
540576	Fire	\$ 25,067	\$ 30,000	\$ 30,000	\$ 22,806	\$ 30,000	\$ 30,000
540577	Repairs	\$ 31,711	\$ 42,500	\$ 51,500	\$ 31,483	\$ 42,500	\$ 42,500
540578	Gasoline	\$ 27,357	\$ 40,000	\$ 40,000	\$ 30,958	\$ 40,000	\$ 40,000
540590	Timekeeping/Accrual Software	\$ -	\$ 1,800	\$ 1,800	\$ -	\$ 1,800	\$ 1,800
<b>Total Contractual Services</b>		<b>\$ 180,377</b>	<b>\$ 214,300</b>	<b>\$ 223,300</b>	<b>\$ 182,865</b>	<b>\$ 207,929</b>	<b>\$ 209,998</b>
<b>Total Dept. 6070 - Fire Operations</b>		<b>\$ 5,617,732</b>	<b>\$ 6,131,070</b>	<b>\$ 6,140,070</b>	<b>\$ 5,694,255</b>	<b>\$ 6,312,337</b>	<b>\$ 6,585,661</b>
<b>DEPT. 6080 - Fire Prevention</b>							
511055	Fire Inspector Lieutenant (1)	\$ 77,356	\$ 81,709	\$ 81,709	\$ 81,632	\$ 87,658	\$ 90,739
511151	Overtime	\$ 209	\$ 3,000	\$ 3,000	\$ 89	\$ 3,000	\$ 3,000
511152	Annual Service Credit	\$ 1,575	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,200	\$ 1,200
<b>Total Personal Services</b>		<b>\$ 79,140</b>	<b>\$ 86,609</b>	<b>\$ 86,609</b>	<b>\$ 83,621</b>	<b>\$ 91,858</b>	<b>\$ 94,939</b>
512201	P.F.D.P.F.	\$ -	\$ 20,786	\$ 20,786	\$ -	\$ 22,046	\$ 22,785
512204	Medicare	\$ 640	\$ 1,256	\$ 1,256	\$ 1,080	\$ 1,332	\$ 1,377
512206	Worker's Compensation	\$ 2,225	\$ 2,771	\$ 2,771	\$ 2,237	\$ 2,939	\$ 3,038
512207	Health Insurance	\$ 12,269	\$ 26,000	\$ 26,000	\$ 20,260	\$ 11,100	\$ 11,988
512208	Life Insurance	\$ 264	\$ 340	\$ 340	\$ 264	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 203	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ -	\$ 340	\$ 347
512216	Training	\$ 22,363	\$ 32,000	\$ 32,000	\$ 11,216	\$ 32,000	\$ 32,000
<b>Total Add'l Personal Services</b>		<b>\$ 39,315</b>	<b>\$ 84,718</b>	<b>\$ 84,718</b>	<b>\$ 35,260</b>	<b>\$ 71,322</b>	<b>\$ 73,131</b>
521000	Office Supplies	\$ 1,315	\$ 6,000	\$ 6,000	\$ 9,616	\$ 4,000	\$ 4,000
521003	Community Relation Supplies	\$ -	\$ -	\$ -	\$ -	\$ 4,950	\$ 4,950
<b>Total Supplies and Materials</b>		<b>\$ 1,315</b>	<b>\$ 6,000</b>	<b>\$ 6,000</b>	<b>\$ 9,616</b>	<b>\$ 8,950</b>	<b>\$ 8,950</b>
540564	Community Relation Services	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000
540579	Training Contracts	\$ 36,485	\$ 35,000	\$ 35,000	\$ 26,848	\$ 35,000	\$ 35,000
540580	Physicals	\$ 18,997	\$ 28,000	\$ 19,000	\$ 18,640	\$ 23,000	\$ 23,000
540626	Building Protection Services	\$ 15,604	\$ 17,000	\$ 17,000	\$ 11,024	\$ 17,000	\$ 17,000
<b>Total Contractual Services</b>		<b>\$ 71,085</b>	<b>\$ 80,000</b>	<b>\$ 71,000</b>	<b>\$ 56,512</b>	<b>\$ 78,000</b>	<b>\$ 78,000</b>
<b>Total Dept. 6080 - Fire Prevention</b>		<b>\$ 190,855</b>	<b>\$ 257,327</b>	<b>\$ 248,327</b>	<b>\$ 185,009</b>	<b>\$ 250,130</b>	<b>\$ 255,020</b>



*City of Worthington, Ohio*

## **Other Accounts**

### **Department Description/Purpose:**

The other account summary information reflects the appropriations approved specific to the following accounts: Legal Advertising, County Auditor Deductions, Board of Health, Transfers, Refuse Services, Utilities, Special Groups, Contingency, Lodging Tax, Cultural Arts Center, Police Pension, Law Enforcement Trust, MMVLT (Municipal Motor Vehicle License Tax), Enforcement/Education, Court Clerk Computer, Economic Development, FEMA (Federal Emergency Management Agency) Grant, Special Parks, Accrued Acreage, Bicentennial, Truck Sanitary Sewer, Capital Improvements, County Permissive Tax, General Bond Retirement, Special Assessment, OBBS (Ohio Board of Building Standards), Kilbourne Memorial Library Building, and TIF/CRA (Tax Increment Financing/Community Reinvestment Area). Each fund and expense account is identified specifically within each account listed. Expenditures from these accounts are limited based on the intent of the fund.

Account Number	Description	Actual		Budget	Forecast
		2017	2018	2019	2020
<b>FUND 101</b>					
<b>DEPT. 1080 - Legal Advertising</b>					
540527	Legal Advertising	\$ 11,144	\$ -	\$ 5,000	\$ 5,000
<b>Total Contractual Services</b>		<b>\$ 11,144</b>	<b>\$ -</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
<b>Total Dept. 1080 - Legal Advertising</b>		<b>\$ 11,144</b>	<b>\$ -</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
<b>FUND 101</b>					
<b>DEPT. 1090 - County Auditor Deductions</b>					
540528	County Auditor Fees	\$ 39,093	\$ 36,885	\$ 45,000	\$ 45,000
540529	Delinquent Tax Lists	\$ 300	\$ 16	\$ 200	\$ 200
540530	Real Estate Tax Refunds	\$ -	\$ 4,457	\$ 6,000	\$ 6,000
540531	Audit	\$ 9,474	\$ 30,797	\$ 25,000	\$ 25,000
540532	Election Expense	\$ 1,384	\$ 4,602	\$ 5,000	\$ 5,000
540533	GAAP Conversion/CAFR	\$ -	\$ -	\$ 15,000	\$ 15,000
<b>Total Contractual Services</b>		<b>\$ 50,251</b>	<b>\$ 76,757</b>	<b>\$ 96,200</b>	<b>\$ 96,200</b>
<b>Total Dept. 1090 - County Auditor Deductions</b>		<b>\$ 50,251</b>	<b>\$ 76,757</b>	<b>\$ 96,200</b>	<b>\$ 96,200</b>
<b>FUND 101</b>					
<b>DEPT. 1100 - Board of Health</b>					
540533	Columbus Board of Health	\$ 58,874	\$ 62,146	\$ 66,200	\$ 66,200
<b>Total Contractual Services</b>		<b>\$ 58,874</b>	<b>\$ 62,146</b>	<b>\$ 66,200</b>	<b>\$ 66,200</b>
<b>Total Dept. 1100 - Board of Health</b>		<b>\$ 58,874</b>	<b>\$ 62,146</b>	<b>\$ 66,200</b>	<b>\$ 66,200</b>
<b>FUND 101</b>					
<b>DEPT. 1110 - Transfers</b>					
560976	Transfer to Police Pension	\$ 600,000	\$ 325,000	\$ 200,000	\$ 600,000
560983	Development Incentives	\$ -	\$ 600,000	\$ -	\$ -
560985	Operating Transfers	\$ 322,470	\$ 393,000	\$ 315,000	\$ 315,000
560986	27th Pay Transfer	\$ -	\$ -	\$ 250,000	\$ 50,000
<b>Total Transfers</b>		<b>\$ 922,470</b>	<b>\$ 1,318,000</b>	<b>\$ 765,000</b>	<b>\$ 965,000</b>
<b>Total Dept. 1110 - Transfers</b>		<b>\$ 922,470</b>	<b>\$ 1,318,000</b>	<b>\$ 765,000</b>	<b>\$ 965,000</b>
<b>FUND 101</b>					
<b>DEPT. 1120 - Refuse Services</b>					
540535	Refuse Collection	\$ 983,000	\$ 928,669	\$ 1,022,000	\$ 1,022,500
<b>Total Contractual Services</b>		<b>\$ 983,000</b>	<b>\$ 928,669</b>	<b>\$ 1,022,000</b>	<b>\$ 1,022,500</b>
<b>Total Dept. 1120 - Refuse Collection</b>		<b>\$ 983,000</b>	<b>\$ 928,669</b>	<b>\$ 1,022,000</b>	<b>\$ 1,022,500</b>
<b>FUND 101</b>					
<b>DEPT. 1140 - Special Groups</b>					
540XXX	Special Groups	\$ 108,535	\$ 111,250	\$ 121,250	\$ 121,250
<b>Total Contractual Services</b>		<b>\$ 108,535</b>	<b>\$ 111,250</b>	<b>\$ 121,250</b>	<b>\$ 121,250</b>
<b>Total Dept. 1140 - Special Groups</b>		<b>\$ 108,535</b>	<b>\$ 111,250</b>	<b>\$ 121,250</b>	<b>\$ 121,250</b>

Account Number	Description	Actual		Budget	Forecast
		2017	2018	2019	2020
<b>FUND 101</b>					
<b>DEPT. 1150 - Contingency</b>					
560977	Contingencies	\$ 31,682	\$ 40,283	\$ 50,000	\$ 50,000
	<b>Total Contingency</b>	<b>\$ 31,682</b>	<b>\$ 40,283</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>
<b>Total Dept. 1150 - Contingency</b>		<b>\$ 31,682</b>	<b>\$ 40,283</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>
<b>FUND 101</b>					
<b>DEPT. 1170 - Lodging Tax</b>					
540548	Visitors Convention Bureau	\$ 133,702	\$ 68,848	\$ 20,000	\$ 20,000
540614	Operating Reserve	\$ -	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	<b>\$ 133,702</b>	<b>\$ 68,848</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>
<b>Total Dept. 1170 - Lodging Tax</b>		<b>\$ 133,702</b>	<b>\$ 68,848</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>
<b>FUND 101</b>					
<b>DEPT. 1180 - Cultural Arts Center</b>					
540550	Insurance	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
540560	Building Maintenance	\$ 6,488	\$ 1,830	\$ 5,000	\$ 5,000
540642	H.V.A.C.	\$ 17,917	\$ 18,462	\$ 20,000	\$ 20,000
	<b>Total Contractual Services</b>	<b>\$ 26,905</b>	<b>\$ 22,792</b>	<b>\$ 27,500</b>	<b>\$ 27,500</b>
560985	Operating Agreement	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000
560987	Community Arts Programming	\$ 4,982	\$ -	\$ 5,000	\$ 5,000
	<b>Total Operating Transfers</b>	<b>\$ 224,982</b>	<b>\$ 220,000</b>	<b>\$ 225,000</b>	<b>\$ 225,000</b>
<b>Total Dept. 1180 - Cultural Arts Center</b>		<b>\$ 251,887</b>	<b>\$ 242,792</b>	<b>\$ 252,500</b>	<b>\$ 252,500</b>
<b>FUND 101</b>					
<b>DEPT. 1190 - Kilbourne Memorial Library Building</b>					
540550	Insurance	\$ 2,248	\$ 2,500	\$ 2,500	\$ 2,500
540560	Building Maintenance	\$ 12,500	\$ 8,231	\$ 15,000	\$ 15,000
	<b>Total Contractual Services</b>	<b>\$ 14,748</b>	<b>\$ 10,731</b>	<b>\$ 17,500</b>	<b>\$ 17,500</b>
<b>Total Dept. 1190 - Kilbourne Memorial Library Building</b>		<b>\$ 14,748</b>	<b>\$ 10,731</b>	<b>\$ 17,500</b>	<b>\$ 17,500</b>
<b>FUND 212</b>					
<b>DEPT. 1212 - Police Pension</b>					
512201	Employer Pension	\$ 603,340	\$ 618,179	\$ 680,000	\$ 705,000
	<b>Total Personal Services</b>	<b>\$ 603,340</b>	<b>\$ 618,179</b>	<b>\$ 680,000</b>	<b>\$ 705,000</b>
<b>Total Dept. 1212 - Police Pension</b>		<b>\$ 603,340</b>	<b>\$ 618,179</b>	<b>\$ 680,000</b>	<b>\$ 705,000</b>
<b>FUND 214</b>					
<b>DEPT. 1414 - Law Enforcement Trust</b>					
512216	Training	\$ 2,500	\$ 17,772	\$ 2,500	\$ 2,500
	<b>Total Add'l Personal Services</b>	<b>\$ 2,500</b>	<b>\$ 17,772</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>

Account Number	Description	Actual		Budget	Forecast
		2017	2018	2019	2020
533002	Capital Equipment	\$ 5,527	\$ -	\$ 5,000	\$ 5,000
	<b>Total Capital Equipment</b>	<b>\$ 5,527</b>	<b>\$ -</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
540591	Law Enforcement Fund	\$ 611	\$ -	\$ 5,000	\$ 5,000
	<b>Total Contractual Services</b>	<b>\$ 611</b>	<b>\$ -</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
<b>Total Dept. 1414 - Law Enforcement Trust</b>		<b>\$ 8,638</b>	<b>\$ 17,772</b>	<b>\$ 12,500</b>	<b>\$ 12,500</b>
<b>FUND 215</b>					
<b>DEPT. 8150 - MMVLT</b>					
533300	Street Improvements	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
	<b>Total Contractual Services</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>
<b>Total Dept. 8150 - MMVLT</b>		<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>
<b>FUND 216</b>					
<b>DEPT. 1616 - Enforcement/Education</b>					
521003	Education Supplies	\$ -	\$ -	\$ 3,500	\$ 3,500
	<b>Total Supplies and Materials</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>
<b>Total Dept. 1616 - Enforcement/Education</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>
<b>FUND 217</b>					
<b>DEPT. 1010 - Community Technology</b>					
533004	Computer Equipment	\$ -	\$ 66,971	\$ -	\$ -
	<b>Total Supplies and Materials</b>	<b>\$ -</b>	<b>\$ 66,971</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Dept. 1010 - Community Technology</b>		<b>\$ -</b>	<b>\$ 66,971</b>	<b>\$ -</b>	<b>\$ -</b>
<b>FUND 218</b>					
<b>DEPT. 1818 - Court Clerk Computer</b>					
521001	Computer Supplies	\$ 487	\$ 30	\$ 1,000	\$ 1,000
	<b>Total Supplies and Materials</b>	<b>\$ 487</b>	<b>\$ 30</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>
533004	Computer Equipment	\$ 559	\$ 8,473	\$ 4,300	\$ 2,000
533272	New and Replacement Software and Systems	\$ -	\$ -	\$ 40,000	\$ -
	<b>Total Capital Equipment</b>	<b>\$ 559</b>	<b>\$ 8,473</b>	<b>\$ 44,300</b>	<b>\$ 2,000</b>
540500	Equipment Maintenance	\$ 247	\$ 199	\$ 500	\$ 500
540515	Computer System Maintenance	\$ 5,105	\$ 5,360	\$ 6,000	\$ 6,000
540590	Timekeeping/Accrual Software	\$ -	\$ 100	\$ 100	\$ 100
	<b>Total Contractual Services</b>	<b>\$ 5,352</b>	<b>\$ 5,659</b>	<b>\$ 6,600</b>	<b>\$ 6,600</b>
<b>Total Dept. 1818 - Court Clerk Computer</b>		<b>\$ 6,398</b>	<b>\$ 14,161</b>	<b>\$ 51,900</b>	<b>\$ 9,600</b>
<b>FUND 220</b>					
<b>DEPT. 2020 - FEMA Grant</b>					
560984	Grant Proceeds	\$ 8,935	\$ 15,884	\$ -	\$ -
	<b>Total Transfers</b>	<b>\$ 8,935</b>	<b>\$ 15,884</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Dept. 2020 - FEMA Grant</b>		<b>\$ 8,935</b>	<b>\$ 15,884</b>	<b>\$ -</b>	<b>\$ -</b>

Account Number	Description	Actual		Budget	Forecast	
		2017	2018	2019	2020	
<b>FUND 221</b>						
<b>DEPT. 2121 - Law Enforcement Cont Education</b>						
512216	Law Enforcement Continuing Education	\$ -	\$ -	\$ 20,000	\$ -	
	<b>Total Contractual Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 20,000</b>	<b>\$ -</b>	
<b>Total Dept. 2121 - Law Enforcement Cont Education</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 20,000</b>	<b>\$ -</b>	
<b>FUND 229</b>						
<b>DEPT. 4010 - Special Parks</b>						
533071	Park Improvements	\$ -	\$ -	\$ -	\$ -	
	<b>Total Contractual Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Total Dept. 4010 - Special Parks</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>FUND 825</b>						
<b>DEPT. 2525 - Accrued Acreage</b>						
550952	Accrued Acreage Fees	\$ -	\$ 122,784	\$ 20,000	\$ 20,000	
	<b>Total Revolving</b>	<b>\$ -</b>	<b>\$ 122,784</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	
<b>Total Dept. 2525 - Accrued Acreage</b>		<b>\$ -</b>	<b>\$ 122,784</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	
<b>FUND 253</b>						
<b>DEPT. 5353 - Bicentennial</b>						
521042	Research Project	\$ -	\$ -	\$ -	\$ -	
	<b>Total Supplies and Materials</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Total Dept. 5353 - Bicentennial</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>FUND 308</b>						
<b>DEPT. 8110 - Capital Improvements</b>						
540517	Income Tax Collection Fees	\$ 149,363	\$ 161,375	\$ 167,000	\$ 170,000	
540550	Insurance	\$ 109,938	\$ 102,681	\$ 115,000	\$ 115,000	
540559	Real Estate Taxes	\$ -	\$ -	\$ 3,000	\$ 3,000	
540586	Income Tax Refunds	\$ 148,118	\$ 105,064	\$ 160,000	\$ 160,000	
540587	Bond Counsel	\$ 25,000	\$ -	\$ 5,000	\$ 25,000	
540588	Project Document/Inspections	\$ -	\$ -	\$ 2,000	\$ 2,000	
560977	Contingencies	\$ 25,000	\$ 2,755	\$ 25,000	\$ 25,000	
560978	Debt Service Retirement	\$ 723,500	\$ 1,092,013	\$ 1,265,163	\$ 1,486,130	
560981	Matching Public Area Fees	\$ -	\$ 333	\$ 5,000	\$ 5,000	
560982	License Tax - Returns	\$ -	\$ -	\$ -	\$ -	
560983	Development Incentives	\$ -	\$ -	\$ -	\$ -	
560986	OPWC Loan	\$ 42,356	\$ 28,237	\$ 28,300	\$ 28,300	
560987	Lease Payments	\$ -	\$ 59,787	\$ 276,000	\$ 276,000	
	<b>Total Contractual Services</b>	<b>\$ 1,223,274</b>	<b>\$ 1,552,244</b>	<b>\$ 2,051,463</b>	<b>\$ 2,295,430</b>	
Various	Various Capital Projects	\$ 5,129,583	\$ 6,520,288	\$ 9,442,538	\$ 6,825,540	
	<b>Total Transfers - CIP</b>	<b>\$ 5,129,583</b>	<b>\$ 6,520,288</b>	<b>\$ 9,442,538</b>	<b>\$ 6,825,540</b>	
<b>Total Dept. 8110 - Capital Improvements</b>		<b>\$ 6,352,857</b>	<b>\$ 8,072,533</b>	<b>\$ 11,494,001</b>	<b>\$ 9,120,970</b>	

Account Number	Description	Actual		Budget	Forecast
		2017	2018	2019	2020
<b>FUND 409</b>					
<b>DEPT. 9010 - General Bond Retirement</b>					
540651	Issuance Cost	\$ -	\$ 23,000	\$ -	\$ -
571901	Bond Principal	\$ 2,515,000	\$ 960,000	\$ 1,150,000	\$ 1,355,500
571902	Bond Interest	\$ 159,343	\$ 131,272	\$ 253,000	\$ 334,500
<b>Total Debt Service</b>		<b>\$ 2,674,343</b>	<b>\$ 1,114,272</b>	<b>\$ 1,403,000</b>	<b>\$ 1,690,000</b>
<b>Total Dept. 9010 - General Bond Retirement</b>		<b>\$ 2,674,343</b>	<b>\$ 1,114,272</b>	<b>\$ 1,403,000</b>	<b>\$ 1,690,000</b>
<b>FUND 410</b>					
<b>DEPT. 1111 - Special Assessment Bond Retirement</b>					
571901	Bond Principal	\$ -	\$ -	\$ -	\$ -
571902	Bond Interest	\$ -	\$ -	\$ -	\$ -
<b>Total Debt Service</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Dept. 1111 - Special Assessment</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>FUND 830</b>					
<b>DEPT. 3333 - O.B.B.S.</b>					
540592	OBBS Fees	\$ 3,631	\$ 4,338	\$ 7,500	\$ 7,500
<b>Total Contractual Services</b>		<b>\$ 3,631</b>	<b>\$ 4,338</b>	<b>\$ 7,500</b>	<b>\$ 7,500</b>
<b>Total Dept. 3333 - O.B.B.S.</b>		<b>\$ 3,631</b>	<b>\$ 4,338</b>	<b>\$ 7,500</b>	<b>\$ 7,500</b>
<b>FUND: 910</b>					
<b>DEPT. 9020 - TIF/CRA FUNDS</b>					
<b>Worthington Station Municipal Public Improvement Tax Increment Equivalent Fund</b>					
540528	County Auditor Fees	\$ 309	\$ 296	\$ 2,500	\$ 2,500
540910	TIF Distributions -WCSD	\$ -	\$ -	\$ 60,000	\$ 60,000
560980	TIF Fund Transfer	\$ 15,341	\$ -	\$ 68,000	\$ 68,000
<b>Total Contractual Services</b>		<b>\$ 15,650</b>	<b>\$ 296</b>	<b>\$ 130,500</b>	<b>\$ 130,500</b>
<b>Total Fund 910 - TIF/CRA Funds</b>		<b>\$ 15,650</b>	<b>\$ 296</b>	<b>\$ 130,500</b>	<b>\$ 130,500</b>
<b>FUND: 920</b>					
<b>DEPT. 9020 - TIF/CRA FUNDS</b>					
<b>Worthington Place Municipal Public Improvement Tax Increment Equivalent Fund</b>					
540528	County Auditor Fees	\$ 9,000	\$ 1,998	\$ 9,000	\$ 9,000
540590	Fr.Co. TIF	\$ -	\$ -	\$ -	\$ -
540910	TIF Distributions -WCSD	\$ 18,437	\$ 23,676	\$ 60,000	\$ 60,000
560980	TIF Fund Reimbursement	\$ -	\$ -	\$ 120,000	\$ 120,000
<b>Total Contractual Services</b>		<b>\$ 27,437</b>	<b>\$ 25,673</b>	<b>\$ 189,000</b>	<b>\$ 189,000</b>
<b>Total Fund 920 - TIF/CRA Funds</b>		<b>\$ 27,437</b>	<b>\$ 25,673</b>	<b>\$ 189,000</b>	<b>\$ 189,000</b>

Account Number	Description	Actual 2017	Actual 2018	Budget 2019	Forecast 2020
<b>FUND: 930</b>					
<b>DEPT. 9020 - TIF/CRA FUNDS</b>					
<b>933 High Street Municipal Public Improvement Tax Increment Equivalent Fund</b>					
540528	County Auditor Fees - 933 High St	\$ -	\$ 918	\$ 2,000	\$ 2,000
560980	TIF Fund Reimbursement - 933 High St	\$ 40,714	\$ -	\$ 17,000	\$ 17,000
<b>Total Contractual Services</b>		<b>\$ 40,714</b>	<b>\$ 918</b>	<b>\$ 19,000</b>	<b>\$ 19,000</b>
<b>Total Fund 930 - TIF/CRA Funds</b>		<b>\$ 40,714</b>	<b>\$ 918</b>	<b>\$ 19,000</b>	<b>\$ 19,000</b>
<b>FUND: 935</b>					
<b>DEPT. 9020 - TIF/CRA FUNDS</b>					
<b>Downtown Worthington TIF Improvement Tax Increment Equivalent Fund</b>					
540528	County Auditor Fees	\$ -	\$ 1,571	\$ 1,600	\$ 1,600
560980	TIF Fund Reimbursement	\$ -	\$ 5,708	\$ 6,000	\$ 6,000
<b>Total Contractual Services</b>		<b>\$ -</b>	<b>\$ 7,279</b>	<b>\$ 7,600</b>	<b>\$ 7,600</b>
<b>Total Fund 935 - TIF/CRA Funds</b>		<b>\$ -</b>	<b>\$ 7,279</b>	<b>\$ 7,600</b>	<b>\$ 7,600</b>
<b>FUND: 940</b>					
<b>DEPT. 9020 - TIF/CRA FUNDS</b>					
<b>Worthington Square TIF Improvement Tax Increment Equivalent Fund</b>					
540528	County Auditor Fees	\$ -	\$ 315	\$ 700	\$ 700
560980	TIF Fund Reimbursement	\$ -	\$ 27,000	\$ 27,000	\$ 27,000
<b>Total Contractual Services</b>		<b>\$ -</b>	<b>\$ 27,315</b>	<b>\$ 27,700</b>	<b>\$ 27,700</b>
<b>Total Fund 940 - TIF/CRA Funds</b>		<b>\$ -</b>	<b>\$ 27,315</b>	<b>\$ 27,700</b>	<b>\$ 27,700</b>
<b>FUND: 945</b>					
<b>DEPT. 9020 - TIF/CRA FUNDS</b>					
<b>W Dublin Granville Rd TIF Improvement Tax Increment Equivalent Fund</b>					
540528	County Auditor Fees	\$ -	\$ 1,000	\$ 1,000	\$ 1,000
560980	TIF Fund Reimbursement	\$ -	\$ 95,000	\$ 95,000	\$ 95,000
<b>Total Contractual Services</b>		<b>\$ -</b>	<b>\$ 96,000</b>	<b>\$ 96,000</b>	<b>\$ 96,000</b>
<b>Total Fund 945 - TIF/CRA Funds</b>		<b>\$ -</b>	<b>\$ 96,000</b>	<b>\$ 96,000</b>	<b>\$ 96,000</b>
<b>FUND: 999</b>					
<b>DEPT. 9020 - PACE</b>					
<b>Columbus Finance Authority</b>					
540910	Columbus Finance Authority	\$ -	\$ 32,977	\$ 33,000	\$ 33,000
<b>Total Contractual Services</b>		<b>\$ -</b>	<b>\$ 32,977</b>	<b>\$ 33,000</b>	<b>\$ 33,000</b>
<b>Total Fund 999 - PACE Fund</b>		<b>\$ -</b>	<b>\$ 32,977</b>	<b>\$ 33,000</b>	<b>\$ 33,000</b>

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**2019**  
**Annual Budget**

**Section 6 ~ Consolidated Budget**



Fund	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>101</b>	<b>General Fund</b>						
	1010 - Legislative & Clerk	\$ 121,138	\$ 140,012	\$ 162,012	\$ 140,556	\$ 164,056	\$ 186,206
	1020 - Mayor & Mayor's Court	\$ 127,955	\$ 160,426	\$ 160,426	\$ 138,806	\$ 164,162	\$ 167,309
	1030 - Administration	\$ 765,326	\$ 853,347	\$ 843,347	\$ 765,561	\$ 826,998	\$ 858,743
	1040 - Personnel	\$ 282,555	\$ 399,878	\$ 399,878	\$ 378,673	\$ 408,606	\$ 414,436
	1050 - Finance	\$ 1,608,471	\$ 1,657,521	\$ 1,657,521	\$ 1,584,227	\$ 1,741,566	\$ 1,737,956
	1060 - Law	\$ 475,288	\$ 501,288	\$ 501,288	\$ 470,588	\$ 510,813	\$ 521,833
	1070 - Economic Development	\$ 345,187	\$ 468,371	\$ 468,371	\$ 476,995	\$ 364,229	\$ 369,174
	1080 - Legal Advertising	\$ 11,144	\$ 10,000	\$ 10,000	\$ -	\$ 5,000	\$ 5,000
	1090 - County Auditor Deductions	\$ 50,251	\$ 93,300	\$ 93,300	\$ 76,757	\$ 96,200	\$ 96,200
	1100 - Board of Health	\$ 58,874	\$ 63,000	\$ 63,000	\$ 62,146	\$ 66,200	\$ 66,200
	1110 - Transfers	\$ 922,470	\$ 640,000	\$ 718,000	\$ 1,318,000	\$ 765,000	\$ 965,000
	1120 - Refuse Services	\$ 983,000	\$ 1,000,500	\$ 1,000,500	\$ 928,669	\$ 1,022,000	\$ 1,022,500
	1140 - Special Groups	\$ 108,535	\$ 111,250	\$ 111,250	\$ 111,250	\$ 121,250	\$ 121,250
	1150 - Contingency	\$ 31,682	\$ 50,000	\$ 50,000	\$ 40,283	\$ 50,000	\$ 50,000
	1160 - Information Technology	\$ 464,269	\$ 631,520	\$ 631,520	\$ 572,298	\$ 647,044	\$ 691,440
	1170 - Lodging Tax	\$ 133,702	\$ 105,000	\$ 105,000	\$ 68,848	\$ 20,000	\$ 20,000
	1180 - Cultural Arts Center	\$ 251,887	\$ 252,500	\$ 252,500	\$ 242,792	\$ 252,500	\$ 252,500
	1190 - Kilbourne Memorial Library Bldg	\$ 14,748	\$ 17,500	\$ 17,500	\$ 10,731	\$ 17,500	\$ 17,500
	<b>Total General Government</b>	<b>\$ 6,756,481</b>	<b>\$ 7,155,413</b>	<b>\$ 7,245,413</b>	<b>\$ 7,387,178</b>	<b>\$ 7,243,124</b>	<b>\$ 7,563,248</b>
	2010 - Police Administration	\$ 182,529	\$ 202,627	\$ 202,627	\$ 197,572	\$ 279,517	\$ 279,723
	2020 - Police Community Services	\$ 3,213,181	\$ 3,394,613	\$ 3,494,613	\$ 3,279,431	\$ 3,460,183	\$ 3,604,808
	2030 - Police Support Services	\$ 2,230,623	\$ 2,505,155	\$ 2,505,155	\$ 2,465,198	\$ 2,668,651	\$ 2,745,356
	<b>Total Police Department</b>	<b>\$ 5,626,333</b>	<b>\$ 6,102,395</b>	<b>\$ 6,202,395</b>	<b>\$ 5,942,200</b>	<b>\$ 6,408,351</b>	<b>\$ 6,629,887</b>
	3010 - Service/Eng Administration	\$ 800,204	\$ 938,657	\$ 923,657	\$ 865,292	\$ 1,204,258	\$ 1,092,492
	3040 - Building Maintenance	\$ 434,893	\$ 459,105	\$ 459,105	\$ 432,355	\$ 479,565	\$ 498,337
	3050 - Grounds Maintenance	\$ 598,547	\$ 812,035	\$ 827,035	\$ 826,574	\$ 815,316	\$ 838,631
	3060 - Solid Waste Management	\$ 24,788	\$ 26,200	\$ 26,200	\$ 24,923	\$ 26,200	\$ 26,200
	3070 - Fleet Maintenance	\$ 360,140	\$ 443,806	\$ 443,806	\$ 365,057	\$ 303,189	\$ 310,203
	<b>Total Service/Engineering Department</b>	<b>\$ 2,218,572</b>	<b>\$ 2,679,803</b>	<b>\$ 2,679,803</b>	<b>\$ 2,514,201</b>	<b>\$ 2,828,529</b>	<b>\$ 2,765,864</b>
	4010 - Parks & Recreation Administration	\$ 213,362	\$ 223,699	\$ 225,499	\$ 217,133	\$ 277,533	\$ 285,304
	4020 - Parks Maintenance	\$ 1,099,734	\$ 1,146,388	\$ 1,146,888	\$ 1,122,553	\$ 1,207,317	\$ 1,245,177
	4030 - Community Center	\$ 2,626,169	\$ 2,860,536	\$ 2,859,528	\$ 2,772,703	\$ 2,877,022	\$ 2,958,731
	4040 - Recreation Programs	\$ 47,866	\$ 63,411	\$ 62,119	\$ 60,731	\$ 930,866	\$ 940,962
	4050 - Senior Center	\$ 543,164	\$ 599,109	\$ 599,109	\$ 543,802	\$ 579,899	\$ 596,915
	<b>Total Parks and Recreation</b>	<b>\$ 4,530,295</b>	<b>\$ 4,893,143</b>	<b>\$ 4,893,143</b>	<b>\$ 4,716,923</b>	<b>\$ 5,872,638</b>	<b>\$ 6,027,088</b>
	5010 - Planning & Building	\$ 693,196	\$ 777,207	\$ 777,207	\$ 717,357	\$ 812,191	\$ 841,593
	6060 - Fire Administration	\$ 346,484	\$ 397,959	\$ 397,959	\$ 368,575	\$ 403,275	\$ 387,465
	6070 - Fire Operations	\$ 5,617,732	\$ 6,131,070	\$ 6,140,070	\$ 5,694,255	\$ 6,312,337	\$ 6,585,661
	6080 - Fire Prevention	\$ 190,855	\$ 257,327	\$ 248,327	\$ 185,009	\$ 250,130	\$ 255,020
	<b>Total Fire Department</b>	<b>\$ 6,155,070</b>	<b>\$ 6,786,356</b>	<b>\$ 6,786,356</b>	<b>\$ 6,247,839</b>	<b>\$ 6,965,743</b>	<b>\$ 7,228,146</b>
	<b>TOTAL 101 - GENERAL FUND</b>	<b>\$ 25,979,947</b>	<b>\$ 28,394,317</b>	<b>\$ 28,584,317</b>	<b>\$ 27,525,700</b>	<b>\$ 30,130,576</b>	<b>\$ 31,055,827</b>
<b>202</b>	<b>Street Maintenance &amp; Repair</b>						
	2050 - General Administration	\$ 318,514	\$ 333,186	\$ 333,186	\$ 332,288	\$ 336,821	\$ 357,327
	2060 - Street Equipment & Construction	\$ 340,408	\$ 344,344	\$ 344,344	\$ 329,116	\$ 355,546	\$ 367,805
	2070 - Street Cleaning	\$ 155	\$ 500	\$ 500	\$ 266	\$ -	\$ -
	2080 - Street Drainage	\$ 4,310	\$ 5,000	\$ 5,000	\$ 1,405	\$ 5,000	\$ 5,000
	2090 - Traffic Control Systems	\$ 195,235	\$ 218,802	\$ 218,802	\$ 168,442	\$ 218,905	\$ 225,212
	<b>TOTAL 202 - STREET MAINT &amp; REPAIR</b>	<b>\$ 858,621</b>	<b>\$ 901,832</b>	<b>\$ 901,832</b>	<b>\$ 831,516</b>	<b>\$ 916,272</b>	<b>\$ 955,344</b>
<b>203</b>	<b>State Highway</b>						
	0010 - State Highway	\$ 102,381	\$ 145,647	\$ 145,647	\$ 107,840	\$ 147,721	\$ 152,607
<b>204</b>	<b>Water</b>						
	6010 - Water Distribution System	\$ 140,459	\$ 117,023	\$ 195,023	\$ 190,713	\$ 118,772	\$ 121,125
<b>205</b>	<b>Sewer</b>						
	7010 - Sanitary Sewer System	\$ 70,193	\$ 80,523	\$ 80,523	\$ 76,320	\$ 82,272	\$ 84,625

Fund	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>212</b>	<b>Police Pension</b>						
	1212 - Police Pension	\$ 603,340	\$ 625,000	\$ 625,000	\$ 618,179	\$ 680,000	\$ 705,000
<b>214</b>	<b>Law Enforcement Trust</b>						
	1414 - Law Enforcement Trust	\$ 8,638	\$ 12,500	\$ 28,500	\$ 17,772	\$ 12,500	\$ 12,500
<b>215</b>	<b>MMVLT</b>						
	8150 - MMVLT	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
<b>216</b>	<b>Enforcement/Education</b>						
	1616 - Enforcement/Education	\$ -	\$ 3,500	\$ 3,500	\$ -	\$ 3,500	\$ 3,500
<b>217</b>	<b>Community Technology</b>						
	1010 - Community Technology	\$ -	\$ -	\$ 80,000	\$ 66,971	\$ -	\$ -
<b>218</b>	<b>Court Clerk Computer</b>						
	1818 - Court Clerk Computer	\$ 6,398	\$ 93,700	\$ 93,700	\$ 14,161	\$ 51,900	\$ 9,600
<b>219</b>	<b>Economic Development</b>						
	1919 - Economic Development	\$ 302,150	\$ 463,000	\$ 463,000	\$ 327,833	\$ 463,000	\$ 463,000
<b>220</b>	<b>FEMA Grant</b>						
	2020 - FEMA Grant	\$ 8,935	\$ -	\$ 15,884	\$ 15,884	\$ -	\$ -
<b>221</b>	<b>Law Enforcement Cont Education</b>						
	2121 - Law Enforcement Cont Edu	\$ -	\$ 7,480	\$ 7,480	\$ -	\$ 20,000	\$ -
<b>224</b>	<b>Revolving</b>						
	2424 - Revolving	\$ 872,160	\$ 1,076,564	\$ 1,076,564	\$ 967,916	\$ 475,000	\$ -
<b>229</b>	<b>Special Parks Fund</b>						
	4010 - Parks & Recreation Administration	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -
<b>253</b>	<b>Bicentennial</b>						
	5353 - Bicentennial	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>308</b>	<b>Capital Improvements</b>						
	8110 - Capital Improvements	\$ 6,352,857	\$ 12,531,814	\$ 12,773,351	\$ 8,072,533	\$ 11,494,001	\$ 9,120,970
<b>409</b>	<b>General Bond Retirement</b>						
	9010 - General Bond Retirement	\$ 2,674,343	\$ 1,092,013	\$ 1,115,013	\$ 1,114,272	\$ 1,403,000	\$ 1,690,000
<b>410</b>	<b>Special Assessment Bond Retirement</b>						
	1111 - Special Assessment Bond	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>825</b>	<b>Accrued Acreage</b>						
	2525 - Accrued Acreage	\$ -	\$ 20,000	\$ 55,000	\$ 122,784	\$ 20,000	\$ 20,000
<b>830</b>	<b>O.B.B.S.</b>						
	3333 - O.B.B.S.	\$ 3,631	\$ 7,500	\$ 7,500	\$ 4,338	\$ 7,500	\$ 7,500
<b>910</b>	<b>TIF/CRA Funds</b>						
	Worthington Station TIF	\$ 15,650	\$ 130,000	\$ 130,000	\$ 296	\$ 130,500	\$ 130,500
<b>920</b>	<b>TIF/CRA Funds</b>						
	Worthington Heights (The Heights) TIF	\$ 27,437	\$ 189,000	\$ 189,000	\$ 25,673	\$ 189,000	\$ 189,000
<b>930</b>	<b>TIF/CRA Funds</b>						
	933 High Street TIF	\$ 40,714	\$ 19,000	\$ 19,000	\$ 918	\$ 19,000	\$ 19,000

Fund	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>935</b>	<b>TIF/CRA Funds</b>						
	Downtown Worthington TIF	\$ -	\$ -	\$ 7,300	\$ 7,279	\$ 7,600	\$ 7,600
<b>940</b>	<b>TIF/CRA Funds</b>						
	Worthington Square TIF	\$ -	\$ -	\$ 27,700	\$ 27,315	\$ 27,700	\$ 27,700
<b>945</b>	<b>TIF/CRA Funds</b>						
	W Dublin Granville Rd TIF	\$ -	\$ -	\$ 96,000	\$ 96,000	\$ 96,000	\$ 96,000
<b>999</b>	<b>PACE Fund</b>						
	Columbus Finance Authority	\$ -	\$ -	\$ 33,000	\$ 32,977	\$ 33,000	\$ 33,000
<b>GRAND TOTAL</b>		<b>\$ 38,217,855</b>	<b>\$ 46,060,413</b>	<b>\$ 46,928,834</b>	<b>\$ 40,415,191</b>	<b>\$ 46,678,814</b>	<b>\$ 45,054,398</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 1010 - Legislative &amp; Clerk</b>							
511006	Council Members	\$ 57,360	\$ 56,640	\$ 56,640	\$ 56,640	\$ 56,640	\$ 56,640
511007	Clerk of Council	\$ 1,756	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	<b>Total Personal Services</b>	<b>\$ 59,116</b>	<b>\$ 58,640</b>	<b>\$ 58,640</b>	<b>\$ 58,640</b>	<b>\$ 58,640</b>	<b>\$ 58,640</b>
512200	P.E.R.S.	\$ 6,210	\$ 8,210	\$ 8,210	\$ 8,210	\$ 8,210	\$ 8,210
512204	Medicare	\$ 817	\$ 850	\$ 850	\$ 795	\$ 850	\$ 850
512206	Worker's Compensation	\$ 415	\$ 1,812	\$ 1,812	\$ 1,463	\$ 1,876	\$ 1,876
512213	Conference Expense	\$ 5,331	\$ 8,500	\$ 8,500	\$ 1,796	\$ 8,500	\$ 8,500
512214	Dues & Subscriptions	\$ 4,000	\$ 4,500	\$ 4,500	\$ 4,359	\$ 4,250	\$ 4,250
512215	Local Meeting Expense	\$ 1,349	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,800	\$ 1,800
	<b>Total Add'l Personal Services</b>	<b>\$ 18,122</b>	<b>\$ 25,372</b>	<b>\$ 25,372</b>	<b>\$ 18,123</b>	<b>\$ 25,486</b>	<b>\$ 25,486</b>
521020	Memorial Day Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
521021	July 4th Expense	\$ 10,395	\$ 10,700	\$ 10,700	\$ 10,395	\$ 10,700	\$ 10,700
521022	Ceremonial Activity	\$ 1,853	\$ 2,000	\$ 2,000	\$ 1,532	\$ 1,900	\$ 1,900
521023	Community Relations Commission	\$ 3,253	\$ 4,000	\$ 4,000	\$ 4,052	\$ 4,250	\$ 4,250
533004	Computer Equipment	\$ -	\$ -	\$ 12,000	\$ -	\$ 21,000	\$ 43,150
	<b>Total Supplies and Materials</b>	<b>\$ 15,501</b>	<b>\$ 16,700</b>	<b>\$ 28,700</b>	<b>\$ 15,979</b>	<b>\$ 37,850</b>	<b>\$ 60,000</b>
540502	Franchise Consulting	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540523	M.O.R.P.C. Dues	\$ 7,337	\$ 10,200	\$ 10,200	\$ 10,200	\$ 10,600	\$ 10,600
540538	Telephone	\$ 3,997	\$ 4,000	\$ 4,000	\$ 3,100	\$ -	\$ -
540540	W.I.F.A.	\$ 7,065	\$ 9,500	\$ 9,500	\$ 10,151	\$ 9,500	\$ 9,500
540561	Contractual Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 3,500	\$ 3,500
540570	Consultants	\$ 10,000	\$ 15,600	\$ 25,600	\$ 24,363	\$ 18,480	\$ 18,480
540634	Tobacco Use Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	<b>\$ 28,398</b>	<b>\$ 39,300</b>	<b>\$ 49,300</b>	<b>\$ 47,814</b>	<b>\$ 42,080</b>	<b>\$ 42,080</b>
<b>Total Dept. 1010 - Legislative &amp; Clerk</b>		<b>\$ 121,138</b>	<b>\$ 140,012</b>	<b>\$ 162,012</b>	<b>\$ 140,556</b>	<b>\$ 164,056</b>	<b>\$ 186,206</b>
<b>DEPT. 1020 - Mayor &amp; Mayor's Court</b>							
511008	Mayor	\$ 10,400	\$ 10,400	\$ 10,400	\$ 10,400	\$ 10,400	\$ 10,400
511009	Court Clerk (1)	\$ 59,118	\$ 60,596	\$ 60,596	\$ 60,596	\$ 62,414	\$ 64,286
511010	Deputy Clerk	\$ 14,602	\$ 28,000	\$ 28,000	\$ 24,301	\$ 28,000	\$ 28,000
511151	Overtime	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,334	\$ 4,500	\$ 4,500
511152	Annual Service Credit	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,350	\$ 1,350
	<b>Total Personal Services</b>	<b>\$ 89,820</b>	<b>\$ 104,696</b>	<b>\$ 104,696</b>	<b>\$ 100,831</b>	<b>\$ 106,664</b>	<b>\$ 108,536</b>
512200	P.E.R.S.	\$ 12,198	\$ 14,657	\$ 14,657	\$ 14,329	\$ 14,933	\$ 15,195
512204	Medicare	\$ 432	\$ 1,518	\$ 1,518	\$ 1,465	\$ 1,547	\$ 1,574
512206	Worker's Compensation	\$ 2,500	\$ 3,350	\$ 3,350	\$ 2,704	\$ 3,413	\$ 3,473
512207	Health Insurance	\$ 9,286	\$ 10,400	\$ 10,400	\$ 2,944	\$ 11,100	\$ 11,988
512208	Life Insurance	\$ 264	\$ 340	\$ 340	\$ 264	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
512213	Conference Expense	\$ 491	\$ 1,600	\$ 1,600	\$ 610	\$ 1,350	\$ 1,550
512214	Dues & Subscriptions	\$ 380	\$ 600	\$ 600	\$ 394	\$ 800	\$ 600
	<b>Total Add'l Personal Services</b>	<b>\$ 27,105</b>	<b>\$ 34,030</b>	<b>\$ 34,030</b>	<b>\$ 24,135</b>	<b>\$ 35,048</b>	<b>\$ 36,323</b>
540500	Equipment Maintenance	\$ 839	\$ 200	\$ 200	\$ 180	\$ 250	\$ 250
540501	Printed Forms	\$ -	\$ 2,000	\$ 2,000	\$ 1,773	\$ 2,000	\$ 2,000
540503	Witness Fees/Jail Keep	\$ 10,192	\$ 17,000	\$ 17,000	\$ 11,187	\$ 17,000	\$ 17,000
540520	Magistrate	\$ -	\$ 2,500	\$ 2,500	\$ 700	\$ 2,500	\$ 2,500
540554	Leads System	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ 700
	<b>Total Contractual Services</b>	<b>\$ 11,030</b>	<b>\$ 21,700</b>	<b>\$ 21,700</b>	<b>\$ 13,840</b>	<b>\$ 22,450</b>	<b>\$ 22,450</b>
<b>Total Dept. 1020 - Mayor &amp; Mayor's Court</b>		<b>\$ 127,955</b>	<b>\$ 160,426</b>	<b>\$ 160,426</b>	<b>\$ 138,806</b>	<b>\$ 164,162</b>	<b>\$ 167,309</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 1030 - Administration</b>							
511001	City Manager (1)	\$ 150,082	\$ 153,834	\$ 153,834	\$ 153,834	\$ 158,450	\$ 163,204
511011	Assistant City Clerk (1)	\$ 36,592	\$ 62,911	\$ 45,911	\$ 22,000	\$ 50,622	\$ 56,342
511012	City Clerk (1)	\$ 67,705	\$ 69,398	\$ 69,398	\$ 69,398	\$ 71,481	\$ 73,625
511014	Student Intern	\$ 10,883	\$ 7,500	\$ 14,500	\$ 8,539	\$ 7,500	\$ 7,500
511017	Assistant City Manager (1)	\$ 114,061	\$ 116,913	\$ 116,913	\$ 116,913	\$ 120,421	\$ 124,034
511068	Adm Asst/PI & CR Officer (1)	\$ 71,018	\$ 72,793	\$ 72,793	\$ 72,793	\$ 74,977	\$ 77,226
511152	Annual Service Credit	\$ 5,550	\$ 4,200	\$ 4,200	\$ 4,200	\$ 4,200	\$ 4,350
<b>Total Personal Services</b>		<b>\$ 455,890</b>	<b>\$ 487,549</b>	<b>\$ 477,549</b>	<b>\$ 447,676</b>	<b>\$ 487,651</b>	<b>\$ 506,281</b>
512200	P.E.R.S.	\$ 65,828	\$ 68,257	\$ 68,257	\$ 61,975	\$ 68,271	\$ 70,879
512204	Medicare	\$ 6,894	\$ 7,069	\$ 7,069	\$ 6,311	\$ 7,071	\$ 7,341
512206	Worker's Compensation	\$ 12,262	\$ 15,602	\$ 15,602	\$ 12,595	\$ 15,605	\$ 16,201
512207	Health Insurance	\$ 82,485	\$ 114,400	\$ 114,400	\$ 104,667	\$ 98,820	\$ 106,726
512208	Life Insurance	\$ 1,210	\$ 1,700	\$ 1,700	\$ 1,078	\$ 1,700	\$ 1,734
512209	Dental Insurance	\$ 5,759	\$ 6,200	\$ 6,200	\$ 4,066	\$ 4,900	\$ 4,998
512210	Vision Insurance	\$ 1,670	\$ 1,700	\$ 1,700	\$ 917	\$ 1,360	\$ 1,387
512213	Conference Expense	\$ 3,214	\$ 5,500	\$ 5,500	\$ 7,724	\$ 5,500	\$ 5,500
512214	Dues & Subscriptions	\$ 5,479	\$ 6,250	\$ 6,250	\$ 4,319	\$ 5,000	\$ 5,000
512215	Local Meeting Expense	\$ 1,684	\$ 2,000	\$ 2,000	\$ 1,879	\$ 2,500	\$ 2,500
512217	Disaster Services	\$ 17,848	\$ 18,000	\$ 18,000	\$ 17,848	\$ 18,000	\$ 18,000
512230	Car Allowance	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600
<b>Total Add'l Personal Services</b>		<b>\$ 207,933</b>	<b>\$ 250,278</b>	<b>\$ 250,278</b>	<b>\$ 226,978</b>	<b>\$ 232,327</b>	<b>\$ 243,866</b>
521000	Office Supplies	\$ 4,038	\$ 6,000	\$ 6,000	\$ 4,593	\$ 6,000	\$ 6,000
521001	Computer Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
521002	Postage Expense	\$ 10,445	\$ 12,000	\$ 12,000	\$ 10,000	\$ 12,000	\$ 12,000
<b>Total Supplies and Materials</b>		<b>\$ 14,483</b>	<b>\$ 18,000</b>	<b>\$ 18,000</b>	<b>\$ 14,593</b>	<b>\$ 18,000</b>	<b>\$ 18,000</b>
540500	Equipment Maintenance	\$ 1,695	\$ 2,500	\$ 2,500	\$ 1,890	\$ 2,500	\$ 2,500
540504	Copy Machine	\$ 4,585	\$ 6,000	\$ 6,000	\$ 3,696	\$ 5,500	\$ 5,500
540505	Recodification	\$ 6,217	\$ 6,000	\$ 6,000	\$ 4,066	\$ 6,000	\$ 6,000
540506	Budget/Annual Report	\$ 5,745	\$ 7,500	\$ 7,500	\$ 3,725	\$ 6,000	\$ 6,000
540507	Microfilming	\$ 1,870	\$ 1,800	\$ 1,800	\$ 631	\$ 1,800	\$ 1,800
540509	P.O. Box Rental	\$ 290	\$ 320	\$ 320	\$ 320	\$ 345	\$ 345
540510	Fixed Asset Appraisal	\$ 9,100	\$ 1,500	\$ 1,500	\$ 1,345	\$ 1,500	\$ 1,500
540536	Gas Utility	\$ 2,341	\$ 2,900	\$ 2,900	\$ 2,828	\$ 5,000	\$ 5,125
540537	Electric Utility	\$ 18,726	\$ 19,500	\$ 19,500	\$ 20,359	\$ 20,475	\$ 21,499
540538	Telephone Utility	\$ 23,500	\$ 25,000	\$ 25,000	\$ 24,359	\$ 8,550	\$ 8,978
540539	Water/Sewer Utility	\$ 6,096	\$ 12,500	\$ 12,500	\$ 5,705	\$ 12,500	\$ 12,500
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 4,850	\$ 4,850
540578	Gasoline	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000
540600	Community Newsletter	\$ 5,671	\$ 9,500	\$ 9,500	\$ 4,871	\$ 9,500	\$ 9,500
540644	Strategic Planning	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540624	Public Info Mat/Pub	\$ 1,183	\$ 2,500	\$ 2,500	\$ 2,519	\$ 2,500	\$ 2,500
<b>Total Contractual Services</b>		<b>\$ 87,020</b>	<b>\$ 97,520</b>	<b>\$ 97,520</b>	<b>\$ 76,314</b>	<b>\$ 89,020</b>	<b>\$ 90,596</b>
<b>Total Dept. 1030 - Administration</b>		<b>\$ 765,326</b>	<b>\$ 853,347</b>	<b>\$ 843,347</b>	<b>\$ 765,561</b>	<b>\$ 826,998</b>	<b>\$ 858,743</b>

**DEPT. 1040 - Personnel**

511005	ATCM-Personnel Director (1)	\$ 94,867	\$ 97,239	\$ 97,239	\$ 97,239	\$ 100,157	\$ 103,162
511152	Annual Service Credit	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900
511159	Retirement Pay	\$ 64,589	\$ 150,000	\$ 150,000	\$ 136,669	\$ 150,000	\$ 150,000
511160	Pay-In-Lieu Vacation	\$ 29,999	\$ 30,000	\$ 30,000	\$ 29,974	\$ 30,000	\$ 30,000
<b>Total Personal Services</b>		<b>\$ 191,355</b>	<b>\$ 279,139</b>	<b>\$ 279,139</b>	<b>\$ 265,782</b>	<b>\$ 282,057</b>	<b>\$ 285,062</b>
512200	P.E.R.S.	\$ 13,520	\$ 13,879	\$ 13,879	\$ 13,854	\$ 14,288	\$ 14,709
512204	Medicare	\$ 4,013	\$ 4,048	\$ 4,048	\$ 4,048	\$ 4,090	\$ 4,133
512205	F.I.C.A.	\$ -	\$ 1,000	\$ 1,000	\$ 654	\$ 1,000	\$ 1,000
512206	Worker's Compensation	\$ 9,065	\$ 8,932	\$ 8,932	\$ 7,210	\$ 9,026	\$ 9,122

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual	Original	Total	Actual	Budget	Forecast
		Expenses	Appropriations	Appropriations	Expenses		
512207	Health Insurance	\$ 23,165	\$ 26,000	\$ 26,000	\$ 20,383	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 264	\$ 340	\$ 340	\$ 264	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
512211	Employee Assistance Program	\$ 4,829	\$ 5,000	\$ 5,000	\$ 4,829	\$ 5,000	\$ 5,000
512214	Dues & Subscriptions	\$ 215	\$ 575	\$ 575	\$ 575	\$ 575	\$ 575
512216	Training	\$ 998	\$ 2,500	\$ 2,500	\$ 3,759	\$ 2,500	\$ 2,500
512228	Tuition Reimbursement	\$ -	\$ 18,000	\$ 18,000	\$ 16,456	\$ 21,190	\$ 21,190
<b>Total Add'l Personal Services</b>		<b>\$ 57,623</b>	<b>\$ 81,839</b>	<b>\$ 81,839</b>	<b>\$ 73,456</b>	<b>\$ 87,414</b>	<b>\$ 90,239</b>
540501	Printed Forms	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540511	Worker's Compensation Consultant	\$ 8,100	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,735	\$ 8,735
540512	Insurance Consultant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540513	Testing & Assessment	\$ 25,477	\$ 30,000	\$ 30,000	\$ 30,535	\$ 30,000	\$ 30,000
540514	P.E.R.R.P.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540590	Timekeeping/Accrual Software	\$ -	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400
<b>Total Contractual Services</b>		<b>\$ 33,577</b>	<b>\$ 38,900</b>	<b>\$ 38,900</b>	<b>\$ 39,435</b>	<b>\$ 39,135</b>	<b>\$ 39,135</b>
<b>Total Dept. 1040 - Personnel</b>		<b>\$ 282,555</b>	<b>\$ 399,878</b>	<b>\$ 399,878</b>	<b>\$ 378,673</b>	<b>\$ 408,606</b>	<b>\$ 414,436</b>
<b>DEPT. 1050 - Finance</b>							
511002	Finance Director (1)	\$ 102,507	\$ 100,450	\$ 100,450	\$ 100,450	\$ 103,464	\$ 106,567
511015	Finance Manager/Analyst (2)	\$ 125,200	\$ 130,109	\$ 130,109	\$ 130,000	\$ 145,341	\$ 150,483
511016	Finance/Personnel Analyst (1)	\$ 62,625	\$ 69,399	\$ 69,399	\$ 69,398	\$ 71,481	\$ 73,625
511152	Annual Service Credit	\$ 2,300	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400
<b>Total Personal Services</b>		<b>\$ 292,632</b>	<b>\$ 302,358</b>	<b>\$ 302,358</b>	<b>\$ 302,249</b>	<b>\$ 322,685</b>	<b>\$ 333,076</b>
512200	P.E.R.S.	\$ 40,617	\$ 42,330	\$ 42,330	\$ 42,159	\$ 45,176	\$ 46,631
512204	Medicare	\$ 4,408	\$ 4,384	\$ 4,384	\$ 4,172	\$ 4,679	\$ 4,830
512206	Worker's Compensation	\$ 6,857	\$ 9,409	\$ 9,409	\$ 7,596	\$ 10,326	\$ 10,658
512207	Health Insurance	\$ 91,231	\$ 104,000	\$ 104,000	\$ 99,287	\$ 111,360	\$ 120,269
512208	Life Insurance	\$ 1,062	\$ 1,360	\$ 1,360	\$ 1,254	\$ 1,360	\$ 1,387
512209	Dental Insurance	\$ 4,880	\$ 4,900	\$ 4,900	\$ 4,473	\$ 4,900	\$ 4,998
512210	Vision Insurance	\$ 1,336	\$ 1,360	\$ 1,360	\$ 1,223	\$ 1,360	\$ 1,387
512213	Conference Expense	\$ 1,374	\$ 2,000	\$ 2,000	\$ 2,000	\$ 4,000	\$ 3,500
512214	Dues & Subscriptions	\$ 535	\$ 1,000	\$ 1,000	\$ 840	\$ 1,000	\$ 1,000
512216	Training	\$ 1,979	\$ 3,000	\$ 3,000	\$ 1,859	\$ 2,000	\$ 2,000
<b>Total Add'l Personal Services</b>		<b>\$ 154,279</b>	<b>\$ 173,743</b>	<b>\$ 173,743</b>	<b>\$ 164,862</b>	<b>\$ 186,161</b>	<b>\$ 196,660</b>
521000	Office Supplies	\$ 2,381	\$ 2,000	\$ 2,000	\$ 1,530	\$ 2,000	\$ 2,000
521001	Computer Supplies	\$ 1,531	\$ 2,100	\$ 2,100	\$ -	\$ 800	\$ 1,300
<b>Total Supplies and Materials</b>		<b>\$ 3,912</b>	<b>\$ 4,100</b>	<b>\$ 4,100</b>	<b>\$ 1,530</b>	<b>\$ 2,800</b>	<b>\$ 3,300</b>
533003	Office Equipment	\$ 483	\$ 250	\$ 250	\$ -	\$ 220	\$ 220
533004	Computer Equipment	\$ 500	\$ 250	\$ 250	\$ -	\$ -	\$ -
<b>Total Capital Equipment</b>		<b>\$ 983</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ -</b>	<b>\$ 220</b>	<b>\$ 220</b>
540500	Equipment Maintenance	\$ 1,600	\$ 1,420	\$ 1,420	\$ 745	\$ 600	\$ 600
540501	Printed Forms	\$ 4,008	\$ 3,000	\$ 3,000	\$ 3,154	\$ 1,500	\$ 1,500
540504	Copy Machine	\$ 817	\$ 1,000	\$ 1,000	\$ 999	\$ 900	\$ 900
540515	Computer Sys. Maintenance	\$ 18,807	\$ 20,000	\$ 20,000	\$ 20,417	\$ 20,000	\$ 20,000
540517	Tax Collection Fees	\$ 597,452	\$ 596,700	\$ 646,700	\$ 645,499	\$ 624,000	\$ 624,000
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500
540570	Consultants	\$ 10,000	\$ 27,500	\$ 27,500	\$ 7,500	\$ 55,000	\$ 30,000
540586	Income Tax Refunds	\$ 504,786	\$ 510,000	\$ 460,000	\$ 420,257	\$ 510,000	\$ 510,000
540590	Timekeeping/Accrual Software	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200
540650	Bank/Merchant Svc Fees	\$ 19,196	\$ 17,000	\$ 17,000	\$ 16,817	\$ 17,000	\$ 17,000
<b>Total Contractual Services</b>		<b>\$ 1,156,665</b>	<b>\$ 1,176,820</b>	<b>\$ 1,176,820</b>	<b>\$ 1,115,587</b>	<b>\$ 1,229,700</b>	<b>\$ 1,204,700</b>
<b>Total Dept. 1050 - Finance</b>		<b>\$ 1,608,471</b>	<b>\$ 1,657,521</b>	<b>\$ 1,657,521</b>	<b>\$ 1,584,227</b>	<b>\$ 1,741,566</b>	<b>\$ 1,737,956</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 1060 - Law</b>							
511002	Law Director (1)	\$ 113,539	\$ 123,000	\$ 123,000	\$ 123,000	\$ 126,690	\$ 130,491
511093	Paralegal (1)	\$ 57,999	\$ 59,449	\$ 59,449	\$ 59,449	\$ 61,233	\$ 63,070
511152	Annual Service Credit	\$ 1,200	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350
<b>Total Personal Services</b>		<b>\$ 172,738</b>	<b>\$ 183,799</b>	<b>\$ 183,799</b>	<b>\$ 183,799</b>	<b>\$ 189,273</b>	<b>\$ 194,911</b>
512200	P.E.R.S.	\$ 24,210	\$ 25,732	\$ 25,732	\$ 25,684	\$ 26,498	\$ 27,288
512204	Medicare	\$ 2,706	\$ 2,665	\$ 2,665	\$ 2,517	\$ 2,744	\$ 2,826
512206	Worker's Compensation	\$ 5,132	\$ 5,882	\$ 5,882	\$ 4,748	\$ 6,057	\$ 6,237
512207	Health Insurance	\$ 46,779	\$ 52,000	\$ 52,000	\$ 44,693	\$ 55,680	\$ 60,134
512208	Life Insurance	\$ 506	\$ 680	\$ 680	\$ 528	\$ 680	\$ 694
512209	Dental Insurance	\$ 2,440	\$ 2,450	\$ 2,450	\$ 2,236	\$ 2,450	\$ 2,499
512210	Vision Insurance	\$ 668	\$ 680	\$ 680	\$ 612	\$ 680	\$ 694
512213	Conference Expense	\$ 1,390	\$ 2,500	\$ 2,500	\$ 1,760	\$ 3,000	\$ 3,200
512214	Dues & Subscriptions	\$ 7,618	\$ 8,000	\$ 8,000	\$ 6,269	\$ 8,000	\$ 8,200
<b>Total Add'l Personal Services</b>		<b>\$ 91,449</b>	<b>\$ 100,589</b>	<b>\$ 100,589</b>	<b>\$ 89,048</b>	<b>\$ 105,790</b>	<b>\$ 111,772</b>
53300	Furniture	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 200
<b>Total Capital Equipment</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 800</b>	<b>\$ 200</b>
521000	Office Supplies	\$ 214	\$ 1,000	\$ 1,000	\$ 320	\$ 600	\$ 600
<b>Total Supplies and Materials</b>		<b>\$ 214</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ 320</b>	<b>\$ 600</b>	<b>\$ 600</b>
540500	Equipment Maintenance	\$ 425	\$ 800	\$ 800	\$ 857	\$ -	\$ -
540504	Copy Machine	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 600
540520	Prosecution Services	\$ 37,535	\$ 35,000	\$ 35,000	\$ 28,154	\$ 70,000	\$ 70,000
540521	Columbus Prosecutor	\$ 41,113	\$ 45,000	\$ 45,000	\$ 28,653	\$ -	\$ -
540522	Legal Services	\$ 131,814	\$ 135,000	\$ 135,000	\$ 139,656	\$ 142,500	\$ 142,500
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 1,150	\$ 1,150
540590	Timekeeping/Accrual Software	\$ -	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
<b>Total Contractual Services</b>		<b>\$ 210,887</b>	<b>\$ 215,900</b>	<b>\$ 215,900</b>	<b>\$ 197,420</b>	<b>\$ 214,350</b>	<b>\$ 214,350</b>
<b>Total Dept. 1060 - Law</b>		<b>\$ 475,288</b>	<b>\$ 501,288</b>	<b>\$ 501,288</b>	<b>\$ 470,588</b>	<b>\$ 510,813</b>	<b>\$ 521,833</b>

**DEPT. 1070 - Economic Development**

511094	Asst. to City Mgr/Economic Dev Mgr.	\$ 90,420	\$ 92,681	\$ 92,681	\$ 92,681	\$ 95,462	\$ 98,326
511152	Annual Service Credit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Personal Services</b>		<b>\$ 90,420</b>	<b>\$ 92,681</b>	<b>\$ 92,681</b>	<b>\$ 92,681</b>	<b>\$ 95,462</b>	<b>\$ 98,326</b>
512200	P.E.R.S.	\$ 12,633	\$ 12,975	\$ 12,975	\$ 12,951	\$ 13,365	\$ 13,766
512204	Medicare	\$ 1,260	\$ 1,344	\$ 1,344	\$ 1,289	\$ 1,384	\$ 1,426
512206	Worker's Compensation	\$ 1,958	\$ 2,966	\$ 2,966	\$ 2,394	\$ 3,055	\$ 3,146
512207	Health Insurance	\$ 23,165	\$ 26,000	\$ 26,000	\$ 18,783	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 287	\$ 340	\$ 340	\$ 308	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
512213	Conference Expense	\$ 2,775	\$ 3,000	\$ 3,000	\$ 989	\$ 3,000	\$ 3,000
512214	Dues & Subscriptions	\$ 1,576	\$ 1,600	\$ 1,600	\$ 1,109	\$ 1,600	\$ 1,600
512215	Local Meeting Expense	\$ 372	\$ 400	\$ 400	\$ 236	\$ 400	\$ 400
<b>Total Add'l Personal Services</b>		<b>\$ 45,580</b>	<b>\$ 50,190</b>	<b>\$ 50,190</b>	<b>\$ 39,484</b>	<b>\$ 52,549</b>	<b>\$ 55,348</b>
540524	Planning Consultant	\$ 4,187	\$ 10,000	\$ 10,000	\$ 29,392	\$ 10,000	\$ 10,000
540526	Printing & Publications	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540623	Comprehensive Plan & Design	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540628	Regional Development Program	\$ 5,000	\$ 5,500	\$ 5,500	\$ 5,438	\$ 6,218	\$ 5,500
<b>Total Contractual Services</b>		<b>\$ 9,187</b>	<b>\$ 15,500</b>	<b>\$ 15,500</b>	<b>\$ 34,830</b>	<b>\$ 16,218</b>	<b>\$ 15,500</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
560983	Economic Development Fund Transfer	\$ 200,000	\$ 310,000	\$ 310,000	\$ 310,000	\$ 200,000	\$ 200,000
<b>Total Transfers</b>		<b>\$ 200,000</b>	<b>\$ 310,000</b>	<b>\$ 310,000</b>	<b>\$ 310,000</b>	<b>\$ 200,000</b>	<b>\$ 200,000</b>
<b>Total Dept. 1070 - Economic Development</b>		<b>\$ 345,187</b>	<b>\$ 468,371</b>	<b>\$ 468,371</b>	<b>\$ 476,995</b>	<b>\$ 364,229</b>	<b>\$ 369,174</b>
<b>DEPT. 1080 - Legal Advertising</b>							
540527	Legal Advertising	\$ 11,144	\$ 10,000	\$ 10,000	\$ -	\$ 5,000	\$ 5,000
<b>Total Contractual Services</b>		<b>\$ 11,144</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ -</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
<b>Total Dept. 1080 - Legal Advertising</b>		<b>\$ 11,144</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ -</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
<b>DEPT. 1090 - County Auditor Deductions</b>							
540528	County Auditor Fees	\$ 39,093	\$ 43,000	\$ 43,000	\$ 36,885	\$ 45,000	\$ 45,000
540529	Delinquent Tax Lists	\$ 300	\$ 300	\$ 300	\$ 16	\$ 200	\$ 200
540530	Real Estate Tax Refunds	\$ -	\$ 5,000	\$ 5,000	\$ 4,457	\$ 6,000	\$ 6,000
540531	Audit	\$ 9,474	\$ 40,000	\$ 40,000	\$ 30,797	\$ 25,000	\$ 25,000
540532	Election Expense	\$ 1,384	\$ 5,000	\$ 5,000	\$ 4,602	\$ 5,000	\$ 5,000
540533	GAAP Conversion/CAFR	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ 15,000
<b>Total Contractual Services</b>		<b>\$ 50,251</b>	<b>\$ 93,300</b>	<b>\$ 93,300</b>	<b>\$ 76,757</b>	<b>\$ 96,200</b>	<b>\$ 96,200</b>
<b>Total Dept. 1090 - County Auditor Deductions</b>		<b>\$ 50,251</b>	<b>\$ 93,300</b>	<b>\$ 93,300</b>	<b>\$ 76,757</b>	<b>\$ 96,200</b>	<b>\$ 96,200</b>
<b>DEPT. 1100 - Board of Health</b>							
540533	Columbus Board of Health	\$ 58,874	\$ 63,000	\$ 63,000	\$ 62,146	\$ 66,200	\$ 66,200
<b>Total Contractual Services</b>		<b>\$ 58,874</b>	<b>\$ 63,000</b>	<b>\$ 63,000</b>	<b>\$ 62,146</b>	<b>\$ 66,200</b>	<b>\$ 66,200</b>
<b>Total Dept. 1100 - Board of Health</b>		<b>\$ 58,874</b>	<b>\$ 63,000</b>	<b>\$ 63,000</b>	<b>\$ 62,146</b>	<b>\$ 66,200</b>	<b>\$ 66,200</b>
<b>DEPT. 1110 - Transfers</b>							
560976	Transfer to Police Pension	\$ 600,000	\$ 325,000	\$ 325,000	\$ 325,000	\$ 200,000	\$ 600,000
560983	Development Incentives	\$ -	\$ -	\$ -	\$ 600,000	\$ -	\$ -
560985	Operating Transfers	\$ 322,470	\$ 315,000	\$ 393,000	\$ 393,000	\$ 315,000	\$ 315,000
560986	27th Pay Transfer	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ 50,000
<b>Total Transfers</b>		<b>\$ 922,470</b>	<b>\$ 640,000</b>	<b>\$ 718,000</b>	<b>\$ 1,318,000</b>	<b>\$ 765,000</b>	<b>\$ 965,000</b>
<b>Total Dept. 1110 - Transfers</b>		<b>\$ 922,470</b>	<b>\$ 640,000</b>	<b>\$ 718,000</b>	<b>\$ 1,318,000</b>	<b>\$ 765,000</b>	<b>\$ 965,000</b>
<b>DEPT. 1120 - Refuse Services</b>							
540535	Refuse Collection	\$ 983,000	\$ 1,000,500	\$ 1,000,500	\$ 928,669	\$ 1,022,000	\$ 1,022,500
<b>Total Contractual Services</b>		<b>\$ 983,000</b>	<b>\$ 1,000,500</b>	<b>\$ 1,000,500</b>	<b>\$ 928,669</b>	<b>\$ 1,022,000</b>	<b>\$ 1,022,500</b>
<b>Total Dept. 1120 - Refuse Collection</b>		<b>\$ 983,000</b>	<b>\$ 1,000,500</b>	<b>\$ 1,000,500</b>	<b>\$ 928,669</b>	<b>\$ 1,022,000</b>	<b>\$ 1,022,500</b>
<b>DEPT. 1140 - Special Groups</b>							
540XXX	Special Groups	\$ 108,535	\$ 111,250	\$ 111,250	\$ 111,250	\$ 121,250	\$ 121,250
<b>Total Contractual Services</b>		<b>\$ 108,535</b>	<b>\$ 111,250</b>	<b>\$ 111,250</b>	<b>\$ 111,250</b>	<b>\$ 121,250</b>	<b>\$ 121,250</b>
<b>Total Dept. 1140 - Special Groups</b>		<b>\$ 108,535</b>	<b>\$ 111,250</b>	<b>\$ 111,250</b>	<b>\$ 111,250</b>	<b>\$ 121,250</b>	<b>\$ 121,250</b>
<b>DEPT. 1150 - Contingency</b>							
560977	Contingencies	\$ 31,682	\$ 50,000	\$ 50,000	\$ 40,283	\$ 50,000	\$ 50,000
<b>Total Contingency</b>		<b>\$ 31,682</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ 40,283</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>
<b>Total Dept. 1150 - Contingency</b>		<b>\$ 31,682</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ 40,283</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 1160 - Information Technology</b>							
511062	ATCM/I.T. Manager (1)	\$ 41,544	\$ 123,000	\$ 123,000	\$ 123,000	\$ 126,690	\$ 130,491
511065	Systems Administrator (1)	\$ 86,043	\$ 81,286	\$ 81,286	\$ 81,286	\$ 83,725	\$ 86,236
511072	I.T. Technician (1)	\$ 60,928	\$ 66,586	\$ 71,786	\$ 71,776	\$ 74,215	\$ 76,441
511075	Help Desk Specialist (1)	\$ -	\$ 51,058	\$ 45,858	\$ 29,457	\$ 54,060	\$ 59,405
511152	Annual Service Credit	\$ 1,350	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 2,700
<b>Total Personal Services</b>		<b>\$ 189,865</b>	<b>\$ 323,430</b>	<b>\$ 323,430</b>	<b>\$ 307,018</b>	<b>\$ 340,190</b>	<b>\$ 355,273</b>
512200	P.E.R.S.	\$ 25,252	\$ 45,280	\$ 45,280	\$ 42,323	\$ 47,627	\$ 49,738
512204	Medicare	\$ 2,683	\$ 4,690	\$ 4,690	\$ 4,352	\$ 4,933	\$ 5,151
512206	Worker's Compensation	\$ 4,079	\$ 10,350	\$ 10,350	\$ 8,355	\$ 10,886	\$ 11,369
512207	Health Insurance	\$ 49,573	\$ 78,000	\$ 78,000	\$ 72,685	\$ 87,720	\$ 94,738
512208	Life Insurance	\$ 792	\$ 1,360	\$ 1,360	\$ 946	\$ 1,360	\$ 1,387
512209	Dental Insurance	\$ 3,660	\$ 4,900	\$ 4,900	\$ 3,964	\$ 3,675	\$ 3,749
512210	Vision Insurance	\$ 1,002	\$ 1,360	\$ 1,360	\$ 1,140	\$ 1,020	\$ 1,040
512216	Training	\$ 11,738	\$ 8,000	\$ 8,000	\$ 4,179	\$ 8,000	\$ 8,000
512220	Mileage Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 400
<b>Total Add'l Personal Services</b>		<b>\$ 98,779</b>	<b>\$ 153,940</b>	<b>\$ 153,940</b>	<b>\$ 137,945</b>	<b>\$ 165,620</b>	<b>\$ 175,572</b>
521000	Office/Photo Supplies	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 250
521001	Computer Supplies	\$ 4,053	\$ 2,500	\$ 2,500	\$ 1,319	\$ 2,500	\$ 2,500
<b>Total Supplies and Materials</b>		<b>\$ 4,053</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>	<b>\$ 1,319</b>	<b>\$ 2,750</b>	<b>\$ 2,750</b>
533004	Computer Equipment	\$ 11,422	\$ 9,000	\$ 9,000	\$ 5,362	\$ 9,000	\$ 9,000
<b>Total Capital Equipment</b>		<b>\$ 11,422</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>	<b>\$ 5,362</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>
540515	Computer Maintenance	\$ 96,301	\$ 75,000	\$ 75,000	\$ 67,328	\$ 73,640	\$ 93,000
540538	Telephone	\$ 4,656	\$ 23,000	\$ 23,000	\$ 12,503	\$ -	\$ -
540562	Cellular Service	\$ -	\$ -	\$ -	\$ -	\$ 5,500	\$ 5,500
540590	Timekeeping/Accrual Software	\$ -	\$ 150	\$ 150	\$ 150	\$ 200	\$ 200
540606	Information Management Consulting	\$ 32,892	\$ 12,000	\$ 12,000	\$ 18,837	\$ 12,000	\$ 12,000
540625	Internet Services	\$ 16,801	\$ 23,000	\$ 23,000	\$ 12,336	\$ 28,644	\$ 28,644
540630	Website Development	\$ 9,500	\$ 9,500	\$ 9,500	\$ 9,500	\$ 9,500	\$ 9,500
<b>Total Contractual Services</b>		<b>\$ 160,150</b>	<b>\$ 142,650</b>	<b>\$ 142,650</b>	<b>\$ 120,654</b>	<b>\$ 129,484</b>	<b>\$ 148,844</b>
<b>Total Dept. 1160 - Information Technology</b>		<b>\$ 464,269</b>	<b>\$ 631,520</b>	<b>\$ 631,520</b>	<b>\$ 572,298</b>	<b>\$ 647,044</b>	<b>\$ 691,440</b>
<b>DEPT. 1170 - Lodging Tax</b>							
540548	Visitors Convention Bureau	\$ 133,702	\$ 105,000	\$ 105,000	\$ 68,848	\$ 20,000	\$ 20,000
540614	Operating Reserve	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Contractual Services</b>		<b>\$ 133,702</b>	<b>\$ 105,000</b>	<b>\$ 105,000</b>	<b>\$ 68,848</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>
<b>Total Dept. 1170 - Lodging Tax</b>		<b>\$ 133,702</b>	<b>\$ 105,000</b>	<b>\$ 105,000</b>	<b>\$ 68,848</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>
<b>DEPT. 1180 - Cultural Arts Center</b>							
540550	Insurance	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
540560	Building Maintenance	\$ 6,488	\$ 5,000	\$ 5,000	\$ 1,830	\$ 5,000	\$ 5,000
540642	H.V.A.C.	\$ 17,917	\$ 20,000	\$ 20,000	\$ 18,462	\$ 20,000	\$ 20,000
<b>Total Contractual Services</b>		<b>\$ 26,905</b>	<b>\$ 27,500</b>	<b>\$ 27,500</b>	<b>\$ 22,792</b>	<b>\$ 27,500</b>	<b>\$ 27,500</b>
560985	Operating Agreement	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000
560987	Community Arts Programming	\$ 4,982	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	\$ 5,000
<b>Total Operating Transfers</b>		<b>\$ 224,982</b>	<b>\$ 225,000</b>	<b>\$ 225,000</b>	<b>\$ 220,000</b>	<b>\$ 225,000</b>	<b>\$ 225,000</b>
<b>Total Dept. 1180 - Cultural Arts Center</b>		<b>\$ 251,887</b>	<b>\$ 252,500</b>	<b>\$ 252,500</b>	<b>\$ 242,792</b>	<b>\$ 252,500</b>	<b>\$ 252,500</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 1190 - Kilbourne Memorial Library Building</b>							
540550	Insurance	\$ 2,248	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
540560	Building Maintenance	\$ 12,500	\$ 15,000	\$ 15,000	\$ 8,231	\$ 15,000	\$ 15,000
<b>Total Contractual Services</b>		<b>\$ 14,748</b>	<b>\$ 17,500</b>	<b>\$ 17,500</b>	<b>\$ 10,731</b>	<b>\$ 17,500</b>	<b>\$ 17,500</b>
<b>Total Dept. 1190 - Kilbourne Memorial Library Building</b>		<b>\$ 14,748</b>	<b>\$ 17,500</b>	<b>\$ 17,500</b>	<b>\$ 10,731</b>	<b>\$ 17,500</b>	<b>\$ 17,500</b>
<b>DEPT. 2010 - Police Administration</b>							
511004	Chief of Police (1)	\$ 118,894	\$ 121,866	\$ 121,866	\$ 121,866	\$ 125,522	\$ 129,288
511152	Annual Service Credit	\$ -	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900
<b>Total Personal Services</b>		<b>\$ 118,894</b>	<b>\$ 123,766</b>	<b>\$ 123,766</b>	<b>\$ 123,766</b>	<b>\$ 127,422</b>	<b>\$ 131,188</b>
512204	Medicare	\$ 1,668	\$ 1,795	\$ 1,795	\$ 1,705	\$ 1,848	\$ 1,902
512206	Worker's Compensation	\$ 2,634	\$ 3,961	\$ 3,961	\$ 3,198	\$ 4,078	\$ 4,198
512207	Health Insurance	\$ 18,081	\$ 26,000	\$ 26,000	\$ 20,254	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 264	\$ 340	\$ 340	\$ 264	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
512213	Conference Expense	\$ 625	\$ 1,400	\$ 1,400	\$ 1,290	\$ 1,400	\$ 1,400
512214	Dues & Subscriptions	\$ 18,045	\$ 18,500	\$ 18,500	\$ 17,985	\$ 19,925	\$ 19,925
<b>Total Add'l Personal Services</b>		<b>\$ 42,870</b>	<b>\$ 53,561</b>	<b>\$ 53,561</b>	<b>\$ 46,120</b>	<b>\$ 56,995</b>	<b>\$ 59,436</b>
521000	Office Supplies	\$ 6,683	\$ 6,500	\$ 6,500	\$ 6,241	\$ 6,500	\$ 6,500
533004	Computer Equipment	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 200
<b>Total Supplies and Materials</b>		<b>\$ 6,683</b>	<b>\$ 6,500</b>	<b>\$ 6,500</b>	<b>\$ 6,241</b>	<b>\$ 6,700</b>	<b>\$ 6,700</b>
540501	Printed Forms	\$ 3,111	\$ 6,500	\$ 6,500	\$ 7,309	\$ 6,500	\$ 6,500
540504	Copy Machine Maintenance	\$ 7,117	\$ 6,800	\$ 6,800	\$ 4,794	\$ 7,400	\$ 7,400
540550	Insurance	\$ 821	\$ 2,000	\$ 2,000	\$ 1,500	\$ 2,000	\$ 2,000
540551	Administrative Support	\$ 3,033	\$ 3,500	\$ 3,500	\$ 7,842	\$ 9,500	\$ 3,500
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 18,000	\$ 18,000
540578	Gasoline	\$ -	\$ -	\$ -	\$ -	\$ 45,000	\$ 45,000
540633	BCI Fingerprint Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Contractual Services</b>		<b>\$ 14,082</b>	<b>\$ 18,800</b>	<b>\$ 18,800</b>	<b>\$ 21,444</b>	<b>\$ 88,400</b>	<b>\$ 82,400</b>
<b>Total Dept. 2010 - Police Administration</b>		<b>\$ 182,529</b>	<b>\$ 202,627</b>	<b>\$ 202,627</b>	<b>\$ 197,572</b>	<b>\$ 279,517</b>	<b>\$ 279,723</b>
<b>DEPT. 2020 - Police Community Services</b>							
511019	Police Lieutenant (1)	\$ 104,749	\$ 111,497	\$ 111,497	\$ 111,497	\$ 113,728	\$ 116,002
511020	Police Sergeants (4)	\$ 386,404	\$ 402,413	\$ 402,413	\$ 402,413	\$ 410,465	\$ 418,675
511021	Patrol Officers (20)	\$ 1,614,278	\$ 1,694,200	\$ 1,691,660	\$ 1,623,132	\$ 1,690,620	\$ 1,780,647
511151	Overtime	\$ 162,377	\$ 135,000	\$ 235,000	\$ 152,690	\$ 135,000	\$ 135,000
511152	Annual Service Credit	\$ 34,667	\$ 30,750	\$ 30,750	\$ 30,750	\$ 26,850	\$ 27,500
511153	Shift Differential	\$ 39,081	\$ 45,000	\$ 45,000	\$ 38,165	\$ 45,000	\$ 45,000
511154	Holiday Pay	\$ 124,998	\$ 130,000	\$ 132,540	\$ 132,538	\$ 130,000	\$ 130,000
511157	Field Training Officer	\$ 1,905	\$ 2,160	\$ 2,160	\$ 2,138	\$ 2,640	\$ 2,640
511160	Pay in Lieu of Vacation	\$ 16,870	\$ 30,000	\$ 30,000	\$ 12,173	\$ 30,000	\$ 30,000
<b>Total Personal Services</b>		<b>\$ 2,485,327</b>	<b>\$ 2,581,020</b>	<b>\$ 2,681,020</b>	<b>\$ 2,505,495</b>	<b>\$ 2,584,303</b>	<b>\$ 2,685,464</b>
512204	Medicare	\$ 33,782	\$ 37,425	\$ 37,425	\$ 35,982	\$ 37,472	\$ 38,939
512206	Worker's Compensation	\$ 64,908	\$ 82,593	\$ 82,593	\$ 66,674	\$ 82,698	\$ 85,935
512207	Health Insurance	\$ 514,651	\$ 546,000	\$ 546,000	\$ 546,000	\$ 598,500	\$ 646,380
512208	Life Insurance	\$ 6,485	\$ 8,500	\$ 8,500	\$ 6,468	\$ 8,500	\$ 8,670
512209	Dental Insurance	\$ 30,500	\$ 30,625	\$ 30,625	\$ 26,531	\$ 28,175	\$ 28,739
512210	Vision Insurance	\$ 4,008	\$ 8,500	\$ 8,500	\$ 6,505	\$ 7,820	\$ 7,976
512212	Police Liability Insurance	\$ 13,500	\$ 15,000	\$ 15,000	\$ 14,475	\$ 15,000	\$ 15,000
512218	Uniforms	\$ 34,699	\$ 48,250	\$ 48,250	\$ 41,881	\$ 58,260	\$ 48,250
512219	Uniform Maintenance	\$ 8,210	\$ 13,000	\$ 13,000	\$ 8,801	\$ 13,000	\$ 13,000
<b>Total Add'l Personal Services</b>		<b>\$ 710,743</b>	<b>\$ 789,893</b>	<b>\$ 789,893</b>	<b>\$ 753,317</b>	<b>\$ 849,425</b>	<b>\$ 892,889</b>
521001	Computer Supplies	\$ 943	\$ 3,000	\$ 3,000	\$ 3,327	\$ 1,500	\$ 1,500
521003	Community Relation Supplies	\$ 3,462	\$ 4,000	\$ 4,000	\$ 3,548	\$ 4,000	\$ 4,000
521004	Operating Supplies	\$ 9,054	\$ 12,000	\$ 12,000	\$ 10,878	\$ 12,000	\$ 12,000
<b>Total Supplies and Materials</b>		<b>\$ 13,459</b>	<b>\$ 19,000</b>	<b>\$ 19,000</b>	<b>\$ 17,753</b>	<b>\$ 17,500</b>	<b>\$ 17,500</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
533001	Furniture	\$ 3,652	\$ 3,500	\$ 3,500	\$ 1,666	\$ 3,500	\$ 3,500
	<b>Total Capital Equipment</b>	<b>\$ 3,652</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>	<b>\$ 1,666</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>
540590	Timekeeping/Accrual Software	\$ -	\$ 1,200	\$ 1,200	\$ 1,200	\$ 5,455	\$ 5,455
	<b>Total Contractual Services</b>	<b>\$ -</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>	<b>\$ 5,455</b>	<b>\$ 5,455</b>
<b>Total Dept. 2020 - Police Community Service</b>		<b>\$ 3,213,181</b>	<b>\$ 3,394,613</b>	<b>\$ 3,494,613</b>	<b>\$ 3,279,431</b>	<b>\$ 3,460,183</b>	<b>\$ 3,604,808</b>

**DEPT. 2030 - Police Support Services**

511019	Police Lieutenant (1)	\$ 108,778	\$ 111,497	\$ 111,497	\$ 111,497	\$ 113,728	\$ 116,002
511020	Police Sergeant (1)	\$ 91,180	\$ 100,604	\$ 100,604	\$ 100,603	\$ 102,616	\$ 104,668
511021	Patrol Officers (4)	\$ 325,602	\$ 352,096	\$ 352,096	\$ 352,096	\$ 359,139	\$ 366,322
511024	Secretary (2)	\$ 115,998	\$ 118,898	\$ 118,898	\$ 118,898	\$ 122,466	\$ 126,140
511025	Reserve Compensation	\$ -	\$ 500	\$ 500	\$ 440	\$ 500	\$ 500
511026	Communication Technicians (9)	\$ 502,346	\$ 549,314	\$ 444,114	\$ 402,946	\$ 540,949	\$ 567,691
511027	Part-time Communication Technicians	\$ 23,460	\$ 48,000	\$ 48,000	\$ 48,000	\$ 48,000	\$ 48,000
511028	Crossing Guards	\$ 34,107	\$ 36,100	\$ 36,100	\$ 34,033	\$ 36,100	\$ 36,100
511029	Part-time Court Liaison	\$ 27,805	\$ 36,000	\$ 41,200	\$ 40,734	\$ 36,000	\$ 36,000
511030	School Resource Officer (1)	\$ -	\$ -	\$ -	\$ -	\$ 89,785	\$ 91,581
511093	Operations Support Manager (1)	\$ 32,638	\$ 69,625	\$ 69,625	\$ 69,625	\$ 79,486	\$ 86,236
511151	Overtime	\$ 80,000	\$ 80,000	\$ 214,000	\$ 214,000	\$ 125,000	\$ 125,000
511152	Annual Service Credit	\$ 10,550	\$ 19,450	\$ 19,450	\$ 17,750	\$ 19,600	\$ 19,800
511153	Shift Differential	\$ 12,000	\$ 9,000	\$ 9,000	\$ 8,980	\$ 12,000	\$ 12,000
511158	Detective-On-Call	\$ 7,398	\$ 7,000	\$ 8,000	\$ 8,000	\$ 7,500	\$ 7,500
511161	Terminal Agency Coordinator	\$ -	\$ 500	\$ 500	\$ 267	\$ 500	\$ 500
	<b>Total Personal Services</b>	<b>\$ 1,371,861</b>	<b>\$ 1,538,584</b>	<b>\$ 1,573,584</b>	<b>\$ 1,527,870</b>	<b>\$ 1,693,369</b>	<b>\$ 1,744,040</b>
512200	P.E.R.S.	\$ 116,703	\$ 136,414	\$ 136,414	\$ 133,345	\$ 129,360	\$ 134,591
512204	Medicare	\$ 18,433	\$ 22,309	\$ 22,309	\$ 17,747	\$ 24,554	\$ 25,289
512206	Worker's Compensation	\$ 34,373	\$ 49,235	\$ 49,235	\$ 39,745	\$ 54,188	\$ 55,809
512207	Health Insurance	\$ 292,804	\$ 390,000	\$ 355,000	\$ 385,693	\$ 445,260	\$ 480,881
512208	Life Insurance	\$ 4,647	\$ 6,120	\$ 6,120	\$ 3,850	\$ 6,460	\$ 6,589
512209	Dental Insurance	\$ 20,740	\$ 22,050	\$ 22,050	\$ 17,382	\$ 23,275	\$ 23,741
512210	Vision Insurance	\$ 5,678	\$ 6,120	\$ 6,120	\$ 4,948	\$ 6,460	\$ 6,589
512216	Training	\$ 44,166	\$ 45,000	\$ 45,000	\$ 44,842	\$ 45,000	\$ 45,000
512228	Tuition	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Add'l Personal Services</b>	<b>\$ 540,545</b>	<b>\$ 677,248</b>	<b>\$ 642,248</b>	<b>\$ 647,552</b>	<b>\$ 734,557</b>	<b>\$ 778,489</b>
521004	Operating Supplies	\$ 5,991	\$ 10,000	\$ 10,000	\$ 13,983	\$ 10,000	\$ 10,000
	<b>Total Supplies and Materials</b>	<b>\$ 5,991</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 13,983</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>
540500	Equipment Maintenance	\$ 39,347	\$ 36,600	\$ 36,600	\$ 27,754	\$ 41,200	\$ 36,900
540515	Computer System Maintenance	\$ 71,444	\$ 71,000	\$ 71,000	\$ 71,000	\$ 11,716	\$ 11,800
540536	Gas Utility	\$ 9,201	\$ 5,000	\$ 5,000	\$ 4,408	\$ 7,000	\$ 7,175
540537	Electric Utility	\$ 39,795	\$ 33,000	\$ 33,000	\$ 39,563	\$ 34,650	\$ 36,383
540538	Telephone Utility	\$ 40,072	\$ 28,000	\$ 28,000	\$ 28,164	\$ 7,209	\$ 7,569
540539	Water/Sewer Utility	\$ 2,155	\$ 2,100	\$ 2,100	\$ 1,613	\$ 2,100	\$ 2,100
540552	Radio Maintenance	\$ 91,421	\$ 77,125	\$ 77,125	\$ 79,704	\$ 90,000	\$ 90,000
540553	Tape Recorder Maintenance	\$ 4,442	\$ 6,550	\$ 6,550	\$ 6,550	\$ 8,100	\$ 6,550
540554	LEADS System	\$ 6,600	\$ 9,300	\$ 9,300	\$ 7,800	\$ 3,600	\$ 3,600
540556	Police Inoculation Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540557	Vehicle Impounding	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 500	\$ 500
540631	Contractual System Support	\$ 7,750	\$ 9,000	\$ 9,000	\$ 9,000	\$ 24,000	\$ 9,600
540590	Timekeeping/Accrual Software	\$ -	\$ 648	\$ 648	\$ 236	\$ 650	\$ 650
	<b>Total Contractual Services</b>	<b>\$ 312,227</b>	<b>\$ 279,323</b>	<b>\$ 279,323</b>	<b>\$ 275,793</b>	<b>\$ 230,725</b>	<b>\$ 212,827</b>
<b>Total Dept. 2030 - Police Support Services</b>		<b>\$ 2,230,623</b>	<b>\$ 2,505,155</b>	<b>\$ 2,505,155</b>	<b>\$ 2,465,198</b>	<b>\$ 2,668,651</b>	<b>\$ 2,745,356</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 3010 - Service Administration/Engineering</b>							
511002	Service/Engineering Director (1)	\$ 107,765	\$ 110,459	\$ 110,459	\$ 110,459	\$ 113,773	\$ 117,186
511024	Secretary (1)	\$ 57,999	\$ 59,449	\$ 59,449	\$ 59,449	\$ 61,233	\$ 63,070
511031	Maintenance Superintendent (1)	\$ 81,428	\$ 89,036	\$ 89,036	\$ 89,036	\$ 97,155	\$ 100,070
511032	Administrative Assistant (1)	\$ 69,200	\$ 70,931	\$ 70,931	\$ 70,931	\$ 73,059	\$ 75,251
511050	Field Inspector - CIP (1)	\$ 70,295	\$ 72,052	\$ 72,052	\$ 72,052	\$ 74,215	\$ 76,441
511073	Eng/GIS Manager (1)	\$ 75,250	\$ 82,458	\$ 82,458	\$ 82,433	\$ 86,900	\$ 89,507
511080	GIS Analyst (1)	\$ 20,274	\$ 57,292	\$ 27,292	\$ 25,903	\$ 56,788	\$ 63,071
511151	Overtime	\$ 1,929	\$ 4,000	\$ 4,000	\$ 4,000	\$ 69,100	\$ 69,100
511152	Annual Service Credit	\$ 5,750	\$ 7,650	\$ 7,650	\$ 7,650	\$ 8,000	\$ 8,000
<b>Total Personal Services</b>		<b>\$ 489,890</b>	<b>\$ 553,327</b>	<b>\$ 523,327</b>	<b>\$ 521,913</b>	<b>\$ 640,223</b>	<b>\$ 661,696</b>
512200	P.E.R.S.	\$ 67,411	\$ 77,466	\$ 77,466	\$ 73,027	\$ 89,631	\$ 92,637
512204	Medicare	\$ 5,991	\$ 8,023	\$ 8,023	\$ 6,257	\$ 9,283	\$ 9,595
512206	Worker's Compensation	\$ 15,874	\$ 17,706	\$ 17,706	\$ 14,293	\$ 20,487	\$ 21,174
512207	Health Insurance	\$ 72,686	\$ 122,400	\$ 122,400	\$ 111,398	\$ 130,860	\$ 141,329
512208	Life Insurance	\$ 1,694	\$ 2,380	\$ 2,380	\$ 1,582	\$ 2,380	\$ 2,428
512209	Dental Insurance	\$ 7,940	\$ 8,575	\$ 8,575	\$ 5,692	\$ 6,125	\$ 6,248
512210	Vision Insurance	\$ 2,179	\$ 2,380	\$ 2,380	\$ 1,418	\$ 1,700	\$ 1,734
512213	Conference Expense	\$ 1,725	\$ 3,000	\$ 3,000	\$ 4,104	\$ -	\$ -
512214	Dues & Subscriptions	\$ 850	\$ 850	\$ 850	\$ 764	\$ 850	\$ 850
512216	Training	\$ 8,059	\$ 8,500	\$ 8,500	\$ 7,299	\$ 11,500	\$ 11,500
<b>Total Add'l Personal Services</b>		<b>\$ 184,409</b>	<b>\$ 251,280</b>	<b>\$ 251,280</b>	<b>\$ 225,835</b>	<b>\$ 272,817</b>	<b>\$ 287,494</b>
521000	Office Supplies	\$ 2,909	\$ 3,700	\$ 3,700	\$ 3,235	\$ 3,700	\$ 3,700
521001	Computer Supplies	\$ 939	\$ 2,000	\$ 2,000	\$ 2,877	\$ 2,000	\$ 2,000
521044	EPA Permit Fees	\$ 550	\$ 550	\$ 550	\$ 550	\$ 550	\$ 550
<b>Total Supplies and Materials</b>		<b>\$ 4,398</b>	<b>\$ 6,250</b>	<b>\$ 6,250</b>	<b>\$ 6,661</b>	<b>\$ 6,250</b>	<b>\$ 6,250</b>
533004	Computer Equipment	\$ 150	\$ 150	\$ 150	\$ -	\$ 150	\$ 150
<b>Total Capital Equipment</b>		<b>\$ 150</b>	<b>\$ 150</b>	<b>\$ 150</b>	<b>\$ -</b>	<b>\$ 150</b>	<b>\$ 150</b>
540500	Equipment Maintenance	\$ 499	\$ 1,800	\$ 1,800	\$ 819	\$ 1,800	\$ 1,800
540501	Printed Forms	\$ 151	\$ -	\$ -	\$ -	\$ -	\$ -
540536	Gas Utility	\$ 19,976	\$ 12,000	\$ 12,000	\$ 14,013	\$ 24,000	\$ 24,600
540537	Electric Utility	\$ 25,419	\$ 23,000	\$ 23,000	\$ 31,581	\$ 23,000	\$ 24,150
540538	Telephone Utility	\$ 15,003	\$ 14,500	\$ 14,500	\$ 14,035	\$ 6,669	\$ 7,002
540539	Water/Sewer Utility	\$ 16,215	\$ 11,000	\$ 11,000	\$ 4,490	\$ 11,000	\$ 11,000
540550	Insurance	\$ 1,362	\$ 2,000	\$ 2,000	\$ 1,622	\$ 2,000	\$ 2,000
540562	Cellular Services	\$ 10,178	\$ 11,000	\$ 11,000	\$ 11,256	\$ 12,000	\$ 12,000
540570	Consultants	\$ 8,929	\$ 20,000	\$ 35,000	\$ 15,171	\$ 20,000	\$ 20,000
540571	Traffic Signal Inventory	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -
540572	Waterline Improvement Inventory	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -
540590	Timekeeping/Accrual Software	\$ -	\$ 850	\$ 850	\$ 628	\$ 850	\$ 850
540632	Stormwater Education	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500
540635	Software Licenses	\$ 15,127	\$ 23,000	\$ 23,000	\$ 8,767	\$ 25,000	\$ 25,000
<b>Total Contractual Services</b>		<b>\$ 121,358</b>	<b>\$ 127,650</b>	<b>\$ 142,650</b>	<b>\$ 110,882</b>	<b>\$ 284,819</b>	<b>\$ 136,902</b>
<b>Total Dept. 3010 - Service Administration</b>		<b>\$ 800,204</b>	<b>\$ 938,657</b>	<b>\$ 923,657</b>	<b>\$ 865,292</b>	<b>\$ 1,204,258</b>	<b>\$ 1,092,492</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 3040 - Building Maintenance</b>							
511033	Custodian (1)	\$ 44,983	\$ 53,488	\$ 53,488	\$ 49,688	\$ 54,476	\$ 56,110
511034	Part-time Custodians	\$ 5,986	\$ 12,000	\$ 12,000	\$ 9,384	\$ 10,000	\$ 10,000
511058	Maintenance Technicians (2)	\$ 111,835	\$ 124,476	\$ 124,476	\$ 112,636	\$ 125,048	\$ 133,436
511151	Overtime	\$ 9,552	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	\$ -
511152	Annual Service Credit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,200
<b>Total Personal Services</b>		<b>\$ 172,355</b>	<b>\$ 204,964</b>	<b>\$ 204,964</b>	<b>\$ 186,708</b>	<b>\$ 189,524</b>	<b>\$ 200,746</b>
512200	P.E.R.S.	\$ 23,932	\$ 28,695	\$ 28,695	\$ 28,602	\$ 26,533	\$ 28,104
512204	Medicare	\$ 2,448	\$ 2,972	\$ 2,972	\$ 2,558	\$ 2,748	\$ 2,911
512206	Worker's Compensation	\$ 4,664	\$ 6,559	\$ 6,559	\$ 5,295	\$ 6,065	\$ 6,424
512207	Health Insurance	\$ 38,826	\$ 28,000	\$ 28,000	\$ 30,349	\$ 66,780	\$ 72,122
512208	Life Insurance	\$ 849	\$ 1,020	\$ 1,020	\$ 902	\$ 1,020	\$ 1,040
512209	Dental Insurance	\$ 3,660	\$ 3,675	\$ 3,675	\$ 2,948	\$ 3,675	\$ 3,749
512210	Vision Insurance	\$ 1,002	\$ 1,020	\$ 1,020	\$ 862	\$ 1,020	\$ 1,040
<b>Total Add'l Personal Services</b>		<b>\$ 75,382</b>	<b>\$ 71,941</b>	<b>\$ 71,941</b>	<b>\$ 71,515</b>	<b>\$ 107,841</b>	<b>\$ 115,391</b>
521005	Maintenance Supplies	\$ 22,582	\$ 23,000	\$ 23,000	\$ 23,909	\$ 23,000	\$ 23,000
521006	Utility System Maintenance	\$ 7,000	\$ 7,000	\$ 7,000	\$ 5,447	\$ 7,000	\$ 7,000
<b>Total Supplies and Materials</b>		<b>\$ 29,582</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>	<b>\$ 29,356</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>
540500	Equipment Maintenance	\$ 124,917	\$ 117,000	\$ 117,000	\$ 103,636	\$ 117,000	\$ 117,000
540560	Building Maintenance	\$ 32,657	\$ 35,000	\$ 35,000	\$ 40,940	\$ 35,000	\$ 35,000
540590	Timekeeping/Accrual Software	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200
<b>Total Contractual Services</b>		<b>\$ 157,574</b>	<b>\$ 152,200</b>	<b>\$ 152,200</b>	<b>\$ 144,776</b>	<b>\$ 152,200</b>	<b>\$ 152,200</b>
<b>Total Dept. 3040 - Building Maintenance</b>		<b>\$ 434,893</b>	<b>\$ 459,105</b>	<b>\$ 459,105</b>	<b>\$ 432,355</b>	<b>\$ 479,565</b>	<b>\$ 498,337</b>
<b>DEPT. 3050 - Grounds Maintenance</b>							
511036	Maintenance Supervisor (2)	\$ 151,721	\$ 155,552	\$ 155,552	\$ 155,552	\$ 160,220	\$ 165,026
511038	Seasonal Workers	\$ 2,394	\$ 35,000	\$ 35,000	\$ 34,730	\$ 35,000	\$ 35,000
511058	Maintenance Technician (2)	\$ 118,011	\$ 125,673	\$ 125,673	\$ 125,499	\$ 134,277	\$ 141,284
511151	Overtime	\$ 7,933	\$ 17,500	\$ 32,500	\$ 29,339	\$ -	\$ -
511152	Annual Service Credit	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,300	\$ 5,500
<b>Total Personal Services</b>		<b>\$ 285,159</b>	<b>\$ 338,825</b>	<b>\$ 353,825</b>	<b>\$ 350,219</b>	<b>\$ 334,797</b>	<b>\$ 346,810</b>
512200	P.E.R.S.	\$ 40,438	\$ 47,435	\$ 47,435	\$ 47,435	\$ 46,872	\$ 48,553
512204	Medicare	\$ 3,898	\$ 4,913	\$ 4,913	\$ 4,781	\$ 4,855	\$ 5,029
512206	Worker's Compensation	\$ 7,679	\$ 10,842	\$ 10,842	\$ 8,752	\$ 10,713	\$ 11,098
512207	Health Insurance	\$ 83,963	\$ 104,000	\$ 104,000	\$ 112,474	\$ 111,360	\$ 120,269
512208	Life Insurance	\$ 880	\$ 1,360	\$ 1,360	\$ 1,056	\$ 1,360	\$ 1,387
512209	Dental Insurance	\$ 4,880	\$ 4,900	\$ 4,900	\$ 915	\$ 4,900	\$ 4,998
512210	Vision Insurance	\$ 1,336	\$ 1,360	\$ 1,360	\$ 222	\$ 1,360	\$ 1,387
512222	Fringe Benefits	\$ -	\$ -	\$ 250	\$ 21	\$ 500	\$ 500
<b>Total Add'l Personal Services</b>		<b>\$ 143,074</b>	<b>\$ 174,810</b>	<b>\$ 175,060</b>	<b>\$ 175,657</b>	<b>\$ 181,920</b>	<b>\$ 193,221</b>
521004	Grounds Maintenance Supplies	\$ 18,142	\$ 20,000	\$ 19,750	\$ 17,767	\$ 20,000	\$ 20,000
521016	Salt/Ice Control	\$ 63,817	\$ 160,000	\$ 160,000	\$ 167,923	\$ 160,000	\$ 160,000
521017	Leaf Collection Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Supplies and Materials</b>		<b>\$ 81,959</b>	<b>\$ 180,000</b>	<b>\$ 179,750</b>	<b>\$ 185,690</b>	<b>\$ 180,000</b>	<b>\$ 180,000</b>
540410	Bamboo Remediation	\$ -	\$ 10,000	\$ 10,000	\$ -	\$ 10,000	\$ 10,000
540415	ROW Mowing and Weed Control	\$ 5,691	\$ 10,000	\$ 10,000	\$ 14,130	\$ 10,400	\$ 10,400
540590	Timekeeping/Accrual Software	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 200
540593	Mowing - Grounds Maintenance	\$ -	\$ 400	\$ 400	\$ -	\$ -	\$ -
540618	Tree Management	\$ 75,745	\$ 90,000	\$ 90,000	\$ 100,193	\$ 90,000	\$ 90,000
540700	CBD Holiday Decorating	\$ 6,918	\$ 8,000	\$ 8,000	\$ 686	\$ 8,000	\$ 8,000
<b>Total Contractual Services</b>		<b>\$ 88,354</b>	<b>\$ 118,400</b>	<b>\$ 118,400</b>	<b>\$ 115,009</b>	<b>\$ 118,600</b>	<b>\$ 118,600</b>
<b>Total Dept. 3050 - Grounds Maintenance</b>		<b>\$ 598,547</b>	<b>\$ 812,035</b>	<b>\$ 827,035</b>	<b>\$ 826,574</b>	<b>\$ 815,316</b>	<b>\$ 838,631</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 3060 - Solid Waste Management</b>							
521004	Maintenance Supplies	\$ 1,200	\$ 1,200	\$ 1,200	\$ 870	\$ 1,200	\$ 1,200
	<b>Total Supplies and Materials</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>	<b>\$ 870</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>
540585	Herbicidal Root Treatment	\$ 23,588	\$ 25,000	\$ 25,000	\$ 24,053	\$ 25,000	\$ 25,000
	<b>Total Contractual Services</b>	<b>\$ 23,588</b>	<b>\$ 25,000</b>	<b>\$ 25,000</b>	<b>\$ 24,053</b>	<b>\$ 25,000</b>	<b>\$ 25,000</b>
<b>Total Dept. 3060 - Solid Waste Management</b>		<b>\$ 24,788</b>	<b>\$ 26,200</b>	<b>\$ 26,200</b>	<b>\$ 24,923</b>	<b>\$ 26,200</b>	<b>\$ 26,200</b>
<b>DEPT. 3070 - Fleet Maintenance</b>							
511035	Fleet Manager (1)	\$ 86,658	\$ 90,699	\$ 90,699	\$ 90,699	\$ 93,421	\$ 96,224
511151	Overtime	\$ -	\$ 1,000	\$ 1,000	\$ 33	\$ -	\$ -
511152	Annual Service Credit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,200
	<b>Total Personal Services</b>	<b>\$ 86,658</b>	<b>\$ 91,699</b>	<b>\$ 91,699</b>	<b>\$ 90,732</b>	<b>\$ 93,421</b>	<b>\$ 97,424</b>
512200	P.E.R.S.	\$ 12,038	\$ 12,838	\$ 12,838	\$ 12,679	\$ 13,079	\$ 13,639
512204	Medicare	\$ 1,215	\$ 1,330	\$ 1,330	\$ 1,268	\$ 1,355	\$ 1,413
512206	Worker's Compensation	\$ 2,066	\$ 2,934	\$ 2,934	\$ 2,369	\$ 2,989	\$ 3,118
512207	Health Insurance	\$ 23,389	\$ 26,000	\$ 26,000	\$ 26,000	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 244	\$ 340	\$ 340	\$ 264	\$ 340	\$ 347
512209	Dental Insurance	\$ -	\$ 1,225	\$ 1,225	\$ 1,017	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ -	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
512214	Dues & Subscriptions	\$ 275	\$ 300	\$ 300	\$ -	\$ 300	\$ 300
512216	Training	\$ 1,173	\$ 1,500	\$ 1,500	\$ 1,241	\$ 1,500	\$ 1,500
512218	Uniforms	\$ 2,498	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
512220	Mileage Allowance	\$ 262	\$ 300	\$ 300	\$ 195	\$ 300	\$ 300
	<b>Total Add'l Personal Services</b>	<b>\$ 43,160</b>	<b>\$ 49,607</b>	<b>\$ 49,607</b>	<b>\$ 47,837</b>	<b>\$ 51,768</b>	<b>\$ 54,780</b>
521001	Computer Supplies	\$ 5,932	\$ 6,000	\$ 6,000	\$ 5,901	\$ -	\$ -
521007	Parts, Tools, Supplies	\$ 50,860	\$ 70,000	\$ 70,000	\$ 70,320	\$ 70,500	\$ 70,500
521008	Gasoline	\$ 124,497	\$ 175,000	\$ 175,000	\$ 119,542	\$ -	\$ -
521009	Welding Supplies	\$ -	\$ 500	\$ 500	\$ 437	\$ -	\$ -
	<b>Total Supplies and Materials</b>	<b>\$ 181,289</b>	<b>\$ 251,500</b>	<b>\$ 251,500</b>	<b>\$ 196,201</b>	<b>\$ 70,500</b>	<b>\$ 70,500</b>
533002	Capital Equipment	\$ 1,000	\$ 1,000	\$ 1,000	\$ 981	\$ 1,000	\$ 1,000
	<b>Total Capital Equipment</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ 981</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>
540515	Computer Equipment	\$ -	\$ -	\$ -	\$ -	\$ 6,500	\$ 6,500
540561	Contractual Services	\$ 48,033	\$ 50,000	\$ 50,000	\$ 29,307	\$ 50,000	\$ 50,000
540578	Gasoline	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ 30,000
	<b>Total Contractual Services</b>	<b>\$ 48,033</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ 29,307</b>	<b>\$ 86,500</b>	<b>\$ 86,500</b>
<b>Total Dept. 3070 - Fleet Maintenance</b>		<b>\$ 360,140</b>	<b>\$ 443,806</b>	<b>\$ 443,806</b>	<b>\$ 365,057</b>	<b>\$ 303,189</b>	<b>\$ 310,203</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 4010 - Parks &amp; Recreation Administration</b>							
511002	Parks & Recreation Director (1)	\$ 107,765	\$ 110,459	\$ 110,459	\$ 110,459	\$ 113,773	\$ 117,186
511030	Part-time Secretary	\$ 40,274	\$ 39,705	\$ 41,505	\$ 41,244	\$ 40,896	\$ 42,123
511152	Annual Service Credit	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
<b>Total Personal Services</b>		<b>\$ 149,239</b>	<b>\$ 151,364</b>	<b>\$ 153,164</b>	<b>\$ 152,903</b>	<b>\$ 155,869</b>	<b>\$ 160,509</b>
512200	P.E.R.S.	\$ 20,678	\$ 21,191	\$ 21,191	\$ 21,191	\$ 21,822	\$ 22,471
512204	Medicare	\$ 2,115	\$ 2,195	\$ 2,195	\$ 2,181	\$ 2,260	\$ 2,327
512206	Worker's Compensation	\$ 3,746	\$ 4,844	\$ 4,844	\$ 3,910	\$ 4,988	\$ 5,136
512207	Health Insurance	\$ 23,165	\$ 26,000	\$ 26,000	\$ 24,797	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 266	\$ 340	\$ 340	\$ 264	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
512214	Dues & Subscriptions	\$ 650	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750
512216	Training	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,350	\$ 2,500	\$ 2,500
<b>Total Add'l Personal Services</b>		<b>\$ 54,674</b>	<b>\$ 59,385</b>	<b>\$ 59,385</b>	<b>\$ 56,867</b>	<b>\$ 62,065</b>	<b>\$ 65,195</b>
521000	Office Supplies	\$ 388	\$ 2,500	\$ 2,500	\$ 870	\$ -	\$ -
533004	Computer Equipment	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500
<b>Total Supplies and Materials</b>		<b>\$ 388</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>	<b>\$ 870</b>	<b>\$ 500</b>	<b>\$ 500</b>
540500	Equipment Maintenance	\$ 300	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 1,000
540504	Copy Machine	\$ 5,411	\$ 5,000	\$ 5,000	\$ 3,893	\$ 5,500	\$ 5,500
540550	Insurance	\$ 3,350	\$ 4,350	\$ 4,350	\$ 2,500	\$ 4,350	\$ 4,350
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 8,150	\$ 8,150
540578	Gasoline	\$ -	\$ -	\$ -	\$ -	\$ 40,000	\$ 40,000
540590	Timekeeping/Accrual Software	\$ -	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
<b>Total Contractual Services</b>		<b>\$ 9,061</b>	<b>\$ 10,450</b>	<b>\$ 10,450</b>	<b>\$ 6,493</b>	<b>\$ 59,100</b>	<b>\$ 59,100</b>
<b>Total Dept. 4010 - Parks &amp; Recreation Admin</b>		<b>\$ 213,362</b>	<b>\$ 223,699</b>	<b>\$ 225,499</b>	<b>\$ 217,133</b>	<b>\$ 277,533</b>	<b>\$ 285,304</b>

**DEPT. 4020 - Parks Maintenance**

511037	Parks Technicians (4)	\$ 308,049	\$ 258,936	\$ 258,936	\$ 258,936	\$ 273,182	\$ 282,568
511038	Seasonal Workers	\$ 43,404	\$ 45,500	\$ 34,700	\$ 34,344	\$ 43,000	\$ 43,000
511063	Parks Manager (1)	\$ 78,397	\$ 81,286	\$ 81,286	\$ 81,286	\$ 83,725	\$ 86,236
511064	Parks Supervisor (2)	\$ 75,879	\$ 149,829	\$ 149,829	\$ 148,000	\$ 154,325	\$ 158,955
511151	Overtime	\$ 24,173	\$ 29,000	\$ 29,000	\$ 28,857	\$ 29,000	\$ 29,000
511152	Annual Service Credit	\$ 7,900	\$ 7,900	\$ 7,900	\$ 7,900	\$ 9,100	\$ 9,500
<b>Total Personal Services</b>		<b>\$ 537,802</b>	<b>\$ 572,451</b>	<b>\$ 561,651</b>	<b>\$ 559,323</b>	<b>\$ 592,331</b>	<b>\$ 609,259</b>
512200	P.E.R.S.	\$ 75,404	\$ 80,143	\$ 80,143	\$ 78,144	\$ 82,926	\$ 85,296
512204	Medicare	\$ 7,479	\$ 8,301	\$ 8,301	\$ 7,717	\$ 8,589	\$ 8,834
512206	Worker's Compensation	\$ 13,801	\$ 18,318	\$ 18,318	\$ 14,787	\$ 18,955	\$ 19,496
512207	Health Insurance	\$ 149,709	\$ 166,400	\$ 166,400	\$ 166,400	\$ 194,880	\$ 210,470
512208	Life Insurance	\$ 1,991	\$ 2,380	\$ 2,380	\$ 1,848	\$ 2,380	\$ 2,428
512209	Dental Insurance	\$ 8,540	\$ 8,575	\$ 8,575	\$ 7,827	\$ 8,575	\$ 8,747
512210	Vision Insurance	\$ 2,143	\$ 2,380	\$ 2,380	\$ 2,141	\$ 2,380	\$ 2,428
512214	Dues & Subscriptions	\$ 1,930	\$ 1,800	\$ 1,800	\$ 1,417	\$ 1,800	\$ 1,800
512216	Training	\$ 5,457	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
512218	Uniforms	\$ 3,559	\$ 3,500	\$ 3,500	\$ 3,234	\$ 3,500	\$ 3,500
512222	Fringe Benefits	\$ -	\$ -	\$ 250	\$ 63	\$ 200	\$ 200
<b>Total Add'l Personal Services</b>		<b>\$ 270,014</b>	<b>\$ 295,797</b>	<b>\$ 296,047</b>	<b>\$ 287,578</b>	<b>\$ 328,185</b>	<b>\$ 347,199</b>
521005	Grounds Maintenance Supplies	\$ 67,555	\$ 70,000	\$ 69,750	\$ 60,796	\$ 69,800	\$ 69,800
521007	Parts, Tools and Supplies	\$ 469	\$ 800	\$ 800	\$ 846	\$ 800	\$ 800
521028	Landscape/Horticulture Materials	\$ 14,027	\$ 15,000	\$ 15,000	\$ 14,511	\$ 15,000	\$ 15,000
<b>Total Supplies and Materials</b>		<b>\$ 82,050</b>	<b>\$ 85,800</b>	<b>\$ 85,550</b>	<b>\$ 76,153</b>	<b>\$ 85,600</b>	<b>\$ 85,600</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
533002	Capital Equipment	\$ 10,092	\$ 8,000	\$ 8,000	\$ 8,000	\$ 10,000	\$ 10,000
533009	Athletic Fields Maintenance	\$ 26,500	\$ 23,000	\$ 23,000	\$ 23,000	\$ 25,000	\$ 25,000
533010	Street Tree Maintenance	\$ 29,516	\$ 33,000	\$ 33,000	\$ 31,525	\$ 29,000	\$ 29,000
533171	Climbers Equipment	\$ 174	\$ 200	\$ 200	\$ 198	\$ 200	\$ 200
<b>Total Capital Equipment</b>		<b>\$ 66,281</b>	<b>\$ 64,200</b>	<b>\$ 64,200</b>	<b>\$ 62,723</b>	<b>\$ 64,200</b>	<b>\$ 64,200</b>
540536	Gas Utility	\$ 5,028	\$ 2,000	\$ 2,000	\$ 4,046	\$ 2,000	\$ 2,050
540537	Electric Utility	\$ 35,037	\$ 32,000	\$ 32,000	\$ 39,224	\$ 33,600	\$ 35,280
540538	Telephone Utility	\$ 2,004	\$ 6,500	\$ 6,500	\$ 6,425	\$ 3,761	\$ 3,949
540539	Water/Sewer Utility	\$ 25,000	\$ 18,000	\$ 18,000	\$ 16,402	\$ 18,000	\$ 18,000
540562	Cell Phone	\$ 4,814	\$ 6,500	\$ 7,000	\$ 5,303	\$ -	\$ -
540563	Parks Maintenance	\$ 71,100	\$ 58,000	\$ 68,800	\$ 62,656	\$ 64,500	\$ 64,500
540564	Urban Forestry Program	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
540565	Insect Spraying	\$ 605	\$ 800	\$ 800	\$ 541	\$ 800	\$ 800
540568	Irrigation Controller Cell Services	\$ -	\$ 3,840	\$ 3,840	\$ 1,680	\$ 3,840	\$ 3,840
540590	Timekeeping/Accrual Software	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500
<b>Total Contractual Services</b>		<b>\$ 143,587</b>	<b>\$ 128,140</b>	<b>\$ 139,440</b>	<b>\$ 136,777</b>	<b>\$ 137,001</b>	<b>\$ 138,919</b>
<b>Total Dept. 4020 - Parks Maintenance</b>		<b>\$ 1,099,734</b>	<b>\$ 1,146,388</b>	<b>\$ 1,146,888</b>	<b>\$ 1,122,553</b>	<b>\$ 1,207,317</b>	<b>\$ 1,245,177</b>

**DEPT. 4030 - Community Center**

511024	Customer Service Specialist (1)	\$ 57,999	\$ 59,449	\$ 59,449	\$ 59,449	\$ 61,233	\$ 63,070
511041	Recreation Superintendent (1)	\$ 95,561	\$ 97,950	\$ 97,950	\$ 97,950	\$ 100,889	\$ 103,915
511042	Recreation Leaders (3)	\$ 210,887	\$ 216,160	\$ 216,160	\$ 216,159	\$ 222,645	\$ 229,324
511065	Part-time Support Staff	\$ 8,194	\$ 9,177	\$ 14,213	\$ 13,623	\$ 9,361	\$ 9,548
511066	Part-time General Instructor	\$ 2,944	\$ 3,152	\$ -	\$ -	\$ 3,215	\$ 3,279
511067	Part-time Specialized Instructor	\$ 69,515	\$ 63,000	\$ 66,861	\$ 66,861	\$ 64,260	\$ 65,545
511074	Recreation Leader - Aquatics (1)	\$ 70,295	\$ 72,052	\$ 72,052	\$ 72,052	\$ 74,215	\$ 76,441
511076	Recreation Leader - Fitness (1)	\$ 45,955	\$ 64,961	\$ 64,961	\$ 64,961	\$ 69,456	\$ 76,441
511077	Building Maintenance Technician (1)	\$ 75,449	\$ 77,776	\$ 77,776	\$ 77,776	\$ 80,110	\$ 82,514
511079	Project Supervisor (1)	\$ 64,961	\$ 66,586	\$ 66,586	\$ 66,585	\$ 68,584	\$ 70,642
511080	Customer Service Specialist (1)	\$ 57,999	\$ 59,449	\$ 51,153	\$ 51,109	\$ 52,294	\$ 58,168
511082	Part-time Customer Service Staff	\$ 132,473	\$ 138,888	\$ 138,888	\$ 138,416	\$ 141,666	\$ 144,499
511084	Part-time Head Lifeguard	\$ 53,679	\$ 51,439	\$ 55,344	\$ 55,228	\$ 52,468	\$ 53,517
511085	Part-time Lifeguards	\$ 170,415	\$ 184,011	\$ 179,397	\$ 179,397	\$ 179,531	\$ 183,122
511086	Part-time Slide Attendants	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ 8,160
511088	Part-time Child Care Attendants	\$ 39,457	\$ 44,000	\$ 43,425	\$ 42,744	\$ 44,880	\$ 45,778
511089	Part-time Fitness Attendants	\$ 61,200	\$ 60,850	\$ 61,709	\$ 61,344	\$ 62,067	\$ 63,308
511090	Part-time Community Center Custodians	\$ 2,176	\$ 7,707	\$ 2,257	\$ 1,951	\$ 7,861	\$ 8,018
511091	Part-time Customer Service Staff - Exist	\$ 7,935	\$ 8,265	\$ 7,183	\$ 7,183	\$ -	\$ -
511092	Building Maintenance Assistant (1)	\$ 40,876	\$ 54,058	\$ 58,058	\$ 57,938	\$ 64,535	\$ 70,642
511093	Part-time Communications Coordinator	\$ 23,546	\$ 22,407	\$ 27,407	\$ 27,216	\$ 22,855	\$ 23,312
511151	Overtime	\$ 14,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
511152	Annual Service Credit	\$ 11,650	\$ 12,300	\$ 12,300	\$ 12,300	\$ 13,500	\$ 13,500
<b>Total Personal Services</b>		<b>\$ 1,317,165</b>	<b>\$ 1,388,637</b>	<b>\$ 1,388,129</b>	<b>\$ 1,385,243</b>	<b>\$ 1,418,624</b>	<b>\$ 1,467,745</b>
512200	P.E.R.S.	\$ 183,943	\$ 194,409	\$ 194,409	\$ 193,308	\$ 198,607	\$ 205,484
512204	Medicare	\$ 18,929	\$ 20,135	\$ 20,135	\$ 19,790	\$ 20,570	\$ 21,282
512206	Worker's Compensation	\$ 34,413	\$ 44,436	\$ 44,436	\$ 35,871	\$ 45,396	\$ 46,968
512207	Health Insurance	\$ 191,207	\$ 217,400	\$ 217,400	\$ 235,046	\$ 242,220	\$ 261,598
512208	Life Insurance	\$ 2,524	\$ 3,400	\$ 3,400	\$ 2,706	\$ 3,740	\$ 3,815
512209	Dental Insurance	\$ 11,283	\$ 12,250	\$ 12,250	\$ 11,893	\$ 11,025	\$ 11,246
512210	Vision Insurance	\$ 3,674	\$ 3,400	\$ 3,400	\$ 3,253	\$ 3,060	\$ 3,121
512214	Dues & Subscriptions	\$ 1,288	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250
512216	Training	\$ 7,050	\$ 7,000	\$ 7,000	\$ 6,702	\$ 7,000	\$ 7,000
512218	Uniforms	\$ 4,000	\$ 4,000	\$ 4,000	\$ 3,996	\$ 3,000	\$ 4,000
<b>Total Add'l Personal Services</b>		<b>\$ 458,310</b>	<b>\$ 507,680</b>	<b>\$ 507,680</b>	<b>\$ 513,815</b>	<b>\$ 535,868</b>	<b>\$ 565,764</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
521000	Office Supplies	\$ 5,753	\$ 6,500	\$ 6,500	\$ 5,471	\$ 10,360	\$ 10,360
521005	Maintenance Supplies	\$ 90,634	\$ 81,120	\$ 87,620	\$ 79,373	\$ 85,120	\$ 82,120
521007	Parts and Tools	\$ 1,040	\$ 770	\$ 770	\$ -	\$ 770	\$ 770
521010	Light Bulbs	\$ 2,000	\$ 2,000	\$ -	\$ -	\$ -	\$ -
521011	Program Supplies	\$ 28,538	\$ 26,100	\$ 26,100	\$ 18,707	\$ 24,100	\$ 26,100
521029	Pool Chemicals	\$ 24,411	\$ 26,000	\$ 26,000	\$ 25,154	\$ 28,000	\$ 28,000
	<b>Total Supplies and Materials</b>	<b>\$ 152,376</b>	<b>\$ 142,490</b>	<b>\$ 146,990</b>	<b>\$ 128,704</b>	<b>\$ 148,350</b>	<b>\$ 147,350</b>
533001	Furniture	\$ -	\$ 2,500	\$ 2,500	\$ 6,500	\$ -	\$ 2,500
	<b>Total Capital Equipment</b>	<b>\$ -</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>	<b>\$ 6,500</b>	<b>\$ -</b>	<b>\$ 2,500</b>
540501	Printed Forms	\$ 2,346	\$ 2,000	\$ 2,000	\$ 706	\$ 2,000	\$ 2,000
540525	Refunds	\$ 6,000	\$ 6,000	\$ 6,000	\$ 4,176	\$ 6,000	\$ 6,000
540536	Gas Utility	\$ 75,738	\$ 74,000	\$ 74,000	\$ 81,515	\$ 80,000	\$ 82,000
540537	Electric Utility	\$ 234,789	\$ 291,000	\$ 291,000	\$ 274,688	\$ 246,750	\$ 247,984
540538	Telephone Utility	\$ 24,951	\$ 22,500	\$ 22,500	\$ 21,454	\$ 9,177	\$ 9,636
540539	Water/Sewer Utility	\$ 85,239	\$ 112,000	\$ 112,000	\$ 48,670	\$ 112,000	\$ 112,000
540550	Insurance	\$ -	\$ 6,045	\$ 6,045	\$ 5,250	\$ 6,045	\$ 6,045
540560	Building Maintenance	\$ 66,875	\$ 68,120	\$ 63,120	\$ 64,289	\$ 72,120	\$ 69,120
540561	Cable Service	\$ 2,804	\$ 3,100	\$ 3,100	\$ 1,722	\$ 3,100	\$ 3,100
540564	Program Services	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
540565	Insect Spraying	\$ 1,012	\$ 1,000	\$ 1,000	\$ 862	\$ -	\$ -
540569	Contractual Cleaning	\$ 105,117	\$ 127,464	\$ 127,464	\$ 127,464	\$ 130,788	\$ 131,288
540590	Timekeeping/Accrual Software	\$ -	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,200	\$ 6,200
540617	Promotions/Marketing	\$ 16,569	\$ 18,000	\$ 18,000	\$ 18,920	\$ 18,000	\$ 18,000
540650	Bank/Merchant Service Fees	\$ 73,878	\$ 79,000	\$ 79,000	\$ 79,726	\$ 79,000	\$ 79,000
	<b>Total Contractual Services</b>	<b>\$ 698,318</b>	<b>\$ 819,229</b>	<b>\$ 814,229</b>	<b>\$ 738,441</b>	<b>\$ 774,180</b>	<b>\$ 775,373</b>
<b>Total Dept. 4030 - Community Center</b>		<b>\$ 2,626,169</b>	<b>\$ 2,860,536</b>	<b>\$ 2,859,528</b>	<b>\$ 2,772,703</b>	<b>\$ 2,877,022</b>	<b>\$ 2,958,731</b>
<b>DEPT. 4040 - Recreation Programs</b>							
511043	Summer Staff	\$ -	\$ -	\$ -	\$ -	\$ 53,844	\$ 53,844
511065	Part-time Support Staff	\$ 4,610	\$ 8,615	\$ 8,615	\$ 7,887	\$ 73,046	\$ 74,507
511066	Part-time General Instructor	\$ 593	\$ 1,647	\$ 1,214	\$ 1,214	\$ 175,341	\$ 178,848
511067	Part-time Specialized Instructor	\$ 2,673	\$ 4,943	\$ 4,084	\$ 4,084	\$ 177,039	\$ 180,580
511068	Part-time Private Swim Instructor	\$ -	\$ -	\$ -	\$ -	\$ 10,500	\$ 10,500
511069	Part-time Personal Trainer	\$ -	\$ -	\$ -	\$ -	\$ 44,200	\$ 44,200
	<b>Total Personal Services</b>	<b>\$ 7,876</b>	<b>\$ 15,205</b>	<b>\$ 13,913</b>	<b>\$ 13,185</b>	<b>\$ 533,971</b>	<b>\$ 542,479</b>
512200	P.E.R.S.	\$ 1,519	\$ 2,129	\$ 2,129	\$ 1,507	\$ 74,756	\$ 75,947
512204	Medicare	\$ 114	\$ 220	\$ 220	\$ 161	\$ 7,743	\$ 7,866
512206	Worker's Compensation	\$ 313	\$ 487	\$ 487	\$ 393	\$ 17,087	\$ 17,359
512218	Uniforms	\$ 2,087	\$ 2,500	\$ 2,500	\$ 2,667	\$ 2,500	\$ 2,500
	<b>Total Add'l Personal Services</b>	<b>\$ 4,034</b>	<b>\$ 5,336</b>	<b>\$ 5,336</b>	<b>\$ 4,728</b>	<b>\$ 102,086</b>	<b>\$ 103,672</b>
521000	Office Supplies	\$ -	\$ 1,360	\$ 1,360	\$ 1,245	\$ -	\$ -
521011	Program Supplies	\$ 6,787	\$ 7,000	\$ 7,000	\$ 3,094	\$ 7,000	\$ 7,000
	<b>Total Supplies and Materials</b>	<b>\$ 6,787</b>	<b>\$ 8,360</b>	<b>\$ 8,360</b>	<b>\$ 4,339</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>
540501	Printed Forms	\$ 13,983	\$ 19,000	\$ 19,000	\$ 23,701	\$ 19,000	\$ 19,000
540525	Refunds	\$ 187	\$ 510	\$ 510	\$ -	\$ 20,510	\$ 20,510
540564	Program Services	\$ 15,000	\$ 15,000	\$ 15,000	\$ 14,778	\$ 15,000	\$ 15,000
550951	Programming	\$ -	\$ -	\$ -	\$ -	\$ 233,300	\$ 233,300
	<b>Total Contractual Services</b>	<b>\$ 29,170</b>	<b>\$ 34,510</b>	<b>\$ 34,510</b>	<b>\$ 38,479</b>	<b>\$ 287,810</b>	<b>\$ 287,810</b>
<b>Total Dept. 4040 - Recreation Programs</b>		<b>\$ 47,866</b>	<b>\$ 63,411</b>	<b>\$ 62,119</b>	<b>\$ 60,731</b>	<b>\$ 930,866</b>	<b>\$ 940,962</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 4050 - Senior Center</b>							
511040	Recreation Leader (1)	\$ 70,295	\$ 72,052	\$ 72,052	\$ 72,052	\$ 74,215	\$ 76,441
511042	Recreation Leader (1)	\$ 70,295	\$ 72,052	\$ 72,052	\$ 72,052	\$ 74,215	\$ 76,441
511044	Senior Center Manager (1)	\$ 79,301	\$ 81,284	\$ 81,284	\$ 81,284	\$ 83,725	\$ 86,236
511045	Customer Service Specialist (1)	\$ 51,940	\$ 44,625	\$ 44,625	\$ 44,625	\$ 61,233	\$ 63,070
511066	Part-time General Instructor	\$ 45,221	\$ 47,278	\$ 47,278	\$ 47,278	\$ 39,542	\$ 40,333
511067	Part-time Specialized Instructor	\$ 5,673	\$ 6,966	\$ 6,966	\$ 6,966	\$ 7,105	\$ 7,247
511082	Part-time Customer Service	\$ -	\$ -	\$ -	\$ -	\$ 8,511	\$ 8,681
511090	Part-time Custodian	\$ 20,910	\$ 21,500	\$ 21,500	\$ 21,500	\$ 21,930	\$ 22,369
511151	Overtime	\$ 543	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
511152	Annual Service Credit	\$ 5,250	\$ 5,250	\$ 5,250	\$ 5,250	\$ 5,700	\$ 5,850
<b>Total Personal Services</b>		<b>\$ 349,427</b>	<b>\$ 352,507</b>	<b>\$ 352,507</b>	<b>\$ 352,507</b>	<b>\$ 377,675</b>	<b>\$ 388,169</b>
512200	P.E.R.S.	\$ 49,538	\$ 49,351	\$ 49,351	\$ 49,351	\$ 52,875	\$ 54,344
512204	Medicare	\$ 5,012	\$ 5,111	\$ 5,111	\$ 5,111	\$ 5,476	\$ 5,628
512206	Worker's Compensation	\$ 9,197	\$ 11,280	\$ 11,280	\$ 9,140	\$ 12,086	\$ 12,421
512207	Health Insurance	\$ 41,737	\$ 72,800	\$ 72,800	\$ 40,619	\$ 37,500	\$ 40,500
512208	Life Insurance	\$ 930	\$ 1,360	\$ 1,360	\$ 1,056	\$ 1,360	\$ 1,387
512209	Dental Insurance	\$ 3,761	\$ 4,900	\$ 4,900	\$ 3,354	\$ 3,675	\$ 3,749
512210	Vision Insurance	\$ 1,336	\$ 1,360	\$ 1,360	\$ 917	\$ 1,020	\$ 1,040
512214	Dues & Subscriptions	\$ 531	\$ 450	\$ 450	\$ 450	\$ 450	\$ 450
512216	Training	\$ 3,624	\$ 2,500	\$ 2,500	\$ 2,415	\$ 2,500	\$ 2,500
512216	Uniforms	\$ 1,813	\$ 1,500	\$ 1,500	\$ 576	\$ 1,500	\$ 1,500
<b>Total Add'l Personal Services</b>		<b>\$ 117,479</b>	<b>\$ 150,612</b>	<b>\$ 150,612</b>	<b>\$ 112,991</b>	<b>\$ 118,441</b>	<b>\$ 123,520</b>
521000	Office Supplies	\$ 3,368	\$ 4,900	\$ 4,900	\$ 3,308	\$ 4,900	\$ 4,900
521002	Postage Expense	\$ 842	\$ 1,250	\$ 1,250	\$ 400	\$ 1,250	\$ 1,250
521011	Program Supplies	\$ 7,480	\$ 11,330	\$ 11,330	\$ 6,289	\$ 11,330	\$ 11,330
<b>Total Supplies and Materials</b>		<b>\$ 11,690</b>	<b>\$ 17,480</b>	<b>\$ 17,480</b>	<b>\$ 9,997</b>	<b>\$ 17,480</b>	<b>\$ 17,480</b>
533001	Furniture	\$ 3,430	\$ 4,000	\$ 4,000	\$ 2,316	\$ 1,000	\$ 1,000
<b>Total Capital Equipment</b>		<b>\$ 3,430</b>	<b>\$ 4,000</b>	<b>\$ 4,000</b>	<b>\$ 2,316</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>
540500	Equipment Maintenance	\$ 2,374	\$ -	\$ -	\$ 373	\$ -	\$ -
540501	Printed Forms	\$ 3,661	\$ 6,600	\$ 6,600	\$ 6,710	\$ 6,600	\$ 6,600
540504	Copy Machine	\$ 1,964	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
540525	Refunds	\$ 305	\$ 305	\$ 305	\$ 305	\$ 305	\$ 305
540536	Gas Utility	\$ 5,405	\$ 9,100	\$ 9,100	\$ 7,391	\$ 10,000	\$ 10,250
540537	Electric Utility	\$ 23,979	\$ 17,000	\$ 17,000	\$ 24,528	\$ 17,850	\$ 18,743
540538	Telephone Utility	\$ 10,000	\$ 17,000	\$ 17,000	\$ 12,996	\$ 6,042	\$ 6,344
540539	Water/Sewer Utility	\$ 5,000	\$ 4,500	\$ 4,500	\$ 3,045	\$ 4,500	\$ 4,500
540564	Program Services	\$ 188	\$ 305	\$ 305	\$ 218	\$ 305	\$ 305
540565	Insect Spraying	\$ 549	\$ 600	\$ 600	\$ 651	\$ -	\$ -
540567	Building Maintenance	\$ 4,535	\$ 12,000	\$ 12,000	\$ 4,870	\$ -	\$ -
540560	Building Maintenance	\$ -	\$ -	\$ -	\$ -	\$ 12,600	\$ 12,600
540590	Timekeeping/Accrual Software	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
540617	Promotions/Marketing	\$ 3,177	\$ 3,600	\$ 3,600	\$ 1,406	\$ 3,600	\$ 3,600
<b>Total Contractual Services</b>		<b>\$ 61,137</b>	<b>\$ 74,510</b>	<b>\$ 74,510</b>	<b>\$ 65,991</b>	<b>\$ 65,302</b>	<b>\$ 66,747</b>
<b>Total Dept. 4050 - Senior Center</b>		<b>\$ 543,164</b>	<b>\$ 599,109</b>	<b>\$ 599,109</b>	<b>\$ 543,802</b>	<b>\$ 579,899</b>	<b>\$ 596,915</b>
<b>DEPT. 5010 - Planning &amp; Building</b>							
511003	P&B Director (1)	\$ 101,604	\$ 104,144	\$ 104,144	\$ 104,144	\$ 107,269	\$ 110,487
511013	Planning Coordinator (1)	\$ 79,302	\$ 81,285	\$ 81,285	\$ 81,285	\$ 83,725	\$ 86,236
511046	Chief Building Inspector (1)	\$ 96,638	\$ 99,055	\$ 99,055	\$ 99,055	\$ 102,027	\$ 105,087
511048	Field Inspector - Building/Zoning (1)	\$ 70,295	\$ 72,052	\$ 72,052	\$ 72,052	\$ 74,215	\$ 76,441
511080	PT Code Enforcement	\$ 15,695	\$ 23,606	\$ 23,606	\$ 17,815	\$ 23,606	\$ 23,606
511095	Planning & Building Assistant (1)	\$ 43,353	\$ 59,449	\$ 59,449	\$ 23,316	\$ 50,774	\$ 56,508
511152	Annual Service Credit	\$ 5,400	\$ 5,400	\$ 5,400	\$ 4,200	\$ 5,400	\$ 5,600
<b>Total Personal Services</b>		<b>\$ 412,287</b>	<b>\$ 444,991</b>	<b>\$ 444,991</b>	<b>\$ 401,866</b>	<b>\$ 447,015</b>	<b>\$ 463,966</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
512200	P.E.R.S.	\$ 58,229	\$ 62,299	\$ 62,299	\$ 55,617	\$ 62,582	\$ 64,955
512204	Medicare	\$ 5,790	\$ 6,452	\$ 6,452	\$ 5,606	\$ 6,482	\$ 6,728
512206	Worker's Compensation	\$ 11,112	\$ 14,240	\$ 14,240	\$ 11,495	\$ 14,304	\$ 14,847
512207	Health Insurance	\$ 85,590	\$ 114,400	\$ 114,400	\$ 105,836	\$ 102,720	\$ 110,938
512208	Life Insurance	\$ 1,254	\$ 1,700	\$ 1,700	\$ 1,276	\$ 1,700	\$ 1,734
512209	Dental Insurance	\$ 6,100	\$ 6,125	\$ 6,125	\$ 4,473	\$ 6,125	\$ 6,248
512210	Vision Insurance	\$ 1,670	\$ 1,700	\$ 1,700	\$ 1,223	\$ 1,700	\$ 1,734
512213	Conference Expense	\$ 1,334	\$ 5,500	\$ 3,300	\$ 2,865	\$ 5,500	\$ 5,500
512214	Dues & Subscriptions	\$ 4,379	\$ 4,000	\$ 4,000	\$ 3,443	\$ 4,500	\$ 4,500
512215	Local Meeting Expense	\$ 450	\$ 1,500	\$ 1,500	\$ 1,073	\$ 1,000	\$ 1,000
512216	Training	\$ 1,313	\$ 4,000	\$ 1,000	\$ 96	\$ 2,500	\$ 2,500
512223	Uniform/Protection Equipment	\$ 23	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250
<b>Total Add'l Personal Services</b>		<b>\$ 177,245</b>	<b>\$ 222,166</b>	<b>\$ 216,966</b>	<b>\$ 193,253</b>	<b>\$ 209,363</b>	<b>\$ 220,933</b>
521000	Office Supplies	\$ 1,666	\$ 1,950	\$ 1,950	\$ 1,766	\$ 2,000	\$ 2,100
521001	Computer Supplies	\$ -	\$ 500	\$ 500	\$ 232	\$ 500	\$ 500
<b>Total Supplies and Materials</b>		<b>\$ 1,666</b>	<b>\$ 2,450</b>	<b>\$ 2,450</b>	<b>\$ 1,998</b>	<b>\$ 2,500</b>	<b>\$ 2,600</b>
533003	Office Equipment	\$ 2,230	\$ 900	\$ 900	\$ -	\$ 1,000	\$ 1,000
533004	Computer Equipment	\$ 9,533	\$ 1,400	\$ 1,400	\$ 1,400	\$ 2,000	\$ 2,000
<b>Total Capital Equipment</b>		<b>\$ 11,763</b>	<b>\$ 2,300</b>	<b>\$ 2,300</b>	<b>\$ 1,400</b>	<b>\$ 3,000</b>	<b>\$ 3,000</b>
540500	Equipment Maintenance	\$ 3,630	\$ 6,200	\$ 6,200	\$ 3,151	\$ 2,250	\$ 2,250
540501	Printed Forms	\$ 55	\$ 500	\$ 500	\$ 170	\$ 250	\$ 250
540515	Computer Maintenance	\$ 2,941	\$ 3,000	\$ 3,000	\$ 2,226	\$ 36,000	\$ 36,000
540524	Planning Consultant	\$ 15,505	\$ 15,000	\$ 15,000	\$ 28,059	\$ 18,500	\$ 18,500
540525	Refunds	\$ -	\$ 350	\$ 350	\$ 375	\$ 250	\$ 250
540536	Gas Utility	\$ 1,959	\$ 2,000	\$ 2,000	\$ 1,436	\$ 2,500	\$ 2,563
540537	Electric Utility	\$ 12,450	\$ 9,500	\$ 9,500	\$ 18,499	\$ 9,975	\$ 10,474
540538	Telephone Utility	\$ 5,001	\$ 11,200	\$ 11,200	\$ 10,925	\$ 4,388	\$ 4,607
540539	Water/Sewer Utility	\$ 8,530	\$ 7,000	\$ 7,000	\$ 6,732	\$ 7,000	\$ 7,000
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 3,650	\$ 3,650
540571	Chief Building Inspector	\$ -	\$ 6,500	\$ 6,500	\$ 1,186	\$ 6,500	\$ 6,500
540572	Plumbing Inspections	\$ 22,164	\$ 25,000	\$ 30,200	\$ 27,780	\$ 25,000	\$ 25,000
540573	Electrical Inspections	\$ 18,000	\$ 18,750	\$ 18,750	\$ 18,000	\$ 18,750	\$ 18,750
540578	Gasoline	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ 15,000
540590	Timekeeping/Accrual Software	\$ -	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
<b>Total Contractual Services</b>		<b>\$ 90,236</b>	<b>\$ 105,300</b>	<b>\$ 110,500</b>	<b>\$ 118,840</b>	<b>\$ 150,313</b>	<b>\$ 151,094</b>
<b>Total Dept. 5010 - Planning &amp; Building</b>		<b>\$ 693,196</b>	<b>\$ 777,207</b>	<b>\$ 777,207</b>	<b>\$ 717,357</b>	<b>\$ 812,191</b>	<b>\$ 841,593</b>

**DEPT. 6060 - Fire Administration**

511004	Chief (1)	\$ 118,894	\$ 121,866	\$ 121,866	\$ 121,866	\$ 125,523	\$ 129,289
511024	Secretary (1)	\$ 57,999	\$ 59,449	\$ 59,449	\$ 59,449	\$ 61,233	\$ 63,070
511152	Annual Service Credit	\$ 3,200	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,700	\$ 1,700
<b>Total Personal Services</b>		<b>\$ 180,093</b>	<b>\$ 182,815</b>	<b>\$ 182,815</b>	<b>\$ 182,815</b>	<b>\$ 188,456</b>	<b>\$ 194,059</b>
512200	P.E.R.S.	\$ 8,330	\$ 8,533	\$ 8,533	\$ 8,533	\$ 8,811	\$ 9,068
512204	Medicare	\$ 2,470	\$ 2,651	\$ 2,651	\$ 2,635	\$ 2,733	\$ 2,814
512206	Worker's Compensation	\$ 4,633	\$ 5,850	\$ 5,850	\$ 4,722	\$ 6,031	\$ 6,210
512207	Health Insurance	\$ 32,451	\$ 36,400	\$ 36,400	\$ 32,570	\$ 15,300	\$ 16,524

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
512208	Life Insurance	\$ 594	\$ 680	\$ 680	\$ 674	\$ 680	\$ 694
512209	Dental Insurance	\$ 2,440	\$ 2,450	\$ 2,450	\$ 2,450	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 668	\$ 680	\$ 680	\$ 556	\$ 340	\$ 347
512214	Dues & Subscriptions	\$ 1,624	\$ 2,100	\$ 2,100	\$ 1,518	\$ 2,100	\$ 2,100
<b>Total Add'l Personal Services</b>		<b>\$ 53,210</b>	<b>\$ 59,344</b>	<b>\$ 59,344</b>	<b>\$ 53,659</b>	<b>\$ 37,219</b>	<b>\$ 39,006</b>
521000	Office Supplies	\$ 3,499	\$ 6,000	\$ 6,000	\$ 3,806	\$ 4,500	\$ 4,500
521005	Building Maintenance Supplies	\$ 15,686	\$ 14,000	\$ 14,000	\$ 11,492	\$ 16,700	\$ 14,000
<b>Total Supplies and Materials</b>		<b>\$ 19,185</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 15,298</b>	<b>\$ 21,200</b>	<b>\$ 18,500</b>
533001	Furniture	\$ 3,401	\$ 12,200	\$ 12,200	\$ 6,354	\$ 20,200	\$ 12,200
533004	Computer Equipment	\$ 990	\$ 2,500	\$ 2,500	\$ 1,603	\$ 2,500	\$ 2,500
<b>Total Capital Equipment</b>		<b>\$ 4,391</b>	<b>\$ 14,700</b>	<b>\$ 14,700</b>	<b>\$ 7,957</b>	<b>\$ 22,700</b>	<b>\$ 14,700</b>
540500	Equipment Maintenance	\$ 1,800	\$ 3,500	\$ 3,500	\$ 1,500	\$ 2,000	\$ 2,000
540504	Copy Machine Maintenance	\$ 1,685	\$ 3,000	\$ 3,000	\$ 1,585	\$ 2,500	\$ 2,500
540515	Computer Maintenance	\$ 35,873	\$ 60,000	\$ 60,000	\$ 47,579	\$ 43,400	\$ 43,400
540525	EMS Refunds	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500
540526	Print/Publications	\$ 540	\$ 2,000	\$ 2,000	\$ 1,223	\$ 2,000	\$ 2,000
540560	Building Maintenance	\$ 10,177	\$ 14,500	\$ 14,500	\$ 18,117	\$ 27,000	\$ 14,500
540562	Cellular Services	\$ -	\$ -	\$ -	\$ -	\$ 9,100	\$ 9,100
540635	EMS Billing Fees	\$ 39,529	\$ 38,000	\$ 38,000	\$ 38,741	\$ 40,500	\$ 40,500
540590	Timekeeping/Accrual Software	\$ -	\$ 100	\$ 100	\$ 100	\$ 6,700	\$ 6,700
<b>Total Contractual Services</b>		<b>\$ 89,604</b>	<b>\$ 121,100</b>	<b>\$ 121,100</b>	<b>\$ 108,846</b>	<b>\$ 133,700</b>	<b>\$ 121,200</b>
<b>Total Dept. 6060 - Fire Administration</b>		<b>\$ 346,484</b>	<b>\$ 397,959</b>	<b>\$ 397,959</b>	<b>\$ 368,575</b>	<b>\$ 403,275</b>	<b>\$ 387,465</b>

**DEPT. 6070 - Fire Operations**

511018	Fire Captains (3)	\$ 275,171	\$ 282,248	\$ 282,248	\$ 268,550	\$ 285,431	\$ 299,439
511019	Fire Lieutenants (6)	\$ 333,548	\$ 501,718	\$ 501,718	\$ 501,718	\$ 527,092	\$ 544,434
511052	Firefighters (24)	\$ 1,755,356	\$ 1,762,267	\$ 1,762,267	\$ 1,762,267	\$ 1,835,369	\$ 1,925,825
511053	Part-time Firefighters	\$ 86,030	\$ 150,000	\$ 150,000	\$ 90,387	\$ 150,000	\$ 150,000
511070	Assistant Chief (1)	\$ 103,921	\$ 106,519	\$ 106,519	\$ 72,365	\$ 109,716	\$ 113,007
511151	Overtime	\$ 633,865	\$ 600,000	\$ 600,000	\$ 466,678	\$ 570,000	\$ 600,000
511152	Annual Service Credit	\$ 37,250	\$ 39,000	\$ 39,000	\$ 39,000	\$ 39,900	\$ 40,850
511154	Holiday Pay	\$ 149,194	\$ 164,000	\$ 164,000	\$ 164,000	\$ 164,000	\$ 164,000
511155	Paramedic Differential	\$ 98,356	\$ 106,550	\$ 106,550	\$ 100,516	\$ 125,856	\$ 129,632
511156	HazMat Differential	\$ 40,300	\$ 50,000	\$ 50,000	\$ 37,050	\$ 39,000	\$ 40,200
511160	Vacation Pay	\$ 6,011	\$ 15,000	\$ 15,000	\$ 8,178	\$ 15,000	\$ 15,000
<b>Total Personal Services</b>		<b>\$ 3,519,002</b>	<b>\$ 3,777,302</b>	<b>\$ 3,777,302</b>	<b>\$ 3,510,708</b>	<b>\$ 3,861,364</b>	<b>\$ 4,022,387</b>
512200	P.E.R.S.	\$ 43	\$ 500	\$ 500	\$ -	\$ 500	\$ 500
512201	P.F.D.P.F.	\$ 863,157	\$ 906,553	\$ 906,553	\$ 843,837	\$ 953,253	\$ 992,802
512204	Medicare	\$ 47,939	\$ 54,771	\$ 54,771	\$ 49,152	\$ 55,997	\$ 58,332
512205	F.I.C.A.	\$ 5,387	\$ 12,000	\$ 12,000	\$ 5,604	\$ 12,000	\$ 12,000
512206	Workers Compensation	\$ 93,729	\$ 120,874	\$ 120,874	\$ 97,577	\$ 123,580	\$ 128,732
512207	Health Insurance	\$ 677,195	\$ 798,600	\$ 798,600	\$ 815,003	\$ 847,260	\$ 915,041
512208	Life Insurance	\$ 8,845	\$ 11,560	\$ 11,560	\$ 8,986	\$ 11,560	\$ 11,791
512209	Dental Insurance	\$ 41,480	\$ 41,650	\$ 41,650	\$ 37,092	\$ 40,425	\$ 41,234
512210	Vision Insurance	\$ 11,356	\$ 11,560	\$ 11,560	\$ 11,064	\$ 11,220	\$ 11,444
512218	Uniforms	\$ 17,796	\$ 25,800	\$ 25,800	\$ 25,597	\$ 27,800	\$ 25,800
512221	Foods Allowance	\$ 11,317	\$ 12,600	\$ 12,600	\$ 11,550	\$ 12,600	\$ 12,600
<b>Total Add'l Personal Services</b>		<b>\$ 1,778,242</b>	<b>\$ 1,996,468</b>	<b>\$ 1,996,468</b>	<b>\$ 1,905,462</b>	<b>\$ 2,096,194</b>	<b>\$ 2,210,276</b>
521007	Parts, Tools and Supplies	\$ 15,730	\$ 20,000	\$ 20,000	\$ 13,084	\$ 20,000	\$ 20,000
521012	EMS Supplies	\$ 63,058	\$ 60,000	\$ 60,000	\$ 58,991	\$ 60,000	\$ 60,000
521013	Fire Supplies	\$ 24,235	\$ 25,000	\$ 25,000	\$ 12,279	\$ 28,850	\$ 25,000
521014	HazMat Supplies	\$ 1,233	\$ 5,000	\$ 5,000	\$ 4,370	\$ 5,000	\$ 5,000
<b>Total Supplies and Materials</b>		<b>\$ 104,256</b>	<b>\$ 110,000</b>	<b>\$ 110,000</b>	<b>\$ 88,725</b>	<b>\$ 113,850</b>	<b>\$ 110,000</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
533006	Capital Equipment - HAZMAT	\$ 5,526	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	\$ 5,000
533007	Capital Equipment - EMS	\$ 6,149	\$ 10,000	\$ 10,000	\$ 4,099	\$ 10,000	\$ 10,000
533008	Capital Equipment - Fire	\$ 24,180	\$ 18,000	\$ 18,000	\$ 2,397	\$ 18,000	\$ 18,000
<b>Total Capital Equipment</b>		<b>\$ 35,855</b>	<b>\$ 33,000</b>	<b>\$ 33,000</b>	<b>\$ 6,496</b>	<b>\$ 33,000</b>	<b>\$ 33,000</b>
540536	Utilities - Gas	\$ 11,816	\$ 12,500	\$ 12,500	\$ 9,923	\$ 12,500	\$ 12,813
540537	Utilities - Electric	\$ 33,081	\$ 28,000	\$ 28,000	\$ 33,270	\$ 29,400	\$ 30,870
540538	Utilities - Telephone	\$ 23,290	\$ 13,500	\$ 13,500	\$ 13,052	\$ 5,729	\$ 6,015
540539	Utilities - Water/Sewer	\$ 4,140	\$ 8,000	\$ 8,000	\$ 5,815	\$ 8,000	\$ 8,000
540574	EMS	\$ 20,991	\$ 33,000	\$ 33,000	\$ 32,872	\$ 33,000	\$ 33,000
540575	HazMat	\$ 2,924	\$ 5,000	\$ 5,000	\$ 2,684	\$ 5,000	\$ 5,000
540576	Fire	\$ 25,067	\$ 30,000	\$ 30,000	\$ 22,806	\$ 30,000	\$ 30,000
540577	Repairs	\$ 31,711	\$ 42,500	\$ 51,500	\$ 31,483	\$ 42,500	\$ 42,500
540578	Gasoline	\$ 27,357	\$ 40,000	\$ 40,000	\$ 30,958	\$ 40,000	\$ 40,000
540590	Timekeeping/Accrual Software	\$ -	\$ 1,800	\$ 1,800	\$ -	\$ 1,800	\$ 1,800
<b>Total Contractual Services</b>		<b>\$ 180,377</b>	<b>\$ 214,300</b>	<b>\$ 223,300</b>	<b>\$ 182,865</b>	<b>\$ 207,929</b>	<b>\$ 209,998</b>
<b>Total Dept. 6070 - Fire Operations</b>		<b>\$ 5,617,732</b>	<b>\$ 6,131,070</b>	<b>\$ 6,140,070</b>	<b>\$ 5,694,255</b>	<b>\$ 6,312,337</b>	<b>\$ 6,585,661</b>

**DEPT. 6080 - Fire Prevention**

511055	Fire Inspector Lieutenant (1)	\$ 77,356	\$ 81,709	\$ 81,709	\$ 81,632	\$ 87,658	\$ 90,739
511151	Overtime	\$ 209	\$ 3,000	\$ 3,000	\$ 89	\$ 3,000	\$ 3,000
511152	Annual Service Credit	\$ 1,575	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,200	\$ 1,200
<b>Total Personal Services</b>		<b>\$ 79,140</b>	<b>\$ 86,609</b>	<b>\$ 86,609</b>	<b>\$ 83,621</b>	<b>\$ 91,858</b>	<b>\$ 94,939</b>
512201	P.F.D.P.F.	\$ -	\$ 20,786	\$ 20,786	\$ -	\$ 22,046	\$ 22,785
512204	Medicare	\$ 640	\$ 1,256	\$ 1,256	\$ 1,080	\$ 1,332	\$ 1,377
512206	Worker's Compensation	\$ 2,225	\$ 2,771	\$ 2,771	\$ 2,237	\$ 2,939	\$ 3,038
512207	Health Insurance	\$ 12,269	\$ 26,000	\$ 26,000	\$ 20,260	\$ 11,100	\$ 11,988
512208	Life Insurance	\$ 264	\$ 340	\$ 340	\$ 264	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 203	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ -	\$ 340	\$ 347
512216	Training	\$ 22,363	\$ 32,000	\$ 32,000	\$ 11,216	\$ 32,000	\$ 32,000
<b>Total Add'l Personal Services</b>		<b>\$ 39,315</b>	<b>\$ 84,718</b>	<b>\$ 84,718</b>	<b>\$ 35,260</b>	<b>\$ 71,322</b>	<b>\$ 73,131</b>
521000	Office Supplies	\$ 1,315	\$ 6,000	\$ 6,000	\$ 9,616	\$ 4,000	\$ 4,000
521003	Community Relation Supplies	\$ -	\$ -	\$ -	\$ -	\$ 4,950	\$ 4,950
<b>Total Supplies and Materials</b>		<b>\$ 1,315</b>	<b>\$ 6,000</b>	<b>\$ 6,000</b>	<b>\$ 9,616</b>	<b>\$ 8,950</b>	<b>\$ 8,950</b>
540564	Community Relation Services	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000
540579	Training Contracts	\$ 36,485	\$ 35,000	\$ 35,000	\$ 26,848	\$ 35,000	\$ 35,000
540580	Physicals	\$ 18,997	\$ 28,000	\$ 19,000	\$ 18,640	\$ 23,000	\$ 23,000
540626	Building Protection Services	\$ 15,604	\$ 17,000	\$ 17,000	\$ 11,024	\$ 17,000	\$ 17,000
<b>Total Contractual Services</b>		<b>\$ 71,085</b>	<b>\$ 80,000</b>	<b>\$ 71,000</b>	<b>\$ 56,512</b>	<b>\$ 78,000</b>	<b>\$ 78,000</b>
<b>Total Dept. 6080 - Fire Prevention</b>		<b>\$ 190,855</b>	<b>\$ 257,327</b>	<b>\$ 248,327</b>	<b>\$ 185,009</b>	<b>\$ 250,130</b>	<b>\$ 255,020</b>

**DEPT. 2050 - Street General Administration**

511038	Seasonal Workers	\$ 37,348	\$ -	\$ -	\$ -	\$ -	\$ -
511058	Maintenance Supr (2) Tech (1)	\$ 160,865	\$ 206,063	\$ 207,463	\$ 207,433	\$ 219,235	\$ 231,719
511151	Overtime	\$ 13,402	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	\$ -
511152	Annual Service Credit	\$ 4,250	\$ 1,500	\$ 1,500	\$ 1,500	\$ 2,700	\$ 2,900
<b>Total Personal Services</b>		<b>\$ 215,866</b>	<b>\$ 222,563</b>	<b>\$ 223,963</b>	<b>\$ 223,933</b>	<b>\$ 221,935</b>	<b>\$ 234,619</b>
512200	P.E.R.S.	\$ 29,714	\$ 31,159	\$ 29,759	\$ 29,759	\$ 31,071	\$ 32,847
512204	Medicare	\$ 2,934	\$ 3,227	\$ 3,227	\$ 3,184	\$ 3,218	\$ 3,402
512206	Workers Compensation	\$ 3,829	\$ 7,122	\$ 7,122	\$ 6,827	\$ 7,102	\$ 7,508
512207	Health Insurance	\$ 57,992	\$ 62,400	\$ 62,400	\$ 62,400	\$ 66,780	\$ 72,122

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
512208	Life Insurance	\$ 990	\$ 1,020	\$ 1,020	\$ 924	\$ 1,020	\$ 1,040
512209	Dental Insurance	\$ 4,880	\$ 3,675	\$ 3,675	\$ 3,354	\$ 3,675	\$ 3,749
512210	Vision Insurance	\$ 1,336	\$ 1,020	\$ 1,020	\$ 917	\$ 1,020	\$ 1,040
512216	Training	\$ 973	\$ 1,000	\$ 1,000	\$ 990	\$ 1,000	\$ 1,000
<b>Total Add'l Personal Services</b>		<b>\$ 102,648</b>	<b>\$ 110,623</b>	<b>\$ 109,223</b>	<b>\$ 108,356</b>	<b>\$ 114,886</b>	<b>\$ 122,708</b>
<b>Total Dept. 2050 - Street General Administration</b>		<b>\$ 318,514</b>	<b>\$ 333,186</b>	<b>\$ 333,186</b>	<b>\$ 332,288</b>	<b>\$ 336,821</b>	<b>\$ 357,327</b>
<b>DEPT. 2060 - Street Equipment &amp; Construction</b>							
511059	Mechanic (1)	\$ 79,303	\$ 81,286	\$ 81,286	\$ 81,286	\$ 83,725	\$ 86,236
511060	Fleet Maintenance Technician (1)	\$ 58,000	\$ 64,393	\$ 64,393	\$ 64,190	\$ 71,481	\$ 73,625
511151	Overtime	\$ 3,983	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ -
511152	Annual Service Credit	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900
<b>Total Personal Services</b>		<b>\$ 143,185</b>	<b>\$ 152,579</b>	<b>\$ 152,579</b>	<b>\$ 152,376</b>	<b>\$ 157,106</b>	<b>\$ 161,762</b>
512200	P.E.R.S.	\$ 20,216	\$ 21,361	\$ 21,361	\$ 21,361	\$ 21,995	\$ 22,647
512204	Medicare	\$ 843	\$ 2,212	\$ 2,212	\$ 893	\$ 2,278	\$ 2,346
512206	Workers Compensation	\$ 1,795	\$ 4,882	\$ 4,882	\$ 3,941	\$ 5,027	\$ 5,176
512207	Health Insurance	\$ 46,330	\$ 52,000	\$ 52,000	\$ 52,000	\$ 55,680	\$ 60,134
512208	Life Insurance	\$ 536	\$ 680	\$ 680	\$ 484	\$ 680	\$ 694
512209	Dental Insurance	\$ 2,440	\$ 2,450	\$ 2,450	\$ 2,236	\$ 2,450	\$ 2,499
512210	Vision Insurance	\$ 670	\$ 680	\$ 680	\$ 612	\$ 680	\$ 694
512218	Uniforms	\$ 10,528	\$ 12,000	\$ 12,000	\$ 8,562	\$ 12,000	\$ 12,000
<b>Total Add'l Personal Services</b>		<b>\$ 83,358</b>	<b>\$ 96,265</b>	<b>\$ 96,265</b>	<b>\$ 90,089</b>	<b>\$ 100,790</b>	<b>\$ 106,189</b>
521005	Maintenance Supplies	\$ 8,588	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000
<b>Total Supplies and Materials</b>		<b>\$ 8,588</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>
540594	Street Light Current	\$ 104,776	\$ 86,000	\$ 86,000	\$ 77,651	\$ 88,150	\$ 90,354
540596	Equipment Rental	\$ 500	\$ 500	\$ 500	\$ -	\$ 500	\$ 500
<b>Total Contractual Services</b>		<b>\$ 105,276</b>	<b>\$ 86,500</b>	<b>\$ 86,500</b>	<b>\$ 77,651</b>	<b>\$ 88,650</b>	<b>\$ 90,854</b>
<b>Total Dept. 2060 - Street Equipment &amp; Const</b>		<b>\$ 340,408</b>	<b>\$ 344,344</b>	<b>\$ 344,344</b>	<b>\$ 329,116</b>	<b>\$ 355,546</b>	<b>\$ 367,805</b>
<b>DEPT. 2070 - Street Cleaning</b>							
512222	Snow Removal	\$ 155	\$ 500	\$ 500	\$ 266	\$ -	\$ -
<b>Total Add'l Personal Services</b>		<b>\$ 155</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ 266</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Dept. 2070 - Street Cleaning</b>		<b>\$ 155</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ 266</b>	<b>\$ -</b>	<b>\$ -</b>
<b>DEPT. 2080 - Street Drainage</b>							
521004	Street Drainage Maintenance Supplies	\$ 4,310	\$ 5,000	\$ 5,000	\$ 1,405	\$ 5,000	\$ 5,000
<b>Total Supplies and Materials</b>		<b>\$ 4,310</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ 1,405</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
<b>Total Dept. 2080 - Street Drainage</b>		<b>\$ 4,310</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ 1,405</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
<b>DEPT. 2090 - Traffic Control Systems</b>							
511061	Traffic Signal Technician (1)	\$ 70,295	\$ 72,052	\$ 72,052	\$ 72,052	\$ 74,215	\$ 76,441
511151	Overtime	\$ 8,000	\$ 8,000	\$ 8,000	\$ 5,564	\$ -	\$ -
511152	Annual Service Credit	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900
<b>Total Personal Services</b>		<b>\$ 80,195</b>	<b>\$ 81,952</b>	<b>\$ 81,952</b>	<b>\$ 79,516</b>	<b>\$ 76,115</b>	<b>\$ 78,341</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
512200	P.E.R.S.	\$ 11,227	\$ 11,473	\$ 11,473	\$ 11,473	\$ 10,656	\$ 10,968
512204	Medicare	\$ -	\$ -	\$ -	\$ -	\$ 1,104	\$ 1,136
512206	Workers Compensation	\$ 1,049	\$ 2,622	\$ 2,622	\$ 2,117	\$ 2,436	\$ 2,507
512207	Health Insurance	\$ 23,165	\$ 26,000	\$ 26,000	\$ 26,000	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 264	\$ 340	\$ 340	\$ 242	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
<b>Total Add'l Personal Services</b>		<b>\$ 37,259</b>	<b>\$ 42,000</b>	<b>\$ 42,000</b>	<b>\$ 41,256</b>	<b>\$ 43,940</b>	<b>\$ 46,621</b>
521001	Computer Supplies	\$ 48	\$ 350	\$ 350	\$ -	\$ -	\$ -
521004	Street Maintenance Supplies	\$ 17,288	\$ 22,000	\$ 22,000	\$ 18,984	\$ 22,000	\$ 22,000
521018	Signal Supplies	\$ 7,406	\$ 8,000	\$ 8,000	\$ 4,075	\$ 8,350	\$ 8,350
521019	Line Marking Paint	\$ 2,153	\$ 6,000	\$ 6,000	\$ 1,187	\$ 6,000	\$ 6,000
<b>Total Supplies and Materials</b>		<b>\$ 26,895</b>	<b>\$ 36,350</b>	<b>\$ 36,350</b>	<b>\$ 24,246</b>	<b>\$ 36,350</b>	<b>\$ 36,350</b>
533002	Capital Equipment	\$ 2,009	\$ 4,500	\$ 4,500	\$ -	\$ 4,500	\$ 4,500
<b>Total Capital Equipment</b>		<b>\$ 2,009</b>	<b>\$ 4,500</b>	<b>\$ 4,500</b>	<b>\$ -</b>	<b>\$ 4,500</b>	<b>\$ 4,500</b>
540581	Traffic Control Current	\$ 18,878	\$ 24,000	\$ 24,000	\$ 23,425	\$ 28,000	\$ 29,400
540582	Traffic Control Maintenance	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	\$ 30,000	\$ 30,000
<b>Total Contractual Services</b>		<b>\$ 48,878</b>	<b>\$ 54,000</b>	<b>\$ 54,000</b>	<b>\$ 23,425</b>	<b>\$ 58,000</b>	<b>\$ 59,400</b>
<b>Total Dept. 2090 - Traffic Control Systems</b>		<b>\$ 195,235</b>	<b>\$ 218,802</b>	<b>\$ 218,802</b>	<b>\$ 168,442</b>	<b>\$ 218,905</b>	<b>\$ 225,212</b>

**DEPT. 0010 - State Highway**

511058	Maintenance Technician (1)	\$ 64,930	\$ 66,586	\$ 66,586	\$ 66,585	\$ 68,584	\$ 70,642
511151	Overtime	\$ 116	\$ 1,800	\$ 1,800	\$ -	\$ -	\$ -
511152	Annual Service Credit	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,500
<b>Total Personal Services</b>		<b>\$ 66,396</b>	<b>\$ 69,736</b>	<b>\$ 69,736</b>	<b>\$ 67,935</b>	<b>\$ 69,934</b>	<b>\$ 72,142</b>
512200	P.E.R.S.	\$ 9,235	\$ 9,763	\$ 9,763	\$ 9,505	\$ 9,791	\$ 10,100
512204	Medicare	\$ 902	\$ 1,011	\$ 1,011	\$ 932	\$ 1,014	\$ 1,046
512206	Workers Compensation	\$ 865	\$ 2,232	\$ 2,232	\$ 1,802	\$ 2,238	\$ 2,309
512207	Health Insurance	\$ 23,165	\$ 26,000	\$ 26,000	\$ 26,000	\$ 27,840	\$ 30,067
512208	Life Insurance	\$ 264	\$ 340	\$ 340	\$ 242	\$ 340	\$ 347
512209	Dental Insurance	\$ 1,220	\$ 1,225	\$ 1,225	\$ 1,118	\$ 1,225	\$ 1,250
512210	Vision Insurance	\$ 334	\$ 340	\$ 340	\$ 306	\$ 340	\$ 347
<b>Total Add'l Personal Services</b>		<b>\$ 35,985</b>	<b>\$ 40,911</b>	<b>\$ 40,911</b>	<b>\$ 39,905</b>	<b>\$ 42,788</b>	<b>\$ 45,465</b>
521016	Salt/Ice Control	\$ -	\$ 35,000	\$ 35,000	\$ -	\$ 35,000	\$ 35,000
<b>Total Supplies and Materials</b>		<b>\$ -</b>	<b>\$ 35,000</b>	<b>\$ 35,000</b>	<b>\$ -</b>	<b>\$ 35,000</b>	<b>\$ 35,000</b>
<b>Total Dept. 0010 - State Highway</b>		<b>\$ 102,381</b>	<b>\$ 145,647</b>	<b>\$ 145,647</b>	<b>\$ 107,840</b>	<b>\$ 147,721</b>	<b>\$ 152,607</b>

**DEPT. 6010 - Water Distribution System**

511058	Maintenance Technician (.5)	\$ 29,673	\$ 33,293	\$ 33,293	\$ 33,293	\$ 34,292	\$ 35,321
511151	Overtime	\$ 900	\$ 900	\$ 900	\$ 900	\$ -	\$ -
511152	Annual Service Credit	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 600
<b>Total Personal Services</b>		<b>\$ 30,573</b>	<b>\$ 34,193</b>	<b>\$ 34,193</b>	<b>\$ 34,193</b>	<b>\$ 34,892</b>	<b>\$ 35,921</b>
512200	P.E.R.S.	\$ 4,280	\$ 4,787	\$ 4,787	\$ 4,787	\$ 4,885	\$ 5,029
512204	Medicare	\$ 443	\$ 496	\$ 496	\$ 496	\$ 506	\$ 521
512206	Workers Compensation	\$ 370	\$ 1,094	\$ 1,094	\$ 1,094	\$ 1,117	\$ 1,149
512207	Health Insurance	\$ 11,583	\$ 13,000	\$ 13,000	\$ 12,876	\$ 13,920	\$ 15,034
512208	Life Insurance	\$ 132	\$ 170	\$ 170	\$ 133	\$ 170	\$ 173
512209	Dental Insurance	\$ 610	\$ 613	\$ 613	\$ 559	\$ 613	\$ 625
512210	Vision Insurance	\$ 167	\$ 170	\$ 170	\$ 153	\$ 170	\$ 173
<b>Total Add'l Personal Services</b>		<b>\$ 17,585</b>	<b>\$ 20,330</b>	<b>\$ 20,330</b>	<b>\$ 20,097</b>	<b>\$ 21,380</b>	<b>\$ 22,705</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
521001	Computer Supplies	\$ -	\$ 500	\$ 500	\$ 500	\$ -	\$ -
521004	Water Utility Supplies	\$ 3,315	\$ 3,500	\$ 3,500	\$ 3,490	\$ 4,000	\$ 4,000
<b>Total Supplies and Materials</b>		<b>\$ 3,315</b>	<b>\$ 4,000</b>	<b>\$ 4,000</b>	<b>\$ 3,990</b>	<b>\$ 4,000</b>	<b>\$ 4,000</b>
533002	Capital Equipment	\$ 5,897	\$ 8,500	\$ 8,500	\$ 4,788	\$ 8,500	\$ 8,500
<b>Total Capital Equipment</b>		<b>\$ 5,897</b>	<b>\$ 8,500</b>	<b>\$ 8,500</b>	<b>\$ 4,788</b>	<b>\$ 8,500</b>	<b>\$ 8,500</b>
540640	Water Main Repairs	\$ 83,090	\$ 50,000	\$ 128,000	\$ 127,644	\$ 50,000	\$ 50,000
<b>Total Contractual Services</b>		<b>\$ 83,090</b>	<b>\$ 50,000</b>	<b>\$ 128,000</b>	<b>\$ 127,644</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>
<b>Total Dept. 6010 - Water Distribution System</b>		<b>\$ 140,459</b>	<b>\$ 117,023</b>	<b>\$ 195,023</b>	<b>\$ 190,713</b>	<b>\$ 118,772</b>	<b>\$ 121,125</b>
<b>DEPT. 7010 - Sanitary Sewer System</b>							
511058	Maintenance Technician (.5)	\$ 29,673	\$ 33,293	\$ 33,293	\$ 33,293	\$ 34,292	\$ 35,321
511151	Overtime	\$ 17	\$ 900	\$ 900	\$ 900	\$ -	\$ -
511152	Annual Service Credit	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 600
<b>Total Personal Services</b>		<b>\$ 29,690</b>	<b>\$ 34,193</b>	<b>\$ 34,193</b>	<b>\$ 34,193</b>	<b>\$ 34,892</b>	<b>\$ 35,921</b>
512200	P.E.R.S.	\$ 4,280	\$ 4,787	\$ 4,787	\$ 4,672	\$ 4,885	\$ 5,029
512204	Medicare	\$ 443	\$ 496	\$ 496	\$ 455	\$ 506	\$ 521
512206	Workers Compensation	\$ 367	\$ 1,094	\$ 1,094	\$ 883	\$ 1,117	\$ 1,149
512207	Health Insurance	\$ 11,583	\$ 13,000	\$ 13,000	\$ 12,876	\$ 13,920	\$ 15,034
512208	Life Insurance	\$ 132	\$ 170	\$ 170	\$ 121	\$ 170	\$ 173
512209	Dental Insurance	\$ 610	\$ 613	\$ 613	\$ 559	\$ 613	\$ 625
512210	Vision Insurance	\$ 167	\$ 170	\$ 170	\$ 153	\$ 170	\$ 173
512216	Training	\$ 1,287	\$ 3,000	\$ 3,000	\$ 4,138	\$ 3,000	\$ 3,000
<b>Total Add'l Personal Services</b>		<b>\$ 18,868</b>	<b>\$ 23,330</b>	<b>\$ 23,330</b>	<b>\$ 23,857</b>	<b>\$ 24,380</b>	<b>\$ 25,705</b>
521005	Maintenance Supplies	\$ 21,634	\$ 23,000	\$ 23,000	\$ 18,270	\$ 23,000	\$ 23,000
<b>Total Supplies and Materials</b>		<b>\$ 21,634</b>	<b>\$ 23,000</b>	<b>\$ 23,000</b>	<b>\$ 18,270</b>	<b>\$ 23,000</b>	<b>\$ 23,000</b>
<b>Total Dept. 7010 - Sanitary Sewer System</b>		<b>\$ 70,193</b>	<b>\$ 80,523</b>	<b>\$ 80,523</b>	<b>\$ 76,320</b>	<b>\$ 82,272</b>	<b>\$ 84,625</b>
<b>DEPT. 1212 - Police Pension</b>							
512201	Employer Pension	\$ 603,340	\$ 625,000	\$ 625,000	\$ 618,179	\$ 680,000	\$ 705,000
<b>Total Personal Services</b>		<b>\$ 603,340</b>	<b>\$ 625,000</b>	<b>\$ 625,000</b>	<b>\$ 618,179</b>	<b>\$ 680,000</b>	<b>\$ 705,000</b>
<b>Total Dept. 1212 - Police Pension</b>		<b>\$ 603,340</b>	<b>\$ 625,000</b>	<b>\$ 625,000</b>	<b>\$ 618,179</b>	<b>\$ 680,000</b>	<b>\$ 705,000</b>
<b>DEPT. 1414 - Law Enforcement Trust</b>							
512216	Training	\$ 2,500	\$ 2,500	\$ 18,500	\$ 17,772	\$ 2,500	\$ 2,500
<b>Total Add'l Personal Services</b>		<b>\$ 2,500</b>	<b>\$ 2,500</b>	<b>\$ 18,500</b>	<b>\$ 17,772</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>
533002	Capital Equipment	\$ 5,527	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	\$ 5,000
<b>Total Capital Equipment</b>		<b>\$ 5,527</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ -</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
540591	Law Enforcement Fee	\$ 611	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	\$ 5,000
<b>Total Contractual Services</b>		<b>\$ 611</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ -</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
<b>Total Dept. 1414 - Law Enforcement Trust</b>		<b>\$ 8,638</b>	<b>\$ 12,500</b>	<b>\$ 28,500</b>	<b>\$ 17,772</b>	<b>\$ 12,500</b>	<b>\$ 12,500</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 8150 - MMVLT</b>							
533300	Street Improvements	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
	<b>Total Contractual Services</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>
<b>Total Dept. 8150 - MMVLT</b>		<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>
<b>DEPT. 1010 - Community Technology</b>							
533004	Computer Equipment	\$ -	\$ -	\$ 80,000	\$ 66,971	\$ -	\$ -
	<b>Total Supplies and Materials</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 80,000</b>	<b>\$ 66,971</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Dept. 1010 - Community Technology</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 80,000</b>	<b>\$ 66,971</b>	<b>\$ -</b>	<b>\$ -</b>
<b>DEPT. 1616 - Enforcement/Education</b>							
521003	Education Supplies	\$ -	\$ 3,500	\$ 3,500	\$ -	\$ 3,500	\$ 3,500
	<b>Total Supplies and Materials</b>	<b>\$ -</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>	<b>\$ -</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>
<b>Total Dept. 1616 - Enforcement/Education</b>		<b>\$ -</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>	<b>\$ -</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>
<b>DEPT. 1818 - Court Clerk Computer</b>							
521001	Computer Supplies	\$ 487	\$ 1,000	\$ 1,000	\$ 30	\$ 1,000	\$ 1,000
	<b>Total Supplies and Materials</b>	<b>\$ 487</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ 30</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>
533004	Computer Equipment	\$ 559	\$ 46,100	\$ 46,100	\$ 8,473	\$ 4,300	\$ 2,000
533272	New and Replacement Software and Systems	\$ -	\$ 40,000	\$ 40,000	\$ -	\$ 40,000	\$ -
	<b>Total Capital Equipment</b>	<b>\$ 559</b>	<b>\$ 86,100</b>	<b>\$ 86,100</b>	<b>\$ 8,473</b>	<b>\$ 44,300</b>	<b>\$ 2,000</b>
540500	Equipment Maintenance	\$ 247	\$ 500	\$ 500	\$ 199	\$ 500	\$ 500
540515	Computer System Maintenance	\$ 5,105	\$ 6,000	\$ 6,000	\$ 5,360	\$ 6,000	\$ 6,000
540590	Timekeeping/Accrual Software	\$ -	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
	<b>Total Contractual Services</b>	<b>\$ 5,352</b>	<b>\$ 6,600</b>	<b>\$ 6,600</b>	<b>\$ 5,659</b>	<b>\$ 6,600</b>	<b>\$ 6,600</b>
<b>Total Dept. 1818 - Court Clerk Computer</b>		<b>\$ 6,398</b>	<b>\$ 93,700</b>	<b>\$ 93,700</b>	<b>\$ 14,161</b>	<b>\$ 51,900</b>	<b>\$ 9,600</b>
<b>DEPT. 1919 - Economic Development</b>							
540522	Legal Services	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	\$ 3,000
540524	Consultant	\$ 19,669	\$ 10,000	\$ 10,000	\$ 4,743	\$ 10,000	\$ 10,000
540561	Contractual Services	\$ -	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
540621	Development Incentives	\$ 203,981	\$ 325,000	\$ 325,000	\$ 252,403	\$ 325,000	\$ 325,000
540622	Economic Development Promotion	\$ 9,573	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
540650	Building Improvement Incentives	\$ 68,926	\$ 85,000	\$ 85,000	\$ 30,688	\$ 85,000	\$ 85,000
	<b>Total Contractual Services</b>	<b>\$ 302,150</b>	<b>\$ 463,000</b>	<b>\$ 463,000</b>	<b>\$ 327,833</b>	<b>\$ 463,000</b>	<b>\$ 463,000</b>
<b>Total Dept. 1919 - Economic Development</b>		<b>\$ 302,150</b>	<b>\$ 463,000</b>	<b>\$ 463,000</b>	<b>\$ 327,833</b>	<b>\$ 463,000</b>	<b>\$ 463,000</b>
<b>DEPT. 2020 - FEMA Grant</b>							
560984	Grant Proceeds	\$ 8,935	\$ -	\$ 15,884	\$ 15,884	\$ -	\$ -
	<b>Total Transfers</b>	<b>\$ 8,935</b>	<b>\$ -</b>	<b>\$ 15,884</b>	<b>\$ 15,884</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Dept. 2020 - FEMA Grant</b>		<b>\$ 8,935</b>	<b>\$ -</b>	<b>\$ 15,884</b>	<b>\$ 15,884</b>	<b>\$ -</b>	<b>\$ -</b>
<b>DEPT. 2121 - Law Enforcement Cont Education</b>							
512216	Law Enforcement Continuing Education	\$ -	\$ 7,480	\$ 7,480	\$ -	\$ 20,000	\$ -
	<b>Total Contractual Services</b>	<b>\$ -</b>	<b>\$ 7,480</b>	<b>\$ 7,480</b>	<b>\$ -</b>	<b>\$ 20,000</b>	<b>\$ -</b>
<b>Total Dept. 2121 - Law Enforcement Cont Education</b>		<b>\$ -</b>	<b>\$ 7,480</b>	<b>\$ 7,480</b>	<b>\$ -</b>	<b>\$ 20,000</b>	<b>\$ -</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>DEPT. 2424 - Revolving</b>							
511043	Summer Staff	\$ 35,715	\$ 53,844	\$ 39,880	\$ 39,880	\$ -	\$ -
511065	Part-time Support Staff	\$ 43,415	\$ 62,999	\$ 53,831	\$ 53,831	\$ -	\$ -
511066	Part-time General Instructor	\$ 161,355	\$ 170,256	\$ 182,719	\$ 182,719	\$ -	\$ -
511067	Part-time Specialized Instructor	\$ 190,625	\$ 168,625	\$ 197,556	\$ 197,556	\$ -	\$ -
511068	Part-time Private Swim Instructor	\$ -	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	\$ -
511069	Part-time Personal Trainer	\$ -	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	\$ -
	<b>Total Personal Services</b>	<b>\$ 431,110</b>	<b>\$ 458,124</b>	<b>\$ 476,386</b>	<b>\$ 476,386</b>	<b>\$ -</b>	<b>\$ -</b>
512200	P.E.R.S.	\$ 60,021	\$ 64,137	\$ 64,137	\$ 64,137	\$ -	\$ -
512204	Medicare	\$ 6,216	\$ 6,643	\$ 6,643	\$ 6,643	\$ -	\$ -
512206	Worker's Compensation	\$ 9,397	\$ 14,660	\$ 14,660	\$ 12,171	\$ -	\$ -
	<b>Total Add'l Personal Services</b>	<b>\$ 75,634</b>	<b>\$ 85,440</b>	<b>\$ 85,440</b>	<b>\$ 82,951</b>	<b>\$ -</b>	<b>\$ -</b>
533002	Capital Equipment - Misc Fitness Equip	\$ 28,212	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Capital Equipment</b>	<b>\$ 28,212</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
540525	Refunds	\$ 18,095	\$ 20,000	\$ 20,000	\$ 2,100	\$ -	\$ -
	<b>Total Contractual Services</b>	<b>\$ 18,095</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 2,100</b>	<b>\$ -</b>	<b>\$ -</b>
550951	Contractual Services	\$ 189,108	\$ 288,000	\$ 269,738	\$ 181,480	\$ -	\$ -
	<b>Total Revolving</b>	<b>\$ 189,108</b>	<b>\$ 288,000</b>	<b>\$ 269,738</b>	<b>\$ 181,480</b>	<b>\$ -</b>	<b>\$ -</b>
560979	Operating Surplus	\$ 130,000	\$ 225,000	\$ 225,000	\$ 225,000	\$ 475,000	\$ -
	<b>Total Transfers</b>	<b>\$ 130,000</b>	<b>\$ 225,000</b>	<b>\$ 225,000</b>	<b>\$ 225,000</b>	<b>\$ 475,000</b>	<b>\$ -</b>
<b>Total Dept. 2424 - Revolving</b>		<b>\$ 872,160</b>	<b>\$ 1,076,564</b>	<b>\$ 1,076,564</b>	<b>\$ 967,916</b>	<b>\$ 475,000</b>	<b>\$ -</b>
<b>DEPT. 4010 - Special Parks</b>							
533071	Park Improvements	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 25,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Dept. 4010 - Special Parks</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 25,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>DEPT. 2525 - Accrued Acreage</b>							
550952	Accrued Acreage Fees	\$ -	\$ 20,000	\$ 55,000	\$ 122,784	\$ 20,000	\$ 20,000
	<b>Total Revolving</b>	<b>\$ -</b>	<b>\$ 20,000</b>	<b>\$ 55,000</b>	<b>\$ 122,784</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>
<b>Total Dept. 2525 - Accrued Acreage</b>		<b>\$ -</b>	<b>\$ 20,000</b>	<b>\$ 55,000</b>	<b>\$ 122,784</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>
<b>DEPT. 5353 - Bicentennial</b>							
521042	Research Project	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Supplies and Materials</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Dept. 5353 - Bicentennial</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>DEPT. 8110 - Capital Improvements</b>							
540517	Income Tax Collection Fees	\$ 149,363	\$ 162,198	\$ 162,198	\$ 161,375	\$ 167,000	\$ 170,000
540550	Insurance	\$ 109,938	\$ 115,000	\$ 115,000	\$ 102,681	\$ 115,000	\$ 115,000
540559	Real Estate Taxes	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	\$ 3,000
540586	Income Tax Refunds	\$ 148,118	\$ 155,000	\$ 155,000	\$ 105,064	\$ 160,000	\$ 160,000

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
540587	Bond Counsel	\$ 25,000	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	\$ 25,000
540588	Project Document/Inspections	\$ -	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ 2,000
560977	Contingencies	\$ 25,000	\$ 25,000	\$ 25,000	\$ 2,755	\$ 25,000	\$ 25,000
560978	Debt Service Retirement	\$ 723,500	\$ 1,092,013	\$ 1,092,013	\$ 1,092,013	\$ 1,265,163	\$ 1,486,130
560981	Matching Public Area Fees	\$ -	\$ 5,000	\$ 5,000	\$ 333	\$ 5,000	\$ 5,000
560982	License Tax - Returns	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
560983	Development Incentives	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
560986	OPWC Loan	\$ 42,356	\$ 28,300	\$ 28,300	\$ 28,237	\$ 28,300	\$ 28,300
560987	Lease Payments	\$ -	\$ 86,000	\$ 86,000	\$ 59,787	\$ 276,000	\$ 276,000
<b>Total Contractual Services</b>		<b>\$ 1,223,274</b>	<b>\$ 1,678,511</b>	<b>\$ 1,678,511</b>	<b>\$ 1,552,244</b>	<b>\$ 2,051,463</b>	<b>\$ 2,295,430</b>
Various	Various Capital Projects	\$ 5,129,583	\$ 10,853,303	\$ 11,094,840	\$ 6,520,288	\$ 9,442,538	\$ 6,825,540
<b>Total Transfers - CIP</b>		<b>\$ 5,129,583</b>	<b>\$ 10,853,303</b>	<b>\$ 11,094,840</b>	<b>\$ 6,520,288</b>	<b>\$ 9,442,538</b>	<b>\$ 6,825,540</b>
<b>Total Dept. 8110 - Capital Improvements</b>		<b>\$ 6,352,857</b>	<b>\$ 12,531,814</b>	<b>\$ 12,773,351</b>	<b>\$ 8,072,533</b>	<b>\$ 11,494,001</b>	<b>\$ 9,120,970</b>
<b>DEPT. 9010 - General Bond Retirement</b>							
540651	Issuance Cost	\$ -	\$ -	\$ 23,000	\$ 23,000	\$ -	\$ -
571901	Bond Principal	\$ 2,515,000	\$ 960,000	\$ 960,000	\$ 960,000	\$ 1,150,000	\$ 1,355,500
571902	Bond Interest	\$ 159,343	\$ 132,013	\$ 132,013	\$ 131,272	\$ 253,000	\$ 334,500
<b>Total Debt Service</b>		<b>\$ 2,674,343</b>	<b>\$ 1,092,013</b>	<b>\$ 1,115,013</b>	<b>\$ 1,114,272</b>	<b>\$ 1,403,000</b>	<b>\$ 1,690,000</b>
<b>Total Dept. 9010 - General Bond Retirement</b>		<b>\$ 2,674,343</b>	<b>\$ 1,092,013</b>	<b>\$ 1,115,013</b>	<b>\$ 1,114,272</b>	<b>\$ 1,403,000</b>	<b>\$ 1,690,000</b>
<b>DEPT. 1111 - Special Assessment Bond Retirement</b>							
571901	Bond Principal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
571902	Bond Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Debt Service</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Dept. 1111 - Special Assessment</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>DEPT. 3333 - O.B.B.S.</b>							
540592	OBBS Fees	\$ 3,631	\$ 7,500	\$ 7,500	\$ 4,338	\$ 7,500	\$ 7,500
<b>Total Contractual Services</b>		<b>\$ 3,631</b>	<b>\$ 7,500</b>	<b>\$ 7,500</b>	<b>\$ 4,338</b>	<b>\$ 7,500</b>	<b>\$ 7,500</b>
<b>Total Dept. 3333 - O.B.B.S.</b>		<b>\$ 3,631</b>	<b>\$ 7,500</b>	<b>\$ 7,500</b>	<b>\$ 4,338</b>	<b>\$ 7,500</b>	<b>\$ 7,500</b>
<b>FUND: 910</b>							
<b>DEPT. 9020 - TIF/CRA FUNDS</b>							
<b>Worthington Station Municipal Public Improvement Tax Increment Equivalent Fund</b>							
540528	County Auditor Fees	\$ 309	\$ 2,000	\$ 2,000	\$ 296	\$ 2,500	\$ 2,500
540910	TIF Distributions -WCSD	\$ -	\$ 60,000	\$ 60,000	\$ -	\$ 60,000	\$ 60,000
560980	TIF Fund Transfer	\$ 15,341	\$ 68,000	\$ 68,000	\$ -	\$ 68,000	\$ 68,000
<b>Total Contractual Services</b>		<b>\$ 15,650</b>	<b>\$ 130,000</b>	<b>\$ 130,000</b>	<b>\$ 296</b>	<b>\$ 130,500</b>	<b>\$ 130,500</b>
<b>Total Fund 910 - TIF/CRA Funds</b>		<b>\$ 15,650</b>	<b>\$ 130,000</b>	<b>\$ 130,000</b>	<b>\$ 296</b>	<b>\$ 130,500</b>	<b>\$ 130,500</b>
<b>FUND: 920</b>							
<b>DEPT. 9020 - TIF/CRA FUNDS</b>							
<b>Worthington Place Municipal Public Improvement Tax Increment Equivalent Fund</b>							
540528	County Auditor Fees	\$ 9,000	\$ 9,000	\$ 9,000	\$ 1,998	\$ 9,000	\$ 9,000
540590	Fr.Co. TIF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540910	TIF Distributions -WCSD	\$ 18,437	\$ 60,000	\$ 60,000	\$ 23,676	\$ 60,000	\$ 60,000
560980	TIF Fund Reimbursement	\$ -	\$ 120,000	\$ 120,000	\$ -	\$ 120,000	\$ 120,000
<b>Total Contractual Services</b>		<b>\$ 27,437</b>	<b>\$ 189,000</b>	<b>\$ 189,000</b>	<b>\$ 25,673</b>	<b>\$ 189,000</b>	<b>\$ 189,000</b>
<b>Total Fund 920 - TIF/CRA Funds</b>		<b>\$ 27,437</b>	<b>\$ 189,000</b>	<b>\$ 189,000</b>	<b>\$ 25,673</b>	<b>\$ 189,000</b>	<b>\$ 189,000</b>

Account Number	Description	2017	2018	2018	2018	2019	2020
		Actual Expenses	Original Appropriations	Total Appropriations	Actual Expenses	Budget	Forecast
<b>FUND: 930</b>							
<b>DEPT. 9020 - TIF/CRA FUNDS</b>							
<b>933 High Street Municipal Public</b>							
<b>Improvement Tax Increment Equivalent Fund</b>							
540528	County Auditor Fees - 933 High St	\$ -	\$ 2,000	\$ 2,000	\$ 918	\$ 2,000	\$ 2,000
560980	TIF Fund Reimbursement - 933 High St	\$ 40,714	\$ 17,000	\$ 17,000	\$ -	\$ 17,000	\$ 17,000
<b>Total Contractual Services</b>		<b>\$ 40,714</b>	<b>\$ 19,000</b>	<b>\$ 19,000</b>	<b>\$ 918</b>	<b>\$ 19,000</b>	<b>\$ 19,000</b>
<b>Total Fund 930 - TIF/CRA Funds</b>		<b>\$ 40,714</b>	<b>\$ 19,000</b>	<b>\$ 19,000</b>	<b>\$ 918</b>	<b>\$ 19,000</b>	<b>\$ 19,000</b>
<b>FUND: 935</b>							
<b>DEPT. 9020 - TIF/CRA FUNDS</b>							
<b>Downtown Worthington TIF</b>							
540528	County Auditor Fees	\$ -	\$ -	\$ 1,575	\$ 1,571	\$ 1,600	\$ 1,600
560980	TIF Fund Reimbursement	\$ -	\$ -	\$ 5,725	\$ 5,708	\$ 6,000	\$ 6,000
<b>Total Contractual Services</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,300</b>	<b>\$ 7,279</b>	<b>\$ 7,600</b>	<b>\$ 7,600</b>
<b>Total Fund 935 - TIF/CRA Funds</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,300</b>	<b>\$ 7,279</b>	<b>\$ 7,600</b>	<b>\$ 7,600</b>
<b>FUND: 940</b>							
<b>DEPT. 9020 - TIF/CRA FUNDS</b>							
<b>Worthington Square TIF</b>							
540528	County Auditor Fees	\$ -	\$ -	\$ 700	\$ 315	\$ 700	\$ 700
560980	TIF Fund Reimbursement	\$ -	\$ -	\$ 27,000	\$ 27,000	\$ 27,000	\$ 27,000
<b>Total Contractual Services</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 27,700</b>	<b>\$ 27,315</b>	<b>\$ 27,700</b>	<b>\$ 27,700</b>
<b>Total Fund 940 - TIF/CRA Funds</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 27,700</b>	<b>\$ 27,315</b>	<b>\$ 27,700</b>	<b>\$ 27,700</b>
<b>FUND: 945</b>							
<b>DEPT. 9020 - TIF/CRA FUNDS</b>							
<b>W Dublin Granville Rd TIF</b>							
540528	County Auditor Fees	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
540980	TIF Fund Reimbursement	\$ -	\$ -	\$ 95,000	\$ 95,000	\$ 95,000	\$ 95,000
<b>Total Contractual Services</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 96,000</b>	<b>\$ 96,000</b>	<b>\$ 96,000</b>	<b>\$ 96,000</b>
<b>Total Fund 945 - TIF/CRA Funds</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 96,000</b>	<b>\$ 96,000</b>	<b>\$ 96,000</b>	<b>\$ 96,000</b>
<b>FUND: 999</b>							
<b>DEPT. 9020 - PACE FUND</b>							
<b>Columbus Finance Authority</b>							
540910	Columbus Finance Authority	\$ -	\$ -	\$ 33,000	\$ 32,977	\$ 33,000	\$ 33,000
<b>Total Contractual Services</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 33,000</b>	<b>\$ 32,977</b>	<b>\$ 33,000</b>	<b>\$ 33,000</b>
<b>Total Fund 999 - PACE Fund</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 33,000</b>	<b>\$ 32,977</b>	<b>\$ 33,000</b>	<b>\$ 33,000</b>



# **2019 Annual Budget**

## **Section 7 ~ Financial Policies**



**City of Worthington, Ohio**  
**Investment and Depository Policy (Fall 2018)**

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**SCOPE:** The Worthington City Council hereby directs that the investing authority of the City shall reside with the Director of Finance in accordance with this investment and depository policy. This policy is designed to cover all monies under the control of the City of Worthington and those that comprise the core investment portfolio. Notwithstanding the policies detailed below, Chapter 135 of the Ohio Revised Code (O.R.C.) will be adhered to at all times.

- I. Objective and Guidelines:** The following investment objectives will be applied in the management of the City of Worthington funds:
- A. The primary objective shall be the preservation of capital and protection of principal while earning investment interest.
  - B. The investment portfolio shall remain sufficiently liquid to enable the city to meet reasonable anticipated operating requirements.
  - C. In investing public funds in those investments allowed by state law and the city investment policy, the Director of Finance will strive to achieve a reasonable rate of return on the investment portfolio over the course of budgetary and economic cycles taking into account cash flow requirements.
  - D. The investment portfolio should be diversified in order to avoid incurring potential losses regarding individual securities which may not be held to maturity, whether by erosion of market value or change in market conditions.
  - E. Bank account relationships will be managed in order to secure adequate services, while minimizing costs.
- II. Authorized Financial Institutions and Dealers:** U.S. Treasury and Agency securities purchased outright shall be, purchased only through financial institutions located within the State of Ohio or through "primary securities dealers" as designated by the Federal Reserve Board.
- Certificates of Deposit shall be transacted through commercial banks or savings and loans with FDIC or FSLIC coverage which qualify as eligible financial institutions under O.R.C., Chapter 135.
- A list of authorized institutions and dealers shall be maintained with the Director of Finance. Additions and deletions to this list shall be made when deemed in the best interest of the City of Worthington by the Director of Finance.
- III. Maturity:** To the extent possible, the Director of Finance will attempt to match investments with anticipated cash flow requirements. Unless matched to a specific cash flow requirement, the Director of Finance will not directly invest in securities maturing more than five (5) years from the date of purchase.
- IV. Allowable Investments:** The Director of Finance may invest in any instrument or security authorized in O.R.C. Chapter 135 as amended. A copy of the appropriate O.R.C. section will be kept with this policy.
- V. Collateral:** All deposits shall be collateralized pursuant to O.R.C. Chapter 135.
- VI. Reporting:** The Director of Finance shall establish and maintain an inventory of all obligations and securities acquired. The inventory shall include the description of the security, type, cost, par value, maturity date, settlement date, and coupon rate. The Director of Finance shall review the monthly portfolio report detailing the current inventory of all obligations and securities, sign and date the summary, and place in audit file.

Pursuant to O.R.C. Chapter 135, all brokers, dealers and financial institutions initiating transactions with the City of Worthington by giving advice or making investment policy, or executing transactions initiated by the City of Worthington, must acknowledge their agreement to abide by the contents of this Investment Policy.

The Institution, by signing below, submits that it has read and acknowledges this Investment Policy and agrees to abide by its content.

\_\_\_\_\_  
Name of Institution

\_\_\_\_\_  
Authorized Officer

\_\_\_\_\_  
Date

**City of Worthington, Ohio**  
**General Fund Carryover Balance Policy (Fall 2018 – Final Revised)**

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PURPOSE

A minimum fund balance policy assists the City of Worthington (the “City”) in maintaining the security of major operating funds and contributes to the financial stability of the City by maintaining adequate financial reserves. The minimum fund balance provides financial resources for the City in the event of an emergency or the loss or reduction of a major revenue source. The minimum fund balance policy will allow the Administration and Council to recognize and react to warning indicators of financial stress and set guidelines for proactive measures.

POLICY

At the time of budget preparation, planned appropriations shall be adjusted to ensure that the projected beginning fund balances are consistent with the established amounts as described in this policy.

GENERAL FUND

The minimum unencumbered cash balance in the General Fund will be an amount not less than 35% of prior year General Fund operating expenditures. The City intends to maintain a target unencumbered cash balance of between 35%-50% of prior year General Fund operating expenditures. This calculation shall be made to exclude any balance in a sub-fund utilized for the purpose of accounting for a 27<sup>th</sup> pay.

MONITORING

Fund balances will be monitored on a month-to-month basis. Monitoring projections will be based upon trend data. The fund balances may drop temporarily below the minimum level due to current operations or emergencies. Additional monitoring and reports will be done per the Financial Action Plan when required.

COMPLIANCE

If it is determined that the City cannot meet the requirements of this policy, the City Manager will include a concise statement in the City Manager’s proposed budget explaining the recommendation to waive the policy. The statement should include the present financial status of the City, a specified timetable for returning to the policy, and reason(s) given for overriding the policy. Should it be determined that the City will not be able to fall within conformance within one year, the Financial Action Plan will be implemented.

FINANCIAL ACTION PLAN

If it is determined that the General Fund will not be able to meet the required unencumbered cash balance, the financial action plan shall be implemented in various stages:

General Fund:

- A. Step I - Projected unencumbered cash balance drops between 25% and 35%.
  - 1. If the unencumbered cash balance drop in this range because of a one-time capital purchase, no action will be needed on the assumption that the reserves will be met within one year.
  - 2. If the unencumbered cash balance fall into this range due to recurring expenses, city officials shall during the budget process, reduce all possible appropriations. If this process brings the budget within the required 35% balance, no further action is required.
- B. Step 2 - Projected unencumbered cash balance drops between 15% and 25%.

1. If the unencumbered cash balance drops into this range, the City must take additional measures to limit expenditures and increase revenues.
2. The City Manager and his/her designees shall review all charges and fees and seek additional revenue sources.
3. The use of contractual employees and/or consultants will be closely scrutinized and discouraged.
4. Purchase of capital items shall only be made if absolutely necessary, provided that those purchases do not increase future operating costs.
5. The City will enact a hiring freeze for any additional personnel who are funded through this fund, unless there is a revenue generating program to pay for the individual(s), or if the hire will relieve unmanageable overtime.

C. Step 3 - Projected unencumbered cash balance drops below 15%.

1. Discuss revenue enhancements, tax levies, and reductions in programs and personnel.
2. All nonessential expenditures shall cease.
3. All nonunion wages may be frozen; a request for wage concessions from union employees may be made.
4. The Administration shall prepare a two-year budget projection to determine the long-term financial plan for recovery.
5. The Administration will evaluate and recommend the proposed action plan and present to the full Council for approval.

If it is determined that the General Fund unencumbered cash balance exceeds 50% of prior year expenditures, the following steps will be taken

General Fund:

A. Step 1 – Projected unencumbered cash balance exceeds 50%

1. The City Manager will schedule a discussion with City Council to review the current financial landscape, including revenue trends, future expenditure needs and projections for the unencumbered cash balance over the next five years. This discussion will include consideration of whether the City should use of a portion of the balance for one-time expenditures that would benefit the community.

**City of Worthington  
Debt Policy  
Adopted with  
Resolution No. 12-2018**

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The purpose of this debt policy (the “Debt Policy”) is to establish parameters and provide guidance governing the issuance, management, evaluation, and reporting on all debt obligations of the City of Worthington, Ohio (the “City”). Implementation of this policy will provide a framework for the decision-making process and demonstrate the City’s commitment to long-term fiscal sustainability and sound financial planning. Adherence to a debt policy helps to ensure that a government maintains a sound debt position and that its long term credit quality is protected.

The Debt Policy is not intended to unduly restrict the debt program of the City. It is intended to guide the City and provide both City Council and the City Manager a framework for making debt related decisions. From time to time, debt proposals with characteristics that deviate from the parameters described below may be advantageous to the City. If the City Manager brings such proposals to City Council, he/she shall fully disclose the extent to which the proposals comply with this policy. In instances where proposals are not in compliance with the policy, those aspects of the proposals shall be disclosed and a rationale for deviating from the policy will be provided.

**Inventory possible financing options:** This Debt Policy identifies the City Finance Director (the “Finance Director”) as chief debt officer of the City. The Finance Director shall use the following inventory of possible financing options as a guide when developing a plan of finance for any given capital project.

**Cash Financing from Available Sources:** The City has historically paid for a significant portion of its capital budget on a cash basis. The City expects to use cash to pay for capital expenditures that recur on a routine basis or when reserves are available that are not expected to be needed for other purposes in the foreseeable future.

Before the issuance of debt, the Finance Director shall confirm that the project or acquisition cannot first be accomplished with the use of cash on hand or it would be more advantageous to finance the project. Available cash may come from several sources including general fund cash, capital projects funds, grant proceeds, donations, proceeds from the sale of assets, or any other legally available funds.

Types of projects where cash funding is appropriate and encouraged fall under the following categories:

- The purchases of assets whose lives are shorter than five years and don’t meet the criteria for inclusion in the City’s Capital Improvement Program.
- Recurring maintenance expenditures (i.e. street repair vs. street reconstruction).
- When market conditions are unstable or present difficulties in achieving acceptable borrowing rates.

**Lease Agreements and Alternative Financing Sources:** The City will always consider seeking alternative sources of financing including lease agreements, grants or low interest loans. Leasing arrangements may be offered by banks or leasing companies and grants and low interest rate loans may be offered through federal, state, or local programs as an alternative to entering the capital markets. Such grant and loan programs might include, Ohio Water Development Authority or Ohio Public Works Commission Loans and State Infrastructure Bank Loans. All reasonable sources of low cost capital will be considered prior to recommending bond or note financing to City Council.

The goal in seeking such alternatives is to (i) reduce the cost of capital and (ii) preserve the debt capacity of the City and its various enterprises. Such programs often offer non-callable loan programs for a period of up to 30 years. These non-callable financing options should normally be considered (i) during periods of low interest rates and (ii) when it is clear that the use of such programs has the least impact on future rate increases (in the case of utility projects), if applicable.

The Finance Director in consultation with the City Manager and City Council shall determine if the use of these programs meets the financing goals and objectives of the City. To the extent such a program or loan satisfies the goals and objectives above, the Finance Director will recommend to the City Manager and City Council to use the program or loan to finance

the project or acquisition. The Finance Director will advise the City Manager and City Council if there are other overriding considerations, which make using such program impractical. Such instances may include timing concerns, program limitations and environmental requirements.

**Use of General Obligation Debt:** The City intends to use general obligation debt for capital improvements which the City considers to be part of its long term capital improvement program. To the extent that the City has sufficient general obligation capacity under the direct statutory debt limits and the Charter Millage Limitation, and the financial ability to make the debt service payment, the City will consider issuing general obligation bonds for its capital improvements.

**Debt Limits:** All debt issued by the City shall conform to State law including constitutional and statutory debt limitation and Ohio's Uniform Bond Law related to the issuance of voted and un-voted general obligation bonds and notes and revenue obligations. The City shall structure all transactions to avoid exceeding such debt limitations. The Finance Director shall use his/her best effort to preserve the City's direct un-voted general obligation capacity of at least 10% to address any future, unforeseen or extraordinary events which may require an immediate infusion of capital into the City's infrastructure, facilities or equipment. Such minimum capacities will be reviewed by the Finance Director from time to time and are subject to change as needed and recommended by the Finance Director. A pledge of the City's income tax may be utilized to exempt un-voted general obligation bonds from the City's direct debt limit in order to meet the goals of this policy.

**Direct Debt Limits:** The City's Direct Debt Limits are outlined in the attached Addendum.

**Charter Millage Limitation:** Through its Charter, the City has imposed limitations on the amount of millage available to support un-voted indebtedness which are more restrictive than the ten-mill limitation imposed by general Ohio law. An eight mill limitation is placed on the amount of taxes that may be levied for all municipal purposes. The Charter millage limitation supersedes the ten-mill limitation, which would otherwise apply to the City.

**Charter Millage Limitation:** The City's Charter Millage Limitation is outlined in the attached Addendum.

**Integration with Capital Improvement Program:** Issuance of debt shall generally be related to and integrated with the City's long term Capital Improvement Program. The City has a comprehensive rolling 5-year Capital Improvement Program which is updated annually by the City Manager with the advice/cooperation of the Finance Director and presented to City Council for review and approval.

**Source of Repayment:** The Finance Director shall identify and make recommendations to the City Manager and City Council regarding the specific revenue source(s) to be used to repay the proposed debt obligations, along with expected impacts on the operating budget, rates, or user fees prior to the issuance of the debt. Such revenue should be adequate to cover debt service charges for the full term of the repayment period. When such revenue streams are also used for operations (such as income tax revenues) the debt obligations should be structured so as not to burden the City's general fund or ongoing operations.

**Cash Flow Borrowing:** The City has no intention of borrowing for cash flow purposes. Borrowing will be limited to long term capital expenses only.

**General Terms of Debt Issuance:** The maximum term of any debt issuance by the City shall be limited to the useful life of the assets(s) being financed. The City has the option to issue debt for a shorter period of time if it is deemed appropriate by the Finance Director and the City Manager. Generally, any debt taken on by the City shall have a level repayment schedule avoiding any balloon or bullet maturities. With respect to long term fixed rate debt issuances the City shall use its best efforts to utilize optional redemption features that give the City maximum flexibility with respect to refinancing and restructuring debt in the future.

**Short-Term Debt Guidelines:** The City shall consider the use of short term notes (i.e. notes with final maturities of five years or less) as a source of permanent financing for projects with useful lives of less than ten years. Additionally, notes may be used as a temporary funding source prior to and in anticipation of a bond sale. The City may also consider notes when there is an immediate need for financing less than \$5 million.

Short-term notes are suitable as long term financing tools designed to manage interest costs. If short term notes are being utilized for long-term financing, the City shall schedule annual principal payments similar to a fixed rate bond issue. Additionally, to minimize overall interest rate risk, the amount of variable rate financing shall not exceed 25% of the City's outstanding debt.

**Long-Term Debt Guidelines:** Long-term bonds are recommended for projects having useful lives of ten years or longer and for amounts of \$5 million or greater.

**Criteria for issuance of current refunding bonds:** Periodic reviews of all outstanding debt will be undertaken to determine refunding opportunities. Refunding will be considered (within federal tax law constraints) if and when there is a net economic benefit of at least 3%-5% of the amount refunded or if the refunding is essential in order to modernize covenants to thereby improve operations and management.

**Economic Development:** From time to time, the City is asked to support economic development projects through the creation of tax increment financing (TIF) districts. The City will be guided by the following policies in determining the level of support that it will provide to TIF projects.

- **General Obligation Support:** The City will consider placing its general obligation support behind an issuance of TIF supported bonds if the proceeds are being used to construct capital improvements already part of the City's long term capital plan. As a general rule, the City will not lend general obligation support for developer driven projects where the improvements would not be consistent with the City's long-term economic development objectives.
- **Development Risk:** The City will use its best efforts to avoid assuming "development risk" – the risk that a project will be completed on a timely basis and generate the assessed valuation projected by the developer. The City will seek meaningful guarantees from the developer to insulate the City against development risk. Tools available to reduce the City's exposure to development risk include personal or corporate guarantees from the developer, letters of credit provided by the developer, guaranteed minimum TIF payments, and the issuance of TIF revenue bonds directly to the developer.

**Selection of Finance Professionals:** As chief debt officer of the City, the Finance Director shall have the authority to make recommendations to the City Manager regarding decisions related to the use of financing instruments and the subsequent approval from City Council so long as such decisions are made in accordance with this Debt Policy. The Finance Director shall seek the advice and guidance of the appropriate financial consultants when evaluating the use of any financing instrument including forgivable and zero percent loans offered by Federal, State, or other agencies. Those financial consultants can include but are not limited to municipal advisors, public finance investment bankers, bond counsel, accounting firms, State of Ohio Auditor's office, County Auditor's office, and the City's law director. The Finance Director shall have the authority to determine which consultants to seek advice and guidance from on a case by case basis. The Finance Director may retain the services of any qualified financial professional to assist the research and execution of a financing instrument on any basis that the Finance Director and City Manager deem appropriate and most beneficial to the City pursuant to the goals and objectives contained herein. The terms of any agreement with financial professionals, including bond counsel, shall be determined by the Finance Director with consultation of the City Manager, and based on their best efforts to retain the greatest possible representation and expertise for the City at a cost that is commensurate with the value of the successful financing initiative(s), subject to approval by City Council. The Finance Director and the City Manager, with consent from City Council, shall maintain the authority to change the City's financial consultants at any time.

**Investment of Proceeds:** The Finance Director will invest project proceeds subject to the City's Investment Policy, as adopted by City Council, in a timely manner. If a Trust Indenture is created, then the specific language of that indenture will be followed if it is more limiting than the City's Investment Policy.

**Use of Credit Ratings:** The City will use its best efforts to maintain its current "AAA" rating over time and will provide updated City financial information (such as audited and unaudited financial statements) on an annual basis and any additional requested information in a timely fashion upon request from the rating agency. Rating requests related to the

issuance of securities shall be made by the Finance Director on a case by case basis. Rating surveillance and rating requests shall be given full attention in an effort to maximize the rating outcome. When engaging with a rating agency on a formal basis, presentations should include but not be limited to full and complete economic, management and financial updates, a detailed review of financial and managerial policies and procedures, economic development updates and any other key factors considered in the then current rating criteria published by the rating agency.

**Market Disclosure Practices:** The City will report on an annual basis all financial information to the Municipal Securities Rulemaking Board through EMMA as required by all applicable continuing disclosure agreements and laws. This information will include the City's audited and unaudited financial statements. The City maintains a Post Issuance Compliance Policy and acknowledges the City's responsibilities with respect to the provision of annual continuing disclosure requirements and pledges to make all reasonable efforts to assist in complying with SEC (Securities and Exchange Commission) Rules and MSRB (Municipal Securities Rulemaking Board) Rules.

**Derivative Products:** The City will not entertain the use of derivative products including swaps, swaptions or other long term interest rate management contractual relationships until such time as such issues as counterparty risk, collateral requirements, termination risk and other risk factors have been formally incorporated into the City's debt policy and shared with the rating agencies.

## **Addendum** **As of October 26, 2018**

This Addendum to the Debt Policy outlines the City's current Direct and Indirect Debt Limits as of the date of this Addendum. This Addendum may be updated from time to time as needed, or as determined by the Finance Director.

**Direct Debt Limits:** The statutory General Obligation debt limits of the City are 10.5% of its Assessed Value for voted debt and 5.5% of its Assessed Value for unvoted debt. Certain issuances of General Obligation debt are exempt from the Direct Debt Limit Calculations such as "self-supporting" enterprise debt. Below is a table outlining the City's Direct Debt Limits, outstanding general obligation debt and balance of unvoted general obligation debt remaining:

<b>Direct Debt Limit</b>	
City's Assessed Value 2018	\$650,365,580.00
Voted - Maximum Allowable (10.5%)	\$68,288,385.90
Un-voted - Maximum Allowable (5.5%)	\$35,770,106.90
Outstanding Voted GO Debt	\$0.00
Outstanding Un-voted GO Debt	\$11,245,000.00
Un-voted GO Debt Exempt from Limit	\$11,245,000.00
Un-voted GO Debt Subject to Limit	\$0.00
Balance of Un-voted GO Debt Limit	\$35,770,106.90
10% of Un-voted Debt Limit	\$3,577,010.69

As stated in the Debt Policy, the Finance Director shall use his or her best efforts to preserve the City's direct un-voted general obligation capacity of at least ten percent. Ten percent of the City's current direct un-voted debt limit is \$3,577,010.69.

**Charter Millage Limitation:** Based upon the maximum debt service schedule required for the City's existing and/or projected outstanding un-voted general obligation debt, the highest debt service requirement in any year for all City debt subject to the eight-mill charter limitation is estimated to be approximately \$1,518,217.08 in 2020. The payment of that annual debt service would require a levy of approximately 2.3344 mills per \$1.00 of assessed valuation based on current (tax collection year 2018) assessed value of \$650,365,580. Of this maximum annual debt service requirement, all is expected to be paid by the City from sources other than ad valorem taxes, such as City income taxes and enterprise revenues.

As stated above, the maximum amount of millage theoretically required to pay debt service on the un-voted notes and bonds of the City is approximately 2.3344 mills. There remains 5.6656 mills within the Charter millage limitation that has yet to be allocated to debt service by the City and that is available to the City in connection with the issuance of additional un-voted general obligation debt.

RESOLUTION NO. 64-2018

Establishing the Compensation Plan, Assigning Compensation Levels for Positions in the Classified Service, Adopting Class Specifications, Providing for Normal Work Weeks, and Repealing Resolutions No. 73-2017 and 55-2018.

WHEREAS, Section 139.05 of the Codified Ordinances of the City of Worthington provides for submission of a Compensation Plan to Council by the City Manager; and,

WHEREAS, it has been deemed necessary and proper that a revised Compensation Plan for Classified Personnel be considered; and,

WHEREAS, Council has fully considered such revised Compensation Plan; and,

WHEREAS, Council may approve said Compensation Plan or otherwise prescribe compensation policy by resolution;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the annual, bi-weekly, and hourly rates of compensation as indicated on the Compensation Plan which is attached hereto and made a part hereof, shall be the plan of compensation for all positions in the Classified Service of the City. Said plan shall be identified by the number of this resolution. Salary rates shall be identified by the number of this resolution. Salary rates are based on twenty-six (26) pay periods each year. In converting from annual to hourly rates for part-time service, full time service shall be considered as 2080 hours per year except for part-time firefighters. Full time service for 56-hour employees of the Worthington Division of Fire shall be considered as 2,756 hours per year.

SECTION 2. That the normal workweek for full time employees shall be forty (40) hours except for the Division of Fire and Emergency Medical Services where the normal workweek shall be 56 hours for Captains, Lieutenants, Firefighters, and Firefighter/Paramedics.

SECTION 3. Positions in the Classified Service are hereby assigned to the following ranges of the Compensation Plan.

Classified Position	Class Specification	Range
	No.	
Police Chief	122	36
Fire Chief	180	36
Police Captain	123	34

RESOLUTION NO. 64-2018

Classified <u>Position</u>	Class Specification <u>No.</u>	<u>Range</u>
Assistant Chief	182	33
Police Lieutenant	124	32
Fire Captain	183	30A
Fire Lieutenant	184	29A
Fire Prevention Lieutenant	184a	29B
Police Sergeant	125	27
Recreation Superintendent	111	26
Maintenance Superintendent	151	25
Assistant Building Inspector	145	24
Assistant City Engineer	144	24
Fleet Manager	148	24
Eng/GIS Manager	222	22
Police Officer	129	20A
Part-Time Court Liaison	130	20B
Finance Assistant	64	20
Senior Center Manager	168	20
Mechanic	162	20
Planning Coordinator	164	20
Operations Support Manager	239	20
Parks Manager	166	20
Systems Engineer	237	20
Firefighter	186	19A
Firefighter/Paramedic	188	19A
Fire Inspector/Prevention Officer	196	19B
Maintenance Supervisor	152	19
Building Maintenance Technician	214	19
Parks Supervisor	104	19
Field Inspector/Building and Zoning	146	17
Field Inspector	191	17
Marketing and Outreach Supervisor	232	17
Parks Crew Leader	246	17
Recreation Supervisor - General	113	17
Recreation Supervisor - Aquatics	207	17
Recreation Supervisor - Fitness	210	17
Recreation Supervisor - Senior Fitness	224	17
Recreation Supervisor – Pre-School	233	17
Recreation Supervisor - Senior	234	17
IT Technician	205	17
Traffic Signal Technician	154	17
GIS Analyst	242	16
Finance/Personnel Analyst	69	16

RESOLUTION NO. 64-2018

<u>Classified Position</u>	<u>Class Specification No.</u>	<u>Range</u>
City Clerk	44	16
Part-Time Finance Specialist	219	16
Fleet Maintenance Technician	192	16
Maintenance Technician	157	15
Parks Technician	105	15
Animal Warden	133	15
Aquatics Assistant	208	15
Project Supervisor	212	15
Building Maintenance Assistant	225	15
Communication Technician	190	14A
Building Custodian II	153a	14
Finance Analyst	70	14
Help Desk Specialist	245	14
Secretary	135	12
Customer Service Coordinator	213	12
Marketing and Outreach Coordinator	231	12
Parks & Recreation Custodian	215	12
Assistant City Clerk	203	12
Paralegal	227	12
Planning & Bldg. Asst.	247	12
Part-Time Communications Specialist	238	11
Part-Time Secretary	136	10
Part-Time Code Enforcement Officer	240	10
Part-Time Deputy Court Clerk	53	10
Building Custodian	153	9
Crossing Guards	134	1T
Seasonal Workers	158	2T
Summer Programs Coordinator	193	3T
Summer Specialist	197	4T
Summer Leader II	108	5T
Summer Leader I	110	6T
Part-Time Custodian	156	7T
Part-Time Parks & Recreation Custodian	216	7T
Student Intern	143,194,195	8T
Part-Time Firefighter	249	9T
Part-Time Support Staff	199	1P
Part-Time Lifeguard	209	1P/2P/3P
Part-Time Fitness Attendant	211	1P
Part-Time Customer Service Staff	204	1P/2P
Part-Time Child Care Attendant	218	1P

RESOLUTION NO. 64-2018

<u>Classified Position</u>	<u>Class Specification No.</u>	<u>Range</u>
Dispatching Attendant	221	1P
Part-Time General Instructor	200	2P
Part-Time Child Care Coordinator	217	2P
Part-Time Specialized Staff	201	3P
Part-Time Specialized Staff II	241	4P
Junior Leader	220	5P

**Special Compensation Rates:**

Building Official - Compensation at the rate of \$60.00 per hour.

SECTION 4. On and after January 1, 2019, all employees will receive compensation at the range and step within that range as reflected in this resolution and the attached compensation plan.

SECTION 5. Annual step rate increases for regular employees may, when properly recommended by procedures established by Administrative Regulation 2.2, be granted on the current merit increase anniversary date or the anniversary date of the most recent promotion.

SECTION 6. All new employees shall remain for a period of one year in the step and range at which they were hired. This one-year period shall be the probationary period.

SECTION 7. No newly hired employee shall be given a probationary or provisional appointment at a starting rate in excess of Step B of the appropriate range to which said new employee is assigned. Exception to this section will be by Council resolution only, upon request of the City Manager.

SECTION 8. Class specifications for these Classified Positions are as in the Master List retained in the Personnel Office and are hereby reaffirmed.

SECTION 9. Hourly rated employees shall be assigned to the step within the new range prescribed by this resolution, which is nearest their current pay rate.

SECTION 10. Part-time and Seasonal employees may be advanced to the next step of the appropriate salary range upon recommendation of the Department Head/Division Chief and upon approval of the Personnel Director and City Manager. Any such recommendation must include regular performance evaluations. In no event shall an employee advance more than one (1) step during the calendar year.

RESOLUTION NO. 64-2018

SECTION 11. Part-time Lifeguards designated as a Special Event Lifeguard for a specific event shall be compensated at pay range 3P.

SECTION 12. Part-time staff designated as private swim instructor, corporate fitness instructor or personal trainer shall be compensated at \$30.00 per hour as assigned for these specific duties.

SECTION 13. There shall be a Review Board consisting of the City Manager, Director of Finance, and the President of City Council, whose duty it shall be to review questioned cases of transfers from the existing compensation plan to the compensation plan in this resolution.

SECTION 14. The pay range assigned to this resolution shall be effective on January 1, 2019, and replaces all prior legislation relating to compensation of City Employees in the Classified Service

SECTION 15. Employees in the classifications of Full-time Communication Technician designated as a Communication Technician Training Officer (“CTO”) shall be compensated at an additional \$0.50-per hour for all hours when performing the duties of a CTO. CTO pay shall not apply to the employee’s overtime hourly rate.

SECTION 16. That Resolution No.73-2017, as Amended, and Resolution No. 55-2018 be and the same are hereby repealed.

Adopted December 3, 2018

/s/ Bonnie D. Michael  
President of Council

Attest:

/s/ D. Kay Thress  
Clerk of Council

## 2019 COMPENSATION PLAN

Range	Period	Step A	Step B	Step C	Step D
9	Hourly	20.8038	22.4853	24.2184	26.1901
	Biweekly	1,664.31	1,798.82	1,937.47	2,095.21
	Annual	43,272.00	46,769.37	50,374.20	54,475.34
10	Hourly	21.6396	23.3775	25.2836	27.3020
	Biweekly	1,731.17	1,870.20	2,022.69	2,184.14
	Annual	45,010.33	48,625.22	52,589.87	56,787.69
11	Hourly	22.4853	24.3092	26.1901	28.3108
	Biweekly	1,798.82	1,944.73	2,095.21	2,264.87
	Annual	46,769.37	50,563.06	54,475.34	58,886.54
12	Hourly	23.3775	25.2836	27.3020	29.4389
	Biweekly	1,870.20	2,022.69	2,184.14	2,355.11
	Annual	48,625.22	52,589.87	56,787.69	61,232.85
13	Hourly	24.3946	26.3611	28.4410	30.7210
	Biweekly	1,951.57	2,108.88	2,275.31	2,457.72
	Annual	50,740.84	54,831.00	59,158.15	63,900.68
14	Hourly	25.2836	26.3611	28.4410	31.7866
	Biweekly	2,022.69	2,108.88	2,275.31	2,542.93
	Annual	52,589.87	54,831.00	59,158.15	66,116.23
14A	Hourly	29.4389	31.7866		
	Biweekly	2,355.11	2,542.93		
	Annual	61,232.84	66,116.23		
15	Hourly	26.1901	28.3108	30.5533	32.9727
	Biweekly	2,095.20	2,264.87	2,444.27	2,637.81
	Annual	54,475.32	58,886.54	63,550.93	68,583.18
16	Hourly	27.3020	29.4389	31.7866	34.3656
	Biweekly	2,184.14	2,355.11	2,542.93	2,749.25
	Annual	56,787.69	61,232.85	66,116.23	71,480.41
17	Hourly	28.3108	30.5533	32.9727	35.6800
	Biweekly	2,264.87	2,444.27	2,637.81	2,854.40
	Annual	58,886.54	63,550.93	68,583.18	74,214.46

## 2019 COMPENSATION PLAN

Range	Period	Step A	Step B	Step C	Step D
17A	Hourly	34.1868	35.9705		
	Biweekly	2,734.95	2,877.64		
	Annual	71,108.65	74,818.65		
18	Hourly	29.4389	31.6716	34.3656	37.0564
	Biweekly	2,355.11	2,533.73	2,749.25	2,964.51
	Annual	61,232.85	65,876.90	71,480.41	77,077.30
19	Hourly	30.5533	32.9727	35.6800	38.5140
	Biweekly	2,444.27	2,637.81	2,854.40	3,081.12
	Annual	63,550.93	68,583.18	74,214.46	80,109.09
19A	Hourly	21.1985	24.6499	26.5483	28.5402
	Biweekly	2,247.04	2,612.89	2,814.12	3,025.26
	Annual	58,423.03	67,935.22	73,166.99	78,656.79
19B	Hourly	28.0880	32.6612	35.1764	37.8158
	Biweekly	2,247.04	2,612.89	2,814.12	3,025.26
	Annual	58,423.03	67,935.22	73,166.99	78,656.79
20	Hourly	30.7210	33.1321	35.8231	40.2520
	Biweekly	2,457.72	2,650.57	2,865.84	3,220.16
	Annual	63,900.68	68,914.80	74,511.96	83,724.13
20A	Hourly	28.2629	33.4952	36.0392	42.3193
	Biweekly	2,261.03	2,679.62	2,883.13	3,385.54
	Annual	58,786.90	69,670.01	74,961.47	88,024.10
20B	Hourly	28.8871	30.2323		
	Biweekly	2,310.97	2,418.58		
	Annual	60,085.17	62,883.19		
21	Hourly	31.7866	34.3656	37.0564	40.0403
	Biweekly	2,542.93	2,749.25	2,964.51	3,203.22
	Annual	66,116.23	71,480.41	77,077.27	83,283.78
22	Hourly	33.5915	35.8231	38.7009	41.7787
	Biweekly	2,687.32	2,865.84	3,096.07	3,342.29
	Annual	69,870.35	74,511.96	80,497.79	86,899.65
23	Hourly	34.3656	37.0564	40.0403	43.6950
	Biweekly	2,749.25	2,964.51	3,203.22	3,495.63
	Annual	71,480.41	77,077.30	83,283.78	90,886.34

## 2019 COMPENSATION PLAN

Range	Period	Step A	Step B	Step C	Step D
24	Hourly	35.6800	38.5140	41.6077	44.9135
	Biweekly	2,854.40	3,081.12	3,328.61	3,593.08
	Annual	74,214.46	80,109.09	86,543.99	93,420.10
25	Hourly	37.0564	40.0403	43.2790	46.7089
	Biweekly	2,964.51	3,203.22	3,462.34	3,736.71
	Annual	77,077.30	83,283.78	90,020.77	97,154.55
26	Hourly	38.5140	41.6077	44.9135	48.5043
	Biweekly	3,081.12	3,328.61	3,593.08	3,880.34
	Annual	80,109.09	86,543.99	93,420.10	100,888.95
27	Hourly	44.9069	48.3670		
	Biweekly	3,592.55	3,869.36		
	Annual	93,406.25	100,603.34		
28	Hourly	40.2520	43.4601	46.7089	50.6987
	Biweekly	3,220.16	3,476.81	3,736.71	4,055.90
	Annual	83,724.13	90,397.04	97,154.55	105,453.29
29	Hourly	41.6077	44.9135	48.5043	52.3801
	Biweekly	3,328.61	3,593.08	3,880.34	4,190.41
	Annual	86,543.99	93,420.10	100,888.95	108,950.57
29A	Hourly	30.5370	31.9650		
	Biweekly	3,236.92	3,388.29		
	Annual	84,159.91	88,095.61		
29B	Hourly	40.4615	42.3537		
	Biweekly	3,236.92	3,388.29		
	Annual	84,159.91	88,095.61		
30	Hourly	43.2792	46.7089	50.4550	54.4914
	Biweekly	3,462.34	3,736.71	4,036.40	4,359.31
	Annual	90,020.77	97,154.55	104,946.45	113,342.18
30A	Hourly	33.2430	35.1615		
	Biweekly	3,523.76	3,727.12		
	Annual	91,617.73	96,905.15		

## 2019 COMPENSATION PLAN

Range	Period	Step A	Step B	Step C	Step D
31	Hourly	44.9135	48.5043	52.3801	56.5693
	Biweekly	3,593.08	3,880.34	4,190.41	4,525.55
	Annual	93,420.10	100,888.95	108,950.57	117,664.25
31A	Hourly	50.5075	51.5606	52.7218	
	Biweekly	4,040.60	4,124.85	4,217.75	
	Annual	105,055.58	107,245.99	109,661.43	
32	Hourly	51.6419	53.6048		
	Biweekly	4,131.35	4,288.38		
	Annual	107,415.11	111,497.95		
33	Hourly	49.7620	52.7476		
	Biweekly	3,980.96	4,219.81		
	Annual	103,504.87	109,715.08		
34	Hourly	53.9294	56.0860		
	Biweekly	4,314.35	4,486.88		
	Annual	112,173.15	116,658.95		
35	Hourly	54.3207	58.6663		
	Biweekly	4,345.65	4,693.30		
	Annual	112,986.98	122,025.93		
36	Hourly	55.8990	60.3473		
	Biweekly	4,471.92	4,827.79		
	Annual	116,269.84	125,522.45		
1T	Hourly	15.60	17.42		
2T	Hourly	13.74	15.30		
3T	Hourly	20.63	21.56		
4T	Hourly	16.97	17.88		
5T	Hourly	15.14	16.04		
6T	Hourly	12.83	13.74		
7T	Hourly	14.21	15.75		

## 2019 COMPENSATION PLAN

<u>Range</u>	<u>Period</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>
8T	Hourly	10.56	15.84		
9T	Hourly	15.14			
1P	Hourly	12.34	14.10	15.86	
2P	Hourly	15.86	17.65	19.42	
3P	Hourly	20.28	22.04	23.78	
4P	Hourly	26.76	28.48	30.22	31.94
5P	Hourly	8.60			

ORDINANCE NO. 53-2018  
(As Amended)

Establishing Compensation for Certain Unclassified Positions of the Municipal Service For the Period of January 1, 2019 through December 31, 2019, and Adopting Class Specifications for Said Unclassified Positions.

WHEREAS, the salaries for unclassified positions of the Municipal Service must be fixed by City Council;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. The salary of the City Manager (Class Specification No. 20) shall not exceed \$158,449.

SECTION 2. The salary of the Director of Finance (Class Specification No. 22) shall not exceed \$103,464.

SECTION 3. The salary of the Director of Parks and Recreation (Class Specification No. 24) shall not exceed \$113,773.

SECTION 4. The salary of the Director of Public Service and Engineering / City Engineer (Class Specification No. 31) shall not exceed \$113,773.

SECTION 5. The salary of the Assistant to the City Manager/Personnel Director (Class Specification No. 27) shall not exceed \$100,156.

SECTION 6. The salary of the Assistant City Manager (Class Specification No. 30) shall not exceed \$120,420.

SECTION 7. The salary of the Court Clerk (Class Specification No. 52) shall not exceed \$62,414.

SECTION 8. The salary of the Administrative Assistant/Service Department (Class Specification No. 167) shall not exceed \$73,059.

SECTION 9. The salary of the Assistant to the City Manager/Information Technology Director (Class Specification No. 244) shall not exceed \$126,690.

SECTION 10. The compensation rate for the Clerk of Council shall be not less than \$25.00 per meeting. In lieu of monetary compensation, the Clerk of Council may be granted compensatory time.

SECTION 11. The salary of the Administrative Assistant/Public Information and Community Relations Officer (Class Specification No. 202) shall not exceed \$74,977.

ORDINANCE NO. 53-2018  
(As Amended)

SECTION 12. The salary of the Chief Building Inspector (Class Specification No. 223) shall not exceed \$102,027.

SECTION 13. The salary of the Director of Law (Class Specification No. 226) shall not exceed \$126,690.

SECTION 14. The salary of the Assistant to the City Manager/Economic Development Manager (Class Specification No. 229) shall not exceed \$95,461.

SECTION 15. The salary of the Director of Planning and Building (Class Specification No. 236) shall not exceed \$107,268.

SECTION 16. The salary of the Administrative Assistant/Finance Manager (Class Specification No. 243) shall not exceed \$79,181.

SECTION 17. The salary of the Deputy Director of Safety/Fire Chief (Class Specification No. 180) shall not exceed \$125,522.

SECTION 18. The salary of the Executive Assistant to the City Manager/City Clerk (Class Specification No. 248) shall not exceed \$71,481.

SECTION 19. The provisions of this ordinance supersede Ordinance No. 46-2017, as Amended, passed December 4, 2017, as it pertains to positions specified in Sections 1 through 17 and Ordinance 09-2018, passed March 19, 2018, as it pertains to the position specified in Section 18 above for the period of January 1, 2019 through December 31, 2019.

SECTION 20. That Ordinance No. 46-2017, as Amended and Ordinance No. 09-2018 be and the same are hereby repealed.

SECTION 21. That notice of passage of this Ordinance shall be posted in the Municipal Administration Building, the Worthington Library, the Griswold Center and the Worthington Community Center and shall set forth the title and effective date of the Ordinance and a statement that the Ordinance is on file in the office of the Clerk of Council. This Ordinance shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington, Ohio.

Passed December 3, 2018

/s/ Bonnie D. Michael  
President of Council

Attest:

/s/ D. Kay Thress  
Clerk of Council

Introduced November 19, 2018  
P.H. December 3, 2018  
Effective January 1, 2019

ORDINANCE NO. 52-2018  
(As Amended)

Providing for the Adoption of the Annual Budget for  
the Fiscal Year 2019 and Appropriating Sums for  
Current Operating Expenses.

WHEREAS, pursuant to the provisions of Section 2.07, paragraph 3, of Article II of the Charter of the City of Worthington, Ohio, the City Council is authorized to adopt the Municipal Budget for the Fiscal Year beginning January 1, 2019 and ending December 31, 2019; and,

WHEREAS, the City Manager has submitted a proposed budget with estimates and an explanatory message; and,

WHEREAS, hearings have been held on said Budget estimates as required by Section 4.03 of Article IV of the Charter;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, Franklin County, State of Ohio:

SECTION 1. That the Annual Budget submitted by the City Manager in accordance with the provisions of Section 4.02 of Article IV of the Charter be and the same hereby is adopted by Council.

SECTION 2. To provide operating expenditures for General Government, Department of Service/Engineering, Department of Public Safety, Department of Parks and Recreation, and Department of Planning and Building during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the General Fund:

Account Number	Description	Appropriation
101.1010	Legislative and Clerk:	
	Personal Services	\$ 84,126
	All Other	\$ 81,930
101.1020	Mayor & Mayor's Court:	
	Personal Services	\$ 141,712
	All Other	\$ 22,450
101.1030	Department of Administration:	
	Personal Services	\$ 719,978
	All Other	\$ 105,020
101.1040	Department of Personal:	
	Personal Services	\$ 369,471

ORDINANCE NO. 52-2018  
(As Amended)

	All Other	\$ 39,135
101.1050	Department of Finance:	
	Personal Services	\$ 508,846
	All Other	\$ 1,232,720
101.1060	Department of Law:	
	Personal Services	\$ 295,063
	All Other	\$ 215,750
101.1070	Economic Development:	
	Personal Services	\$ 148,011
	All Other	\$ 216,218
101.1080	Legal Advertising	\$ 5,000
101.1090	County Auditor Deductions	\$ 96,200
101.1100	Board of Health	\$ 66,200
101.1110	Transfers	\$ 765,000
101.1120	Contractual Services/Refuse	\$ 1,022,000
101.1140	Special Group Activities	\$ 121,250
101.1150	Contingency Account	\$ 50,000
101.1160	Department of Information Technology:	
	Personal Services	\$ 505,810
	All Other	\$ 141,234
101.1170	Lodging Tax	\$ 20,000
101.1180	Cultural Arts Center	\$ 252,500
101.1190	Kilbourne Memorial Library	\$ 17,500
	Total General Government	\$ 7,243,124
 <b>Department of Safety: Division of Police</b>		
101.2010	Administration:	
	Personal Services	\$ 184,417
	All Other	\$ 95,100

ORDINANCE NO. 52-2018  
(As Amended)

101.2020	Community Service:	
	Personal Services	\$ 3,433,728
	All Other	\$ 26,455
101.2030	Support Service:	
	Personal Services	\$ 2,427,926
	All Other	\$ 240,725
	Total Division of Police	\$ 6,408,351

**Department of Service & Engineering**

101.3010	Administration:	
	Personal Services	\$ 913,039
	All Other	\$ 291,219
101.3040	Buildings & Structures Maint:	
	Personal Services	\$ 297,365
	All Other	\$ 182,200
101.3050	Grounds Maintenance:	
	Personal Services	\$ 516,716
	All Other	\$ 298,600
101.3060	Sanitation	\$ 26,200
101.3070	Fleet Maintenance:	
	Personal Services	\$ 145,189
	All Other	\$ 158,000
	Total Department of Service & Engineering	\$ 2,828,529

**Department of Parks & Recreation**

101.4010	Administration:	
	Personal Services	\$ 217,933
	All Other	\$ 59,600
101.4020	Parks Maintenance:	
	Personal Services	\$ 920,516
	All Other	\$ 286,801
101.4030	Community Center Programs:	
	Personal Services	\$ 1,954,492
	All Other	\$ 922,530

ORDINANCE NO. 52-2018  
(As Amended)

101.4040	Recreation Programs:	
	Personal Services	\$ 636,056
	All Other	\$ 294,810
101.4050	Senior Center Programs:	
	Personal Services	\$ 496,117
	All Other	\$ 83,782
	 Total Department of Parks & Recreation	 \$ 5,872,638

**Department of Planning & Building**

101.5010	Planning & Building:	
	Personal Services	\$ 656,378
	All Other	\$ 155,813
	 Total Department of Planning & Building	 \$ 812,191

**Department of Safety: Division of Fire**

101.6060	Administration:	
	Personal Services	\$ 225,675
	All Other	\$ 177,600
101.6070	Operations:	
	Personal Services	\$ 5,957,558
	All Other	\$ 354,779
101.6080	Training & Prevention	
	Personal Services	\$ 163,180
	All Other	\$ 86,950
	 Total Division of Fire	 \$ 6,965,743

**TOTAL GENERAL FUND (101)                   \$30,130,576**

SECTION 3. To provide operating expenditures for the Street Maintenance and Repair Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the Street Maintenance and Repair Fund:

202.2050	Administration:	
	Personal Services	\$ 336,821
	All Other	\$ 0
202.2060	Street Maintenance, Construction	
	Personal Services	\$ 257,896

ORDINANCE NO. 52-2018  
(As Amended)

	All Other	\$ 97,650
202.2080	Street Drainage	\$ 5,000
202.2090	Traffic Control Systems:	
	Personal Services	\$ 120,055
	All Other	\$ 98,850
	<b>Total Street Maintenance &amp; Repair Fund (202)</b>	<b>\$ 916,272</b>

SECTION 4. To provide operating expenditures for the State Highway Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the State Highway Fund:

203.0010	State Highway Improvement:	
	Personal Services	\$ 112,721
	All Other	\$ 35,000
	<b>Total State Highway Fund</b>	<b>\$ 147,721</b>

SECTION 5. To provide operating expenditures for the Water Distribution Fund for the fiscal year ending December 31, 2019, the following appropriations are hereby made in the Water Distribution Fund:

204.6010	Maintenance & Repair:	
	Personal Services	\$ 56,272
	All Other	\$ 62,500
	<b>Total Water Distribution Fund</b>	<b>\$ 118,772</b>

SECTION 6. To provide operating expenditures for the Sanitary Sewer Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the Sanitary Sewer Fund:

205.7010	Maintenance & Repair:	
	Personal Services	\$ 59,272
	All Other	\$ 23,000
	<b>Total Sanitary Sewer Fund</b>	<b>\$ 82,272</b>

ORDINANCE NO. 52-2018  
(As Amended)

SECTION 7. To provide operating expenditures for the Police Pension Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the Police Pension Fund:

212.1212	Personal Services	\$ 680,000
	<b>Total Police Pension Fund</b>	<b>\$ 680,000</b>

SECTION 8. To provide operating expenditures for the Law Enforcement Trust Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the Law Enforcement Trust Fund:

214.1414	Law Enforcement Trust	\$ 12,500
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SECTION 9. To provide operating expenditures for the MMVLT Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the MMVLT Fund:

215.8150	Contractual Services	\$ 150,000
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SECTION 10. To provide operating expenditures for the Enforcement and Education Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the Enforcement and Education Fund:

216.1616	Education Supplies	\$ 3,500
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SECTION 11. To provide operating expenditures for the Court Clerk Computer Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the Court Clerk Computer Fund:

218.1818	Computer Supplies	\$ 51,900
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SECTION 12. To provide operating expenditures for the Economic Development Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the Economic Development Fund:

219.1919	Development Efforts	\$ 463,000
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SECTION 13. To provide operating expenditures for the Law Enforcement Continuing Education Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the Law Enforcement Continuing Education Fund:

221.2121	Law Enforcement CED	\$ 20,000
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ORDINANCE NO. 52-2018  
(As Amended)

SECTION 14. To provide operating expenditures for the various Revolving Funds during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the Revolving Funds:

<u>Account Number</u>	<u>Description</u>	<u>Appropriation</u>
224.2424	Parks & Recreation:	
	Personal Services	\$ 0
	All Other	\$ 475,000
825.2525	Accrued Acreage Fees	\$ 20,000
	<b>Total Revolving Funds</b>	<b>\$ 495,000</b>

SECTION 15. To provide operating expenditures for the Special Parks Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the Special Parks Fund:

229.4010	Capital Expenditures	\$ 0
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SECTION 16. To provide operating expenditures for the Capital Improvements Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the Capital Improvements Fund:

308.8110	Capital Expenditures	\$ 2,051,463
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SECTION 17. To provide operating expenditures for the General Bond Retirement Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the General Bond Retirement Fund:

409.9010	Debt Service	\$ 1,403,000
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SECTION 18. To provide operating expenditures for the O.B.B.S. Fund during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the O.B.B.S. Fund:

830.3333	O.B.B.S. Surcharge	\$ 7,500
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SECTION 19. To provide operating expenditures for the TIF/CRA Funds during the fiscal year ending December 31, 2019, the following appropriations are hereby made in the TIF/CRA Funds:

ORDINANCE NO. 52-2018  
(As Amended)

910.9020	TIF Distribution (Worthington Station)	\$ 130,500
920.9020	TIF Distribution (Worthington Place – The Heights)	\$ 189,000
930.9020	TIF Distribution (933 High Street)	\$ 19,000
935.9020	TIF Distribution (Downtown Worthington)	\$ 7,600
940.9020	TIF Distribution (Worthington Square)	\$ 27,700
945.9020	TIF Distribution (W.Dublin Granville Rd)	\$ 96,000
999.9020	PACE Fund (Columbus Finance Authority)	\$ 33,000

SECTION 20. Sums expended from the above appropriations which are proper charges against any other department or against any firm, person, or corporation, if repaid within the period covered by such appropriations shall be considered reappointed for such original purpose; provided that the net total of expenditures under any appropriation shall not exceed the original total.

SECTION 21. Section 2.07 (11) of the City Charter requires City Council to annually review the investment policy of all funds held by the City. This review was completed as a component of the annual budget process for the fiscal year beginning January 1, 2019 and ending December 31, 2019.

SECTION 22. That this Ordinance shall become effective on the first day of January, 2019, as provided in Section 4.05 of the Charter of the City of Worthington, Ohio.

Passed December 3, 2018

/s/ Bonnie D. Michael  
President of Council

Attest:

/s/ D. Kay Thress  
Clerk of Council

Introduced November 19, 2018  
P.H. December 3, 2018  
Effective January 1, 2019

RESOLUTION NO. 65-2018

Amending the Staffing Chart of the City of Worthington to Reflect the Positions Authorized in the 2019 Operating Budget.

WHEREAS, City Council has adopted the 2019 Operating Budget for all departments and divisions of the City; and,

WHEREAS, it is desirable and necessary to amend the Staffing Chart of the City to correspond to the wishes of City Council as expressed in the 2019 Operating Budget;

NOW THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the Staffing Chart of the City of Worthington be and the same is hereby amended as per the Staffing Chart attached hereto and made a part hereof.

SECTION 2. That the Clerk be and hereby is instructed to record this resolution in the appropriate record book.

Adopted December 3, 2018

/s/ Bonnie D. Michael  
President of Council

Attest:

/s/ D. Kay Thress  
Clerk of Council

Unit /Title	2016 FTE	2017 FTE	2018 FTE	2019 FTE
<b>Safety Department - Division of Police</b>				
1 Chief	1	1	1	1
2 Lieutenants	2	2	2	2
3 Sergeants	5	5	5	5
4 Patrol Officers	24	24	24	24
5 Communication Technicians	9	9	9	9
6 Secretary	2	2	2	2
7 Operations Support Manager	1	1	1	1
8 School Resource Officer				1
9 Crossing Guards (5 positions)	1.5	1.5	1.5	1.5
10 Part-time Court Liaison	0.5	0.5	0.5	0.5
11 Part-time Communication Technicians	1	1.0	1.0	1
<b>Total</b>	<b>47</b>	<b>47</b>	<b>47</b>	<b>48</b>
<b>Planning &amp; Building Department</b>				
1 Director	1	1	1	1
2 Field Inspector/Building & Zoning	1	1	1	1
3 Chief Building Inspector	1	1	1	1
4 Planning Coordinator	1	1	1	1
5 Planning and Building Assistant	1	1	1	1
6 PT Code Enforcement Officer	0.5	0.5	0.5	0.5
<b>Total</b>	<b>5.5</b>	<b>5.5</b>	<b>5.5</b>	<b>5.5</b>
<b>Finance Department</b>				
1 Director	1	1	1	1
2 Finance Manager	1	1	1	1
3 Finance Analyst	1	1	1	1
4 Finance/Personnel Analyst	1	1	1	1
<b>Total</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>Court Clerk</b>				
1 Court Clerk	1	1	1	1
2 Part-time Court Clerk	0.5	0.5	0.5	0.5
<b>Total</b>	<b>1.5</b>	<b>1.5</b>	<b>1.5</b>	<b>1.5</b>
<b>Public Service/Engineering Department</b>				
1 Director/City Engineer	1	1	1	1
2 Secretary	1	1	1	1
3 Mechanic	1	1	1	1
4 Fleet Manager	1	1	1	1
5 Field Inspector/Capital Improvements	1	1	1	1
6 Eng/GIS Manager	1	1	1	1
7 GIS Analyst	0	0	1	1
8 Fleet Maintenance Technician	1	1	1	1
9 Maintenance Superintendent	1	1	1	1
10 Maintenance Supervisor	4	4	4	4
11 Maintenance Technician	8	8	7	7
12 Signal Technician	1	1	1	1
13 Custodian	1.5	1.5	1.5	1.5
14 Seasonal Workers (6 positions)	0.5	0.5	0.5	0.5
15 Administrative Assistant	1	1	1	1
<b>Total</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>

Unit /Title	2016 FTE	2017 FTE	2018 FTE	2019 FTE
<b>Administration</b>				
1 City Manager	1	1	1	1
2 Assistant City Manager	1	1	1	1
3 Assistant to the City Manager/Personnel Director	1	1	1	1
4 Secretary to the City Manager	1	1	1	0
5 Assistant City Clerk	0	0	0	1
6 City Clerk	1	1	1	1
7 Student Intern	0.25	0.25	0.25	0.25
8 Assistant to the City Manager/IT Director	1	1	1	1
9 Administrative Assistant/Public Info & Community Relations	1	1	1	1
10 Information Technology Technician	1	1	1	1
11 Ass't to City Manager/Economic Development Manager	1	1	1	1
12 Systems Engineer	1	1	1	1
13 Help Desk Specialist	0	0	1	1
<b>Total</b>	<b>10.25</b>	<b>10.25</b>	<b>11.25</b>	<b>11.25</b>
<b>Safety Department - Division of Fire</b>				
1 Chief	1	1	1	1
2 Assistant Chief	1	1	1	1
3 Captains	3	3	3	3
4 Lieutenants	6	6	6	6
5 Firefighters	24	24	24	24
6 Secretary	1	1	1	1
7 Fire Prevention Lieutenant	1	1	1	1
8 Part-time Firefighters	4	4	4	4
<b>Total</b>	<b>41</b>	<b>41</b>	<b>41</b>	<b>41</b>
<b>Parks and Recreation Department</b>				
1 Director	1	1	1	1
2 Secretary	0	0	0	0
3 Summer Assistants	*	*	*	*
4 Seasonal Workers (5 positions)	*	*	*	*
5 Recreation Superintendent	1	1	1	1
6 Parks Manager	1	1	1	1
7 Parks Supervisor	1	1	1	1
8 Parks Crew Leader	0	0	1	1
9 Parks Technician	5	5	4	4
10 Program Supervisors	0	0	0	0
11 Senior Center Manager	1	1	1	1
12 Recreation Supervisor - Griswold Center	2	2	2	2
13 Recreation Supervisor - Community Center	4	4	4	4
14 Marketing & Outreach Supervisor	1	1	1	1
15 Building Maintenance Technician	1	1	1	1
16 Project Supervisor	1	1	1	1
17 Marketing & Outreach Coordinator	1	1	1	1
18 Customer Service Coordinator	2	2	2	2
19 Parks & Recreation Custodian	0	0	0	0
20 Building Maintenance Assistant	1	1	1	1
21 Part-time Lifeguard	*	*	*	*

22 Part-time Fitness Attendant	*	*	*	*
23 Part-time Customer Service Staff	*	*	*	*
24 Part-time Parks & Recreation Custodian	*	*	*	*
25 Part-time Child Care Coordinator	*	*	*	*
26 Part-time Child Care Attendant	*	*	*	*

Unit /Title	2016 FTE	2017 FTE	2018 FTE	2019 FTE
<b>Parks and Recreation Department Cont'd</b>				
27 Part-time Finance Specialist	*	*	*	*
28 Junior Leader	*	*	*	*
29 Dispatching Attendant	*	*	*	*
30 Part-time Secretary	0.5	0.5	0.5	0.5
31 Part-time Support Staff	*	*	*	*
32 Part-time General Instructor	*	*	*	*
33 Part-time Specialized Staff	*	*	*	*
34 Part-time Communcations Specialist	*	*	*	*
35 Student Intern	*	*	*	*
36 Community Center - Part-time Support Staff & Instructors *	22	22	22	22
37 Recreation Programs - Part-time Supprt Staff & Instructor *	0.75	0.75	0.75	11.25
38 Senior Center - Part-time Support Staff & Instructors *	2	2	2	2
39 P&R Revolving - Part-time Programs Support Staff *	9.5	9.5	10.5	0
<b>Total</b>	<b>57.75</b>	<b>57.75</b>	<b>58.75</b>	<b>58.75</b>
<b>Law Department</b>				
1 Director	1	1	1	1
2 Paralegal	1	1	1	1
<b>Total</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Grand Totals</b>	<b>193.00</b>	<b>193.00</b>	<b>195.00</b>	<b>196.00</b>

FTE Staffing Chart part-time positions are calculated using a base of 2080 full-time hours effective with 2014 Staffing Chart. Fire Department part-time positions are calculated on a base of 2756 full-time hours.

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**2019**  
**Annual Budget**

**Section 8 ~ Glossary**





*City of Worthington, Ohio*

## **GLOSSARY**

While not inclusive, this glossary is provided to assist the reader with definitions of some terms used in the budget document.

**ACCRUED ACREAGE BENEFIT FUND (825)** - The Accrued Acreage Benefit Fund is a trust fund established to account for sewer system capacity charges due and payable to the City of Columbus. Columbus receives 100% of the capacity charges we collect consistent with the provisions of our Sewer contract with the City of Columbus.

**BICENTENNIAL TRUST FUND (253)** - The Bicentennial Trust Fund is a special revenue fund established to account for the activity related to planning and hosting the Bicentennial Celebration.

**CAPITAL IMPROVEMENTS FUND (308)** - The Capital Improvements Fund is utilized to account for financial resources to be used for the acquisition or construction of major capital facilities. The primary revenue source is the city income tax and the CIP previously received (50%) of the original (1%) income tax for a total of (30.3%) of the (1.65%). The income tax rate was increased on January 1, 2004 to 2.0% and to 2.5% effective July 1, 2010. The Capital Improvements Fund received twenty percent (20.0%) of the total income tax revenue from 2004 through 2008. Funding was reduced to 13.6% for the years 2009 through 2013 in order to increase the General Fund reserves. Funding of the CIP returned to 20% effective January 1, 2014. The majority of expenditures in the Capital Improvements Fund are for a variety of capital projects, contained in our five (5) year capital program, approved by City Council each year.

**COURT CLERK COMPUTER FUND (218)** - The Court Clerk Computer Fund was established to account for the proceeds of the fee permitted under Section 1901.261(b)(1), of the Ohio Revised Code for computerization of the Clerk of Courts Office. The fee is assessed on all cases heard in the City of Worthington Mayor's Court. We currently collect a \$6.00 fee. The funds can be used for technology related expenditures associated with the operation of the Mayor's Court.

**ECONOMIC DEVELOPMENT FUND (219)** - The Economic Development Fund is a special revenue fund established to account for economic development efforts related to retaining, expanding and attracting business to our commercial and industrial tax base.

**ENFORCEMENT AND EDUCATION FUND (216)** - The Enforcement and Education Fund is a safety trust fund established to account for the portion of an OMVI fine that is designated for such education and enforcement of OMVI offenses.

**FEMA GRANT FUND (220)** - The FEMA Grant Fund is a special revenue fund established to account for any federal and/or state grants that must be accounted for in a separate fund.

**GENERAL BOND RETIREMENT FUND (409)** - The General Bond Retirement Fund provides for the accumulation of resources to pay general obligation debt, principal and interest. The majority of revenue is derived from a .17 mill property tax and transfers from other operating funds. Expenditures are for the retirement of general obligation note and bonded indebtedness.

**GENERAL FUND (101)** - The General Fund is the primary fund in governmental accounting. It is utilized to account for all financial resources except those required to be accounted for in other specialized funds. Major revenue sources of the General Fund, include: property taxes, income taxes, investment earnings, sales/local government taxes, estate taxes, fines and forfeitures, recreation programs and licenses and permits. Major program level expenditures of the General Fund, include: general government, finance, personnel, law, police, fire, public service, engineering and parks and recreation.

**LAW ENFORCEMENT TRUST FUND (214)** - The Law Enforcement Trust Fund is a safety trust fund established to account for proceeds shared by the State of Ohio and the City of Worthington for confiscated property.

**MUNICIPAL MOTOR VEHICLE LICENSE TAX FUND (215)** - The Municipal Motor Vehicle License Tax Fund was established to account for the proceeds of the Municipal Vehicle License Fee permitted under Sections 4504.15 and 4504.16 of the Ohio Revised Code. These revenues are to be used for paying the costs and expenses of enforcing and administering the tax provided for in this section and to provide additional revenue for the purposes set forth in Section 4504.06 of the Ohio Revised Code.

**OHIO BOARD OF BUILDING STANDARDS FUND (830)** - The O.B.B.S. Fund accounts for the three percent (3%) surcharge levied on building permits issued in the City of Worthington by the State of Ohio and the one percent (1%) surcharge levied on residential permits. These funds are distributed to the State of Ohio on a monthly basis.

**PACE FUND (999)** – The Property Assessed Clean Energy Fund (PACE) is a fund established to receive property tax assessments under the PACE program. These funds are then remitted to the Franklin County Finance Authority.

**P&R REVOLVING FUND (224)** - The Parks & Recreation Revolving Fund is a special revenue fund established to account for revenue and expense associated with programs offered through the Recreation Department.

**POLICE PENSION (212)** - The Police Pension Fund is a pension trust fund where revenue is held until police pension obligations become due and payable. Revenue is derived from a .3 mill property tax and transfers from the General Fund. Expenditures are for retirement of the employer pension obligation.

**SANITARY SEWER FUND (205)** - The Sanitary Sewer Fund provides a record of transactions related to the operation of the sewage system. Major revenue sources of the Sanitary Sewer Fund, include: sewer surcharge and sewer permits. Major expenditures, include: personnel costs associated with sewer system maintenance.

**SPECIAL ASSESSMENT BOND RETIREMENT FUND (410)** - The Special Assessment Bond Retirement Fund records the accumulation of resources for the payment of public improvement debt that is deemed to benefit certain properties and is assessed against those properties. The majority of revenue is derived from special assessments collected by the county auditor against the affected properties. Expenditures are for the retirement of special assessment bonded indebtedness, both principal and interest.

**STATE HIGHWAY IMPROVEMENT FUND (203)** - The State Highway Improvement Fund is utilized to account for all transactions related to the maintenance and repair of those portions of state highways that are located within the City. Major revenue sources of the State Highway Improvement Fund, include: seven and one-half percent (7.5%) of the gasoline excise tax and motor vehicle license tax and investment earnings. Major expenditures, include: personnel, supplies and materials and contractual services as they relate to work completed on state highways within the City.

**STREET MAINTENANCE & REPAIR FUND (202)** - The Street Maintenance & Repair Fund is utilized to account for all transactions related to the maintenance and repair of city streets. Major revenue sources of the Street Maintenance & Repair Fund, include: ninety two and one-half percent (92.5%) of the gasoline excise tax and motor vehicle license tax and investment earnings. Major expenditures, include: personnel, supplies and materials and contractual services as they relate to street cleaning and drainage, street repair, street lighting and traffic control systems.

**TRUNK SANITARY SEWER FUND (306)** - The Trunk Sanitary Sewer Fund provides a record of transactions to record costs of new construction of trunk sewers, particularly during the development phase of new areas. The major revenue source is the collection of acreage fees from developers. This revenue source no longer exists as 100% is now due to the City of Columbus per our Sewer Contract. Major expenditures would include the construction of trunk sewer lines.

**WATER FUND (204)** - The Water Fund provides a record of transactions related to the operation of the water distribution system. Major revenue sources of the Water Fund, include: water surcharge and water permits. Major expenditures, include: personnel costs associated with water system maintenance.

**WORTHINGTON TIF FUNDS (910, 920, 930, 935, 940, 945)** – These funds are required to account for the proceeds received from the Tax Increment Financing (TIF) revenues received from the Franklin County Auditor. TIF funds can be utilized for specific public improvements related to the TIF properties.

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