



2017
Proposed Operating Budget



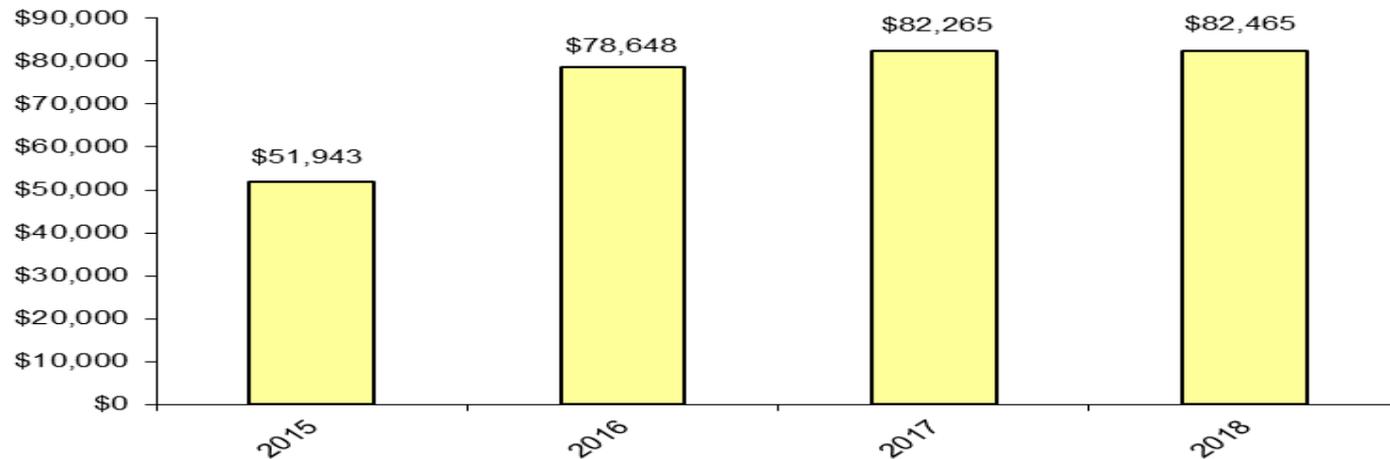
Funding & Expenditure Summary

Legislative & Clerk

Legislative and Clerk Department

Category	Actual 2015	Actual 2016	Budget 2017	Forecast 2018
Personal Services	\$ 13,190	\$ 15,100	\$ 16,500	\$ 16,500
Additional Personal Services	10,813	13,748	16,965	16,965
Supplies and Materials	14,476	17,200	17,000	17,200
Capital Equipment	-	-	-	-
Contractual Services	13,464	32,600	31,800	31,800
Total	\$ 51,943	\$ 78,648	\$ 82,265	\$ 82,465

Expenditure Summary





Legislative & Clerk: Notable Changes

- The 2017 budget shows an elimination of funding for ICMA insights due to the program being discontinued.
- The consulting line is being kept at current levels to provide for airport consultants, if needed.



Legislative and Clerk: 2017 Objectives

- Continue to strengthen and enhance community relations and awareness.
- Continue to focus on the City's Key Performance Areas: City Services; Community Identity; Effective Governance; Economic Development; Fiscal Health; Healthy Neighborhoods; Infrastructure; Sustainability.

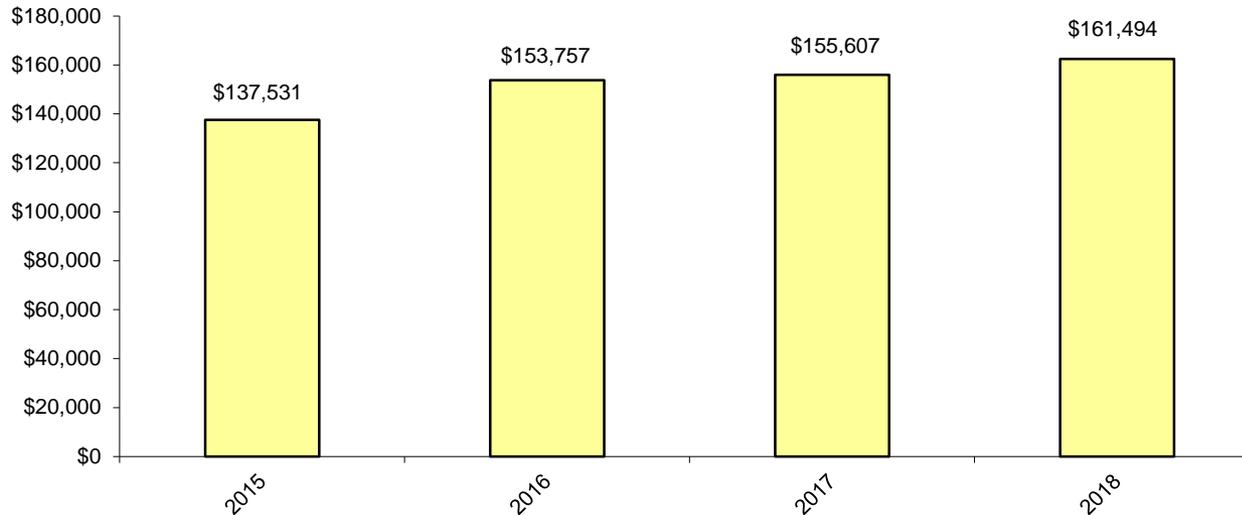


Funding & Expenditure Summary

Mayor's Court

Category	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ 90,447	\$ 94,636	\$ 98,618	\$ 102,621
Additional Personal Services	26,772	30,221	30,589	32,673
Supplies and Materials	-	-	-	-
Capital Equipment	-	-	-	-
Contractual Services	20,312	28,900	26,400	26,200
Total	\$ 137,531	\$ 153,757	\$ 155,607	\$ 161,494

Expenditure Summary





Mayor's Court: Notable Changes

No significant changes in the 2017 budget.



Mayor's Court: 2017 Objectives

- Implement new case management software – budgeted in Court Clerk Computer Fund (Fund #218) .
- Review and evaluate bond/bail processes and procedures in Mayor's Court
- Continue evaluation of all Mayor's Court functions and services.

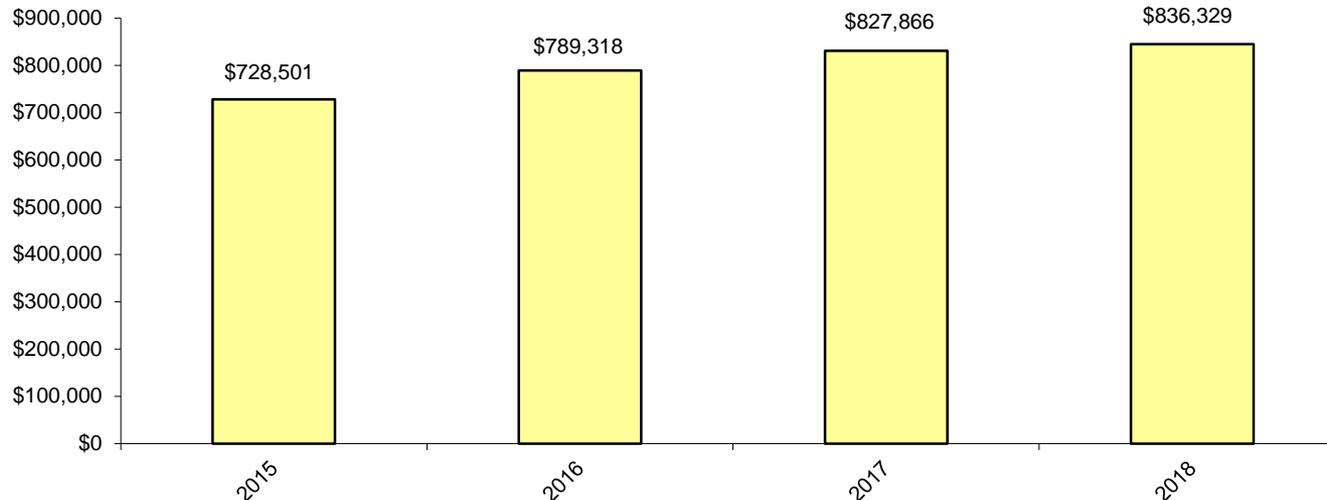


Funding & Expenditure Summary Administration

Administration Department

Category	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ 445,674	\$ 464,197	\$ 477,292	\$ 488,898
Additional Personal Services	214,566	228,031	232,984	238,841
Supplies and Materials	17,837	20,500	21,000	21,000
Capital Equipment	-	-	-	-
Contractual Services	50,424	76,590	96,590	87,590
	-	-	-	-
Total	\$ 728,501	\$ 789,318	\$ 827,866	\$ 836,329

Expenditure Summary





Administration: Notable Changes

- Fixed Asset Appraisal: Increase of \$8,155 reflects the cost to have the City's fixed assets inventoried and reappraised.



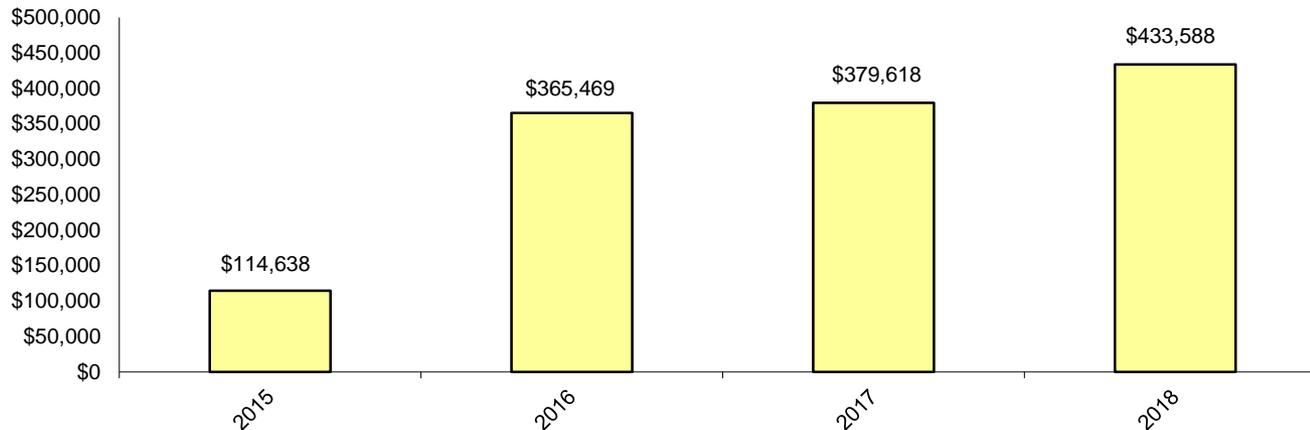
Funding & Expenditure Summary

Economic Development (General Fund)

Economic Development

Category	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ 70,764	\$ 95,000	\$ 90,420	\$ 92,681
Additional Personal Services	38,874	46,869	46,198	47,907
Supplies and Materials	-	-	-	-
Capital Equipment	-	-	-	-
Contractual Services	5,000	43,600	43,000	43,000
Transfers	\$ -	\$ 180,000	\$ 200,000	\$ 250,000
Total	\$ 114,638	\$ 365,469	\$ 379,618	\$ 433,588

Expenditure Summary





Economic Development: Notable Changes

- Transfer line increased in the General Fund to ensure sufficient revenue in the Economic Development Fund.
- Increased funding in the Economic Development Fund to meet commitments in existing economic development agreements
- Provided a new allocation in the Economic Development Fund to support programming and business development activities associated with co-working and makers spaces in the Kilbourne Building

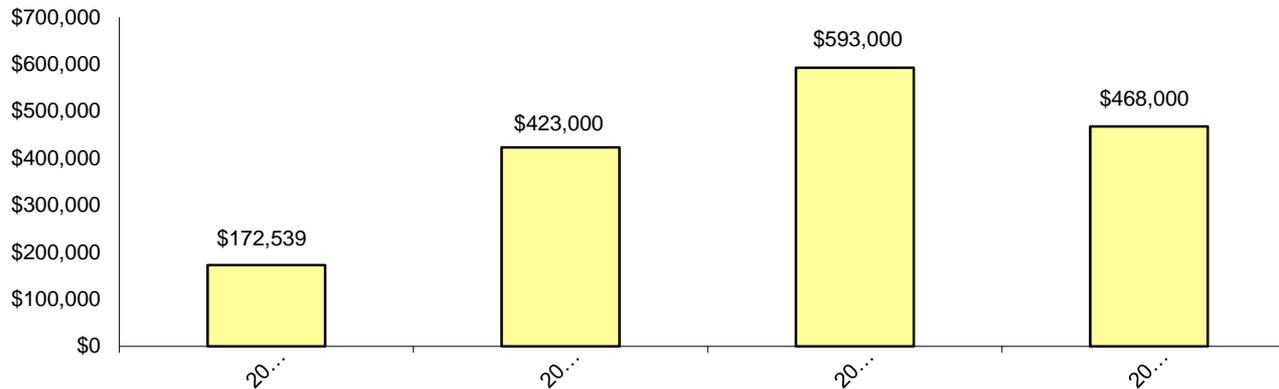


Funding & Expenditure Summary

Economic Development (ED Fund #219)

Fund #219 Economic Development				
Category	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ -	\$ -	\$ -	\$ -
Additional Personal Services	-	-	-	-
Supplies and Materials	-	-	-	-
Capital Equipment	-	-	-	-
Contractual Services	172,539	423,000	593,000	468,000
Transfers	\$ -	\$ -	\$ -	\$ -
Total	\$ 172,539	\$ 423,000	\$ 593,000	\$ 468,000

Expenditure Summary





Administration & Econ. Development: 2017 Objectives

- Successfully navigate and facilitate the redevelopment of the United Methodist Children's Home site into a new, mixed use development.
- Work with the new tenant (COhatch) to achieve occupancy of the Kilbourne Building.
- Continue to provide frequent communication with the community about events and activities in Worthington.
- Continue to implement additional activities related to community engagement and communications, including roll out of a re-designed City website and the engagement of a communications consultant.
- Offer a Citizen's Academy, similar to the Police Citizen's Academy already in place

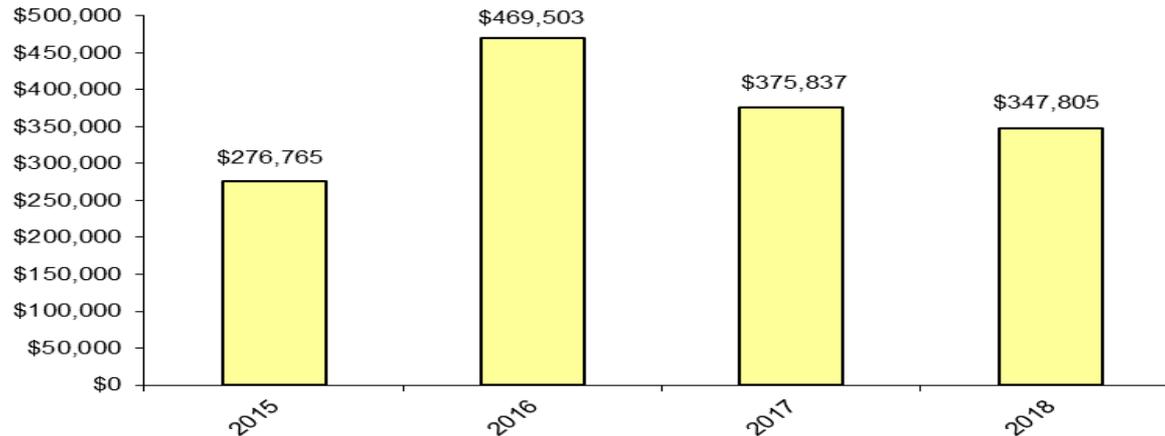


Funding & Expenditure Summary

Personnel

Category	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ 200,633	\$ 374,228	\$ 276,767	\$ 254,139
Additional Personal Services	52,843	62,375	60,770	59,966
Supplies and Materials	-	-	-	-
Capital Equipment	-	-	-	-
Contractual Services	23,289	32,900	38,300	33,700
	-	-	-	-
Total	\$ 276,765	\$ 469,503	\$ 375,837	\$ 347,805

Expenditure Summary





Personnel: Notable Changes

- The Retirement Pay line was reduced to more accurately reflect anticipated retirements.



Personnel: 2017 Objectives

- Reorganize the activities of the Personnel Department and more fully utilize the position of Finance/Personnel Analyst.
- Develop a new employee orientation program to familiarize new employees with all departments/divisions, and the expectations/values/mission of the City of Worthington.
- Partner with Healthy Worthington, Worthington Schools and Worthington Libraries on employee and community wellness initiatives.
- Assist the Central Ohio Health Care Consortium in a third party administrator Request For Proposals process.

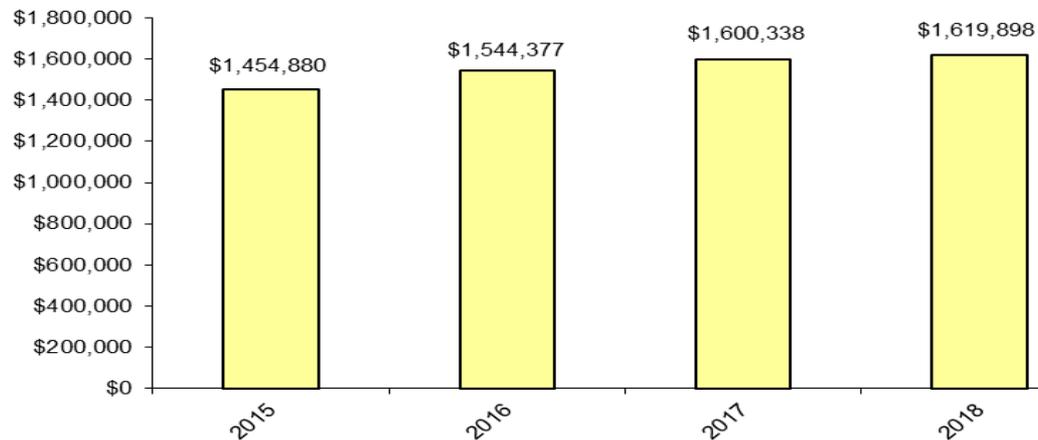


Funding & Expenditure Summary

Finance

Category	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ 244,286	\$ 291,551	\$ 304,030	\$ 312,018
Additional Personal Services	118,665	157,426	160,908	166,631
Supplies and Materials	2,452	3,100	3,100	3,100
Capital Equipment	-	500	500	500
Contractual Services	1,089,476	1,091,800	1,131,800	1,137,650
Total	\$1,454,880	\$1,544,377	\$1,600,338	\$ 1,619,898

Expenditure Summary





Finance: Notable Changes

- An increase of \$5,000 in the Computer Systems Maintenance line to reflect a more accurate cost associated with the hardware and software utilized to manage the City's finances.



Finance: 2017 Objectives

- Review fiscal policies of the City to insure compliance with Ohio Revised Code changes and other legal mandates.
- Maintain the fiscal stability of public funds and monitor investments in a manner consistent with the Ohio Revised Code and the City's investment policy.
- Continue to leverage technology to increase operational efficiencies by exploring available electronic payment options.
- Prepare 2016 GAAP conversion reports in compliance with new Governmental Accounting Standards Board standards.
- Begin implementation of new timekeeping and attendance tracking software.

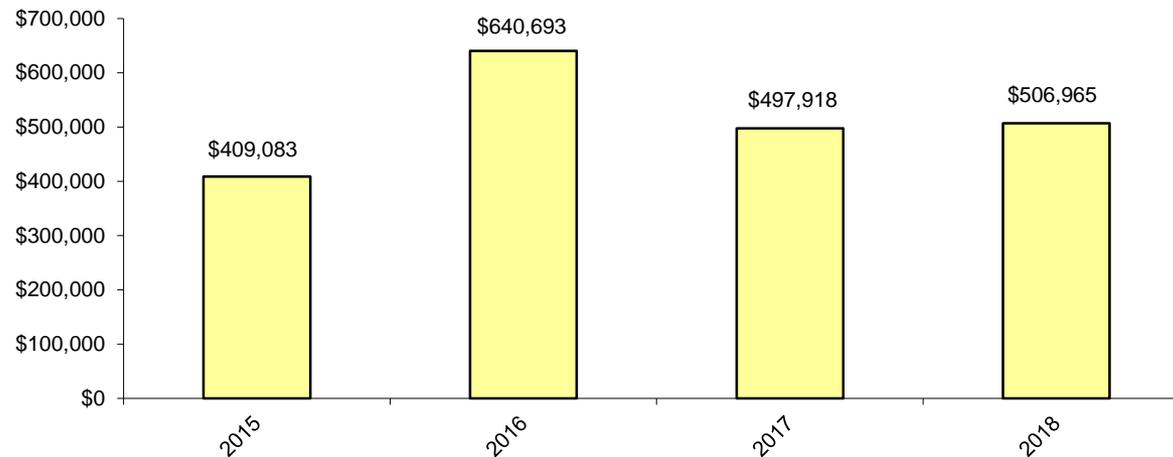


Funding & Expenditure Summary

Law

Category	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ 177,252	\$ 181,653	\$ 186,615	\$ 192,601
Additional Personal Services	85,766	92,440	94,703	97,564
Supplies and Materials	532	800	800	1,000
Capital Equipment	-	-	-	-
Contractual Services	145,534	365,800	215,800	215,800
	-	-	-	-
Total	\$ 409,083	\$ 640,693	\$ 497,918	\$ 506,965

Expenditure Summary





Law: Notable Changes

- The Legal Services line returns to a normal funding level after a one-year increase due to the Community Center Roof lawsuit.



Law: 2017 Objectives

- Review, revise and recommend changes to standard form purchasing contracts.
- Inventory and create system for central filing of paper and electronic city contracts.
- Provide assistance and advice to the departments for proposed development activities at the UMCH site and along Wilson Bridge Road.
- Continue to provide consultative services to the City Manager, City Council and other city officials.

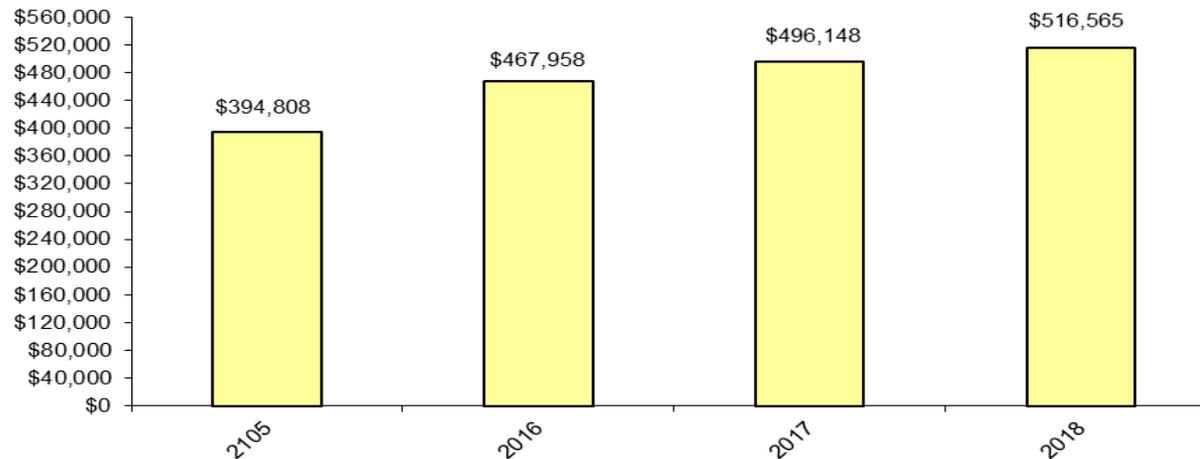


Funding & Expenditure Summary

Information Technology

Category	Actual 2105	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ 201,313	\$ 183,002	\$ 234,960	\$ 244,747
Additional Personal Services	99,136	119,956	123,688	130,318
Supplies and Materials	3,323	2,500	2,500	2,500
Capital Equipment	11,602	9,000	9,000	9,000
Contractual Services	79,434	153,500	126,000	130,000
Total	\$ 394,808	\$ 467,958	\$ 496,148	\$ 516,565

Expenditure Summary





Information Technology: 2017 Objectives

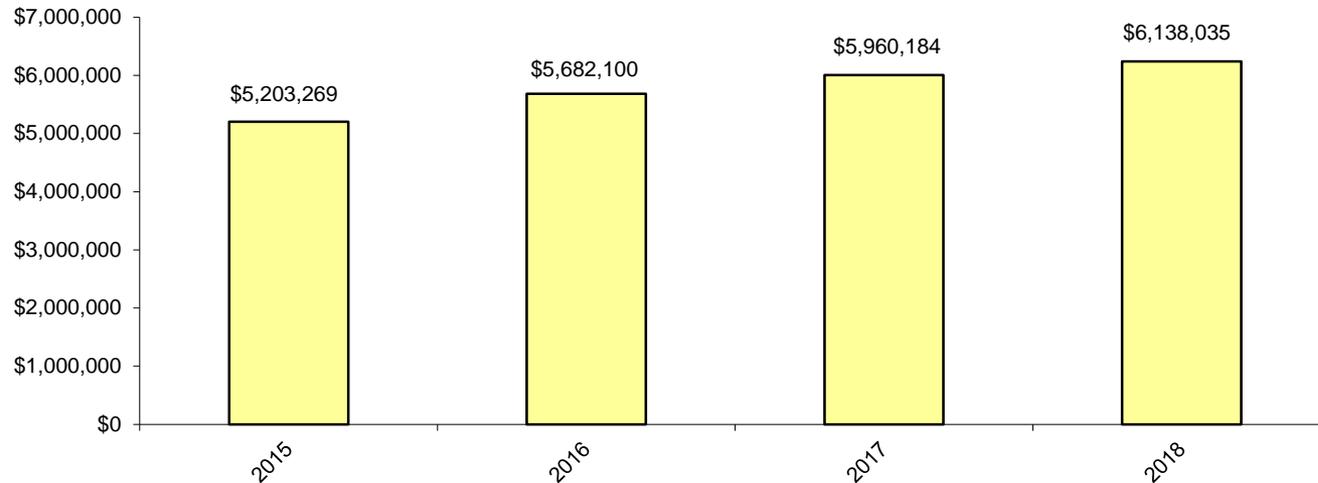
- Implement the scheduled computer replacements.
- Continue to roll out the document and agenda management system.
- Implement any improvements recommended from the IT Assessment



Funding & Expenditure Summary: Police

Category	2015	2016	2017	2018
Personal Services	\$3,771,914	\$4,017,869	\$4,171,610	\$ 4,301,776
Additional Personal Services	1,136,616	1,311,081	1,406,428	1,466,610
Supplies and Materials	30,363	35,100	34,700	35,300
Capital Equipment	1,626	2,500	2,500	2,500
Contractual Services	262,750	315,550	344,946	331,850
	-	-	-	-
Total	\$5,203,269	\$5,682,100	\$5,960,184	\$ 6,138,035

Expenditure Summary





Police: Notable Changes

- Overtime and training lines were modified to reflect anticipated costs due to staffing transitions.
- The position of Operations Support Manager is currently vacant and is anticipated to be filled in late 2016 or early 2017.
- Training was increased for support of enhanced educational funding with the anticipation of two new sergeants to attend Supervisors Training and Education Program (STEP) and one new lieutenant to attend the Police Executive Leadership College (PELC).



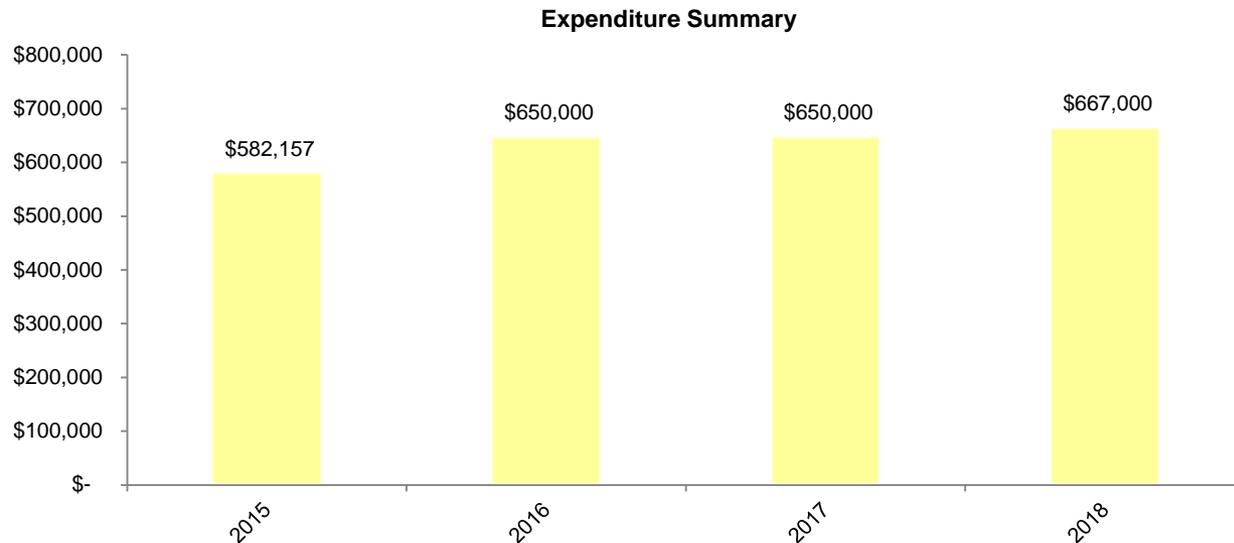
Police: 2017 Objectives

- Prepare for retirements by continuing backgrounds for applicants and ensuring staff are ready for the transition, promotion, procedures, training and equipment reviews necessary for the transition.
- Update the Division's Policies and Procedures using Lexipol; Ensure compliance with State of Ohio Collaborative Requirements.
- Hire a new Operations Support Manger to assist with the development and implementation of policies, procedures, and enhanced training for the Communications Center.
- Ensure officers are compliant with Ohio Peace Officer's Continuing Professional Training Curriculum.
- Develop and review key operational plans for critical incidents with our internal partners, schools, not for profits and business.



Funding & Expenditure Summary: Police Pension Fund (#212)

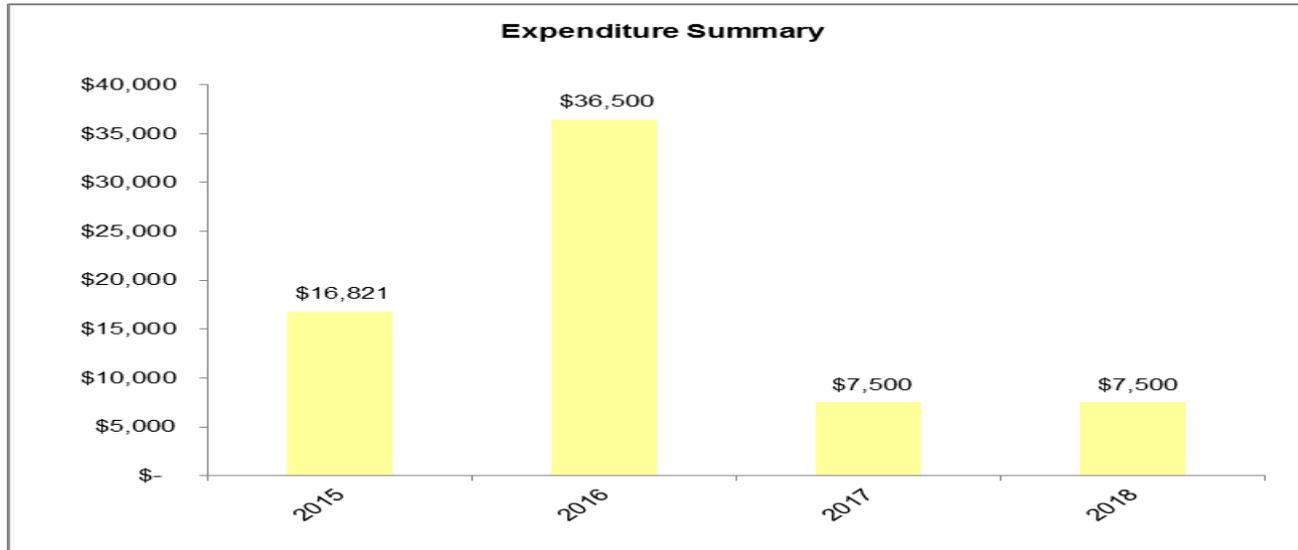
Police Department				
212 - Police Pension Fund				
Category	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ -	\$ -	\$ -	\$ -
Additional Personal Services	582,157	650,000	650,000	667,000
Supplies and Materials				
Capital Equipment				
Contractual Services				
Total	\$ 582,157	\$ 650,000	\$ 650,000	\$ 667,000





Funding & Expenditure Summary: Law Enforcement Trust Fund (#214)

Police Department				
214 - Law Enforcement Trust				
Category	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ -	\$ -	\$ -	\$ -
Additional Personal Services	1,685	2,500	2,500	2,500
Supplies and Materials				
Capital Equipment	10,136	29,000	-	-
Contractual Services	5,000	5,000	5,000	5,000
Total	\$ 16,821	\$ 36,500	\$ 7,500	\$ 7,500

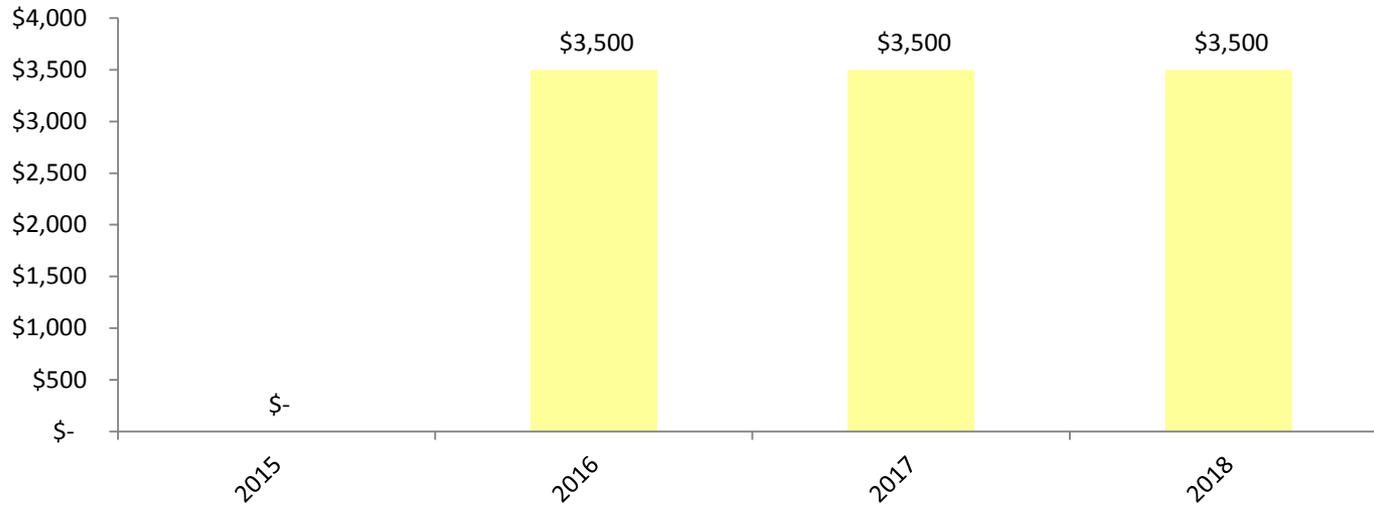




Funding & Expenditure Summary: Enforcement/Education Fund (#216)

Police Department				
216 - Enforcement/Education Trust Fund				
Category	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ -	\$ -	\$ -	\$ -
Additional Personal Services	-	-	-	-
Supplies and Materials	-	3,500	3,500	3,500
Capital Equipment	-			
Contractual Services				
Total	\$ -	\$ 3,500	\$ 3,500	\$ 3,500

Expenditure Summary



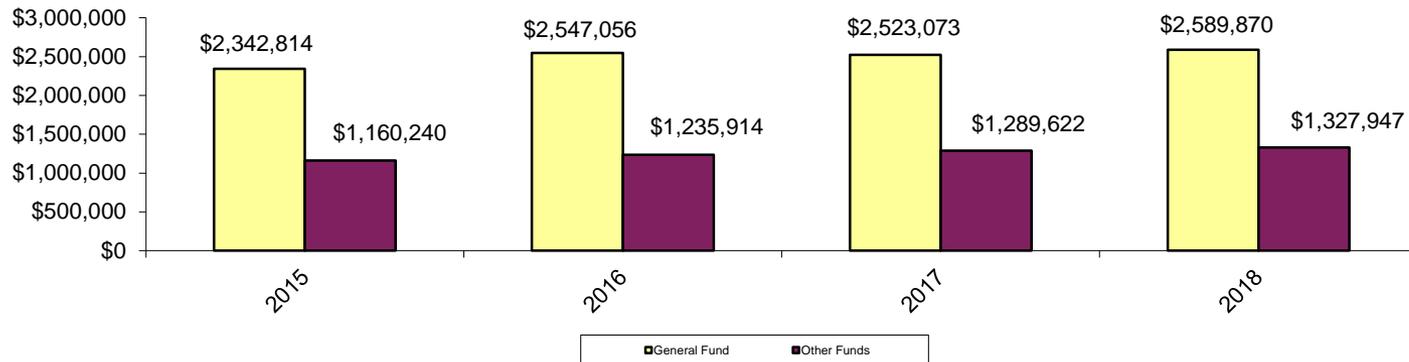


Funding & Expenditure Summary: Service/Engineering

Category - General Fund	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ 964,623	\$ 1,050,814	\$1,044,966	\$ 1,093,674
Additional Personal Services	440,017	498,677	513,327	531,416
Supplies and Materials	481,385	490,600	470,950	470,950
Capital Equipment	1,111	1,150	1,150	1,150
Contractual Services	455,678	505,815	492,680	492,680
Total - General Fund	\$ 2,342,814	\$ 2,547,056	\$2,523,073	\$ 2,589,870

Category - Other Funds	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ 604,805	\$ 643,371	\$ 673,137	\$ 699,975
Additional Personal Services	296,996	326,693	335,635	347,122
Supplies and Materials	84,316	112,350	112,350	112,350
Capital Equipment	19,017	13,000	13,000	13,000
Contractual Services	155,105	140,500	155,500	155,500
Total - Other Funds	\$ 1,160,240	\$ 1,235,914	\$1,289,622	\$ 1,327,947

Expenditure Summary





Service/Engineering: Notable Changes

- Gasoline and fuel systems reflects a \$25,000 decrease from 2016 funding levels.
- Funding in both the Street Maintenance and Repair Fund and the State Highway fund continues to stay “flat” and the revenue does not meet growing operational expenses, thus increasing the dependence on the General Fund for operational costs



Service/Engineering: 2017 Objectives

- Continue implementation of the requirements of the OEPA Findings and Orders for sanitary sewer system management.
- Continue development and implementation of the requirements of the City's Storm Water Management Program (OEPA NPDES).
- Prepare plans and specifications for projects approved in the Five-Year Capital Improvements Program.
- Administer consulting contracts for projects approved in the Five-Year Capital Improvements Program.
- Provide inspection services for Capital Improvement Program projects and private development of public works projects being constructed in the City.



Service/Engineering: 2017 Objectives

- Provide location of all City owned facilities upon request under the Ohio Utilities Protection Service (OUPS)
- Conduct investigations and pursue enforcement where necessary for City regulations related to right-of-way usage and weed and tall grass control.
- Develop and implement a comprehensive program for the prevention of Fats, Oils and Grease (FOG) being released in to the city's sanitary sewer system from food service establishments with Columbus Public Health.



Service/Engineering: 2017 Objectives

- Integrate technology and project management collaboration tools (e.g - online bidding, SmartSheet, GIS tools) and complete incremental technology improvements.
- Work to maximize focused professional training opportunities through multiple venues.
- Develop, implement and integrate Planned Maintenance Systems and Work Plans within each Service & Engineering Division.
- Document existing and develop new Standard Operating Procedures and Policies.



Funding Summary: Parks & Recreation

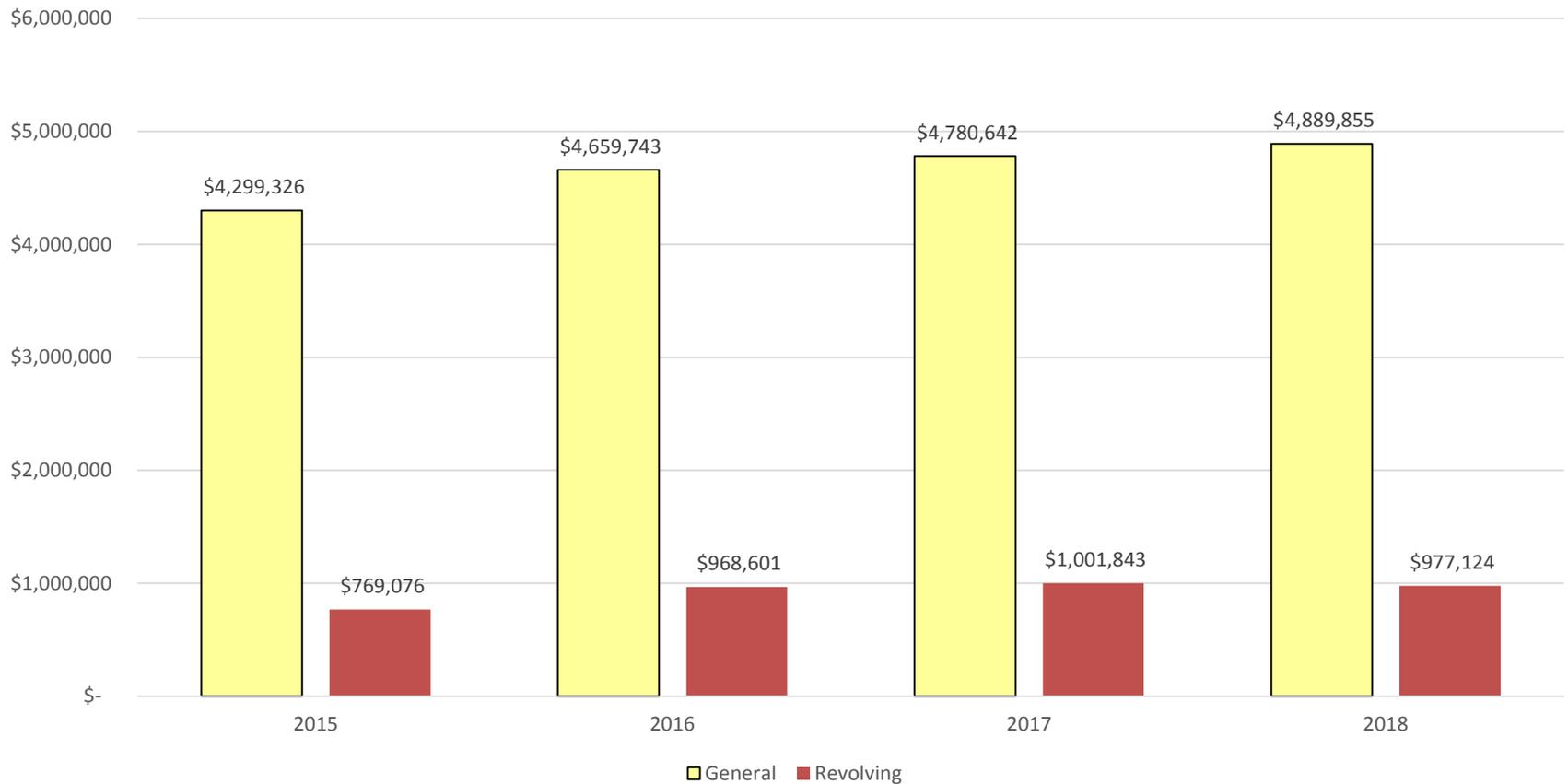
<i>Category - General Fund</i>	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ 2,246,488	\$ 2,356,076	\$2,436,879	\$ 2,510,950
Additional Personal Services	886,231	943,872	967,038	998,081
Supplies and Materials	248,357	248,710	253,210	254,710
Capital Equipment	55,128	66,700	72,700	73,200
Contractual Services	863,122	1,044,385	1,050,815	1,052,915
Revolving	-	-	-	-
Transfers	-	-	-	-
Total	\$ 4,299,326	\$ 4,659,743	\$4,780,642	\$ 4,889,855

<i>Category - Revolving Fund</i>	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ 414,403	\$ 418,265	\$ 428,721	\$ 439,441
Additional Personal Services	71,964	75,336	77,122	79,683
Supplies and Materials	-	-	-	-
Capital Equipment	-	17,000	38,000	-
Contractual Services	11,908	20,000	20,000	20,000
Revolving	270,802	308,000	308,000	308,000
Transfers	-	130,000	130,000	130,000
Total	\$ 769,076	\$ 968,601	\$1,001,843	\$ 977,124



Expenditure Summary: Parks & Recreation

Expenditure Summary





Parks & Recreation: Notable Changes

The proposed budget for the Community Center contractual cleaning line reflects an \$8,000 reduction due to the pricing secured in the approved cleaning contract for 2017. Since the time in which the budget was prepared, staff has decided to recommend against the option to extend the current contract and instead go out for bid for the services. This will likely impact the reduction included in the proposed budget.



Parks & Recreation: 2017 Objectives

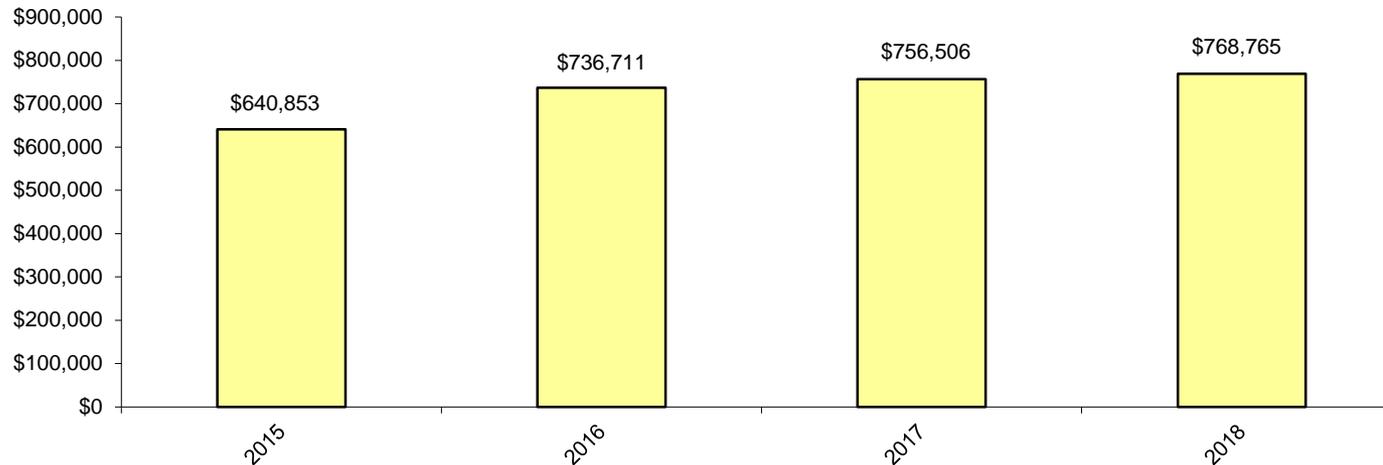
- Continue staffing the Bike and Pedestrian Advisory Board with goals to include a more streamlined engagement in City projects, updating of the recommendations of the initial Steering Committee, and kicking off encouragement and educational programming in the community.
- Complete the third of three phases of field improvements at Perry Park to upgrade aging facilities and fields to enhance playing conditions for residents and guests.
- Finalize the Parks Planning Document being put together by the Parks and Recreation Commission to present to City Council for adoption including a list of prioritized park improvements for consideration.
- Replace the aging roof on the south end of the Community Center and complete the recommended HVAC improvements throughout the facility.
- Complete a master plan for improvements at McCord Park to update the current uses in the park and to create better connection and value to the Wilson Bridge Corridor.



Funding & Expenditure Summary: Planning & Building

Category	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$ 405,155	\$ 421,229	\$ 434,270	\$ 446,921
Additional Personal Services	168,433	201,432	207,287	211,795
Supplies and Materials	1,580	2,350	2,350	2,450
Capital Equipment	-	5,600	6,500	1,200
Contractual Services	65,686	106,100	106,100	106,400
Total	\$ 640,853	\$ 736,711	\$ 756,506	\$ 768,765

Expenditure Summary





Planning & Building: Notable Changes

No significant changes in the 2017 budget.



Planning & Building: 2017 Objectives

- Provide plan review, permit administration and field inspection for all construction projects regulated by the Ohio Building Code, the Residential Code of Ohio and City Codified Ordinances.
- Receive applications and provide staff support and enforcement for the planning, zoning and architectural review regulations.
- Conduct investigations and pursue enforcement where necessary for City regulations related to zoning, building and property maintenance.
- UMCH:
 - Review future development plans for the site and guide the applicant through the development process once the applicant has submitted their formal application.
 - Maintain the vision for the entire property as the frontage develops.



Planning & Building: 2017 Objectives

➤ The Village at Worthington Square:

- Continue to review and guide the preliminary proposal for the redevelopment of the Worthington Holiday Inn site through the public process.
- The proposal includes a mix of uses, including two new hotels, restaurants and other personal and professional services with a town square atmosphere

➤ Linworth Crossing:

- Continue to work with the developer throughout the construction process, to ensure compliance with all Worthington Codes.
- Work with the property owner and developer on prospective tenants that may lead to exterior modifications to the site.



Planning & Building: 2017 Objectives

➤ Wilson Bridge Road Corridor Enhancement Project:

- Further implement the streetscape recommendations found in the Wilson Bridge Road Corridor Study from the Olentangy River to the west to the Railroad Crossing to the east.
- Continue to explore our options for grant opportunities to assist in the funding of the recommended enhancements.

➤ Wayfinding Project:

- Wilson Bridge Road Corridor and Downtown Worthington – Further implementation of the adopted wayfinding recommendations.
- Phase I and Phase II will be going out to bid for fabrication in 2016 for installation to begin in 2017.



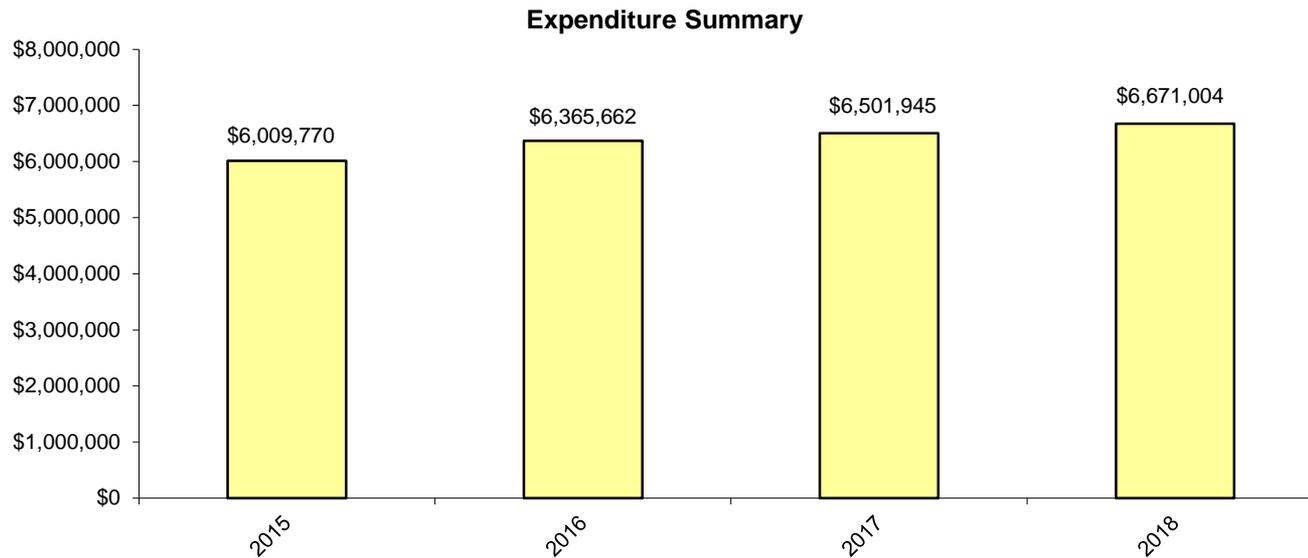
Planning & Building: 2017 Objectives

- East Wilson Bridge Road:
 - Continue to work towards implementation of the adopted Wilson Bridge Road Corridor Zoning for the 18 parcels recommended for office and medium density residential. Work with the property owners towards realizing the adopted vision for the corridor.
- Continue to update and refine the current code to be in compliance with all adopted policies and plans.
- Continue to expand educational opportunities for all board and commission members in 2017.



Funding & Expenditure Summary: Fire & EMS

Category	Actual 2015	Approved 2016	Budget 2017	Forecast 2018
Personal Services	\$3,730,409	\$3,845,943	\$3,921,388	\$ 4,032,187
Additional Personal Services	1,803,543	1,938,719	1,997,058	2,058,817
Supplies and Materials	136,654	136,000	130,500	131,000
Capital Equipment	10,464	32,500	32,500	28,000
Contractual Services	328,699	412,500	420,500	421,000
Total	\$6,009,770	\$6,365,662	\$6,501,945	\$ 6,671,004





Fire & EMS: Notable Changes

No significant changes in the 2017 budget.



Fire & EMS: 2017 Objectives

- Complete a selection process to promote two Lieutenant to fill current vacancies.
- Expand Division Training opportunities and establish an annual program for the Division.
- Review and establish a priority list for replacing Division policies and rules.
- Receive delivery of the new engine rescue vehicle and medic vehicle and place in service.



2017 Proposed Operating Budget

Other Accounts



Other Accounts

Dept. 1080 – Legal Advertising

Dept. 1090 – County Auditor Deductions

- No audit planned for 2017

Dept. 1100 – Board of Health

Dept. 1110 – Transfers

Dept. 1120 – Refuse Services

Dept. 1130 – Utilities

- Allocated to departments

Dept. 1140 – Special Groups



Other Accounts

Dept. 1150 – Contingency

Dept. 1170 – Lodging Tax

Dept. 1180 – Cultural Arts Center

- Slight increase for community arts grants funding

Dept. 1190 – Kilbourne Memorial Library Building

- New budget area to account for costs of managing the building

Dept. 8150 – MMVLT

Dept. 1818 – Court Clerk Computer

- Budgeting funds for new Court computer software



Other Accounts

Dept. 2020 – FEMA Grant

Dept. 4010 – Special Parks

Dept. 2525 – Accrued Acreage

Dept. 5353 – Bicentennial

Dept. 6111 – Trunk Sanitary Sewer

Dept. 8110 – Capital Improvements

Dept. 8150 – County Permissive Tax

Dept. 9010 – General Bond Retirement

Dept. 1111- Special Assessment Bond Retirement



Other Accounts

Dept. 3333 – O.B.B.S.

Dept. 9020 – TIF/CRA Funds

- Funds budgeted for TIF distributions as revenue becomes available in the TIF accounts