

City of Worthington, Ohio

2018 Annual Budget

Fiscal Year

January 1 - December 31, 2018



COUNCIL ✦ MANAGER ✦ GOVERNMENT

2018
Operating Budget
City of Worthington, Ohio
Fiscal Year: January 1 - December 31, 2018

| | |
|---------------------------|------------------------------|
| Bonnie D. Michael | President of Council |
| W. Scott Myers | President Pro Tempore |
| Rachael Dorothy | Member of Council |
| Douglas Foust | Member of Council |
| Beth Kowalczyk | Member of Council |
| David Robinson | Member of Council |
| Douglas Smith | Member of Council |
| | |
| Matthew H. Greeson | Scott F. Bartter |
| City Manager | Director of Finance |

6550 North High Street | PO Box 480 | Worthington, Ohio 43085

Phone: 614-436-3100

www.worthington.org

CITY OF WORTHINGTON, OHIO
2018 OPERATING BUDGET
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2018
Annual Budget

Section 1 ~ City Manager Memo



Office of the City Manager

January 1, 2018

The Worthington City Council
City of Worthington
Worthington, Ohio

Honorable Council President Michael and Members of the City Council:

The enclosed Fiscal Year 2018 Annual Operating Budget was adopted by the City Council in accordance with Section 4.02 of the Worthington City Charter. The City Council separately adopted the Capital Improvements Program (CIP) for Fiscal Year 2018-2022. These two documents guide the fiscal activities of the City for 2018 and provide the budgetary outlook for the next five years.

The budget message enclosed summarizes the budget document, highlights activities in the previous year, discusses revenue and expenditure trends, and overviews significant changes in the budget.

PURPOSE OF THE BUDGET

Section 4.02 of the Worthington City Charter requires “The City Manager, at least sixty days prior to the beginning of each budget year, shall submit to the Council an operating budget estimate and an explanatory budget message after consultation with the head of each department or agency who shall fully cooperate with the City Manager in assisting in the preparation of the budget estimate and message.” The budget document serves several important purposes:

- 1) Serves as the policy document that guides the operational activities and capital investments of City government;
- 2) Sets the financial course for the City government by identifying funds to pay for services and personnel;
- 3) Is a tool for communicating to the citizens and others the priorities of the City, the cost of City government, what the City has accomplished in the prior year, and what it plans to do in 2018.

BUDGET FORMAT

The FY 2018 budget is organized into several areas. These include:

- Budget Schedule – This lists the public meetings the City Council held in order to 1) review the proposed budget, 2) hear from interested citizens and stakeholders, and 3) adopt formal legislation authorizing the FY 2018 Budget and Capital Improvements Program (CIP).
- The City Manager’s Budget Message – The message overviews the budget, highlights major issues and reviews the accomplishments from the prior year.
- Fund Activity and Revenue – These spreadsheets and charts provide summaries of fund balances and compare appropriations, income tax revenues and expenditures over several years.
- Financial Comparisons, Forecasts and Budget Summary - These spreadsheets provide comparisons of budgeted vs. actual expenditures in the prior year, list notable expenditure changes, and include forecasts for the City’s five-year financial planning horizon.
- Operating Budget by Department – Each Department/Division has a section that provides the purpose of the Department/Division, an organizational chart, a summary of the respective budget, line item budgetary detail, highlights key accomplishments from the prior year, key objectives for 2018 and a “Management Discussion” section to introduce key issues for each area, if there are any.
- Non-Departmental Accounts – The City relies on revenues and expends monies from funds other than the General Fund. In addition, there are expenditure areas in the General Fund that do not relate to a specific City department. This section provides the line-item expenditure detail for these other funds and expense areas.
- Consolidated Budget Summary – This is a summary of the budget by fund.
- Financial Policies – This section includes copies of the City’s Investment Policy and the Carryover and Reserve Policy.
- Glossary – This section provides definitions to many of the terms used in the budget document.

CITY GOVERNMENT REFLECTIONS

This is a reflection on the last year and the projects, issues and trends that have impacted our community. It is provided with the goal of providing some context for the budget decision making process.

Worthington continues to experience redevelopment and focuses on ensuring that we achieve a balance between both economic stability and quality of life.

Downtown is virtually full (100% occupancy), which is a positive reflection on the efforts and activities of the City, merchants and various community partners. The 2018 budget continues funding to the Old Worthington Partnership, which the City first funded in 2016, to help ensure support for this vital and iconic part of the Worthington community. The Partnership runs special events (including the Farmer's Market), marketing efforts and programs aimed at ensuring a successful downtown.

As part of efforts to foster downtown vitality, Worthington created a Designated Outdoor Refreshment Area (DORA), which allows restaurants to sell alcoholic beverages in outdoor dining areas in the public right of way and during permitted special events. New outdoor dining areas have been created by restaurants. Special events, such as Market Day and Picnic with the Partnership are utilizing this regulation.

The City-owned Kilbourne Memorial Library Building has been leased to two tenants and has undergone a transformation. It includes one retail shop and the conversion of one-half of the 1st floor and the entire lower floor into a co-working and maker space. An outdoor patio, landscaping and drainage improvements have further revitalized this building.

Numerous private property redevelopments happened in 2017. This included the opening of the 350 W. Wilson Bridge Road building, construction of two commercial buildings in the North Street area, occupancy of retail spaces at Linworth Plaza, completion of a new UDF and renovation of additional office space for MedVet. Boundless, a not for profit organization, merged with Step by Step and has plans to remove derelict buildings, renovate existing facilities and move additional staff to the old Harding Hospital site.

Conceptual plans have been received for the total redevelopment of the Holiday Inn site. Plans include the demolition of the hotel and conference center built in the 1970s. This redevelopment poses an opportunity to have new product offerings and architecture at the busiest gateway to our community. Since this is the larger of two hotels in the City, the construction period will result in a loss of hotel/motel taxes. A discussion about this and its impact on the Convention and Visitors Bureau is provided in a later section of this budget message.

The City and the Community Improvement Corporation (CIC) continued the Re-emergent Corridor Assistance Program (ReCAP) grants and loans in the eastern portion of the City to improve the

aesthetics and fuel reinvestment in the industrial area. Continued funding is provided for this program in 2018 at \$85,000. Based on interactions with businesses and property owners in this corridor and discussions with the CIC, staff feels the program as currently structured may begin to have a more limited impact and the overall quality of applications is expected to decline. Staff and the CIC will launch a review of the program which will likely result in recommended changes to the program in 2018. There remains a need throughout the community to find ways to have older industrial and office spaces renovated, redeveloped and re-positioned for economic success.

In order to enhance our communication efforts, which have been a priority of the City Council, a new website was launched in 2017. A mobile app has launched, which will ease citizen interaction with the City on mobile hand-held devices. The City also started its first Citizens Academy aimed at educating interested citizens on how City government works. This, along with the popular Police Citizens Academy, has fostered great new relationships. We have created a staff Communications Committee, utilized more video and started a blog in order to ensure that we are reaching interested citizens on issues that are important to them. In 2018, we will launch video streaming for City Council meetings.

Sustainability continues to be an area of focus for the City. The City Council adopted guidelines that help applicants better understand the requirements for solar installations in the Architectural Review District. The Capital Improvements Program (CIP) includes numerous projects that will enhance Worthington's sustainability. These include bicycle and pedestrian projects and energy efficiency retrofits to existing facilities. We have endorsed the region's new Sustainable 2050 program, are creating an internal Green Team, and working on a variety of projects that help make Worthington a leader in sustainability initiatives.

Projects previously approved by the City Council as part of the five-year CIP have been completed or are expected to be completed soon. Pedestrian Hybrid Beacons were installed to enhance pedestrian safety in Old Worthington, new wayfinding signage was installed as Phase I of a comprehensive city-wide sign strategy, sewer improvements occurred in the Central District sewershed, and Perry Park ballfield renovations continued. Additional parking has been installed at the dog park in partnership with the City of Columbus. The major reconstruction of the US 23 and State Route 315 and Interstate 270 interchanges should be complete by year end. This is intended to increase safety and reduce congestion and marks the end of years of construction impacting the community.

The City partnered with the City of Columbus, Perry Township, the Ohio Department of Transportation (ODOT) and the Mid Ohio Regional Planning Commission (MORPC) in an effort to study and identify necessary improvements to the State Route 161 Corridor. This planning process is reaching conclusion and will be presented to the City Council in 2018. Additionally, design is continuing on the Northeast Gateway, a major reconstruction of the intersection of Huntley, Wilson Bridge and Worthington-Galena Roads that will occur in 2020.

The City Council identified implementation of the Parks Master Plan, enhancing bicycle and pedestrian accommodations, investment in the Wilson Bridge Road Corridor and improvement to waterlines as

priorities. The City Council adopted a Parks Master Plan after an extensive public involvement process. The five-year CIP includes many projects from the plan. One major recommendation was to develop and implement a master plan for McCord Park, one of Worthington's busiest parks. This process will be complete in 2018. Funds are included in the CIP for McCord Park as a placeholder in anticipation of recommendations that will emerge from the planning process. More discussion regarding these priorities can be found in the CIP.

The City's five-year CIP includes several remaining years of debt payments for the construction of the Community Center and Police Station. These payments overlap with new debt, much of which is necessary to fund mandated sewer investments, facilities projects and community priorities. The sewer studies and investments are the result of a Consent Order entered into with the Ohio Environmental Protection Agency (OEPA). It requires that each of the sewer sheds in the City be studied and identified improvements be constructed. The southeast and central districts sewer studies have been completed and resulted in numerous projects that require funding. These projects will reduce inflow and infiltration of stormwater into the sanitary sewer system. They will improve water quality by ensuring that less sanitary sewage will overflow during major rain events.

Aging facilities and equipment necessitate funding a large number of building improvement projects and equipment replacements. For example, in 2018 we are pursuing reconstruction of the Community Center south roof.

Proceeds from the issuance of bonds that reimburse the City for costs of projects already completed and provide revenue for projects scheduled to be bonded will be used to include more projects and equipment, particularly in 2018, than would normally be scheduled. The combination of this new debt and remaining years of existing debt result in an increase in the amount of funds dedicated to debt payments in the CIP.

The City has conducted a number of hiring and promotional processes this year. Notably, we have hired a new Law Director, a new Information Technology Director, and promoted a new Finance Director. Promotions occurred for Fitness Supervisor in Parks and Recreation and Operations Support Manager in the Police Division. Hiring for many front line positions took place in Service and Engineering, Police, Parks and Recreation, and Fire/EMS as we continue to experience retirements. This will continue in 2018 requiring us to work hard to recruit, test, hire and train in critical positions.

The City engaged in a lawsuit with many other communities across Ohio as a result of the State of Ohio's passage of SB 331, which would permit small cell wireless technology in City right of way with little regulation. Worthington is joining a renewed effort by Ohio's municipalities to challenge the State of Ohio's continued decisions to reduce municipal funding and undermine home rule.

The State of Ohio passed legislation that will provide for Ohio Department of Taxation collection of municipal net profits tax. This change, along with others previously passed by the Legislature, will reduce municipal funding and our capability to audit and track critical income tax revenues.

The General Fund five-year forecast developed by the Finance Department reflects years where expenditures outpace revenues, creating a negative Annual Net Cash Position. This may seem counter to the fact that income tax revenues have been growing. However, the state changes outlined above, expense growth (discussed later in this memorandum) and projected loss of payroll taxes from a major employer have been factored into the forecast. We will have to carefully monitor income tax revenue collections as events unfold and work to ensure that adequate fund balances are maintained throughout the five-year period.

I am very proud of the many things that were accomplished in 2017 and the work of City staff to bring so many positive things to fruition. I am also thankful for a supportive citizenry and a talented City Council who is committed partners in accomplishing the goals outlined in our adopted budget.

BUDGET HIGHLIGHTS AND DISCUSSION

In 2010, the City presented financial objectives that supported the requested .5% increase in the income tax. The objectives included the following:

- Maintain existing City service levels
- Ensure financial stability and ability to respond to both cyclical and catastrophic events
- Maintain and invest in capital infrastructure
- Invest in economic development and redevelopment
- Provide funding to restore unsustainable reductions

These objectives were tied to and consistent with the City Council's established Key Performance Areas (KPA's), which are as follows:

- Fiscal Health
- Economic Development
- Quality City Services & Infrastructure
- Effective Governance
- Community Identity
- Healthy Neighborhoods
- Sustainability

The FY 2018 Annual Operating Budget was approved at \$28,394,317 for the General Fund, with a total all funds budget of \$46,060,411. It is intended to meet or pursue the objectives outlined above, as well as support the Vision, Mission and Values of the City of Worthington. You may note that the all funds budget significantly increases over the prior year. This is due to the 2018 CIP including larger bonded projects. Bond revenues and previous project reimbursements drive up the revenues and allow the City

to advance more costly projects. Detailed discussion of this is included in the CIP document. The budget includes:

- 1) Maintenance of existing services
- 2) An increase of one (1) position, a Help Desk Support Specialist in Information Technology.
- 3) Twenty percent (20%) of income tax revenues (\$5,158,874) allocated to the Capital Improvement Program (CIP).
- 4) General Fund appropriations that are 2.94% over the original FY 2017 appropriations.

Revenue and Fund Balance Forecasts

Projected revenues for the 2018 General Fund Operating Budget total \$27,988,641. Income tax revenues are estimated to increase 4.7% over 2017 estimates. Financial forecasts anticipate that 2.5% of appropriations will be unexpended. When this is factored, new 2018 revenues and new 2018 expenditures balance.

The City has experienced success in achieving the goals of the General Fund Carryover Balance Policy, which targets a minimum of 25% of the annual budget in the Carryover Fund Balance. The General Fund Five-Year Forecast presented with this budget reflects a Carryover Fund Balance estimate of 49.1% at the end of FY 2018, in an amount of \$12,397,675. These balances were created, in part, because the City trimmed expenses, lowered the amount of income tax revenue transferred to the Capital Improvement Fund for capital projects and equipment for a period of time, and received a large, unexpected, estate tax distribution in 2012. The estate tax revenue was in the final year of the tax, which was eliminated as a revenue stream by the State of Ohio.

Significant reliance on income tax revenue, which is 74% of the City's FY 2018 revenues, subjects the City to volatility of the economy. Fund balances help meet the goal of ensuring City service levels during times of revenue fluctuation.

It is important to continue to meet or exceed the City Council's fund balance goals. It is unlikely that we will be able to build the fund balance using the same strategy again. There is no estate tax revenue, there is a need for on-going capital investment, and significant operating reductions are unlikely without corresponding service level reductions.

The revenue to expenditures comparison in the five-year forecast shows reductions in the Annual Net Cash Position. This occurs for a variety of reasons. The forecast currently shows maintenance of service levels and conservative income tax growth, less than what we have experienced in recent years. As a result, expenditures exceed revenues and there is a corresponding reduction in the net cash position. We are forecasting conservative income tax growth because of two financial uncertainties. First, changes in State law related to the collection of income taxes (throwback, net operating loss

carryforward, and net profits taxation) are expected to negatively impact City finances. The exact amounts are uncertain. Secondly, we are projecting a loss of jobs and the associated income tax from a major employer. This is not certain but careful forecasting is prudent. Revenues will have to be monitored closely and changes in expenditures may have to be made in order to ensure that the City does not dip too heavily into its cash reserves during this time period. Likewise, if the employment picture is more positive, then revenue projections can be adjusted.

Additionally, the final budget document includes an updated financial forecast using actual expenditures for 2017 as of December 31, 2017 (year-end closing) and factors Prior Year Encumbrances into the 2018 expenditures. There is a higher than normal amount of Prior Year Encumbrances (\$1,647,970), in part because of a \$600,000 encumbrance for the Community Improvement Corporation's (CIC) economic development efforts that has not been transferred to them for expenditure. There are three areas of the FY 2018 portion of the forecast this changes. They are as follows:

- The General Fund Cash Balance as of January 1, 2018 of \$13,491,664 is higher than originally projected because \$1,647,970 budgeted for expenditure in 2017 (including the \$600,000 for the CIC) was unspent in that year.
- The Annual Expenditures for 2017 have been adjusted down to reflect the deferred expenditure, showing a -.03% reduction compared to 2016 expenditures. These lower expenditures build the fund balance outlined above.
- The Annual Net Cash Position for the next year, 2018, now shows a negative amount because the Prior Year Encumbrances (monies that were budgeted in 2017 originally) are shown to be spent in 2018. We estimate that \$1,300,672 of the \$1,647,970 may be spent.
- A higher number than historically typical is reflected in the Annual Expenditure Increase % over the prior year. While the Adopted Budget is only 2.94% over original appropriations for 2017 and only .43% over the amended 2017 appropriations; the Prior Year Encumbrances being added to budgeted 2018 appropriations results in total forecasted expenditures increasing by 11.9%.

The bottom line is that the projected Total General Fund Cash Balance as of December 31, 2018 is anticipated to be comparable to what was projected in the original proposed 2018 budget submitted this fall and the City's anticipated fiscal position is essentially unchanged. However, I felt it was important to highlight these modifications in our important forecast document.

Notable Recurring Expense Categories

A list of Notable Expenditure Changes is included in the Proposed Budget document under the Comparisons and Forecasts section. However, there are several I would like to highlight in this budget message:

- The Finance Department has completed a review of funding necessary to meet the City's Police Pension Fund obligations. The City transfers funds from the General Fund to the Police Pension Fund annually and has an accrued balance that exceeds the expected obligations. As a result, the 2018 budget shows a one-time reduction of \$275,000 in the transfer to the Police Pension Fund. This one-time reduction in the transfer helps ensure General Fund revenues and expenditures are balanced in 2018, but cannot be expected to be able to be continued.
- The cost of benefits grows significantly in 2018. Due to negative claims experience, health care costs grow significantly, with an organization wide impact of \$259,620. These costs are reflected in each departmental budget. While the City's costs have increased substantially, we continue to benefit from participation in the self-insured Central Ohio Health Care Consortium. A consultant review of our claims experience suggests that premiums would have increased even more significantly had we been in the private insurance market. Regardless, it is necessary that we review a wide variety of mechanisms to control health care costs in the coming year(s).
- The budget continues an Operating Grant allocation of \$220,000 to the McConnell Arts Center, as well as expenses for the City's lease and maintenance obligations. Pursuant to City Council direction, we have also separated \$5,000 from the other Special Group funding for purposes of the MAC allocating it to other local arts organizations.
- An allocation of \$111,250 is provided to Special Groups. Part of this is to provide an annual allocation to the Historical Society and Old Worthington Partnership. The remaining amount of \$33,750 is set aside for other grants to community groups (human service organizations, etc.).
- An allocation of \$105,000 is budgeted for the Convention and Visitors Bureau (CVB). This is based on receiving 66% of the Hotel/Motel Tax and assumes a reduction of hotel/motel tax due to the full-site redevelopment of the Holiday Inn beginning mid-2018. The CVB previously presented contingency plans for the loss of revenue during the construction period that included reducing staff hours and utilizing reserves.
- Most of the City's economic and business development programs are funded from the Economic Development Fund. Budgeted expenditures in the ED Fund decrease by \$120,000 in 2018. This is from a reduction in contractual services and less funding being needed to meet current economic development incentive obligations. While expenditures are less, the transfer from the General Fund to the Economic Development fund will increase by \$110,000. Dollars in this fund accrue if unspent. Some year expenses are paid using accrued funds and the transfer amount is lower. Periodically, as the Economic Development Fund accrued balance decreases, it is necessary to increase the transfer to meet programmatic and contractual obligations.

- Information Technology (IT) Help Desk Support Specialist – The City completed a comprehensive third-party review of its information technology operations. Increased staffing was recommended to achieve the City’s technology goals. This has been reviewed by the City’s new Information Technology Director and \$72,500 has been included in the budget for wages and benefits. This addition will take the IT staff to four full-time positions.
- Kilbourne Building Maintenance – The City has entered into a lease with two tenants to occupy the Kilbourne Memorial Library Building. As a result, the City will have on-going landlord maintenance responsibilities. The 2018 budget allocates \$17,500 for maintenance and insurance.

Comments on Other Funds and Non-Departmental Accounts

City services are supported through approximately twenty three other funds, in addition to the General Fund. These funds are defined in the Budget document glossary and line-item detail provided for fund expenditures. This budget message seeks once again to highlight only those funds where there are budgetary issues, such as flat revenues or fund subsidies.

- Street Maintenance and Repair Fund - Revenues for this fund come from the vehicle license and gasoline tax. The Service Department funds six positions out of these revenues. Revenues remain flat, resulting in a FY 2018 request that \$265,000 be transferred from the General Fund to the Street M&R and State Highway Funds (outlined below) so that revenues and expenses are closer to balancing. Vehicle license and gas tax revenues are estimated to be \$740,000 in FY 2018. Expenses in FY 2018 are estimated at \$901,831. A recent reorganization of the Service & Engineering Department resulted in a Maintenance Technician position being changed to a GIS Analyst. This reorganization results in the need to transfer one position out of the Street Maintenance and Repair Fund to the General Fund. Additionally, this budget proposes to remove the expense of Seasonal Workers from this fund. Despite these changes, expenses still exceed the flat revenues and a transfer is required.
- State Highway Fund - The State Highway Improvement Fund is utilized to account for all transactions related to the maintenance and repair of those portions of state highways within our City and pays for one position. The revenue sources for this fund include 7.5 percent of the gasoline excise tax and motor vehicle license tax. Revenues in this fund are also flat. Revenues in FY 2018 are anticipated to be \$146,500 (including the transfer), while expenses are estimated at \$145,647.
- Water and Sewer Funds - The Water Fund captures revenues from water surcharges and water permits. Likewise, the Sewer Fund utilizes revenues from sewer surcharges and sewer permits. There is one position that is funded by these two funds combined. Revenues in these funds have stagnated. Combined revenues for these funds are estimated to be \$201,500 in FY 2018 and

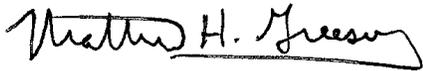
expenses are \$197,546. The City maintains one of the lowest water and sewer surcharge rates in Central Ohio. We have historically been cautious to raise it, but may need to consider this in the coming year(s).

Many expenses related to these systems are not paid from this fund. Water line repair expenses have increased in the Operating Budget and water line projects have emerged as a priority reflected in the CIP. Likewise, sewer maintenance and sewer projects associated with compliance with Ohio Environmental Protection Agency (OEPA) Consent Orders are major expenses.

CLOSING REMARKS

In closing, I would like to thank Scott Bartter, Finance Director; Robyn Stewart, Assistant City Manager; Steve Gandee, Finance Manager; Department Directors and Division Chiefs and all City staff for their efforts to develop this document. We all appreciate the opportunity to serve the City Council and the citizens of Worthington and look forward to implementing the priorities provided for in the adopted budget.

Sincerely,

A handwritten signature in black ink that reads "Matthew H. Greeson". The signature is written in a cursive style with a horizontal line underneath the name.

Matthew H. Greeson
City Manager

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2018
Annual Budget

Section 2 ~ Budget Schedule

City of Worthington
City Council Schedule for Proposed
2018 Operating Budget & Proposed 2018-2022
Capital Improvements Program

| | |
|-------------------|---|
| October 9, 2017 | Distribute the Proposed 2018 Operating Budget and the 2018-2022 Proposed Capital Improvements Program |
| October 16, 2017 | Overview of Budget Themes & Policy Discussion Overview of the Five-Year Forecast |
| November 6, 2017 | Presentation of Proposed 2018-2022 Capital Improvements Program |
| November 13, 2017 | Departmental Budget Review |
| November 20, 2017 | Community Groups: Worthington Historical Society, Old Worthington Partnership, McConnell Arts Center Introduction of the 2018 Budget Ordinance |
| December 4, 2017 | Public Hearing on 2018 Operating Budget & Resolution Adopting the 2018-2022 Capital Improvements Program |



2018
Annual Budget

Section 3 ~ Fund Activity & Revenue

| FUND | Actual 2016 | Actual 2017 | Estimated 2018 |
|------|----------------|----------------|-------------------|
|------|----------------|----------------|-------------------|

General Fund #101

Assets:

| | | | |
|--------------------------|-------------------------|-------------------------|-------------------------|
| Fund Balance - January 1 | \$ 11,250,077.33 | \$ 11,628,193.32 | \$ 13,491,663.76 |
| Revenue | 26,434,268.47 | 27,843,417.65 | 27,988,641.28 |
| Total | <u>\$ 37,684,345.80</u> | <u>\$ 39,471,610.97</u> | <u>\$ 41,480,305.04</u> |

Liability/Equity:

| | | | |
|----------------------------|-------------------------|-------------------------|-------------------------|
| Expenditures | \$ 26,056,152.48 | 25,979,947.21 * | 30,042,287.00 |
| Fund Balance - December 31 | 11,628,193.32 | 13,491,663.76 | 11,438,018.04 |
| Total | <u>\$ 37,684,345.80</u> | <u>\$ 39,471,610.97</u> | <u>\$ 41,480,305.04</u> |

* Includes encumbrances at 12-31-17 of \$ 1,647,970

Street M&R Fund #202

Assets:

| | | | |
|--------------------------|----------------------|----------------------|----------------------|
| Fund Balance - January 1 | \$ 37,238.10 | \$ 10,387.29 | \$ 3,572.88 |
| Revenue | 878,327.42 | 851,806.85 | 915,000.00 |
| Total | <u>\$ 915,565.52</u> | <u>\$ 862,194.14</u> | <u>\$ 918,572.88</u> |

Liability/Equity:

| | | | |
|----------------------------|----------------------|----------------------|----------------------|
| Expenditures | \$ 905,178.23 | 858,621.26 * | 904,626.00 |
| Fund Balance - December 31 | 10,387.29 | 3,572.88 | 13,946.88 |
| Total | <u>\$ 915,565.52</u> | <u>\$ 862,194.14</u> | <u>\$ 918,572.88</u> |

* Includes encumbrances at 12-31-17 of \$ 2,796

State Highway Fund #203

Assets:

| | | | |
|--------------------------|----------------------|----------------------|----------------------|
| Fund Balance - January 1 | \$ 7,939.13 | \$ 13,097.82 | \$ 14,156.43 |
| Revenue | 105,186.13 | 103,439.29 | 146,500.00 |
| Total | <u>\$ 113,125.26</u> | <u>\$ 116,537.11</u> | <u>\$ 160,656.43</u> |

Liability/Equity:

| | | | |
|----------------------------|----------------------|----------------------|----------------------|
| Expenditures | \$ 100,027.44 | 102,380.68 * | 145,647.00 |
| Fund Balance - December 31 | 13,097.82 | 14,156.43 | 15,009.43 |
| Total | <u>\$ 113,125.26</u> | <u>\$ 116,537.11</u> | <u>\$ 160,656.43</u> |

* Includes encumbrances at 12-31-17 of \$ 0.00

| FUND | Actual 2016 | Actual 2017 | Estimated 2018 |
|------|----------------|----------------|-------------------|
|------|----------------|----------------|-------------------|

Water Fund #204

Assets:

| | | | |
|--------------------------|----------------------|----------------------|----------------------|
| Fund Balance - January 1 | \$ 22,076.38 | \$ 102,962.81 | \$ 87,817.17 |
| Revenue | 156,434.78 | 125,313.77 | 120,500.00 |
| Total | <u>\$ 178,511.16</u> | <u>\$ 228,276.58</u> | <u>\$ 208,317.17</u> |

Liability/Equity:

| | | | |
|----------------------------|----------------------|----------------------|----------------------|
| Expenditures | \$ 75,548.35 | 140,459.41 * | 127,756.50 |
| Fund Balance - December 31 | 102,962.81 | 87,817.17 | 80,560.67 |
| Total | <u>\$ 178,511.16</u> | <u>\$ 228,276.58</u> | <u>\$ 208,317.17</u> |

* Includes encumbrances at 12-31-17 of \$ 10,733.50

Sanitary Sewer Fund #205

Assets:

| | | | |
|--------------------------|----------------------|----------------------|----------------------|
| Fund Balance - January 1 | \$ 9,287.04 | \$ 95,484.24 | \$ 66,267.54 |
| Revenue | 155,465.78 | 40,975.98 | 81,000.00 |
| Total | <u>\$ 164,752.82</u> | <u>\$ 136,460.22</u> | <u>\$ 147,267.54</u> |

Liability/Equity:

| | | | |
|----------------------------|----------------------|----------------------|----------------------|
| Expenditures | \$ 69,268.58 | 70,192.68 * | 83,936.22 |
| Fund Balance - December 31 | 95,484.24 | 66,267.54 | 63,331.32 |
| Total | <u>\$ 164,752.82</u> | <u>\$ 136,460.22</u> | <u>\$ 147,267.54</u> |

* Includes encumbrances at 12-31-17 of \$ 3,413.22

Police Pension Fund #212

Assets:

| | | | |
|--------------------------|------------------------|------------------------|------------------------|
| Fund Balance - January 1 | \$ 262,772.57 | \$ 426,257.67 | \$ 596,983.28 |
| Revenue | 746,175.92 | 774,065.95 | 671,000.00 |
| Total | <u>\$ 1,008,948.49</u> | <u>\$ 1,200,323.62</u> | <u>\$ 1,267,983.28</u> |

Liability/Equity:

| | | | |
|----------------------------|------------------------|------------------------|------------------------|
| Expenditures | \$ 582,690.82 | 603,340.34 * | 625,000.00 |
| Fund Balance - December 31 | 426,257.67 | 596,983.28 | 642,983.28 |
| Total | <u>\$ 1,008,948.49</u> | <u>\$ 1,200,323.62</u> | <u>\$ 1,267,983.28</u> |

* Includes encumbrances at 12-31-17 of \$ 0.00

| FUND | Actual 2016 | Actual 2017 | Estimated 2018 |
|------|----------------|----------------|-------------------|
|------|----------------|----------------|-------------------|

Law Enforcement Trust Fund #214

Assets:

| | | | |
|--------------------------|---------------------|---------------------|---------------------|
| Fund Balance - January 1 | \$ 40,090.28 | \$ 57,707.10 | \$ 71,890.49 |
| Revenue | 28,463.78 | 22,821.36 | 2,500.00 |
| Total | <u>\$ 68,554.06</u> | <u>\$ 80,528.46</u> | <u>\$ 74,390.49</u> |

Liability/Equity:

| | | | |
|----------------------------|---------------------|---------------------|---------------------|
| Expenditures | \$ 10,846.96 | 8,637.97 * | 12,500.00 |
| Fund Balance - December 31 | 57,707.10 | 71,890.49 | 61,890.49 |
| Total | <u>\$ 68,554.06</u> | <u>\$ 80,528.46</u> | <u>\$ 74,390.49</u> |

* Includes encumbrances at 12-31-17 of \$ 0.00

Municipal Motor Vehicle License Tax Fund #215

Assets:

| | | | |
|--------------------------|----------------------|----------------------|----------------------|
| Fund Balance - January 1 | \$ 212,417.24 | \$ 196,426.59 | \$ 167,713.80 |
| Revenue | 134,009.35 | 121,287.21 | 115,000.00 |
| Total | <u>\$ 346,426.59</u> | <u>\$ 317,713.80</u> | <u>\$ 282,713.80</u> |

Liability/Equity:

| | | | |
|----------------------------|----------------------|----------------------|----------------------|
| Expenditures | \$ 150,000.00 | \$ 150,000.00 * | \$ 150,000.00 |
| Fund Balance - December 31 | 196,426.59 | 167,713.80 | 132,713.80 |
| Total | <u>\$ 346,426.59</u> | <u>\$ 317,713.80</u> | <u>\$ 282,713.80</u> |

* Includes encumbrances at 12-31-17 of \$ 0.00

Enforcement and Education Fund #216

Assets:

| | | | |
|--------------------------|---------------------|---------------------|---------------------|
| Fund Balance - January 1 | \$ 45,301.42 | \$ 47,872.48 | \$ 48,817.42 |
| Revenue | 2,571.06 | 944.94 | 2,500.00 |
| Total | <u>\$ 47,872.48</u> | <u>\$ 48,817.42</u> | <u>\$ 51,317.42</u> |

Liability/Equity:

| | | | |
|----------------------------|---------------------|---------------------|---------------------|
| Expenditures | \$ - | \$ - * | \$ 3,500.00 |
| Fund Balance - December 31 | 47,872.48 | 48,817.42 | 47,817.42 |
| Total | <u>\$ 47,872.48</u> | <u>\$ 48,817.42</u> | <u>\$ 51,317.42</u> |

* Includes encumbrances at 12-31-17 of \$ 0.00

| FUND | Actual 2016 | Actual 2017 | Estimated 2018 |
|------|----------------|----------------|-------------------|
|------|----------------|----------------|-------------------|

Court Clerk Computer Fund #218

Assets:

| | | | |
|--------------------------|----------------------|----------------------|----------------------|
| Fund Balance - January 1 | \$ 222,377.93 | \$ 228,450.54 | \$ 234,892.51 |
| Revenue | 12,684.00 | 12,840.00 | 20,000.00 |
| Total | <u>\$ 235,061.93</u> | <u>\$ 241,290.54</u> | <u>\$ 254,892.51</u> |

Liability/Equity:

| | | | |
|----------------------------|----------------------|----------------------|----------------------|
| Expenditures | \$ 6,611.39 | \$ 6,398.03 * | \$ 97,274.08 |
| Fund Balance - December 31 | 228,450.54 | 234,892.51 | 157,618.43 |
| Total | <u>\$ 235,061.93</u> | <u>\$ 241,290.54</u> | <u>\$ 254,892.51</u> |

* Includes encumbrances at 12-31-17 of \$ 3,574.08

Economic Development Fund #219

Assets:

| | | | |
|--------------------------|----------------------|----------------------|----------------------|
| Fund Balance - January 1 | \$ 505,046.65 | \$ 602,171.72 | \$ 561,015.90 |
| Revenue | 413,478.28 | 260,993.92 | 350,000.00 |
| Total | <u>\$ 918,524.93</u> | <u>\$ 863,165.64</u> | <u>\$ 911,015.90</u> |

Liability/Equity:

| | | | |
|----------------------------|----------------------|----------------------|----------------------|
| Expenditures | \$ 316,353.21 | \$ 302,149.74 * | \$ 525,686.31 |
| Fund Balance - December 31 | 602,171.72 | 561,015.90 | 385,329.59 |
| Total | <u>\$ 918,524.93</u> | <u>\$ 863,165.64</u> | <u>\$ 911,015.90</u> |

* Includes encumbrances at 12-31-17 of \$ 62,686.31

FEMA Grant Fund #220

Assets:

| | | | |
|--------------------------|--------------------|---------------------|---------------------|
| Fund Balance - January 1 | \$ - | \$ 8,934.79 | \$ 15,883.50 |
| Revenue | 8,934.79 | 15,883.50 | - |
| Total | <u>\$ 8,934.79</u> | <u>\$ 24,818.29</u> | <u>\$ 15,883.50</u> |

Liability/Equity:

| | | | |
|----------------------------|--------------------|---------------------|---------------------|
| Expenditures | \$ - | \$ 8,934.79 * | \$ - |
| Fund Balance - December 31 | 8,934.79 | 15,883.50 | 15,883.50 |
| Total | <u>\$ 8,934.79</u> | <u>\$ 24,818.29</u> | <u>\$ 15,883.50</u> |

* Includes encumbrances at 12-31-17 of \$ 0.00

| FUND | Actual 2016 | Actual 2017 | Estimated 2018 |
|------|----------------|----------------|-------------------|
|------|----------------|----------------|-------------------|

Law Enforcement Continuing Edu #221

Assets:

| | | | |
|--------------------------|-------------|--------------------|--------------------|
| Fund Balance - January 1 | \$ - | \$ - | \$ 7,480.00 |
| Revenue | - | 7,480.00 | - |
| Total | <u>\$ -</u> | <u>\$ 7,480.00</u> | <u>\$ 7,480.00</u> |

Liability/Equity:

| | | | |
|----------------------------|-------------|--------------------|--------------------|
| Expenditures | \$ - | \$ - * | \$ 7,480.00 |
| Fund Balance - December 31 | - | 7,480.00 | - |
| Total | <u>\$ -</u> | <u>\$ 7,480.00</u> | <u>\$ 7,480.00</u> |

* Includes encumbrances at 12-31-17 of \$ 0.00

Bicentennial Fund #253

Assets:

| | | | |
|--------------------------|---------------------|---------------------|---------------------|
| Fund Balance - January 1 | \$ 71,022.84 | \$ 71,022.84 | \$ 71,536.32 |
| Revenue | - | 513.48 | 250.00 |
| Total | <u>\$ 71,022.84</u> | <u>\$ 71,536.32</u> | <u>\$ 71,786.32</u> |

Liability/Equity:

| | | | |
|----------------------------|---------------------|---------------------|---------------------|
| Expenditures | \$ - | \$ - * | \$ - |
| Fund Balance - December 31 | 71,022.84 | 71,536.32 | 71,786.32 |
| Total | <u>\$ 71,022.84</u> | <u>\$ 71,536.32</u> | <u>\$ 71,786.32</u> |

* Includes encumbrances at 12-31-17 of \$ 0.00

Trunk Sewer Fund #306

Assets:

| | | | |
|--------------------------|----------------------|----------------------|----------------------|
| Fund Balance - January 1 | \$ 375,148.78 | \$ 375,148.78 | \$ 375,148.78 |
| Revenue | - | - | - |
| Total | <u>\$ 375,148.78</u> | <u>\$ 375,148.78</u> | <u>\$ 375,148.78</u> |

Liability/Equity:

| | | | |
|----------------------------|----------------------|----------------------|----------------------|
| Expenditures | \$ - | \$ - * | \$ - |
| Fund Balance - December 31 | 375,148.78 | 375,148.78 | 375,148.78 |
| Total | <u>\$ 375,148.78</u> | <u>\$ 375,148.78</u> | <u>\$ 375,148.78</u> |

* Includes encumbrances at 12-31-17 of \$ 0.00

| FUND | Actual 2016 | Actual 2017 | Estimated 2018 |
|------|----------------|----------------|-------------------|
|------|----------------|----------------|-------------------|

Capital Improvements Fund #308

Assets:

| | | | |
|--------------------------|-------------------------|-------------------------|-------------------------|
| Fund Balance - January 1 | \$ 6,335,112.24 | \$ 7,139,920.77 | \$ 8,606,288.81 |
| Revenue | 5,410,469.96 | 7,819,225.50 | 5,688,874.32 |
| Total | <u>\$ 11,745,582.20</u> | <u>\$ 14,959,146.27</u> | <u>\$ 14,295,163.13</u> |

Liability/Equity:

| | | | |
|----------------------------|-------------------------|-------------------------|-------------------------|
| Expenditures | \$ 4,605,661.43 | \$ 6,352,857.46 * | \$ 10,110,135.50 |
| Fund Balance - December 31 | 7,139,920.77 | 8,606,288.81 | 4,185,027.63 |
| Total | <u>\$ 11,745,582.20</u> | <u>\$ 14,959,146.27</u> | <u>\$ 14,295,163.13</u> |

* Includes encumbrances at 12-31-17 of \$3,040,424.50

General Bond Retirement Fund #409

Assets:

| | | | |
|--------------------------|------------------------|------------------------|------------------------|
| Fund Balance - January 1 | \$ 1,213,529.83 | \$ 1,348,041.39 | \$ 1,063,223.03 |
| Revenue | 2,614,952.09 | 2,389,524.88 | 1,187,013.00 |
| Total | <u>\$ 3,828,481.92</u> | <u>\$ 3,737,566.27</u> | <u>\$ 2,250,236.03</u> |

Liability/Equity:

| | | | |
|----------------------------|------------------------|------------------------|------------------------|
| Expenditures | \$ 2,480,440.53 | \$ 2,674,343.24 * | \$ 1,092,185.76 |
| Fund Balance - December 31 | 1,348,041.39 | 1,063,223.03 | 1,158,050.27 |
| Total | <u>\$ 3,828,481.92</u> | <u>\$ 3,737,566.27</u> | <u>\$ 2,250,236.03</u> |

* Includes encumbrances at 12-31-17 of \$ 172.76

Special Assessment Bond Retirement Fund #410

Assets:

| | | | |
|--------------------------|----------------------|----------------------|----------------------|
| Fund Balance - January 1 | \$ 278,447.93 | \$ 278,447.93 | \$ 278,447.93 |
| Revenue | - | - | - |
| Total | <u>\$ 278,447.93</u> | <u>\$ 278,447.93</u> | <u>\$ 278,447.93</u> |

Liability/Equity:

| | | | |
|----------------------------|----------------------|----------------------|----------------------|
| Expenditures | \$ - | \$ - * | \$ - |
| Fund Balance - December 31 | 278,447.93 | 278,447.93 | 278,447.93 |
| Total | <u>\$ 278,447.93</u> | <u>\$ 278,447.93</u> | <u>\$ 278,447.93</u> |

* Includes encumbrances at 12-31-17 of \$ 0.00

| FUND | Actual 2016 | Actual 2017 | Estimated 2018 |
|------|----------------|----------------|-------------------|
|------|----------------|----------------|-------------------|

O.B.B.S. Fund #830

Assets:

| | | | |
|--------------------------|--------------------|--------------------|--------------------|
| Fund Balance - January 1 | \$ 2,027.24 | \$ 2,103.12 | \$ 2,074.04 |
| Revenue | 4,155.01 | 3,601.86 | 7,500.00 |
| Total | <u>\$ 6,182.25</u> | <u>\$ 5,704.98</u> | <u>\$ 9,574.04</u> |

Liability/Equity:

| | | | |
|----------------------------|--------------------|--------------------|--------------------|
| Expenditures | \$ 4,079.13 | \$ 3,630.94 * | \$ 8,886.85 |
| Fund Balance - December 31 | 2,103.12 | 2,074.04 | 687.19 |
| Total | <u>\$ 6,182.25</u> | <u>\$ 5,704.98</u> | <u>\$ 9,574.04</u> |

* Includes encumbrances at 12-31-17 of \$ 1,386.85

WORTHINGTON STATION TIF Fund #910

Assets:

| | | | |
|--------------------------|---------------------|---------------------|----------------------|
| Fund Balance - January 1 | \$ 707.25 | \$ 40.40 | \$ 11,704.91 |
| Revenue | 29,823.90 | 27,314.82 | 130,000.00 |
| Total | <u>\$ 30,531.15</u> | <u>\$ 27,355.22</u> | <u>\$ 141,704.91</u> |

Liability/Equity:

| | | | |
|----------------------------|---------------------|---------------------|----------------------|
| Expenditures | \$ 30,490.75 | \$ 15,650.31 * | \$ 130,000.00 |
| Fund Balance - December 31 | 40.40 | 11,704.91 | 11,704.91 |
| Total | <u>\$ 30,531.15</u> | <u>\$ 27,355.22</u> | <u>\$ 141,704.91</u> |

* Includes encumbrances at 12-31-17 of \$ 0.00

WORTHINGTON PLACE TIF Fund #920

Assets:

| | | | |
|--------------------------|----------------------|----------------------|----------------------|
| Fund Balance - January 1 | \$ - | \$ 140,279.20 | \$ 285,097.96 |
| Revenue | 381,535.03 | 172,256.06 | 175,000.00 |
| Total | <u>\$ 381,535.03</u> | <u>\$ 312,535.26</u> | <u>\$ 460,097.96</u> |

Liability/Equity:

| | | | |
|----------------------------|----------------------|----------------------|----------------------|
| Expenditures | \$ 241,255.83 | \$ 27,437.30 * | \$ 189,000.00 |
| Fund Balance - December 31 | 140,279.20 | 285,097.96 | 271,097.96 |
| Total | <u>\$ 381,535.03</u> | <u>\$ 312,535.26</u> | <u>\$ 460,097.96</u> |

* Includes encumbrances at 12-31-17 of \$ 0.00

| FUND | Actual 2016 | Actual 2017 | Estimated 2018 |
|------|----------------|----------------|-------------------|
|------|----------------|----------------|-------------------|

933 High St MPI TIF Fund #930

Assets:

| | | | |
|--------------------------|-------------|---------------------|---------------------|
| Fund Balance - January 1 | \$ - | \$ - | \$ 16,460.31 |
| Revenue | - | 57,173.97 | 35,000.00 |
| Total | <u>\$ -</u> | <u>\$ 57,173.97</u> | <u>\$ 51,460.31</u> |

Liability/Equity:

| | | | |
|----------------------------|-------------|---------------------|---------------------|
| Expenditures | \$ - | \$ 40,713.66 * | \$ 19,286.34 |
| Fund Balance - December 31 | - | 16,460.31 | 32,173.97 |
| Total | <u>\$ -</u> | <u>\$ 57,173.97</u> | <u>\$ 51,460.31</u> |

* Includes encumbrances at 12-31-17 of \$ 286.34

TABLE I
SUMMARY OF BUDGETARY FUNDS

| FUND | 2017 Beginning Balance | 2017 Actual Revenue | 2017 Actual Expenditures | 2017 Ending Balance | 2018 Estimated Revenue | 2018 Estimated Expenditures* | 2018 Estimated Ending Balance |
|------------------------------------|------------------------------|---------------------------|--------------------------------|---------------------------|------------------------------|------------------------------------|--|
| General | \$ 11,628,193 | \$ 27,843,418 | \$ 25,979,947 | \$ 13,491,663 | \$ 27,988,641 | \$ 30,042,287 | \$ 11,438,018 |
| Street M & R | 10,387 | 851,807 | 858,621 | 3,573 | 915,000 | 904,626 | 13,946 |
| State Highway | 13,098 | 103,439 | 102,381 | 14,156 | 146,500 | 145,647 | 15,009 |
| Water | 102,963 | 125,314 | 140,459 | 87,817 | 120,500 | 127,757 | 80,561 |
| Sanitary Sewer | 95,484 | 40,976 | 70,193 | 66,268 | 81,000 | 83,936 | 63,331 |
| Police Pension | 426,258 | 774,066 | 603,340 | 596,983 | 671,000 | 625,000 | 642,983 |
| Law Enforcement Trust | 57,707 | 22,821 | 8,638 | 71,890 | 2,500 | 12,500 | 61,890 |
| MMVLT | 196,427 | 121,287 | 150,000 | 167,714 | 115,000 | 150,000 | 132,714 |
| Enforcement/Education | 47,872 | 945 | - | 48,817 | 2,500 | 3,500 | 47,817 |
| Community Technology | 80,000 | - | - | 80,000 | - | - | 80,000 |
| Court Clerk Computer | 228,451 | 12,840 | 6,398 | 234,893 | 20,000 | 97,274 | 157,618 |
| Economic Development | 602,172 | 260,994 | 302,150 | 561,016 | 350,000 | 525,686 | 385,330 |
| FEMA Grant | 8,935 | 15,884 | 8,935 | 15,884 | - | - | 15,884 |
| Law Enforcement Cont Edu | - | 7,480 | - | 7,480 | - | 7,480 | - |
| Parks & Rec Revolving | 289,596 | 1,010,481 | 872,160 | 427,916 | 980,000 | 1,092,063 | 315,853 |
| Special Parks Fund | 22,746 | 4,908 | - | 27,654 | 10,000 | - | 37,654 |
| 2003 Bicentennial Fund | 71,023 | 513 | - | 71,536 | 250 | - | 71,786 |
| Trunk Sewer | 375,149 | - | - | 375,149 | - | - | 375,149 |
| Capital Improvements | 7,139,921 | 7,819,226 | 6,352,857 | 8,606,289 | 5,688,874 | 10,110,136 | 4,185,027 |
| General Bond Retirement | 1,348,041 | 2,389,525 | 2,674,343 | 1,063,223 | 1,187,013 | 1,092,186 | 1,158,050 |
| Special Assessment Bond Retirement | 278,448 | - | - | 278,448 | - | - | 278,448 |
| Accrued Accreage Fund | 58,801 | 23,340 | - | 82,141 | 20,000 | 98,800 | 3,341 |
| O.B.S. Fund | 2,103 | 3,602 | 3,631 | 2,074 | 7,500 | 8,887 | 687 |
| Petty Cash | 1,530 | - | - | 1,530 | - | - | 1,530 |
| Worthington Station TIF Fund | 40 | 27,315 | 15,650 | 11,705 | 130,000 | 130,000 | 11,705 |
| Worthington Place (The Heig | 140,279 | 172,256 | 27,437 | 285,098 | 175,000 | 189,000 | 271,098 |
| 933 High St. MPI TIF | - | 57,174 | 40,714 | 16,460 | 35,000 | 19,286 | 32,174 |
| Total | \$ 23,225,623 | \$ 41,689,610 | \$ 38,217,855 | \$ 26,697,378 | \$ 38,646,278 | \$ 45,466,051 * | \$ 19,877,606 |

*2018 estimated expenses includes encumbrances and project carryover of \$ 4,867,743.08 as of December 31, 2017.

TABLE II
GENERAL FUND
COMPARATIVE APPROPRIATIONS

2017 VS 2018

| Dept Account | Description | Personal Services | Additional Personal Services | Supplies and Materials | Capital Equipment | Contractual Services | Transfers | Total |
|--------------|------------------------|-------------------|------------------------------|------------------------|-------------------|----------------------|-----------|------------|
| 1010 | Legislative | \$ 58,640 | \$ 21,475 | \$ 17,000 | \$ - | \$ 31,800 | \$ - | \$ 128,915 |
| | | 58,640 | 25,372 | 16,700 | - | 39,300 | - | 140,012 |
| 1020 | Mayor's Court | 98,618 | 30,589 | - | - | 26,400 | - | 155,607 |
| | | 104,696 | 34,030 | - | - | 21,700 | - | 160,426 |
| 1030 | Administration | 477,292 | 232,984 | 21,000 | - | 96,590 | - | 827,866 |
| | | 487,549 | 250,278 | 18,000 | - | 97,520 | - | 853,347 |
| 1040 | Personnel | 276,767 | 60,770 | - | - | 38,300 | - | 375,837 |
| | | 279,139 | 81,839 | - | - | 38,900 | - | 399,878 |
| 1050 | Finance | 304,030 | 160,908 | 3,100 | 500 | 1,131,800 | - | 1,600,338 |
| | | 302,358 | 173,743 | 4,100 | 500 | 1,176,820 | - | 1,657,521 |
| 1060 | Law | 186,616 | 94,703 | 800 | - | 215,800 | - | 497,919 |
| | | 183,799 | 100,589 | 1,000 | - | 215,900 | - | 501,288 |
| 1070 | Economic Development | 90,420 | 46,198 | - | - | 43,000 | 200,000 | 379,618 |
| | | 92,681 | 50,190 | - | - | 15,500 | 310,000 | 468,371 |
| 1080 | Legal Advertising | - | - | - | - | 25,000 | - | 25,000 |
| | | - | - | - | - | 10,000 | - | 10,000 |
| 1090 | Auditor Deductions | - | - | - | - | 69,300 | - | 69,300 |
| | | - | - | - | - | 93,300 | - | 93,300 |
| 1100 | Board of Health | - | - | - | - | 60,000 | - | 60,000 |
| | | - | - | - | - | 63,000 | - | 63,000 |
| 1110 | Transfers | - | - | - | - | - | 900,000 | 900,000 |
| | | - | - | - | - | - | 640,000 | 640,000 |
| 1120 | Solid Waste Management | - | - | - | - | 980,000 | - | 980,000 |
| | | - | - | - | - | 1,000,500 | - | 1,000,500 |
| 1130 | Utilities | - | - | - | - | - | - | - |
| | | - | - | - | - | - | - | - |

TABLE II
GENERAL FUND
COMPARATIVE APPROPRIATIONS

2017 VS 2018

| Dept Account | Description | Personal Services | Additional Personal Services | Supplies and Materials | Capital Equipment | Contractual Services | Transfers | Total |
|--------------|-------------------------------------|-------------------|------------------------------|------------------------|-------------------|----------------------|-----------|-----------|
| 1140 | Special Groups | - | - | - | - | 108,535 | - | 108,535 |
| | | - | - | - | - | 111,250 | - | 111,250 |
| 1150 | Contingency | - | - | - | - | 50,000 | - | 50,000 |
| | | - | - | - | - | 50,000 | - | 50,000 |
| 1160 | MIS Services | 234,960 | 123,688 | 2,500 | 9,000 | 126,000 | - | 496,148 |
| | | 323,430 | 153,940 | 2,500 | 9,000 | 142,650 | - | 631,520 |
| 1170 | Lodging Tax | - | - | - | - | 140,000 | - | 140,000 |
| | | - | - | - | - | 105,000 | - | 105,000 |
| 1180 | Cultural Arts Center | - | - | - | - | 26,500 | 224,982 | 251,482 |
| | | - | - | - | - | 27,500 | 225,000 | 252,500 |
| 1190 | Kilbourne Memorial Library Building | - | - | - | - | 15,000 | - | 15,000 |
| | | - | - | - | - | 17,500 | - | 17,500 |
| 2010 | Police Administration | 120,594 | 49,352 | 6,500 | - | 27,300 | - | 203,746 |
| | | 123,766 | 53,561 | 6,500 | - | 18,800 | - | 202,627 |
| 2020 | Police Community Service | 2,572,928 | 732,725 | 18,200 | 2,500 | - | - | 3,326,353 |
| | | 2,581,020 | 789,893 | 19,000 | 3,500 | 1,200 | - | 3,394,613 |
| 2030 | Police Support Services | 1,478,088 | 624,351 | 10,000 | - | 317,646 | - | 2,430,085 |
| | | 1,538,584 | 677,248 | 10,000 | - | 279,323 | - | 2,505,155 |
| 3010 | Service Administration/Engineering | 473,284 | 217,856 | 6,250 | 150 | 149,680 | - | 847,220 |
| | | 553,327 | 251,280 | 6,250 | 150 | 127,650 | - | 938,657 |
| 3040 | Building Maintenance | 183,923 | 94,871 | 30,000 | - | 150,000 | - | 458,794 |
| | | 204,964 | 71,941 | 30,000 | - | 152,200 | - | 459,105 |
| 3050 | Grounds Maintenance | 300,025 | 155,110 | 182,000 | - | 118,000 | - | 755,135 |
| | | 338,825 | 174,810 | 180,000 | - | 118,400 | - | 812,035 |
| 3060 | Solid Waste | - | - | 1,200 | - | 25,000 | - | 26,200 |
| | | - | - | 1,200 | - | 25,000 | - | 26,200 |

TABLE II
GENERAL FUND
COMPARATIVE APPROPRIATIONS

2017 VS 2018

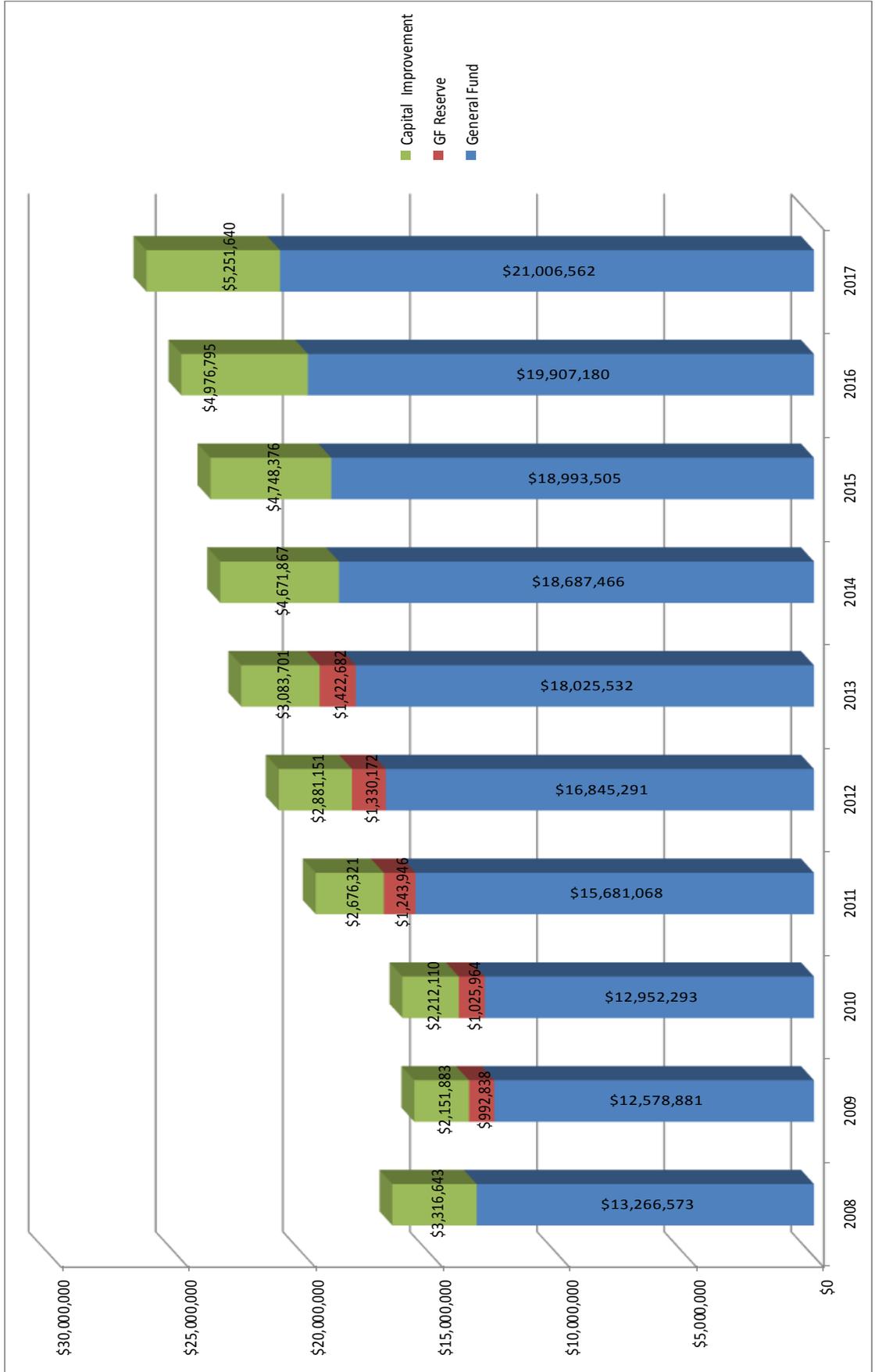
| Dept Account | Description | Personal Services | Additional Personal Services | Supplies and Materials | Capital Equipment | Contractual Services | Transfers | Total |
|-------------------------------|-------------------------------------|----------------------|------------------------------|------------------------|-------------------|----------------------|---------------------|----------------------|
| 3070 | Fleet Maintenance | 87,734 | 45,490 | 251,500 | 1,000 | 50,000 | - | 435,724 |
| | | 91,699 | 49,607 | 251,500 | 1,000 | 50,000 | - | 443,806 |
| 4010 | Parks and Recreation Administration | 147,702 | 54,985 | 2,700 | - | 10,350 | - | 215,737 |
| | | 151,364 | 59,385 | 2,500 | - | 10,450 | - | 223,699 |
| 4020 | Parks Maintenance | 553,741 | 271,523 | 87,300 | 64,700 | 149,300 | - | 1,126,564 |
| | | 572,451 | 295,797 | 85,800 | 64,200 | 128,140 | - | 1,146,388 |
| 4030 | Community Center | 1,362,129 | 492,775 | 137,370 | 4,000 | 775,545 | - | 2,771,819 |
| | | 1,388,637 | 507,680 | 142,490 | 2,500 | 819,229 | - | 2,860,536 |
| 4040 | Recreation Programs | 14,835 | 5,180 | 8,360 | - | 34,510 | - | 62,885 |
| | | 15,205 | 5,336 | 8,360 | - | 34,510 | - | 63,411 |
| 4050 | Senior Citizens | 358,472 | 142,575 | 17,480 | 4,000 | 81,110 | - | 603,637 |
| | | 352,507 | 150,612 | 17,480 | 4,000 | 74,510 | - | 599,109 |
| 5010 | Planning & Building | 434,270 | 207,287 | 2,350 | 6,500 | 106,100 | - | 756,507 |
| | | 444,991 | 222,166 | 2,450 | 2,300 | 105,300 | - | 777,207 |
| Sub-Total General Fund | | \$ 9,815,068 | \$ 3,865,395 | \$ 805,610 | \$ 92,350 | \$ 5,163,566 | \$ 1,324,982 | \$ 21,081,971 |
| | | \$ 10,189,632 | \$ 4,179,297 | \$ 805,830 | \$ 87,150 | \$ 5,171,052 | \$ 1,175,000 | \$ 21,607,961 |
| 6060 | Fire/EMS Administration | 180,093 | 54,196 | 16,500 | 6,500 | 117,000 | - | 374,289 |
| | | 182,815 | 59,344 | 20,000 | 14,700 | 121,100 | - | 397,959 |
| 6070 | Fire/EMS Operations | 3,652,950 | 1,870,882 | 108,000 | 26,000 | 223,500 | - | 5,881,332 |
| | | 3,777,302 | 1,996,468 | 110,000 | 33,000 | 214,300 | - | 6,131,070 |
| 6080 | Fire/EMS Training | 88,344 | 71,978 | 6,000 | - | 80,000 | - | 246,322 |
| | | 86,609 | 84,718 | 6,000 | - | 80,000 | - | 257,327 |
| Total General Fund | | \$ 13,736,455 | \$ 5,862,451 | \$ 936,110 | \$ 124,850 | \$ 5,584,066 | \$ 1,324,982 | \$ 27,563,914 |
| | | \$ 14,236,358 | \$ 6,319,827 | \$ 941,830 | \$ 134,850 | \$ 5,586,452 | \$ 1,175,000 | \$ 28,394,321 |

TABLE III
INCOME TAX COLLECTIONS

2016 VS 2017

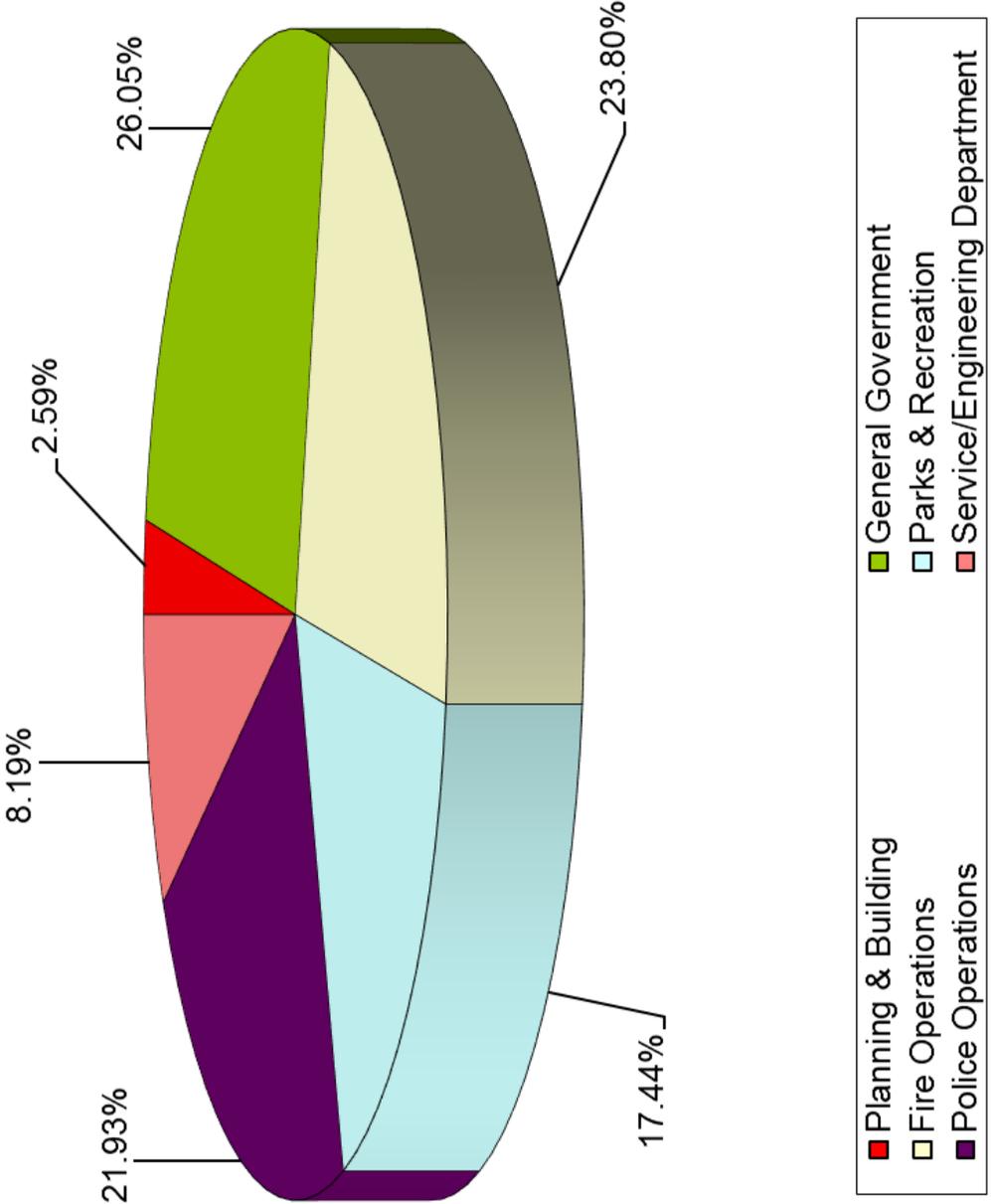
| Month | 2016 | YTD 2016 | 2017 | YTD 2017 |
|-----------|--------------|--------------|--------------|--------------|
| January | \$ 1,729,914 | \$ 1,729,914 | \$ 2,088,322 | \$ 2,088,322 |
| February | 1,944,289 | 3,674,203 | 2,752,848 | 4,841,171 |
| March | 1,973,676 | 5,647,879 | 1,658,178 | 6,499,349 |
| April | 1,862,107 | 7,509,986 | 1,844,657 | 8,344,006 |
| May | 2,473,125 | 9,983,111 | 2,750,899 | 11,094,905 |
| June | 2,632,133 | 12,615,244 | 2,572,741 | 13,667,646 |
| July | 2,025,675 | 14,640,919 | 2,210,574 | 15,878,220 |
| August | 2,476,735 | 17,117,654 | 2,566,881 | 18,445,101 |
| September | 1,744,584 | 18,862,238 | 1,732,559 | 20,177,660 |
| October | 1,938,672 | 20,800,910 | 2,417,240 | 22,594,901 |
| November | 2,255,787 | 23,056,697 | 1,907,853 | 24,502,753 |
| December | 1,827,276 | 24,883,973 | 1,755,449 | 26,258,202 |

**City of Worthington
Income Tax Revenue**



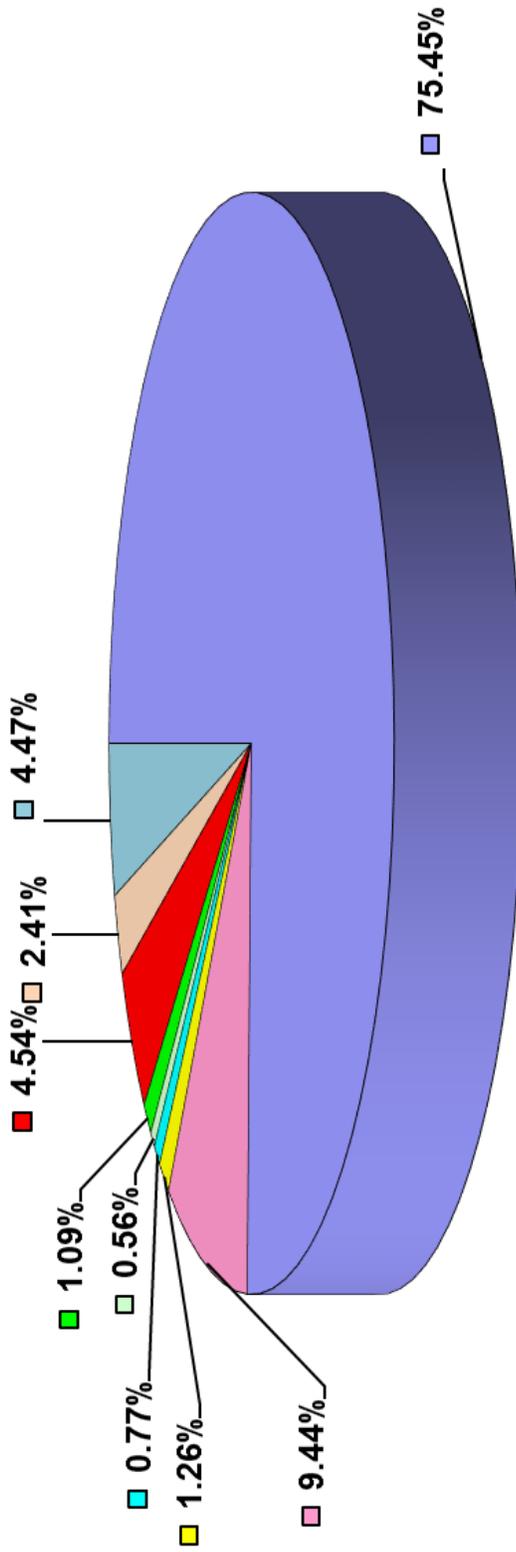
| Source | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Estimated |
|-----------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| City Income Tax | \$ 18,993,504.69 | \$ 19,907,179.84 | \$ 21,006,561.84 | \$ 20,635,497.28 |
| Real Property Tax | \$ 2,412,509.45 | \$ 2,284,097.47 | \$ 2,330,044.61 | \$ 2,462,250.00 |
| Tangible Personal Property | \$ - | \$ - | \$ - | \$ - |
| Local Government Allocation | \$ 447,643.32 | \$ 394,126.30 | \$ 351,927.79 | \$ 350,000.00 |
| Inheritance Tax | \$ - | \$ 186.71 | \$ - | \$ - |
| Cigarette Tax | \$ 170.54 | \$ 186.56 | \$ 208.04 | \$ 200.00 |
| Liquor & Beer Permits | \$ 25,967.78 | \$ 28,969.33 | \$ 27,894.98 | \$ 27,000.00 |
| Property Tax Allocation | \$ 151,528.27 | \$ 300,634.19 | \$ 298,370.94 | \$ 321,600.00 |
| FIXED RATE REIMBURSEMENT | \$ - | \$ - | \$ - | \$ - |
| Sidewalk Imp Assessments | \$ 5,023.42 | \$ 8,989.60 | \$ 27,522.88 | \$ - |
| Hotel/Motel Tax | \$ 234,010.26 | \$ 217,658.01 | \$ 186,607.06 | \$ 140,000.00 |
| MPC Fees | \$ 5,272.70 | \$ 3,457.50 | \$ 5,812.00 | \$ 3,500.00 |
| BZA Fees | \$ 1,605.00 | \$ 1,447.00 | \$ 1,525.00 | \$ 3,500.00 |
| Accident Reports/Copies | \$ - | \$ 140.00 | \$ - | \$ - |
| Maps/Code Books | \$ 327.00 | \$ 140.00 | \$ - | \$ 500.00 |
| P&R Programs | \$ 498,708.16 | \$ 309,349.00 | \$ 334,673.66 | \$ 450,000.00 |
| Griswold Programs | \$ 1,822.00 | \$ 10,647.14 | \$ 14,577.60 | \$ 12,000.00 |
| Internet Registration | \$ 15,253.52 | \$ - | \$ - | \$ - |
| Membership - Resident | \$ 680,429.57 | \$ 872,280.93 | \$ 906,272.81 | \$ 985,000.00 |
| Membership - Griswold | \$ 825.00 | \$ 8,286.50 | \$ 7,924.19 | \$ 8,500.00 |
| Membership - EFT Payments | \$ 162,266.91 | \$ - | \$ - | \$ - |
| Police Protection | \$ 128,271.13 | \$ 67,239.96 | \$ 70,064.83 | \$ 71,094.00 |
| Fire Service Protection | \$ 430,508.69 | \$ 450,322.84 | \$ 304,448.04 | \$ 475,000.00 |
| EMS Transport Fee | \$ 502,688.98 | \$ 544,513.70 | \$ 671,816.35 | \$ 675,000.00 |
| BCI Fingerprint Fee | \$ - | \$ - | \$ - | \$ - |
| False Alarm Fee | \$ 5,600.00 | \$ 700.00 | \$ 400.00 | \$ 5,000.00 |
| Building Permits | \$ 168,743.92 | \$ 199,998.30 | \$ 183,564.63 | \$ 200,000.00 |
| Contractors License | \$ - | \$ - | \$ - | \$ - |
| Certificate of Compliance | \$ 7,576.10 | \$ 4,064.57 | \$ 3,270.00 | \$ 3,000.00 |
| Plumbing Inspections | \$ - | \$ - | \$ - | \$ - |
| Cable T.V. Franchise Fees | \$ 224,311.46 | \$ 277,147.31 | \$ 242,499.68 | \$ 250,000.00 |
| R-O-W Utility Fees | \$ 38,437.03 | \$ 16,100.00 | \$ 26,825.00 | \$ 30,000.00 |
| Animal Impound Fees | \$ - | \$ - | \$ - | \$ - |
| Vehicle Impound Fees | \$ - | \$ - | \$ - | \$ - |
| Bicycle Registrations | \$ - | \$ - | \$ - | \$ - |
| Entryway Maintenance Fees | \$ - | \$ - | \$ - | \$ - |
| Miscellaneous Permits | \$ 4,652.85 | \$ 3,883.20 | \$ 6,920.16 | \$ 5,000.00 |
| Mayor's Court Collections | \$ 178,213.60 | \$ 159,133.00 | \$ 157,159.16 | \$ 200,000.00 |
| Federal Grants | \$ - | \$ - | \$ - | \$ - |
| Other Grants | \$ 5,512.25 | \$ 35,886.24 | \$ 11,231.63 | \$ - |
| Health Subsidy | \$ - | \$ - | \$ - | \$ - |
| Interest Income | \$ 110,028.38 | \$ 137,674.50 | \$ 215,775.57 | \$ 210,000.00 |
| Property Damage Claims | \$ 19,329.09 | \$ - | \$ 3,915.72 | \$ - |
| Refunds & Reimbursements | \$ 19,980.10 | \$ 20,845.26 | \$ 284,671.49 | \$ 170,000.00 |
| Miscellaneous | \$ 43,380.22 | \$ 34,483.51 | \$ 27,431.99 | \$ 70,000.00 |
| DONATIONS | \$ 4,925.00 | \$ 4,500.00 | \$ 3,500.00 | \$ - |
| Operating Surplus | \$ - | \$ 130,000.00 | \$ 130,000.00 | \$ 225,000.00 |
| Transfer | \$ - | \$ - | \$ - | \$ - |
| Operating Reserve Account | \$ - | \$ - | \$ - | \$ - |
| Total General Fund Revenue | \$ 25,529,026.39 | \$ 26,434,268.47 | \$ 27,843,417.65 | \$ 27,988,641.28 |

City of Worthington 2017 General Fund Expenditures



City of Worthington

2017 General Fund Revenues



- Municipal Income Tax
- Property Tax
- Local Government
- Interest Income
- Fines & Forfeitures
- Township Fire Service
- Community Center Membership
- EMS Transport
- All Other Revenue

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2018
Annual Budget

**Section 4 ~ Financial Comparisons
and Forecasts**

**COMPARISON OF APPROPRIATIONS
2017 Original Appropriations vs. 2018 Final Budget**

| Sub-Account | Description | January 1, 2017 Original Appropriations | January 1, 2018 Final Budget | Dollar Difference | Percentage Increase Original vs 2018 Final | % Of Total |
|---|------------------------------------|--|---------------------------------------|----------------------|---|---------------|
| GENERAL FUND | | | | | | |
| <u>Administration</u> | | | | | | |
| 101.1010 | Legis & Clerk | \$128,915 | \$140,012 | 11,097 | | |
| 101.1020 | Mayors Court | \$155,607 | 160,426 | 4,819 | | |
| 101.1030 | Administration | \$827,866 | 853,347 | 25,481 | | |
| 101.1040 | Personnel | \$375,837 | 399,878 | 24,041 | | |
| 101.1050 | Finance | \$1,600,338 | 1,657,521 | 57,183 | | |
| 101.1060 | Law | \$497,918 | 501,288 | 3,370 | | |
| 101.1070 | Economic Development | \$379,618 | 468,371 | 88,753 | | |
| 101.1080 | Legal Advertising | \$25,000 | 10,000 | -15,000 | | |
| 101.1090 | Co.Aud Deduct. | \$69,300 | 93,300 | 24,000 | | |
| 101.1100 | Bd of Health | \$60,000 | 63,000 | 3,000 | | |
| 101.1110 | Transfers | \$900,000 | 640,000 | -260,000 | | |
| 101.1120 | Solid Waste Mgt. | \$980,000 | 1,000,500 | 20,500 | | |
| 101.1130 | Utilities | \$0 | 0 | 0 | | |
| 101.1140 | Special Groups | \$108,535 | 111,250 | 2,715 | | |
| 101.1150 | Contingency | \$50,000 | 50,000 | 0 | | |
| 101.1160 | MIS Services | \$496,148 | 631,520 | 135,372 | | |
| 101.1170 | Lodging Tax | \$140,000 | 105,000 | -35,000 | | |
| 101.1180 | Cultural Arts Center | \$251,482 | 252,500 | 1,018 | | |
| 101.1190 | Kilbourne Building | \$15,000 | 17,500 | 2,500 | | |
| Sub-Total G/F Administration | | \$7,061,564 | \$7,155,413 | \$93,849 | 1.33% | 22.9% |
| <u>Police</u> | | | | | | |
| 101.2010 | Administration | \$203,746 | \$202,626 | -1,120 | | |
| 101.2020 | Community Service | \$3,326,353 | 3,394,612 | 68,259 | | |
| 101.2030 | Support Service | \$2,430,085 | 2,505,155 | 75,070 | | |
| Sub-Total G/F Police | | \$5,960,184 | \$6,102,394 | \$142,209 | 2.39% | 23.7% |
| <u>Service/Engineering</u> | | | | | | |
| 101.3010 | Service Administration/Engineering | \$847,220 | \$938,657 | 91,437 | | |
| 101.3040 | Building Maintenance | \$458,794 | 459,105 | 311 | | |
| 101.3050 | Grounds Maintenance | \$755,135 | 812,035 | 56,900 | | |
| 101.3060 | Solid Waste Mgt. | \$26,200 | 26,200 | 0 | | |
| 101.3070 | Fleet Maintenance | \$435,724 | 443,806 | 8,082 | | |
| Sub-Total G/F Service | | \$2,523,073 | \$2,679,803 | \$156,730 | 6.21% | 9.4% |
| <u>Parks & Recreation</u> | | | | | | |
| 101.4010 | Administration | \$215,737 | \$223,699 | 7,962 | | |
| 101.4020 | Parks Maintenance | \$1,126,564 | 1,146,388 | 19,824 | | |
| 101.4030 | Community Center | \$2,771,819 | 2,860,536 | 88,717 | | |
| 101.4040 | Recreation Programs | \$62,885 | 63,411 | 526 | | |
| 101.4050 | Senior Citizen Program | \$603,637 | 599,109 | -4,528 | | |
| Sub-Total G/F Parks & Recreation | | \$4,780,642 | \$4,893,143 | \$112,501 | 2.35% | 17.2% |
| <u>Planning & Building</u> | | | | | | |
| 101.5010 | Planning & Building | \$756,507 | \$777,207 | 20,700 | 2.74% | 2.7% |
| General Fund Sub-Total | | \$21,081,970 | \$21,607,960 | \$525,989 | 2.49% | 76.1% |
| <u>Fire</u> | | | | | | |
| 101.6060 | Administration | \$374,289 | \$397,959 | 23,670 | | |
| 101.6070 | Operations | \$5,881,333 | 6,131,070 | 249,737 | | |
| 101.6080 | Training & Prevention | \$246,322 | 257,327 | 11,005 | | |
| Sub-Total G/F Fire | | \$6,501,944 | \$6,786,357 | \$284,412 | 4.37% | 23.9% |
| General Fund Total | | \$27,583,914 | \$28,394,317 | \$810,401 | 2.94% | |

COMPARISON OF APPROPRIATIONS
2017 Original Budget vs. 2017 Amended

| Sub-Account | Description | 2017 Original Budget | 2017 Amended Budget | Dollar Difference | Percentage Increase Original vs. Amended | % Of Total |
|---|------------------------------------|----------------------|---------------------|-------------------|--|--------------|
| GENERAL FUND | | | | | | |
| <u>Administration</u> | | | | | | |
| 101.1010 | Legis & Clerk | \$128,915 | \$128,915 | 0 | | |
| 101.1020 | Mayors Court | \$155,607 | 155,607 | 0 | | |
| 101.1030 | Administration | \$827,867 | 827,867 | 0 | | |
| 101.1040 | Personnel | \$375,836 | 345,836 | -30,000 | | |
| 101.1050 | Finance | \$1,600,336 | 1,630,336 | 30,000 | | |
| 101.1060 | Law | \$497,919 | 497,919 | 0 | | |
| 101.1070 | Economic Development | \$379,617 | 379,617 | 0 | | |
| 101.1080 | Legal Advertising | \$25,000 | 25,000 | 0 | | |
| 101.1090 | Co.Aud Deduct. | \$69,300 | 69,300 | 0 | | |
| 101.1100 | Bd of Health | \$60,000 | 60,000 | 0 | | |
| 101.1110 | Transfers | \$900,000 | 1,522,470 | 622,470 | | |
| 101.1120 | Solid Waste Mgt. | \$980,000 | 980,000 | 0 | | |
| 101.1130 | Utilities | \$0 | 0 | 0 | | |
| 101.1140 | Special Groups | \$108,535 | 108,535 | 0 | | |
| 101.1150 | Contingency | \$50,000 | 50,000 | 0 | | |
| 101.1160 | MIS Services | \$496,148 | 496,148 | 0 | | |
| 101.1170 | Lodging Tax | \$140,000 | 140,000 | 0 | | |
| 101.1180 | Cultural Arts Center | \$251,482 | 251,482 | 0 | | |
| 101.1190 | Kilbourne Building | 15,000 | 15,000 | 0 | | |
| Sub-Total G/F Administration | | \$7,061,562 | \$7,684,032 | \$622,470 | 8.81% | 21.8% |
| <u>Police</u> | | | | | | |
| 101.2010 | Administration | \$203,746 | \$203,746 | 0 | | |
| 101.2020 | Community Service | \$3,326,351 | 3,326,351 | 0 | | |
| 101.2030 | Support Service | \$2,430,086 | 2,430,086 | 0 | | |
| Sub-Total G/F Police | | \$5,960,183 | \$5,960,183 | \$0 | 0.00% | 26.5% |
| <u>Service/Engineering</u> | | | | | | |
| 101.3010 | Service Administration/Engineering | \$847,220 | \$904,750 | 57,530 | | |
| 101.3040 | Building Maintenance | \$458,794 | 458,794 | 0 | | |
| 101.3050 | Grounds Maintenance | \$755,136 | 755,136 | 0 | | |
| 101.3060 | Solid Waste Mgt. | \$26,200 | 26,200 | 0 | | |
| 101.3070 | Fleet Maintenance | \$435,724 | 435,724 | 0 | | |
| Sub-Total G/F Service/Engineering | | \$2,523,074 | \$2,580,604 | \$57,530 | 2.28% | 9.1% |
| <u>Parks & Recreation</u> | | | | | | |
| 101.4010 | Administration | \$215,737 | \$217,337 | 1,600 | | |
| 101.4020 | Parks Maintenance | \$1,126,564 | 1,123,278 | -3,286 | | |
| 101.4030 | Community Center | \$2,771,820 | 2,784,006 | 12,186 | | |
| 101.4040 | Recreation Programs | \$62,885 | 62,885 | 0 | | |
| 101.4050 | Senior Citizen Program | \$603,636 | 600,936 | -2,700 | | |
| Sub-Total G/F Parks & Recreation | | \$4,780,642 | \$4,788,442 | \$7,800 | 0.16% | 16.9% |
| <u>Planning & Building</u> | | | | | | |
| 101.5010 | Planning & Building | \$756,506 | \$756,506 | 0 | | |
| General Fund Sub-Total | | \$21,081,967 | \$21,769,767 | \$687,800 | 3.26% | 77.0% |
| <u>Fire</u> | | | | | | |
| 101.6060 | Administration | \$374,289 | \$374,289 | 0 | | |
| 101.6070 | Operations | \$5,881,333 | 5,889,333 | 8,000 | | |
| 101.6080 | Training & Prevention | \$246,322 | 238,322 | -8,000 | | |
| Sub-Total G/F Fire | | \$6,501,944 | \$6,501,944 | \$0 | 0.00% | 23.0% |
| General Fund Total | | \$27,583,911 | \$28,271,711 | \$687,800 | 2.49% | |

COMPARISON OF APPROPRIATIONS
2017 Total Appropriations (Including Prior Yr Encumbrance) vs. 2017 Actual Expense

| Sub-Account | Description | 2017 Total Appropriations Including Prior Yr Encumbrance | 2017 Actual Expense | Dollar Difference | Percentage Increase Original vs. Amended | % Of Total |
|---|------------------------------------|--|---------------------------|----------------------|---|---------------|
| GENERAL FUND | | | | | | |
| <u>Administration</u> | | | | | | |
| 101.1010 | Legis & Clerk | \$153,192 | \$121,138 | -32,054 | | |
| 101.1020 | Mayors Court | 161,036 | 127,955 | -33,081 | | |
| 101.1030 | Administration | 835,112 | 765,326 | -69,785 | | |
| 101.1040 | Personnel | 348,101 | 282,555 | -65,546 | | |
| 101.1050 | Finance | 1,633,616 | 1,608,471 | -25,145 | | |
| 101.1060 | Law | 547,582 | 475,288 | -72,294 | | |
| 101.1070 | Economic Development | 402,960 | 345,187 | -57,773 | | |
| 101.1080 | Legal Advertising | 25,826 | 11,144 | -14,682 | | |
| 101.1090 | Co.Aud Deduct. | 70,205 | 50,251 | -19,954 | | |
| 101.1100 | Bd of Health | 77,441 | 58,874 | -18,567 | | |
| 101.1110 | Transfers | 1,522,470 | 922,470 | -600,000 | | |
| 101.1120 | Solid Waste Mgt. | 988,865 | 983,000 | -5,865 | | |
| 101.1130 | Utilities | 0 | 0 | 0 | | |
| 101.1140 | Special Groups | 108,535 | 108,535 | 0 | | |
| 101.1150 | Contingency | 86,366 | 31,682 | -54,684 | | |
| 101.1160 | MIS Services | 558,421 | 464,269 | -94,152 | | |
| 101.1170 | Lodging Tax | 140,000 | 133,702 | -6,298 | | |
| 101.1180 | Cultural Arts Center | 253,525 | 251,887 | -1,638 | | |
| 101.1190 | Kilbourne Building | 15,000 | 14,748 | -252 | | |
| Sub-Total G/F Administration | | \$7,928,250 | \$6,756,481 | -\$1,171,769 | -14.78% | 22.5% |
| <u>Police</u> | | | | | | |
| 101.2010 | Administration | \$204,698 | \$182,530 | -22,168 | | |
| 101.2020 | Community Service | 3,335,191 | 3,213,181 | -122,010 | | |
| 101.2030 | Support Service | 2,466,356 | 2,230,623 | -235,733 | | |
| Sub-Total G/F Police | | \$6,006,245 | \$5,626,334 | -\$379,911 | -6.33% | 25.2% |
| <u>Service/Engineering</u> | | | | | | |
| 101.3010 | Service Administration/Engineering | \$948,582 | \$800,204 | -148,378 | | |
| 101.3040 | Building Maintenance | 488,157 | 434,893 | -53,264 | | |
| 101.3050 | Grounds Maintenance | 817,580 | 598,547 | -219,033 | | |
| 101.3060 | Solid Waste Mgt. | 26,200 | 24,788 | -1,412 | | |
| 101.3070 | Fleet Maintenance | 470,082 | 360,140 | -109,942 | | |
| Sub-Total G/F Service/Engineering | | \$2,750,601 | \$2,218,572 | -\$532,029 | -19.34% | 8.5% |
| <u>Parks & Recreation</u> | | | | | | |
| 101.4010 | Administration | \$217,839 | \$213,362 | -4,477 | | |
| 101.4020 | Parks Maintenance | 1,158,527 | 1,099,734 | -58,793 | | |
| 101.4030 | Community Center | 2,834,742 | 2,626,169 | -208,573 | | |
| 101.4040 | Recreation Programs | 70,195 | 47,866 | -22,329 | | |
| 101.4050 | Senior Citizen Program | 620,275 | 543,164 | -77,111 | | |
| Sub-Total G/F Parks & Recreation | | \$4,901,577 | \$4,530,295 | -\$371,282 | -7.57% | 17.4% |
| <u>Planning & Building</u> | | | | | | |
| 101.5010 | Planning & Building | \$807,057 | \$693,196 | -113,861 | -14.11% | 2.7% |
| General Fund Sub-Total | | \$22,393,731 | \$19,824,879 | -\$2,568,852 | -11.47% | 76.3% |
| <u>Fire</u> | | | | | | |
| 101.6060 | Administration | \$391,971 | \$346,484 | -45,487 | | |
| 101.6070 | Operations | 5,965,118 | 5,617,731 | -347,387 | | |
| 101.6080 | Training & Prevention | 266,581 | 190,855 | -75,726 | | |
| Sub-Total G/F Fire | | \$6,623,669 | \$6,155,070 | -\$468,599 | -7.07% | 23.7% |
| General Fund Total | | \$29,017,400 | \$25,979,949 | -\$3,037,452 | -10.47% | |

**City of Worthington
General Fund**

5 Year Forecast

| | Actual 2016 | Actual 2017 | Estimated 2018 | Estimated 2019 | Estimated 2020 | Estimated 2021 | Estimated 2022 |
|---|----------------|----------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| General Fund Cash Balance - January 1 | \$ 11,250,077 | \$ 11,628,193 | \$ 13,491,684 | \$ 12,397,675 | \$ 12,093,590 | \$ 11,559,676 | \$ 10,772,247 |
| REVENUE: | | | | | | | |
| Income Tax | \$ 19,907,180 | \$ 21,006,562 | \$ 20,635,497 | \$ 21,048,207 | \$ 21,469,171 | \$ 21,898,555 | \$ 22,336,526 |
| Property Tax | \$ 2,584,732 | \$ 2,628,416 | \$ 2,783,850 | \$ 2,853,446 | \$ 2,924,782 | \$ 2,997,902 | \$ 3,072,850 |
| Local Government Fund | \$ 394,126 | \$ 351,928 | \$ 350,000 | \$ 350,000 | \$ 300,000 | \$ 300,000 | \$ 300,000 |
| Inheritance Tax | \$ 187 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Interest Earned | \$ 137,675 | \$ 215,776 | \$ 210,000 | \$ 210,000 | \$ 215,000 | \$ 155,000 | \$ 215,000 |
| Fines & Forfeitures | \$ 159,133 | \$ 157,159 | \$ 200,000 | \$ 205,000 | \$ 210,125 | \$ 215,378 | \$ 220,763 |
| All Other Revenue | \$ 1,055,835 | \$ 1,243,865 | \$ 1,203,794 | \$ 1,093,828 | \$ 1,121,174 | \$ 1,149,203 | \$ 1,177,933 |
| Township Fire Service | \$ 450,323 | \$ 304,448 | \$ 475,000 | \$ 486,875 | \$ 499,047 | \$ 511,523 | \$ 524,311 |
| Comm Ctr Membership/Programs | \$ 1,200,564 | \$ 1,263,448 | \$ 1,455,500 | \$ 1,491,888 | \$ 1,529,185 | \$ 1,567,415 | \$ 1,606,600 |
| EMS Transport | \$ 544,514 | \$ 671,816 | \$ 675,000 | \$ 691,875 | \$ 709,172 | \$ 726,901 | \$ 745,074 |
| Income Tax Reserve Allocation (6.4%) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL REVENUE | \$ 26,434,268 | \$ 27,843,418 | \$ 27,988,641 | \$ 28,431,119 | \$ 28,977,656 | \$ 29,521,877 | \$ 30,199,056 |
| EXPENDITURES: | | | | | | | |
| Fire Operations | \$ 5,972,910 | \$ 6,066,466 | \$ 6,786,356 | \$ 7,005,339 | \$ 7,215,499 | \$ 7,431,964 | \$ 7,617,763 |
| Police Operations | \$ 5,283,169 | \$ 5,589,964 | \$ 6,102,394 | \$ 6,328,595 | \$ 6,518,452 | \$ 6,714,006 | \$ 6,881,856 |
| Parks & Recreation | \$ 4,396,243 | \$ 4,444,601 | \$ 4,893,143 | \$ 5,023,542 | \$ 5,149,131 | \$ 5,277,859 | \$ 5,409,805 |
| Service/Eng Department | \$ 2,182,335 | \$ 2,087,607 | \$ 2,679,805 | \$ 2,753,728 | \$ 2,822,571 | \$ 2,899,135 | \$ 2,965,464 |
| Planning & Building | \$ 671,557 | \$ 658,913 | \$ 777,206 | \$ 795,007 | \$ 814,882 | \$ 835,254 | \$ 856,135 |
| General Government | \$ 6,375,548 | \$ 6,317,271 | \$ 6,955,412 | \$ 7,115,427 | \$ 7,293,312 | \$ 7,475,645 | \$ 7,662,536 |
| Transfer to CIP (Fire) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Transfer to Street M&R & StHwy | \$ 650,000 | \$ 322,470 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 300,000 |
| Supplemental Appropriations | \$ - | \$ - | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 |
| TOTAL EXPENDITURES | \$ 25,541,762 | \$ 25,487,292 | \$ 28,494,317 | \$ 29,321,637 | \$ 30,113,847 | \$ 30,927,863 | \$ 31,793,560 |
| Exp. vs. Prior Year Enc. | \$ 514,390 | \$ 492,655 | \$ 1,300,672 | \$ 586,433 | \$ 602,277 | \$ 618,557 | \$ 635,871 |
| Unexpended Appropriations (Avg of 98.0%) | \$ 378,115 | \$ 1,863,471 | \$ (1,093,990) | \$ (304,085) | \$ (533,914) | \$ (787,429) | \$ (958,632) |
| Annual Net Cash Position | \$ 378,115 | \$ 1,863,471 | \$ (1,093,990) | \$ (304,085) | \$ (533,914) | \$ (787,429) | \$ (958,632) |
| Total General Fund Cash Balance - Dec. 31 | \$ 11,628,193 | \$ 13,491,684 | \$ 12,397,675 | \$ 12,093,590 | \$ 11,559,676 | \$ 10,772,247 | \$ 9,813,614 |
| Annual Expenditure % Increase | 6.2% | -0.3% | 11.9% | -1.2% | 2.6% | 2.7% | 2.8% |
| Total F und Balance as % of Previous Year Expenditures | 47.4% | 51.8% | 49.1% | 41.4% | 40.3% | 36.5% | 32.4% |
| Total F und Balance as % of Previous Year Revenue | 45.5% | 51.0% | 44.5% | 43.2% | 40.7% | 37.2% | 33.2% |

INCOME TAX COLLECTIONS:
 1995 - 50% of Original 1%, 69.7% of total 1.65%
 *2004 - Increase rate to 2.0%, 80% of total
 2009 - Restituted Reserve at 6.4% of total (Derived from 20% in Capital Improvement Fund)
 7/2010 - Income Tax Rate Increased to 2.5%
 Assumptions:
 General Fund Reserve allocation ending 12/31/2013.
 Projected Income Tax revenue increases: 2018 - 4.70% of 2017 estimates; 2019-2022 2.0% of prior year estimates
 ** 2018 Exp vs. prior year encumbrance is five year average of actual expense as a percentage of prior year encumbrance (66.86%) against 2018 encumbrances less \$600,000 CC appropriation, (\$1,647,988.85 - \$600,000)/66.86% + 600,000
 Note - The General Fund and Carryover Balance shall equal or exceed 25% of the previous year's operating expenses, Resolution 07-2014.

Summary of Notable Expenditure Changes

2018

Final Budget

| <u>General Fund:</u> | | <u>Amount</u> | <u>Percent</u> |
|--------------------------------|-----------------------------------|---------------|----------------|
| Total for General Fund | Wages/Compensation | \$ 634,148 | 4.69% |
| Total for General Fund | Pensions & Employee Benefits | 212,570 | 3.85% |
| Total for General Fund | Health Insurance Costs | 249,691 | 8.73% |
| 1040 Personnel | Tuition Reimbursement | 18,000 | 100.00% |
| 1050 Finance | Consultants | 17,500 | 175.00% |
| 1070 Economic Development | Planning Consultant | (28,000) | -74.00% |
| 1070 Economic Development | ED Transfers | 110,000 | 55.00% |
| 1080 Legal Advertising | Legal Advertising | (15,000) | -84.00% |
| 1090 County Auditor Deductions | State Audit/GAAP Conversion | 30,000 | 300.00% |
| 1110 Transfers | Police Pension Fund Transfer | (275,000) | -46.00% |
| 1120 Solid Waster Management | Refuse Contract | 20,500 | 2.00% |
| 1160 MIS Services | Information Management Consultant | (20,000) | -63.00% |
| 1170 Lodging Tax | Convention and Visitors Bureau | (35,000) | -25.00% |
| 2030 Police Support Services | Radio Maintenance | (12,875) | -14.00% |
| 3010 Service Administration | Software Licenses | 11,000 | 92.00% |
| 4030 Community Center | Contract Cleaning | 19,764 | 18.00% |
| 4030 Community Center | Bank/Merchant Fee's | (11,000) | -12.00% |
| 6060 Fire Administration | Computer Maintenance | 10,000 | 20.00% |
| 6070 Fire Operations | Repairs | 10,500 | 33.00% |
| 6080 Fire Prevention | Training | 10,000 | 45.00% |

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2018
Annual Budget

**Section 5 ~ Departmental Operating
Budget**



Legislative & Clerk Department

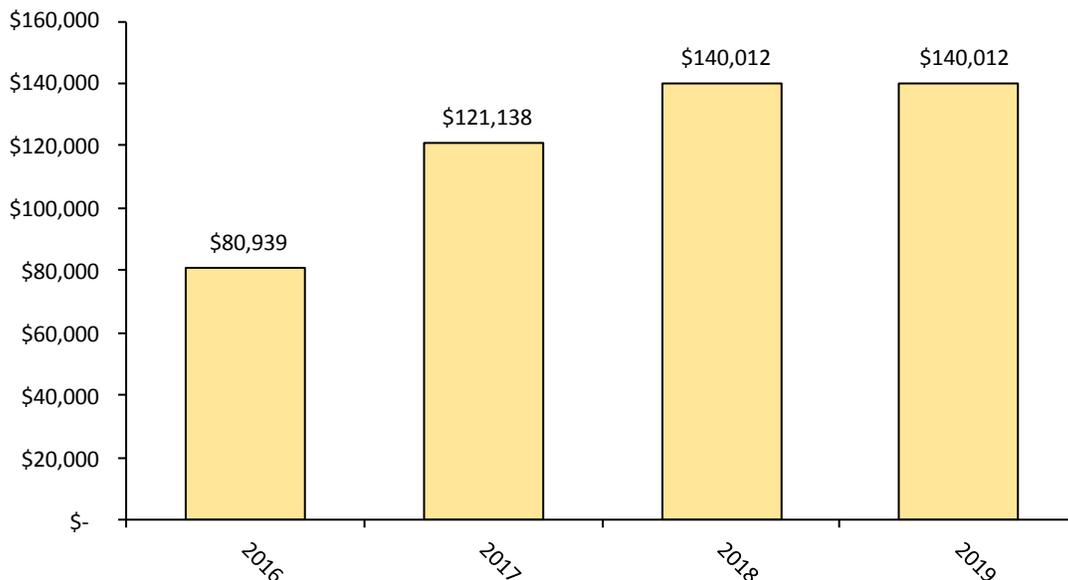
Department Description/Purpose:

The Legislative & Clerk area consists of the City Council and various initiatives supported by the City. The City Council is the governing body of the municipality and establishes policies to maintain and enhance the quality of life for Worthington residents. This section includes the salary provided to City Council Members. The initiatives funded in this area include financial support for 4th of July activities, the Community Relations Commission and the Worthington International Friendship Association. The Community Relations Commission encourages strong neighborhoods and an atmosphere of mutual understanding and cooperation. The Worthington International Friendship Association (WIFA) fosters intercultural friendships through educational programs and exchanges with Worthington's sister city, Sayama, Japan.

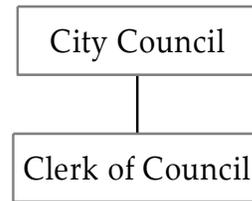
Legislative & Clerk Department

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|------------------|-------------------|-------------------|-------------------|
| Personal Services | \$ 13,540 | \$ 59,116 | \$ 58,640 | \$ 58,640 |
| Additional Personal Services | \$ 13,561 | \$ 18,122 | \$ 25,372 | \$ 25,372 |
| Supplies & Materials | \$ 15,256 | \$ 15,501 | \$ 16,700 | \$ 16,700 |
| Capital Equipment | \$ - | \$ - | \$ - | \$ - |
| Contractual Services | \$ 38,582 | \$ 28,399 | \$ 39,300 | \$ 39,300 |
| Total | \$ 80,939 | \$ 121,138 | \$ 140,012 | \$ 140,012 |

Expenditure Summary



Staffing Summary:



Key Accomplishments for FY 2017:

- ◇ Authorized a Designated Outdoor Dining Area for Old Worthington to facilitate the consumption of alcohol at outdoor dining and specific special events.
- ◇ Adopted revised guidelines and regulations for solar panels in the Architectural Review District.
- ◇ Revised the City Code to provide for electronic notification instead of newspaper publication for various public notices.
- ◇ Approved changes to the City Code to allow additional options for purchasing supplies, materials and equipment or for the construction of public improvements.
- ◇ Approved community grants for 14 non-profit organizations and provided funding to the McConnell Arts Center to provide additional grants to community arts groups.
- ◇ Adopted a Parks Master Plan.

Key Objectives & Goals for FY 2018:

- ◇ Continue to strengthen and enhance community relations and awareness.
- ◇ Continue to focus on the City's Key Performance Areas: City Services; Community Identity; Effective Governance; Economic Development; Fiscal Health; Healthy Neighborhoods; Infrastructure; Sustainability.

Management Discussion/Major Budget Changes:

The Legislative & Clerk budget is consistent with past years, with slightly more funding provided for consultants to allow the City to seek technical advice related to the update of the Master Plan for Ohio State University's Don Scott Airport.

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|--------------------------------|---------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 1010 - Legislative & Clerk | | | | | | | |
| 511006 | Council Members | \$ 13,540.00 | \$ 56,640.00 | \$ 56,640.00 | \$ 57,360.00 | \$ 56,640.00 | \$ 56,640.00 |
| 511007 | Clerk of Council | \$ - | \$ 2,000.00 | \$ 2,000.00 | \$ 1,756.00 | \$ 2,000.00 | \$ 2,000.00 |
| Total Personal Services | | \$ 13,540.00 | \$ 58,640.00 | \$ 58,640.00 | \$ 59,116.00 | \$ 58,640.00 | \$ 58,640.00 |
| 512200 | P.E.R.S. | \$ 2,046.00 | \$ 6,210.00 | \$ 6,210.00 | \$ 6,210.00 | \$ 8,210.00 | \$ 8,210.00 |
| 512204 | Medicare | \$ 197.00 | \$ 850.00 | \$ 850.00 | \$ 817.00 | \$ 850.00 | \$ 850.00 |
| 512206 | Worker's Compensation | \$ 318.00 | \$ 415.00 | \$ 415.00 | \$ 415.00 | \$ 1,812.00 | \$ 1,812.00 |
| 512213 | Conference Expense | \$ 5,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 5,331.00 | \$ 8,500.00 | \$ 8,500.00 |
| 512214 | Dues & Subscriptions | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 4,500.00 | \$ 4,500.00 |
| 512215 | Local Meeting Expense | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,349.00 | \$ 1,500.00 | \$ 1,500.00 |
| Total Add'l Personal Services | | \$ 13,561.00 | \$ 21,475.00 | \$ 21,475.00 | \$ 18,122.00 | \$ 25,372.00 | \$ 25,372.00 |
| 521020 | Memorial Day Expense | \$ - | \$ 500.00 | \$ 500.00 | \$ - | \$ - | \$ - |
| 521021 | July 4th Expense | \$ 9,900.00 | \$ 10,500.00 | \$ 10,500.00 | \$ 10,395.00 | \$ 10,700.00 | \$ 10,700.00 |
| 521022 | Ceremonial Activity | \$ 1,771.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 1,853.00 | \$ 2,000.00 | \$ 2,000.00 |
| 521023 | Community Relations Commission | \$ 3,585.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 3,253.00 | \$ 4,000.00 | \$ 4,000.00 |
| Total Supplies and Materials | | \$ 15,256.00 | \$ 17,000.00 | \$ 17,000.00 | \$ 15,501.00 | \$ 16,700.00 | \$ 16,700.00 |
| 540502 | Franchise Consulting | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540523 | M.O.R.P.C. Dues | \$ 7,500.00 | \$ 7,700.00 | \$ 7,700.00 | \$ 7,337.00 | \$ 10,200.00 | \$ 10,200.00 |
| 540538 | Telephone/Cell Service | \$ 2,771.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 3,997.00 | \$ 4,000.00 | \$ 4,000.00 |
| 540540 | W.I.F.A. | \$ 8,311.00 | \$ 9,500.00 | \$ 9,500.00 | \$ 7,065.00 | \$ 9,500.00 | \$ 9,500.00 |
| 540561 | Contractual Services | \$ 15,000.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540570 | Consultants | \$ 5,000.00 | \$ 10,600.00 | \$ 10,600.00 | \$ 10,000.00 | \$ 15,600.00 | \$ 15,600.00 |
| 540634 | Tobacco Use Education | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Contractual Services | | \$ 38,582.00 | \$ 31,800.00 | \$ 31,800.00 | \$ 28,399.00 | \$ 39,300.00 | \$ 39,300.00 |
| Total Dept. 1010 - Legislative & Clerk | | \$ 80,939.00 | \$ 128,915.00 | \$ 128,915.00 | \$ 121,138.00 | \$ 140,012.00 | \$ 140,012.00 |



Mayor & Mayor's Court Department

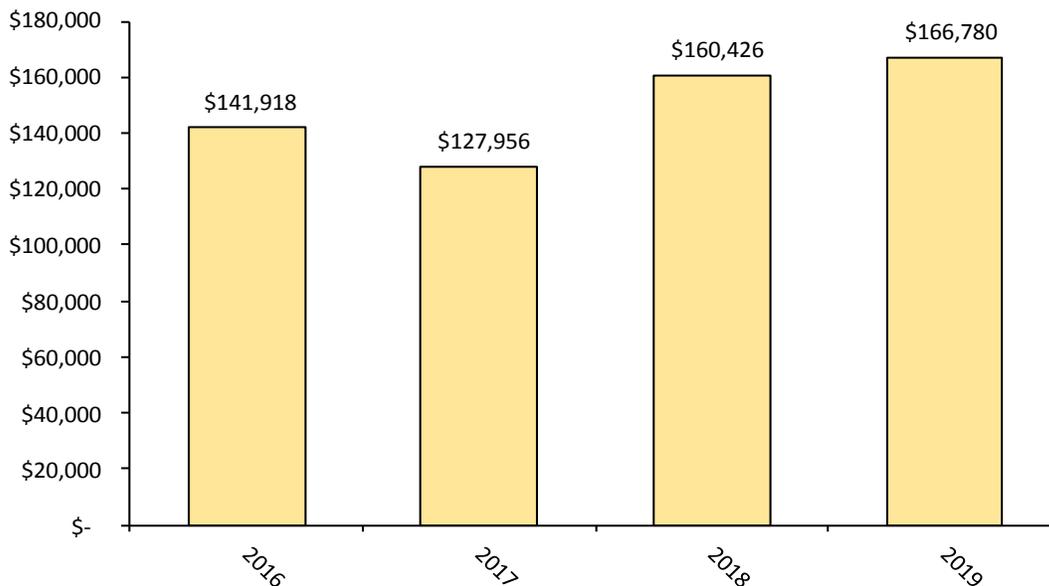
Department Description/Purpose:

The Worthington Mayor's Court adjudicates misdemeanor cases for violation of city ordinances that are filed by the Worthington Police Department. This consists of both traffic and criminal violations. The Court is responsible for timely and accurate processing of all filings, pleadings and motions. The Court is presided over by the Mayor, Vice-Mayor, or a magistrate in the absence of the Mayor and Vice-Mayor. The Mayor, Vice-Mayor and Magistrate attend annual training sessions presented by the Ohio Municipal League as required by Ohio Revised Code. The Clerk of Court's office has the responsibility of being the record keeper for the court as well as processing and distributing all fines, costs and fees collected. The Court registers annually with the Ohio Supreme Court and files quarterly case management reports.

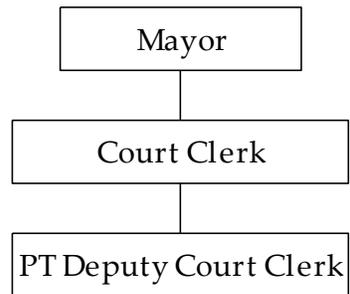
Mayor & Mayors Court

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|-------------------|-------------------|-------------------|-------------------|
| Personal Services | \$ 95,251 | \$ 89,820 | \$ 104,696 | \$ 106,658 |
| Additional Personal Services | \$ 28,161 | \$ 27,106 | \$ 34,030 | \$ 34,422 |
| Supplies & Materials | \$ - | \$ - | \$ - | \$ - |
| Capital Equipment | \$ - | \$ - | \$ - | \$ - |
| Contractual Services | \$ 18,506 | \$ 11,030 | \$ 21,700 | \$ 25,700 |
| Total | \$ 141,918 | \$ 127,956 | \$ 160,426 | \$ 166,780 |

Expenditure Summary



Staffing Summary:



Key Accomplishments for FY 2017:

- ◇ Updated and expanded the scope of the training manual for deputy clerk.
- ◇ Training of a new Deputy Court Clerk.

Key Objectives & Goals for FY 2018:

- ◇ Implemented new case management software.
- ◇ Review and evaluate bond / bail processes and procedures in Mayor's Court.
- ◇ Continue evaluation of all Mayor's Court functions and services.

Management Discussion/Major Budget Changes:

No significant changes from previous years were made to the Mayor's Court budget.

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|--------------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 1020 - Mayor & Mayor's Court | | | | | | | |
| 511008 | Mayor | \$ 10,400.00 | \$ 10,400.00 | \$ 10,400.00 | \$ 10,400.00 | \$ 10,400.00 | \$ 10,400.00 |
| 511009 | Court Clerk (1) | \$ 57,536.00 | \$ 59,118.00 | \$ 59,118.00 | \$ 59,118.00 | \$ 60,596.00 | \$ 61,808.00 |
| 511010 | Deputy Clerk | \$ 22,231.00 | \$ 23,400.00 | \$ 23,400.00 | \$ 14,602.00 | \$ 28,000.00 | \$ 28,600.00 |
| 511151 | Overtime | \$ 3,884.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 4,500.00 |
| 511152 | Annual Service Credit | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,350.00 |
| | Total Personal Services | \$ 95,251.00 | \$ 98,618.00 | \$ 98,618.00 | \$ 89,820.00 | \$ 104,696.00 | \$ 106,658.00 |
| 512200 | P.E.R.S. | \$ 13,249.00 | \$ 13,807.00 | \$ 13,807.00 | \$ 12,198.00 | \$ 14,657.00 | \$ 14,932.00 |
| 512204 | Medicare | \$ 538.00 | \$ 1,430.00 | \$ 1,430.00 | \$ 432.00 | \$ 1,518.00 | \$ 1,547.00 |
| 512206 | Worker's Compensation | \$ 2,224.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 3,350.00 | \$ 3,413.00 |
| 512207 | Health Insurance | \$ 8,994.00 | \$ 9,372.00 | \$ 9,372.00 | \$ 9,286.00 | \$ 10,400.00 | \$ 10,920.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 264.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 1,312.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| 512213 | Conference Expense | \$ 635.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 492.00 | \$ 1,600.00 | \$ 1,000.00 |
| 512214 | Dues & Subscriptions | \$ 611.00 | \$ 600.00 | \$ 600.00 | \$ 380.00 | \$ 600.00 | \$ 600.00 |
| | Total Add'l Personal Services | \$ 28,161.00 | \$ 30,589.00 | \$ 30,589.00 | \$ 27,106.00 | \$ 34,030.00 | \$ 34,422.00 |
| 540500 | Equipment Maintenance | \$ 200.00 | \$ 900.00 | \$ 900.00 | \$ 838.00 | \$ 200.00 | \$ 200.00 |
| 540501 | Printed Forms | \$ 1,521.00 | \$ 2,000.00 | \$ 2,000.00 | \$ - | \$ 2,000.00 | \$ 2,000.00 |
| 540503 | Witness Fees/Jail Keep | \$ 16,285.00 | \$ 21,000.00 | \$ 21,000.00 | \$ 10,192.00 | \$ 17,000.00 | \$ 21,000.00 |
| 540520 | Magistrate | \$ 500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ - | \$ 2,500.00 | \$ 2,500.00 |
| | Total Contractual Services | \$ 18,506.00 | \$ 26,400.00 | \$ 26,400.00 | \$ 11,030.00 | \$ 21,700.00 | \$ 25,700.00 |
| Total Dept. 1020 - Mayor & Mayor's Court | | \$ 141,918.00 | \$ 155,607.00 | \$ 155,607.00 | \$ 127,956.00 | \$ 160,426.00 | \$ 166,780.00 |



Administration & Economic Development

Department Description/Purpose:

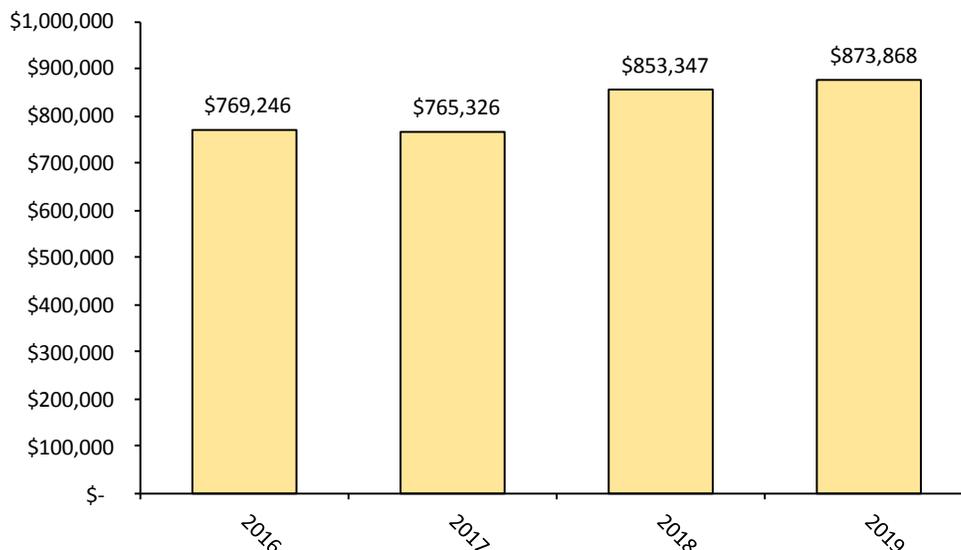
The Administration and Economic Development area provides professional management of the City government, guides the implementation of City Council goals and initiatives, communicates information to the public and provides services related to business development. Public communications are accomplished through a newsletter, annual report, brochures, website, and media relations. Business development-related services include:

- ◇ Enhancement of the vibrancy of the local economy through economic development and redevelopment
- ◇ Outreach and assistance to existing businesses in Worthington
- ◇ Staff support to the Worthington Community Improvement Corporation

Administration Department

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|-------------------|-------------------|-------------------|-------------------|
| Personal Services | \$ 465,662 | \$ 455,891 | \$ 487,549 | \$ 497,066 |
| Additional Personal Services | \$ 223,959 | \$ 207,933 | \$ 250,278 | \$ 258,282 |
| Supplies & Materials | \$ 17,207 | \$ 14,483 | \$ 18,000 | \$ 18,000 |
| Capital Equipment | \$ - | \$ - | \$ - | \$ - |
| Contractual Services | \$ 62,418 | \$ 87,019 | \$ 97,520 | \$ 100,520 |
| Total | \$ 769,246 | \$ 765,326 | \$ 853,347 | \$ 873,868 |

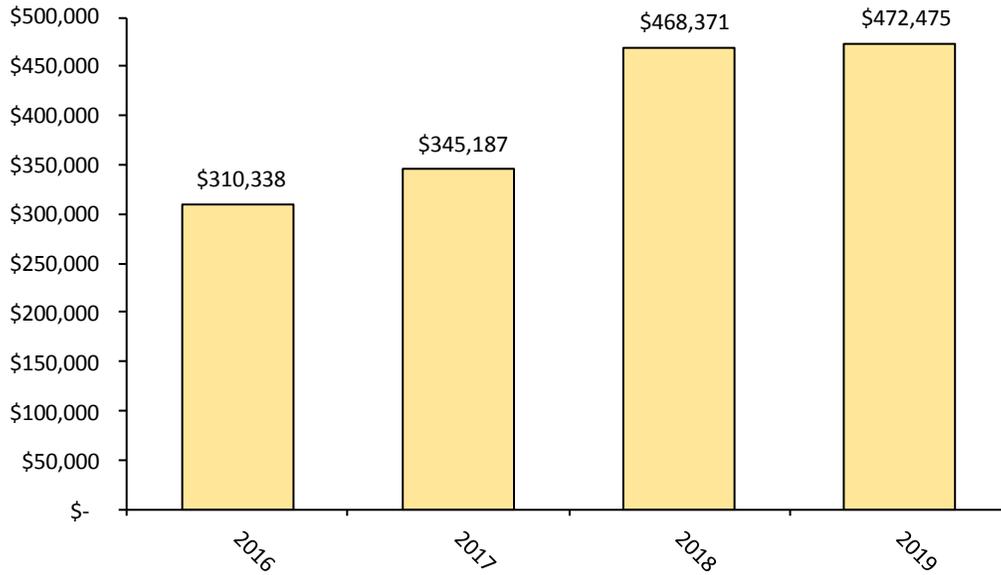
Expenditure Summary



Economic Development

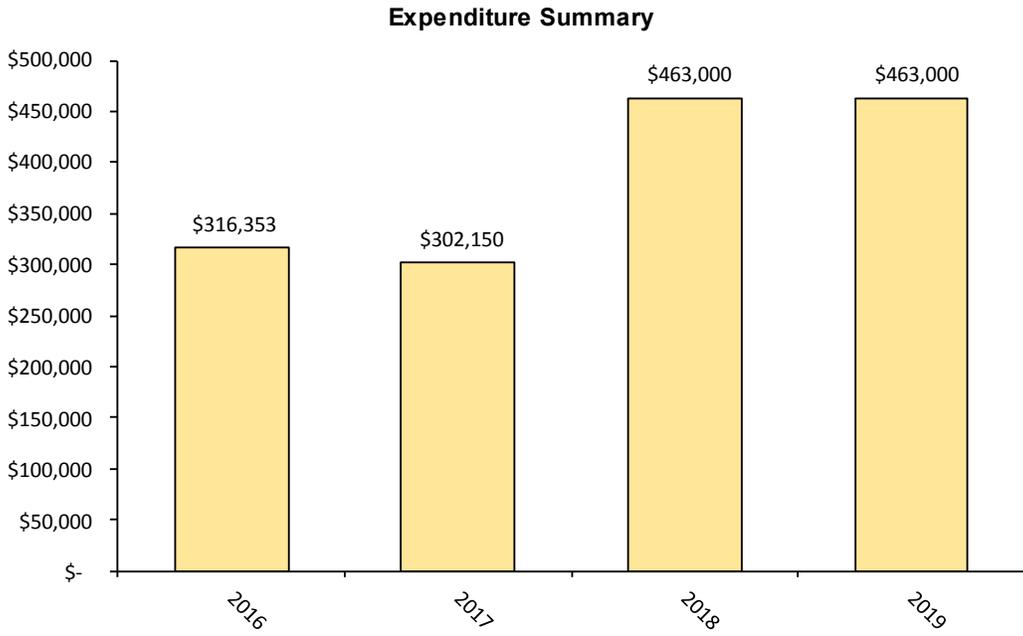
| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|-------------------|-------------------|-------------------|-------------------|
| Personal Services | \$ 74,123 | \$ 90,420 | \$ 92,681 | \$ 94,534 |
| Additional Personal Services | \$ 36,245 | \$ 45,580 | \$ 50,190 | \$ 51,941 |
| Supplies & Materials | \$ - | \$ - | \$ - | \$ - |
| Capital Equipment | \$ - | \$ - | \$ - | \$ - |
| Contractual Services | \$ 19,970 | \$ 9,187 | \$ 15,500 | \$ 16,000 |
| Transfers | \$ 180,000 | \$ 200,000 | \$ 310,000 | \$ 310,000 |
| Total | \$ 310,338 | \$ 345,187 | \$ 468,371 | \$ 472,475 |

Expenditure Summary

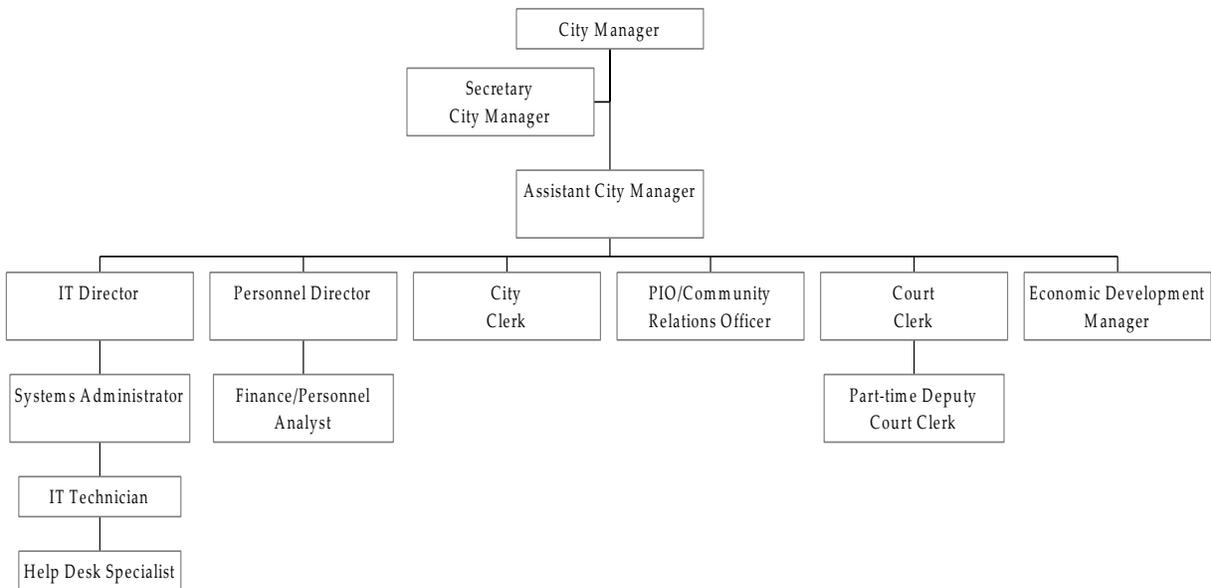


Economic Development - Fund (219)

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|-------------------|-------------------|-------------------|-------------------|
| Personal Services | \$ - | \$ - | \$ - | \$ - |
| Additional Personal Services | \$ - | \$ - | \$ - | \$ - |
| Supplies & Materials | \$ - | \$ - | \$ - | \$ - |
| Capital Equipment | \$ - | \$ - | \$ - | \$ - |
| Contractual Services | \$ 316,353 | \$ 302,150 | \$ 463,000 | \$ 463,000 |
| Transfers | \$ - | \$ - | \$ - | \$ - |
| Total | \$ 316,353 | \$ 302,150 | \$ 463,000 | \$ 463,000 |



Staffing Summary:



Key Accomplishments for FY 2017:

- ◇ The southern portion and basement of the Kilbourne Memorial Building at 752 High Street was renovated for occupancy by COhatch.
- ◇ Provided grants and loans to four businesses through the ReCAP building improvement program.
- ◇ Welcomed the first tenants to the Linworth Crossing redevelopment.
- ◇ Supported the opening of “Class A” office building at 350 W. Wilson Bridge Road.
- ◇ Expanded the ways in which the City communicates with the public through new avenues such as video and a city manager’s blog.
- ◇ Worked with the Old Worthington Partnership on the creation of a Designated Outdoor Refreshment Area in Old Worthington.
- ◇ Worked with the Ohio Department of Transportation, City of Columbus, Perry Township, Franklin County and the Mid-Ohio Regional Planning Commission to study SR-161 between Olentangy River Road and Sawmill Road.
- ◇ Launched a Citizens Academy to provide an opportunity for attendees to gain a greater understanding of Worthington city government and allow City representatives to interact with class participants.
- ◇ Rolled out a redesigned City website and introduced a new City mobile app.

Key Objectives & Goals for FY 2018:

- ◇ Successfully manage and facilitate the redevelopment of the Holiday Inn site.
- ◇ Identify projects from the SR-161 Study and develop a strategy for funding and implementation.
- ◇ Evaluate the first run of the Citizen's Academy in preparation for another round in 2018.
- ◇ Continue to provide frequent communication with the community about events and activities in Worthington.
- ◇ Open the Kilbourne Memorial Building to public programming.
- ◇ Find new ways to support private investment in Worthington's aging office product.

Management Discussion/Major Budget Changes:

The budget for Administration is consistent with past years. Funding was provided in last year's budget for an appraisal of the City's fixed assets and this amount has been reduced to a more traditional level in 2018. Funding for water and sewer service has been adjusted to more accurately reflect actual expenditures.

In Economic Development, the transfer to support the Economic Development Fund has increased from 2017 to provide sufficient revenue in the ED Fund to support the planned activities. In the Economic Development Fund, the contractual services line has been reduced consistent with the City's agreement for co-working and makerspace activities in the Kilbourne Building. Funding for development incentives has decreased, consistent with the City's outstanding Venture Grant agreements.

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--|-------------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 1030 - Administration | | | | | | | |
| 511001 | City Manager (1) | \$ 146,065.00 | \$ 150,082.00 | \$ 150,082.00 | \$ 150,082.00 | \$ 153,834.00 | \$ 156,911.00 |
| 511011 | Secretary to City Manager (1) | \$ 59,734.00 | \$ 61,377.00 | \$ 56,377.00 | \$ 36,592.00 | \$ 62,911.00 | \$ 64,169.00 |
| 511012 | City Clerk (1) | \$ 65,893.00 | \$ 67,705.00 | \$ 67,705.00 | \$ 67,705.00 | \$ 69,398.00 | \$ 70,786.00 |
| 511014 | Student Intern | \$ 8,745.00 | \$ 7,500.00 | \$ 12,500.00 | \$ 10,883.00 | \$ 7,500.00 | \$ 7,500.00 |
| 511017 | Assistant City Manager (1) | \$ 111,008.00 | \$ 114,061.00 | \$ 114,061.00 | \$ 114,061.00 | \$ 116,913.00 | \$ 119,251.00 |
| 511068 | Adm Asst/PI & CR Officer (1) | \$ 69,117.00 | \$ 71,018.00 | \$ 71,018.00 | \$ 71,018.00 | \$ 72,793.00 | \$ 74,249.00 |
| 511152 | Annual Service Credit | \$ 5,100.00 | \$ 5,550.00 | \$ 5,550.00 | \$ 5,550.00 | \$ 4,200.00 | \$ 4,200.00 |
| Total Personal Services | | \$ 465,662.00 | \$ 477,293.00 | \$ 477,293.00 | \$ 455,891.00 | \$ 487,549.00 | \$ 497,066.00 |
| 512200 | P.E.R.S. | \$ 64,776.00 | \$ 66,821.00 | \$ 66,821.00 | \$ 65,828.00 | \$ 68,257.00 | \$ 69,589.00 |
| 512204 | Medicare | \$ 6,538.00 | \$ 6,921.00 | \$ 6,921.00 | \$ 6,894.00 | \$ 7,069.00 | \$ 7,207.00 |
| 512206 | Worker's Compensation | \$ 10,760.00 | \$ 12,262.00 | \$ 12,262.00 | \$ 12,262.00 | \$ 15,602.00 | \$ 15,906.00 |
| 512207 | Health Insurance | \$ 98,671.00 | \$ 102,930.00 | \$ 102,930.00 | \$ 82,485.00 | \$ 114,400.00 | \$ 120,120.00 |
| 512208 | Life Insurance | \$ 1,320.00 | \$ 1,630.00 | \$ 1,630.00 | \$ 1,210.00 | \$ 1,700.00 | \$ 1,800.00 |
| 512209 | Dental Insurance | \$ 6,558.00 | \$ 6,100.00 | \$ 6,100.00 | \$ 5,759.00 | \$ 6,200.00 | \$ 6,510.00 |
| 512210 | Vision Insurance | \$ 1,668.00 | \$ 1,670.00 | \$ 1,670.00 | \$ 1,670.00 | \$ 1,700.00 | \$ 1,800.00 |
| 512213 | Conference Expense | \$ 5,137.00 | \$ 5,500.00 | \$ 5,500.00 | \$ 3,214.00 | \$ 5,500.00 | \$ 5,500.00 |
| 512214 | Dues & Subscriptions | \$ 5,550.00 | \$ 5,550.00 | \$ 5,550.00 | \$ 5,479.00 | \$ 6,250.00 | \$ 6,250.00 |
| 512215 | Local Meeting Expense | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 1,684.00 | \$ 2,000.00 | \$ 2,000.00 |
| 512217 | Disaster Services | \$ 17,381.00 | \$ 18,000.00 | \$ 18,000.00 | \$ 17,848.00 | \$ 18,000.00 | \$ 18,000.00 |
| 512230 | Car Allowance | \$ 3,600.00 | \$ 3,600.00 | \$ 3,600.00 | \$ 3,600.00 | \$ 3,600.00 | \$ 3,600.00 |
| Total Add'l Personal Services | | \$ 223,959.00 | \$ 232,984.00 | \$ 232,984.00 | \$ 207,933.00 | \$ 250,278.00 | \$ 258,282.00 |
| 521000 | Office Supplies | \$ 4,213.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 4,038.00 | \$ 6,000.00 | \$ 6,000.00 |
| 521001 | Computer Supplies | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 521002 | Postage Expense | \$ 12,994.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 10,445.00 | \$ 12,000.00 | \$ 12,000.00 |
| Total Supplies and Materials | | \$ 17,207.00 | \$ 21,000.00 | \$ 21,000.00 | \$ 14,483.00 | \$ 18,000.00 | \$ 18,000.00 |
| 540500 | Equipment Maintenance | \$ 1,275.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 1,695.00 | \$ 2,500.00 | \$ 2,500.00 |
| 540504 | Copy Machine | \$ 5,939.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 4,585.00 | \$ 6,000.00 | \$ 6,000.00 |
| 540505 | Recodification | \$ 5,500.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 6,217.00 | \$ 6,000.00 | \$ 6,000.00 |
| 540506 | Budget/Annual Report | \$ 5,523.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 5,745.00 | \$ 7,500.00 | \$ 10,500.00 |
| 540507 | Microfilming | \$ 599.00 | \$ 1,800.00 | \$ 1,800.00 | \$ 1,870.00 | \$ 1,800.00 | \$ 1,800.00 |
| 540509 | P.O. Box Rental | \$ 290.00 | \$ 290.00 | \$ 290.00 | \$ 290.00 | \$ 320.00 | \$ 320.00 |
| 540510 | Fixed Asset Appraisal | \$ 1,345.00 | \$ 9,500.00 | \$ 9,500.00 | \$ 9,100.00 | \$ 1,500.00 | \$ 1,500.00 |
| 540536 | Gas Utility | \$ 1,665.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,341.00 | \$ 2,900.00 | \$ 2,900.00 |
| 540537 | Electric Utility | \$ 18,132.00 | \$ 18,500.00 | \$ 18,500.00 | \$ 18,726.00 | \$ 19,500.00 | \$ 19,500.00 |
| 540538 | Telephone Utility | \$ 16,207.00 | \$ 23,500.00 | \$ 23,500.00 | \$ 23,500.00 | \$ 25,000.00 | \$ 25,000.00 |
| 540539 | Water/Sewer Utility | \$ 4,108.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 6,096.00 | \$ 12,500.00 | \$ 12,500.00 |
| 540600 | Community Newsletter | \$ 1,835.00 | \$ 9,500.00 | \$ 9,500.00 | \$ 5,671.00 | \$ 9,500.00 | \$ 9,500.00 |
| 540624 | Public Info. Materials/Publications | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540644 | Strategic Planning | \$ - | \$ 2,500.00 | \$ 2,500.00 | \$ 1,183.00 | \$ 2,500.00 | \$ 2,500.00 |
| Total Contractual Services | | \$ 62,418.00 | \$ 96,590.00 | \$ 96,590.00 | \$ 87,019.00 | \$ 97,520.00 | \$ 100,520.00 |
| Total Dept. 1030 - Administration | | \$ 769,246.00 | \$ 827,867.00 | \$ 827,867.00 | \$ 765,326.00 | \$ 853,347.00 | \$ 873,868.00 |

DEPT. 1070 - Economic Development

| | | | | | | | |
|--------------------------------------|-------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 511094 | Asst. to City Mgr/Economic Dev Mgr. | \$ 74,123.00 | \$ 90,420.00 | \$ 90,420.00 | \$ 90,420.00 | \$ 92,681.00 | \$ 94,534.00 |
| 511152 | Annual Service Credit | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Personal Services | | \$ 74,123.00 | \$ 90,420.00 | \$ 90,420.00 | \$ 90,420.00 | \$ 92,681.00 | \$ 94,534.00 |
| 512200 | P.E.R.S. | \$ 9,430.00 | \$ 12,659.00 | \$ 12,659.00 | \$ 12,633.00 | \$ 12,975.00 | \$ 13,235.00 |
| 512204 | Medicare | \$ 1,034.00 | \$ 1,311.00 | \$ 1,311.00 | \$ 1,260.00 | \$ 1,344.00 | \$ 1,371.00 |
| 512206 | Worker's Compensation | \$ 1,708.00 | \$ 1,958.00 | \$ 1,958.00 | \$ 1,958.00 | \$ 2,966.00 | \$ 3,025.00 |
| 512207 | Health Insurance | \$ 18,682.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 23,165.00 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 220.00 | \$ 326.00 | \$ 326.00 | \$ 287.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 1,093.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 278.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| 512213 | Conference Expense | \$ 1,848.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 2,775.00 | \$ 3,000.00 | \$ 3,000.00 |
| 512214 | Dues & Subscriptions | \$ 1,570.00 | \$ 1,600.00 | \$ 1,600.00 | \$ 1,576.00 | \$ 1,600.00 | \$ 1,600.00 |
| 512215 | Local Meeting Expense | \$ 382.00 | \$ 400.00 | \$ 400.00 | \$ 372.00 | \$ 400.00 | \$ 400.00 |
| Total Add'l Personal Services | | \$ 36,245.00 | \$ 46,197.00 | \$ 46,197.00 | \$ 45,580.00 | \$ 50,190.00 | \$ 51,941.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--|------------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 540524 | Planning Consultant | \$ 14,720.00 | \$ 38,000.00 | \$ 38,000.00 | \$ 4,187.00 | \$ 10,000.00 | \$ 10,000.00 |
| 540526 | Printing & Publications | \$ 250.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540623 | Comprehensive Plan & Design | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540628 | Regional Development Program | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,500.00 | \$ 6,000.00 |
| Total Contractual Services | | \$ 19,970.00 | \$ 43,000.00 | \$ 43,000.00 | \$ 9,187.00 | \$ 15,500.00 | \$ 16,000.00 |
| 560983 | Economic Development Fund Transfer | \$ 180,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 310,000.00 | \$ 310,000.00 |
| Total Transfers | | \$ 180,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 310,000.00 | \$ 310,000.00 |
| Total Dept. 1070 - Economic Development | | \$ 310,338.00 | \$ 379,617.00 | \$ 379,617.00 | \$ 345,187.00 | \$ 468,371.00 | \$ 472,475.00 |
| DEPT. 1919 - Economic Development | | | | | | | |
| 540522 | Legal Services | \$ - | \$ 3,000.00 | \$ 3,000.00 | \$ - | \$ 3,000.00 | \$ 3,000.00 |
| 540524 | Consultant | \$ 3,610.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 19,669.01 | \$ 10,000.00 | \$ 10,000.00 |
| 540561 | Contractual Services | \$ - | \$ 40,000.00 | \$ 40,000.00 | \$ - | \$ 20,000.00 | \$ 20,000.00 |
| 540621 | Development Incentives | \$ 252,278.00 | \$ 425,000.00 | \$ 425,000.00 | \$ 203,981.38 | \$ 325,000.00 | \$ 325,000.00 |
| 540622 | Economic Development Promotion | \$ 14,469.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 9,573.17 | \$ 20,000.00 | \$ 20,000.00 |
| 540650 | Building Improvement Incentives | \$ 45,996.00 | \$ 85,000.00 | \$ 85,000.00 | \$ 68,926.18 | \$ 85,000.00 | \$ 85,000.00 |
| Total Contractual Services | | \$ 316,353.00 | \$ 583,000.00 | \$ 583,000.00 | \$ 302,149.74 | \$ 463,000.00 | \$ 463,000.00 |
| Total Dept. 1919 - Economic Development | | \$ 316,353.00 | \$ 583,000.00 | \$ 583,000.00 | \$ 302,149.74 | \$ 463,000.00 | \$ 463,000.00 |



Personnel Department

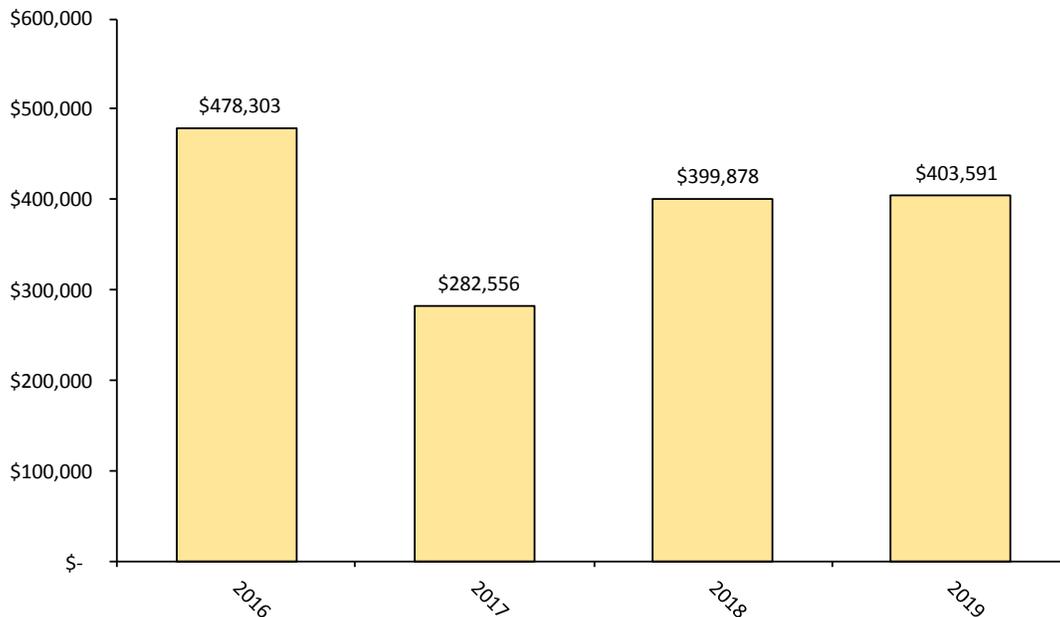
Department Description/Purpose:

The Personnel Department provides support services to all City departments and divisions through the recruitment, testing and selection of all City employees; labor relations; performance evaluations and disciplinary actions. The Department administers employee medical, dental and vision insurance benefits, the employee assistance program, and workers compensation. The Personnel Department also oversees employee drug and alcohol testing, and citywide training.

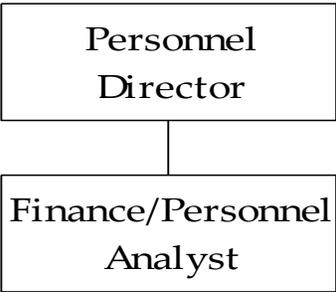
Personnel Department

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|-------------------|-------------------|-------------------|-------------------|
| Personal Services | \$ 387,200 | \$ 191,356 | \$ 279,139 | \$ 281,083 |
| Additional Personal Services | \$ 54,742 | \$ 57,623 | \$ 81,839 | \$ 83,608 |
| Supplies & Materials | \$ - | \$ - | \$ - | \$ - |
| Capital Equipment | \$ - | \$ - | \$ - | \$ - |
| Contractual Services | \$ 36,361 | \$ 33,577 | \$ 38,900 | \$ 38,900 |
| Total | \$ 478,303 | \$ 282,556 | \$ 399,878 | \$ 403,591 |

Expenditure Summary



Staffing Summary:



Key Accomplishments for FY 2017:

- ◇ The Finance/Personnel Analyst initiated a new employee orientation program to familiarize new employees with all departments/divisions, and the expectations/values/mission of the City of Worthington.
- ◇ Completed selection processes for IT Director, Law Director, Operations Support Manager, GIS Analyst, Maintenance Technician and Building Maintenance Assistant and a promotional process for Maintenance Supervisor.
- ◇ Hired one Police Officer, three Firefighters and one Communication Technician.

Key Objectives & Goals for FY 2018:

- ◇ Revise overall employee recruitment through use of social media and other non-traditional outreach. Focus on enhanced diversity recruiting strategies.
- ◇ Review online application tools and HR software options.
- ◇ Initiate training in the Ohio Ethics Law for all employees.
- ◇ Assist the Central Ohio Health Care Consortium in a review of the Trust Agreement document and with a Request for Proposals process for prescription benefits.

Management Discussion/Major Budget Changes:

The tuition reimbursement line was added to reflect tuition reimbursement costs across the organization. Previously tuition reimbursement was only funded under the Police budget.

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--------------------------------------|----------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 1040 - Personnel | | | | | | | |
| 511005 | ATCM-Personnel Director (1) | \$ 92,328.00 | \$ 94,867.00 | \$ 94,867.00 | \$ 94,867.00 | \$ 97,239.00 | \$ 99,183.00 |
| 511152 | Annual Service Credit | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 |
| 511159 | Retirement Pay | \$ 262,996.00 | \$ 150,000.00 | \$ 120,000.00 | \$ 64,589.00 | \$ 150,000.00 | \$ 150,000.00 |
| 511160 | Pay-In-Lieu Vacation | \$ 29,976.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 |
| Total Personal Services | | \$ 387,200.00 | \$ 276,767.00 | \$ 246,767.00 | \$ 191,356.00 | \$ 279,139.00 | \$ 281,083.00 |
| 512200 | P.E.R.S. | \$ 13,190.00 | \$ 13,547.00 | \$ 13,547.00 | \$ 13,520.00 | \$ 13,879.00 | \$ 14,152.00 |
| 512204 | Medicare | \$ 5,426.00 | \$ 4,013.00 | \$ 4,013.00 | \$ 4,013.00 | \$ 4,048.00 | \$ 4,076.00 |
| 512205 | F.I.C.A. | \$ 660.00 | \$ 1,000.00 | \$ 1,000.00 | \$ - | \$ 1,000.00 | \$ 1,000.00 |
| 512206 | Worker's Compensation | \$ 5,059.00 | \$ 9,065.00 | \$ 9,065.00 | \$ 9,065.00 | \$ 8,932.00 | \$ 8,995.00 |
| 512207 | Health Insurance | \$ 22,418.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 23,165.00 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 264.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 1,312.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| 512211 | Employee Assistance Program | \$ 4,831.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,829.00 | \$ 5,000.00 | \$ 5,000.00 |
| 512214 | Dues & Subscriptions | \$ 400.00 | \$ 375.00 | \$ 375.00 | \$ 215.00 | \$ 575.00 | \$ 575.00 |
| 512216 | Training | \$ 848.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 998.00 | \$ 2,500.00 | \$ 2,500.00 |
| 512228 | Tuition Reimbursement | \$ - | \$ - | \$ - | \$ - | \$ 18,000.00 | \$ 18,000.00 |
| Total Add'l Personal Services | | \$ 54,742.00 | \$ 60,769.00 | \$ 60,769.00 | \$ 57,623.00 | \$ 81,839.00 | \$ 83,608.00 |
| 540501 | Printed Forms | \$ - | \$ 200.00 | \$ 200.00 | \$ - | \$ - | \$ - |
| 540511 | Worker's Compensation Consultant | \$ 7,700.00 | \$ 8,100.00 | \$ 8,100.00 | \$ 8,100.00 | \$ 8,500.00 | \$ 8,500.00 |
| 540512 | Insurance Consultant | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540513 | Testing & Assessment | \$ 28,661.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 25,477.00 | \$ 30,000.00 | \$ 30,000.00 |
| 540514 | P.E.R.R.P. | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 400.00 | \$ 400.00 |
| Total Contractual Services | | \$ 36,361.00 | \$ 38,300.00 | \$ 38,300.00 | \$ 33,577.00 | \$ 38,900.00 | \$ 38,900.00 |
| Total Dept. 1040 - Personnel | | \$ 478,303.00 | \$ 375,836.00 | \$ 345,836.00 | \$ 282,556.00 | \$ 399,878.00 | \$ 403,591.00 |



Finance Department

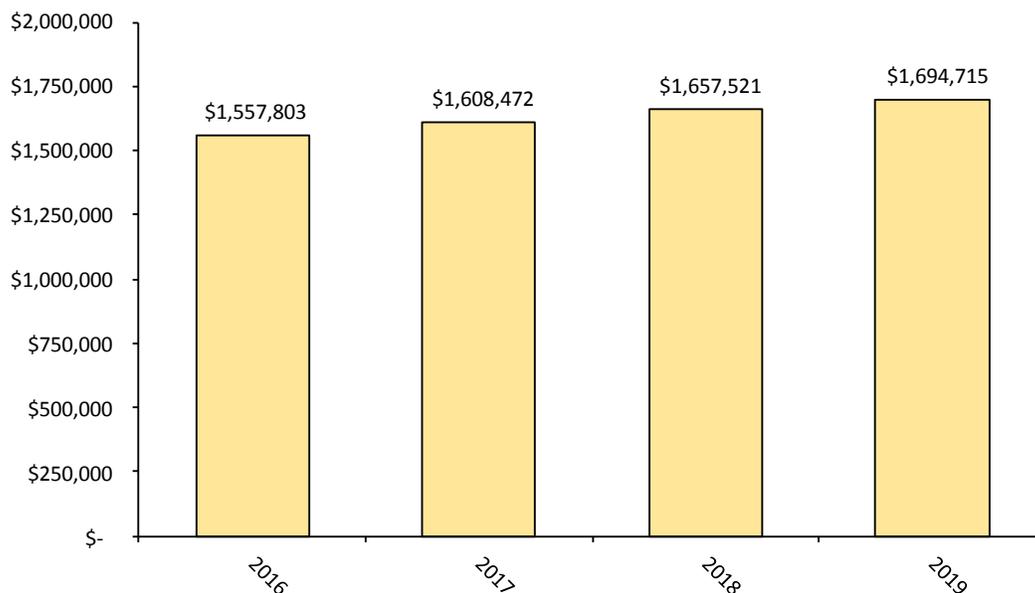
Department Description/Purpose:

The Finance Department is responsible for all accounting and financial management functions, including financial statement preparation, budgeting, audit reporting, risk management and managing the City's investment portfolio in compliance with the Ohio Revised Code. This department is the centralized provider of financial and administrative services for the City, handling payroll, accounts payable, and accounts receivable. The City contracts with the Regional Income Tax Agency (RITA) to provide city income tax collection services. The department consists of three full-time employees and one full-time employee shared with the Department of Personnel. The Director of Finance serves as the Chief Financial Officer for the City.

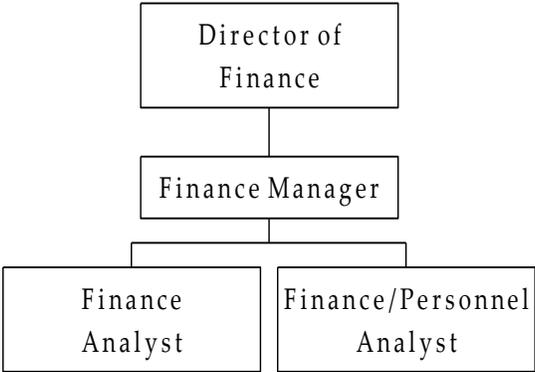
Finance Department

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|---------------------|---------------------|---------------------|---------------------|
| Personal Services | \$ 259,368 | \$ 292,632 | \$ 302,358 | \$ 312,643 |
| Additional Personal Services | \$ 124,260 | \$ 154,279 | \$ 173,743 | \$ 181,218 |
| Supplies & Materials | \$ 3,556 | \$ 3,912 | \$ 4,100 | \$ 4,100 |
| Capital Equipment | \$ - | \$ 983 | \$ 500 | \$ 500 |
| Contractual Services | \$ 1,170,619 | \$ 1,156,666 | \$ 1,176,820 | \$ 1,196,254 |
| Total | \$ 1,557,803 | \$ 1,608,472 | \$ 1,657,521 | \$ 1,694,715 |

Expenditure Summary



Staffing Summary:



Key Accomplishments for FY 2017:

- ◇ Continued to monitor and maintain General Fund Carryover Balance consistent with revised policy.
- ◇ Prepared 2016 General Purpose Finance Statements and financial trends report.
- ◇ Implemented positive pay to increase protection from fraudulent charges.
- ◇ Began transition to new timekeeping and attendance tracking software.
- ◇ Oversaw General Obligation Bond issuance of \$3,960,000.

Key Objectives & Goals for FY 2018:

- ◇ Maintain the fiscal stability of public funds and monitor investments in a manner consistent with the Ohio Revised Code and the City’s investment policy.
- ◇ Continue to leverage technology to increase operational efficiencies by exploring available electronic payment options.
- ◇ Prepare 2017 GAAP conversion reports in compliance with new GASB standards.
- ◇ Continue implementation of new timekeeping and attendance tracking software.
- ◇ Review policies and begin drafting and implementation of new and updated policies and procedures.
- ◇ Ensure compliance with changes to municipal income tax law as a result of House Bill 49.

Management Discussion/Major Budget Changes:

The Finance Department is charged with the responsibility of being good stewards of the public funds. The last several years have shown the importance and necessity of a carryover balance policy and compliance with the adopted policy. The City must be able to maintain adequate levels of funding in order to mitigate current and future risks. The Finance Department will continue to evaluate and develop operational efficiencies in order to fund and maintain current service levels.

Of note for the 2018 budget is continued funding for the utilization of municipal advisory services. The scope of these services include assistance with capital planning, developing financial policies, maintaining compliance with debt covenants, analyzing debt structures, and working with rating agencies.

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--------------------------------------|-------------------------------|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 1050 - Finance | | | | | | | |
| 511002 | Finance Director (1) | \$ 104,881.00 | \$ 107,765.00 | \$ 102,766.00 | \$ 102,507.00 | \$ 100,450.00 | \$ 102,459.00 |
| 511015 | Finance Manager/Analyst (2) | \$ 95,669.00 | \$ 131,239.00 | \$ 126,239.00 | \$ 125,200.00 | \$ 130,109.00 | \$ 136,997.00 |
| 511016 | Finance/Personnel Analyst (1) | \$ 57,618.00 | \$ 62,625.00 | \$ 62,625.00 | \$ 62,625.00 | \$ 69,399.00 | \$ 70,787.00 |
| 511152 | Annual Service Credit | \$ 1,200.00 | \$ 2,400.00 | \$ 2,400.00 | \$ 2,300.00 | \$ 2,400.00 | \$ 2,400.00 |
| Total Personal Services | | \$ 259,368.00 | \$ 304,029.00 | \$ 294,030.00 | \$ 292,632.00 | \$ 302,358.00 | \$ 312,643.00 |
| 512200 | P.E.R.S. | \$ 36,130.00 | \$ 42,564.00 | \$ 42,564.00 | \$ 40,617.00 | \$ 42,330.00 | \$ 43,770.00 |
| 512204 | Medicare | \$ 3,607.00 | \$ 4,408.00 | \$ 4,408.00 | \$ 4,408.00 | \$ 4,384.00 | \$ 4,533.00 |
| 512206 | Worker's Compensation | \$ 5,898.00 | \$ 6,857.00 | \$ 6,857.00 | \$ 6,857.00 | \$ 9,409.00 | \$ 9,675.00 |
| 512207 | Health Insurance | \$ 67,255.00 | \$ 93,558.00 | \$ 93,558.00 | \$ 91,231.00 | \$ 104,000.00 | \$ 109,200.00 |
| 512208 | Life Insurance | \$ 792.00 | \$ 1,304.00 | \$ 1,304.00 | \$ 1,062.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512209 | Dental Insurance | \$ 3,935.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 4,900.00 | \$ 5,160.00 |
| 512210 | Vision Insurance | \$ 1,001.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512213 | Conference Expense | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 1,374.00 | \$ 2,000.00 | \$ 2,000.00 |
| 512214 | Dues & Subscriptions | \$ 970.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 535.00 | \$ 1,000.00 | \$ 1,000.00 |
| 512216 | Training | \$ 2,672.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 1,979.00 | \$ 3,000.00 | \$ 3,000.00 |
| Total Add'l Personal Services | | \$ 124,260.00 | \$ 160,907.00 | \$ 160,907.00 | \$ 154,279.00 | \$ 173,743.00 | \$ 181,218.00 |
| 521000 | Office Supplies | \$ 1,707.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 2,381.00 | \$ 2,000.00 | \$ 2,000.00 |
| 521001 | Computer Supplies | \$ 1,849.00 | \$ 1,600.00 | \$ 1,600.00 | \$ 1,531.00 | \$ 2,100.00 | \$ 2,100.00 |
| Total Supplies and Materials | | \$ 3,556.00 | \$ 3,100.00 | \$ 3,100.00 | \$ 3,912.00 | \$ 4,100.00 | \$ 4,100.00 |
| 533003 | Office Equipment | \$ - | \$ 250.00 | \$ 250.00 | \$ 483.00 | \$ 250.00 | \$ 250.00 |
| 533004 | Computer Equipment | \$ - | \$ 250.00 | \$ 250.00 | \$ 500.00 | \$ 250.00 | \$ 250.00 |
| Total Capital Equipment | | \$ - | \$ 500.00 | \$ 500.00 | \$ 983.00 | \$ 500.00 | \$ 500.00 |
| 540500 | Equipment Maintenance | \$ - | \$ 800.00 | \$ 800.00 | \$ 1,600.00 | \$ 1,420.00 | \$ 1,420.00 |
| 540501 | Printed Forms | \$ 4,079.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,008.00 | \$ 3,000.00 | \$ 3,000.00 |
| 540504 | Copy Machine | \$ 471.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 817.00 | \$ 1,000.00 | \$ 1,000.00 |
| 540515 | Computer Sys. Maintenance | \$ 14,992.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 18,807.00 | \$ 20,000.00 | \$ 20,000.00 |
| 540517 | Tax Collection Fees | \$ 567,500.00 | \$ 585,000.00 | \$ 610,000.00 | \$ 597,452.00 | \$ 596,700.00 | \$ 608,634.00 |
| 540570 | Consultants | \$ - | \$ - | \$ 10,000.00 | \$ 10,000.00 | \$ 27,500.00 | \$ 30,000.00 |
| 540586 | Income Tax Refunds | \$ 563,500.00 | \$ 500,000.00 | \$ 505,000.00 | \$ 504,786.00 | \$ 510,000.00 | \$ 515,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 200.00 | \$ 200.00 |
| 540650 | Bank/Merchant Svc Fees | \$ 20,077.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 19,196.00 | \$ 17,000.00 | \$ 17,000.00 |
| Total Contractual Services | | \$ 1,170,619.00 | \$ 1,131,800.00 | \$ 1,171,800.00 | \$ 1,156,666.00 | \$ 1,176,820.00 | \$ 1,196,254.00 |
| Total Dept. 1050 - Finance | | \$ 1,557,803.00 | \$ 1,600,336.00 | \$ 1,630,337.00 | \$ 1,608,472.00 | \$ 1,657,521.00 | \$ 1,694,715.00 |



Law Department

Department Description/Purpose:

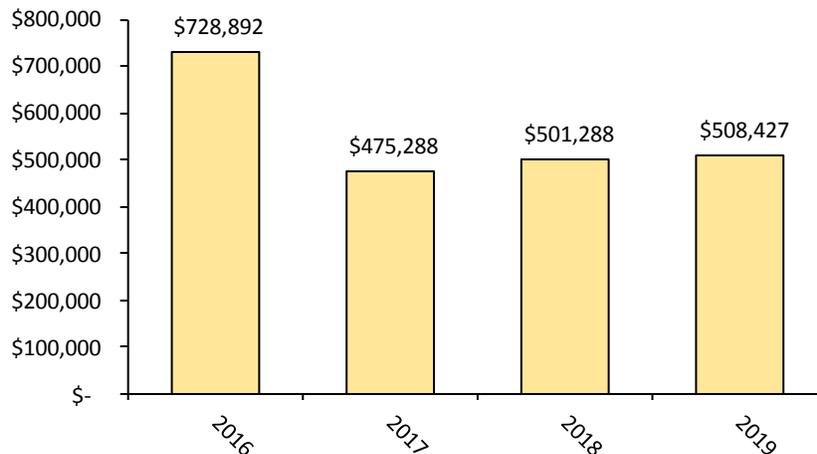
The purpose of the Law Department is to advise the City on all matters pertaining to law and serve as counselor to the City Council and City Manager on a wide variety of issues. The Director prepares or reviews documents pertaining to real property issues, including the acquisition or lease of real estate as well as easements and other property rights. The Director also prepares, or causes to be prepared, ordinances, resolutions and contracts to be made or entered into by the City, and approves the form of such instruments. The Director prosecutes, with the assistance of the Worthington Prosecutor, violators of ordinances of the City and represents, or directs the performance of outside counsel in, all legal actions taken by or filed against the City.

The Director of Law provides opinions on any legal question or issue affecting the City government as submitted by City Council or the City Manager. The Director of Law also performs, or monitors the performance of, legal services related to public improvements and the issuance of notes and bonds in payment thereof. The Director is involved in the activities of the City in furtherance of economic development programs and initiatives. The Director attends meetings of the Worthington Community Improvement Corporation and provides legal services in connection therewith.

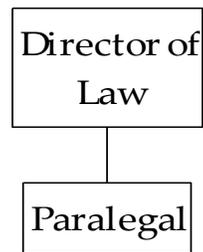
Law Department

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|-------------------|-------------------|-------------------|-------------------|
| Personal Services | \$ 181,654 | \$ 172,738 | \$ 183,799 | \$ 187,448 |
| Additional Personal Services | \$ 88,239 | \$ 91,449 | \$ 100,589 | \$ 104,079 |
| Supplies & Materials | \$ 264 | \$ 214 | \$ 1,000 | \$ 1,000 |
| Capital Equipment | \$ - | \$ - | \$ - | \$ - |
| Contractual Services | \$ 458,735 | \$ 210,887 | \$ 215,900 | \$ 215,900 |
| Total | \$ 728,892 | \$ 475,288 | \$ 501,288 | \$ 508,427 |

Expenditure Summary



Staffing Summary:



Key Accomplishments for FY 2017:

- ◇ Advised the administration on the economic development activities within the City.
- ◇ Negotiated lease terms for a second Kilbourne Building tenant.
- ◇ Assisted with the creation of a Designed Outdoor Refreshment Area in Old Worthington.
- ◇ Gathered and compiled responses to significant public record requests.
- ◇ Participated with other municipalities around the state in litigation related to State of Ohio legislation associated with small cell wireless facilities.
- ◇ Successfully transitioned to a new Law Director after the retirement of the previous one.

Key Objectives & Goals for FY 2018:

- ◇ Provide assistance and advice to the departments for proposed development activities at the Holiday Inn site and along Wilson Bridge Road.
- ◇ Continue to provide consultative services to the City Manager, City Council and other city officials.

Management Discussion/Major Budget Changes:

The 2018 Law Department Budget is consistent with past years.

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--------------------------------------|------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 1060 - Law | | | | | | | |
| 511002 | Law Director (1) | \$ 124,007.00 | \$ 127,417.00 | \$ 127,416.00 | \$ 113,539.00 | \$ 123,000.00 | \$ 125,460.00 |
| 511093 | Paralegal (1) | \$ 56,447.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 59,449.00 | \$ 60,638.00 |
| 511152 | Annual Service Credit | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,350.00 | \$ 1,350.00 |
| Total Personal Services | | \$ 181,654.00 | \$ 186,616.00 | \$ 186,615.00 | \$ 172,738.00 | \$ 183,799.00 | \$ 187,448.00 |
| 512200 | P.E.R.S. | \$ 25,384.00 | \$ 26,126.00 | \$ 26,126.00 | \$ 24,210.00 | \$ 25,732.00 | \$ 26,243.00 |
| 512204 | Medicare | \$ 2,517.00 | \$ 2,706.00 | \$ 2,706.00 | \$ 2,706.00 | \$ 2,665.00 | \$ 2,718.00 |
| 512206 | Worker's Compensation | \$ 4,279.00 | \$ 5,132.00 | \$ 5,132.00 | \$ 5,132.00 | \$ 5,882.00 | \$ 5,998.00 |
| 512207 | Health Insurance | \$ 44,837.00 | \$ 46,779.00 | \$ 46,779.00 | \$ 46,779.00 | \$ 52,000.00 | \$ 54,600.00 |
| 512208 | Life Insurance | \$ 528.00 | \$ 652.00 | \$ 652.00 | \$ 506.00 | \$ 680.00 | \$ 720.00 |
| 512209 | Dental Insurance | \$ 2,623.00 | \$ 2,440.00 | \$ 2,440.00 | \$ 2,440.00 | \$ 2,450.00 | \$ 2,580.00 |
| 512210 | Vision Insurance | \$ 667.00 | \$ 668.00 | \$ 668.00 | \$ 668.00 | \$ 680.00 | \$ 720.00 |
| 512213 | Conference Expense | \$ 809.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 1,390.00 | \$ 2,500.00 | \$ 2,500.00 |
| 512214 | Dues & Subscriptions | \$ 6,595.00 | \$ 7,700.00 | \$ 7,700.00 | \$ 7,618.00 | \$ 8,000.00 | \$ 8,000.00 |
| Total Add'l Personal Services | | \$ 88,239.00 | \$ 94,703.00 | \$ 94,703.00 | \$ 91,449.00 | \$ 100,589.00 | \$ 104,079.00 |
| 521000 | Office Supplies | \$ 264.00 | \$ 800.00 | \$ 800.00 | \$ 214.00 | \$ 1,000.00 | \$ 1,000.00 |
| Total Supplies and Materials | | \$ 264.00 | \$ 800.00 | \$ 800.00 | \$ 214.00 | \$ 1,000.00 | \$ 1,000.00 |
| 540500 | Equipment Maintenance | \$ 351.00 | \$ 800.00 | \$ 800.00 | \$ 425.00 | \$ 800.00 | \$ 800.00 |
| 540520 | Court Prosecutor | \$ 23,849.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 37,535.00 | \$ 35,000.00 | \$ 35,000.00 |
| 540521 | Columbus Prosecutor | \$ 27,094.00 | \$ 45,000.00 | \$ 45,000.00 | \$ 41,113.00 | \$ 45,000.00 | \$ 45,000.00 |
| 540522 | Legal Services | \$ 407,441.00 | \$ 135,000.00 | \$ 135,000.00 | \$ 131,814.00 | \$ 135,000.00 | \$ 135,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 100.00 | \$ 100.00 |
| Total Contractual Services | | \$ 458,735.00 | \$ 215,800.00 | \$ 215,800.00 | \$ 210,887.00 | \$ 215,900.00 | \$ 215,900.00 |
| Total Dept. 1060 - Law | | \$ 728,892.00 | \$ 497,919.00 | \$ 497,918.00 | \$ 475,288.00 | \$ 501,288.00 | \$ 508,427.00 |



Information Technology Department

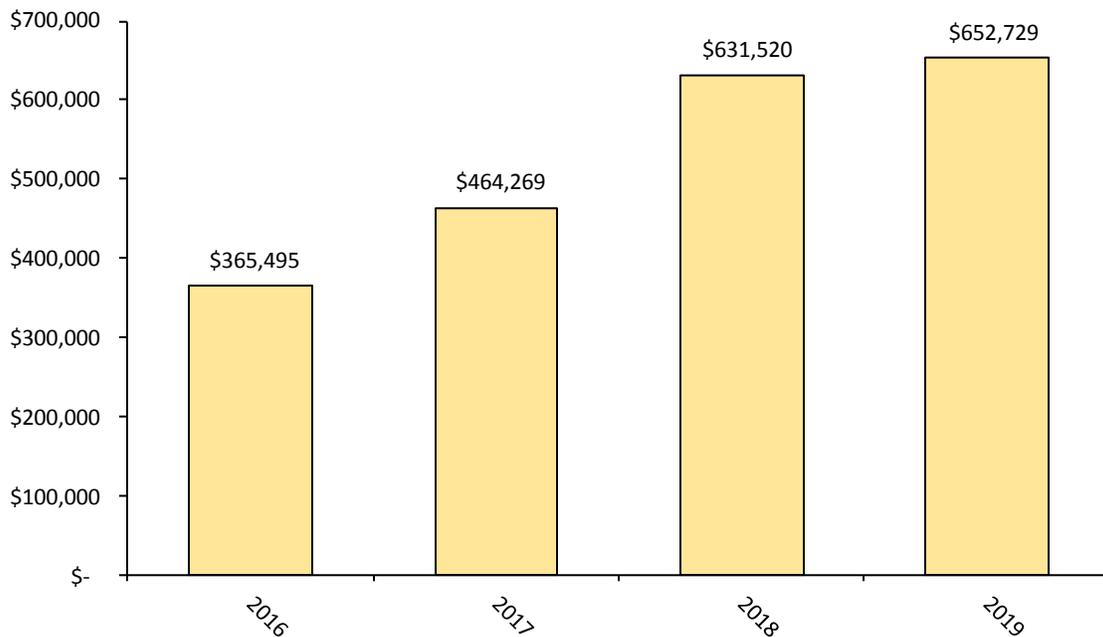
Department Description/Purpose:

The Information Technology department provides technology thought leadership to ensure innovative and cost-efficient solutions to improve city services and employee productivity. In addition, the team supports the City's computer infrastructure and application services, wired and fiber networks; oversees the City's landline and mobile telephones; ensure security and integrity of systems and data; and provides first and second level technical support for all departments and staff.

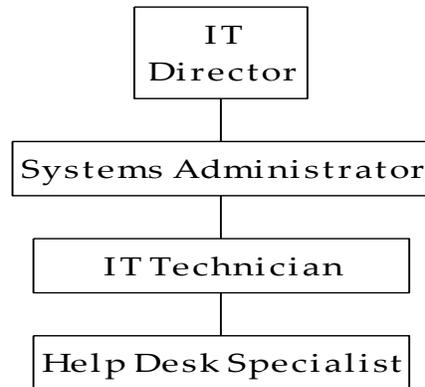
Information Technology Department

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|-------------------|-------------------|-------------------|-------------------|
| Personal Services | \$ 140,069 | \$ 189,865 | \$ 323,430 | \$ 337,665 |
| Additional Personal Services | \$ 78,391 | \$ 98,779 | \$ 153,940 | \$ 160,914 |
| Supplies & Materials | \$ 734 | \$ 4,053 | \$ 2,500 | \$ 2,500 |
| Capital Equipment | \$ 4,236 | \$ 11,422 | \$ 9,000 | \$ 9,000 |
| Contractual Services | \$ 142,065 | \$ 160,150 | \$ 142,650 | \$ 142,650 |
| Total | \$ 365,495 | \$ 464,269 | \$ 631,520 | \$ 652,729 |

Expenditure Summary



Staffing Summary:



Key Accomplishments for FY 2017:

- ◇ Hired new IT department director.
- ◇ Worked with finance department to implement new cloud-based time keeping system.
- ◇ Upgraded VPN server and clients for public safety vehicles.
- ◇ Upgraded phone system and voice mail.
- ◇ Migrated mobile devices to new platform to ensure data security.
- ◇ Installed mobile device terminals in 3 new police vehicles.
- ◇ Implemented security improvements for City's network.
- ◇ Upgraded EMS server software & clients for Ohio National Emergency Medical Services Information System (NEMSIS) reporting requirements.
- ◇ Upgraded City's Anti-Virus server and clients.
- ◇ Rolled out meeting agenda & minutes system.
- ◇ Virtualized older servers maintained for historical records.
- ◇ Replaced computers for 911 dispatching.
- ◇ Replaced computers for finance department.
- ◇ Replaced computers for police department.
- ◇ Replaced computers for fire department.
- ◇ Upgrade Fire Records Management System RMS server.
- ◇ Assessing and cleaning up telephone communications services accounts.
- ◇ Developed project list and implementation plans for several infrastructure, employee productivity, and process improvements.

Key Objectives & Goals for FY 2018:

- ◇ Implement key projects to improve IT infrastructure, employee productivity, and processes:
 - ◆ IT ticketing & password reset system.
 - ◆ Network infrastructure & WiFi systems upgrade.
 - ◆ Server virtualization.
 - ◆ Office 365.
 - ◆ Information security tools and processes.
- ◇ Hire help desk specialist.
- ◇ Implement scheduled computer replacements.
- ◇ Continue to roll out the document and agenda management system.
- ◇ Upgrade public safety systems software & hardware.
- ◇ Replace obsolete digital phone handsets with (voice over IP) VOIP handsets.

Management Discussion/Major Budget Changes:

Staffing cost increases reflect the upgrade of the IT leadership role to a director position, pay adjustments for current IT staff to reflect an increase in their technical responsibilities and market conditions, and the addition of a help desk position. The help desk specialist position will allow the IT team to continue to maintain high-levels of IT support while existing IT staff work on the large backlog of projects including server virtualization, network infrastructure upgrade, Office 365 and security improvements.

Overall, contractual services remain flat year-over-year. The largest reduction is in information management consulting due in large part to on-boarding a senior IT leader, thus reducing demand for consulting services and integration of design / consulting services into capital acquisition. Another area seeing a slight decrease in spending is computer maintenance; we are re-provisioning services at a lower cost while providing more end-user functionality and improving user productivity. These savings are offset by increases in telephone/cell service (for meeting streaming) and internet services, driven primarily by providing additional internet capacity to service the community center and for better business continuity.

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--|-----------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 1160 - MIS Services | | | | | | | |
| 511062 | ATCM/I.T. Manager (1) | \$ - | \$ 86,455.00 | \$ 66,455.00 | \$ 41,544.00 | \$ 123,000.00 | \$ 125,460.00 |
| 511065 | Systems Administrator (1) | \$ 83,740.00 | \$ 86,043.00 | \$ 86,043.00 | \$ 86,043.00 | \$ 81,286.00 | \$ 82,912.00 |
| 511072 | I.T. Technician (1) | \$ 54,979.00 | \$ 61,112.00 | \$ 61,112.00 | \$ 60,928.00 | \$ 66,586.00 | \$ 73,494.00 |
| 511075 | Help Desk Specialist (1) | \$ - | \$ - | \$ - | \$ - | \$ 51,058.00 | \$ 54,299.00 |
| 511152 | Annual Service Credit | \$ 1,350.00 | \$ 1,350.00 | \$ 1,350.00 | \$ 1,350.00 | \$ 1,500.00 | \$ 1,500.00 |
| Total Personal Services | | \$ 140,069.00 | \$ 234,960.00 | \$ 214,960.00 | \$ 189,865.00 | \$ 323,430.00 | \$ 337,665.00 |
| 512200 | P.E.R.S. | \$ 19,772.00 | \$ 32,894.00 | \$ 32,894.00 | \$ 25,252.00 | \$ 45,280.00 | \$ 47,273.00 |
| 512204 | Medicare | \$ 1,969.00 | \$ 3,407.00 | \$ 3,407.00 | \$ 2,683.00 | \$ 4,690.00 | \$ 4,896.00 |
| 512206 | Worker's Compensation | \$ 4,860.00 | \$ 4,079.00 | \$ 4,079.00 | \$ 4,079.00 | \$ 10,350.00 | \$ 10,805.00 |
| 512207 | Health Insurance | \$ 44,183.00 | \$ 70,168.00 | \$ 70,168.00 | \$ 49,573.00 | \$ 78,000.00 | \$ 81,900.00 |
| 512208 | Life Insurance | \$ 528.00 | \$ 978.00 | \$ 978.00 | \$ 792.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512209 | Dental Insurance | \$ 2,733.00 | \$ 3,660.00 | \$ 3,660.00 | \$ 3,660.00 | \$ 4,900.00 | \$ 5,160.00 |
| 512210 | Vision Insurance | \$ 778.00 | \$ 1,002.00 | \$ 1,002.00 | \$ 1,002.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512216 | Training | \$ 3,568.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 11,738.00 | \$ 8,000.00 | \$ 8,000.00 |
| Total Add'l Personal Services | | \$ 78,391.00 | \$ 123,688.00 | \$ 123,688.00 | \$ 98,779.00 | \$ 153,940.00 | \$ 160,914.00 |
| 521001 | Computer Supplies | \$ 734.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 4,053.00 | \$ 2,500.00 | \$ 2,500.00 |
| Total Supplies and Materials | | \$ 734.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 4,053.00 | \$ 2,500.00 | \$ 2,500.00 |
| 533004 | Computer Equipment | \$ 4,236.00 | \$ 9,000.00 | \$ 9,000.00 | \$ 11,422.00 | \$ 9,000.00 | \$ 9,000.00 |
| Total Capital Equipment | | \$ 4,236.00 | \$ 9,000.00 | \$ 9,000.00 | \$ 11,422.00 | \$ 9,000.00 | \$ 9,000.00 |
| 540515 | Computer Maintenance | \$ 76,877.00 | \$ 82,500.00 | \$ 82,500.00 | \$ 96,301.00 | \$ 75,000.00 | \$ 75,000.00 |
| 540538 | Telephone/Cell Service | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,656.00 | \$ 23,000.00 | \$ 23,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 150.00 | \$ 150.00 |
| 540606 | Information Management Consulting | \$ 30,195.00 | \$ 12,000.00 | \$ 32,000.00 | \$ 32,892.00 | \$ 12,000.00 | \$ 12,000.00 |
| 540625 | Internet Services | \$ 22,762.00 | \$ 17,000.00 | \$ 17,000.00 | \$ 16,801.00 | \$ 23,000.00 | \$ 23,000.00 |
| 540630 | Website Development | \$ 7,231.00 | \$ 9,500.00 | \$ 9,500.00 | \$ 9,500.00 | \$ 9,500.00 | \$ 9,500.00 |
| Total Contractual Services | | \$ 142,065.00 | \$ 126,000.00 | \$ 146,000.00 | \$ 160,150.00 | \$ 142,650.00 | \$ 142,650.00 |
| Total Dept. 1160 - MIS Services | | \$ 365,495.00 | \$ 496,148.00 | \$ 496,148.00 | \$ 464,269.00 | \$ 631,520.00 | \$ 652,729.00 |



Police Department

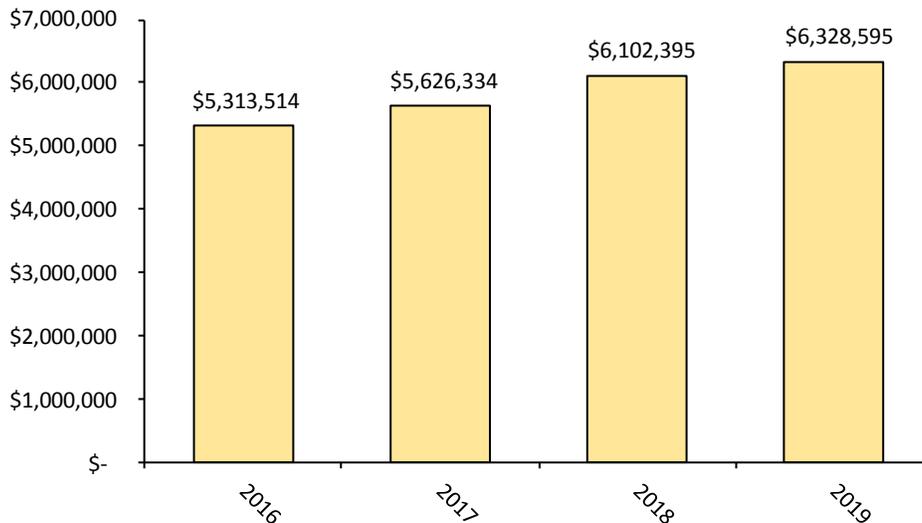
Department Description/Purpose:

The primary mission of the Worthington Division of Police is to instill confidence in the community that lives and property will be protected. This is accomplished through the prevention of crime, apprehension of offenders, and recovery of property and safe movement of traffic. The functional areas of the Division include patrol operations, criminal investigations, communications and administration. Patrol operations is the largest and most visible component of the Division of Police and is the first to respond to emergency 911 calls, traffic collisions, crimes in progress, community oriented services and general police requests for service. The Criminal Investigations group is responsible for the investigation of all incidents that require extended investigations beyond the initial report. The Communications component is the hub of operations for Public Safety. The Communication Center answers 9-1-1 and non-emergency calls and dispatches police, fire, emergency medical services and service department personnel. Administration includes the command staff. The Division of Police also provides Mayor’s Court security and Court Liaison services.

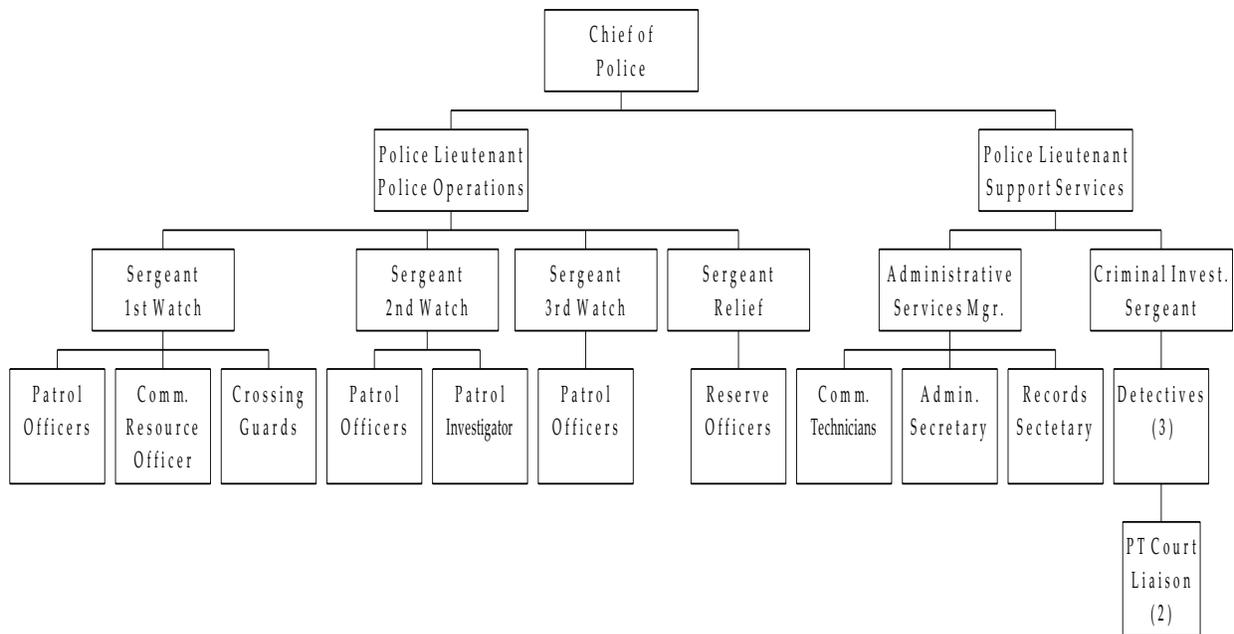
Police Department

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|---------------------|---------------------|---------------------|---------------------|
| Personal Services | \$ 3,789,826 | \$ 3,976,083 | \$ 4,243,370 | \$ 4,384,404 |
| Additional Personal Services | \$ 1,190,484 | \$ 1,294,157 | \$ 1,520,702 | \$ 1,598,243 |
| Supplies & Materials | \$ 31,427 | \$ 26,133 | \$ 35,500 | \$ 36,100 |
| Capital Equipment | \$ 530 | \$ 3,652 | \$ 3,500 | \$ 2,500 |
| Contractual Services | \$ 301,247 | \$ 326,309 | \$ 299,323 | \$ 307,348 |
| Total | \$ 5,313,514 | \$ 5,626,334 | \$ 6,102,395 | \$ 6,328,595 |

Expenditure Summary



Staffing Summary:



Key Accomplishments for FY 2017:

- ◇ The Division continues to work in conjunction with the Worthington Board of Education, Worthington Christian School, Worthington Pastors Association, and Beth Tikvah to train our community in A.L.I.C.E. (Alert Lockdown Inform Counter and Evade Active Shooter Training).
- ◇ The Division met the stipulations of the Ohio Collaborative Standards for law enforcement in Ohio (in compliance with the Ohio Task Force on Community-Police Relations).
- ◇ The Division hired one new police officer, Justin Anthony, promoted an Operations Support Manager, Ethel Del Riesgo and hired a new Communication Technician, Ben Carpenter.
- ◇ All Sworn Division Personnel completed the mandatory Ohio Peace Officer Training Commission Certified Professional Training requirements.
- ◇ The Division completed upgrades and moved forward with steps necessary to prepare for Next Generation 911 (NG911). This will prepare us for text and photographs.

Key Objectives & Goals for FY 2018:

- ◇ Prepare for continued retirements by continuing backgrounds for applicants and ensuring staff are ready for the transition, promotion, procedures, training and equipment reviews necessary for the transition.
- ◇ Update the Division's Policies and Procedures using Lexipol; Ensure compliance with next phase of State of Ohio Collaborative Requirements.
- ◇ Ensure officers continually remain compliant with Ohio Peace Officer's Continuing Professional Training Curriculum. (CPT's).
- ◇ Prepare for a major upgrade of the infrastructure in the Communications Center.

Management Discussion/Major Budget Changes:

Some expenditures for 2018 remain unknown. Training lines remain the same in 2018 as we anticipate additional staffing transitions within both the Police Community Service and Support Service budgets. Funding has been maintained for at least one new officer to attend the police academy into 2018. Educational funding the new Operations Support Manager attending (STEP) Supervisors Training and Education Program and for the Patrol Lieutenant to attend (PELC) Police Executive Leadership College is also included. We cannot determine continued professional training projections for 2018 from the Ohio Peace Officer Training Council as funding is in flux for the State of Ohio.

The Ohio Department of Health has advised agencies to prepare for the purchase of a new breath testing instrument in 2018/2019 yet no definitive date for implementation has been identified. Once identified and obtained, this will require all sworn officers to be trained in the new device.

In the Communications Center, a goal was established for enhancing the training for Communications Technicians in the upcoming year to further professionalize the unit. The Communications Center will undergo a much needed upgrade in 2018 to fixtures with improved functionality and replacement of aging communications equipment.

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--|------------------------------|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 2010 - Police Administration | | | | | | | |
| 511004 | Chief of Police (1) | \$ 100,392.00 | \$ 118,894.00 | \$ 118,894.00 | \$ 118,894.00 | \$ 121,866.00 | \$ 124,304.00 |
| 511152 | Annual Service Credit | \$ 1,583.00 | \$ 1,700.00 | \$ 1,700.00 | \$ - | \$ 1,900.00 | \$ 1,900.00 |
| Total Personal Services | | \$ 101,975.00 | \$ 120,594.00 | \$ 120,594.00 | \$ 118,894.00 | \$ 123,766.00 | \$ 126,204.00 |
| 512204 | Medicare | \$ 786.00 | \$ 1,749.00 | \$ 1,749.00 | \$ 1,668.00 | \$ 1,795.00 | \$ 1,830.00 |
| 512206 | Worker's Compensation | \$ 2,771.00 | \$ 2,634.00 | \$ 2,634.00 | \$ 2,634.00 | \$ 3,961.00 | \$ 4,039.00 |
| 512207 | Health Insurance | \$ 11,857.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 18,081.00 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 264.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 1,312.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| 512213 | Conference Expense | \$ - | \$ 1,400.00 | \$ 1,400.00 | \$ 625.00 | \$ 1,400.00 | \$ 1,400.00 |
| 512214 | Dues & Subscriptions | \$ 14,402.00 | \$ 18,300.00 | \$ 18,300.00 | \$ 18,045.00 | \$ 18,500.00 | \$ 18,500.00 |
| Total Add'l Personal Services | | \$ 31,726.00 | \$ 49,352.00 | \$ 49,352.00 | \$ 42,871.00 | \$ 53,561.00 | \$ 55,079.00 |
| 521000 | Office Supplies | \$ 5,916.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 6,683.00 | \$ 6,500.00 | \$ 6,600.00 |
| Total Supplies and Materials | | \$ 5,916.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 6,683.00 | \$ 6,500.00 | \$ 6,600.00 |
| 540501 | Printed Forms | \$ 4,861.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 3,111.00 | \$ 6,500.00 | \$ 8,000.00 |
| 540504 | Copy Machine Maintenance | \$ 6,673.00 | \$ 7,200.00 | \$ 7,200.00 | \$ 7,117.00 | \$ 6,800.00 | \$ 6,800.00 |
| 540550 | Insurance | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 821.00 | \$ 2,000.00 | \$ 2,000.00 |
| 540551 | Administrative Support | \$ 68.00 | \$ 10,100.00 | \$ 10,100.00 | \$ 3,033.00 | \$ 3,500.00 | \$ 4,500.00 |
| 540633 | BCI Fingerprint Fee | \$ - | \$ 1,500.00 | \$ 1,500.00 | \$ - | \$ - | \$ 1,500.00 |
| Total Contractual Services | | \$ 13,602.00 | \$ 27,300.00 | \$ 27,300.00 | \$ 14,082.00 | \$ 18,800.00 | \$ 22,800.00 |
| Total Dept. 2010 - Police Administration | | \$ 153,219.00 | \$ 203,746.00 | \$ 203,746.00 | \$ 182,530.00 | \$ 202,627.00 | \$ 210,683.00 |
| DEPT. 2020 - Police Community Services | | | | | | | |
| 511019 | Police Lieutenant (1) | \$ 52,145.00 | \$ 104,795.00 | \$ 104,795.00 | \$ 104,748.50 | \$ 111,497.00 | \$ 113,727.00 |
| 511020 | Police Sergeants (4) | \$ 382,936.00 | \$ 392,598.00 | \$ 392,598.00 | \$ 386,404.12 | \$ 402,413.00 | \$ 410,461.00 |
| 511021 | Patrol Officers (20) | \$ 1,669,559.00 | \$ 1,699,634.00 | \$ 1,649,634.00 | \$ 1,614,277.91 | \$ 1,694,200.00 | \$ 1,763,639.00 |
| 511151 | Overtime | \$ 151,731.00 | \$ 130,000.00 | \$ 180,000.00 | \$ 162,376.52 | \$ 135,000.00 | \$ 135,000.00 |
| 511152 | Annual Service Credit | \$ 35,367.00 | \$ 35,600.00 | \$ 35,600.00 | \$ 34,666.67 | \$ 30,750.00 | \$ 32,150.00 |
| 511153 | Shift Differential | \$ 40,212.00 | \$ 45,000.00 | \$ 45,000.00 | \$ 39,080.68 | \$ 45,000.00 | \$ 45,000.00 |
| 511154 | Holiday Pay | \$ 114,797.00 | \$ 130,000.00 | \$ 130,000.00 | \$ 124,998.41 | \$ 130,000.00 | \$ 130,000.00 |
| 511157 | Field Training Officer | \$ 2,056.00 | \$ 5,300.00 | \$ 5,300.00 | \$ 1,904.63 | \$ 2,160.00 | \$ 5,400.00 |
| 511160 | Pay in Lieu of Vacation | \$ 11,825.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 16,869.76 | \$ 30,000.00 | \$ 30,000.00 |
| Total Personal Services | | \$ 2,460,628.00 | \$ 2,572,927.00 | \$ 2,572,927.00 | \$ 2,485,327.20 | \$ 2,581,020.00 | \$ 2,665,377.00 |
| 512204 | Medicare | \$ 34,090.00 | \$ 37,307.00 | \$ 37,307.00 | \$ 33,781.91 | \$ 37,425.00 | \$ 38,648.00 |
| 512206 | Worker's Compensation | \$ 56,428.00 | \$ 64,908.00 | \$ 64,908.00 | \$ 64,908.00 | \$ 82,593.00 | \$ 85,292.00 |
| 512207 | Health Insurance | \$ 477,546.00 | \$ 514,651.00 | \$ 514,651.00 | \$ 514,651.00 | \$ 546,000.00 | \$ 573,300.00 |
| 512208 | Life Insurance | \$ 6,676.00 | \$ 8,150.00 | \$ 8,150.00 | \$ 6,485.00 | \$ 8,500.00 | \$ 9,000.00 |
| 512209 | Dental Insurance | \$ 31,262.00 | \$ 30,500.00 | \$ 30,500.00 | \$ 30,500.00 | \$ 30,625.00 | \$ 32,250.00 |
| 512210 | Vision Insurance | \$ 7,750.00 | \$ 4,008.00 | \$ 4,008.00 | \$ 4,008.00 | \$ 8,500.00 | \$ 9,000.00 |
| 512212 | Police Liability Insurance | \$ 13,000.00 | \$ 13,500.00 | \$ 13,500.00 | \$ 13,500.00 | \$ 15,000.00 | \$ 16,000.00 |
| 512218 | Uniforms | \$ 34,860.00 | \$ 46,700.00 | \$ 46,700.00 | \$ 34,699.00 | \$ 48,250.00 | \$ 54,500.00 |
| 512219 | Uniform Maintenance | \$ 7,589.00 | \$ 13,000.00 | \$ 13,000.00 | \$ 8,210.00 | \$ 13,000.00 | \$ 13,000.00 |
| Total Add'l Personal Services | | \$ 669,201.00 | \$ 732,724.00 | \$ 732,724.00 | \$ 710,742.91 | \$ 789,893.00 | \$ 830,990.00 |
| 521001 | Computer Supplies | \$ - | \$ 2,600.00 | \$ 2,600.00 | \$ 943.00 | \$ 3,000.00 | \$ 3,500.00 |
| 521003 | Community Relation Supplies | \$ 3,348.00 | \$ 3,600.00 | \$ 3,600.00 | \$ 3,462.00 | \$ 4,000.00 | \$ 4,000.00 |
| 521004 | Operating Supplies | \$ 10,183.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 9,054.00 | \$ 12,000.00 | \$ 12,000.00 |
| Total Supplies and Materials | | \$ 13,531.00 | \$ 18,200.00 | \$ 18,200.00 | \$ 13,459.00 | \$ 19,000.00 | \$ 19,500.00 |
| 533001 | Furniture | \$ 530.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 3,652.00 | \$ 3,500.00 | \$ 2,500.00 |
| Total Capital Equipment | | \$ 530.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 3,652.00 | \$ 3,500.00 | \$ 2,500.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 1,200.00 | \$ 1,200.00 |
| Total Contractual Services | | \$ - | \$ - | \$ - | \$ - | \$ 1,200.00 | \$ 1,200.00 |
| Total Dept. 2020 - Police Community Service | | \$ 3,143,890.00 | \$ 3,326,351.00 | \$ 3,326,351.00 | \$ 3,213,181.11 | \$ 3,394,613.00 | \$ 3,519,567.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|-------------------------------------|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 2030 - Police Support Services | | | | | | | |
| 511019 | Police Lieutenant (1) | \$ 105,853.00 | \$ 108,778.00 | \$ 108,778.00 | \$ 108,778.00 | \$ 111,497.00 | \$ 113,727.00 |
| 511020 | Police Sergeant (1) | \$ 55,476.00 | \$ 98,150.00 | \$ 98,150.00 | \$ 91,180.00 | \$ 100,604.00 | \$ 102,616.00 |
| 511021 | Patrol Officers (4) | \$ 293,058.00 | \$ 325,602.00 | \$ 325,602.00 | \$ 325,602.00 | \$ 352,096.00 | \$ 359,138.00 |
| 511024 | Secretary (2) | \$ 112,894.00 | \$ 115,998.00 | \$ 115,998.00 | \$ 115,998.00 | \$ 118,898.00 | \$ 121,276.00 |
| 511025 | Reserve Compensation | \$ 120.00 | \$ 1,500.00 | \$ 1,500.00 | \$ - | \$ 500.00 | \$ 1,500.00 |
| 511026 | Communication Technicians (9) | \$ 456,281.00 | \$ 531,949.00 | \$ 531,949.00 | \$ 502,345.57 | \$ 549,314.00 | \$ 578,091.00 |
| 511027 | Part-time Communication Technicians | \$ 26,662.00 | \$ 48,000.00 | \$ 48,000.00 | \$ 23,460.00 | \$ 48,000.00 | \$ 48,000.00 |
| 511028 | Crossing Guards | \$ 32,367.00 | \$ 36,100.00 | \$ 36,100.00 | \$ 34,107.00 | \$ 36,100.00 | \$ 37,000.00 |
| 511029 | Part-time Court Liaison | \$ 30,836.00 | \$ 36,000.00 | \$ 36,000.00 | \$ 27,805.00 | \$ 36,000.00 | \$ 37,000.00 |
| 511093 | Operations Support Manager | \$ - | \$ 64,962.00 | \$ 64,962.00 | \$ 32,638.00 | \$ 69,625.00 | \$ 78,350.00 |
| 511151 | Overtime | \$ 82,941.00 | \$ 80,000.00 | \$ 80,000.00 | \$ 80,000.00 | \$ 80,000.00 | \$ 80,000.00 |
| 511152 | Annual Service Credit | \$ 14,008.00 | \$ 10,550.00 | \$ 10,550.00 | \$ 10,550.00 | \$ 19,450.00 | \$ 19,600.00 |
| 511153 | Shift Differential | \$ 10,819.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 9,000.00 | \$ 9,000.00 |
| 511158 | Detective-On-Call | \$ 5,908.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 7,398.00 | \$ 7,000.00 | \$ 7,000.00 |
| 511161 | Communication Training Differential | \$ - | \$ - | \$ - | \$ - | \$ 500.00 | \$ 525.00 |
| Total Personal Services | | \$ 1,227,223.00 | \$ 1,478,089.00 | \$ 1,478,089.00 | \$ 1,371,861.57 | \$ 1,538,584.00 | \$ 1,592,823.00 |
| 512200 | P.E.R.S. | \$ 105,847.00 | \$ 132,378.00 | \$ 132,378.00 | \$ 116,703.00 | \$ 136,414.00 | \$ 142,428.00 |
| 512204 | Medicare | \$ 15,492.00 | \$ 21,432.00 | \$ 21,432.00 | \$ 18,432.00 | \$ 22,309.00 | \$ 23,096.00 |
| 512206 | Worker's Compensation | \$ 30,995.00 | \$ 34,373.00 | \$ 34,373.00 | \$ 34,373.00 | \$ 49,235.00 | \$ 50,970.00 |
| 512207 | Health Insurance | \$ 277,568.00 | \$ 341,553.00 | \$ 341,553.00 | \$ 292,804.00 | \$ 390,000.00 | \$ 409,500.00 |
| 512208 | Life Insurance | \$ 4,488.00 | \$ 5,542.00 | \$ 5,542.00 | \$ 4,647.00 | \$ 6,120.00 | \$ 6,480.00 |
| 512209 | Dental Insurance | \$ 21,422.00 | \$ 20,740.00 | \$ 20,740.00 | \$ 20,740.00 | \$ 22,050.00 | \$ 23,220.00 |
| 512210 | Vision Insurance | \$ 5,581.00 | \$ 5,678.00 | \$ 5,678.00 | \$ 5,678.00 | \$ 6,120.00 | \$ 6,480.00 |
| 512216 | Training | \$ 28,164.00 | \$ 53,655.00 | \$ 53,655.00 | \$ 44,166.00 | \$ 45,000.00 | \$ 50,000.00 |
| 512228 | Tuition | \$ - | \$ 9,000.00 | \$ 9,000.00 | \$ 3,000.00 | \$ - | \$ - |
| Total Add'l Personal Services | | \$ 489,557.00 | \$ 624,351.00 | \$ 624,351.00 | \$ 540,543.00 | \$ 677,248.00 | \$ 712,174.00 |
| 521004 | Operating Supplies | \$ 11,980.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 5,990.93 | \$ 10,000.00 | \$ 10,000.00 |
| Total Supplies and Materials | | \$ 11,980.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 5,990.93 | \$ 10,000.00 | \$ 10,000.00 |
| 540500 | Equipment Maintenance | \$ 22,629.00 | \$ 38,671.00 | \$ 38,671.00 | \$ 39,347.38 | \$ 36,600.00 | \$ 36,000.00 |
| 540515 | Computer System Maintenance | \$ 71,000.00 | \$ 72,025.00 | \$ 72,025.00 | \$ 71,444.00 | \$ 71,000.00 | \$ 73,000.00 |
| 540536 | Gas Utility | \$ 5,050.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 9,201.14 | \$ 5,000.00 | \$ 5,000.00 |
| 540537 | Electric Utility | \$ 40,418.00 | \$ 40,000.00 | \$ 40,000.00 | \$ 39,794.67 | \$ 33,000.00 | \$ 33,000.00 |
| 540538 | Telephone Utility | \$ 39,886.00 | \$ 40,000.00 | \$ 40,000.00 | \$ 40,072.41 | \$ 28,000.00 | \$ 28,000.00 |
| 540539 | Water/Sewer Utility | \$ 1,639.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,154.70 | \$ 2,100.00 | \$ 2,100.00 |
| 540552 | Radio Maintenance | \$ 89,790.00 | \$ 94,000.00 | \$ 94,000.00 | \$ 91,420.72 | \$ 77,125.00 | \$ 80,000.00 |
| 540553 | Tape Recorder Maintenance | \$ 2,158.00 | \$ 4,400.00 | \$ 4,400.00 | \$ 4,442.22 | \$ 6,550.00 | \$ 4,800.00 |
| 540554 | LEADS System | \$ 7,200.00 | \$ 9,300.00 | \$ 9,300.00 | \$ 6,600.00 | \$ 9,300.00 | \$ 9,300.00 |
| 540556 | Police Inoculation Program | \$ - | \$ 1,000.00 | \$ 1,000.00 | \$ - | \$ - | \$ 1,000.00 |
| 540557 | Vehicle Impounding | \$ 467.00 | \$ 1,000.00 | \$ 1,000.00 | \$ - | \$ 1,000.00 | \$ 1,000.00 |
| 540631 | Contractual System Support | \$ 7,408.00 | \$ 7,750.00 | \$ 7,750.00 | \$ 7,750.00 | \$ 9,000.00 | \$ 9,500.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 648.00 | \$ 648.00 |
| Total Contractual Services | | \$ 287,645.00 | \$ 317,646.00 | \$ 317,646.00 | \$ 312,227.24 | \$ 279,323.00 | \$ 283,348.00 |
| Total Dept. 2030 - Police Support Services | | \$ 2,016,405.00 | \$ 2,430,086.00 | \$ 2,430,086.00 | \$ 2,230,622.74 | \$ 2,505,155.00 | \$ 2,598,345.00 |



Service & Engineering Department

Department Description/Purpose:

The Department of Service and Engineering is organized into three areas: Public Service, Engineering, and Fleet Maintenance. The Public Service section is responsible for maintenance of all public rights-of-way, streets, public infrastructure, and municipally owned/operated buildings. The public infrastructure that is maintained includes streets, traffic signals and signage, sanitary and storm water infrastructure, trees, Old Worthington Hanging Baskets and the City's buildings. Public Service is responsible for managing the annual curbside leaf collection program, directing the City's winter storm response, with support from the other two sections, and providing planning and support assistance for events sponsored by community organizations and the City.

The Fleet Maintenance section maintains all of the City's fleet of rolling stock and equipment, operates the City's fueling facility, and fuel purchasing, and coordinates nearly all equipment acquisition for the City, in support of City Departments.

The Engineering section coordinates and implements the majority of the City's Capital Improvement Program; maintains record drawings of plats, streets, utilities and City buildings; and provides field locations of all City owned underground facilities. The section provides engineering services for all city departments, including technical plan review of proposed projects. They are responsible for compliance with storm water and sanitary sewer regulations. This section of the Service and Engineering Department also oversees roadway, bridge and general infrastructure improvement projects within, or affecting, the City of Worthington. The Engineering section houses a robust Geographic Information System (GIS) for asset management for all city infrastructure. In addition, the engineering section manages the City's Solid Waste Collection program.

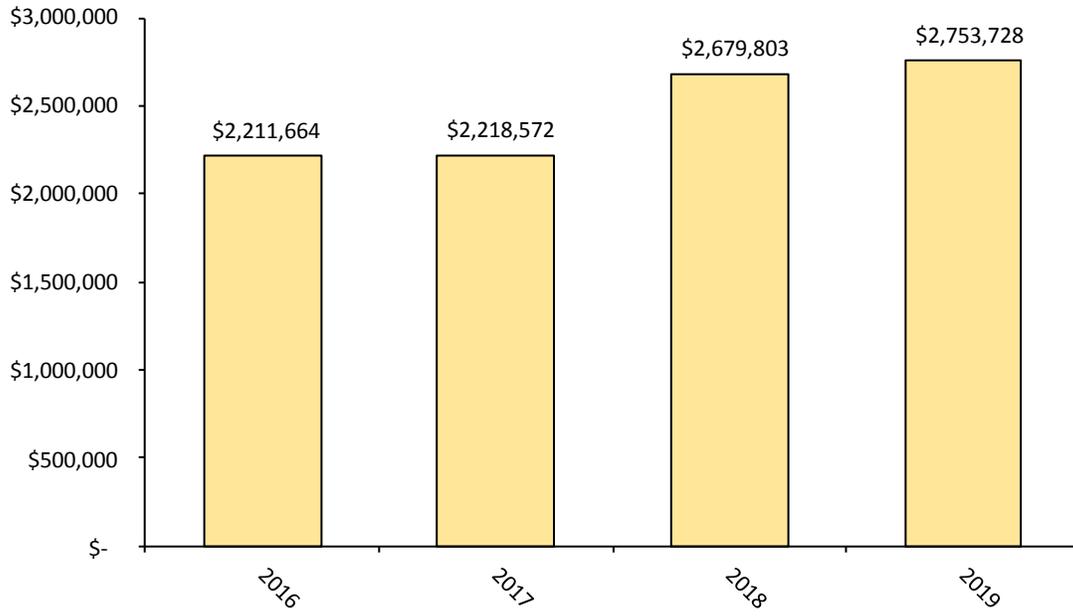
Service & Engineering Department - General Fund (101)

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|---------------------|---------------------|---------------------|---------------------|
| Personal Services | \$ 988,747 | \$ 1,034,063 | \$ 1,188,815 | \$ 1,237,975 |
| Additional Personal Services | \$ 441,342 | \$ 446,024 | \$ 547,638 | \$ 572,403 |
| Supplies & Materials | \$ 372,053 | \$ 298,427 | \$ 468,950 | \$ 468,950 |
| Capital Equipment | \$ 1,150 | \$ 1,150 | \$ 1,150 | \$ 1,150 |
| Contractual Services | \$ 408,372 | \$ 438,907 | \$ 473,250 | \$ 473,250 |
| Total | \$ 2,211,664 | \$ 2,218,572 | \$ 2,679,803 | \$ 2,753,728 |

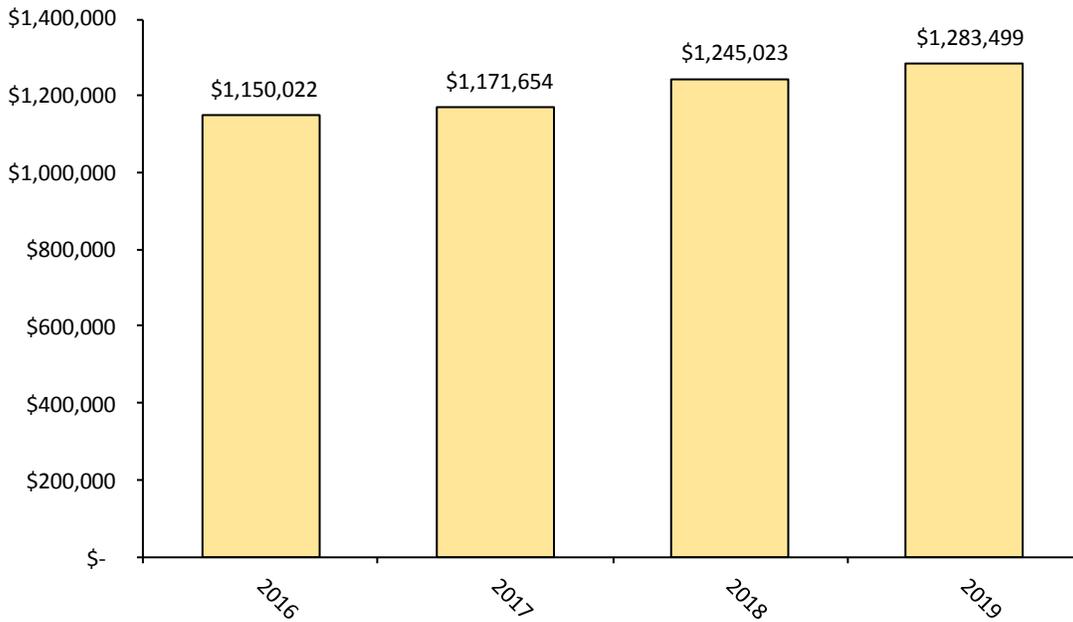
Service & Engineering Department - Other Funds

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|---------------------|---------------------|---------------------|---------------------|
| Personal Services | \$ 635,646 | \$ 565,905 | \$ 595,214 | \$ 618,844 |
| Additional Personal Services | \$ 309,102 | \$ 295,857 | \$ 333,959 | \$ 348,805 |
| Supplies & Materials | \$ 75,646 | \$ 64,743 | \$ 112,350 | \$ 112,350 |
| Capital Equipment | \$ 13,260 | \$ 7,906 | \$ 13,000 | \$ 13,000 |
| Contractual Services | \$ 116,368 | \$ 237,244 | \$ 190,500 | \$ 190,500 |
| Total | \$ 1,150,022 | \$ 1,171,654 | \$ 1,245,023 | \$ 1,283,499 |

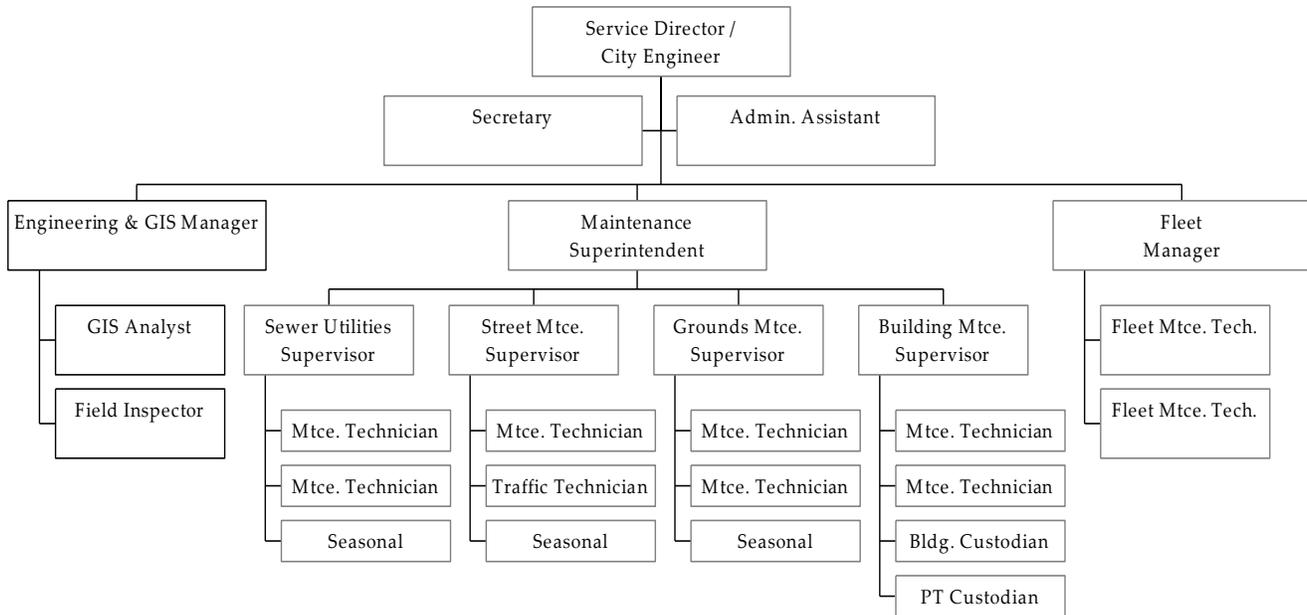
Expenditure Summary - General Fund (101)



Expenditure Summary - Other Funds



Staffing Summary:



Key Accomplishments for FY 2017:

- ◇ Reorganized the department to continue to provide a high level of service through cost effective means, utilizing GIS, updated software technology, organizational advancements.
- ◇ Implemented an online construction bidding process to reduce potential for bidding, paperwork, and bid tabulation errors, reduce paper waste, and save time and money by streamlining process.
- ◇ Developed a pavement rating program and pavement rehabilitation techniques to advance the long term management of Street Improvement program funding.
- ◇ Developed a detailed Snow and Ice Policy and implemented newer technologies to effectively manage winter operations, and use of salt, brine, and agricultural anti-icing products.
- ◇ Performed snow and ice removal operations during 11 events (totaling just 7.5" of snow) spreading 400 tons of rock salt and applying 4175 gallons of liquid anti-icing products.
- ◇ Implemented the use of a new recycling bins for the collection of recyclables by Local Waste Services.
- ◇ Assisted the Community Improvement Corporation in renovations to the Kilbourne Memorial Library to prepare for use of the building by CoHatch.
- ◇ Provided coordination with the Ohio Department of Transportation for the US 23/I270 Project, the SR 315/I270 Project and the SR 315 Rehabilitation Project.
- ◇ Managed consultant contracts for design of the Huntley/Wilson Bridge/Worthington Galena Intersection Improvement Project (the Northeast Gateway Project), design of improvements recommended by the Central District Sanitary Sewer Study, construction of Central Sewer District Sanitary Sewer Improvements and the installation of signage for the Community Wayfinding Project.
- ◇ Initiated North District Sanitary Sewer Study.

Key Objectives & Goals for FY 2018:

- ◇ Continue implementation of the requirements of the Ohio Environmental Protection Agency (OEPA) Director's Findings and Orders regarding sanitary sewer system management.
- ◇ Continue development and implementation of the requirements of the City's Storm Water Management Program (NPDES).
- ◇ Prepare plans and specifications, administer consulting contracts, and provide inspection services for projects approved in the Five-Year Capital Improvements Program.
- ◇ Continue to fully integrate project management collaboration tools such as SmartSheet within the Department and citywide; continue to enhance an online project bidding process with Bid Express.
- ◇ Continue to utilize incremental technology improvements through use of GIS and permitting coordination software to enhance efficiencies and effectiveness in providing the citizens a high level of service in all areas of Public Service and Engineering responsibilities, including Snow & Ice, Pavement Rating, GIS, Bike and Pedestrian and other practices, policy and procedures.
- ◇ In partnership with Columbus Public Health, develop and implement a comprehensive program for the prevention of Fats, Oils and Grease (FOG) being released in to the city's sanitary sewer system from food service establishments.
- ◇ Develop and begin to implement a Complete Streets Policy and enhance mobility with the City.
- ◇ Integrate appropriate sustainability practices into city facilities and infrastructure projects, including green infrastructure, and energy savings initiatives.
- ◇ Address accelerating deterioration of aging water and storm water infrastructure.
- ◇ Enhance maintenance of HVAC equipment in nearly all City buildings that have exceeded, or are rapidly approaching the end of their useful life.

Management Discussion/Major Budget Changes:

The fleet staff continues to improve the utilization of critical data gathered in the fleet management software. This will enhance the criteria for acquisition, replacement, and disposal of the City's fleet of vehicles. Fleet operations will continue to explore the use of alternative fuels, alternate fueling procedures, and the use of contractual maintenance and repair services, and leasing of vehicles and heavy machinery in an effort to create efficiencies throughout the department.

While prices appear to be stabilizing, road salt availability and cost are expected to continue to be issues for the Department's General Fund Operating Budget during the 2017-2018 winter season. Staff has established contracts with alternate suppliers through government cooperative purchasing programs and will continue conservation measures and alternative products and technologies, in addition to continued training of snow removal staff to manage the issue.

Funding of both the Street Maintenance and Repair Fund and the State Highway Fund continues to stay "flat" and the revenue does not meet growing operational expenses thus increasing the dependence on the General Fund for operational costs. Preventative maintenance measures are being implemented in order to extend pavement life and make more efficient use of available funds.

Staff continues to advance in talent and ability, thus training and use of technology, has been increased to take better of advantage of that talent. This allows staff to conduct many critical tasks in house that once were contracted out. The increased expertise helps ensure our businesses and residents get the utmost in service and response.

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--|----------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 3010 - Service Administration/Engineering | | | | | | | |
| 511002 | Service/Engineering Director (1) | \$ 103,400.00 | \$ 107,765.00 | \$ 107,765.00 | \$ 107,765.00 | \$ 110,459.00 | \$ 112,668.00 |
| 511024 | Secretary (1) | \$ 56,447.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 59,449.00 | \$ 60,638.00 |
| 511031 | Maintenance Superintendent (1) | \$ 93,003.00 | \$ 85,267.00 | \$ 85,267.00 | \$ 81,427.79 | \$ 89,036.00 | \$ 99,910.00 |
| 511032 | Administrative Assistant (1) | \$ 67,349.00 | \$ 69,201.00 | \$ 69,201.00 | \$ 69,199.78 | \$ 70,931.00 | \$ 72,350.00 |
| 511050 | Field Inspector - CIP (1) | \$ 68,414.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 72,052.00 | \$ 73,493.00 |
| 511073 | Eng/GIS Manager (1) | \$ 71,052.00 | \$ 73,006.00 | \$ 75,316.00 | \$ 75,250.04 | \$ 82,458.00 | \$ 86,056.00 |
| 511080 | GIS Analyst (1) | \$ - | \$ - | \$ 33,500.00 | \$ 20,274.34 | \$ 57,292.00 | \$ 63,057.00 |
| 511151 | Overtime | \$ 2,642.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 1,929.23 | \$ 4,000.00 | \$ 4,000.00 |
| 511152 | Annual Service Credit | \$ 9,042.00 | \$ 5,750.00 | \$ 5,750.00 | \$ 5,750.00 | \$ 7,650.00 | \$ 8,000.00 |
| Total Personal Services | | \$ 471,349.00 | \$ 473,283.00 | \$ 509,093.00 | \$ 489,890.18 | \$ 553,327.00 | \$ 580,172.00 |
| 512200 | P.E.R.S. | \$ 65,920.00 | \$ 66,260.00 | \$ 71,360.00 | \$ 67,410.82 | \$ 77,466.00 | \$ 81,224.00 |
| 512204 | Medicare | \$ 6,079.00 | \$ 6,863.00 | \$ 7,413.00 | \$ 5,991.05 | \$ 8,023.00 | \$ 8,412.00 |
| 512206 | Worker's Compensation | \$ 11,289.00 | \$ 12,474.00 | \$ 15,874.00 | \$ 15,874.00 | \$ 17,706.00 | \$ 18,566.00 |
| 512207 | Health Insurance | \$ 84,455.00 | \$ 108,630.00 | \$ 120,330.00 | \$ 72,685.86 | \$ 122,400.00 | \$ 128,520.00 |
| 512208 | Life Insurance | \$ 1,416.00 | \$ 1,956.00 | \$ 2,131.00 | \$ 1,694.00 | \$ 2,380.00 | \$ 2,520.00 |
| 512209 | Dental Insurance | \$ 7,760.00 | \$ 7,320.00 | \$ 7,940.00 | \$ 7,940.00 | \$ 8,575.00 | \$ 9,030.00 |
| 512210 | Vision Insurance | \$ 2,010.00 | \$ 2,004.00 | \$ 2,179.00 | \$ 2,179.00 | \$ 2,380.00 | \$ 2,520.00 |
| 512213 | Conference Expense | \$ 2,536.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 1,724.66 | \$ 3,000.00 | \$ 3,000.00 |
| 512214 | Dues & Subscriptions | \$ 760.00 | \$ 850.00 | \$ 850.00 | \$ 850.00 | \$ 850.00 | \$ 850.00 |
| 512216 | Training | \$ 5,800.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 8,059.28 | \$ 8,500.00 | \$ 8,500.00 |
| Total Add'l Personal Services | | \$ 188,025.00 | \$ 217,857.00 | \$ 239,577.00 | \$ 184,408.67 | \$ 251,280.00 | \$ 263,142.00 |
| 521000 | Office Supplies | \$ 800.00 | \$ 3,700.00 | \$ 3,700.00 | \$ 2,908.61 | \$ 3,700.00 | \$ 3,700.00 |
| 521001 | Computer Supplies | \$ 400.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 938.97 | \$ 2,000.00 | \$ 2,000.00 |
| 521044 | EPA Permit Fees | \$ 550.00 | \$ 550.00 | \$ 550.00 | \$ 550.00 | \$ 550.00 | \$ 550.00 |
| Total Supplies and Materials | | \$ 1,750.00 | \$ 6,250.00 | \$ 6,250.00 | \$ 4,397.58 | \$ 6,250.00 | \$ 6,250.00 |
| 533004 | Computer Equipment | \$ 150.00 | \$ 150.00 | \$ 150.00 | \$ 149.99 | \$ 150.00 | \$ 150.00 |
| Total Capital Equipment | | \$ 150.00 | \$ 150.00 | \$ 150.00 | \$ 149.99 | \$ 150.00 | \$ 150.00 |
| 540500 | Equipment Maintenance | \$ 2,080.00 | \$ 1,800.00 | \$ 1,800.00 | \$ 499.12 | \$ 1,800.00 | \$ 1,800.00 |
| 540501 | Printed Forms | \$ 2,229.00 | \$ - | \$ - | \$ 150.81 | \$ - | \$ - |
| 540536 | Gas Utility | \$ 10,672.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 19,975.68 | \$ 12,000.00 | \$ 12,000.00 |
| 540537 | Electric Utility | \$ 44,422.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 25,418.85 | \$ 23,000.00 | \$ 23,000.00 |
| 540538 | Telephone Utility | \$ 15,045.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 15,002.52 | \$ 14,500.00 | \$ 14,500.00 |
| 540539 | Water/Sewer Utility | \$ 3,239.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 16,214.98 | \$ 11,000.00 | \$ 11,000.00 |
| 540550 | Insurance | \$ 1,714.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 1,362.00 | \$ 2,000.00 | \$ 2,000.00 |
| 540562 | Cell Phone Fee | \$ 9,372.00 | \$ 10,380.00 | \$ 10,380.00 | \$ 10,177.73 | \$ 11,000.00 | \$ 11,000.00 |
| 540570 | Consultants | \$ 9,140.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 8,928.96 | \$ 20,000.00 | \$ 20,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 850.00 | \$ 850.00 |
| 540632 | Stormwater Education | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 |
| 540635 | Software Licenses | \$ 8,238.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 15,127.00 | \$ 23,000.00 | \$ 23,000.00 |
| Total Contractual Services | | \$ 114,651.00 | \$ 149,680.00 | \$ 149,680.00 | \$ 121,357.65 | \$ 127,650.00 | \$ 127,650.00 |
| Total Dept. 3010 - Service Administration | | \$ 775,925.00 | \$ 847,220.00 | \$ 904,750.00 | \$ 800,204.07 | \$ 938,657.00 | \$ 977,364.00 |

DEPT. 3040 - Building Maintenance

| | | | | | | | |
|--------------------------------------|-----------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 511033 | Custodian (1) | \$ 40,547.00 | \$ 45,088.00 | \$ 45,088.00 | \$ 44,982.50 | \$ 53,488.00 | \$ 53,947.00 |
| 511034 | Part-time Custodians | \$ 5,893.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 5,986.32 | \$ 12,000.00 | \$ 12,000.00 |
| 511058 | Maintenance Technicians (2) | \$ 95,705.00 | \$ 111,835.00 | \$ 111,835.00 | \$ 111,835.00 | \$ 124,476.00 | \$ 133,919.00 |
| 511151 | Overtime | \$ 3,560.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 9,551.67 | \$ 15,000.00 | \$ 15,000.00 |
| 511152 | Annual Service Credit | \$ 1,425.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Personal Services | | \$ 147,130.00 | \$ 183,923.00 | \$ 183,923.00 | \$ 172,355.49 | \$ 204,964.00 | \$ 214,866.00 |
| 512200 | P.E.R.S. | \$ 20,887.00 | \$ 25,749.00 | \$ 25,749.00 | \$ 23,932.22 | \$ 28,695.00 | \$ 30,081.00 |
| 512204 | Medicare | \$ 2,105.00 | \$ 2,667.00 | \$ 2,667.00 | \$ 2,448.20 | \$ 2,972.00 | \$ 3,116.00 |
| 512206 | Worker's Compensation | \$ 3,855.00 | \$ 4,664.00 | \$ 4,664.00 | \$ 4,664.00 | \$ 6,559.00 | \$ 6,876.00 |
| 512207 | Health Insurance | \$ 32,451.00 | \$ 56,151.00 | \$ 56,151.00 | \$ 38,826.08 | \$ 28,000.00 | \$ 29,400.00 |
| 512208 | Life Insurance | \$ 806.00 | \$ 978.00 | \$ 978.00 | \$ 849.00 | \$ 1,020.00 | \$ 1,080.00 |
| 512209 | Dental Insurance | \$ 3,935.00 | \$ 3,660.00 | \$ 3,660.00 | \$ 3,660.00 | \$ 3,675.00 | \$ 3,870.00 |
| 512210 | Vision Insurance | \$ 1,005.00 | \$ 1,002.00 | \$ 1,002.00 | \$ 1,002.00 | \$ 1,020.00 | \$ 1,080.00 |
| Total Add'l Personal Services | | \$ 65,044.00 | \$ 94,871.00 | \$ 94,871.00 | \$ 75,381.50 | \$ 71,941.00 | \$ 75,503.00 |
| 521005 | Maintenance Supplies | \$ 22,024.00 | \$ 23,000.00 | \$ 23,000.00 | \$ 22,581.79 | \$ 23,000.00 | \$ 23,000.00 |
| 521006 | Utility System Maintenance | \$ 6,999.00 | \$ 7,000.00 | \$ 7,000.00 | \$ 7,000.00 | \$ 7,000.00 | \$ 7,000.00 |
| Total Supplies and Materials | | \$ 29,023.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 29,581.79 | \$ 30,000.00 | \$ 30,000.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--|------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 540500 | Equipment Maintenance | \$ 92,898.00 | \$ 115,000.00 | \$ 115,000.00 | \$ 124,916.80 | \$ 117,000.00 | \$ 117,000.00 |
| 540560 | Building Maintenance | \$ 43,156.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 32,657.41 | \$ 35,000.00 | \$ 35,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 200.00 | \$ 200.00 |
| Total Contractual Services | | \$ 136,054.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 157,574.21 | \$ 152,200.00 | \$ 152,200.00 |
| Total Dept. 3040 - Building Maintenance | | \$ 377,251.00 | \$ 458,794.00 | \$ 458,794.00 | \$ 434,892.99 | \$ 459,105.00 | \$ 472,569.00 |
| DEPT. 3050 - Grounds Maintenance | | | | | | | |
| 511036 | Maintenance Supervisor (2) | \$ 146,577.00 | \$ 151,758.00 | \$ 151,758.00 | \$ 151,721.36 | \$ 155,552.00 | \$ 158,663.00 |
| 511038 | Seasonal Workers | \$ 6,500.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 2,393.84 | \$ 35,000.00 | \$ 35,000.00 |
| 511058 | Maintenance Technician (2) | \$ 121,756.00 | \$ 118,167.00 | \$ 118,167.00 | \$ 118,010.52 | \$ 125,673.00 | \$ 132,961.00 |
| 511151 | Overtime | \$ 10,058.00 | \$ 17,500.00 | \$ 17,500.00 | \$ 7,933.14 | \$ 17,500.00 | \$ 17,500.00 |
| 511152 | Annual Service Credit | \$ 7,000.00 | \$ 5,100.00 | \$ 5,100.00 | \$ 5,100.00 | \$ 5,100.00 | \$ 5,300.00 |
| Total Personal Services | | \$ 291,891.00 | \$ 300,025.00 | \$ 300,025.00 | \$ 285,158.86 | \$ 338,825.00 | \$ 349,424.00 |
| 512200 | P.E.R.S. | \$ 39,539.00 | \$ 42,004.00 | \$ 42,004.00 | \$ 40,438.15 | \$ 47,435.00 | \$ 48,919.00 |
| 512204 | Medicare | \$ 3,913.00 | \$ 4,350.00 | \$ 4,350.00 | \$ 3,897.80 | \$ 4,913.00 | \$ 5,067.00 |
| 512206 | Worker's Compensation | \$ 6,870.00 | \$ 7,679.00 | \$ 7,679.00 | \$ 7,679.00 | \$ 10,842.00 | \$ 11,182.00 |
| 512207 | Health Insurance | \$ 90,600.00 | \$ 93,558.00 | \$ 93,558.00 | \$ 83,963.20 | \$ 104,000.00 | \$ 109,200.00 |
| 512208 | Life Insurance | \$ 880.00 | \$ 1,304.00 | \$ 1,304.00 | \$ 880.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512209 | Dental Insurance | \$ 5,246.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 4,900.00 | \$ 5,160.00 |
| 512210 | Vision Insurance | \$ 1,283.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,360.00 | \$ 1,440.00 |
| Total Add'l Personal Services | | \$ 148,331.00 | \$ 155,111.00 | \$ 155,111.00 | \$ 143,074.15 | \$ 174,810.00 | \$ 182,408.00 |
| 521004 | Supplies and Materials | \$ 15,195.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 18,142.21 | \$ 20,000.00 | \$ 20,000.00 |
| 521016 | Salt/Ice Control | \$ 67,262.00 | \$ 160,000.00 | \$ 160,000.00 | \$ 63,817.19 | \$ 160,000.00 | \$ 160,000.00 |
| 521017 | Leaf Collection Program | \$ - | \$ 2,000.00 | \$ 2,000.00 | \$ - | \$ - | \$ - |
| Total Supplies and Materials | | \$ 82,457.00 | \$ 182,000.00 | \$ 182,000.00 | \$ 81,959.40 | \$ 180,000.00 | \$ 180,000.00 |
| 540410 | Bamboo Remediation | \$ - | \$ 10,000.00 | \$ 10,000.00 | \$ - | \$ 10,000.00 | \$ 10,000.00 |
| 540415 | ROW Mowing and Weed Control | \$ 9,989.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 5,691.13 | \$ 10,000.00 | \$ 10,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 400.00 | \$ 400.00 |
| 540618 | Tree Care/Removal | \$ 75,373.00 | \$ 90,000.00 | \$ 90,000.00 | \$ 75,745.00 | \$ 90,000.00 | \$ 90,000.00 |
| 540700 | CBD Holiday Decorating | \$ 7,468.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 6,918.18 | \$ 8,000.00 | \$ 8,000.00 |
| Total Contractual Services | | \$ 92,830.00 | \$ 118,000.00 | \$ 118,000.00 | \$ 88,354.31 | \$ 118,400.00 | \$ 118,400.00 |
| Total Dept. 3050 - Grounds Maintenance | | \$ 615,509.00 | \$ 755,136.00 | \$ 755,136.00 | \$ 598,546.72 | \$ 812,035.00 | \$ 830,232.00 |
| DEPT. 3060 - Solid Waste Management | | | | | | | |
| 521004 | Supplies & Materials | \$ 860.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 |
| Total Supplies and Materials | | \$ 860.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 |
| 540585 | Herbicidal Root Treatment | \$ 24,258.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 23,587.83 | \$ 25,000.00 | \$ 25,000.00 |
| Total Contractual Services | | \$ 24,258.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 23,587.83 | \$ 25,000.00 | \$ 25,000.00 |
| Total Dept. 3060 - Solid Waste Management | | \$ 25,118.00 | \$ 26,200.00 | \$ 26,200.00 | \$ 24,787.83 | \$ 26,200.00 | \$ 26,200.00 |
| DEPT. 3070 - Fleet Maintenance | | | | | | | |
| 511035 | Fleet Manager (1) | \$ 78,137.00 | \$ 86,734.00 | \$ 86,734.00 | \$ 86,658.19 | \$ 90,699.00 | \$ 92,513.00 |
| 511151 | Overtime | \$ 240.00 | \$ 1,000.00 | \$ 1,000.00 | \$ - | \$ 1,000.00 | \$ 1,000.00 |
| 511152 | Annual Service Credit | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Personal Services | | \$ 78,377.00 | \$ 87,734.00 | \$ 87,734.00 | \$ 86,658.19 | \$ 91,699.00 | \$ 93,513.00 |
| 512200 | P.E.R.S. | \$ 10,889.00 | \$ 12,283.00 | \$ 12,283.00 | \$ 12,038.40 | \$ 12,838.00 | \$ 13,092.00 |
| 512204 | Medicare | \$ 1,114.00 | \$ 1,272.00 | \$ 1,272.00 | \$ 1,214.94 | \$ 1,330.00 | \$ 1,356.00 |
| 512206 | Worker's Compensation | \$ 1,274.00 | \$ 2,066.00 | \$ 2,066.00 | \$ 2,066.00 | \$ 2,934.00 | \$ 2,992.00 |
| 512207 | Health Insurance | \$ 22,418.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 286.00 | \$ 326.00 | \$ 326.00 | \$ 244.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 109.00 | \$ 1,220.00 | \$ 1,220.00 | \$ - | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 113.00 | \$ 334.00 | \$ 334.00 | \$ - | \$ 340.00 | \$ 360.00 |
| 512214 | Dues & Subscriptions | \$ - | \$ 300.00 | \$ 300.00 | \$ 275.00 | \$ 300.00 | \$ 300.00 |
| 512216 | Training | \$ 929.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,173.00 | \$ 1,500.00 | \$ 1,500.00 |
| 512218 | Uniforms | \$ 2,645.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,498.00 | \$ 2,500.00 | \$ 2,500.00 |
| 512220 | Mileage Allowance | \$ 165.00 | \$ 300.00 | \$ 300.00 | \$ 261.55 | \$ 300.00 | \$ 300.00 |
| Total Add'l Personal Services | | \$ 39,942.00 | \$ 45,490.00 | \$ 45,490.00 | \$ 43,159.89 | \$ 49,607.00 | \$ 51,350.00 |
| 521001 | Computer Supplies | \$ 4,982.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 5,931.72 | \$ 6,000.00 | \$ 6,000.00 |
| 521007 | Parts, Tools, Supplies | \$ 70,330.00 | \$ 70,000.00 | \$ 70,000.00 | \$ 50,860.16 | \$ 70,000.00 | \$ 70,000.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|--------------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 521008 | Gasoline, Fuel Systems | \$ 182,151.00 | \$ 175,000.00 | \$ 175,000.00 | \$ 124,496.81 | \$ 175,000.00 | \$ 175,000.00 |
| 521009 | Welding Supplies | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ - | \$ 500.00 | \$ 500.00 |
| | Total Supplies and Materials | \$ 257,963.00 | \$ 251,500.00 | \$ 251,500.00 | \$ 181,288.69 | \$ 251,500.00 | \$ 251,500.00 |
| 533002 | Capital Equipment | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| | Total Capital Equipment | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| 540561 | Contractual Services | \$ 40,579.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 48,033.42 | \$ 50,000.00 | \$ 50,000.00 |
| | Total Contractual Services | \$ 40,579.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 48,033.42 | \$ 50,000.00 | \$ 50,000.00 |
| Total Dept. 3070 - Fleet Maintenance | | \$ 417,861.00 | \$ 435,724.00 | \$ 435,724.00 | \$ 360,140.19 | \$ 443,806.00 | \$ 447,363.00 |
| DEPT. 2050 - Street General Administration | | | | | | | |
| 511038 | Seasonal Workers | \$ 17,478.00 | \$ 17,500.00 | \$ 42,500.00 | \$ 37,348.48 | \$ - | \$ - |
| 511058 | Maintenance Supr (2) Tech (1) | \$ 262,804.00 | \$ 281,682.00 | \$ 215,682.00 | \$ 160,865.43 | \$ 206,062.00 | \$ 215,167.00 |
| 511151 | Overtime | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 13,401.77 | \$ 15,000.00 | \$ 15,000.00 |
| 511152 | Annual Service Credit | \$ 5,100.00 | \$ 5,100.00 | \$ 5,100.00 | \$ 4,250.00 | \$ 1,500.00 | \$ 2,700.00 |
| | Total Personal Services | \$ 300,382.00 | \$ 319,282.00 | \$ 278,282.00 | \$ 215,865.68 | \$ 222,562.00 | \$ 232,867.00 |
| 512200 | P.E.R.S. | \$ 42,019.00 | \$ 44,699.00 | \$ 44,699.00 | \$ 29,713.95 | \$ 31,159.00 | \$ 32,601.00 |
| 512204 | Medicare | \$ 4,205.00 | \$ 4,630.00 | \$ 4,630.00 | \$ 2,934.44 | \$ 3,227.00 | \$ 3,377.00 |
| 512206 | Workers Compensation | \$ 6,757.00 | \$ 8,000.00 | \$ 12,000.00 | \$ 3,829.22 | \$ 7,122.00 | \$ 7,452.00 |
| 512207 | Health Insurance | \$ 62,832.00 | \$ 65,524.00 | \$ 65,524.00 | \$ 57,991.80 | \$ 62,400.00 | \$ 65,520.00 |
| 512208 | Life Insurance | \$ 1,012.00 | \$ 1,304.00 | \$ 1,304.00 | \$ 990.00 | \$ 1,020.00 | \$ 1,080.00 |
| 512209 | Dental Insurance | \$ 2,732.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 3,675.00 | \$ 3,870.00 |
| 512210 | Vision Insurance | \$ 1,077.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,020.00 | \$ 1,080.00 |
| 512216 | Training | \$ 132.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 972.50 | \$ 1,000.00 | \$ 1,000.00 |
| | Total Add'l Personal Services | \$ 120,766.00 | \$ 131,373.00 | \$ 135,373.00 | \$ 102,647.91 | \$ 110,623.00 | \$ 115,980.00 |
| Total Dept. 2050 - Street General Administration | | \$ 421,148.00 | \$ 450,655.00 | \$ 413,655.00 | \$ 318,513.59 | \$ 333,185.00 | \$ 348,847.00 |
| DEPT. 2060 - Street Equipment & Construction | | | | | | | |
| 511059 | Mechanic (1) | \$ 77,029.00 | \$ 79,303.00 | \$ 79,303.00 | \$ 79,302.86 | \$ 81,286.00 | \$ 82,911.00 |
| 511060 | Fleet Maintenance Technician (1) | \$ 52,365.00 | \$ 58,200.00 | \$ 58,200.00 | \$ 57,999.66 | \$ 64,392.00 | \$ 70,787.00 |
| 511151 | Overtime | \$ 3,367.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 3,982.54 | \$ 5,000.00 | \$ 5,000.00 |
| 511152 | Annual Service Credit | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 |
| | Total Personal Services | \$ 134,661.00 | \$ 144,403.00 | \$ 144,403.00 | \$ 143,185.06 | \$ 152,578.00 | \$ 160,598.00 |
| 512200 | P.E.R.S. | \$ 18,762.00 | \$ 20,216.00 | \$ 20,216.00 | \$ 20,216.00 | \$ 21,361.00 | \$ 22,484.00 |
| 512204 | Medicare | \$ 751.00 | \$ 2,094.00 | \$ 2,094.00 | \$ 842.69 | \$ 2,212.00 | \$ 2,329.00 |
| 512206 | Workers Compensation | \$ 3,168.00 | \$ 3,509.00 | \$ 3,509.00 | \$ 1,795.02 | \$ 4,882.00 | \$ 5,139.00 |
| 512207 | Health Insurance | \$ 44,837.00 | \$ 46,779.00 | \$ 46,779.00 | \$ 46,330.48 | \$ 52,000.00 | \$ 54,600.00 |
| 512208 | Life Insurance | \$ 506.00 | \$ 652.00 | \$ 652.00 | \$ 536.00 | \$ 680.00 | \$ 720.00 |
| 512209 | Dental Insurance | \$ 1,639.00 | \$ 2,440.00 | \$ 2,440.00 | \$ 2,440.00 | \$ 2,450.00 | \$ 2,580.00 |
| 512210 | Vision Insurance | \$ 570.00 | \$ 670.00 | \$ 670.00 | \$ 670.00 | \$ 680.00 | \$ 720.00 |
| 512218 | Uniforms | \$ 10,569.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 10,528.23 | \$ 12,000.00 | \$ 12,000.00 |
| | Total Add'l Personal Services | \$ 80,802.00 | \$ 88,360.00 | \$ 88,360.00 | \$ 83,358.42 | \$ 96,265.00 | \$ 100,572.00 |
| 521005 | Maintenance Supplies | \$ 9,000.00 | \$ 9,000.00 | \$ 9,000.00 | \$ 8,588.21 | \$ 9,000.00 | \$ 9,000.00 |
| | Total Supplies and Materials | \$ 9,000.00 | \$ 9,000.00 | \$ 9,000.00 | \$ 8,588.21 | \$ 9,000.00 | \$ 9,000.00 |
| 540594 | Street Light Current | \$ 65,000.00 | \$ 80,000.00 | \$ 117,000.00 | \$ 104,775.85 | \$ 86,000.00 | \$ 86,000.00 |
| 540596 | Equipment Rental | \$ - | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| | Total Contractual Services | \$ 65,000.00 | \$ 80,500.00 | \$ 117,500.00 | \$ 105,275.85 | \$ 86,500.00 | \$ 86,500.00 |
| Total Dept. 2060 - Street Equipment & Const | | \$ 289,463.00 | \$ 322,263.00 | \$ 359,263.00 | \$ 340,407.54 | \$ 344,343.00 | \$ 356,670.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|--------------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 2070 - Street Cleaning | | | | | | | |
| 512222 | Snow Removal | \$ 124.00 | \$ 500.00 | \$ 500.00 | \$ 154.79 | \$ 500.00 | \$ 500.00 |
| | Total Add'l Personal Services | \$ 124.00 | \$ 500.00 | \$ 500.00 | \$ 154.79 | \$ 500.00 | \$ 500.00 |
| Total Dept. 2070 - Street Cleaning | | \$ 124.00 | \$ 500.00 | \$ 500.00 | \$ 154.79 | \$ 500.00 | \$ 500.00 |
| DEPT. 2080 - Street Drainage | | | | | | | |
| 521004 | Operating Supplies | \$ 4,981.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,310.11 | \$ 5,000.00 | \$ 5,000.00 |
| | Total Supplies and Materials | \$ 4,981.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,310.11 | \$ 5,000.00 | \$ 5,000.00 |
| Total Dept. 2080 - Street Drainage | | \$ 4,981.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,310.11 | \$ 5,000.00 | \$ 5,000.00 |
| DEPT. 2090 - Traffic Control Systems | | | | | | | |
| 511061 | Traffic Signal Technician (1) | \$ 68,414.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 72,052.00 | \$ 73,493.00 |
| 511151 | Overtime | \$ 7,356.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 8,000.00 |
| 511152 | Annual Service Credit | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 |
| | Total Personal Services | \$ 77,670.00 | \$ 80,195.00 | \$ 80,195.00 | \$ 80,195.00 | \$ 81,952.00 | \$ 83,393.00 |
| 512200 | P.E.R.S. | \$ 10,676.00 | \$ 11,227.00 | \$ 11,227.00 | \$ 11,227.00 | \$ 11,473.00 | \$ 11,675.00 |
| 512204 | Medicare | \$ 4.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 512206 | Workers Compensation | \$ 1,850.00 | \$ 2,069.00 | \$ 2,069.00 | \$ 1,048.59 | \$ 2,622.00 | \$ 2,669.00 |
| 512207 | Health Insurance | \$ 22,418.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 23,165.24 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 264.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 656.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 290.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| | Total Add'l Personal Services | \$ 36,158.00 | \$ 38,565.00 | \$ 38,565.00 | \$ 37,258.83 | \$ 42,000.00 | \$ 43,654.00 |
| 521001 | Computer Supplies | \$ 201.00 | \$ 350.00 | \$ 350.00 | \$ 47.98 | \$ 350.00 | \$ 350.00 |
| 521004 | Operating Supplies | \$ 20,626.00 | \$ 22,000.00 | \$ 22,000.00 | \$ 17,288.09 | \$ 22,000.00 | \$ 22,000.00 |
| 521018 | Signal Supplies | \$ 9,479.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 7,405.90 | \$ 8,000.00 | \$ 8,000.00 |
| 521019 | Line Marking Paint | \$ 6,000.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 2,152.67 | \$ 6,000.00 | \$ 6,000.00 |
| | Total Supplies and Materials | \$ 36,306.00 | \$ 36,350.00 | \$ 36,350.00 | \$ 26,894.64 | \$ 36,350.00 | \$ 36,350.00 |
| 533002 | Capital Equipment | \$ 4,760.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 2,009.00 | \$ 4,500.00 | \$ 4,500.00 |
| | Total Capital Equipment | \$ 4,760.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 2,009.00 | \$ 4,500.00 | \$ 4,500.00 |
| 540581 | Traffic Control Current | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 18,878.00 | \$ 24,000.00 | \$ 24,000.00 |
| 540582 | Traffic Control Maintenance | \$ 14,568.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 29,999.76 | \$ 30,000.00 | \$ 30,000.00 |
| | Total Contractual Services | \$ 34,568.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 48,877.76 | \$ 54,000.00 | \$ 54,000.00 |
| Total Dept. 2090 - Traffic Control Systems | | \$ 189,462.00 | \$ 209,610.00 | \$ 209,610.00 | \$ 195,235.23 | \$ 218,802.00 | \$ 221,897.00 |
| DEPT. 0010 - State Highway | | | | | | | |
| 511058 | Maintenance Technician (1) | \$ 63,223.00 | \$ 64,962.00 | \$ 64,962.00 | \$ 64,930.03 | \$ 66,586.00 | \$ 67,918.00 |
| 511151 | Overtime | \$ 58.00 | \$ 1,800.00 | \$ 1,800.00 | \$ 116.13 | \$ 1,800.00 | \$ 1,800.00 |
| 511152 | Annual Service Credit | \$ 1,350.00 | \$ 1,350.00 | \$ 1,350.00 | \$ 1,350.00 | \$ 1,350.00 | \$ 1,350.00 |
| | Total Personal Services | \$ 64,631.00 | \$ 68,112.00 | \$ 68,112.00 | \$ 66,396.16 | \$ 69,736.00 | \$ 71,068.00 |
| 512200 | P.E.R.S. | \$ 9,033.00 | \$ 9,536.00 | \$ 9,536.00 | \$ 9,234.78 | \$ 9,763.00 | \$ 9,949.00 |
| 512204 | Medicare | \$ 881.00 | \$ 988.00 | \$ 988.00 | \$ 901.61 | \$ 1,011.00 | \$ 1,030.00 |
| 512206 | Workers Compensation | \$ 1,526.00 | \$ 1,754.00 | \$ 1,754.00 | \$ 864.89 | \$ 2,232.00 | \$ 2,274.00 |
| 512207 | Health Insurance | \$ 22,418.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 23,165.24 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 264.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 984.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 290.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| | Total Add'l Personal Services | \$ 35,396.00 | \$ 37,547.00 | \$ 37,547.00 | \$ 35,984.52 | \$ 40,911.00 | \$ 42,563.00 |
| 521016 | Salt/Ice Control | \$ - | \$ 35,000.00 | \$ 35,000.00 | \$ - | \$ 35,000.00 | \$ 35,000.00 |
| | Total Supplies and Materials | \$ - | \$ 35,000.00 | \$ 35,000.00 | \$ - | \$ 35,000.00 | \$ 35,000.00 |
| Total Dept. 0010 - State Highway | | \$ 100,027.00 | \$ 140,659.00 | \$ 140,659.00 | \$ 102,380.68 | \$ 145,647.00 | \$ 148,631.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|-----------------------------|---------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 6010 - Water Distribution System | | | | | | | |
| 511058 | Maintenance Technician (.5) | \$ 28,566.00 | \$ 29,673.00 | \$ 29,673.00 | \$ 29,673.00 | \$ 33,293.00 | \$ 33,959.00 |
| 511151 | Overtime | \$ 900.00 | \$ 900.00 | \$ 900.00 | \$ 900.00 | \$ 900.00 | \$ 900.00 |
| 511152 | Annual Service Credit | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 600.00 |
| Total Personal Services | | \$ 29,466.00 | \$ 30,573.00 | \$ 30,573.00 | \$ 30,573.00 | \$ 34,193.00 | \$ 35,459.00 |
| 512200 | P.E.R.S. | \$ 4,169.00 | \$ 4,280.00 | \$ 4,280.00 | \$ 4,280.00 | \$ 4,787.00 | \$ 4,964.00 |
| 512204 | Medicare | \$ 429.00 | \$ 443.00 | \$ 443.00 | \$ 443.00 | \$ 496.00 | \$ 514.00 |
| 512206 | Workers Compensation | \$ 653.00 | \$ 787.00 | \$ 787.00 | \$ 370.00 | \$ 1,094.00 | \$ 1,135.00 |
| 512207 | Health Insurance | \$ 11,172.00 | \$ 11,695.00 | \$ 11,695.00 | \$ 11,582.62 | \$ 13,000.00 | \$ 13,650.00 |
| 512208 | Life Insurance | \$ 132.00 | \$ 163.00 | \$ 163.00 | \$ 132.00 | \$ 170.00 | \$ 180.00 |
| 512209 | Dental Insurance | \$ 493.00 | \$ 610.00 | \$ 610.00 | \$ 610.00 | \$ 613.00 | \$ 645.00 |
| 512210 | Vision Insurance | \$ 152.00 | \$ 167.00 | \$ 167.00 | \$ 167.00 | \$ 170.00 | \$ 180.00 |
| Total Add'l Personal Services | | \$ 17,200.00 | \$ 18,145.00 | \$ 18,145.00 | \$ 17,584.62 | \$ 20,330.00 | \$ 21,268.00 |
| 521001 | Computer Supplies | \$ 760.00 | \$ 500.00 | \$ 500.00 | \$ - | \$ 500.00 | \$ 500.00 |
| 521004 | Hydrant Supplies | \$ 2,822.00 | \$ 3,500.00 | \$ 3,500.00 | \$ 3,315.28 | \$ 3,500.00 | \$ 3,500.00 |
| Total Supplies and Materials | | \$ 3,582.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 3,315.28 | \$ 4,000.00 | \$ 4,000.00 |
| 533002 | Capital Equipment | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 5,896.61 | \$ 8,500.00 | \$ 8,500.00 |
| Total Capital Equipment | | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 5,896.61 | \$ 8,500.00 | \$ 8,500.00 |
| 540640 | Water Main Repairs | \$ 16,800.00 | \$ 25,000.00 | \$ 105,000.00 | \$ 83,089.90 | \$ 50,000.00 | \$ 50,000.00 |
| Total Contractual Services | | \$ 16,800.00 | \$ 25,000.00 | \$ 105,000.00 | \$ 83,089.90 | \$ 50,000.00 | \$ 50,000.00 |
| Total Dept. 6010 - Water Distribution System | | \$ 75,548.00 | \$ 86,218.00 | \$ 166,218.00 | \$ 140,459.41 | \$ 117,023.00 | \$ 119,227.00 |
| DEPT. 7010 - Sanitary Sewer System | | | | | | | |
| 511058 | Maintenance Technician (.5) | \$ 28,186.00 | \$ 29,673.00 | \$ 29,673.00 | \$ 29,673.00 | \$ 33,293.00 | \$ 33,959.00 |
| 511151 | Overtime | \$ 650.00 | \$ 900.00 | \$ 900.00 | \$ 17.26 | \$ 900.00 | \$ 900.00 |
| 511152 | Annual Service Credit | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 600.00 |
| Total Personal Services | | \$ 28,836.00 | \$ 30,573.00 | \$ 30,573.00 | \$ 29,690.26 | \$ 34,193.00 | \$ 35,459.00 |
| 512200 | P.E.R.S. | \$ 3,933.00 | \$ 4,280.00 | \$ 4,280.00 | \$ 4,280.00 | \$ 4,787.00 | \$ 4,964.00 |
| 512204 | Medicare | \$ 398.00 | \$ 443.00 | \$ 443.00 | \$ 443.00 | \$ 496.00 | \$ 514.00 |
| 512206 | Workers Compensation | \$ 647.00 | \$ 787.00 | \$ 787.00 | \$ 366.50 | \$ 1,094.00 | \$ 1,135.00 |
| 512207 | Health Insurance | \$ 11,246.00 | \$ 11,695.00 | \$ 11,695.00 | \$ 11,582.62 | \$ 13,000.00 | \$ 13,650.00 |
| 512208 | Life Insurance | \$ 132.00 | \$ 163.00 | \$ 163.00 | \$ 132.00 | \$ 170.00 | \$ 180.00 |
| 512209 | Dental Insurance | \$ 546.00 | \$ 610.00 | \$ 610.00 | \$ 610.00 | \$ 613.00 | \$ 645.00 |
| 512210 | Vision Insurance | \$ 97.00 | \$ 167.00 | \$ 167.00 | \$ 167.00 | \$ 170.00 | \$ 180.00 |
| 512216 | Training | \$ 1,657.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 1,286.81 | \$ 3,000.00 | \$ 3,000.00 |
| Total Add'l Personal Services | | \$ 18,656.00 | \$ 21,145.00 | \$ 21,145.00 | \$ 18,867.93 | \$ 23,330.00 | \$ 24,268.00 |
| 521005 | Maintenance Supplies | \$ 21,777.00 | \$ 23,000.00 | \$ 23,000.00 | \$ 21,634.49 | \$ 23,000.00 | \$ 23,000.00 |
| Total Supplies and Materials | | \$ 21,777.00 | \$ 23,000.00 | \$ 23,000.00 | \$ 21,634.49 | \$ 23,000.00 | \$ 23,000.00 |
| Total Dept. 7010 - Sanitary Sewer System | | \$ 69,269.00 | \$ 74,718.00 | \$ 74,718.00 | \$ 70,192.68 | \$ 80,523.00 | \$ 82,727.00 |



Parks & Recreation Department

Department Description/Purpose:

It is the mission of the Worthington Parks and Recreation Department to create community through exceptional parks, programs, facilities and events. The Department strives to provide safe, family friendly environments, be a leader in customer service, provide exceptional maintenance and cleanliness, lead in community health and wellness, provide innovative parks and recreation, be positive people providing fun interactions, and to strive for sustainable practices. The Parks crew maintains all City parks, playgrounds, trails, recreation paths, public grounds and sport fields to provide for maximum aesthetic enjoyment as well as active recreational use. Facilities are maintained in a safe, inclusive, efficient, and accessible manner. The program staff develops diverse recreation and lifelong learning programs for the Worthington community to facilitate learning new skills, provide fun and successful experiences and promote healthy lifestyles. The Department offers facility rentals and support for community groups as well as develops and provides support for community special events, concerts and festivals. The Griswold Center provides a gathering place for Griswold members to enjoy recreational activities, trips, fitness and wellness programs, continuing education opportunities and attend support groups.

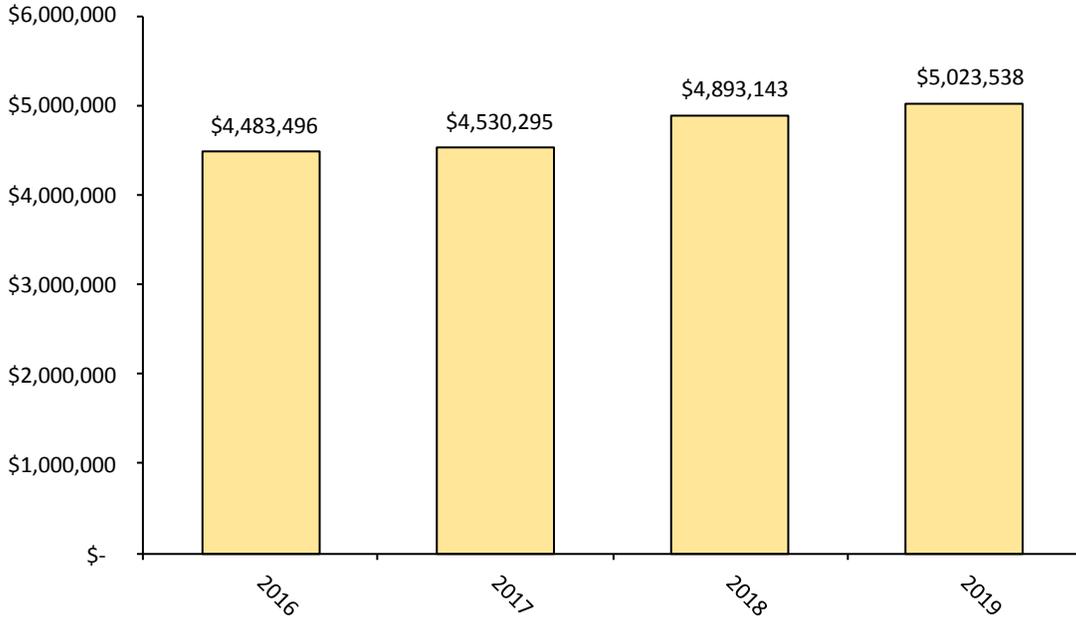
Parks & Recreation - General Fund (101)

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|---------------------|---------------------|---------------------|---------------------|
| Personal Services | \$ 2,332,869 | \$ 2,361,508 | \$ 2,480,164 | \$ 2,554,446 |
| Additional Personal Services | \$ 890,832 | \$ 904,511 | \$ 1,018,810 | \$ 1,060,603 |
| Supplies & Materials | \$ 253,402 | \$ 253,291 | \$ 256,630 | \$ 259,530 |
| Capital Equipment | \$ 59,776 | \$ 69,711 | \$ 70,700 | \$ 75,200 |
| Contractual Services | \$ 946,617 | \$ 941,272 | \$ 1,066,839 | \$ 1,073,759 |
| Total | \$ 4,483,496 | \$ 4,530,295 | \$ 4,893,143 | \$ 5,023,538 |

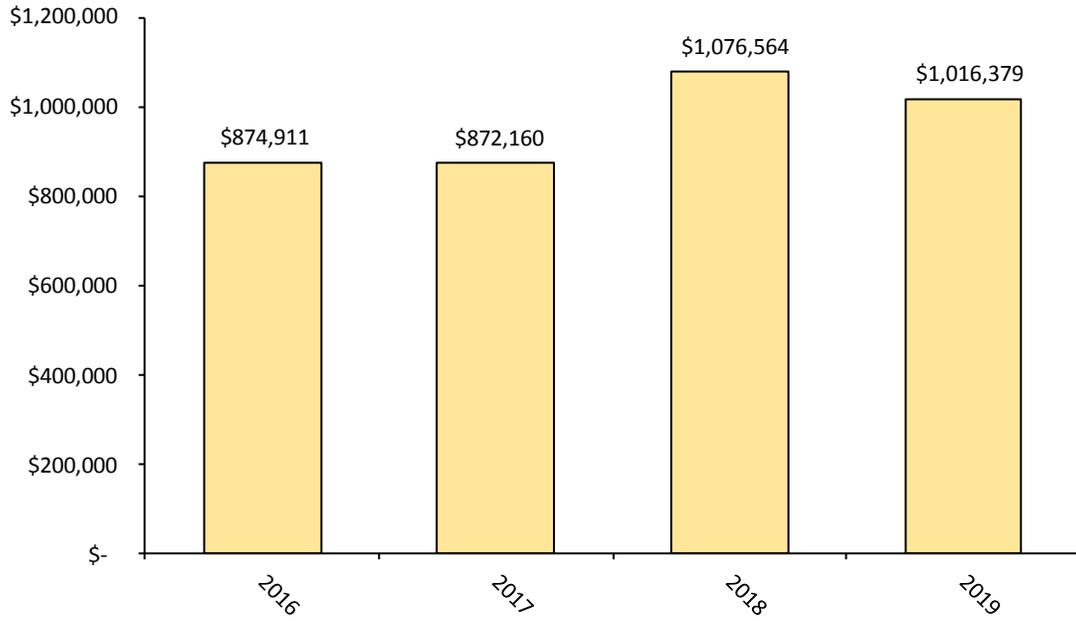
Parks & Recreation - Revolving Fund (224)

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|-------------------|-------------------|---------------------|---------------------|
| Personal Services | \$ 417,370 | \$ 431,110 | \$ 458,124 | \$ 467,239 |
| Additional Personal Services | \$ 73,881 | \$ 75,634 | \$ 85,440 | \$ 87,140 |
| Supplies & Materials | \$ - | \$ - | \$ - | \$ - |
| Capital Equipment | \$ - | \$ 28,212 | \$ - | \$ - |
| Contractual Services | \$ 253,660 | \$ 207,204 | \$ 308,000 | \$ 312,000 |
| Transfers | \$ 130,000 | \$ 130,000 | \$ 225,000 | \$ 150,000 |
| Total | \$ 874,911 | \$ 872,160 | \$ 1,076,564 | \$ 1,016,379 |

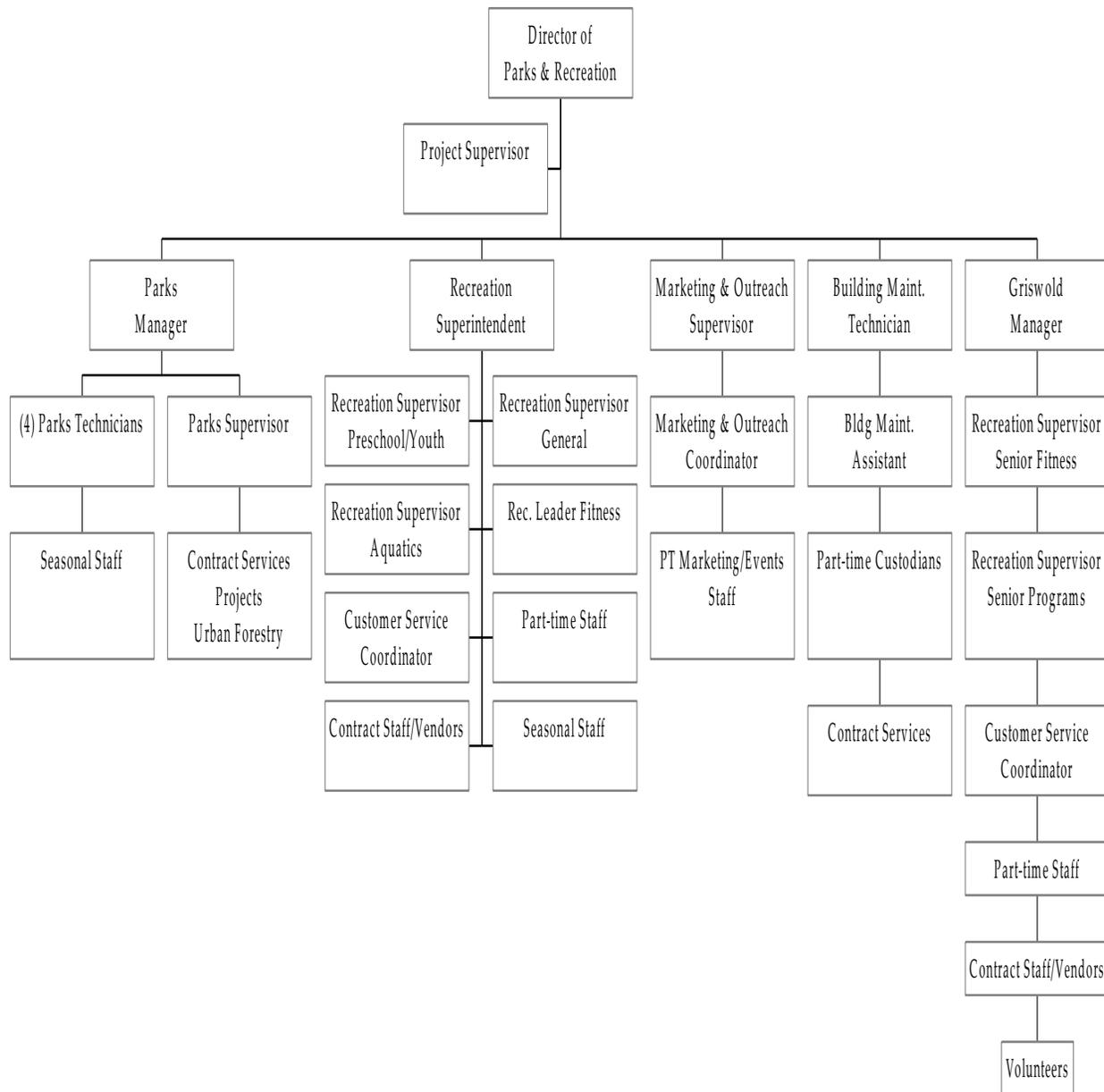
Expenditure Summary - General Fund (101)



Expenditure Summary - Revolving Fund (224)



Staffing Summary:



Key Accomplishments for FY 2017:

- ◇ Completed the Parks Master Plan with the Parks and Recreation Commission and presented it to Council for approval. The plan identified recommended improvements for each park including priorities for the system overall.
- ◇ Completed a McCord Park Master Plan to guide renovations of the community park and providing phasing options and cost estimates to City Council and staff.
- ◇ Continued staffing of the Bike and Pedestrian Advisory Board with accomplishments including updating priorities and cost estimates for City Council in a spring presentation, partnering with AAA on the city’s first Bike Rodeo event, unveiling the first Pedestrian Hybrid Beacon’s (PHB’s) in Worthington, and hosting workshops to kick-off a community Safe Routes to School (SRTS).

Key Accomplishments for FY 2017 (continued):

- ◇ Won an Ohio Parks and Recreation Association (OPRA) Award in programming for our Story time in the Park program. The program was a partnership with Worthington Libraries.
- ◇ Continued working on major facility improvements at the Community Center including the south end roof replacement (including a solar assessment), HVAC improvements, replacement of the Leisure Pool play structure, and replacement of one third of the fitness equipment.
- ◇ Worked with the City of Columbus and a donation from W.O.O.F. to double the parking at the very popular Godown Dog Park.
- ◇ Renovated Perry Park Diamond #3 as the third of three ball diamond renovations to upgrade aging facilities and fields to enhance playing conditions for residents and guests.

Key Objectives & Goals for FY 2018:

- ◇ Initiate phase one of the McCord Park renovations as recommended in the Master Plan for the park.
- ◇ Create the first permanent outdoor pickle ball courts in Worthington at the Olentangy Parklands.
- ◇ Add permanent restrooms at the Olentangy Parklands to replace the two port-a-john units currently struggling to serve the thousands of annual park users both in the park spaces and along the Olentangy Trail.
- ◇ Continue staffing the Bike and Pedestrian Advisory Board with goals of creating a Master Plan for Bike and Pedestrian Improvements city-wide, continuing educational activities including our second Bike Rodeo event, and improving coordination between the board and staff.

Management Discussion/Major Budget Changes:

The Parks and Recreation Department has staffed the community planning efforts completed by the Bicycle and Pedestrian Advisory Board and the Parks and Recreation Commission. Engaging the community in better bike and pedestrian facilities and access along with key improvements to parks presents exciting opportunities but also challenges in regard to finding new resources to accomplish these goals.

The Community Center HVAC assessment and subsequent proposals provide an opportunity to look at key sustainability initiatives to save energy in our facility, update aging HVAC equipment, and guard against on-going impacts to equipment from the spread of chlorine throughout the facility. If initial investments are made, we should realize significant savings in our operating budget over an extended period of time as well as less capital expenditures as equipment and other facility items should begin to see extended life cycles.

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|----------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 4010 - Parks & Recreation Administration | | | | | | | |
| 511002 | Parks & Recreation Director (1) | \$ 104,881.00 | \$ 107,765.00 | \$ 107,765.00 | \$ 107,765.00 | \$ 110,459.00 | \$ 112,668.00 |
| 511030 | Part-time Secretary | \$ 39,164.00 | \$ 38,737.00 | \$ 40,337.00 | \$ 40,273.58 | \$ 39,705.00 | \$ 40,500.00 |
| 511152 | Annual Service Credit | \$ - | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 |
| Total Personal Services | | \$ 144,045.00 | \$ 147,702.00 | \$ 149,302.00 | \$ 149,238.58 | \$ 151,364.00 | \$ 154,368.00 |
| 512200 | P.E.R.S. | \$ 20,017.00 | \$ 20,678.00 | \$ 20,678.00 | \$ 20,678.00 | \$ 21,191.00 | \$ 21,611.00 |
| 512204 | Medicare | \$ 2,061.00 | \$ 2,142.00 | \$ 2,142.00 | \$ 2,114.95 | \$ 2,195.00 | \$ 2,238.00 |
| 512206 | Worker's Compensation | \$ 3,399.00 | \$ 3,746.00 | \$ 3,746.00 | \$ 3,746.00 | \$ 4,844.00 | \$ 4,940.00 |
| 512207 | Health Insurance | \$ 22,418.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 23,165.24 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 266.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 1,203.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| 512214 | Dues & Subscriptions | \$ 650.00 | \$ 650.00 | \$ 650.00 | \$ 650.00 | \$ 750.00 | \$ 750.00 |
| 512216 | Training | \$ 524.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 3,000.00 |
| Total Add'l Personal Services | | \$ 50,870.00 | \$ 54,985.00 | \$ 54,985.00 | \$ 54,674.19 | \$ 59,385.00 | \$ 61,849.00 |
| 521000 | Office Supplies | \$ 339.00 | \$ 2,700.00 | \$ 1,200.00 | \$ 387.77 | \$ 2,500.00 | \$ 2,500.00 |
| Total Supplies and Materials | | \$ 339.00 | \$ 2,700.00 | \$ 1,200.00 | \$ 387.77 | \$ 2,500.00 | \$ 2,500.00 |
| 540500 | Equipment Maintenance | \$ - | \$ 1,000.00 | \$ 1,000.00 | \$ 300.00 | \$ 1,000.00 | \$ 1,000.00 |
| 540504 | Copy Machine | \$ 5,172.00 | \$ 5,000.00 | \$ 6,500.00 | \$ 5,411.47 | \$ 5,000.00 | \$ 5,000.00 |
| 540550 | Insurance | \$ 6,547.00 | \$ 4,350.00 | \$ 4,350.00 | \$ 3,350.00 | \$ 4,350.00 | \$ 4,350.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 100.00 | \$ 100.00 |
| Total Contractual Services | | \$ 11,719.00 | \$ 10,350.00 | \$ 11,850.00 | \$ 9,061.47 | \$ 10,450.00 | \$ 10,450.00 |
| Total Dept. 4010 - Parks & Recreation Admin | | \$ 206,973.00 | \$ 215,737.00 | \$ 217,337.00 | \$ 213,362.01 | \$ 223,699.00 | \$ 229,167.00 |
| DEPT. 4020 - Parks Maintenance | | | | | | | |
| 511037 | Parks Technicians (4) | \$ 298,237.00 | \$ 309,159.00 | \$ 309,159.00 | \$ 308,048.87 | \$ 258,936.00 | \$ 270,540.00 |
| 511038 | Seasonal Workers | \$ 49,500.00 | \$ 52,500.00 | \$ 43,403.73 | \$ 43,403.73 | \$ 45,500.00 | \$ 46,638.00 |
| 511063 | Parks Manager (1) | \$ 50,259.00 | \$ 79,303.00 | \$ 79,303.00 | \$ 78,396.71 | \$ 81,286.00 | \$ 82,911.00 |
| 511064 | Parks Supervisor (2) | \$ 73,751.00 | \$ 75,879.00 | \$ 75,879.00 | \$ 75,878.92 | \$ 149,829.00 | \$ 158,662.00 |
| 511151 | Overtime | \$ 29,000.00 | \$ 29,000.00 | \$ 28,000.00 | \$ 24,173.39 | \$ 29,000.00 | \$ 29,000.00 |
| 511152 | Annual Service Credit | \$ 9,100.00 | \$ 7,900.00 | \$ 7,900.00 | \$ 7,900.00 | \$ 7,900.00 | \$ 9,100.00 |
| Total Personal Services | | \$ 509,847.00 | \$ 553,741.00 | \$ 543,644.73 | \$ 537,801.62 | \$ 572,451.00 | \$ 596,851.00 |
| 512200 | P.E.R.S. | \$ 73,821.00 | \$ 77,524.00 | \$ 77,524.00 | \$ 75,404.03 | \$ 80,143.00 | \$ 83,559.00 |
| 512204 | Medicare | \$ 7,304.00 | \$ 8,029.00 | \$ 8,029.00 | \$ 7,479.38 | \$ 8,301.00 | \$ 8,654.00 |
| 512206 | Worker's Compensation | \$ 11,945.00 | \$ 13,801.00 | \$ 13,801.00 | \$ 13,801.00 | \$ 18,318.00 | \$ 19,099.00 |
| 512207 | Health Insurance | \$ 137,903.00 | \$ 149,709.00 | \$ 149,709.00 | \$ 149,709.00 | \$ 166,400.00 | \$ 174,720.00 |
| 512208 | Life Insurance | \$ 1,716.00 | \$ 2,282.00 | \$ 2,282.00 | \$ 1,991.00 | \$ 2,380.00 | \$ 2,520.00 |
| 512209 | Dental Insurance | \$ 9,181.00 | \$ 8,540.00 | \$ 8,540.00 | \$ 8,540.00 | \$ 8,575.00 | \$ 9,030.00 |
| 512210 | Vision Insurance | \$ 2,231.00 | \$ 2,338.00 | \$ 2,338.00 | \$ 2,143.40 | \$ 2,380.00 | \$ 2,520.00 |
| 512214 | Dues & Subscriptions | \$ 1,670.00 | \$ 1,800.00 | \$ 1,800.00 | \$ 1,930.00 | \$ 1,800.00 | \$ 1,800.00 |
| 512216 | Training | \$ 1,982.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 5,457.34 | \$ 4,000.00 | \$ 4,000.00 |
| 512218 | Uniforms | \$ 3,444.00 | \$ 3,500.00 | \$ 3,500.00 | \$ 3,559.19 | \$ 3,500.00 | \$ 3,500.00 |
| Total Add'l Personal Services | | \$ 251,197.00 | \$ 271,523.00 | \$ 271,523.00 | \$ 270,014.34 | \$ 295,797.00 | \$ 309,402.00 |
| 521005 | Grounds Maintenance Supplies | \$ 76,353.00 | \$ 71,500.00 | \$ 71,500.00 | \$ 67,554.78 | \$ 70,000.00 | \$ 71,000.00 |
| 521007 | Parts, Tools and Supplies | \$ 800.00 | \$ 800.00 | \$ 800.00 | \$ 468.86 | \$ 800.00 | \$ 800.00 |
| 521028 | Landscape/Horticulture Materials | \$ 15,225.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 14,026.64 | \$ 15,000.00 | \$ 15,000.00 |
| Total Supplies and Materials | | \$ 92,378.00 | \$ 87,300.00 | \$ 87,300.00 | \$ 82,050.28 | \$ 85,800.00 | \$ 86,800.00 |
| 533002 | Capital Equipment | \$ 6,453.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 10,091.70 | \$ 8,000.00 | \$ 8,000.00 |
| 533009 | Athletic Fields Maintenance | \$ 27,399.00 | \$ 26,500.00 | \$ 26,500.00 | \$ 26,500.00 | \$ 23,000.00 | \$ 23,000.00 |
| 533010 | Street Tree Maintenance | \$ 23,294.00 | \$ 28,000.00 | \$ 28,000.00 | \$ 29,515.89 | \$ 33,000.00 | \$ 36,000.00 |
| 533171 | Climbers Equipment | \$ - | \$ 200.00 | \$ 200.00 | \$ 173.72 | \$ 200.00 | \$ 200.00 |
| Total Capital Equipment | | \$ 57,146.00 | \$ 64,700.00 | \$ 64,700.00 | \$ 66,281.31 | \$ 64,200.00 | \$ 67,200.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|--|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 540536 | Gas Utility | \$ 2,446.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 5,027.76 | \$ 2,000.00 | \$ 2,000.00 |
| 540537 | Electric Utility | \$ 34,930.00 | \$ 45,000.00 | \$ 45,000.00 | \$ 35,036.55 | \$ 32,000.00 | \$ 32,000.00 |
| 540538 | Telephone Utility | \$ 1,996.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,004.00 | \$ 6,500.00 | \$ 6,500.00 |
| 540539 | Water/Sewer Utility | \$ 31,679.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 18,000.00 | \$ 18,000.00 |
| 540562 | Cell Phone | \$ 3,975.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 4,813.75 | \$ 6,500.00 | \$ 6,500.00 |
| 540563 | Parks Maintenance | \$ 62,660.00 | \$ 58,000.00 | \$ 64,810.27 | \$ 71,099.83 | \$ 58,000.00 | \$ 61,000.00 |
| 540565 | Insect Spraying | \$ 606.00 | \$ 800.00 | \$ 800.00 | \$ 604.75 | \$ 800.00 | \$ 800.00 |
| 540568 | Irrigation Controller Cell Services | \$ - | \$ - | \$ - | \$ - | \$ 3,840.00 | \$ 5,760.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 500.00 | \$ 500.00 |
| Total Contractual Services | | \$ 138,292.00 | \$ 149,300.00 | \$ 156,110.27 | \$ 143,586.64 | \$ 128,140.00 | \$ 133,060.00 |
| Total Dept. 4020 - Parks Maintenance | | \$ 1,048,860.00 | \$ 1,126,564.00 | \$ 1,123,278.00 | \$ 1,099,734.19 | \$ 1,146,388.00 | \$ 1,193,313.00 |
| DEPT. 4030 - Community Center | | | | | | | |
| 511024 | Customer Service Specialist (1) | \$ 56,447.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 59,449.00 | \$ 60,638.00 |
| 511041 | Recreation Superintendent (1) | \$ 93,003.00 | \$ 95,561.00 | \$ 95,561.00 | \$ 95,560.92 | \$ 97,950.00 | \$ 99,909.00 |
| 511042 | Recreation Leaders (3) | \$ 205,242.00 | \$ 210,888.00 | \$ 210,888.00 | \$ 210,887.16 | \$ 216,160.00 | \$ 220,483.00 |
| 511065 | Part-time Support Staff | \$ 11,264.00 | \$ 8,953.00 | \$ 8,953.00 | \$ 8,194.20 | \$ 9,177.00 | \$ 9,360.00 |
| 511066 | Part-time General Instructor | \$ 4,370.00 | \$ 3,075.00 | \$ 3,075.00 | \$ 2,944.48 | \$ 3,152.00 | \$ 3,215.00 |
| 511067 | Part-time Specialized Instructor | \$ 64,600.00 | \$ 55,700.00 | \$ 69,515.00 | \$ 69,515.00 | \$ 63,000.00 | \$ 64,260.00 |
| 511074 | Recreation Leader - Aquatics (1) | \$ 60,547.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 72,052.00 | \$ 73,493.00 |
| 511076 | Recreation Leader - Fitness (1) | \$ 59,655.00 | \$ 70,295.00 | \$ 47,295.00 | \$ 45,954.55 | \$ 64,961.00 | \$ 66,260.00 |
| 511077 | Building Maintenance Technician (1) | \$ 73,430.00 | \$ 75,449.00 | \$ 75,449.00 | \$ 75,449.00 | \$ 77,776.00 | \$ 79,332.00 |
| 511079 | Project Supervisor (1) | \$ 63,223.00 | \$ 64,962.00 | \$ 64,962.00 | \$ 64,961.00 | \$ 66,586.00 | \$ 67,918.00 |
| 511080 | Customer Service Specialist (1) | \$ 56,447.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 59,449.00 | \$ 60,638.00 |
| 511082 | Part-time Customer Service Staff | \$ 136,495.00 | \$ 131,000.00 | \$ 135,500.00 | \$ 132,472.52 | \$ 138,888.00 | \$ 141,665.00 |
| 511084 | Part-time Head Lifeguard | \$ 49,734.00 | \$ 50,184.00 | \$ 58,484.00 | \$ 53,679.43 | \$ 51,439.00 | \$ 52,467.00 |
| 511085 | Part-time Lifeguards | \$ 178,405.00 | \$ 181,962.00 | \$ 178,347.00 | \$ 170,414.78 | \$ 184,011.00 | \$ 187,691.00 |
| 511088 | Part-time Child Care Attendants | \$ 44,301.00 | \$ 46,047.00 | \$ 42,547.00 | \$ 39,457.41 | \$ 44,000.00 | \$ 44,880.00 |
| 511089 | Part-time Fitness Attendants | \$ 59,722.00 | \$ 55,095.00 | \$ 64,795.00 | \$ 61,200.05 | \$ 60,850.00 | \$ 62,067.00 |
| 511090 | Part-time Community Center Custodians | \$ 4,332.00 | \$ 7,519.00 | \$ 7,519.00 | \$ 2,175.56 | \$ 7,707.00 | \$ 7,861.00 |
| 511091 | Part-time Customer Service Staff - Exist | \$ 7,376.00 | \$ 8,057.00 | \$ 8,057.00 | \$ 7,934.55 | \$ 8,265.00 | \$ 8,430.00 |
| 511092 | Building Maintenance Assistant (1) | \$ 56,384.00 | \$ 62,580.00 | \$ 42,580.00 | \$ 40,875.67 | \$ 54,058.00 | \$ 59,564.00 |
| 511093 | Part-time Communications Coordinator | \$ 21,725.00 | \$ 21,860.00 | \$ 23,546.00 | \$ 23,546.00 | \$ 22,407.00 | \$ 22,967.00 |
| 511151 | Overtime | \$ 9,887.00 | \$ 15,000.00 | \$ 14,000.00 | \$ 14,000.00 | \$ 15,000.00 | \$ 15,000.00 |
| 511152 | Annual Service Credit | \$ 11,350.00 | \$ 11,650.00 | \$ 11,650.00 | \$ 11,650.00 | \$ 12,300.00 | \$ 13,650.00 |
| Total Personal Services | | \$ 1,327,939.00 | \$ 1,362,130.00 | \$ 1,349,016.00 | \$ 1,317,165.28 | \$ 1,388,637.00 | \$ 1,421,748.00 |
| 512200 | P.E.R.S. | \$ 184,270.00 | \$ 190,698.00 | \$ 190,698.00 | \$ 183,942.71 | \$ 194,409.00 | \$ 199,045.00 |
| 512204 | Medicare | \$ 19,061.00 | \$ 19,751.00 | \$ 19,751.00 | \$ 18,928.91 | \$ 20,135.00 | \$ 20,615.00 |
| 512206 | Worker's Compensation | \$ 31,347.00 | \$ 34,413.00 | \$ 34,413.00 | \$ 34,413.00 | \$ 44,436.00 | \$ 45,496.00 |
| 512207 | Health Insurance | \$ 188,386.00 | \$ 215,233.00 | \$ 215,233.00 | \$ 191,206.50 | \$ 217,400.00 | \$ 228,270.00 |
| 512208 | Life Insurance | \$ 2,596.00 | \$ 3,586.00 | \$ 3,586.00 | \$ 2,524.00 | \$ 3,400.00 | \$ 3,600.00 |
| 512209 | Dental Insurance | \$ 12,023.00 | \$ 13,420.00 | \$ 13,420.00 | \$ 11,283.15 | \$ 12,250.00 | \$ 12,900.00 |
| 512210 | Vision Insurance | \$ 3,402.00 | \$ 3,674.00 | \$ 3,674.00 | \$ 3,674.00 | \$ 3,400.00 | \$ 3,600.00 |
| 512214 | Dues & Subscriptions | \$ 712.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,288.00 | \$ 1,250.00 | \$ 1,250.00 |
| 512216 | Training | \$ 6,794.00 | \$ 7,000.00 | \$ 7,000.00 | \$ 7,049.59 | \$ 7,000.00 | \$ 7,500.00 |
| 512218 | Uniforms | \$ 5,262.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 |
| Total Add'l Personal Services | | \$ 453,853.00 | \$ 492,775.00 | \$ 492,775.00 | \$ 458,309.86 | \$ 507,680.00 | \$ 526,276.00 |
| 521000 | Office Supplies | \$ 6,355.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 5,752.61 | \$ 6,500.00 | \$ 6,500.00 |
| 521005 | Maintenance Supplies | \$ 83,210.00 | \$ 78,000.00 | \$ 87,500.00 | \$ 90,634.40 | \$ 81,120.00 | \$ 81,120.00 |
| 521007 | Parts and Tools | \$ 500.00 | \$ 770.00 | \$ 770.00 | \$ 1,040.00 | \$ 770.00 | \$ 770.00 |
| 521010 | Light Bulbs | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 |
| 521011 | Program Supplies | \$ 20,781.00 | \$ 26,100.00 | \$ 26,100.00 | \$ 28,537.77 | \$ 26,100.00 | \$ 27,000.00 |
| 521029 | Pool Chemicals | \$ 23,399.00 | \$ 24,000.00 | \$ 24,000.00 | \$ 24,411.37 | \$ 26,000.00 | \$ 27,000.00 |
| Total Supplies and Materials | | \$ 136,245.00 | \$ 137,370.00 | \$ 146,870.00 | \$ 152,376.15 | \$ 142,490.00 | \$ 144,390.00 |
| 533001 | Furniture | \$ 376.00 | \$ 4,000.00 | \$ 4,000.00 | \$ - | \$ 2,500.00 | \$ 4,000.00 |
| Total Capital Equipment | | \$ 376.00 | \$ 4,000.00 | \$ 4,000.00 | \$ - | \$ 2,500.00 | \$ 4,000.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|----------------------------------|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 540501 | Printed Forms | \$ 2,043.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,345.77 | \$ 2,000.00 | \$ 2,000.00 |
| 540525 | Refunds | \$ 6,000.00 | \$ 6,000.00 | \$ 10,000.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 6,000.00 |
| 540536 | Gas Utility | \$ 76,315.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 75,738.24 | \$ 74,000.00 | \$ 74,000.00 |
| 540537 | Electric Utility | \$ 245,139.00 | \$ 270,000.00 | \$ 270,000.00 | \$ 234,789.03 | \$ 291,000.00 | \$ 291,000.00 |
| 540538 | Telephone Utility | \$ 25,018.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 24,951.43 | \$ 22,500.00 | \$ 22,500.00 |
| 540539 | Water/Sewer Utility | \$ 86,955.00 | \$ 85,000.00 | \$ 85,000.00 | \$ 85,239.12 | \$ 112,000.00 | \$ 112,000.00 |
| 540550 | Insurance | \$ 765.00 | \$ 6,045.00 | \$ 6,045.00 | \$ - | \$ 6,045.00 | \$ 6,045.00 |
| 540560 | Building Maintenance | \$ 67,248.00 | \$ 65,500.00 | \$ 69,500.00 | \$ 66,874.56 | \$ 68,120.00 | \$ 68,120.00 |
| 540561 | Cable Service | \$ 3,167.00 | \$ 3,100.00 | \$ 3,100.00 | \$ 2,804.38 | \$ 3,100.00 | \$ 3,100.00 |
| 540564 | Program Services | \$ 2,900.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 3,000.00 |
| 540565 | Insect Spraying | \$ 914.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,011.75 | \$ 1,000.00 | \$ 1,000.00 |
| 540569 | Contractual Cleaning | \$ 99,841.00 | \$ 99,900.00 | \$ 107,700.00 | \$ 105,117.08 | \$ 127,464.00 | \$ 127,464.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 6,000.00 | \$ 6,000.00 |
| 540617 | Promotions/Marketing | \$ 21,467.00 | \$ 19,000.00 | \$ 19,000.00 | \$ 16,568.91 | \$ 18,000.00 | \$ 19,000.00 |
| 540650 | Bank/Merchant Service Fees | \$ 75,996.00 | \$ 90,000.00 | \$ 90,000.00 | \$ 73,877.63 | \$ 79,000.00 | \$ 80,000.00 |
| Total Contractual Services | | \$ 713,768.00 | \$ 775,545.00 | \$ 791,345.00 | \$ 698,317.90 | \$ 819,229.00 | \$ 821,229.00 |
| Total Dept. 4030 - Community Center | | \$ 2,632,181.00 | \$ 2,771,820.00 | \$ 2,784,006.00 | \$ 2,626,169.19 | \$ 2,860,536.00 | \$ 2,917,643.00 |
| DEPT. 4040 - Recreation Programs | | | | | | | |
| 511065 | Part-time Support Staff | \$ 2,724.00 | \$ 8,405.00 | \$ 8,405.00 | \$ 4,609.67 | \$ 8,615.00 | \$ 8,615.00 |
| 511066 | Part-time General Instructor | \$ 782.00 | \$ 1,607.00 | \$ 1,607.00 | \$ 593.30 | \$ 1,647.00 | \$ 1,647.00 |
| 511067 | Part-time Specialized Instructor | \$ 3,336.00 | \$ 4,823.00 | \$ 4,823.00 | \$ 2,672.61 | \$ 4,943.00 | \$ 4,943.00 |
| Total Personal Services | | \$ 6,842.00 | \$ 14,835.00 | \$ 14,835.00 | \$ 7,875.58 | \$ 15,205.00 | \$ 15,205.00 |
| 512200 | P.E.R.S. | \$ 941.00 | \$ 2,077.00 | \$ 2,077.00 | \$ 1,518.99 | \$ 2,129.00 | \$ 2,129.00 |
| 512204 | Medicare | \$ 99.00 | \$ 215.00 | \$ 215.00 | \$ 114.20 | \$ 220.00 | \$ 220.00 |
| 512206 | Worker's Compensation | \$ 187.00 | \$ 388.00 | \$ 388.00 | \$ 313.42 | \$ 487.00 | \$ 487.00 |
| 512218 | Uniforms | \$ 1,137.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,086.96 | \$ 2,500.00 | \$ 2,500.00 |
| Total Add'l Personal Services | | \$ 2,364.00 | \$ 5,180.00 | \$ 5,180.00 | \$ 4,033.57 | \$ 5,336.00 | \$ 5,336.00 |
| 521000 | Office Supplies | \$ - | \$ 1,360.00 | \$ 1,360.00 | \$ - | \$ 1,360.00 | \$ 1,360.00 |
| 521011 | Program Supplies | \$ 8,766.00 | \$ 7,000.00 | \$ 7,000.00 | \$ 6,786.83 | \$ 7,000.00 | \$ 7,000.00 |
| Total Supplies and Materials | | \$ 8,766.00 | \$ 8,360.00 | \$ 8,360.00 | \$ 6,786.83 | \$ 8,360.00 | \$ 8,360.00 |
| 540501 | Printed Forms | \$ 7,085.00 | \$ 19,000.00 | \$ 19,000.00 | \$ 13,982.87 | \$ 19,000.00 | \$ 19,000.00 |
| 540525 | Refunds | \$ 510.00 | \$ 510.00 | \$ 510.00 | \$ 187.00 | \$ 510.00 | \$ 510.00 |
| 540564 | Program Services | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 |
| Total Contractual Services | | \$ 22,595.00 | \$ 34,510.00 | \$ 34,510.00 | \$ 29,169.87 | \$ 34,510.00 | \$ 34,510.00 |
| Total Dept. 4040 - Recreation Programs | | \$ 40,567.00 | \$ 62,885.00 | \$ 62,885.00 | \$ 47,865.85 | \$ 63,411.00 | \$ 63,411.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--|-----------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 4050 - Senior Citizen Program | | | | | | | |
| 511040 | Recreation Leader (1) | \$ 68,414.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 70,294.58 | \$ 72,052.00 | \$ 73,493.00 |
| 511042 | Recreation Leader (1) | \$ 68,414.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 72,052.00 | \$ 73,493.00 |
| 511044 | Senior Center Manager (1) | \$ 77,179.00 | \$ 79,301.00 | \$ 79,301.00 | \$ 79,301.00 | \$ 81,284.00 | \$ 82,909.00 |
| 511045 | Customer Service Specialist (1) | \$ 56,447.00 | \$ 57,999.00 | \$ 55,999.00 | \$ 51,940.41 | \$ 44,625.00 | \$ 52,000.00 |
| 511066 | Part-time General Instructor | \$ 40,699.00 | \$ 46,125.00 | \$ 46,125.00 | \$ 45,221.03 | \$ 47,278.00 | \$ 48,224.00 |
| 511067 | Part-time Specialized Instructor | \$ 6,028.00 | \$ 6,796.00 | \$ 6,796.00 | \$ 5,672.84 | \$ 6,966.00 | \$ 7,105.00 |
| 511090 | Part-time Custodian | \$ 20,910.00 | \$ 20,910.00 | \$ 20,910.00 | \$ 20,910.00 | \$ 21,500.00 | \$ 22,000.00 |
| 511151 | Overtime | \$ 855.00 | \$ 1,500.00 | \$ 800.00 | \$ 542.50 | \$ 1,500.00 | \$ 1,500.00 |
| 511152 | Annual Service Credit | \$ 5,250.00 | \$ 5,250.00 | \$ 5,250.00 | \$ 5,250.00 | \$ 5,250.00 | \$ 5,550.00 |
| Total Personal Services | | \$ 344,196.00 | \$ 358,471.00 | \$ 355,771.00 | \$ 349,427.36 | \$ 352,507.00 | \$ 366,274.00 |
| 512200 | P.E.R.S. | \$ 47,977.00 | \$ 50,186.00 | \$ 50,186.00 | \$ 49,537.85 | \$ 49,351.00 | \$ 51,278.00 |
| 512204 | Medicare | \$ 4,852.00 | \$ 5,198.00 | \$ 5,198.00 | \$ 5,011.70 | \$ 5,111.00 | \$ 5,311.00 |
| 512206 | Worker's Compensation | \$ 8,104.00 | \$ 9,197.00 | \$ 9,197.00 | \$ 9,197.00 | \$ 11,280.00 | \$ 11,721.00 |
| 512207 | Health Insurance | \$ 62,832.00 | \$ 65,524.00 | \$ 65,524.00 | \$ 41,737.28 | \$ 72,800.00 | \$ 76,440.00 |
| 512208 | Life Insurance | \$ 1,188.00 | \$ 1,304.00 | \$ 1,304.00 | \$ 930.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512209 | Dental Insurance | \$ 5,247.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 3,761.05 | \$ 4,900.00 | \$ 5,160.00 |
| 512210 | Vision Insurance | \$ 1,303.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512214 | Dues & Subscriptions | \$ 369.00 | \$ 450.00 | \$ 450.00 | \$ 531.02 | \$ 450.00 | \$ 450.00 |
| 512216 | Training | \$ 676.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 3,624.00 | \$ 2,500.00 | \$ 3,000.00 |
| 512216 | Uniforms | \$ - | \$ 1,500.00 | \$ 1,500.00 | \$ 1,813.37 | \$ 1,500.00 | \$ 1,500.00 |
| Total Add'l Personal Services | | \$ 132,548.00 | \$ 142,575.00 | \$ 142,575.00 | \$ 117,479.27 | \$ 150,612.00 | \$ 157,740.00 |
| 521000 | Office Supplies | \$ 4,650.00 | \$ 4,900.00 | \$ 4,900.00 | \$ 3,367.92 | \$ 4,900.00 | \$ 4,900.00 |
| 521002 | Postage Expense | \$ 1,006.00 | \$ 1,250.00 | \$ 1,250.00 | \$ 842.46 | \$ 1,250.00 | \$ 1,250.00 |
| 521011 | Program Supplies | \$ 10,018.00 | \$ 11,330.00 | \$ 11,330.00 | \$ 7,480.00 | \$ 11,330.00 | \$ 11,330.00 |
| Total Supplies and Materials | | \$ 15,674.00 | \$ 17,480.00 | \$ 17,480.00 | \$ 11,690.38 | \$ 17,480.00 | \$ 17,480.00 |
| 533001 | Furniture | \$ 2,254.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 3,430.00 | \$ 4,000.00 | \$ 4,000.00 |
| Total Capital Equipment | | \$ 2,254.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 3,430.00 | \$ 4,000.00 | \$ 4,000.00 |
| 540500 | Equipment Maintenance | \$ - | \$ 6,500.00 | \$ 6,500.00 | \$ 2,374.46 | \$ - | \$ - |
| 540501 | Printed Forms | \$ 4,663.00 | \$ 6,600.00 | \$ 6,600.00 | \$ 3,660.69 | \$ 6,600.00 | \$ 6,600.00 |
| 540504 | Copy Machine | \$ 2,111.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 1,963.78 | \$ 2,000.00 | \$ 2,000.00 |
| 540525 | Refunds | \$ 305.00 | \$ 305.00 | \$ 305.00 | \$ 305.00 | \$ 305.00 | \$ 305.00 |
| 540536 | Gas Utility | \$ 8,093.00 | \$ 16,000.00 | \$ 16,000.00 | \$ 5,405.05 | \$ 9,100.00 | \$ 9,100.00 |
| 540537 | Electric Utility | \$ 20,978.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 23,978.88 | \$ 17,000.00 | \$ 17,000.00 |
| 540538 | Telephone Utility | \$ 10,073.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 17,000.00 | \$ 17,000.00 |
| 540539 | Water/Sewer Utility | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,500.00 | \$ 4,500.00 |
| 540564 | Program Services | \$ 270.00 | \$ 305.00 | \$ 305.00 | \$ 187.50 | \$ 305.00 | \$ 305.00 |
| 540565 | Insect Spraying | \$ 560.00 | \$ 600.00 | \$ 600.00 | \$ 548.78 | \$ 600.00 | \$ 600.00 |
| 540567 | Building Maintenance | \$ 5,582.00 | \$ 5,200.00 | \$ 5,200.00 | \$ 4,535.37 | \$ 12,000.00 | \$ 12,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 1,500.00 | \$ 1,500.00 |
| 540617 | Promotions/Marketing | \$ 2,608.00 | \$ 3,600.00 | \$ 3,600.00 | \$ 3,177.00 | \$ 3,600.00 | \$ 3,600.00 |
| Total Contractual Services | | \$ 60,243.00 | \$ 81,110.00 | \$ 81,110.00 | \$ 61,136.51 | \$ 74,510.00 | \$ 74,510.00 |
| Total Dept. 4050 - Senior Citizen Program | | \$ 554,915.00 | \$ 603,636.00 | \$ 600,936.00 | \$ 543,163.52 | \$ 599,109.00 | \$ 620,004.00 |
| DEPT. 2424 - Revolving | | | | | | | |
| 511043 | Summer Staff | \$ 38,483.00 | \$ 52,531.00 | \$ 35,715.00 | \$ 35,714.92 | \$ 53,844.00 | \$ 54,921.00 |
| 511065 | Part-time Support Staff | \$ 59,235.00 | \$ 61,462.00 | \$ 58,462.00 | \$ 43,415.17 | \$ 62,999.00 | \$ 64,259.00 |
| 511066 | Part-time General Instructor | \$ 162,052.00 | \$ 166,103.00 | \$ 166,103.00 | \$ 161,354.87 | \$ 170,256.00 | \$ 173,661.00 |
| 511067 | Part-time Specialized Instructor | \$ 157,600.00 | \$ 148,625.00 | \$ 190,625.00 | \$ 190,625.00 | \$ 168,625.00 | \$ 171,998.00 |
| 511068 | Part-time Private Swim Instructor | \$ - | \$ - | \$ - | \$ - | \$ 1,200.00 | \$ 1,200.00 |
| 511069 | Part-time Personal Trainer | \$ - | \$ - | \$ - | \$ - | \$ 1,200.00 | \$ 1,200.00 |
| Total Personal Services | | \$ 417,370.00 | \$ 428,721.00 | \$ 450,905.00 | \$ 431,109.96 | \$ 458,124.00 | \$ 467,239.00 |
| 512200 | P.E.R.S. | \$ 58,557.00 | \$ 60,021.00 | \$ 60,021.00 | \$ 60,021.00 | \$ 64,137.00 | \$ 65,413.00 |
| 512204 | Medicare | \$ 6,065.00 | \$ 6,216.00 | \$ 6,216.00 | \$ 6,216.00 | \$ 6,643.00 | \$ 6,775.00 |
| 512206 | Worker's Compensation | \$ 9,259.00 | \$ 10,885.00 | \$ 10,885.00 | \$ 9,397.16 | \$ 14,660.00 | \$ 14,952.00 |
| Total Add'l Personal Services | | \$ 73,881.00 | \$ 77,122.00 | \$ 77,122.00 | \$ 75,634.16 | \$ 85,440.00 | \$ 87,140.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|-------------------------------------|--|----------------------|-------------------------|------------------------|----------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 533002 | Capital Equipment - Misc Fitness Equip | \$ - | \$ 38,000.00 | \$ 38,000.00 | \$ 28,212.49 | \$ - | \$ - |
| | Total Capital Equipment | \$ - | \$ 38,000.00 | \$ 38,000.00 | \$ 28,212.49 | \$ - | \$ - |
| 540525 | Refunds | \$ 9,726.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 18,095.42 | \$ 20,000.00 | \$ 20,000.00 |
| | Total Contractual Services | \$ 9,726.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 18,095.42 | \$ 20,000.00 | \$ 20,000.00 |
| 550951 | Contractual Services | \$ 243,934.00 | \$ 308,000.00 | \$ 285,816.00 | \$ 189,108.09 | \$ 288,000.00 | \$ 292,000.00 |
| | Total Revolving | \$ 243,934.00 | \$ 308,000.00 | \$ 285,816.00 | \$ 189,108.09 | \$ 288,000.00 | \$ 292,000.00 |
| 560979 | Operating Surplus | \$ 130,000.00 | \$ 130,000.00 | \$ 130,000.00 | \$ 130,000.00 | \$ 225,000.00 | \$ 150,000.00 |
| | Total Transfers | \$ 130,000.00 | \$ 130,000.00 | \$ 130,000.00 | \$ 130,000.00 | \$ 225,000.00 | \$ 150,000.00 |
| Total Dept. 2424 - Revolving | | \$ 874,911.00 | \$ 1,001,843.00 | \$ 1,001,843.00 | \$ 872,160.12 | \$ 1,076,564.00 | \$ 1,016,379.00 |



Planning & Building Department

Department Description/Purpose:

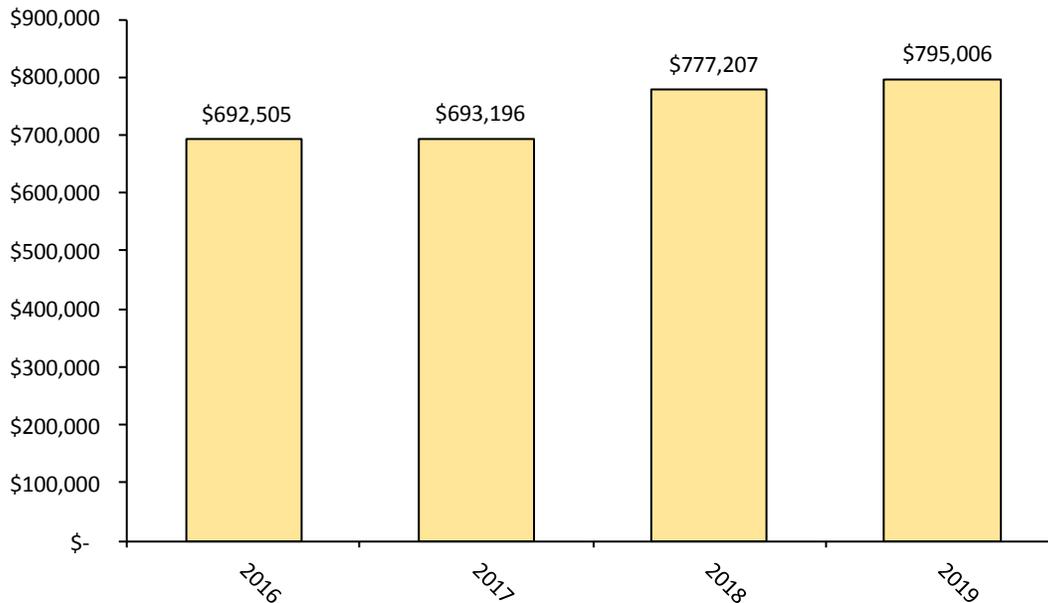
The Department of Planning and Building consists of a Division of Planning and a Division of Building Regulation.

The Division of Planning is charged with land use planning and zoning which includes preparing reports and studies, administering the City's Comprehensive Plan; advising and providing staff for the Municipal Planning Commission, Architectural Review Board, Board of Zoning Appeals and City Council. The Division of Building Regulation enforces laws and ordinances related to building, zoning, housing, property maintenance, plumbing, heating and electrical installation. The Division provides plan review, permit administration and field inspections.

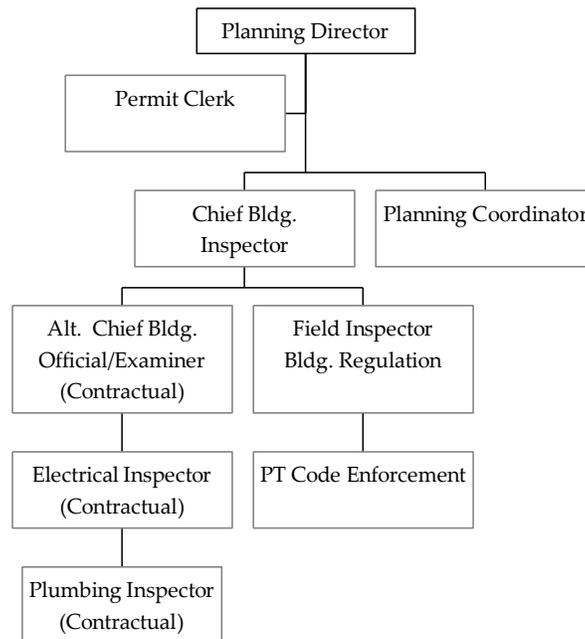
Planning & Building Department

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|-------------------|-------------------|-------------------|-------------------|
| Personal Services | \$ 417,954 | \$ 412,287 | \$ 444,991 | \$ 454,982 |
| Additional Personal Services | \$ 190,814 | \$ 177,245 | \$ 222,166 | \$ 230,274 |
| Supplies & Materials | \$ 2,769 | \$ 1,666 | \$ 2,450 | \$ 2,450 |
| Capital Equipment | \$ 10 | \$ 11,763 | \$ 2,300 | \$ 1,500 |
| Contractual Services | \$ 80,958 | \$ 90,236 | \$ 105,300 | \$ 105,800 |
| Total | \$ 692,505 | \$ 693,196 | \$ 777,207 | \$ 795,006 |

Expenditure Summary



Staffing Summary:



Key Accomplishments for FY 2017:

- ◇ Assisted City Council in the adoption of an amendment to create new zoning categories in the Wilson Bridge Corridor. City Council rezoned two parcels to be in compliance with the adopted Wilson Bridge Corridor Zoning.
- ◇ The Central Ohio Urological Group, Wheels Up and Complete Health Dentistry of Columbus opened for business at 350 West Wilson Bridge Road.
- ◇ Construction was completed the Linworth Crossing development at the intersection of Dublin-Granville Road (SR-161) and Linworth Road. New tenants include Borgota Pizza, Linworth Pharmacy, Worthington Urgent Care, Posh Nail Salon, Super Cuts, Verizon and Diamonds Mexican Restaurant.
- ◇ The owners of the Worthington Holiday Inn presented plans to redevelop their property at West Wilson Bridge Road and High Street into The Village at Worthington Square. Their preliminary proposal included a mix of uses, hotel, restaurants and other personal and professional services with a town square atmosphere.
- ◇ Provided various approvals for new businesses, including Peace Love & Little Donuts, Blaze Pizza, O'Reilly Family Pharmacy.
- ◇ COHatch was approved for an outdoor patio area, replacement of the basement windows and signage at the Kilbourne Memorial Library Building.
- ◇ United Dairy Farmers received approval for their expansion and redevelopment at the intersection of Linworth Road and Dublin-Granville Road (SR-161).

Key Accomplishments for FY 2017 (continued):

- ◇ Completed the first phase of the Wayfinding Project.
- ◇ Architectural Review Board approved the demolition of two derelict building on the old Harding Hospital Site.
- ◇ Ohio adopted a new Ohio Building Code, Ohio Mechanical Code, and Ohio Plumbing Code effective November 1, 2017. The code is based upon the 2015 International Building, Mechanical, and Plumbing Codes. Also adopted is the 2017 National Electrical Code but maintains the current 2012 International Energy Conservation Code. This code affects all us except 1-, 2-, and 3-family dwellings in Ohio.
- ◇ Don Phillips was appointed to the Residential Code Advisory Committee by the director of the Ohio Department of Commerce to serve a 3 year term as the building official representative. This committee recommends a residential building code to the Ohio Board of Building Standards for adoption within Ohio.
- ◇ Investigated 350 building code, property maintenance, and zoning complaints requiring 1,326 contacts through August 2017.
- ◇ Provided administration, plan review, and inspection services from August 2016 through July 2017 for 1,225 permit applications received. During that period, 1,211 permits were issued representing \$24,588,137 of construction and collecting \$201,472.63 in fees. We reviewed 988 sets of plans, and conducted 3,829 inspections.
- ◇ Administered 74 applications to the ARB, 24 to the BZA, 21 to the MPC and 7 to City Council through August 2017. Issued 22 Temporary Use Permits during this period.

Key Objectives & Goals for FY 2018:

- ◇ Review any future development plans for the United Methodist Children's Home site and guide the applicant through the development process once the applicant has submitted a formal application.
- ◇ Continue to review and guide the preliminary proposal for the redevelopment of the Worthington Holiday Inn site through the public process.
- ◇ Identify work management software to track and organize service requests, work orders, inspections, projects, citizen concerns and all types of work activities.
- ◇ Further implement the streetscape recommendations found in the Wilson Bridge Road Corridor Study from the Olentangy River to the west to the Railroad Crossing to the east. Continue to explore options for grant opportunities to assist in the funding of the recommended enhancements.
- ◇ Old Worthington – Further implementation of the adopted wayfinding recommendations for Old Worthington and implement Phases II and III.
- ◇ Continue to work towards implementation of the adopted Wilson Bridge Road Corridor Zoning.
- ◇ Continue to update and refine the current code to be in compliance with all adopted policies and plans.
- ◇ Continue to expand educational opportunities for all board and commission members in 2018.

Management Discussion/Major Budget Changes:

The department's workload has increased with the continued development and redevelopment projects, including the Shops at Worthington Place and the Village at Worthington Square (Holiday Inn Site).

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|---------------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 5010 - Planning & Building | | | | | | | |
| 511003 | P&B Director (1) | \$ 98,885.00 | \$ 101,604.00 | \$ 101,604.00 | \$ 101,604.00 | \$ 104,144.00 | \$ 106,227.00 |
| 511013 | Development Coordinator (1) | \$ 77,180.00 | \$ 79,302.00 | \$ 79,302.00 | \$ 79,302.00 | \$ 81,285.00 | \$ 82,910.00 |
| 511095 | Permit Clerk (1) | \$ 94,052.00 | \$ 96,639.00 | \$ 96,639.00 | \$ 96,638.10 | \$ 99,055.00 | \$ 101,036.00 |
| 511046 | Chief Building Inspector (1) | \$ 68,414.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 72,052.00 | \$ 73,493.00 |
| 511048 | Field Inspector - Building/Zoning (1) | \$ 18,364.00 | \$ 23,030.00 | \$ 23,030.00 | \$ 15,694.97 | \$ 23,606.00 | \$ 24,078.00 |
| 511080 | PT Code Enforcement | \$ 55,809.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 43,353.03 | \$ 59,449.00 | \$ 60,638.00 |
| 511152 | Annual Service Credit | \$ 5,250.00 | \$ 5,400.00 | \$ 5,400.00 | \$ 5,400.00 | \$ 5,400.00 | \$ 6,600.00 |
| Total Personal Services | | \$ 417,954.00 | \$ 434,269.00 | \$ 434,269.00 | \$ 412,287.10 | \$ 444,991.00 | \$ 454,982.00 |
| 512200 | P.E.R.S. | \$ 58,455.00 | \$ 60,798.00 | \$ 60,798.00 | \$ 58,228.78 | \$ 62,299.00 | \$ 63,698.00 |
| 512204 | Medicare | \$ 5,854.00 | \$ 6,297.00 | \$ 6,297.00 | \$ 5,790.39 | \$ 6,452.00 | \$ 6,597.00 |
| 512206 | Worker's Compensation | \$ 9,788.00 | \$ 11,112.00 | \$ 11,112.00 | \$ 11,112.00 | \$ 14,240.00 | \$ 14,559.00 |
| 512207 | Health Insurance | \$ 97,207.00 | \$ 102,930.00 | \$ 102,930.00 | \$ 85,590.49 | \$ 114,400.00 | \$ 120,120.00 |
| 512208 | Life Insurance | \$ 1,298.00 | \$ 1,630.00 | \$ 1,630.00 | \$ 1,254.00 | \$ 1,700.00 | \$ 1,800.00 |
| 512209 | Dental Insurance | \$ 6,558.00 | \$ 6,100.00 | \$ 6,100.00 | \$ 6,100.00 | \$ 6,125.00 | \$ 6,450.00 |
| 512210 | Vision Insurance | \$ 1,640.00 | \$ 1,670.00 | \$ 1,670.00 | \$ 1,670.00 | \$ 1,700.00 | \$ 1,800.00 |
| 512213 | Conference Expense | \$ 5,123.00 | \$ 5,500.00 | \$ 5,500.00 | \$ 1,333.94 | \$ 5,500.00 | \$ 5,500.00 |
| 512214 | Dues & Subscriptions | \$ 3,242.00 | \$ 5,500.00 | \$ 5,500.00 | \$ 4,379.00 | \$ 4,000.00 | \$ 4,000.00 |
| 512215 | Local Meeting Expense | \$ 558.00 | \$ 500.00 | \$ 500.00 | \$ 450.00 | \$ 1,500.00 | \$ 1,500.00 |
| 512216 | Training | \$ 550.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 1,313.00 | \$ 4,000.00 | \$ 4,000.00 |
| 512223 | Uniform/Protection Equipment | \$ 541.00 | \$ 250.00 | \$ 250.00 | \$ 23.37 | \$ 250.00 | \$ 250.00 |
| Total Add'l Personal Services | | \$ 190,814.00 | \$ 207,287.00 | \$ 207,287.00 | \$ 177,244.97 | \$ 222,166.00 | \$ 230,274.00 |
| 521000 | Office Supplies | \$ 1,800.00 | \$ 1,850.00 | \$ 1,850.00 | \$ 1,665.59 | \$ 1,950.00 | \$ 1,950.00 |
| 521001 | Computer Supplies | \$ 969.00 | \$ 500.00 | \$ 500.00 | \$ - | \$ 500.00 | \$ 500.00 |
| Total Supplies and Materials | | \$ 2,769.00 | \$ 2,350.00 | \$ 2,350.00 | \$ 1,665.59 | \$ 2,450.00 | \$ 2,450.00 |
| 533003 | Office Equipment | \$ 10.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 2,230.07 | \$ 900.00 | \$ 900.00 |
| 533004 | Computer Equipment | \$ - | \$ 5,000.00 | \$ 5,000.00 | \$ 9,533.00 | \$ 1,400.00 | \$ 600.00 |
| Total Capital Equipment | | \$ 10.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 11,763.07 | \$ 2,300.00 | \$ 1,500.00 |
| 540500 | Equipment Maintenance | \$ 2,402.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 3,629.82 | \$ 6,200.00 | \$ 6,700.00 |
| 540501 | Printed Forms | \$ - | \$ 500.00 | \$ 500.00 | \$ 55.00 | \$ 500.00 | \$ 500.00 |
| 540515 | Computer Maintenance | \$ 2,476.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 2,941.07 | \$ 3,000.00 | \$ 3,000.00 |
| 540524 | Planning Consultant | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 15,505.23 | \$ 15,000.00 | \$ 15,000.00 |
| 540525 | Refunds | \$ 10.00 | \$ 350.00 | \$ 350.00 | \$ - | \$ 350.00 | \$ 350.00 |
| 540536 | Gas Utility | \$ 3,278.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 1,959.29 | \$ 2,000.00 | \$ 2,000.00 |
| 540537 | Electric Utility | \$ 11,808.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 12,450.20 | \$ 9,500.00 | \$ 9,500.00 |
| 540538 | Cell/Telephone Utility | \$ 4,999.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,001.09 | \$ 11,200.00 | \$ 11,200.00 |
| 540539 | Water/Sewer Utility | \$ 7,385.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 8,529.82 | \$ 7,000.00 | \$ 7,000.00 |
| 540571 | Chief Building Inspector | \$ - | \$ 3,500.00 | \$ 3,500.00 | \$ - | \$ 6,500.00 | \$ 6,500.00 |
| 540572 | Plumbing Inspections | \$ 17,100.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 22,164.00 | \$ 25,000.00 | \$ 25,000.00 |
| 540573 | Electrical Inspections | \$ 16,500.00 | \$ 18,250.00 | \$ 18,250.00 | \$ 18,000.00 | \$ 18,750.00 | \$ 18,750.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 300.00 | \$ 300.00 |
| Total Contractual Services | | \$ 80,958.00 | \$ 106,100.00 | \$ 106,100.00 | \$ 90,235.52 | \$ 105,300.00 | \$ 105,800.00 |
| Total Dept. 5010 - Planning & Building | | \$ 692,505.00 | \$ 756,506.00 | \$ 756,506.00 | \$ 693,196.25 | \$ 777,207.00 | \$ 795,006.00 |



Fire Department

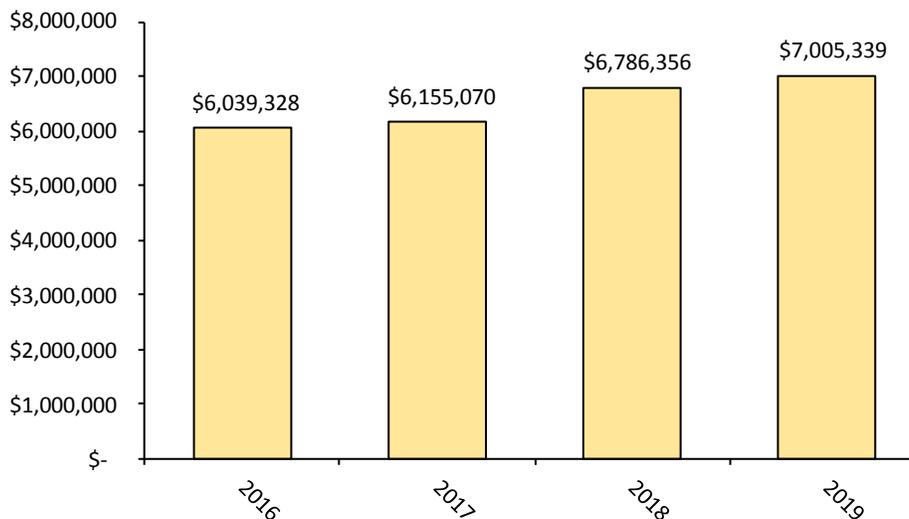
Department Description/Purpose:

The Division of Fire and EMS is responsible for providing emergency response to fire, medical, chemical and rescue incidents in Worthington, Sharon Township, Riverlea and to contracted areas of Perry Township. These responsibilities are carried out by personnel employed by the City of Worthington and through the use of automatic aid agreements in order to provide the appropriate level of service at each incident. The Division is responsible for assuring community safety through inspection and educational activities. The lieutenant assigned to this function inspects the 800 plus occupancies in the service area at least once a year with schools, places of assembly and high hazard facilities receiving additional inspection. Fire Prevention personnel with the assistance of the operations staff design and implement public education and preparedness programs. The Division is staffed with three Captains, six Lieutenants, 24 career personnel and 16 part-time personnel in the operations Division, a Fire Prevention Lieutenant in the prevention bureau and a fire chief, assistant chief and a secretary in administration.

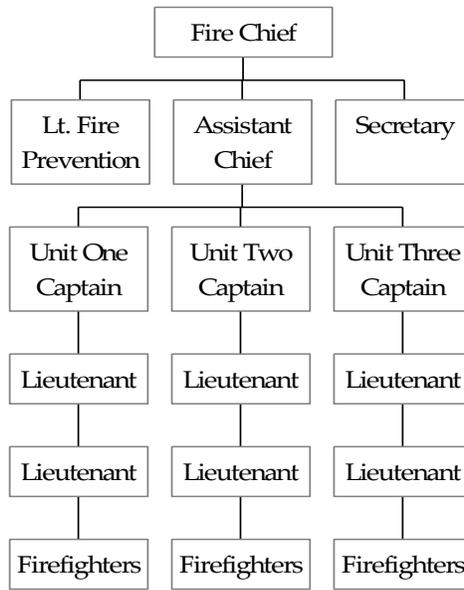
Fire Department

| Category | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|------------------------------|---------------------|---------------------|---------------------|---------------------|
| Personal Services | \$ 3,762,263 | \$ 3,778,234 | \$ 4,046,726 | \$ 4,162,319 |
| Additional Personal Services | \$ 1,832,439 | \$ 1,870,767 | \$ 2,140,530 | \$ 2,239,120 |
| Supplies & Materials | \$ 104,349 | \$ 124,757 | \$ 136,000 | \$ 141,000 |
| Capital Equipment | \$ 18,025 | \$ 40,246 | \$ 47,700 | \$ 41,500 |
| Contractual Services | \$ 322,252 | \$ 341,066 | \$ 415,400 | \$ 421,400 |
| Total | \$ 6,039,328 | \$ 6,155,070 | \$ 6,786,356 | \$ 7,005,339 |

Expenditure Summary



Staffing Summary:



Key Accomplishments for FY 2017:

- ◇ John Bailot was selected to fill the position of Assistant Chief.
- ◇ OSU Emergency Medicine Residents now present our weekly EMS training and also spend ride time on our medic units as we continue to expand our partnership with their Center for EMS.
- ◇ Hired Billy Rings and Clayton Miller as Firefighter Paramedics.
- ◇ Purchased a replacement medic vehicle.
- ◇ Transitioned to Mount Carmel Occupational Health for our employee health care programs. This includes our department physicals, health monitoring and on-duty medical needs.
- ◇ Established a partnership with Columbus Fire to utilize their infection control officers to manage our on-duty exposures. Established a partnership with Columbus Fire to utilize their infection control officers to manage our on-duty exposures.

Key Objectives & Goals for FY 2018:

- ◇ Complete a selection process to promote two Lieutenant to fill current vacancies.
- ◇ Expand Division Training opportunities and establish an annual program for the Division.
- ◇ Review and establish a priority list for replacing Division policies and rules.
- ◇ Receive delivery of the new engine rescue vehicle and place it in service.

Management Discussion/Major Budget Changes:

The 2018 Proposed Budget for the Division of Fire includes several notable changes. Funding is increased for furniture to replace several worn out lockers and mattresses for the firefighters working a 24 hour shift. Additionally, funding is increased for training in 2018 to provide officer leadership training. Budget reductions can be seen in the EMS billing line where budgeted amounts have been reduced to more accurately reflect actual expenditure history.

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|-------------------------------|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 6060 - Fire Administration | | | | | | | |
| 511004 | Chief (1) | \$ 115,712.00 | \$ 118,894.00 | \$ 118,894.00 | \$ 118,893.84 | \$ 121,866.00 | \$ 124,304.00 |
| 511024 | Secretary (1) | \$ 56,447.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 59,449.00 | \$ 60,638.00 |
| 511152 | Annual Service Credit | \$ 3,200.00 | \$ 3,200.00 | \$ 3,200.00 | \$ 3,200.00 | \$ 1,500.00 | \$ 1,700.00 |
| Total Personal Services | | \$ 175,359.00 | \$ 180,093.00 | \$ 180,093.00 | \$ 180,092.84 | \$ 182,815.00 | \$ 186,642.00 |
| 512200 | P.E.R.S. | \$ 8,113.00 | \$ 8,330.00 | \$ 8,330.00 | \$ 8,330.00 | \$ 8,533.00 | \$ 8,699.00 |
| 512204 | Medicare | \$ 2,404.00 | \$ 2,611.00 | \$ 2,611.00 | \$ 2,469.69 | \$ 2,651.00 | \$ 2,706.00 |
| 512206 | Worker's Compensation | \$ 4,132.00 | \$ 4,633.00 | \$ 4,633.00 | \$ 4,633.00 | \$ 5,850.00 | \$ 5,973.00 |
| 512207 | Health Insurance | \$ 31,416.00 | \$ 32,762.00 | \$ 32,762.00 | \$ 32,451.26 | \$ 36,400.00 | \$ 38,220.00 |
| 512208 | Life Insurance | \$ 622.00 | \$ 652.00 | \$ 652.00 | \$ 594.00 | \$ 680.00 | \$ 720.00 |
| 512209 | Dental Insurance | \$ 2,295.00 | \$ 2,440.00 | \$ 2,440.00 | \$ 2,440.00 | \$ 2,450.00 | \$ 2,580.00 |
| 512210 | Vision Insurance | \$ 613.00 | \$ 668.00 | \$ 668.00 | \$ 668.00 | \$ 680.00 | \$ 720.00 |
| 512214 | Dues & Subscriptions | \$ 1,813.00 | \$ 2,100.00 | \$ 2,100.00 | \$ 1,624.28 | \$ 2,100.00 | \$ 2,100.00 |
| Total Add'l Personal Services | | \$ 51,408.00 | \$ 54,196.00 | \$ 54,196.00 | \$ 53,210.23 | \$ 59,344.00 | \$ 61,718.00 |
| 521000 | Office Supplies | \$ 2,232.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 3,498.84 | \$ 6,000.00 | \$ 4,000.00 |
| 521005 | Building Maintenance Supplies | \$ 8,837.00 | \$ 12,500.00 | \$ 12,500.00 | \$ 15,686.48 | \$ 14,000.00 | \$ 13,000.00 |
| Total Supplies and Materials | | \$ 11,069.00 | \$ 16,500.00 | \$ 16,500.00 | \$ 19,185.32 | \$ 20,000.00 | \$ 17,000.00 |
| 533001 | Furniture | \$ 5,841.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 3,401.46 | \$ 12,200.00 | \$ 6,000.00 |
| 533004 | Computer Equipment | \$ 199.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 989.97 | \$ 2,500.00 | \$ 2,500.00 |
| Total Capital Equipment | | \$ 6,040.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 4,391.43 | \$ 14,700.00 | \$ 8,500.00 |
| 540500 | Equipment Maintenance | \$ 1,943.00 | \$ 3,500.00 | \$ 3,500.00 | \$ 1,800.00 | \$ 3,500.00 | \$ 3,500.00 |
| 540504 | Copy Machine Maintenance | \$ 1,329.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 1,685.05 | \$ 3,000.00 | \$ 3,000.00 |
| 540515 | Computer Maintenance | \$ 46,676.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 35,872.62 | \$ 60,000.00 | \$ 60,000.00 |
| 540526 | Print/Publications | \$ 269.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 540.09 | \$ 2,000.00 | \$ 1,500.00 |
| 540560 | Building Maintenance | \$ 9,342.00 | \$ 14,500.00 | \$ 14,500.00 | \$ 10,176.66 | \$ 14,500.00 | \$ 14,500.00 |
| 540635 | EMS Billing Fees | \$ - | \$ - | \$ - | \$ - | \$ 100.00 | \$ 100.00 |
| 540590 | Timekeeping/Accrual Software | \$ 32,623.00 | \$ 45,000.00 | \$ 45,000.00 | \$ 39,529.45 | \$ 38,000.00 | \$ 39,000.00 |
| Total Contractual Services | | \$ 92,182.00 | \$ 117,000.00 | \$ 117,000.00 | \$ 89,603.87 | \$ 121,100.00 | \$ 121,600.00 |
| Total Dept. 6060 - Fire Administration | | \$ 336,058.00 | \$ 374,289.00 | \$ 374,289.00 | \$ 346,483.69 | \$ 397,959.00 | \$ 395,460.00 |
| DEPT. 6070 - Fire Operations | | | | | | | |
| 511018 | Fire Captains (3) | \$ 269,762.00 | \$ 275,364.00 | \$ 275,364.00 | \$ 275,171.05 | \$ 282,248.00 | \$ 287,893.00 |
| 511019 | Fire Lieutenants (6) | \$ 436,476.00 | \$ 494,808.00 | \$ 344,808.00 | \$ 333,547.91 | \$ 501,718.00 | \$ 523,446.00 |
| 511052 | Firefighters (24) | \$ 1,641,588.00 | \$ 1,757,607.00 | \$ 1,757,607.00 | \$ 1,755,356.41 | \$ 1,762,267.00 | \$ 1,831,887.00 |
| 511053 | Part-time Firefighters | \$ 102,835.00 | \$ 125,000.00 | \$ 95,300.00 | \$ 86,029.56 | \$ 150,000.00 | \$ 150,000.00 |
| 511070 | Assistant Chief (1) | \$ 84,773.00 | \$ 103,921.00 | \$ 103,921.00 | \$ 103,921.00 | \$ 106,519.00 | \$ 108,649.00 |
| 511151 | Overtime | \$ 658,903.00 | \$ 550,000.00 | \$ 725,000.00 | \$ 633,864.85 | \$ 600,000.00 | \$ 600,000.00 |
| 511152 | Annual Service Credit | \$ 44,038.00 | \$ 37,250.00 | \$ 37,250.00 | \$ 37,250.00 | \$ 39,000.00 | \$ 40,700.00 |
| 511154 | Holiday Pay | \$ 140,292.00 | \$ 160,000.00 | \$ 160,000.00 | \$ 149,194.38 | \$ 164,000.00 | \$ 167,280.00 |
| 511155 | Paramedic Differential | \$ 80,347.00 | \$ 84,000.00 | \$ 98,400.00 | \$ 98,355.58 | \$ 106,550.00 | \$ 108,681.00 |
| 511156 | HazMat Differential | \$ 37,600.00 | \$ 50,000.00 | \$ 40,300.00 | \$ 40,300.00 | \$ 50,000.00 | \$ 50,000.00 |
| 511160 | Vacation Pay | \$ 5,760.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 6,011.29 | \$ 15,000.00 | \$ 15,000.00 |
| Total Personal Services | | \$ 3,502,374.00 | \$ 3,652,950.00 | \$ 3,652,950.00 | \$ 3,519,002.03 | \$ 3,777,302.00 | \$ 3,883,536.00 |
| 512200 | P.E.R.S. | \$ 11.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 43.25 | \$ 500.00 | \$ 500.00 |
| 512201 | P.F.D.P.F. | \$ 866,909.00 | \$ 905,699.00 | \$ 905,699.00 | \$ 863,156.56 | \$ 906,553.00 | \$ 932,049.00 |
| 512204 | Medicare | \$ 47,699.00 | \$ 52,968.00 | \$ 52,968.00 | \$ 47,938.81 | \$ 54,771.00 | \$ 56,311.00 |
| 512205 | F.I.C.A. | \$ 6,376.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 5,386.79 | \$ 12,000.00 | \$ 12,090.00 |
| 512206 | Workers Compensation | \$ 89,768.00 | \$ 93,729.00 | \$ 93,729.00 | \$ 93,729.00 | \$ 120,874.00 | \$ 124,273.00 |
| 512207 | Health Insurance | \$ 629,951.00 | \$ 705,967.00 | \$ 705,967.00 | \$ 677,194.57 | \$ 798,600.00 | \$ 838,530.00 |
| 512208 | Life Insurance | \$ 8,960.00 | \$ 11,084.00 | \$ 11,084.00 | \$ 8,845.00 | \$ 11,560.00 | \$ 12,240.00 |
| 512209 | Dental Insurance | \$ 40,548.00 | \$ 41,480.00 | \$ 41,480.00 | \$ 41,480.00 | \$ 41,650.00 | \$ 43,860.00 |
| 512210 | Vision Insurance | \$ 10,149.00 | \$ 11,356.00 | \$ 11,356.00 | \$ 11,356.00 | \$ 11,560.00 | \$ 12,240.00 |
| 512218 | Uniforms | \$ 27,793.00 | \$ 23,000.00 | \$ 23,000.00 | \$ 17,795.54 | \$ 25,800.00 | \$ 42,000.00 |
| 512221 | Foods Allowance | \$ 10,762.00 | \$ 12,600.00 | \$ 12,600.00 | \$ 11,316.66 | \$ 12,600.00 | \$ 12,600.00 |
| Total Add'l Personal Services | | \$ 1,738,926.00 | \$ 1,870,883.00 | \$ 1,870,883.00 | \$ 1,778,242.18 | \$ 1,996,468.00 | \$ 2,086,693.00 |
| 521007 | Parts, Tools and Supplies | \$ 12,673.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 15,730.34 | \$ 20,000.00 | \$ 28,000.00 |
| 521012 | EMS Supplies | \$ 61,490.00 | \$ 65,000.00 | \$ 65,000.00 | \$ 63,058.02 | \$ 60,000.00 | \$ 60,000.00 |
| 521013 | Fire Supplies | \$ 11,888.00 | \$ 18,000.00 | \$ 18,000.00 | \$ 24,234.52 | \$ 25,000.00 | \$ 25,000.00 |
| 521014 | HazMat Supplies | \$ 1,717.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 1,233.37 | \$ 5,000.00 | \$ 5,000.00 |
| Total Supplies and Materials | | \$ 87,768.00 | \$ 108,000.00 | \$ 108,000.00 | \$ 104,256.25 | \$ 110,000.00 | \$ 118,000.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|-------------------------------|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 533006 | Capital Equipment - HAZMAT | \$ - | \$ 3,000.00 | \$ 3,000.00 | \$ 5,525.50 | \$ 5,000.00 | \$ 5,000.00 |
| 533007 | Capital Equipment - EMS | \$ 4,000.00 | \$ 9,000.00 | \$ 9,000.00 | \$ 6,149.30 | \$ 10,000.00 | \$ 10,000.00 |
| 533008 | Capital Equipment - Fire | \$ 7,985.00 | \$ 14,000.00 | \$ 14,000.00 | \$ 24,179.98 | \$ 18,000.00 | \$ 18,000.00 |
| Total Capital Equipment | | \$ 11,985.00 | \$ 26,000.00 | \$ 26,000.00 | \$ 35,854.78 | \$ 33,000.00 | \$ 33,000.00 |
| 540536 | Utilities - Gas | \$ 10,715.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 11,815.58 | \$ 12,500.00 | \$ 12,500.00 |
| 540537 | Utilities - Electric | \$ 40,180.00 | \$ 40,000.00 | \$ 40,000.00 | \$ 33,080.82 | \$ 28,000.00 | \$ 28,000.00 |
| 540538 | Utilities - Telephone | \$ 24,472.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 23,290.25 | \$ 13,500.00 | \$ 13,500.00 |
| 540539 | Utilities - Water/Sewer | \$ 5,910.00 | \$ 7,000.00 | \$ 7,000.00 | \$ 4,140.45 | \$ 8,000.00 | \$ 8,000.00 |
| 540574 | EMS | \$ 24,951.00 | \$ 27,000.00 | \$ 27,000.00 | \$ 20,991.38 | \$ 33,000.00 | \$ 33,000.00 |
| 540575 | HazMat | \$ 1,711.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 2,924.00 | \$ 5,000.00 | \$ 5,000.00 |
| 540576 | Fire | \$ 22,728.00 | \$ 28,000.00 | \$ 28,000.00 | \$ 25,066.70 | \$ 30,000.00 | \$ 30,000.00 |
| 540577 | Repairs | \$ 30,828.00 | \$ 32,000.00 | \$ 40,000.00 | \$ 31,710.66 | \$ 42,500.00 | \$ 45,000.00 |
| 540578 | Fuel | \$ 20,158.00 | \$ 40,000.00 | \$ 40,000.00 | \$ 27,356.81 | \$ 40,000.00 | \$ 43,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 1,800.00 | \$ 1,800.00 |
| Total Contractual Services | | \$ 181,653.00 | \$ 223,500.00 | \$ 231,500.00 | \$ 180,376.65 | \$ 214,300.00 | \$ 219,800.00 |
| Total Dept. 6070 - Fire Operations | | \$ 5,522,706.00 | \$ 5,881,333.00 | \$ 5,889,333.00 | \$ 5,617,731.89 | \$ 6,131,070.00 | \$ 6,341,029.00 |
| DEPT. 6080 - Fire Prevention | | | | | | | |
| 511055 | Fire Inspector Lieutenant (1) | \$ 81,738.00 | \$ 83,444.00 | \$ 83,444.00 | \$ 77,355.58 | \$ 81,709.00 | \$ 87,241.00 |
| 511151 | Overtime | \$ 892.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 208.97 | \$ 3,000.00 | \$ 3,000.00 |
| 511152 | Annual Service Credit | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,575.00 | \$ 1,900.00 | \$ 1,900.00 |
| Total Personal Services | | \$ 84,530.00 | \$ 88,344.00 | \$ 88,344.00 | \$ 79,139.55 | \$ 86,609.00 | \$ 92,141.00 |
| 512201 | P.F.D.P.F. | \$ - | \$ 21,203.00 | \$ 21,203.00 | \$ - | \$ 20,786.00 | \$ 22,114.00 |
| 512204 | Medicare | \$ - | \$ 1,281.00 | \$ 1,281.00 | \$ 639.95 | \$ 1,256.00 | \$ 1,336.00 |
| 512206 | Worker's Compensation | \$ 1,930.00 | \$ 2,225.00 | \$ 2,225.00 | \$ 2,225.00 | \$ 2,771.00 | \$ 2,949.00 |
| 512207 | Health Insurance | \$ 22,418.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 12,269.34 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 264.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 765.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 306.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| 512216 | Training | \$ 16,422.00 | \$ 22,000.00 | \$ 22,000.00 | \$ 22,362.59 | \$ 32,000.00 | \$ 35,000.00 |
| Total Add'l Personal Services | | \$ 42,105.00 | \$ 71,978.00 | \$ 71,978.00 | \$ 39,314.88 | \$ 84,718.00 | \$ 90,709.00 |
| 521000 | Office Supplies | \$ 5,512.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 1,315.05 | \$ 6,000.00 | \$ 6,000.00 |
| Total Supplies and Materials | | \$ 5,512.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 1,315.05 | \$ 6,000.00 | \$ 6,000.00 |
| 540579 | Training Contracts | \$ 18,947.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 36,484.51 | \$ 35,000.00 | \$ 35,000.00 |
| 540580 | Physicals | \$ 22,084.00 | \$ 28,000.00 | \$ 20,000.00 | \$ 18,996.79 | \$ 28,000.00 | \$ 28,000.00 |
| 540626 | Building Protection Services | \$ 7,386.00 | \$ 17,000.00 | \$ 17,000.00 | \$ 15,603.88 | \$ 17,000.00 | \$ 17,000.00 |
| Total Contractual Services | | \$ 48,417.00 | \$ 80,000.00 | \$ 72,000.00 | \$ 71,085.18 | \$ 80,000.00 | \$ 80,000.00 |
| Total Dept. 6080 - Fire Prevention | | \$ 180,564.00 | \$ 246,322.00 | \$ 238,322.00 | \$ 190,854.66 | \$ 257,327.00 | \$ 268,850.00 |



City of Worthington, Ohio

Other Accounts

Department Description/Purpose:

The other account summary information reflects the appropriations approved specific to the following accounts: Legal Advertising, County Auditor Deductions, Board of Health, Transfers, Refuse Services, Utilities, Special Groups, Contingency, Lodging Tax, Cultural Arts Center, Police Pension, Law Enforcement Trust, MMVLT (Municipal Motor Vehicle License Tax), Enforcement/Education, Court Clerk Computer, Economic Development, FEMA (Federal Emergency Management Agency) Grant, Special Parks, Accrued Acreage, Bicentennial, Trunk Sanitary Sewer, Capital Improvements, County Permissive Tax, General Bond Retirement, Special Assessment, O.B.B.S. (Ohio Board of Building Standards), Kilbourne Memorial Library Building, and TIF/CRA (Tax Increment Financing/Community Reinvestment Area). Each fund and expense account is identified specifically within each account listed. Expenditures from these accounts are limited based on the intent of the fund.

| Account Number | Description | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|---|----------------------------|---------------------|-------------------|---------------------|---------------------|
| FUND 101 | | | | | |
| DEPT. 1080 - Legal Advertising | | | | | |
| 540527 | Legal Advertising | \$ 27,334 | \$ 11,144 | \$ 10,000 | \$ 10,000 |
| Total Contractual Services | | \$ 27,334 | \$ 11,144 | \$ 10,000 | \$ 10,000 |
| Total Dept. 1080 - Legal Advertising | | \$ 27,334 | \$ 11,144 | \$ 10,000 | \$ 10,000 |
| FUND 101 | | | | | |
| DEPT. 1090 - County Auditor Deductions | | | | | |
| 540528 | County Auditor Fees | \$ 38,963 | \$ 39,093 | \$ 43,000 | \$ 43,000 |
| 540529 | Delinquent Tax Lists | \$ 300 | \$ 300 | \$ 300 | \$ 300 |
| 540530 | Real Estate Tax Refunds | \$ 8,000 | \$ - | \$ 5,000 | \$ 5,000 |
| 540531 | State Examinations/GAAP | \$ 29,899 | \$ 9,473 | \$ 40,000 | \$ 42,500 |
| 540532 | Election Expense | \$ 5,000 | \$ 1,384 | \$ 5,000 | \$ 5,000 |
| Total Contractual Services | | \$ 82,162 | \$ 50,250 | \$ 93,300 | \$ 95,800 |
| Total Dept. 1090 - County Auditor Deductions | | \$ 82,162 | \$ 50,250 | \$ 93,300 | \$ 95,800 |
| FUND 101 | | | | | |
| DEPT. 1100 - Board of Health | | | | | |
| 540533 | Columbus Board of Health | \$ 83,093 | \$ 58,874 | \$ 63,000 | \$ 66,000 |
| Total Contractual Services | | \$ 83,093 | \$ 58,874 | \$ 63,000 | \$ 66,000 |
| Total Dept. 1100 - Board of Health | | \$ 83,093 | \$ 58,874 | \$ 63,000 | \$ 66,000 |
| FUND 101 | | | | | |
| DEPT. 1110 - Transfers | | | | | |
| 560976 | Transfer to Police Pension | \$ 575,000 | \$ 600,000 | \$ 325,000 | \$ 375,000 |
| 560983 | Development Incentives | \$ - | \$ - | \$ - | \$ - |
| 560985 | Operating Transfers | \$ 650,000 | \$ 322,470 | \$ 315,000 | \$ 315,000 |
| Total Transfers | | \$ 1,225,000 | \$ 922,470 | \$ 640,000 | \$ 690,000 |
| Total Dept. 1110 - Transfers | | \$ 1,225,000 | \$ 922,470 | \$ 640,000 | \$ 690,000 |
| FUND 101 | | | | | |
| DEPT. 1120 - Refuse Services | | | | | |
| 540535 | Refuse Collection | \$ 933,931 | \$ 983,000 | \$ 1,000,500 | \$ 1,002,000 |
| Total Contractual Services | | \$ 933,931 | \$ 983,000 | \$ 1,000,500 | \$ 1,002,000 |
| Total Dept. 1120 - Refuse Collection | | \$ 933,931 | \$ 983,000 | \$ 1,000,500 | \$ 1,002,000 |
| FUND 101 | | | | | |
| DEPT. 1140 - Special Groups | | | | | |
| 540XXX | Special Groups | \$ 110,748 | \$ 108,535 | \$ 111,250 | \$ 114,030 |
| Total Contractual Services | | \$ 110,748 | \$ 108,535 | \$ 111,250 | \$ 114,030 |
| Total Dept. 1140 - Special Groups | | \$ 110,748 | \$ 108,535 | \$ 111,250 | \$ 114,030 |
| FUND 101 | | | | | |
| DEPT. 1150 - Contingency | | | | | |
| 560977 | Contingencies | \$ 22,164 | \$ 31,682 | \$ 50,000 | \$ 50,000 |
| Total Contingency | | \$ 22,164 | \$ 31,682 | \$ 50,000 | \$ 50,000 |
| Total Dept. 1150 - Contingency | | \$ 22,164 | \$ 31,682 | \$ 50,000 | \$ 50,000 |

| Account Number | Description | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|---|----------------------------|-------------------|-------------------|-------------------|-------------------|
| FUND 101 | | | | | |
| DEPT. 1170 - Lodging Tax | | | | | |
| 540548 | Visitors Convention Bureau | \$ 157,530 | \$ 133,702 | \$ 105,000 | \$ 105,000 |
| 540614 | Operating Reserve | \$ - | \$ - | \$ - | \$ - |
| Total Contractual Services | | \$ 157,530 | \$ 133,702 | \$ 105,000 | \$ 105,000 |
| Total Dept. 1170 - Lodging Tax | | \$ 157,530 | \$ 133,702 | \$ 105,000 | \$ 105,000 |
| FUND 101 | | | | | |
| DEPT. 1180 - Cultural Arts Center | | | | | |
| 540550 | Insurance | \$ 2,500 | \$ 2,500 | \$ 2,500 | \$ 2,500 |
| 540560 | Building Maintenance | \$ 871 | \$ 6,488 | \$ 5,000 | \$ 5,000 |
| 540642 | H.V.A.C. | \$ 17,384 | \$ 17,917 | \$ 20,000 | \$ 20,000 |
| Total Contractual Services | | \$ 20,755 | \$ 26,905 | \$ 27,500 | \$ 27,500 |
| 560985 | Operating Agreement | \$ 220,000 | \$ 220,000 | \$ 220,000 | \$ 220,000 |
| 560987 | Community Arts Programming | \$ - | \$ 4,982 | \$ 5,000 | \$ 5,000 |
| Total Operating Transfers | | \$ 220,000 | \$ 224,982 | \$ 225,000 | \$ 225,000 |
| Total Dept. 1180 - Cultural Arts Center | | \$ 240,755 | \$ 251,887 | \$ 252,500 | \$ 252,500 |
| FUND 101 | | | | | |
| DEPT. 1190 - Kilbourne Memorial Library Building | | | | | |
| 540550 | Insurance | \$ - | \$ 2,248 | \$ 2,500 | \$ 2,500 |
| 540560 | Building Maintenance | \$ - | \$ 12,500 | \$ 15,000 | \$ 15,000 |
| Total Contractual Services | | \$ - | \$ 14,748 | \$ 17,500 | \$ 17,500 |
| Total Dept. 1190 - Kilbourne Memorial Library Building | | \$ - | \$ 14,748 | \$ 17,500 | \$ 17,500 |
| FUND 212 | | | | | |
| DEPT. 1212 - Police Pension | | | | | |
| 512201 | Employer Pension | \$ 582,691 | \$ 603,340 | \$ 625,000 | \$ 650,000 |
| Total Personal Services | | \$ 582,691 | \$ 603,340 | \$ 625,000 | \$ 650,000 |
| Total Dept. 1212 - Police Pension | | \$ 582,691 | \$ 603,340 | \$ 625,000 | \$ 650,000 |
| FUND 214 | | | | | |
| DEPT. 1414 - Law Enforcement Trust | | | | | |
| 512216 | Training | \$ - | \$ 2,500 | \$ 2,500 | \$ 2,500 |
| Total Add'l Personal Services | | \$ - | \$ 2,500 | \$ 2,500 | \$ 2,500 |
| 533002 | Capital Equipment | \$ 10,847 | \$ 5,527 | \$ 5,000 | \$ 5,000 |
| Total Capital Equipment | | \$ 10,847 | \$ 5,527 | \$ 5,000 | \$ 5,000 |
| 540591 | Law Enforcement Fund | \$ - | \$ 611 | \$ 5,000 | \$ 5,000 |
| Total Contractual Services | | \$ - | \$ 611 | \$ 5,000 | \$ 5,000 |
| Total Dept. 1414 - Law Enforcement Trust | | \$ 10,847 | \$ 8,638 | \$ 12,500 | \$ 12,500 |

| Account Number | Description | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|--|--|-------------------|-------------------|-------------------|-------------------|
| FUND 215 | | | | | |
| DEPT. 8150 - MMVLT | | | | | |
| 533300 | Street Improvements | \$ 150,000 | \$ 150,000 | \$ 150,000 | \$ 150,000 |
| | Total Contractual Services | \$ 150,000 | \$ 150,000 | \$ 150,000 | \$ 150,000 |
| Total Dept. 8150 - MMVLT | | \$ 150,000 | \$ 150,000 | \$ 150,000 | \$ 150,000 |
| FUND 216 | | | | | |
| DEPT. 1616 - Enforcement/Education | | | | | |
| 521003 | Education Supplies | \$ - | \$ - | \$ 3,500 | \$ 3,500 |
| | Total Supplies and Materials | \$ - | \$ - | \$ 3,500 | \$ 3,500 |
| Total Dept. 1616 - Enforcement/Education | | \$ - | \$ - | \$ 3,500 | \$ 3,500 |
| FUND 218 | | | | | |
| DEPT. 1818 - Court Clerk Computer | | | | | |
| 521001 | Computer Supplies | \$ 736 | \$ 487 | \$ 1,000 | \$ 1,000 |
| | Total Supplies and Materials | \$ 736 | \$ 487 | \$ 1,000 | \$ 1,000 |
| 533004 | Computer Equipment | \$ 789 | \$ 559 | \$ 46,100 | \$ 4,000 |
| 533272 | New and Replacement Software and Systems | \$ - | \$ - | \$ 40,000 | \$ - |
| | Total Capital Equipment | \$ 789 | \$ 559 | \$ 86,100 | \$ 4,000 |
| 540500 | Equipment Maintenance | \$ 225 | \$ 247 | \$ 500 | \$ 500 |
| 540515 | Computer System Maintenance | \$ 4,862 | \$ 5,105 | \$ 6,000 | \$ 6,000 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ 100 | \$ 100 |
| | Total Contractual Services | \$ 5,087 | \$ 5,352 | \$ 6,600 | \$ 6,600 |
| Total Dept. 1818 - Court Clerk Computer | | \$ 6,612 | \$ 6,398 | \$ 93,700 | \$ 11,600 |
| FUND 220 | | | | | |
| DEPT. 2020 - FEMA Grant | | | | | |
| 560984 | Grant Proceeds | \$ - | \$ 8,935 | \$ - | \$ - |
| | Total Transfers | \$ - | \$ 8,935 | \$ - | \$ - |
| Total Dept. 2020 - FEMA Grant | | \$ - | \$ 8,935 | \$ - | \$ - |
| FUND 221 | | | | | |
| DEPT. 2121 - Law Enforcement Cont Education | | | | | |
| 512216 | Law Enforcement Continuing Education | \$ - | \$ - | \$ 7,480 | \$ 7,480 |
| | Total Contractual Services | \$ - | \$ - | \$ 7,480 | \$ 7,480 |
| Total Dept. 2121 - Law Enforcement Cont Education | | \$ - | \$ - | \$ 7,480 | \$ 7,480 |
| FUND 229 | | | | | |
| DEPT. 4010 - Special Parks | | | | | |
| 533071 | Park Improvements | \$ 110,743 | \$ - | \$ - | \$ - |
| | Total Contractual Services | \$ 110,743 | \$ - | \$ - | \$ - |
| Total Dept. 4010 - Special Parks | | \$ 110,743 | \$ - | \$ - | \$ - |

| Account Number | Description | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|--|------------------------------|---------------------|---------------------|----------------------|----------------------|
| FUND 825 | | | | | |
| DEPT. 2525 - Accrued Acreage | | | | | |
| 550952 | Accrued Acreage Fees | \$ - | \$ - | \$ 20,000 | \$ 20,000 |
| Total Revolving | | \$ - | \$ - | \$ 20,000 | \$ 20,000 |
| Total Dept. 2525 - Accrued Acreage | | \$ - | \$ - | \$ 20,000 | \$ 20,000 |
| FUND 253 | | | | | |
| DEPT. 5353 - Bicentennial | | | | | |
| 521042 | Research Project | \$ - | \$ - | \$ - | \$ - |
| Total Supplies and Materials | | \$ - | \$ - | \$ - | \$ - |
| Total Dept. 5353 - Bicentennial | | \$ - | \$ - | \$ - | \$ - |
| FUND 308 | | | | | |
| DEPT. 8110 - Capital Improvements | | | | | |
| 540517 | Income Tax Collection Fees | \$ 135,100 | \$ 149,363 | \$ 162,198 | \$ 166,643 |
| 540550 | Insurance | \$ 108,252 | \$ 109,938 | \$ 115,000 | \$ 115,000 |
| 540559 | Real Estate Taxes | \$ - | \$ - | \$ 3,000 | \$ 3,000 |
| 540586 | Income Tax Refunds | \$ 150,000 | \$ 148,118 | \$ 155,000 | \$ 160,000 |
| 540587 | Bond Counsel | \$ 5,000 | \$ 25,000 | \$ 5,000 | \$ 5,000 |
| 540588 | Project Document/Inspections | \$ 971 | \$ - | \$ 2,000 | \$ 2,000 |
| 560977 | Contingencies | \$ 24,950 | \$ 25,000 | \$ 25,000 | \$ 25,000 |
| 560978 | Debt Service Retirement | \$ 950,000 | \$ 723,500 | \$ 1,092,013 | \$ 1,473,013 |
| 560981 | Matching Public Area Fees | \$ 2,193 | \$ - | \$ 5,000 | \$ 5,000 |
| 560982 | License Tax - Returns | \$ - | \$ - | \$ - | \$ - |
| 560983 | Development Incentives | \$ - | \$ - | \$ - | \$ - |
| 560986 | OPWC Loan | \$ 27,811 | \$ 42,356 | \$ 28,300 | \$ 28,300 |
| Total Contractual Services | | \$ 1,404,277 | \$ 1,223,274 | \$ 1,592,511 | \$ 1,982,956 |
| Various | Various Capital Projects | \$ 3,201,384 | \$ 5,129,583 | \$ 10,939,303 | \$ 8,350,253 |
| Total Transfers - CIP | | \$ 3,201,384 | \$ 5,129,583 | \$ 10,939,303 | \$ 8,350,253 |
| Total Dept. 8110 - Capital Improvements | | \$ 4,605,661 | \$ 6,352,857 | \$ 12,531,814 | \$ 10,333,209 |
| FUND 409 | | | | | |
| DEPT. 9010 - General Bond Retirement | | | | | |
| 571901 | Bond Principal | \$ 2,390,000 | \$ 2,515,000 | \$ 960,000 | \$ 1,357,850 |
| 571902 | Bond Interest | \$ 90,441 | \$ 159,343 | \$ 132,013 | \$ 495,158 |
| Total Debt Service | | \$ 2,480,441 | \$ 2,674,343 | \$ 1,092,013 | \$ 1,853,008 |
| Total Dept. 9010 - General Bond Retirement | | \$ 2,480,441 | \$ 2,674,343 | \$ 1,092,013 | \$ 1,853,008 |
| FUND 410 | | | | | |
| DEPT. 1111 - Special Assessment Bond Retirement | | | | | |
| 571901 | Bond Principal | \$ - | \$ - | \$ - | \$ - |
| 571902 | Bond Interest | \$ - | \$ - | \$ - | \$ - |
| Total Debt Service | | \$ - | \$ - | \$ - | \$ - |
| Total Dept. 1111 - Special Assessment | | \$ - | \$ - | \$ - | \$ - |

| Account Number | Description | Actual 2016 | Actual 2017 | Budget 2018 | Forecast 2019 |
|---|--------------------------------------|-------------------|------------------|-------------------|-------------------|
| FUND 830 | | | | | |
| DEPT. 3333 - O.B.B.S. | | | | | |
| 540592 | OBBS Fees | \$ 4,079 | \$ 3,631 | \$ 7,500 | \$ 7,500 |
| Total Contractual Services | | \$ 4,079 | \$ 3,631 | \$ 7,500 | \$ 7,500 |
| Total Dept. 3333 - O.B.B.S. | | \$ 4,079 | \$ 3,631 | \$ 7,500 | \$ 7,500 |
| FUND: 910 | | | | | |
| DEPT. 9020 - TIF/CRA FUNDS | | | | | |
| Worthington Station Municipal Public Improvement Tax Increment Equivalent Fund | | | | | |
| 540528 | County Auditor Fees | \$ 591 | \$ 309 | \$ 2,000 | \$ 2,000 |
| 540910 | TIF Distributions -WCSD | \$ - | \$ - | \$ 60,000 | \$ 60,000 |
| 560980 | TIF Fund Transfer | \$ 29,900 | \$ 15,341 | \$ 68,000 | \$ 68,000 |
| Total Contractual Services | | \$ 30,491 | \$ 15,650 | \$ 130,000 | \$ 130,000 |
| Total Fund 910 - TIF/CRA Funds | | \$ 30,491 | \$ 15,650 | \$ 130,000 | \$ 130,000 |
| FUND: 920 | | | | | |
| DEPT. 9020 - TIF/CRA FUNDS | | | | | |
| Worthington Place Municipal Public Improvement Tax Increment Equivalent Fund | | | | | |
| 540528 | County Auditor Fees | \$ 4,464 | \$ 9,000 | \$ 9,000 | \$ 9,000 |
| 540590 | Fr.Co. TIF | \$ 12,786 | \$ - | \$ - | \$ - |
| 540910 | TIF Distributions -WCSD | \$ 224,006 | \$ 18,437 | \$ 60,000 | \$ 60,000 |
| 560980 | TIF Fund Reimbursement | \$ - | \$ - | \$ 120,000 | \$ 120,000 |
| Total Contractual Services | | \$ 241,256 | \$ 27,437 | \$ 189,000 | \$ 189,000 |
| Total Fund 920 - TIF/CRA Funds | | \$ 241,256 | \$ 27,437 | \$ 189,000 | \$ 189,000 |
| FUND: 930 | | | | | |
| DEPT. 9020 - TIF/CRA FUNDS | | | | | |
| 933 High Street Municipal Public Improvement Tax Increment Equivalent Fund | | | | | |
| 540528 | County Auditor Fees - 933 High St | \$ - | \$ - | \$ 2,000 | \$ 2,000 |
| 560980 | TIF Fund Reimbursement - 933 High St | \$ - | \$ 40,714 | \$ 17,000 | \$ 17,000 |
| Total Contractual Services | | \$ - | \$ 40,714 | \$ 19,000 | \$ 19,000 |
| Total Fund 930 - TIF/CRA Funds | | \$ - | \$ 40,714 | \$ 19,000 | \$ 19,000 |

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2018
Annual Budget

Section 6 ~ Consolidated Budget

| Fund | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|----------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 101 General Fund | | | | | | | |
| 1010 - Legislative & Clerk | \$ 80,939.00 | \$ 128,915.00 | \$ 128,915.00 | \$ 121,138.00 | \$ 140,012.00 | \$ 140,012.00 | |
| 1020 - Mayor & Mayor's Court | \$ 141,918.00 | \$ 155,607.00 | \$ 155,607.00 | \$ 127,956.00 | \$ 160,426.00 | \$ 166,780.00 | |
| 1030 - Administration | \$ 769,246.00 | \$ 827,867.00 | \$ 827,867.00 | \$ 765,326.00 | \$ 853,347.00 | \$ 873,868.00 | |
| 1040 - Personnel | \$ 478,303.00 | \$ 375,836.00 | \$ 345,836.00 | \$ 282,556.00 | \$ 399,878.00 | \$ 403,591.00 | |
| 1050 - Finance | \$ 1,557,803.00 | \$ 1,600,336.00 | \$ 1,630,337.00 | \$ 1,608,472.00 | \$ 1,657,521.00 | \$ 1,694,715.00 | |
| 1060 - Law | \$ 728,892.00 | \$ 497,919.00 | \$ 497,918.00 | \$ 475,288.00 | \$ 501,288.00 | \$ 508,427.00 | |
| 1070 - Economic Development | \$ 310,338.00 | \$ 379,617.00 | \$ 379,617.00 | \$ 345,187.00 | \$ 468,371.00 | \$ 472,475.00 | |
| 1080 - Legal Advertising | \$ 27,334.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 11,144.00 | \$ 10,000.00 | \$ 10,000.00 | |
| 1090 - County Auditor Deductions | \$ 82,162.00 | \$ 69,300.00 | \$ 69,300.00 | \$ 50,250.00 | \$ 93,300.00 | \$ 95,800.00 | |
| 1100 - Board of Health | \$ 83,093.00 | \$ 60,000.00 | \$ 60,000.00 | \$ 58,874.00 | \$ 63,000.00 | \$ 66,000.00 | |
| 1110 - Transfers | \$ 1,225,000.00 | \$ 900,000.00 | \$ 1,522,470.00 | \$ 922,470.00 | \$ 640,000.00 | \$ 690,000.00 | |
| 1120 - Refuse Services | \$ 933,931.00 | \$ 980,000.00 | \$ 980,000.00 | \$ 983,000.00 | \$ 1,000,500.00 | \$ 1,002,000.00 | |
| 1140 - Special Groups | \$ 110,748.00 | \$ 108,535.00 | \$ 108,535.00 | \$ 108,535.00 | \$ 111,250.00 | \$ 114,030.00 | |
| 1150 - Contingency | \$ 22,164.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 31,682.00 | \$ 50,000.00 | \$ 50,000.00 | |
| 1160 - MIS Services | \$ 365,495.00 | \$ 496,148.00 | \$ 496,148.00 | \$ 464,269.00 | \$ 631,520.00 | \$ 652,729.00 | |
| 1170 - Lodging Tax | \$ 157,530.00 | \$ 140,000.00 | \$ 140,000.00 | \$ 133,702.00 | \$ 105,000.00 | \$ 105,000.00 | |
| 1180 - Cultural Arts Center | \$ 240,755.00 | \$ 251,482.00 | \$ 251,482.00 | \$ 251,887.00 | \$ 252,500.00 | \$ 252,500.00 | |
| 1190 - Kilbourne Memorial Library Bldg | \$ - | \$ 15,000.00 | \$ 15,000.00 | \$ 14,748.00 | \$ 17,500.00 | \$ 17,500.00 | |
| Total General Government | \$ 7,315,651.00 | \$ 7,061,562.00 | \$ 7,684,032.00 | \$ 6,756,484.00 | \$ 7,155,413.00 | \$ 7,315,427.00 | |
| 2010 - Police Administration | \$ 153,219.00 | \$ 203,746.00 | \$ 203,746.00 | \$ 182,530.00 | \$ 202,627.00 | \$ 210,683.00 | |
| 2020 - Police Community Services | \$ 3,143,890.00 | \$ 3,326,351.00 | \$ 3,326,351.00 | \$ 3,213,181.11 | \$ 3,394,613.00 | \$ 3,519,567.00 | |
| 2030 - Police Support Services | \$ 2,016,405.00 | \$ 2,430,086.00 | \$ 2,430,086.00 | \$ 2,230,622.74 | \$ 2,505,155.00 | \$ 2,598,345.00 | |
| Total Police Department | \$ 5,313,514.00 | \$ 5,960,183.00 | \$ 5,960,183.00 | \$ 5,626,333.85 | \$ 6,102,395.00 | \$ 6,328,595.00 | |
| 3010 - Service Admin/Engineering | \$ 775,925.00 | \$ 847,220.00 | \$ 904,750.00 | \$ 800,204.07 | \$ 938,657.00 | \$ 977,364.00 | |
| 3040 - Building Maintenance | \$ 377,251.00 | \$ 458,794.00 | \$ 458,794.00 | \$ 434,892.99 | \$ 459,105.00 | \$ 472,569.00 | |
| 3050 - Grounds Maintenance | \$ 615,509.00 | \$ 755,136.00 | \$ 755,136.00 | \$ 598,546.72 | \$ 812,035.00 | \$ 830,232.00 | |
| 3060 - Solid Waste Management | \$ 25,118.00 | \$ 26,200.00 | \$ 26,200.00 | \$ 24,787.83 | \$ 26,200.00 | \$ 26,200.00 | |
| 3070 - Fleet Maintenance | \$ 417,861.00 | \$ 435,724.00 | \$ 435,724.00 | \$ 360,140.19 | \$ 443,806.00 | \$ 447,363.00 | |
| Total Service/Engineering Department | \$ 2,211,664.00 | \$ 2,523,074.00 | \$ 2,580,604.00 | \$ 2,218,571.80 | \$ 2,679,803.00 | \$ 2,753,728.00 | |
| 4010 - Parks & Recreation Administration | \$ 206,973.00 | \$ 215,737.00 | \$ 217,337.00 | \$ 213,362.01 | \$ 223,699.00 | \$ 229,167.00 | |
| 4020 - Parks Maintenance | \$ 1,048,860.00 | \$ 1,126,564.00 | \$ 1,123,278.00 | \$ 1,099,734.19 | \$ 1,146,388.00 | \$ 1,193,313.00 | |
| 4030 - Community Center | \$ 2,632,181.00 | \$ 2,771,820.00 | \$ 2,784,006.00 | \$ 2,626,169.19 | \$ 2,860,536.00 | \$ 2,917,643.00 | |
| 4040 - Recreation Programs | \$ 40,567.00 | \$ 62,885.00 | \$ 62,885.00 | \$ 47,865.85 | \$ 63,411.00 | \$ 63,411.00 | |
| 4050 - Senior Citizen Programs | \$ 554,915.00 | \$ 603,636.00 | \$ 600,936.00 | \$ 543,163.52 | \$ 599,109.00 | \$ 620,004.00 | |
| Total Parks and Recreation | \$ 4,483,496.00 | \$ 4,780,642.00 | \$ 4,788,442.00 | \$ 4,530,294.76 | \$ 4,893,143.00 | \$ 5,023,538.00 | |
| 5010 - Planning & Building | \$ 692,505.00 | \$ 756,506.00 | \$ 756,506.00 | \$ 693,196.25 | \$ 777,207.00 | \$ 795,006.00 | |
| 6060 - Fire Administration | \$ 336,058.00 | \$ 374,289.00 | \$ 374,289.00 | \$ 346,483.69 | \$ 397,959.00 | \$ 395,460.00 | |
| 6070 - Fire Operations | \$ 5,522,706.00 | \$ 5,881,333.00 | \$ 5,889,333.00 | \$ 5,617,731.89 | \$ 6,131,070.00 | \$ 6,341,029.00 | |
| 6080 - Fire Prevention | \$ 180,564.00 | \$ 246,322.00 | \$ 238,322.00 | \$ 190,854.66 | \$ 257,327.00 | \$ 268,850.00 | |
| Total Fire Department | \$ 6,039,328.00 | \$ 6,501,944.00 | \$ 6,501,944.00 | \$ 6,155,070.24 | \$ 6,786,356.00 | \$ 7,005,339.00 | |
| TOTAL 101 - GENERAL FUND | \$ 26,056,158.00 | \$ 27,583,911.00 | \$ 28,271,711.00 | \$ 25,979,950.90 | \$ 28,394,317.00 | \$ 29,221,633.00 | |
| 202 Street Maintenance & Repair | | | | | | | |
| 2050 - General Administration | \$ 421,148.00 | \$ 450,655.00 | \$ 413,655.00 | \$ 318,513.59 | \$ 333,185.00 | \$ 348,847.00 | |
| 2060 - Street Equipment & Construction | \$ 289,463.00 | \$ 322,263.00 | \$ 359,263.00 | \$ 340,407.54 | \$ 344,343.00 | \$ 356,670.00 | |
| 2070 - Street Cleaning | \$ 124.00 | \$ 500.00 | \$ 500.00 | \$ 154.79 | \$ 500.00 | \$ 500.00 | |
| 2080 - Street Drainage | \$ 4,981.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,310.11 | \$ 5,000.00 | \$ 5,000.00 | |
| 2090 - Traffic Control Systems | \$ 189,462.00 | \$ 209,610.00 | \$ 209,610.00 | \$ 195,235.23 | \$ 218,802.00 | \$ 221,897.00 | |
| TOTAL 202 - STREET MAINT & REPAIR | \$ 905,178.00 | \$ 988,028.00 | \$ 988,028.00 | \$ 858,621.26 | \$ 901,830.00 | \$ 932,914.00 | |
| 203 State Highway | | | | | | | |
| 0010 - State Highway | \$ 100,027.00 | \$ 140,659.00 | \$ 140,659.00 | \$ 102,380.68 | \$ 145,647.00 | \$ 148,631.00 | |
| 204 Water | | | | | | | |
| 6010 - Water Distribution System | \$ 75,548.00 | \$ 86,218.00 | \$ 166,218.00 | \$ 140,459.41 | \$ 117,023.00 | \$ 119,227.00 | |
| 205 Sewer | | | | | | | |
| 7010 - Sanitary Sewer System | \$ 69,269.00 | \$ 74,718.00 | \$ 74,718.00 | \$ 70,192.68 | \$ 80,523.00 | \$ 82,727.00 | |
| 212 Police Pension | | | | | | | |
| 1212 - Police Pension | \$ 582,691.00 | \$ 650,000.00 | \$ 650,000.00 | \$ 603,340.34 | \$ 625,000.00 | \$ 650,000.00 | |
| 214 Law Enforcement Trust | | | | | | | |
| 1414 - Law Enforcement Trust | \$ 10,847.00 | \$ 12,500.00 | \$ 12,500.00 | \$ 8,637.97 | \$ 12,500.00 | \$ 12,500.00 | |

| Fund | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 215 | MMVLT | | | | | | |
| | 8150 - MMVLT | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 |
| 216 | Enforcement/Education | | | | | | |
| | 1616 - Enforcement/Education | \$ - | \$ 3,500.00 | \$ 3,500.00 | \$ - | \$ 3,500.00 | \$ 3,500.00 |
| 218 | Court Clerk Computer | | | | | | |
| | 1818 - Court Clerk Computer | \$ 6,612.00 | \$ 53,500.00 | \$ 53,500.00 | \$ 6,398.03 | \$ 93,700.00 | \$ 11,600.00 |
| 219 | Economic Development | | | | | | |
| | 1919 - Economic Development | \$ 316,353.00 | \$ 583,000.00 | \$ 583,000.00 | \$ 302,149.74 | \$ 463,000.00 | \$ 463,000.00 |
| 220 | FEMA Grant | | | | | | |
| | 2020 - FEMA Grant | \$ - | \$ - | \$ 8,934.79 | \$ 8,934.79 | \$ - | \$ - |
| 221 | Law Enforcement Cont Education | | | | | | |
| | 2121 - Law Enforcement Cont Edu | \$ - | \$ - | \$ 7,480.00 | \$ - | \$ 7,480.00 | \$ 7,480.00 |
| 224 | Revolving | | | | | | |
| | 2424 - Revolving | \$ 874,911.00 | \$ 1,001,843.00 | \$ 1,001,843.00 | \$ 872,160.12 | \$ 1,076,564.00 | \$ 1,016,379.00 |
| 229 | Special Parks Fund | | | | | | |
| | 4010 - Parks & Recreation Administration | \$ 110,743.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 253 | Bicentennial | | | | | | |
| | 5353 - Bicentennial | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 308 | Capital Improvements | | | | | | |
| | 8110 - Capital Improvements | \$ 4,605,661.00 | \$ 1,438,300.00 | \$ 1,211,800.00 | \$ 6,352,857.46 | \$ 12,531,814.00 | \$ 10,333,209.00 |
| 409 | General Bond Retirement | | | | | | |
| | 9010 - General Bond Retirement | \$ 2,480,441.00 | \$ 2,448,016.00 | \$ 2,674,516.00 | \$ 2,674,343.00 | \$ 1,092,013.00 | \$ 1,853,008.00 |
| 410 | Special Assessment Bond Retirement | | | | | | |
| | 1111 - Special Assessment Bond | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 825 | Accrued Acreage | | | | | | |
| | 2525 - Accrued Acreage | \$ - | \$ 20,000.00 | \$ 20,000.00 | \$ - | \$ 20,000.00 | \$ 20,000.00 |
| 830 | O.B.B.S. | | | | | | |
| | 3333 - O.B.B.S. | \$ 4,079.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 3,630.94 | \$ 7,500.00 | \$ 7,500.00 |
| 910 | TIF/CRA Funds | | | | | | |
| | Worthington Station TIF | \$ 30,491.00 | \$ 125,000.00 | \$ 125,000.00 | \$ 15,650.31 | \$ 130,000.00 | \$ 130,000.00 |
| 920 | TIF/CRA Funds | | | | | | |
| | Worthington Heights (The Heights) TIF | \$ 241,256.00 | \$ 189,000.00 | \$ 189,000.00 | \$ 27,437.30 | \$ 189,000.00 | \$ 189,000.00 |
| 930 | TIF/CRA Funds | | | | | | |
| | 933 High Street TIF | \$ - | \$ - | \$ 43,000.00 | \$ 40,713.66 | \$ 19,000.00 | \$ 19,000.00 |
| GRAND TOTAL | | \$ 36,620,265.00 | \$ 35,555,693.00 | \$ 36,382,907.79 | \$ 38,217,858.59 | \$ 46,060,411.00 | \$ 45,371,308.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|--------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 1010 - Legislative & Clerk | | | | | | | |
| 511006 | Council Members | \$ 13,540.00 | \$ 56,640.00 | \$ 56,640.00 | \$ 57,360.00 | \$ 56,640.00 | \$ 56,640.00 |
| 511007 | Clerk of Council | \$ - | \$ 2,000.00 | \$ 2,000.00 | \$ 1,756.00 | \$ 2,000.00 | \$ 2,000.00 |
| Total Personal Services | | \$ 13,540.00 | \$ 58,640.00 | \$ 58,640.00 | \$ 59,116.00 | \$ 58,640.00 | \$ 58,640.00 |
| 512200 | P.E.R.S. | \$ 2,046.00 | \$ 6,210.00 | \$ 6,210.00 | \$ 6,210.00 | \$ 8,210.00 | \$ 8,210.00 |
| 512204 | Medicare | \$ 197.00 | \$ 850.00 | \$ 850.00 | \$ 817.00 | \$ 850.00 | \$ 850.00 |
| 512206 | Worker's Compensation | \$ 318.00 | \$ 415.00 | \$ 415.00 | \$ 415.00 | \$ 1,812.00 | \$ 1,812.00 |
| 512213 | Conference Expense | \$ 5,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 5,331.00 | \$ 8,500.00 | \$ 8,500.00 |
| 512214 | Dues & Subscriptions | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 4,500.00 | \$ 4,500.00 |
| 512215 | Local Meeting Expense | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,349.00 | \$ 1,500.00 | \$ 1,500.00 |
| Total Add'l Personal Services | | \$ 13,561.00 | \$ 21,475.00 | \$ 21,475.00 | \$ 18,122.00 | \$ 25,372.00 | \$ 25,372.00 |
| 521020 | Memorial Day Expense | \$ - | \$ 500.00 | \$ 500.00 | \$ - | \$ - | \$ - |
| 521021 | July 4th Expense | \$ 9,900.00 | \$ 10,500.00 | \$ 10,500.00 | \$ 10,395.00 | \$ 10,700.00 | \$ 10,700.00 |
| 521022 | Ceremonial Activity | \$ 1,771.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 1,853.00 | \$ 2,000.00 | \$ 2,000.00 |
| 521023 | Community Relations Commission | \$ 3,585.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 3,253.00 | \$ 4,000.00 | \$ 4,000.00 |
| Total Supplies and Materials | | \$ 15,256.00 | \$ 17,000.00 | \$ 17,000.00 | \$ 15,501.00 | \$ 16,700.00 | \$ 16,700.00 |
| 540502 | Franchise Consulting | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540523 | M.O.R.P.C. Dues | \$ 7,500.00 | \$ 7,700.00 | \$ 7,700.00 | \$ 7,337.00 | \$ 10,200.00 | \$ 10,200.00 |
| 540538 | Telephone/Cell Service | \$ 2,771.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 3,997.00 | \$ 4,000.00 | \$ 4,000.00 |
| 540540 | W.I.F.A. | \$ 8,311.00 | \$ 9,500.00 | \$ 9,500.00 | \$ 7,065.00 | \$ 9,500.00 | \$ 9,500.00 |
| 540561 | Contractual Services | \$ 15,000.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540570 | Consultants | \$ 5,000.00 | \$ 10,600.00 | \$ 10,600.00 | \$ 10,000.00 | \$ 15,600.00 | \$ 15,600.00 |
| 540634 | Tobacco Use Education | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Contractual Services | | \$ 38,582.00 | \$ 31,800.00 | \$ 31,800.00 | \$ 28,399.00 | \$ 39,300.00 | \$ 39,300.00 |
| Total Dept. 1010 - Legislative & Clerk | | \$ 80,939.00 | \$ 128,915.00 | \$ 128,915.00 | \$ 121,138.00 | \$ 140,012.00 | \$ 140,012.00 |
| DEPT. 1020 - Mayor & Mayor's Court | | | | | | | |
| 511008 | Mayor | \$ 10,400.00 | \$ 10,400.00 | \$ 10,400.00 | \$ 10,400.00 | \$ 10,400.00 | \$ 10,400.00 |
| 511009 | Court Clerk (1) | \$ 57,536.00 | \$ 59,118.00 | \$ 59,118.00 | \$ 59,118.00 | \$ 60,596.00 | \$ 61,808.00 |
| 511010 | Deputy Clerk | \$ 22,231.00 | \$ 23,400.00 | \$ 23,400.00 | \$ 14,602.00 | \$ 28,000.00 | \$ 28,600.00 |
| 511151 | Overtime | \$ 3,884.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 4,500.00 |
| 511152 | Annual Service Credit | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,350.00 |
| Total Personal Services | | \$ 95,251.00 | \$ 98,618.00 | \$ 98,618.00 | \$ 89,820.00 | \$ 104,696.00 | \$ 106,658.00 |
| 512200 | P.E.R.S. | \$ 13,249.00 | \$ 13,807.00 | \$ 13,807.00 | \$ 12,198.00 | \$ 14,657.00 | \$ 14,932.00 |
| 512204 | Medicare | \$ 538.00 | \$ 1,430.00 | \$ 1,430.00 | \$ 432.00 | \$ 1,518.00 | \$ 1,547.00 |
| 512206 | Worker's Compensation | \$ 2,224.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 3,350.00 | \$ 3,413.00 |
| 512207 | Health Insurance | \$ 8,994.00 | \$ 9,372.00 | \$ 9,372.00 | \$ 9,286.00 | \$ 10,400.00 | \$ 10,920.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 264.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 1,312.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| 512213 | Conference Expense | \$ 635.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 492.00 | \$ 1,600.00 | \$ 1,000.00 |
| 512214 | Dues & Subscriptions | \$ 611.00 | \$ 600.00 | \$ 600.00 | \$ 380.00 | \$ 600.00 | \$ 600.00 |
| Total Add'l Personal Services | | \$ 28,161.00 | \$ 30,589.00 | \$ 30,589.00 | \$ 27,106.00 | \$ 34,030.00 | \$ 34,422.00 |
| 540500 | Equipment Maintenance | \$ 200.00 | \$ 900.00 | \$ 900.00 | \$ 838.00 | \$ 200.00 | \$ 200.00 |
| 540501 | Printed Forms | \$ 1,521.00 | \$ 2,000.00 | \$ 2,000.00 | \$ - | \$ 2,000.00 | \$ 2,000.00 |
| 540503 | Witness Fees/Jail Keep | \$ 16,285.00 | \$ 21,000.00 | \$ 21,000.00 | \$ 10,192.00 | \$ 17,000.00 | \$ 21,000.00 |
| 540520 | Magistrate | \$ 500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ - | \$ 2,500.00 | \$ 2,500.00 |
| Total Contractual Services | | \$ 18,506.00 | \$ 26,400.00 | \$ 26,400.00 | \$ 11,030.00 | \$ 21,700.00 | \$ 25,700.00 |
| Total Dept. 1020 - Mayor & Mayor's Court | | \$ 141,918.00 | \$ 155,607.00 | \$ 155,607.00 | \$ 127,956.00 | \$ 160,426.00 | \$ 166,780.00 |
| DEPT. 1030 - Administration | | | | | | | |
| 511001 | City Manager (1) | \$ 146,065.00 | \$ 150,082.00 | \$ 150,082.00 | \$ 150,082.00 | \$ 153,834.00 | \$ 156,911.00 |
| 511011 | Secretary to City Manager (1) | \$ 59,734.00 | \$ 61,377.00 | \$ 56,377.00 | \$ 36,592.00 | \$ 62,911.00 | \$ 64,169.00 |
| 511012 | City Clerk (1) | \$ 65,893.00 | \$ 67,705.00 | \$ 67,705.00 | \$ 67,705.00 | \$ 69,398.00 | \$ 70,786.00 |
| 511014 | Student Intern | \$ 8,745.00 | \$ 7,500.00 | \$ 12,500.00 | \$ 10,883.00 | \$ 7,500.00 | \$ 7,500.00 |
| 511017 | Assistant City Manager (1) | \$ 111,008.00 | \$ 114,061.00 | \$ 114,061.00 | \$ 114,061.00 | \$ 116,913.00 | \$ 119,251.00 |
| 511068 | Adm Asst/PI & CR Officer (1) | \$ 69,117.00 | \$ 71,018.00 | \$ 71,018.00 | \$ 71,018.00 | \$ 72,793.00 | \$ 74,249.00 |
| 511152 | Annual Service Credit | \$ 5,100.00 | \$ 5,550.00 | \$ 5,550.00 | \$ 5,550.00 | \$ 4,200.00 | \$ 4,200.00 |
| Total Personal Services | | \$ 465,662.00 | \$ 477,293.00 | \$ 477,293.00 | \$ 455,891.00 | \$ 487,549.00 | \$ 497,066.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--|-------------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 512200 | P.E.R.S. | \$ 64,776.00 | \$ 66,821.00 | \$ 66,821.00 | \$ 65,828.00 | \$ 68,257.00 | \$ 69,589.00 |
| 512204 | Medicare | \$ 6,538.00 | \$ 6,921.00 | \$ 6,921.00 | \$ 6,894.00 | \$ 7,069.00 | \$ 7,207.00 |
| 512206 | Worker's Compensation | \$ 10,760.00 | \$ 12,262.00 | \$ 12,262.00 | \$ 12,262.00 | \$ 15,602.00 | \$ 15,906.00 |
| 512207 | Health Insurance | \$ 98,671.00 | \$ 102,930.00 | \$ 102,930.00 | \$ 82,485.00 | \$ 114,400.00 | \$ 120,120.00 |
| 512208 | Life Insurance | \$ 1,320.00 | \$ 1,630.00 | \$ 1,630.00 | \$ 1,210.00 | \$ 1,700.00 | \$ 1,800.00 |
| 512209 | Dental Insurance | \$ 6,558.00 | \$ 6,100.00 | \$ 6,100.00 | \$ 5,759.00 | \$ 6,200.00 | \$ 6,510.00 |
| 512210 | Vision Insurance | \$ 1,668.00 | \$ 1,670.00 | \$ 1,670.00 | \$ 1,670.00 | \$ 1,700.00 | \$ 1,800.00 |
| 512213 | Conference Expense | \$ 5,137.00 | \$ 5,500.00 | \$ 5,500.00 | \$ 3,214.00 | \$ 5,500.00 | \$ 5,500.00 |
| 512214 | Dues & Subscriptions | \$ 5,550.00 | \$ 5,550.00 | \$ 5,550.00 | \$ 5,479.00 | \$ 6,250.00 | \$ 6,250.00 |
| 512215 | Local Meeting Expense | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 1,684.00 | \$ 2,000.00 | \$ 2,000.00 |
| 512217 | Disaster Services | \$ 17,381.00 | \$ 18,000.00 | \$ 18,000.00 | \$ 17,848.00 | \$ 18,000.00 | \$ 18,000.00 |
| 512230 | Car Allowance | \$ 3,600.00 | \$ 3,600.00 | \$ 3,600.00 | \$ 3,600.00 | \$ 3,600.00 | \$ 3,600.00 |
| Total Add'l Personal Services | | \$ 223,959.00 | \$ 232,984.00 | \$ 232,984.00 | \$ 207,933.00 | \$ 250,278.00 | \$ 258,282.00 |
| 521000 | Office Supplies | \$ 4,213.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 4,038.00 | \$ 6,000.00 | \$ 6,000.00 |
| 521001 | Computer Supplies | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 521002 | Postage Expense | \$ 12,994.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 10,445.00 | \$ 12,000.00 | \$ 12,000.00 |
| Total Supplies and Materials | | \$ 17,207.00 | \$ 21,000.00 | \$ 21,000.00 | \$ 14,483.00 | \$ 18,000.00 | \$ 18,000.00 |
| 540500 | Equipment Maintenance | \$ 1,275.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 1,695.00 | \$ 2,500.00 | \$ 2,500.00 |
| 540504 | Copy Machine | \$ 5,939.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 4,585.00 | \$ 6,000.00 | \$ 6,000.00 |
| 540505 | Recodification | \$ 5,500.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 6,217.00 | \$ 6,000.00 | \$ 6,000.00 |
| 540506 | Budget/Annual Report | \$ 5,523.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 5,745.00 | \$ 7,500.00 | \$ 10,500.00 |
| 540507 | Microfilming | \$ 599.00 | \$ 1,800.00 | \$ 1,800.00 | \$ 1,870.00 | \$ 1,800.00 | \$ 1,800.00 |
| 540509 | P.O. Box Rental | \$ 290.00 | \$ 290.00 | \$ 290.00 | \$ 290.00 | \$ 320.00 | \$ 320.00 |
| 540510 | Fixed Asset Appraisal | \$ 1,345.00 | \$ 9,500.00 | \$ 9,500.00 | \$ 9,100.00 | \$ 1,500.00 | \$ 1,500.00 |
| 540536 | Gas Utility | \$ 1,665.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,341.00 | \$ 2,900.00 | \$ 2,900.00 |
| 540537 | Electric Utility | \$ 18,132.00 | \$ 18,500.00 | \$ 18,500.00 | \$ 18,726.00 | \$ 19,500.00 | \$ 19,500.00 |
| 540538 | Telephone Utility | \$ 16,207.00 | \$ 23,500.00 | \$ 23,500.00 | \$ 23,500.00 | \$ 25,000.00 | \$ 25,000.00 |
| 540539 | Water/Sewer Utility | \$ 4,108.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 6,096.00 | \$ 12,500.00 | \$ 12,500.00 |
| 540600 | Community Newsletter | \$ 1,835.00 | \$ 9,500.00 | \$ 9,500.00 | \$ 5,671.00 | \$ 9,500.00 | \$ 9,500.00 |
| 540624 | Public Info. Materials/Publications | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540644 | Strategic Planning | \$ - | \$ 2,500.00 | \$ 2,500.00 | \$ 1,183.00 | \$ 2,500.00 | \$ 2,500.00 |
| Total Contractual Services | | \$ 62,418.00 | \$ 96,590.00 | \$ 96,590.00 | \$ 87,019.00 | \$ 97,520.00 | \$ 100,520.00 |
| Total Dept. 1030 - Administration | | \$ 769,246.00 | \$ 827,867.00 | \$ 827,867.00 | \$ 765,326.00 | \$ 853,347.00 | \$ 873,868.00 |
| DEPT. 1040 - Personnel | | | | | | | |
| 511005 | ATCM-Personnel Director (1) | \$ 92,328.00 | \$ 94,867.00 | \$ 94,867.00 | \$ 94,867.00 | \$ 97,239.00 | \$ 99,183.00 |
| 511152 | Annual Service Credit | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 |
| 511159 | Retirement Pay | \$ 262,996.00 | \$ 150,000.00 | \$ 120,000.00 | \$ 64,589.00 | \$ 150,000.00 | \$ 150,000.00 |
| 511160 | Pay-In-Lieu Vacation | \$ 29,976.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 |
| Total Personal Services | | \$ 387,200.00 | \$ 276,767.00 | \$ 246,767.00 | \$ 191,356.00 | \$ 279,139.00 | \$ 281,083.00 |
| 512200 | P.E.R.S. | \$ 13,190.00 | \$ 13,547.00 | \$ 13,547.00 | \$ 13,520.00 | \$ 13,879.00 | \$ 14,152.00 |
| 512204 | Medicare | \$ 5,426.00 | \$ 4,013.00 | \$ 4,013.00 | \$ 4,013.00 | \$ 4,048.00 | \$ 4,076.00 |
| 512205 | F.I.C.A. | \$ 660.00 | \$ 1,000.00 | \$ 1,000.00 | \$ - | \$ 1,000.00 | \$ 1,000.00 |
| 512206 | Worker's Compensation | \$ 5,059.00 | \$ 9,065.00 | \$ 9,065.00 | \$ 9,065.00 | \$ 8,932.00 | \$ 8,995.00 |
| 512207 | Health Insurance | \$ 22,418.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 23,165.00 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 264.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 1,312.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| 512211 | Employee Assistance Program | \$ 4,831.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,829.00 | \$ 5,000.00 | \$ 5,000.00 |
| 512214 | Dues & Subscriptions | \$ 400.00 | \$ 375.00 | \$ 375.00 | \$ 215.00 | \$ 575.00 | \$ 575.00 |
| 512216 | Training | \$ 848.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 998.00 | \$ 2,500.00 | \$ 2,500.00 |
| 512228 | Tuition Reimbursement | \$ - | \$ - | \$ - | \$ - | \$ 18,000.00 | \$ 18,000.00 |
| Total Add'l Personal Services | | \$ 54,742.00 | \$ 60,769.00 | \$ 60,769.00 | \$ 57,623.00 | \$ 81,839.00 | \$ 83,608.00 |
| 540501 | Printed Forms | \$ - | \$ 200.00 | \$ 200.00 | \$ - | \$ - | \$ - |
| 540511 | Worker's Compensation Consultant | \$ 7,700.00 | \$ 8,100.00 | \$ 8,100.00 | \$ 8,100.00 | \$ 8,500.00 | \$ 8,500.00 |
| 540512 | Insurance Consultant | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540513 | Testing & Assessment | \$ 28,661.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 25,477.00 | \$ 30,000.00 | \$ 30,000.00 |
| 540514 | P.E.R.R.P. | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 400.00 | \$ 400.00 |
| Total Contractual Services | | \$ 36,361.00 | \$ 38,300.00 | \$ 38,300.00 | \$ 33,577.00 | \$ 38,900.00 | \$ 38,900.00 |
| Total Dept. 1040 - Personnel | | \$ 478,303.00 | \$ 375,836.00 | \$ 345,836.00 | \$ 282,556.00 | \$ 399,878.00 | \$ 403,591.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--------------------------------------|-------------------------------|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 1050 - Finance | | | | | | | |
| 511002 | Finance Director (1) | \$ 104,881.00 | \$ 107,765.00 | \$ 102,766.00 | \$ 102,507.00 | \$ 100,450.00 | \$ 102,459.00 |
| 511015 | Finance Manager/Analyst (2) | \$ 95,669.00 | \$ 131,239.00 | \$ 126,239.00 | \$ 125,200.00 | \$ 130,109.00 | \$ 136,997.00 |
| 511016 | Finance/Personnel Analyst (1) | \$ 57,618.00 | \$ 62,625.00 | \$ 62,625.00 | \$ 62,625.00 | \$ 69,399.00 | \$ 70,787.00 |
| 511152 | Annual Service Credit | \$ 1,200.00 | \$ 2,400.00 | \$ 2,400.00 | \$ 2,300.00 | \$ 2,400.00 | \$ 2,400.00 |
| Total Personal Services | | \$ 259,368.00 | \$ 304,029.00 | \$ 294,030.00 | \$ 292,632.00 | \$ 302,358.00 | \$ 312,643.00 |
| 512200 | P.E.R.S. | \$ 36,130.00 | \$ 42,564.00 | \$ 42,564.00 | \$ 40,617.00 | \$ 42,330.00 | \$ 43,770.00 |
| 512204 | Medicare | \$ 3,607.00 | \$ 4,408.00 | \$ 4,408.00 | \$ 4,408.00 | \$ 4,384.00 | \$ 4,533.00 |
| 512206 | Worker's Compensation | \$ 5,898.00 | \$ 6,857.00 | \$ 6,857.00 | \$ 6,857.00 | \$ 9,409.00 | \$ 9,675.00 |
| 512207 | Health Insurance | \$ 67,255.00 | \$ 93,558.00 | \$ 93,558.00 | \$ 91,231.00 | \$ 104,000.00 | \$ 109,200.00 |
| 512208 | Life Insurance | \$ 792.00 | \$ 1,304.00 | \$ 1,304.00 | \$ 1,062.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512209 | Dental Insurance | \$ 3,935.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 4,900.00 | \$ 5,160.00 |
| 512210 | Vision Insurance | \$ 1,001.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512213 | Conference Expense | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 1,374.00 | \$ 2,000.00 | \$ 2,000.00 |
| 512214 | Dues & Subscriptions | \$ 970.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 535.00 | \$ 1,000.00 | \$ 1,000.00 |
| 512216 | Training | \$ 2,672.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 1,979.00 | \$ 3,000.00 | \$ 3,000.00 |
| Total Add'l Personal Services | | \$ 124,260.00 | \$ 160,907.00 | \$ 160,907.00 | \$ 154,279.00 | \$ 173,743.00 | \$ 181,218.00 |
| 521000 | Office Supplies | \$ 1,707.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 2,381.00 | \$ 2,000.00 | \$ 2,000.00 |
| 521001 | Computer Supplies | \$ 1,849.00 | \$ 1,600.00 | \$ 1,600.00 | \$ 1,531.00 | \$ 2,100.00 | \$ 2,100.00 |
| Total Supplies and Materials | | \$ 3,556.00 | \$ 3,100.00 | \$ 3,100.00 | \$ 3,912.00 | \$ 4,100.00 | \$ 4,100.00 |
| 533003 | Office Equipment | \$ - | \$ 250.00 | \$ 250.00 | \$ 483.00 | \$ 250.00 | \$ 250.00 |
| 533004 | Computer Equipment | \$ - | \$ 250.00 | \$ 250.00 | \$ 500.00 | \$ 250.00 | \$ 250.00 |
| Total Capital Equipment | | \$ - | \$ 500.00 | \$ 500.00 | \$ 983.00 | \$ 500.00 | \$ 500.00 |
| 540500 | Equipment Maintenance | \$ - | \$ 800.00 | \$ 800.00 | \$ 1,600.00 | \$ 1,420.00 | \$ 1,420.00 |
| 540501 | Printed Forms | \$ 4,079.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,008.00 | \$ 3,000.00 | \$ 3,000.00 |
| 540504 | Copy Machine | \$ 471.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 817.00 | \$ 1,000.00 | \$ 1,000.00 |
| 540515 | Computer Sys. Maintenance | \$ 14,992.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 18,807.00 | \$ 20,000.00 | \$ 20,000.00 |
| 540517 | Tax Collection Fees | \$ 567,500.00 | \$ 585,000.00 | \$ 610,000.00 | \$ 597,452.00 | \$ 596,700.00 | \$ 608,634.00 |
| 540570 | Consultants | \$ - | \$ - | \$ 10,000.00 | \$ 10,000.00 | \$ 27,500.00 | \$ 30,000.00 |
| 540586 | Income Tax Refunds | \$ 563,500.00 | \$ 500,000.00 | \$ 505,000.00 | \$ 504,786.00 | \$ 510,000.00 | \$ 515,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 200.00 | \$ 200.00 |
| 540650 | Bank/Merchant Svc Fees | \$ 20,077.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 19,196.00 | \$ 17,000.00 | \$ 17,000.00 |
| Total Contractual Services | | \$ 1,170,619.00 | \$ 1,131,800.00 | \$ 1,171,800.00 | \$ 1,156,666.00 | \$ 1,176,820.00 | \$ 1,196,254.00 |
| Total Dept. 1050 - Finance | | \$ 1,557,803.00 | \$ 1,600,336.00 | \$ 1,630,337.00 | \$ 1,608,472.00 | \$ 1,657,521.00 | \$ 1,694,715.00 |

DEPT. 1060 - Law

| | | | | | | | |
|--------------------------------------|-----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 511002 | Law Director (1) | \$ 124,007.00 | \$ 127,417.00 | \$ 127,416.00 | \$ 113,539.00 | \$ 123,000.00 | \$ 125,460.00 |
| 511093 | Paralegal (1) | \$ 56,447.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 59,449.00 | \$ 60,638.00 |
| 511152 | Annual Service Credit | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,350.00 | \$ 1,350.00 |
| Total Personal Services | | \$ 181,654.00 | \$ 186,616.00 | \$ 186,615.00 | \$ 172,738.00 | \$ 183,799.00 | \$ 187,448.00 |
| 512200 | P.E.R.S. | \$ 25,384.00 | \$ 26,126.00 | \$ 26,126.00 | \$ 24,210.00 | \$ 25,732.00 | \$ 26,243.00 |
| 512204 | Medicare | \$ 2,517.00 | \$ 2,706.00 | \$ 2,706.00 | \$ 2,706.00 | \$ 2,665.00 | \$ 2,718.00 |
| 512206 | Worker's Compensation | \$ 4,279.00 | \$ 5,132.00 | \$ 5,132.00 | \$ 5,132.00 | \$ 5,882.00 | \$ 5,998.00 |
| 512207 | Health Insurance | \$ 44,837.00 | \$ 46,779.00 | \$ 46,779.00 | \$ 46,779.00 | \$ 52,000.00 | \$ 54,600.00 |
| 512208 | Life Insurance | \$ 528.00 | \$ 652.00 | \$ 652.00 | \$ 506.00 | \$ 680.00 | \$ 720.00 |
| 512209 | Dental Insurance | \$ 2,623.00 | \$ 2,440.00 | \$ 2,440.00 | \$ 2,440.00 | \$ 2,450.00 | \$ 2,580.00 |
| 512210 | Vision Insurance | \$ 667.00 | \$ 668.00 | \$ 668.00 | \$ 668.00 | \$ 680.00 | \$ 720.00 |
| 512213 | Conference Expense | \$ 809.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 1,390.00 | \$ 2,500.00 | \$ 2,500.00 |
| 512214 | Dues & Subscriptions | \$ 6,595.00 | \$ 7,700.00 | \$ 7,700.00 | \$ 7,618.00 | \$ 8,000.00 | \$ 8,000.00 |
| Total Add'l Personal Services | | \$ 88,239.00 | \$ 94,703.00 | \$ 94,703.00 | \$ 91,449.00 | \$ 100,589.00 | \$ 104,079.00 |
| 521000 | Office Supplies | \$ 264.00 | \$ 800.00 | \$ 800.00 | \$ 214.00 | \$ 1,000.00 | \$ 1,000.00 |
| Total Supplies and Materials | | \$ 264.00 | \$ 800.00 | \$ 800.00 | \$ 214.00 | \$ 1,000.00 | \$ 1,000.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|-------------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 540500 | Equipment Maintenance | \$ 351.00 | \$ 800.00 | \$ 800.00 | \$ 425.00 | \$ 800.00 | \$ 800.00 |
| 540520 | Court Prosecutor | \$ 23,849.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 37,535.00 | \$ 35,000.00 | \$ 35,000.00 |
| 540521 | Columbus Prosecutor | \$ 27,094.00 | \$ 45,000.00 | \$ 45,000.00 | \$ 41,113.00 | \$ 45,000.00 | \$ 45,000.00 |
| 540522 | Legal Services | \$ 407,441.00 | \$ 135,000.00 | \$ 135,000.00 | \$ 131,814.00 | \$ 135,000.00 | \$ 135,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 100.00 | \$ 100.00 |
| Total Contractual Services | | \$ 458,735.00 | \$ 215,800.00 | \$ 215,800.00 | \$ 210,887.00 | \$ 215,900.00 | \$ 215,900.00 |
| Total Dept. 1060 - Law | | \$ 728,892.00 | \$ 497,919.00 | \$ 497,918.00 | \$ 475,288.00 | \$ 501,288.00 | \$ 508,427.00 |
| DEPT. 1070 - Economic Development | | | | | | | |
| 511094 | Asst. to City Mgr/Economic Dev Mgr. | \$ 74,123.00 | \$ 90,420.00 | \$ 90,420.00 | \$ 90,420.00 | \$ 92,681.00 | \$ 94,534.00 |
| 511152 | Annual Service Credit | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Personal Services | | \$ 74,123.00 | \$ 90,420.00 | \$ 90,420.00 | \$ 90,420.00 | \$ 92,681.00 | \$ 94,534.00 |
| 512200 | P.E.R.S. | \$ 9,430.00 | \$ 12,659.00 | \$ 12,659.00 | \$ 12,633.00 | \$ 12,975.00 | \$ 13,235.00 |
| 512204 | Medicare | \$ 1,034.00 | \$ 1,311.00 | \$ 1,311.00 | \$ 1,260.00 | \$ 1,344.00 | \$ 1,371.00 |
| 512206 | Worker's Compensation | \$ 1,708.00 | \$ 1,958.00 | \$ 1,958.00 | \$ 1,958.00 | \$ 2,966.00 | \$ 3,025.00 |
| 512207 | Health Insurance | \$ 18,682.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 23,165.00 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 220.00 | \$ 326.00 | \$ 326.00 | \$ 287.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 1,093.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 278.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| 512213 | Conference Expense | \$ 1,848.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 2,775.00 | \$ 3,000.00 | \$ 3,000.00 |
| 512214 | Dues & Subscriptions | \$ 1,570.00 | \$ 1,600.00 | \$ 1,600.00 | \$ 1,576.00 | \$ 1,600.00 | \$ 1,600.00 |
| 512215 | Local Meeting Expense | \$ 382.00 | \$ 400.00 | \$ 400.00 | \$ 372.00 | \$ 400.00 | \$ 400.00 |
| Total Add'l Personal Services | | \$ 36,245.00 | \$ 46,197.00 | \$ 46,197.00 | \$ 45,580.00 | \$ 50,190.00 | \$ 51,941.00 |
| 540524 | Planning Consultant | \$ 14,720.00 | \$ 38,000.00 | \$ 38,000.00 | \$ 4,187.00 | \$ 10,000.00 | \$ 10,000.00 |
| 540526 | Printing & Publications | \$ 250.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540623 | Comprehensive Plan & Design | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540628 | Regional Development Program | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,500.00 | \$ 6,000.00 |
| Total Contractual Services | | \$ 19,970.00 | \$ 43,000.00 | \$ 43,000.00 | \$ 9,187.00 | \$ 15,500.00 | \$ 16,000.00 |
| 560983 | Economic Development Fund Transfer | \$ 180,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 310,000.00 | \$ 310,000.00 |
| Total Transfers | | \$ 180,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 310,000.00 | \$ 310,000.00 |
| Total Dept. 1070 - Economic Development | | \$ 310,338.00 | \$ 379,617.00 | \$ 379,617.00 | \$ 345,187.00 | \$ 468,371.00 | \$ 472,475.00 |
| DEPT. 1080 - Legal Advertising | | | | | | | |
| 540527 | Legal Advertising | \$ 27,334.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 11,144.00 | \$ 10,000.00 | \$ 10,000.00 |
| Total Contractual Services | | \$ 27,334.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 11,144.00 | \$ 10,000.00 | \$ 10,000.00 |
| Total Dept. 1080 - Legal Advertising | | \$ 27,334.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 11,144.00 | \$ 10,000.00 | \$ 10,000.00 |
| DEPT. 1090 - County Auditor Deductions | | | | | | | |
| 540528 | County Auditor Fees | \$ 38,963.00 | \$ 46,000.00 | \$ 46,000.00 | \$ 39,093.00 | \$ 43,000.00 | \$ 43,000.00 |
| 540529 | Delinquent Tax Lists | \$ 300.00 | \$ 300.00 | \$ 300.00 | \$ 300.00 | \$ 300.00 | \$ 300.00 |
| 540530 | Real Estate Tax Refunds | \$ 8,000.00 | \$ 8,000.00 | \$ 8,000.00 | \$ - | \$ 5,000.00 | \$ 5,000.00 |
| 540531 | State Examinations/GAAP | \$ 29,899.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 9,473.00 | \$ 40,000.00 | \$ 42,500.00 |
| 540532 | Election Expense | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 1,384.00 | \$ 5,000.00 | \$ 5,000.00 |
| Total Contractual Services | | \$ 82,162.00 | \$ 69,300.00 | \$ 69,300.00 | \$ 50,250.00 | \$ 93,300.00 | \$ 95,800.00 |
| Total Dept. 1090 - County Auditor Deductions | | \$ 82,162.00 | \$ 69,300.00 | \$ 69,300.00 | \$ 50,250.00 | \$ 93,300.00 | \$ 95,800.00 |
| DEPT. 1100 - Board of Health | | | | | | | |
| 540533 | Columbus Board of Health | \$ 83,093.00 | \$ 60,000.00 | \$ 60,000.00 | \$ 58,874.00 | \$ 63,000.00 | \$ 66,000.00 |
| Total Contractual Services | | \$ 83,093.00 | \$ 60,000.00 | \$ 60,000.00 | \$ 58,874.00 | \$ 63,000.00 | \$ 66,000.00 |
| Total Dept. 1100 - Board of Health | | \$ 83,093.00 | \$ 60,000.00 | \$ 60,000.00 | \$ 58,874.00 | \$ 63,000.00 | \$ 66,000.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|--------------------------------------|------------------------|-------------------------|------------------------|----------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 1110 - Transfers | | | | | | | |
| 560976 | Transfer to Police Pension | \$ 575,000.00 | \$ 600,000.00 | \$ 600,000.00 | \$ 600,000.00 | \$ 325,000.00 | \$ 375,000.00 |
| 560983 | Development Incentives | \$ - | \$ - | \$ 600,000.00 | \$ - | \$ - | \$ - |
| 560985 | Operating Transfers | \$ 650,000.00 | \$ 300,000.00 | \$ 322,470.00 | \$ 322,470.00 | \$ 315,000.00 | \$ 315,000.00 |
| | Total Transfers | \$ 1,225,000.00 | \$ 900,000.00 | \$ 1,522,470.00 | \$ 922,470.00 | \$ 640,000.00 | \$ 690,000.00 |
| Total Dept. 1110 - Transfers | | \$ 1,225,000.00 | \$ 900,000.00 | \$ 1,522,470.00 | \$ 922,470.00 | \$ 640,000.00 | \$ 690,000.00 |
| DEPT. 1120 - Refuse Services | | | | | | | |
| 540535 | Refuse Collection | \$ 933,931.00 | \$ 980,000.00 | \$ 980,000.00 | \$ 983,000.00 | \$ 1,000,500.00 | \$ 1,002,000.00 |
| | Total Contractual Services | \$ 933,931.00 | \$ 980,000.00 | \$ 980,000.00 | \$ 983,000.00 | \$ 1,000,500.00 | \$ 1,002,000.00 |
| Total Dept. 1120 - Refuse Collection | | \$ 933,931.00 | \$ 980,000.00 | \$ 980,000.00 | \$ 983,000.00 | \$ 1,000,500.00 | \$ 1,002,000.00 |
| DEPT. 1140 - Special Groups | | | | | | | |
| 540XXX | Special Groups | \$ 110,748.00 | \$ 108,535.00 | \$ 108,535.00 | \$ 108,535.00 | \$ 111,250.00 | \$ 114,030.00 |
| | Total Contractual Services | \$ 110,748.00 | \$ 108,535.00 | \$ 108,535.00 | \$ 108,535.00 | \$ 111,250.00 | \$ 114,030.00 |
| Total Dept. 1140 - Special Groups | | \$ 110,748.00 | \$ 108,535.00 | \$ 108,535.00 | \$ 108,535.00 | \$ 111,250.00 | \$ 114,030.00 |
| DEPT. 1150 - Contingency | | | | | | | |
| 560977 | Contingencies | \$ 22,164.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 31,682.00 | \$ 50,000.00 | \$ 50,000.00 |
| | Total Contingency | \$ 22,164.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 31,682.00 | \$ 50,000.00 | \$ 50,000.00 |
| Total Dept. 1150 - Contingency | | \$ 22,164.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 31,682.00 | \$ 50,000.00 | \$ 50,000.00 |
| DEPT. 1160 - MIS Services | | | | | | | |
| 511062 | ATCM/I.T. Manager (1) | \$ - | \$ 86,455.00 | \$ 66,455.00 | \$ 41,544.00 | \$ 123,000.00 | \$ 125,460.00 |
| 511065 | Systems Administrator (1) | \$ 83,740.00 | \$ 86,043.00 | \$ 86,043.00 | \$ 86,043.00 | \$ 81,286.00 | \$ 82,912.00 |
| 511072 | I.T. Technician (1) | \$ 54,979.00 | \$ 61,112.00 | \$ 61,112.00 | \$ 60,928.00 | \$ 66,586.00 | \$ 73,494.00 |
| 511075 | Help Desk Specialist (1) | \$ - | \$ - | \$ - | \$ - | \$ 51,058.00 | \$ 54,299.00 |
| 511152 | Annual Service Credit | \$ 1,350.00 | \$ 1,350.00 | \$ 1,350.00 | \$ 1,350.00 | \$ 1,500.00 | \$ 1,500.00 |
| | Total Personal Services | \$ 140,069.00 | \$ 234,960.00 | \$ 214,960.00 | \$ 189,865.00 | \$ 323,430.00 | \$ 337,665.00 |
| 512200 | P.E.R.S. | \$ 19,772.00 | \$ 32,894.00 | \$ 32,894.00 | \$ 25,252.00 | \$ 45,280.00 | \$ 47,273.00 |
| 512204 | Medicare | \$ 1,969.00 | \$ 3,407.00 | \$ 3,407.00 | \$ 2,683.00 | \$ 4,690.00 | \$ 4,896.00 |
| 512206 | Worker's Compensation | \$ 4,860.00 | \$ 4,079.00 | \$ 4,079.00 | \$ 4,079.00 | \$ 10,350.00 | \$ 10,805.00 |
| 512207 | Health Insurance | \$ 44,183.00 | \$ 70,168.00 | \$ 70,168.00 | \$ 49,573.00 | \$ 78,000.00 | \$ 81,900.00 |
| 512208 | Life Insurance | \$ 528.00 | \$ 978.00 | \$ 978.00 | \$ 792.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512209 | Dental Insurance | \$ 2,733.00 | \$ 3,660.00 | \$ 3,660.00 | \$ 3,660.00 | \$ 4,900.00 | \$ 5,160.00 |
| 512210 | Vision Insurance | \$ 778.00 | \$ 1,002.00 | \$ 1,002.00 | \$ 1,002.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512216 | Training | \$ 3,568.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 11,738.00 | \$ 8,000.00 | \$ 8,000.00 |
| | Total Add'l Personal Services | \$ 78,391.00 | \$ 123,688.00 | \$ 123,688.00 | \$ 98,779.00 | \$ 153,940.00 | \$ 160,914.00 |
| 521001 | Computer Supplies | \$ 734.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 4,053.00 | \$ 2,500.00 | \$ 2,500.00 |
| | Total Supplies and Materials | \$ 734.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 4,053.00 | \$ 2,500.00 | \$ 2,500.00 |
| 533004 | Computer Equipment | \$ 4,236.00 | \$ 9,000.00 | \$ 9,000.00 | \$ 11,422.00 | \$ 9,000.00 | \$ 9,000.00 |
| | Total Capital Equipment | \$ 4,236.00 | \$ 9,000.00 | \$ 9,000.00 | \$ 11,422.00 | \$ 9,000.00 | \$ 9,000.00 |
| 540515 | Computer Maintenance | \$ 76,877.00 | \$ 82,500.00 | \$ 82,500.00 | \$ 96,301.00 | \$ 75,000.00 | \$ 75,000.00 |
| 540538 | Telephone/Cell Service | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,656.00 | \$ 23,000.00 | \$ 23,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 150.00 | \$ 150.00 |
| 540606 | Information Management Consulting | \$ 30,195.00 | \$ 12,000.00 | \$ 32,000.00 | \$ 32,892.00 | \$ 12,000.00 | \$ 12,000.00 |
| 540625 | Internet Services | \$ 22,762.00 | \$ 17,000.00 | \$ 17,000.00 | \$ 16,801.00 | \$ 23,000.00 | \$ 23,000.00 |
| 540630 | Website Development | \$ 7,231.00 | \$ 9,500.00 | \$ 9,500.00 | \$ 9,500.00 | \$ 9,500.00 | \$ 9,500.00 |
| | Total Contractual Services | \$ 142,065.00 | \$ 126,000.00 | \$ 146,000.00 | \$ 160,150.00 | \$ 142,650.00 | \$ 142,650.00 |
| Total Dept. 1160 - MIS Services | | \$ 365,495.00 | \$ 496,148.00 | \$ 496,148.00 | \$ 464,269.00 | \$ 631,520.00 | \$ 652,729.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|----------------------------|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 1170 - Lodging Tax | | | | | | | |
| 540548 | Visitors Convention Bureau | \$ 157,530.00 | \$ 140,000.00 | \$ 140,000.00 | \$ 133,702.00 | \$ 105,000.00 | \$ 105,000.00 |
| 540614 | Operating Reserve | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Contractual Services | | \$ 157,530.00 | \$ 140,000.00 | \$ 140,000.00 | \$ 133,702.00 | \$ 105,000.00 | \$ 105,000.00 |
| Total Dept. 1170 - Lodging Tax | | \$ 157,530.00 | \$ 140,000.00 | \$ 140,000.00 | \$ 133,702.00 | \$ 105,000.00 | \$ 105,000.00 |
| DEPT. 1180 - Cultural Arts Center | | | | | | | |
| 540550 | Insurance | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 |
| 540560 | Building Maintenance | \$ 871.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 6,488.00 | \$ 5,000.00 | \$ 5,000.00 |
| 540642 | H.V.A.C. | \$ 17,384.00 | \$ 19,000.00 | \$ 19,000.00 | \$ 17,917.00 | \$ 20,000.00 | \$ 20,000.00 |
| Total Contractual Services | | \$ 20,755.00 | \$ 26,500.00 | \$ 26,500.00 | \$ 26,905.00 | \$ 27,500.00 | \$ 27,500.00 |
| 560985 | Operating Agreement | \$ 220,000.00 | \$ 220,000.00 | \$ 220,000.00 | \$ 220,000.00 | \$ 220,000.00 | \$ 220,000.00 |
| 560987 | Community Arts Programming | \$ - | \$ 4,982.00 | \$ 4,982.00 | \$ 4,982.00 | \$ 5,000.00 | \$ 5,000.00 |
| Total Operating Transfers | | \$ 220,000.00 | \$ 224,982.00 | \$ 224,982.00 | \$ 224,982.00 | \$ 225,000.00 | \$ 225,000.00 |
| Total Dept. 1180 - Cultural Arts Center | | \$ 240,755.00 | \$ 251,482.00 | \$ 251,482.00 | \$ 251,887.00 | \$ 252,500.00 | \$ 252,500.00 |
| DEPT. 1190 - Kilbourne Memorial Library Building | | | | | | | |
| 540550 | Insurance | \$ - | \$ 2,500.00 | \$ 2,500.00 | \$ 2,248.00 | \$ 2,500.00 | \$ 2,500.00 |
| 540560 | Building Maintenance | \$ - | \$ 12,500.00 | \$ 12,500.00 | \$ 12,500.00 | \$ 15,000.00 | \$ 15,000.00 |
| Total Contractual Services | | \$ - | \$ 15,000.00 | \$ 15,000.00 | \$ 14,748.00 | \$ 17,500.00 | \$ 17,500.00 |
| Total Dept. 1190 - Kilbourne Memorial Library Building | | \$ - | \$ 15,000.00 | \$ 15,000.00 | \$ 14,748.00 | \$ 17,500.00 | \$ 17,500.00 |
| DEPT. 2010 - Police Administration | | | | | | | |
| 511004 | Chief of Police (1) | \$ 100,392.00 | \$ 118,894.00 | \$ 118,894.00 | \$ 118,894.00 | \$ 121,866.00 | \$ 124,304.00 |
| 511152 | Annual Service Credit | \$ 1,583.00 | \$ 1,700.00 | \$ 1,700.00 | \$ - | \$ 1,900.00 | \$ 1,900.00 |
| Total Personal Services | | \$ 101,975.00 | \$ 120,594.00 | \$ 120,594.00 | \$ 118,894.00 | \$ 123,766.00 | \$ 126,204.00 |
| 512204 | Medicare | \$ 786.00 | \$ 1,749.00 | \$ 1,749.00 | \$ 1,668.00 | \$ 1,795.00 | \$ 1,830.00 |
| 512206 | Worker's Compensation | \$ 2,771.00 | \$ 2,634.00 | \$ 2,634.00 | \$ 2,634.00 | \$ 3,961.00 | \$ 4,039.00 |
| 512207 | Health Insurance | \$ 11,857.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 18,081.00 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 264.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 1,312.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| 512213 | Conference Expense | \$ - | \$ 1,400.00 | \$ 1,400.00 | \$ 625.00 | \$ 1,400.00 | \$ 1,400.00 |
| 512214 | Dues & Subscriptions | \$ 14,402.00 | \$ 18,300.00 | \$ 18,300.00 | \$ 18,045.00 | \$ 18,500.00 | \$ 18,500.00 |
| Total Add'l Personal Services | | \$ 31,726.00 | \$ 49,352.00 | \$ 49,352.00 | \$ 42,871.00 | \$ 53,561.00 | \$ 55,079.00 |
| 521000 | Office Supplies | \$ 5,916.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 6,683.00 | \$ 6,500.00 | \$ 6,600.00 |
| Total Supplies and Materials | | \$ 5,916.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 6,683.00 | \$ 6,500.00 | \$ 6,600.00 |
| 540501 | Printed Forms | \$ 4,861.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 3,111.00 | \$ 6,500.00 | \$ 8,000.00 |
| 540504 | Copy Machine Maintenance | \$ 6,673.00 | \$ 7,200.00 | \$ 7,200.00 | \$ 7,117.00 | \$ 6,800.00 | \$ 6,800.00 |
| 540550 | Insurance | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 821.00 | \$ 2,000.00 | \$ 2,000.00 |
| 540551 | Administrative Support | \$ 68.00 | \$ 10,100.00 | \$ 10,100.00 | \$ 3,033.00 | \$ 3,500.00 | \$ 4,500.00 |
| 540633 | BCI Fingerprint Fee | \$ - | \$ 1,500.00 | \$ 1,500.00 | \$ - | \$ - | \$ 1,500.00 |
| Total Contractual Services | | \$ 13,602.00 | \$ 27,300.00 | \$ 27,300.00 | \$ 14,082.00 | \$ 18,800.00 | \$ 22,800.00 |
| Total Dept. 2010 - Police Administration | | \$ 153,219.00 | \$ 203,746.00 | \$ 203,746.00 | \$ 182,530.00 | \$ 202,627.00 | \$ 210,683.00 |
| DEPT. 2020 - Police Community Services | | | | | | | |
| 511019 | Police Lieutenant (1) | \$ 52,145.00 | \$ 104,795.00 | \$ 104,795.00 | \$ 104,748.50 | \$ 111,497.00 | \$ 113,727.00 |
| 511020 | Police Sergeants (4) | \$ 382,936.00 | \$ 392,598.00 | \$ 392,598.00 | \$ 386,404.12 | \$ 402,413.00 | \$ 410,461.00 |
| 511021 | Patrol Officers (20) | \$ 1,669,559.00 | \$ 1,699,634.00 | \$ 1,649,634.00 | \$ 1,614,277.91 | \$ 1,694,200.00 | \$ 1,763,639.00 |
| 511151 | Overtime | \$ 151,731.00 | \$ 130,000.00 | \$ 180,000.00 | \$ 162,376.52 | \$ 135,000.00 | \$ 135,000.00 |
| 511152 | Annual Service Credit | \$ 35,367.00 | \$ 35,600.00 | \$ 35,600.00 | \$ 34,666.67 | \$ 30,750.00 | \$ 32,150.00 |
| 511153 | Shift Differential | \$ 40,212.00 | \$ 45,000.00 | \$ 45,000.00 | \$ 39,080.68 | \$ 45,000.00 | \$ 45,000.00 |
| 511154 | Holiday Pay | \$ 114,797.00 | \$ 130,000.00 | \$ 130,000.00 | \$ 124,998.41 | \$ 130,000.00 | \$ 130,000.00 |
| 511157 | Field Training Officer | \$ 2,056.00 | \$ 5,300.00 | \$ 5,300.00 | \$ 1,904.63 | \$ 2,160.00 | \$ 5,400.00 |
| 511160 | Pay in Lieu of Vacation | \$ 11,825.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 16,869.76 | \$ 30,000.00 | \$ 30,000.00 |
| Total Personal Services | | \$ 2,460,628.00 | \$ 2,572,927.00 | \$ 2,572,927.00 | \$ 2,485,327.20 | \$ 2,581,020.00 | \$ 2,665,377.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--|------------------------------|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 512204 | Medicare | \$ 34,090.00 | \$ 37,307.00 | \$ 37,307.00 | \$ 33,781.91 | \$ 37,425.00 | \$ 38,648.00 |
| 512206 | Worker's Compensation | \$ 56,428.00 | \$ 64,908.00 | \$ 64,908.00 | \$ 64,908.00 | \$ 82,593.00 | \$ 85,292.00 |
| 512207 | Health Insurance | \$ 477,546.00 | \$ 514,651.00 | \$ 514,651.00 | \$ 514,651.00 | \$ 546,000.00 | \$ 573,300.00 |
| 512208 | Life Insurance | \$ 6,676.00 | \$ 8,150.00 | \$ 8,150.00 | \$ 6,485.00 | \$ 8,500.00 | \$ 9,000.00 |
| 512209 | Dental Insurance | \$ 31,262.00 | \$ 30,500.00 | \$ 30,500.00 | \$ 30,500.00 | \$ 30,625.00 | \$ 32,250.00 |
| 512210 | Vision Insurance | \$ 7,750.00 | \$ 4,008.00 | \$ 4,008.00 | \$ 4,008.00 | \$ 8,500.00 | \$ 9,000.00 |
| 512212 | Police Liability Insurance | \$ 13,000.00 | \$ 13,500.00 | \$ 13,500.00 | \$ 13,500.00 | \$ 15,000.00 | \$ 16,000.00 |
| 512218 | Uniforms | \$ 34,860.00 | \$ 46,700.00 | \$ 46,700.00 | \$ 34,699.00 | \$ 48,250.00 | \$ 54,500.00 |
| 512219 | Uniform Maintenance | \$ 7,589.00 | \$ 13,000.00 | \$ 13,000.00 | \$ 8,210.00 | \$ 13,000.00 | \$ 13,000.00 |
| Total Add'l Personal Services | | \$ 669,201.00 | \$ 732,724.00 | \$ 732,724.00 | \$ 710,742.91 | \$ 789,893.00 | \$ 830,990.00 |
| 521001 | Computer Supplies | \$ - | \$ 2,600.00 | \$ 2,600.00 | \$ 943.00 | \$ 3,000.00 | \$ 3,500.00 |
| 521003 | Community Relation Supplies | \$ 3,348.00 | \$ 3,600.00 | \$ 3,600.00 | \$ 3,462.00 | \$ 4,000.00 | \$ 4,000.00 |
| 521004 | Operating Supplies | \$ 10,183.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 9,054.00 | \$ 12,000.00 | \$ 12,000.00 |
| Total Supplies and Materials | | \$ 13,531.00 | \$ 18,200.00 | \$ 18,200.00 | \$ 13,459.00 | \$ 19,000.00 | \$ 19,500.00 |
| 533001 | Furniture | \$ 530.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 3,652.00 | \$ 3,500.00 | \$ 2,500.00 |
| Total Capital Equipment | | \$ 530.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 3,652.00 | \$ 3,500.00 | \$ 2,500.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 1,200.00 | \$ 1,200.00 |
| Total Contractual Services | | \$ - | \$ - | \$ - | \$ - | \$ 1,200.00 | \$ 1,200.00 |
| Total Dept. 2020 - Police Community Service | | \$ 3,143,890.00 | \$ 3,326,351.00 | \$ 3,326,351.00 | \$ 3,213,181.11 | \$ 3,394,613.00 | \$ 3,519,567.00 |

DEPT. 2030 - Police Support Services

| | | | | | | | |
|--------------------------------------|-------------------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| 511019 | Police Lieutenant (1) | \$ 105,853.00 | \$ 108,778.00 | \$ 108,778.00 | \$ 108,778.00 | \$ 111,497.00 | \$ 113,727.00 |
| 511020 | Police Sergeant (1) | \$ 55,476.00 | \$ 98,150.00 | \$ 98,150.00 | \$ 91,180.00 | \$ 100,604.00 | \$ 102,616.00 |
| 511021 | Patrol Officers (4) | \$ 293,058.00 | \$ 325,602.00 | \$ 325,602.00 | \$ 325,602.00 | \$ 352,096.00 | \$ 359,138.00 |
| 511024 | Secretary (2) | \$ 112,894.00 | \$ 115,998.00 | \$ 115,998.00 | \$ 115,998.00 | \$ 118,898.00 | \$ 121,276.00 |
| 511025 | Reserve Compensation | \$ 120.00 | \$ 1,500.00 | \$ 1,500.00 | \$ - | \$ 500.00 | \$ 1,500.00 |
| 511026 | Communication Technicians (9) | \$ 456,281.00 | \$ 531,949.00 | \$ 531,949.00 | \$ 502,345.57 | \$ 549,314.00 | \$ 578,091.00 |
| 511027 | Part-time Communication Technicians | \$ 26,662.00 | \$ 48,000.00 | \$ 48,000.00 | \$ 23,460.00 | \$ 48,000.00 | \$ 48,000.00 |
| 511028 | Crossing Guards | \$ 32,367.00 | \$ 36,100.00 | \$ 36,100.00 | \$ 34,107.00 | \$ 36,100.00 | \$ 37,000.00 |
| 511029 | Part-time Court Liaison | \$ 30,836.00 | \$ 36,000.00 | \$ 36,000.00 | \$ 27,805.00 | \$ 36,000.00 | \$ 37,000.00 |
| 511093 | Operations Support Manager | \$ - | \$ 64,962.00 | \$ 64,962.00 | \$ 32,638.00 | \$ 69,625.00 | \$ 78,350.00 |
| 511151 | Overtime | \$ 82,941.00 | \$ 80,000.00 | \$ 80,000.00 | \$ 80,000.00 | \$ 80,000.00 | \$ 80,000.00 |
| 511152 | Annual Service Credit | \$ 14,008.00 | \$ 10,550.00 | \$ 10,550.00 | \$ 10,550.00 | \$ 19,450.00 | \$ 19,600.00 |
| 511153 | Shift Differential | \$ 10,819.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 9,000.00 | \$ 9,000.00 |
| 511158 | Detective-On-Call | \$ 5,908.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 7,398.00 | \$ 7,000.00 | \$ 7,000.00 |
| 511161 | Communication Training Differential | \$ - | \$ - | \$ - | \$ - | \$ 500.00 | \$ 525.00 |
| Total Personal Services | | \$ 1,227,223.00 | \$ 1,478,089.00 | \$ 1,478,089.00 | \$ 1,371,861.57 | \$ 1,538,584.00 | \$ 1,592,823.00 |
| 512200 | P.E.R.S. | \$ 105,847.00 | \$ 132,378.00 | \$ 132,378.00 | \$ 116,703.00 | \$ 136,414.00 | \$ 142,428.00 |
| 512204 | Medicare | \$ 15,492.00 | \$ 21,432.00 | \$ 21,432.00 | \$ 18,432.00 | \$ 22,309.00 | \$ 23,096.00 |
| 512206 | Worker's Compensation | \$ 30,995.00 | \$ 34,373.00 | \$ 34,373.00 | \$ 34,373.00 | \$ 49,235.00 | \$ 50,970.00 |
| 512207 | Health Insurance | \$ 277,568.00 | \$ 341,553.00 | \$ 341,553.00 | \$ 292,804.00 | \$ 390,000.00 | \$ 409,500.00 |
| 512208 | Life Insurance | \$ 4,488.00 | \$ 5,542.00 | \$ 5,542.00 | \$ 4,647.00 | \$ 6,120.00 | \$ 6,480.00 |
| 512209 | Dental Insurance | \$ 21,422.00 | \$ 20,740.00 | \$ 20,740.00 | \$ 20,740.00 | \$ 22,050.00 | \$ 23,220.00 |
| 512210 | Vision Insurance | \$ 5,581.00 | \$ 5,678.00 | \$ 5,678.00 | \$ 5,678.00 | \$ 6,120.00 | \$ 6,480.00 |
| 512216 | Training | \$ 28,164.00 | \$ 53,655.00 | \$ 53,655.00 | \$ 44,166.00 | \$ 45,000.00 | \$ 50,000.00 |
| 512228 | Tuition | \$ - | \$ 9,000.00 | \$ 9,000.00 | \$ 3,000.00 | \$ - | \$ - |
| Total Add'l Personal Services | | \$ 489,557.00 | \$ 624,351.00 | \$ 624,351.00 | \$ 540,543.00 | \$ 677,248.00 | \$ 712,174.00 |
| 521004 | Operating Supplies | \$ 11,980.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 5,990.93 | \$ 10,000.00 | \$ 10,000.00 |
| Total Supplies and Materials | | \$ 11,980.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 5,990.93 | \$ 10,000.00 | \$ 10,000.00 |
| 540500 | Equipment Maintenance | \$ 22,629.00 | \$ 38,671.00 | \$ 38,671.00 | \$ 39,347.38 | \$ 36,600.00 | \$ 36,000.00 |
| 540515 | Computer System Maintenance | \$ 71,000.00 | \$ 72,025.00 | \$ 72,025.00 | \$ 71,444.00 | \$ 71,000.00 | \$ 73,000.00 |
| 540536 | Gas Utility | \$ 5,050.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 9,201.14 | \$ 5,000.00 | \$ 5,000.00 |
| 540537 | Electric Utility | \$ 40,418.00 | \$ 40,000.00 | \$ 40,000.00 | \$ 39,794.67 | \$ 33,000.00 | \$ 33,000.00 |
| 540538 | Telephone Utility | \$ 39,886.00 | \$ 40,000.00 | \$ 40,000.00 | \$ 40,072.41 | \$ 28,000.00 | \$ 28,000.00 |
| 540539 | Water/Sewer Utility | \$ 1,639.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,154.70 | \$ 2,100.00 | \$ 2,100.00 |
| 540552 | Radio Maintenance | \$ 89,790.00 | \$ 94,000.00 | \$ 94,000.00 | \$ 91,420.72 | \$ 77,125.00 | \$ 80,000.00 |
| 540553 | Tape Recorder Maintenance | \$ 2,158.00 | \$ 4,400.00 | \$ 4,400.00 | \$ 4,442.22 | \$ 6,550.00 | \$ 4,800.00 |
| 540554 | LEADS System | \$ 7,200.00 | \$ 9,300.00 | \$ 9,300.00 | \$ 6,600.00 | \$ 9,300.00 | \$ 9,300.00 |
| 540556 | Police Inoculation Program | \$ - | \$ 1,000.00 | \$ 1,000.00 | \$ - | \$ - | \$ 1,000.00 |
| 540557 | Vehicle Impounding | \$ 467.00 | \$ 1,000.00 | \$ 1,000.00 | \$ - | \$ 1,000.00 | \$ 1,000.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|------------------------------|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 540631 | Contractual System Support | \$ 7,408.00 | \$ 7,750.00 | \$ 7,750.00 | \$ 7,750.00 | \$ 9,000.00 | \$ 9,500.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 648.00 | \$ 648.00 |
| Total Contractual Services | | \$ 287,645.00 | \$ 317,646.00 | \$ 317,646.00 | \$ 312,227.24 | \$ 279,323.00 | \$ 283,348.00 |
| Total Dept. 2030 - Police Support Services | | \$ 2,016,405.00 | \$ 2,430,086.00 | \$ 2,430,086.00 | \$ 2,230,622.74 | \$ 2,505,155.00 | \$ 2,598,345.00 |

DEPT. 3010 - Service Administration/Engineering

| | | | | | | | |
|--|----------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 511002 | Service/Engineering Director (1) | \$ 103,400.00 | \$ 107,765.00 | \$ 107,765.00 | \$ 107,765.00 | \$ 110,459.00 | \$ 112,668.00 |
| 511024 | Secretary (1) | \$ 56,447.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 59,449.00 | \$ 60,638.00 |
| 511031 | Maintenance Superintendent (1) | \$ 93,003.00 | \$ 85,267.00 | \$ 85,267.00 | \$ 81,427.79 | \$ 89,036.00 | \$ 99,910.00 |
| 511032 | Administrative Assistant (1) | \$ 67,349.00 | \$ 69,201.00 | \$ 69,201.00 | \$ 69,199.78 | \$ 70,931.00 | \$ 72,350.00 |
| 511050 | Field Inspector - CIP (1) | \$ 68,414.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 72,052.00 | \$ 73,493.00 |
| 511073 | Eng/GIS Manager (1) | \$ 71,052.00 | \$ 73,006.00 | \$ 75,316.00 | \$ 75,250.04 | \$ 82,458.00 | \$ 86,056.00 |
| 511080 | GIS Analyst (1) | \$ - | \$ - | \$ 33,500.00 | \$ 20,274.34 | \$ 57,292.00 | \$ 63,057.00 |
| 511151 | Overtime | \$ 2,642.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 1,929.23 | \$ 4,000.00 | \$ 4,000.00 |
| 511152 | Annual Service Credit | \$ 9,042.00 | \$ 5,750.00 | \$ 5,750.00 | \$ 5,750.00 | \$ 7,650.00 | \$ 8,000.00 |
| Total Personal Services | | \$ 471,349.00 | \$ 473,283.00 | \$ 509,093.00 | \$ 489,890.18 | \$ 553,327.00 | \$ 580,172.00 |
| 512200 | P.E.R.S. | \$ 65,920.00 | \$ 66,260.00 | \$ 71,360.00 | \$ 67,410.82 | \$ 77,466.00 | \$ 81,224.00 |
| 512204 | Medicare | \$ 6,079.00 | \$ 6,863.00 | \$ 7,413.00 | \$ 5,991.05 | \$ 8,023.00 | \$ 8,412.00 |
| 512206 | Worker's Compensation | \$ 11,289.00 | \$ 12,474.00 | \$ 15,874.00 | \$ 15,874.00 | \$ 17,706.00 | \$ 18,566.00 |
| 512207 | Health Insurance | \$ 84,455.00 | \$ 108,630.00 | \$ 120,330.00 | \$ 72,685.86 | \$ 122,400.00 | \$ 128,520.00 |
| 512208 | Life Insurance | \$ 1,416.00 | \$ 1,956.00 | \$ 2,131.00 | \$ 1,694.00 | \$ 2,380.00 | \$ 2,520.00 |
| 512209 | Dental Insurance | \$ 7,760.00 | \$ 7,320.00 | \$ 7,940.00 | \$ 7,940.00 | \$ 8,575.00 | \$ 9,030.00 |
| 512210 | Vision Insurance | \$ 2,010.00 | \$ 2,004.00 | \$ 2,179.00 | \$ 2,179.00 | \$ 2,380.00 | \$ 2,520.00 |
| 512213 | Conference Expense | \$ 2,536.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 1,724.66 | \$ 3,000.00 | \$ 3,000.00 |
| 512214 | Dues & Subscriptions | \$ 760.00 | \$ 850.00 | \$ 850.00 | \$ 850.00 | \$ 850.00 | \$ 850.00 |
| 512216 | Training | \$ 5,800.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 8,059.28 | \$ 8,500.00 | \$ 8,500.00 |
| Total Add'l Personal Services | | \$ 188,025.00 | \$ 217,857.00 | \$ 239,577.00 | \$ 184,408.67 | \$ 251,280.00 | \$ 263,142.00 |
| 521000 | Office Supplies | \$ 800.00 | \$ 3,700.00 | \$ 3,700.00 | \$ 2,908.61 | \$ 3,700.00 | \$ 3,700.00 |
| 521001 | Computer Supplies | \$ 400.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 938.97 | \$ 2,000.00 | \$ 2,000.00 |
| 521044 | EPA Permit Fees | \$ 550.00 | \$ 550.00 | \$ 550.00 | \$ 550.00 | \$ 550.00 | \$ 550.00 |
| Total Supplies and Materials | | \$ 1,750.00 | \$ 6,250.00 | \$ 6,250.00 | \$ 4,397.58 | \$ 6,250.00 | \$ 6,250.00 |
| 533004 | Computer Equipment | \$ 150.00 | \$ 150.00 | \$ 150.00 | \$ 149.99 | \$ 150.00 | \$ 150.00 |
| Total Capital Equipment | | \$ 150.00 | \$ 150.00 | \$ 150.00 | \$ 149.99 | \$ 150.00 | \$ 150.00 |
| 540500 | Equipment Maintenance | \$ 2,080.00 | \$ 1,800.00 | \$ 1,800.00 | \$ 499.12 | \$ 1,800.00 | \$ 1,800.00 |
| 540501 | Printed Forms | \$ 2,229.00 | \$ - | \$ - | \$ 150.81 | \$ - | \$ - |
| 540536 | Gas Utility | \$ 10,672.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 19,975.68 | \$ 12,000.00 | \$ 12,000.00 |
| 540537 | Electric Utility | \$ 44,422.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 25,418.85 | \$ 23,000.00 | \$ 23,000.00 |
| 540538 | Telephone Utility | \$ 15,045.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 15,002.52 | \$ 14,500.00 | \$ 14,500.00 |
| 540539 | Water/Sewer Utility | \$ 3,239.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 16,214.98 | \$ 11,000.00 | \$ 11,000.00 |
| 540550 | Insurance | \$ 1,714.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 1,362.00 | \$ 2,000.00 | \$ 2,000.00 |
| 540562 | Cell Phone Fee | \$ 9,372.00 | \$ 10,380.00 | \$ 10,380.00 | \$ 10,177.73 | \$ 11,000.00 | \$ 11,000.00 |
| 540570 | Consultants | \$ 9,140.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 8,928.96 | \$ 20,000.00 | \$ 20,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 850.00 | \$ 850.00 |
| 540632 | Stormwater Education | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 |
| 540635 | Software Licenses | \$ 8,238.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 15,127.00 | \$ 23,000.00 | \$ 23,000.00 |
| Total Contractual Services | | \$ 114,651.00 | \$ 149,680.00 | \$ 149,680.00 | \$ 121,357.65 | \$ 127,650.00 | \$ 127,650.00 |
| Total Dept. 3010 - Service Administration | | \$ 775,925.00 | \$ 847,220.00 | \$ 904,750.00 | \$ 800,204.07 | \$ 938,657.00 | \$ 977,364.00 |

DEPT. 3040 - Building Maintenance

| | | | | | | | |
|--------------------------------|-----------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 511033 | Custodian (1) | \$ 40,547.00 | \$ 45,088.00 | \$ 45,088.00 | \$ 44,982.50 | \$ 53,488.00 | \$ 53,947.00 |
| 511034 | Part-time Custodians | \$ 5,893.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 5,986.32 | \$ 12,000.00 | \$ 12,000.00 |
| 511058 | Maintenance Technicians (2) | \$ 95,705.00 | \$ 111,835.00 | \$ 111,835.00 | \$ 111,835.00 | \$ 124,476.00 | \$ 133,919.00 |
| 511151 | Overtime | \$ 3,560.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 9,551.67 | \$ 15,000.00 | \$ 15,000.00 |
| 511152 | Annual Service Credit | \$ 1,425.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Personal Services | | \$ 147,130.00 | \$ 183,923.00 | \$ 183,923.00 | \$ 172,355.49 | \$ 204,964.00 | \$ 214,866.00 |
| 512200 | P.E.R.S. | \$ 20,887.00 | \$ 25,749.00 | \$ 25,749.00 | \$ 23,932.22 | \$ 28,695.00 | \$ 30,081.00 |
| 512204 | Medicare | \$ 2,105.00 | \$ 2,667.00 | \$ 2,667.00 | \$ 2,448.20 | \$ 2,972.00 | \$ 3,116.00 |
| 512206 | Worker's Compensation | \$ 3,855.00 | \$ 4,664.00 | \$ 4,664.00 | \$ 4,664.00 | \$ 6,559.00 | \$ 6,876.00 |
| 512207 | Health Insurance | \$ 32,451.00 | \$ 56,151.00 | \$ 56,151.00 | \$ 38,826.08 | \$ 28,000.00 | \$ 29,400.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--|------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 512208 | Life Insurance | \$ 806.00 | \$ 978.00 | \$ 978.00 | \$ 849.00 | \$ 1,020.00 | \$ 1,080.00 |
| 512209 | Dental Insurance | \$ 3,935.00 | \$ 3,660.00 | \$ 3,660.00 | \$ 3,660.00 | \$ 3,675.00 | \$ 3,870.00 |
| 512210 | Vision Insurance | \$ 1,005.00 | \$ 1,002.00 | \$ 1,002.00 | \$ 1,002.00 | \$ 1,020.00 | \$ 1,080.00 |
| Total Add'l Personal Services | | \$ 65,044.00 | \$ 94,871.00 | \$ 94,871.00 | \$ 75,381.50 | \$ 71,941.00 | \$ 75,503.00 |
| 521005 | Maintenance Supplies | \$ 22,024.00 | \$ 23,000.00 | \$ 23,000.00 | \$ 22,581.79 | \$ 23,000.00 | \$ 23,000.00 |
| 521006 | Utility System Maintenance | \$ 6,999.00 | \$ 7,000.00 | \$ 7,000.00 | \$ 7,000.00 | \$ 7,000.00 | \$ 7,000.00 |
| Total Supplies and Materials | | \$ 29,023.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 29,581.79 | \$ 30,000.00 | \$ 30,000.00 |
| 540500 | Equipment Maintenance | \$ 92,898.00 | \$ 115,000.00 | \$ 115,000.00 | \$ 124,916.80 | \$ 117,000.00 | \$ 117,000.00 |
| 540560 | Building Maintenance | \$ 43,156.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 32,657.41 | \$ 35,000.00 | \$ 35,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 200.00 | \$ 200.00 |
| Total Contractual Services | | \$ 136,054.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 157,574.21 | \$ 152,200.00 | \$ 152,200.00 |
| Total Dept. 3040 - Building Maintenance | | \$ 377,251.00 | \$ 458,794.00 | \$ 458,794.00 | \$ 434,892.99 | \$ 459,105.00 | \$ 472,569.00 |
| DEPT. 3050 - Grounds Maintenance | | | | | | | |
| 511036 | Maintenance Supervisor (2) | \$ 146,577.00 | \$ 151,758.00 | \$ 151,758.00 | \$ 151,721.36 | \$ 155,552.00 | \$ 158,663.00 |
| 511038 | Seasonal Workers | \$ 6,500.00 | \$ 7,500.00 | \$ 7,500.00 | \$ 2,393.84 | \$ 35,000.00 | \$ 35,000.00 |
| 511058 | Maintenance Technician (2) | \$ 121,756.00 | \$ 118,167.00 | \$ 118,167.00 | \$ 118,010.52 | \$ 125,673.00 | \$ 132,961.00 |
| 511151 | Overtime | \$ 10,058.00 | \$ 17,500.00 | \$ 17,500.00 | \$ 7,933.14 | \$ 17,500.00 | \$ 17,500.00 |
| 511152 | Annual Service Credit | \$ 7,000.00 | \$ 5,100.00 | \$ 5,100.00 | \$ 5,100.00 | \$ 5,100.00 | \$ 5,300.00 |
| Total Personal Services | | \$ 291,891.00 | \$ 300,025.00 | \$ 300,025.00 | \$ 285,158.86 | \$ 338,825.00 | \$ 349,424.00 |
| 512200 | P.E.R.S. | \$ 39,539.00 | \$ 42,004.00 | \$ 42,004.00 | \$ 40,438.15 | \$ 47,435.00 | \$ 48,919.00 |
| 512204 | Medicare | \$ 3,913.00 | \$ 4,350.00 | \$ 4,350.00 | \$ 3,897.80 | \$ 4,913.00 | \$ 5,067.00 |
| 512206 | Worker's Compensation | \$ 6,870.00 | \$ 7,679.00 | \$ 7,679.00 | \$ 7,679.00 | \$ 10,842.00 | \$ 11,182.00 |
| 512207 | Health Insurance | \$ 90,600.00 | \$ 93,558.00 | \$ 93,558.00 | \$ 83,963.20 | \$ 104,000.00 | \$ 109,200.00 |
| 512208 | Life Insurance | \$ 880.00 | \$ 1,304.00 | \$ 1,304.00 | \$ 880.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512209 | Dental Insurance | \$ 5,246.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 4,900.00 | \$ 5,160.00 |
| 512210 | Vision Insurance | \$ 1,283.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,360.00 | \$ 1,440.00 |
| Total Add'l Personal Services | | \$ 148,331.00 | \$ 155,111.00 | \$ 155,111.00 | \$ 143,074.15 | \$ 174,810.00 | \$ 182,408.00 |
| 521004 | Supplies and Materials | \$ 15,195.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 18,142.21 | \$ 20,000.00 | \$ 20,000.00 |
| 521016 | Salt/Ice Control | \$ 67,262.00 | \$ 160,000.00 | \$ 160,000.00 | \$ 63,817.19 | \$ 160,000.00 | \$ 160,000.00 |
| 521017 | Leaf Collection Program | \$ - | \$ 2,000.00 | \$ 2,000.00 | \$ - | \$ - | \$ - |
| Total Supplies and Materials | | \$ 82,457.00 | \$ 182,000.00 | \$ 182,000.00 | \$ 81,959.40 | \$ 180,000.00 | \$ 180,000.00 |
| 540410 | Bamboo Remediation | \$ - | \$ 10,000.00 | \$ 10,000.00 | \$ - | \$ 10,000.00 | \$ 10,000.00 |
| 540415 | ROW Mowing and Weed Control | \$ 9,989.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 5,691.13 | \$ 10,000.00 | \$ 10,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 400.00 | \$ 400.00 |
| 540618 | Tree Care/Removal | \$ 75,373.00 | \$ 90,000.00 | \$ 90,000.00 | \$ 75,745.00 | \$ 90,000.00 | \$ 90,000.00 |
| 540700 | CBD Holiday Decorating | \$ 7,468.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 6,918.18 | \$ 8,000.00 | \$ 8,000.00 |
| Total Contractual Services | | \$ 92,830.00 | \$ 118,000.00 | \$ 118,000.00 | \$ 88,354.31 | \$ 118,400.00 | \$ 118,400.00 |
| Total Dept. 3050 - Grounds Maintenance | | \$ 615,509.00 | \$ 755,136.00 | \$ 755,136.00 | \$ 598,546.72 | \$ 812,035.00 | \$ 830,232.00 |
| DEPT. 3060 - Solid Waste Management | | | | | | | |
| 521004 | Supplies & Materials | \$ 860.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 |
| Total Supplies and Materials | | \$ 860.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 |
| 540585 | Herbicidal Root Treatment | \$ 24,258.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 23,587.83 | \$ 25,000.00 | \$ 25,000.00 |
| Total Contractual Services | | \$ 24,258.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 23,587.83 | \$ 25,000.00 | \$ 25,000.00 |
| Total Dept. 3060 - Solid Waste Management | | \$ 25,118.00 | \$ 26,200.00 | \$ 26,200.00 | \$ 24,787.83 | \$ 26,200.00 | \$ 26,200.00 |
| DEPT. 3070 - Fleet Maintenance | | | | | | | |
| 511035 | Fleet Manager (1) | \$ 78,137.00 | \$ 86,734.00 | \$ 86,734.00 | \$ 86,658.19 | \$ 90,699.00 | \$ 92,513.00 |
| 511151 | Overtime | \$ 240.00 | \$ 1,000.00 | \$ 1,000.00 | \$ - | \$ 1,000.00 | \$ 1,000.00 |
| 511152 | Annual Service Credit | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Personal Services | | \$ 78,377.00 | \$ 87,734.00 | \$ 87,734.00 | \$ 86,658.19 | \$ 91,699.00 | \$ 93,513.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 512200 | P.E.R.S. | \$ 10,889.00 | \$ 12,283.00 | \$ 12,283.00 | \$ 12,038.40 | \$ 12,838.00 | \$ 13,092.00 |
| 512204 | Medicare | \$ 1,114.00 | \$ 1,272.00 | \$ 1,272.00 | \$ 1,214.94 | \$ 1,330.00 | \$ 1,356.00 |
| 512206 | Worker's Compensation | \$ 1,274.00 | \$ 2,066.00 | \$ 2,066.00 | \$ 2,066.00 | \$ 2,934.00 | \$ 2,992.00 |
| 512207 | Health Insurance | \$ 22,418.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 286.00 | \$ 326.00 | \$ 326.00 | \$ 244.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 109.00 | \$ 1,220.00 | \$ 1,220.00 | \$ - | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 113.00 | \$ 334.00 | \$ 334.00 | \$ - | \$ 340.00 | \$ 360.00 |
| 512214 | Dues & Subscriptions | \$ - | \$ 300.00 | \$ 300.00 | \$ 275.00 | \$ 300.00 | \$ 300.00 |
| 512216 | Training | \$ 929.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,173.00 | \$ 1,500.00 | \$ 1,500.00 |
| 512218 | Uniforms | \$ 2,645.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,498.00 | \$ 2,500.00 | \$ 2,500.00 |
| 512220 | Mileage Allowance | \$ 165.00 | \$ 300.00 | \$ 300.00 | \$ 261.55 | \$ 300.00 | \$ 300.00 |
| Total Add'l Personal Services | | \$ 39,942.00 | \$ 45,490.00 | \$ 45,490.00 | \$ 43,159.89 | \$ 49,607.00 | \$ 51,350.00 |
| 521001 | Computer Supplies | \$ 4,982.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 5,931.72 | \$ 6,000.00 | \$ 6,000.00 |
| 521007 | Parts, Tools, Supplies | \$ 70,330.00 | \$ 70,000.00 | \$ 70,000.00 | \$ 50,860.16 | \$ 70,000.00 | \$ 70,000.00 |
| 521008 | Gasoline, Fuel Systems | \$ 182,151.00 | \$ 175,000.00 | \$ 175,000.00 | \$ 124,496.81 | \$ 175,000.00 | \$ 175,000.00 |
| 521009 | Welding Supplies | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ - | \$ 500.00 | \$ 500.00 |
| Total Supplies and Materials | | \$ 257,963.00 | \$ 251,500.00 | \$ 251,500.00 | \$ 181,288.69 | \$ 251,500.00 | \$ 251,500.00 |
| 533002 | Capital Equipment | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| Total Capital Equipment | | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| 540561 | Contractual Services | \$ 40,579.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 48,033.42 | \$ 50,000.00 | \$ 50,000.00 |
| Total Contractual Services | | \$ 40,579.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 48,033.42 | \$ 50,000.00 | \$ 50,000.00 |
| Total Dept. 3070 - Fleet Maintenance | | \$ 417,861.00 | \$ 435,724.00 | \$ 435,724.00 | \$ 360,140.19 | \$ 443,806.00 | \$ 447,363.00 |

DEPT. 4010 - Parks & Recreation Administration

| | | | | | | | |
|--|---------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 511002 | Parks & Recreation Director (1) | \$ 104,881.00 | \$ 107,765.00 | \$ 107,765.00 | \$ 107,765.00 | \$ 110,459.00 | \$ 112,668.00 |
| 511030 | Part-time Secretary | \$ 39,164.00 | \$ 38,737.00 | \$ 40,337.00 | \$ 40,273.58 | \$ 39,705.00 | \$ 40,500.00 |
| 511152 | Annual Service Credit | \$ - | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 |
| Total Personal Services | | \$ 144,045.00 | \$ 147,702.00 | \$ 149,302.00 | \$ 149,238.58 | \$ 151,364.00 | \$ 154,368.00 |
| 512200 | P.E.R.S. | \$ 20,017.00 | \$ 20,678.00 | \$ 20,678.00 | \$ 20,678.00 | \$ 21,191.00 | \$ 21,611.00 |
| 512204 | Medicare | \$ 2,061.00 | \$ 2,142.00 | \$ 2,142.00 | \$ 2,114.95 | \$ 2,195.00 | \$ 2,238.00 |
| 512206 | Worker's Compensation | \$ 3,399.00 | \$ 3,746.00 | \$ 3,746.00 | \$ 3,746.00 | \$ 4,844.00 | \$ 4,940.00 |
| 512207 | Health Insurance | \$ 22,418.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 23,165.24 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 266.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 1,203.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| 512214 | Dues & Subscriptions | \$ 650.00 | \$ 650.00 | \$ 650.00 | \$ 650.00 | \$ 750.00 | \$ 750.00 |
| 512216 | Training | \$ 524.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 3,000.00 |
| Total Add'l Personal Services | | \$ 50,870.00 | \$ 54,985.00 | \$ 54,985.00 | \$ 54,674.19 | \$ 59,385.00 | \$ 61,849.00 |
| 521000 | Office Supplies | \$ 339.00 | \$ 2,700.00 | \$ 1,200.00 | \$ 387.77 | \$ 2,500.00 | \$ 2,500.00 |
| Total Supplies and Materials | | \$ 339.00 | \$ 2,700.00 | \$ 1,200.00 | \$ 387.77 | \$ 2,500.00 | \$ 2,500.00 |
| 540500 | Equipment Maintenance | \$ - | \$ 1,000.00 | \$ 1,000.00 | \$ 300.00 | \$ 1,000.00 | \$ 1,000.00 |
| 540504 | Copy Machine | \$ 5,172.00 | \$ 5,000.00 | \$ 6,500.00 | \$ 5,411.47 | \$ 5,000.00 | \$ 5,000.00 |
| 540550 | Insurance | \$ 6,547.00 | \$ 4,350.00 | \$ 4,350.00 | \$ 3,350.00 | \$ 4,350.00 | \$ 4,350.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 100.00 | \$ 100.00 |
| Total Contractual Services | | \$ 11,719.00 | \$ 10,350.00 | \$ 11,850.00 | \$ 9,061.47 | \$ 10,450.00 | \$ 10,450.00 |
| Total Dept. 4010 - Parks & Recreation Admin | | \$ 206,973.00 | \$ 215,737.00 | \$ 217,337.00 | \$ 213,362.01 | \$ 223,699.00 | \$ 229,167.00 |

DEPT. 4020 - Parks Maintenance

| | | | | | | | |
|--------------------------------|-----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 511037 | Parks Technicians (4) | \$ 298,237.00 | \$ 309,159.00 | \$ 309,159.00 | \$ 308,048.87 | \$ 258,936.00 | \$ 270,540.00 |
| 511038 | Seasonal Workers | \$ 49,500.00 | \$ 52,500.00 | \$ 43,403.73 | \$ 43,403.73 | \$ 45,500.00 | \$ 46,638.00 |
| 511063 | Parks Manager (1) | \$ 50,259.00 | \$ 79,303.00 | \$ 79,303.00 | \$ 78,396.71 | \$ 81,286.00 | \$ 82,911.00 |
| 511064 | Parks Supervisor (2) | \$ 73,751.00 | \$ 75,879.00 | \$ 75,879.00 | \$ 75,878.92 | \$ 149,829.00 | \$ 158,662.00 |
| 511151 | Overtime | \$ 29,000.00 | \$ 29,000.00 | \$ 28,000.00 | \$ 24,173.39 | \$ 29,000.00 | \$ 29,000.00 |
| 511152 | Annual Service Credit | \$ 9,100.00 | \$ 7,900.00 | \$ 7,900.00 | \$ 7,900.00 | \$ 7,900.00 | \$ 9,100.00 |
| Total Personal Services | | \$ 509,847.00 | \$ 553,741.00 | \$ 543,644.73 | \$ 537,801.62 | \$ 572,451.00 | \$ 596,851.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|--|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 512200 | P.E.R.S. | \$ 73,821.00 | \$ 77,524.00 | \$ 77,524.00 | \$ 75,404.03 | \$ 80,143.00 | \$ 83,559.00 |
| 512204 | Medicare | \$ 7,304.00 | \$ 8,029.00 | \$ 8,029.00 | \$ 7,479.38 | \$ 8,301.00 | \$ 8,654.00 |
| 512206 | Worker's Compensation | \$ 11,945.00 | \$ 13,801.00 | \$ 13,801.00 | \$ 13,801.00 | \$ 18,318.00 | \$ 19,099.00 |
| 512207 | Health Insurance | \$ 137,903.00 | \$ 149,709.00 | \$ 149,709.00 | \$ 149,709.00 | \$ 166,400.00 | \$ 174,720.00 |
| 512208 | Life Insurance | \$ 1,716.00 | \$ 2,282.00 | \$ 2,282.00 | \$ 1,991.00 | \$ 2,380.00 | \$ 2,520.00 |
| 512209 | Dental Insurance | \$ 9,181.00 | \$ 8,540.00 | \$ 8,540.00 | \$ 8,540.00 | \$ 8,575.00 | \$ 9,030.00 |
| 512210 | Vision Insurance | \$ 2,231.00 | \$ 2,338.00 | \$ 2,338.00 | \$ 2,143.40 | \$ 2,380.00 | \$ 2,520.00 |
| 512214 | Dues & Subscriptions | \$ 1,670.00 | \$ 1,800.00 | \$ 1,800.00 | \$ 1,930.00 | \$ 1,800.00 | \$ 1,800.00 |
| 512216 | Training | \$ 1,982.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 5,457.34 | \$ 4,000.00 | \$ 4,000.00 |
| 512218 | Uniforms | \$ 3,444.00 | \$ 3,500.00 | \$ 3,500.00 | \$ 3,559.19 | \$ 3,500.00 | \$ 3,500.00 |
| Total Add'l Personal Services | | \$ 251,197.00 | \$ 271,523.00 | \$ 271,523.00 | \$ 270,014.34 | \$ 295,797.00 | \$ 309,402.00 |
| 521005 | Grounds Maintenance Supplies | \$ 76,353.00 | \$ 71,500.00 | \$ 71,500.00 | \$ 67,554.78 | \$ 70,000.00 | \$ 71,000.00 |
| 521007 | Parts, Tools and Supplies | \$ 800.00 | \$ 800.00 | \$ 800.00 | \$ 468.86 | \$ 800.00 | \$ 800.00 |
| 521028 | Landscape/Horticulture Materials | \$ 15,225.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 14,026.64 | \$ 15,000.00 | \$ 15,000.00 |
| Total Supplies and Materials | | \$ 92,378.00 | \$ 87,300.00 | \$ 87,300.00 | \$ 82,050.28 | \$ 85,800.00 | \$ 86,800.00 |
| 533002 | Capital Equipment | \$ 6,453.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 10,091.70 | \$ 8,000.00 | \$ 8,000.00 |
| 533009 | Athletic Fields Maintenance | \$ 27,399.00 | \$ 26,500.00 | \$ 26,500.00 | \$ 26,500.00 | \$ 23,000.00 | \$ 23,000.00 |
| 533010 | Street Tree Maintenance | \$ 23,294.00 | \$ 28,000.00 | \$ 28,000.00 | \$ 29,515.89 | \$ 33,000.00 | \$ 36,000.00 |
| 533171 | Climbers Equipment | \$ - | \$ 200.00 | \$ 200.00 | \$ 173.72 | \$ 200.00 | \$ 200.00 |
| Total Capital Equipment | | \$ 57,146.00 | \$ 64,700.00 | \$ 64,700.00 | \$ 66,281.31 | \$ 64,200.00 | \$ 67,200.00 |
| 540536 | Gas Utility | \$ 2,446.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 5,027.76 | \$ 2,000.00 | \$ 2,000.00 |
| 540537 | Electric Utility | \$ 34,930.00 | \$ 45,000.00 | \$ 45,000.00 | \$ 35,036.55 | \$ 32,000.00 | \$ 32,000.00 |
| 540538 | Telephone Utility | \$ 1,996.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,004.00 | \$ 6,500.00 | \$ 6,500.00 |
| 540539 | Water/Sewer Utility | \$ 31,679.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 18,000.00 | \$ 18,000.00 |
| 540562 | Cell Phone | \$ 3,975.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 4,813.75 | \$ 6,500.00 | \$ 6,500.00 |
| 540563 | Parks Maintenance | \$ 62,660.00 | \$ 58,000.00 | \$ 64,810.27 | \$ 71,099.83 | \$ 58,000.00 | \$ 61,000.00 |
| 540565 | Insect Spraying | \$ 606.00 | \$ 800.00 | \$ 800.00 | \$ 604.75 | \$ 800.00 | \$ 800.00 |
| 540568 | Irrigation Controller Cell Services | \$ - | \$ - | \$ - | \$ - | \$ 3,840.00 | \$ 5,760.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 500.00 | \$ 500.00 |
| Total Contractual Services | | \$ 138,292.00 | \$ 149,300.00 | \$ 156,110.27 | \$ 143,586.64 | \$ 128,140.00 | \$ 133,060.00 |
| Total Dept. 4020 - Parks Maintenance | | \$ 1,048,860.00 | \$ 1,126,564.00 | \$ 1,123,278.00 | \$ 1,099,734.19 | \$ 1,146,388.00 | \$ 1,193,313.00 |
| DEPT. 4030 - Community Center | | | | | | | |
| 511024 | Customer Service Specialist (1) | \$ 56,447.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 59,449.00 | \$ 60,638.00 |
| 511041 | Recreation Superintendent (1) | \$ 93,003.00 | \$ 95,561.00 | \$ 95,561.00 | \$ 95,560.92 | \$ 97,950.00 | \$ 99,909.00 |
| 511042 | Recreation Leaders (3) | \$ 205,242.00 | \$ 210,888.00 | \$ 210,888.00 | \$ 210,887.16 | \$ 216,160.00 | \$ 220,483.00 |
| 511065 | Part-time Support Staff | \$ 11,264.00 | \$ 8,953.00 | \$ 8,953.00 | \$ 8,194.20 | \$ 9,177.00 | \$ 9,360.00 |
| 511066 | Part-time General Instructor | \$ 4,370.00 | \$ 3,075.00 | \$ 3,075.00 | \$ 2,944.48 | \$ 3,152.00 | \$ 3,215.00 |
| 511067 | Part-time Specialized Instructor | \$ 64,600.00 | \$ 55,700.00 | \$ 69,515.00 | \$ 69,515.00 | \$ 63,000.00 | \$ 64,260.00 |
| 511074 | Recreation Leader - Aquatics (1) | \$ 60,547.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 72,052.00 | \$ 73,493.00 |
| 511076 | Recreation Leader - Fitness (1) | \$ 59,655.00 | \$ 70,295.00 | \$ 47,295.00 | \$ 45,954.55 | \$ 64,961.00 | \$ 66,260.00 |
| 511077 | Building Maintenance Technician (1) | \$ 73,430.00 | \$ 75,449.00 | \$ 75,449.00 | \$ 75,449.00 | \$ 77,776.00 | \$ 79,332.00 |
| 511079 | Project Supervisor (1) | \$ 63,223.00 | \$ 64,962.00 | \$ 64,962.00 | \$ 64,961.00 | \$ 66,586.00 | \$ 67,918.00 |
| 511080 | Customer Service Specialist (1) | \$ 56,447.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 59,449.00 | \$ 60,638.00 |
| 511082 | Part-time Customer Service Staff | \$ 136,495.00 | \$ 131,000.00 | \$ 135,500.00 | \$ 132,472.52 | \$ 138,888.00 | \$ 141,665.00 |
| 511084 | Part-time Head Lifeguard | \$ 49,734.00 | \$ 50,184.00 | \$ 58,484.00 | \$ 53,679.43 | \$ 51,439.00 | \$ 52,467.00 |
| 511085 | Part-time Lifeguards | \$ 178,405.00 | \$ 181,962.00 | \$ 178,347.00 | \$ 170,414.78 | \$ 184,011.00 | \$ 187,691.00 |
| 511088 | Part-time Child Care Attendants | \$ 44,301.00 | \$ 46,047.00 | \$ 42,547.00 | \$ 39,457.41 | \$ 44,000.00 | \$ 44,880.00 |
| 511089 | Part-time Fitness Attendants | \$ 59,722.00 | \$ 55,095.00 | \$ 64,795.00 | \$ 61,200.05 | \$ 60,850.00 | \$ 62,067.00 |
| 511090 | Part-time Community Center Custodians | \$ 4,332.00 | \$ 7,519.00 | \$ 7,519.00 | \$ 2,175.56 | \$ 7,707.00 | \$ 7,861.00 |
| 511091 | Part-time Customer Service Staff - Exist | \$ 7,376.00 | \$ 8,057.00 | \$ 8,057.00 | \$ 7,934.55 | \$ 8,265.00 | \$ 8,430.00 |
| 511092 | Building Maintenance Assistant (1) | \$ 56,384.00 | \$ 62,580.00 | \$ 42,580.00 | \$ 40,875.67 | \$ 54,058.00 | \$ 59,564.00 |
| 511093 | Part-time Communications Coordinator | \$ 21,725.00 | \$ 21,860.00 | \$ 23,546.00 | \$ 23,546.00 | \$ 22,407.00 | \$ 22,967.00 |
| 511151 | Overtime | \$ 9,887.00 | \$ 15,000.00 | \$ 14,000.00 | \$ 14,000.00 | \$ 15,000.00 | \$ 15,000.00 |
| 511152 | Annual Service Credit | \$ 11,350.00 | \$ 11,650.00 | \$ 11,650.00 | \$ 11,650.00 | \$ 12,300.00 | \$ 13,650.00 |
| Total Personal Services | | \$ 1,327,939.00 | \$ 1,362,130.00 | \$ 1,349,016.00 | \$ 1,317,165.28 | \$ 1,388,637.00 | \$ 1,421,748.00 |
| 512200 | P.E.R.S. | \$ 184,270.00 | \$ 190,698.00 | \$ 190,698.00 | \$ 183,942.71 | \$ 194,409.00 | \$ 199,045.00 |
| 512204 | Medicare | \$ 19,061.00 | \$ 19,751.00 | \$ 19,751.00 | \$ 18,928.91 | \$ 20,135.00 | \$ 20,615.00 |
| 512206 | Worker's Compensation | \$ 31,347.00 | \$ 34,413.00 | \$ 34,413.00 | \$ 34,413.00 | \$ 44,436.00 | \$ 45,496.00 |
| 512207 | Health Insurance | \$ 188,386.00 | \$ 215,233.00 | \$ 215,233.00 | \$ 191,206.50 | \$ 217,400.00 | \$ 228,270.00 |
| 512208 | Life Insurance | \$ 2,596.00 | \$ 3,586.00 | \$ 3,586.00 | \$ 2,524.00 | \$ 3,400.00 | \$ 3,600.00 |
| 512209 | Dental Insurance | \$ 12,023.00 | \$ 13,420.00 | \$ 13,420.00 | \$ 11,283.15 | \$ 12,250.00 | \$ 12,900.00 |
| 512210 | Vision Insurance | \$ 3,402.00 | \$ 3,674.00 | \$ 3,674.00 | \$ 3,674.00 | \$ 3,400.00 | \$ 3,600.00 |
| 512214 | Dues & Subscriptions | \$ 712.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,288.00 | \$ 1,250.00 | \$ 1,250.00 |
| 512216 | Training | \$ 6,794.00 | \$ 7,000.00 | \$ 7,000.00 | \$ 7,049.59 | \$ 7,000.00 | \$ 7,500.00 |
| 512218 | Uniforms | \$ 5,262.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 |
| Total Add'l Personal Services | | \$ 453,853.00 | \$ 492,775.00 | \$ 492,775.00 | \$ 458,309.86 | \$ 507,680.00 | \$ 526,276.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|--------------------------------------|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 521000 | Office Supplies | \$ 6,355.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 5,752.61 | \$ 6,500.00 | \$ 6,500.00 |
| 521005 | Maintenance Supplies | \$ 83,210.00 | \$ 78,000.00 | \$ 87,500.00 | \$ 90,634.40 | \$ 81,120.00 | \$ 81,120.00 |
| 521007 | Parts and Tools | \$ 500.00 | \$ 770.00 | \$ 770.00 | \$ 1,040.00 | \$ 770.00 | \$ 770.00 |
| 521010 | Light Bulbs | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 |
| 521011 | Program Supplies | \$ 20,781.00 | \$ 26,100.00 | \$ 26,100.00 | \$ 28,537.77 | \$ 26,100.00 | \$ 27,000.00 |
| 521029 | Pool Chemicals | \$ 23,399.00 | \$ 24,000.00 | \$ 24,000.00 | \$ 24,411.37 | \$ 26,000.00 | \$ 27,000.00 |
| | Total Supplies and Materials | \$ 136,245.00 | \$ 137,370.00 | \$ 146,870.00 | \$ 152,376.15 | \$ 142,490.00 | \$ 144,390.00 |
| 533001 | Furniture | \$ 376.00 | \$ 4,000.00 | \$ 4,000.00 | \$ - | \$ 2,500.00 | \$ 4,000.00 |
| | Total Capital Equipment | \$ 376.00 | \$ 4,000.00 | \$ 4,000.00 | \$ - | \$ 2,500.00 | \$ 4,000.00 |
| 540501 | Printed Forms | \$ 2,043.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,345.77 | \$ 2,000.00 | \$ 2,000.00 |
| 540525 | Refunds | \$ 6,000.00 | \$ 6,000.00 | \$ 10,000.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 6,000.00 |
| 540536 | Gas Utility | \$ 76,315.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 75,738.24 | \$ 74,000.00 | \$ 74,000.00 |
| 540537 | Electric Utility | \$ 245,139.00 | \$ 270,000.00 | \$ 270,000.00 | \$ 234,789.03 | \$ 291,000.00 | \$ 291,000.00 |
| 540538 | Telephone Utility | \$ 25,018.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 24,951.43 | \$ 22,500.00 | \$ 22,500.00 |
| 540539 | Water/Sewer Utility | \$ 86,955.00 | \$ 85,000.00 | \$ 85,000.00 | \$ 85,239.12 | \$ 112,000.00 | \$ 112,000.00 |
| 540550 | Insurance | \$ 765.00 | \$ 6,045.00 | \$ 6,045.00 | \$ - | \$ 6,045.00 | \$ 6,045.00 |
| 540560 | Building Maintenance | \$ 67,248.00 | \$ 65,500.00 | \$ 69,500.00 | \$ 66,874.56 | \$ 68,120.00 | \$ 68,120.00 |
| 540561 | Cable Service | \$ 3,167.00 | \$ 3,100.00 | \$ 3,100.00 | \$ 2,804.38 | \$ 3,100.00 | \$ 3,100.00 |
| 540564 | Program Services | \$ 2,900.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 3,000.00 |
| 540565 | Insect Spraying | \$ 914.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,011.75 | \$ 1,000.00 | \$ 1,000.00 |
| 540569 | Contractual Cleaning | \$ 99,841.00 | \$ 99,900.00 | \$ 107,700.00 | \$ 105,117.08 | \$ 127,464.00 | \$ 127,464.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 6,000.00 | \$ 6,000.00 |
| 540617 | Promotions/Marketing | \$ 21,467.00 | \$ 19,000.00 | \$ 19,000.00 | \$ 16,568.91 | \$ 18,000.00 | \$ 19,000.00 |
| 540650 | Bank/Merchant Service Fees | \$ 75,996.00 | \$ 90,000.00 | \$ 90,000.00 | \$ 73,877.63 | \$ 79,000.00 | \$ 80,000.00 |
| | Total Contractual Services | \$ 713,768.00 | \$ 775,545.00 | \$ 791,345.00 | \$ 698,317.90 | \$ 819,229.00 | \$ 821,229.00 |
| Total Dept. 4030 - Community Center | | \$ 2,632,181.00 | \$ 2,771,820.00 | \$ 2,784,006.00 | \$ 2,626,169.19 | \$ 2,860,536.00 | \$ 2,917,643.00 |
| DEPT. 4040 - Recreation Programs | | | | | | | |
| 511065 | Part-time Support Staff | \$ 2,724.00 | \$ 8,405.00 | \$ 8,405.00 | \$ 4,609.67 | \$ 8,615.00 | \$ 8,615.00 |
| 511066 | Part-time General Instructor | \$ 782.00 | \$ 1,607.00 | \$ 1,607.00 | \$ 593.30 | \$ 1,647.00 | \$ 1,647.00 |
| 511067 | Part-time Specialized Instructor | \$ 3,336.00 | \$ 4,823.00 | \$ 4,823.00 | \$ 2,672.61 | \$ 4,943.00 | \$ 4,943.00 |
| | Total Personal Services | \$ 6,842.00 | \$ 14,835.00 | \$ 14,835.00 | \$ 7,875.58 | \$ 15,205.00 | \$ 15,205.00 |
| 512200 | P.E.R.S. | \$ 941.00 | \$ 2,077.00 | \$ 2,077.00 | \$ 1,518.99 | \$ 2,129.00 | \$ 2,129.00 |
| 512204 | Medicare | \$ 99.00 | \$ 215.00 | \$ 215.00 | \$ 114.20 | \$ 220.00 | \$ 220.00 |
| 512206 | Worker's Compensation | \$ 187.00 | \$ 388.00 | \$ 388.00 | \$ 313.42 | \$ 487.00 | \$ 487.00 |
| 512218 | Uniforms | \$ 1,137.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,086.96 | \$ 2,500.00 | \$ 2,500.00 |
| | Total Add'l Personal Services | \$ 2,364.00 | \$ 5,180.00 | \$ 5,180.00 | \$ 4,033.57 | \$ 5,336.00 | \$ 5,336.00 |
| 521000 | Office Supplies | \$ - | \$ 1,360.00 | \$ 1,360.00 | \$ - | \$ 1,360.00 | \$ 1,360.00 |
| 521011 | Program Supplies | \$ 8,766.00 | \$ 7,000.00 | \$ 7,000.00 | \$ 6,786.83 | \$ 7,000.00 | \$ 7,000.00 |
| | Total Supplies and Materials | \$ 8,766.00 | \$ 8,360.00 | \$ 8,360.00 | \$ 6,786.83 | \$ 8,360.00 | \$ 8,360.00 |
| 540501 | Printed Forms | \$ 7,085.00 | \$ 19,000.00 | \$ 19,000.00 | \$ 13,982.87 | \$ 19,000.00 | \$ 19,000.00 |
| 540525 | Refunds | \$ 510.00 | \$ 510.00 | \$ 510.00 | \$ 187.00 | \$ 510.00 | \$ 510.00 |
| 540564 | Program Services | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 |
| | Total Contractual Services | \$ 22,595.00 | \$ 34,510.00 | \$ 34,510.00 | \$ 29,169.87 | \$ 34,510.00 | \$ 34,510.00 |
| Total Dept. 4040 - Recreation Programs | | \$ 40,567.00 | \$ 62,885.00 | \$ 62,885.00 | \$ 47,865.85 | \$ 63,411.00 | \$ 63,411.00 |
| DEPT. 4050 - Senior Citizen Program | | | | | | | |
| 511040 | Recreation Leader (1) | \$ 68,414.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 70,294.58 | \$ 72,052.00 | \$ 73,493.00 |
| 511042 | Recreation Leader (1) | \$ 68,414.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 72,052.00 | \$ 73,493.00 |
| 511044 | Senior Center Manager (1) | \$ 77,179.00 | \$ 79,301.00 | \$ 79,301.00 | \$ 79,301.00 | \$ 81,284.00 | \$ 82,909.00 |
| 511045 | Customer Service Specialist (1) | \$ 56,447.00 | \$ 57,999.00 | \$ 55,999.00 | \$ 51,940.41 | \$ 44,625.00 | \$ 52,000.00 |
| 511066 | Part-time General Instructor | \$ 40,699.00 | \$ 46,125.00 | \$ 46,125.00 | \$ 45,221.03 | \$ 47,278.00 | \$ 48,224.00 |
| 511067 | Part-time Specialized Instructor | \$ 6,028.00 | \$ 6,796.00 | \$ 6,796.00 | \$ 5,672.84 | \$ 6,966.00 | \$ 7,105.00 |
| 511090 | Part-time Custodian | \$ 20,910.00 | \$ 20,910.00 | \$ 20,910.00 | \$ 20,910.00 | \$ 21,500.00 | \$ 22,000.00 |
| 511151 | Overtime | \$ 855.00 | \$ 1,500.00 | \$ 800.00 | \$ 542.50 | \$ 1,500.00 | \$ 1,500.00 |
| 511152 | Annual Service Credit | \$ 5,250.00 | \$ 5,250.00 | \$ 5,250.00 | \$ 5,250.00 | \$ 5,250.00 | \$ 5,550.00 |
| | Total Personal Services | \$ 344,196.00 | \$ 358,471.00 | \$ 355,771.00 | \$ 349,427.36 | \$ 352,507.00 | \$ 366,274.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--|---------------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 512200 | P.E.R.S. | \$ 47,977.00 | \$ 50,186.00 | \$ 50,186.00 | \$ 49,537.85 | \$ 49,351.00 | \$ 51,278.00 |
| 512204 | Medicare | \$ 4,852.00 | \$ 5,198.00 | \$ 5,198.00 | \$ 5,011.70 | \$ 5,111.00 | \$ 5,311.00 |
| 512206 | Worker's Compensation | \$ 8,104.00 | \$ 9,197.00 | \$ 9,197.00 | \$ 9,197.00 | \$ 11,280.00 | \$ 11,721.00 |
| 512207 | Health Insurance | \$ 62,832.00 | \$ 65,524.00 | \$ 65,524.00 | \$ 41,737.28 | \$ 72,800.00 | \$ 76,440.00 |
| 512208 | Life Insurance | \$ 1,188.00 | \$ 1,304.00 | \$ 1,304.00 | \$ 930.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512209 | Dental Insurance | \$ 5,247.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 3,761.05 | \$ 4,900.00 | \$ 5,160.00 |
| 512210 | Vision Insurance | \$ 1,303.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,360.00 | \$ 1,440.00 |
| 512214 | Dues & Subscriptions | \$ 369.00 | \$ 450.00 | \$ 450.00 | \$ 531.02 | \$ 450.00 | \$ 450.00 |
| 512216 | Training | \$ 676.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 3,624.00 | \$ 2,500.00 | \$ 3,000.00 |
| 512216 | Uniforms | \$ - | \$ 1,500.00 | \$ 1,500.00 | \$ 1,813.37 | \$ 1,500.00 | \$ 1,500.00 |
| Total Add'l Personal Services | | \$ 132,548.00 | \$ 142,575.00 | \$ 142,575.00 | \$ 117,479.27 | \$ 150,612.00 | \$ 157,740.00 |
| 521000 | Office Supplies | \$ 4,650.00 | \$ 4,900.00 | \$ 4,900.00 | \$ 3,367.92 | \$ 4,900.00 | \$ 4,900.00 |
| 521002 | Postage Expense | \$ 1,006.00 | \$ 1,250.00 | \$ 1,250.00 | \$ 842.46 | \$ 1,250.00 | \$ 1,250.00 |
| 521011 | Program Supplies | \$ 10,018.00 | \$ 11,330.00 | \$ 11,330.00 | \$ 7,480.00 | \$ 11,330.00 | \$ 11,330.00 |
| Total Supplies and Materials | | \$ 15,674.00 | \$ 17,480.00 | \$ 17,480.00 | \$ 11,690.38 | \$ 17,480.00 | \$ 17,480.00 |
| 533001 | Furniture | \$ 2,254.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 3,430.00 | \$ 4,000.00 | \$ 4,000.00 |
| Total Capital Equipment | | \$ 2,254.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 3,430.00 | \$ 4,000.00 | \$ 4,000.00 |
| 540500 | Equipment Maintenance | \$ - | \$ 6,500.00 | \$ 6,500.00 | \$ 2,374.46 | \$ - | \$ - |
| 540501 | Printed Forms | \$ 4,663.00 | \$ 6,600.00 | \$ 6,600.00 | \$ 3,660.69 | \$ 6,600.00 | \$ 6,600.00 |
| 540504 | Copy Machine | \$ 2,111.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 1,963.78 | \$ 2,000.00 | \$ 2,000.00 |
| 540525 | Refunds | \$ 305.00 | \$ 305.00 | \$ 305.00 | \$ 305.00 | \$ 305.00 | \$ 305.00 |
| 540536 | Gas Utility | \$ 8,093.00 | \$ 16,000.00 | \$ 16,000.00 | \$ 5,405.05 | \$ 9,100.00 | \$ 9,100.00 |
| 540537 | Electric Utility | \$ 20,978.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 23,978.88 | \$ 17,000.00 | \$ 17,000.00 |
| 540538 | Telephone Utility | \$ 10,073.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 17,000.00 | \$ 17,000.00 |
| 540539 | Water/Sewer Utility | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,500.00 | \$ 4,500.00 |
| 540564 | Program Services | \$ 270.00 | \$ 305.00 | \$ 305.00 | \$ 187.50 | \$ 305.00 | \$ 305.00 |
| 540565 | Insect Spraying | \$ 560.00 | \$ 600.00 | \$ 600.00 | \$ 548.78 | \$ 600.00 | \$ 600.00 |
| 540567 | Building Maintenance | \$ 5,582.00 | \$ 5,200.00 | \$ 5,200.00 | \$ 4,535.37 | \$ 12,000.00 | \$ 12,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 1,500.00 | \$ 1,500.00 |
| 540617 | Promotions/Marketing | \$ 2,608.00 | \$ 3,600.00 | \$ 3,600.00 | \$ 3,177.00 | \$ 3,600.00 | \$ 3,600.00 |
| Total Contractual Services | | \$ 60,243.00 | \$ 81,110.00 | \$ 81,110.00 | \$ 61,136.51 | \$ 74,510.00 | \$ 74,510.00 |
| Total Dept. 4050 - Senior Citizen Program | | \$ 554,915.00 | \$ 603,636.00 | \$ 600,936.00 | \$ 543,163.52 | \$ 599,109.00 | \$ 620,004.00 |
| DEPT. 5010 - Planning & Building | | | | | | | |
| 511003 | P&B Director (1) | \$ 98,885.00 | \$ 101,604.00 | \$ 101,604.00 | \$ 101,604.00 | \$ 104,144.00 | \$ 106,227.00 |
| 511013 | Development Coordinator (1) | \$ 77,180.00 | \$ 79,302.00 | \$ 79,302.00 | \$ 79,302.00 | \$ 81,285.00 | \$ 82,910.00 |
| 511095 | Permit Clerk (1) | \$ 94,052.00 | \$ 96,639.00 | \$ 96,639.00 | \$ 96,638.10 | \$ 99,055.00 | \$ 101,036.00 |
| 511046 | Chief Building Inspector (1) | \$ 68,414.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 72,052.00 | \$ 73,493.00 |
| 511048 | Field Inspector - Building/Zoning (1) | \$ 18,364.00 | \$ 23,030.00 | \$ 23,030.00 | \$ 15,694.97 | \$ 23,606.00 | \$ 24,078.00 |
| 511080 | PT Code Enforcement | \$ 55,809.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 43,353.03 | \$ 59,449.00 | \$ 60,638.00 |
| 511152 | Annual Service Credit | \$ 5,250.00 | \$ 5,400.00 | \$ 5,400.00 | \$ 5,400.00 | \$ 5,400.00 | \$ 6,600.00 |
| Total Personal Services | | \$ 417,954.00 | \$ 434,269.00 | \$ 434,269.00 | \$ 412,287.10 | \$ 444,991.00 | \$ 454,982.00 |
| 512200 | P.E.R.S. | \$ 58,455.00 | \$ 60,798.00 | \$ 60,798.00 | \$ 58,228.78 | \$ 62,299.00 | \$ 63,698.00 |
| 512204 | Medicare | \$ 5,854.00 | \$ 6,297.00 | \$ 6,297.00 | \$ 5,790.39 | \$ 6,452.00 | \$ 6,597.00 |
| 512206 | Worker's Compensation | \$ 9,788.00 | \$ 11,112.00 | \$ 11,112.00 | \$ 11,112.00 | \$ 14,240.00 | \$ 14,559.00 |
| 512207 | Health Insurance | \$ 97,207.00 | \$ 102,930.00 | \$ 102,930.00 | \$ 85,590.49 | \$ 114,400.00 | \$ 120,120.00 |
| 512208 | Life Insurance | \$ 1,298.00 | \$ 1,630.00 | \$ 1,630.00 | \$ 1,254.00 | \$ 1,700.00 | \$ 1,800.00 |
| 512209 | Dental Insurance | \$ 6,558.00 | \$ 6,100.00 | \$ 6,100.00 | \$ 6,100.00 | \$ 6,125.00 | \$ 6,450.00 |
| 512210 | Vision Insurance | \$ 1,640.00 | \$ 1,670.00 | \$ 1,670.00 | \$ 1,670.00 | \$ 1,700.00 | \$ 1,800.00 |
| 512213 | Conference Expense | \$ 5,123.00 | \$ 5,500.00 | \$ 5,500.00 | \$ 1,333.94 | \$ 5,500.00 | \$ 5,500.00 |
| 512214 | Dues & Subscriptions | \$ 3,242.00 | \$ 5,500.00 | \$ 5,500.00 | \$ 4,379.00 | \$ 4,000.00 | \$ 4,000.00 |
| 512215 | Local Meeting Expense | \$ 558.00 | \$ 500.00 | \$ 500.00 | \$ 450.00 | \$ 1,500.00 | \$ 1,500.00 |
| 512216 | Training | \$ 550.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 1,313.00 | \$ 4,000.00 | \$ 4,000.00 |
| 512223 | Uniform/Protection Equipment | \$ 541.00 | \$ 250.00 | \$ 250.00 | \$ 23.37 | \$ 250.00 | \$ 250.00 |
| Total Add'l Personal Services | | \$ 190,814.00 | \$ 207,287.00 | \$ 207,287.00 | \$ 177,244.97 | \$ 222,166.00 | \$ 230,274.00 |
| 521000 | Office Supplies | \$ 1,800.00 | \$ 1,850.00 | \$ 1,850.00 | \$ 1,665.59 | \$ 1,950.00 | \$ 1,950.00 |
| 521001 | Computer Supplies | \$ 969.00 | \$ 500.00 | \$ 500.00 | \$ - | \$ 500.00 | \$ 500.00 |
| Total Supplies and Materials | | \$ 2,769.00 | \$ 2,350.00 | \$ 2,350.00 | \$ 1,665.59 | \$ 2,450.00 | \$ 2,450.00 |
| 533003 | Office Equipment | \$ 10.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 2,230.07 | \$ 900.00 | \$ 900.00 |
| 533004 | Computer Equipment | \$ - | \$ 5,000.00 | \$ 5,000.00 | \$ 9,533.00 | \$ 1,400.00 | \$ 600.00 |
| Total Capital Equipment | | \$ 10.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 11,763.07 | \$ 2,300.00 | \$ 1,500.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|-----------------------------------|------------------------------|---------------------|-------------------------|----------------------|---------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 540500 | Equipment Maintenance | \$ 2,402.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 3,629.82 | \$ 6,200.00 | \$ 6,700.00 |
| 540501 | Printed Forms | \$ - | \$ 500.00 | \$ 500.00 | \$ 55.00 | \$ 500.00 | \$ 500.00 |
| 540515 | Computer Maintenance | \$ 2,476.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 2,941.07 | \$ 3,000.00 | \$ 3,000.00 |
| 540524 | Planning Consultant | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 15,505.23 | \$ 15,000.00 | \$ 15,000.00 |
| 540525 | Refunds | \$ 10.00 | \$ 350.00 | \$ 350.00 | \$ - | \$ 350.00 | \$ 350.00 |
| 540536 | Gas Utility | \$ 3,278.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 1,959.29 | \$ 2,000.00 | \$ 2,000.00 |
| 540537 | Electric Utility | \$ 11,808.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 12,450.20 | \$ 9,500.00 | \$ 9,500.00 |
| 540538 | Cell/Telephone Utility | \$ 4,999.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,001.09 | \$ 11,200.00 | \$ 11,200.00 |
| 540539 | Water/Sewer Utility | \$ 7,385.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 8,529.82 | \$ 7,000.00 | \$ 7,000.00 |
| 540571 | Chief Building Inspector | \$ - | \$ 3,500.00 | \$ 3,500.00 | \$ - | \$ 6,500.00 | \$ 6,500.00 |
| 540572 | Plumbing Inspections | \$ 17,100.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 22,164.00 | \$ 25,000.00 | \$ 25,000.00 |
| 540573 | Electrical Inspections | \$ 16,500.00 | \$ 18,250.00 | \$ 18,250.00 | \$ 18,000.00 | \$ 18,750.00 | \$ 18,750.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 300.00 | \$ 300.00 |
| Total Contractual Services | | \$ 80,958.00 | \$ 106,100.00 | \$ 106,100.00 | \$ 90,235.52 | \$ 105,300.00 | \$ 105,800.00 |

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|---|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Total Dept. 5010 - Planning & Building | | \$ 692,505.00 | \$ 756,506.00 | \$ 756,506.00 | \$ 693,196.25 | \$ 777,207.00 | \$ 795,006.00 |
|---|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|

DEPT. 6060 - Fire Administration

| | | | | | | | |
|--------|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 511004 | Chief (1) | \$ 115,712.00 | \$ 118,894.00 | \$ 118,894.00 | \$ 118,893.84 | \$ 121,866.00 | \$ 124,304.00 |
| 511024 | Secretary (1) | \$ 56,447.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 57,999.00 | \$ 59,449.00 | \$ 60,638.00 |
| 511152 | Annual Service Credit | \$ 3,200.00 | \$ 3,200.00 | \$ 3,200.00 | \$ 3,200.00 | \$ 1,500.00 | \$ 1,700.00 |

| | | | | | | | |
|--------------------------------|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Total Personal Services | | \$ 175,359.00 | \$ 180,093.00 | \$ 180,093.00 | \$ 180,092.84 | \$ 182,815.00 | \$ 186,642.00 |
|--------------------------------|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|

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|--------|-----------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 512200 | P.E.R.S. | \$ 8,113.00 | \$ 8,330.00 | \$ 8,330.00 | \$ 8,330.00 | \$ 8,533.00 | \$ 8,699.00 |
| 512204 | Medicare | \$ 2,404.00 | \$ 2,611.00 | \$ 2,611.00 | \$ 2,469.69 | \$ 2,651.00 | \$ 2,706.00 |
| 512206 | Worker's Compensation | \$ 4,132.00 | \$ 4,633.00 | \$ 4,633.00 | \$ 4,633.00 | \$ 5,850.00 | \$ 5,973.00 |
| 512207 | Health Insurance | \$ 31,416.00 | \$ 32,762.00 | \$ 32,762.00 | \$ 32,451.26 | \$ 36,400.00 | \$ 38,220.00 |
| 512208 | Life Insurance | \$ 622.00 | \$ 652.00 | \$ 652.00 | \$ 594.00 | \$ 680.00 | \$ 720.00 |
| 512209 | Dental Insurance | \$ 2,295.00 | \$ 2,440.00 | \$ 2,440.00 | \$ 2,440.00 | \$ 2,450.00 | \$ 2,580.00 |
| 512210 | Vision Insurance | \$ 613.00 | \$ 668.00 | \$ 668.00 | \$ 668.00 | \$ 680.00 | \$ 720.00 |
| 512214 | Dues & Subscriptions | \$ 1,813.00 | \$ 2,100.00 | \$ 2,100.00 | \$ 1,624.28 | \$ 2,100.00 | \$ 2,100.00 |

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|--------------------------------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Total Add'l Personal Services | | \$ 51,408.00 | \$ 54,196.00 | \$ 54,196.00 | \$ 53,210.23 | \$ 59,344.00 | \$ 61,718.00 |
|--------------------------------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|

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|--------|-------------------------------|-------------|--------------|--------------|--------------|--------------|--------------|
| 521000 | Office Supplies | \$ 2,232.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 3,498.84 | \$ 6,000.00 | \$ 4,000.00 |
| 521005 | Building Maintenance Supplies | \$ 8,837.00 | \$ 12,500.00 | \$ 12,500.00 | \$ 15,686.48 | \$ 14,000.00 | \$ 13,000.00 |

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|-------------------------------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Total Supplies and Materials | | \$ 11,069.00 | \$ 16,500.00 | \$ 16,500.00 | \$ 19,185.32 | \$ 20,000.00 | \$ 17,000.00 |
|-------------------------------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|

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|--------|--------------------|-------------|-------------|-------------|-------------|--------------|-------------|
| 533001 | Furniture | \$ 5,841.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 3,401.46 | \$ 12,200.00 | \$ 6,000.00 |
| 533004 | Computer Equipment | \$ 199.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 989.97 | \$ 2,500.00 | \$ 2,500.00 |

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|--------------------------------|--|--------------------|--------------------|--------------------|--------------------|---------------------|--------------------|
| Total Capital Equipment | | \$ 6,040.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 4,391.43 | \$ 14,700.00 | \$ 8,500.00 |
|--------------------------------|--|--------------------|--------------------|--------------------|--------------------|---------------------|--------------------|

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|--------|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 540500 | Equipment Maintenance | \$ 1,943.00 | \$ 3,500.00 | \$ 3,500.00 | \$ 1,800.00 | \$ 3,500.00 | \$ 3,500.00 |
| 540504 | Copy Machine Maintenance | \$ 1,329.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 1,685.05 | \$ 3,000.00 | \$ 3,000.00 |
| 540515 | Computer Maintenance | \$ 46,676.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 35,872.62 | \$ 60,000.00 | \$ 60,000.00 |
| 540526 | Print/Publications | \$ 269.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 540.09 | \$ 2,000.00 | \$ 1,500.00 |
| 540560 | Building Maintenance | \$ 9,342.00 | \$ 14,500.00 | \$ 14,500.00 | \$ 10,176.66 | \$ 14,500.00 | \$ 14,500.00 |
| 540635 | EMS Billing Fees | \$ - | \$ - | \$ - | \$ - | \$ 100.00 | \$ 100.00 |
| 540590 | Timekeeping/Accrual Software | \$ 32,623.00 | \$ 45,000.00 | \$ 45,000.00 | \$ 39,529.45 | \$ 38,000.00 | \$ 39,000.00 |

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|-----------------------------------|--|---------------------|----------------------|----------------------|---------------------|----------------------|----------------------|
| Total Contractual Services | | \$ 92,182.00 | \$ 117,000.00 | \$ 117,000.00 | \$ 89,603.87 | \$ 121,100.00 | \$ 121,600.00 |
|-----------------------------------|--|---------------------|----------------------|----------------------|---------------------|----------------------|----------------------|

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|---|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Total Dept. 6060 - Fire Administration | | \$ 336,058.00 | \$ 374,289.00 | \$ 374,289.00 | \$ 346,483.69 | \$ 397,959.00 | \$ 395,460.00 |
|---|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|

DEPT. 6070 - Fire Operations

| | | | | | | | |
|--------|------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 511018 | Fire Captains (3) | \$ 269,762.00 | \$ 275,364.00 | \$ 275,364.00 | \$ 275,171.05 | \$ 282,248.00 | \$ 287,893.00 |
| 511019 | Fire Lieutenants (6) | \$ 436,476.00 | \$ 494,808.00 | \$ 344,808.00 | \$ 333,547.91 | \$ 501,718.00 | \$ 523,446.00 |
| 511052 | Firefighters (24) | \$ 1,641,588.00 | \$ 1,757,607.00 | \$ 1,757,607.00 | \$ 1,755,356.41 | \$ 1,762,267.00 | \$ 1,831,887.00 |
| 511053 | Part-time Firefighters | \$ 102,835.00 | \$ 125,000.00 | \$ 95,300.00 | \$ 86,029.56 | \$ 150,000.00 | \$ 150,000.00 |
| 511070 | Assistant Chief (1) | \$ 84,773.00 | \$ 103,921.00 | \$ 103,921.00 | \$ 103,921.00 | \$ 106,519.00 | \$ 108,649.00 |
| 511151 | Overtime | \$ 658,903.00 | \$ 550,000.00 | \$ 725,000.00 | \$ 633,864.85 | \$ 600,000.00 | \$ 600,000.00 |
| 511152 | Annual Service Credit | \$ 44,038.00 | \$ 37,250.00 | \$ 37,250.00 | \$ 37,250.00 | \$ 39,000.00 | \$ 40,700.00 |
| 511154 | Holiday Pay | \$ 140,292.00 | \$ 160,000.00 | \$ 160,000.00 | \$ 149,194.38 | \$ 164,000.00 | \$ 167,280.00 |
| 511155 | Paramedic Differential | \$ 80,347.00 | \$ 84,000.00 | \$ 98,400.00 | \$ 98,355.58 | \$ 106,550.00 | \$ 108,681.00 |
| 511156 | HazMat Differential | \$ 37,600.00 | \$ 50,000.00 | \$ 40,300.00 | \$ 40,300.00 | \$ 50,000.00 | \$ 50,000.00 |
| 511160 | Vacation Pay | \$ 5,760.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 6,011.29 | \$ 15,000.00 | \$ 15,000.00 |

| | | | | | | | |
|--------------------------------|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Total Personal Services | | \$ 3,502,374.00 | \$ 3,652,950.00 | \$ 3,652,950.00 | \$ 3,519,002.03 | \$ 3,777,302.00 | \$ 3,883,536.00 |
|--------------------------------|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|-------------------------------|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 512200 | P.E.R.S. | \$ 11.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 43.25 | \$ 500.00 | \$ 500.00 |
| 512201 | P.F.D.P.F. | \$ 866,909.00 | \$ 905,699.00 | \$ 905,699.00 | \$ 863,156.56 | \$ 906,553.00 | \$ 932,049.00 |
| 512204 | Medicare | \$ 47,699.00 | \$ 52,968.00 | \$ 52,968.00 | \$ 47,938.81 | \$ 54,771.00 | \$ 56,311.00 |
| 512205 | F.I.C.A. | \$ 6,376.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 5,386.79 | \$ 12,000.00 | \$ 12,090.00 |
| 512206 | Workers Compensation | \$ 89,768.00 | \$ 93,729.00 | \$ 93,729.00 | \$ 93,729.00 | \$ 120,874.00 | \$ 124,273.00 |
| 512207 | Health Insurance | \$ 629,951.00 | \$ 705,967.00 | \$ 705,967.00 | \$ 677,194.57 | \$ 798,600.00 | \$ 838,530.00 |
| 512208 | Life Insurance | \$ 8,960.00 | \$ 11,084.00 | \$ 11,084.00 | \$ 8,845.00 | \$ 11,560.00 | \$ 12,240.00 |
| 512209 | Dental Insurance | \$ 40,548.00 | \$ 41,480.00 | \$ 41,480.00 | \$ 41,480.00 | \$ 41,650.00 | \$ 43,860.00 |
| 512210 | Vision Insurance | \$ 10,149.00 | \$ 11,356.00 | \$ 11,356.00 | \$ 11,356.00 | \$ 11,560.00 | \$ 12,240.00 |
| 512218 | Uniforms | \$ 27,793.00 | \$ 23,000.00 | \$ 23,000.00 | \$ 17,795.54 | \$ 25,800.00 | \$ 42,000.00 |
| 512221 | Foods Allowance | \$ 10,762.00 | \$ 12,600.00 | \$ 12,600.00 | \$ 11,316.66 | \$ 12,600.00 | \$ 12,600.00 |
| Total Add'l Personal Services | | \$ 1,738,926.00 | \$ 1,870,883.00 | \$ 1,870,883.00 | \$ 1,778,242.18 | \$ 1,996,468.00 | \$ 2,086,693.00 |
| 521007 | Parts, Tools and Supplies | \$ 12,673.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 15,730.34 | \$ 20,000.00 | \$ 28,000.00 |
| 521012 | EMS Supplies | \$ 61,490.00 | \$ 65,000.00 | \$ 65,000.00 | \$ 63,058.02 | \$ 60,000.00 | \$ 60,000.00 |
| 521013 | Fire Supplies | \$ 11,888.00 | \$ 18,000.00 | \$ 18,000.00 | \$ 24,234.52 | \$ 25,000.00 | \$ 25,000.00 |
| 521014 | HazMat Supplies | \$ 1,717.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 1,233.37 | \$ 5,000.00 | \$ 5,000.00 |
| Total Supplies and Materials | | \$ 87,768.00 | \$ 108,000.00 | \$ 108,000.00 | \$ 104,256.25 | \$ 110,000.00 | \$ 118,000.00 |
| 533006 | Capital Equipment - HAZMAT | \$ - | \$ 3,000.00 | \$ 3,000.00 | \$ 5,525.50 | \$ 5,000.00 | \$ 5,000.00 |
| 533007 | Capital Equipment - EMS | \$ 4,000.00 | \$ 9,000.00 | \$ 9,000.00 | \$ 6,149.30 | \$ 10,000.00 | \$ 10,000.00 |
| 533008 | Capital Equipment - Fire | \$ 7,985.00 | \$ 14,000.00 | \$ 14,000.00 | \$ 24,179.98 | \$ 18,000.00 | \$ 18,000.00 |
| Total Capital Equipment | | \$ 11,985.00 | \$ 26,000.00 | \$ 26,000.00 | \$ 35,854.78 | \$ 33,000.00 | \$ 33,000.00 |
| 540536 | Utilities - Gas | \$ 10,715.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 11,815.58 | \$ 12,500.00 | \$ 12,500.00 |
| 540537 | Utilities - Electric | \$ 40,180.00 | \$ 40,000.00 | \$ 40,000.00 | \$ 33,080.82 | \$ 28,000.00 | \$ 28,000.00 |
| 540538 | Utilities - Telephone | \$ 24,472.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 23,290.25 | \$ 13,500.00 | \$ 13,500.00 |
| 540539 | Utilities - Water/Sewer | \$ 5,910.00 | \$ 7,000.00 | \$ 7,000.00 | \$ 4,140.45 | \$ 8,000.00 | \$ 8,000.00 |
| 540574 | EMS | \$ 24,951.00 | \$ 27,000.00 | \$ 27,000.00 | \$ 20,991.38 | \$ 33,000.00 | \$ 33,000.00 |
| 540575 | HazMat | \$ 1,711.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 2,924.00 | \$ 5,000.00 | \$ 5,000.00 |
| 540576 | Fire | \$ 22,728.00 | \$ 28,000.00 | \$ 28,000.00 | \$ 25,066.70 | \$ 30,000.00 | \$ 30,000.00 |
| 540577 | Repairs | \$ 30,828.00 | \$ 32,000.00 | \$ 40,000.00 | \$ 31,710.66 | \$ 42,500.00 | \$ 45,000.00 |
| 540578 | Fuel | \$ 20,158.00 | \$ 40,000.00 | \$ 40,000.00 | \$ 27,356.81 | \$ 40,000.00 | \$ 43,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 1,800.00 | \$ 1,800.00 |
| Total Contractual Services | | \$ 181,653.00 | \$ 223,500.00 | \$ 231,500.00 | \$ 180,376.65 | \$ 214,300.00 | \$ 219,800.00 |
| Total Dept. 6070 - Fire Operations | | \$ 5,522,706.00 | \$ 5,881,333.00 | \$ 5,889,333.00 | \$ 5,617,731.89 | \$ 6,131,070.00 | \$ 6,341,029.00 |
| DEPT. 6080 - Fire Prevention | | | | | | | |
| 511055 | Fire Inspector Lieutenant (1) | \$ 81,738.00 | \$ 83,444.00 | \$ 83,444.00 | \$ 77,355.58 | \$ 81,709.00 | \$ 87,241.00 |
| 511151 | Overtime | \$ 892.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 208.97 | \$ 3,000.00 | \$ 3,000.00 |
| 511152 | Annual Service Credit | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,575.00 | \$ 1,900.00 | \$ 1,900.00 |
| Total Personal Services | | \$ 84,530.00 | \$ 88,344.00 | \$ 88,344.00 | \$ 79,139.55 | \$ 86,609.00 | \$ 92,141.00 |
| 512201 | P.F.D.P.F. | \$ - | \$ 21,203.00 | \$ 21,203.00 | \$ - | \$ 20,786.00 | \$ 22,114.00 |
| 512204 | Medicare | \$ - | \$ 1,281.00 | \$ 1,281.00 | \$ 639.95 | \$ 1,256.00 | \$ 1,336.00 |
| 512206 | Worker's Compensation | \$ 1,930.00 | \$ 2,225.00 | \$ 2,225.00 | \$ 2,225.00 | \$ 2,771.00 | \$ 2,949.00 |
| 512207 | Health Insurance | \$ 22,418.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 12,269.34 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 264.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 765.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 306.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| 512216 | Training | \$ 16,422.00 | \$ 22,000.00 | \$ 22,000.00 | \$ 22,362.59 | \$ 32,000.00 | \$ 35,000.00 |
| Total Add'l Personal Services | | \$ 42,105.00 | \$ 71,978.00 | \$ 71,978.00 | \$ 39,314.88 | \$ 84,718.00 | \$ 90,709.00 |
| 521000 | Office Supplies | \$ 5,512.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 1,315.05 | \$ 6,000.00 | \$ 6,000.00 |
| Total Supplies and Materials | | \$ 5,512.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 1,315.05 | \$ 6,000.00 | \$ 6,000.00 |
| 540579 | Training Contracts | \$ 18,947.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 36,484.51 | \$ 35,000.00 | \$ 35,000.00 |
| 540580 | Physicals | \$ 22,084.00 | \$ 28,000.00 | \$ 20,000.00 | \$ 18,996.79 | \$ 28,000.00 | \$ 28,000.00 |
| 540626 | Building Protection Services | \$ 7,386.00 | \$ 17,000.00 | \$ 17,000.00 | \$ 15,603.88 | \$ 17,000.00 | \$ 17,000.00 |
| Total Contractual Services | | \$ 48,417.00 | \$ 80,000.00 | \$ 72,000.00 | \$ 71,085.18 | \$ 80,000.00 | \$ 80,000.00 |
| Total Dept. 6080 - Fire Prevention | | \$ 180,564.00 | \$ 246,322.00 | \$ 238,322.00 | \$ 190,854.66 | \$ 257,327.00 | \$ 268,850.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|----------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 2050 - Street General Administration | | | | | | | |
| 511038 | Seasonal Workers | \$ 17,478.00 | \$ 17,500.00 | \$ 42,500.00 | \$ 37,348.48 | \$ - | \$ - |
| 511058 | Maintenance Supr (2) Tech (1) | \$ 262,804.00 | \$ 281,682.00 | \$ 215,682.00 | \$ 160,865.43 | \$ 206,062.00 | \$ 215,167.00 |
| 511151 | Overtime | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 13,401.77 | \$ 15,000.00 | \$ 15,000.00 |
| 511152 | Annual Service Credit | \$ 5,100.00 | \$ 5,100.00 | \$ 5,100.00 | \$ 4,250.00 | \$ 1,500.00 | \$ 2,700.00 |
| Total Personal Services | | \$ 300,382.00 | \$ 319,282.00 | \$ 278,282.00 | \$ 215,865.68 | \$ 222,562.00 | \$ 232,867.00 |
| 512200 | P.E.R.S. | \$ 42,019.00 | \$ 44,699.00 | \$ 44,699.00 | \$ 29,713.95 | \$ 31,159.00 | \$ 32,601.00 |
| 512204 | Medicare | \$ 4,205.00 | \$ 4,630.00 | \$ 4,630.00 | \$ 2,934.44 | \$ 3,227.00 | \$ 3,377.00 |
| 512206 | Workers Compensation | \$ 6,757.00 | \$ 8,000.00 | \$ 12,000.00 | \$ 3,829.22 | \$ 7,122.00 | \$ 7,452.00 |
| 512207 | Health Insurance | \$ 62,832.00 | \$ 65,524.00 | \$ 65,524.00 | \$ 57,991.80 | \$ 62,400.00 | \$ 65,520.00 |
| 512208 | Life Insurance | \$ 1,012.00 | \$ 1,304.00 | \$ 1,304.00 | \$ 990.00 | \$ 1,020.00 | \$ 1,080.00 |
| 512209 | Dental Insurance | \$ 2,732.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 4,880.00 | \$ 3,675.00 | \$ 3,870.00 |
| 512210 | Vision Insurance | \$ 1,077.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,336.00 | \$ 1,020.00 | \$ 1,080.00 |
| 512216 | Training | \$ 132.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 972.50 | \$ 1,000.00 | \$ 1,000.00 |
| Total Add'l Personal Services | | \$ 120,766.00 | \$ 131,373.00 | \$ 135,373.00 | \$ 102,647.91 | \$ 110,623.00 | \$ 115,980.00 |
| Total Dept. 2050 - Street General Administration | | \$ 421,148.00 | \$ 450,655.00 | \$ 413,655.00 | \$ 318,513.59 | \$ 333,185.00 | \$ 348,847.00 |
| DEPT. 2060 - Street Equipment & Construction | | | | | | | |
| 511059 | Mechanic (1) | \$ 77,029.00 | \$ 79,303.00 | \$ 79,303.00 | \$ 79,302.86 | \$ 81,286.00 | \$ 82,911.00 |
| 511060 | Fleet Maintenance Technician (1) | \$ 52,365.00 | \$ 58,200.00 | \$ 58,200.00 | \$ 57,999.66 | \$ 64,392.00 | \$ 70,787.00 |
| 511151 | Overtime | \$ 3,367.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 3,982.54 | \$ 5,000.00 | \$ 5,000.00 |
| 511152 | Annual Service Credit | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 |
| Total Personal Services | | \$ 134,661.00 | \$ 144,403.00 | \$ 144,403.00 | \$ 143,185.06 | \$ 152,578.00 | \$ 160,598.00 |
| 512200 | P.E.R.S. | \$ 18,762.00 | \$ 20,216.00 | \$ 20,216.00 | \$ 20,216.00 | \$ 21,361.00 | \$ 22,484.00 |
| 512204 | Medicare | \$ 751.00 | \$ 2,094.00 | \$ 2,094.00 | \$ 842.69 | \$ 2,212.00 | \$ 2,329.00 |
| 512206 | Workers Compensation | \$ 3,168.00 | \$ 3,509.00 | \$ 3,509.00 | \$ 1,795.02 | \$ 4,882.00 | \$ 5,139.00 |
| 512207 | Health Insurance | \$ 44,837.00 | \$ 46,779.00 | \$ 46,779.00 | \$ 46,330.48 | \$ 52,000.00 | \$ 54,600.00 |
| 512208 | Life Insurance | \$ 506.00 | \$ 652.00 | \$ 652.00 | \$ 536.00 | \$ 680.00 | \$ 720.00 |
| 512209 | Dental Insurance | \$ 1,639.00 | \$ 2,440.00 | \$ 2,440.00 | \$ 2,440.00 | \$ 2,450.00 | \$ 2,580.00 |
| 512210 | Vision Insurance | \$ 570.00 | \$ 670.00 | \$ 670.00 | \$ 670.00 | \$ 680.00 | \$ 720.00 |
| 512218 | Uniforms | \$ 10,569.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 10,528.23 | \$ 12,000.00 | \$ 12,000.00 |
| Total Add'l Personal Services | | \$ 80,802.00 | \$ 88,360.00 | \$ 88,360.00 | \$ 83,358.42 | \$ 96,265.00 | \$ 100,572.00 |
| 521005 | Maintenance Supplies | \$ 9,000.00 | \$ 9,000.00 | \$ 9,000.00 | \$ 8,588.21 | \$ 9,000.00 | \$ 9,000.00 |
| Total Supplies and Materials | | \$ 9,000.00 | \$ 9,000.00 | \$ 9,000.00 | \$ 8,588.21 | \$ 9,000.00 | \$ 9,000.00 |
| 540594 | Street Light Current | \$ 65,000.00 | \$ 80,000.00 | \$ 117,000.00 | \$ 104,775.85 | \$ 86,000.00 | \$ 86,000.00 |
| 540596 | Equipment Rental | \$ - | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| Total Contractual Services | | \$ 65,000.00 | \$ 80,500.00 | \$ 117,500.00 | \$ 105,275.85 | \$ 86,500.00 | \$ 86,500.00 |
| Total Dept. 2060 - Street Equipment & Const | | \$ 289,463.00 | \$ 322,263.00 | \$ 359,263.00 | \$ 340,407.54 | \$ 344,343.00 | \$ 356,670.00 |
| DEPT. 2070 - Street Cleaning | | | | | | | |
| 512222 | Snow Removal | \$ 124.00 | \$ 500.00 | \$ 500.00 | \$ 154.79 | \$ 500.00 | \$ 500.00 |
| Total Add'l Personal Services | | \$ 124.00 | \$ 500.00 | \$ 500.00 | \$ 154.79 | \$ 500.00 | \$ 500.00 |
| Total Dept. 2070 - Street Cleaning | | \$ 124.00 | \$ 500.00 | \$ 500.00 | \$ 154.79 | \$ 500.00 | \$ 500.00 |
| DEPT. 2080 - Street Drainage | | | | | | | |
| 521004 | Operating Supplies | \$ 4,981.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,310.11 | \$ 5,000.00 | \$ 5,000.00 |
| Total Supplies and Materials | | \$ 4,981.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,310.11 | \$ 5,000.00 | \$ 5,000.00 |
| Total Dept. 2080 - Street Drainage | | \$ 4,981.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 4,310.11 | \$ 5,000.00 | \$ 5,000.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|-------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| DEPT. 2090 - Traffic Control Systems | | | | | | | |
| 511061 | Traffic Signal Technician (1) | \$ 68,414.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 70,295.00 | \$ 72,052.00 | \$ 73,493.00 |
| 511151 | Overtime | \$ 7,356.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 8,000.00 |
| 511152 | Annual Service Credit | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 |
| Total Personal Services | | \$ 77,670.00 | \$ 80,195.00 | \$ 80,195.00 | \$ 80,195.00 | \$ 81,952.00 | \$ 83,393.00 |
| 512200 | P.E.R.S. | \$ 10,676.00 | \$ 11,227.00 | \$ 11,227.00 | \$ 11,227.00 | \$ 11,473.00 | \$ 11,675.00 |
| 512204 | Medicare | \$ 4.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 512206 | Workers Compensation | \$ 1,850.00 | \$ 2,069.00 | \$ 2,069.00 | \$ 1,048.59 | \$ 2,622.00 | \$ 2,669.00 |
| 512207 | Health Insurance | \$ 22,418.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 23,165.24 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 264.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 656.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 290.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| Total Add'l Personal Services | | \$ 36,158.00 | \$ 38,565.00 | \$ 38,565.00 | \$ 37,258.83 | \$ 42,000.00 | \$ 43,654.00 |
| 521001 | Computer Supplies | \$ 201.00 | \$ 350.00 | \$ 350.00 | \$ 47.98 | \$ 350.00 | \$ 350.00 |
| 521004 | Operating Supplies | \$ 20,626.00 | \$ 22,000.00 | \$ 22,000.00 | \$ 17,288.09 | \$ 22,000.00 | \$ 22,000.00 |
| 521018 | Signal Supplies | \$ 9,479.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 7,405.90 | \$ 8,000.00 | \$ 8,000.00 |
| 521019 | Line Marking Paint | \$ 6,000.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 2,152.67 | \$ 6,000.00 | \$ 6,000.00 |
| Total Supplies and Materials | | \$ 36,306.00 | \$ 36,350.00 | \$ 36,350.00 | \$ 26,894.64 | \$ 36,350.00 | \$ 36,350.00 |
| 533002 | Capital Equipment | \$ 4,760.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 2,009.00 | \$ 4,500.00 | \$ 4,500.00 |
| Total Capital Equipment | | \$ 4,760.00 | \$ 4,500.00 | \$ 4,500.00 | \$ 2,009.00 | \$ 4,500.00 | \$ 4,500.00 |
| 540581 | Traffic Control Current | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 18,878.00 | \$ 24,000.00 | \$ 24,000.00 |
| 540582 | Traffic Control Maintenance | \$ 14,568.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 29,999.76 | \$ 30,000.00 | \$ 30,000.00 |
| Total Contractual Services | | \$ 34,568.00 | \$ 50,000.00 | \$ 50,000.00 | \$ 48,877.76 | \$ 54,000.00 | \$ 54,000.00 |
| Total Dept. 2090 - Traffic Control Systems | | \$ 189,462.00 | \$ 209,610.00 | \$ 209,610.00 | \$ 195,235.23 | \$ 218,802.00 | \$ 221,897.00 |
| DEPT. 0010 - State Highway | | | | | | | |
| 511058 | Maintenance Technician (1) | \$ 63,223.00 | \$ 64,962.00 | \$ 64,962.00 | \$ 64,930.03 | \$ 66,586.00 | \$ 67,918.00 |
| 511151 | Overtime | \$ 58.00 | \$ 1,800.00 | \$ 1,800.00 | \$ 116.13 | \$ 1,800.00 | \$ 1,800.00 |
| 511152 | Annual Service Credit | \$ 1,350.00 | \$ 1,350.00 | \$ 1,350.00 | \$ 1,350.00 | \$ 1,350.00 | \$ 1,350.00 |
| Total Personal Services | | \$ 64,631.00 | \$ 68,112.00 | \$ 68,112.00 | \$ 66,396.16 | \$ 69,736.00 | \$ 71,068.00 |
| 512200 | P.E.R.S. | \$ 9,033.00 | \$ 9,536.00 | \$ 9,536.00 | \$ 9,234.78 | \$ 9,763.00 | \$ 9,949.00 |
| 512204 | Medicare | \$ 881.00 | \$ 988.00 | \$ 988.00 | \$ 901.61 | \$ 1,011.00 | \$ 1,030.00 |
| 512206 | Workers Compensation | \$ 1,526.00 | \$ 1,754.00 | \$ 1,754.00 | \$ 864.89 | \$ 2,232.00 | \$ 2,274.00 |
| 512207 | Health Insurance | \$ 22,418.00 | \$ 23,389.00 | \$ 23,389.00 | \$ 23,165.24 | \$ 26,000.00 | \$ 27,300.00 |
| 512208 | Life Insurance | \$ 264.00 | \$ 326.00 | \$ 326.00 | \$ 264.00 | \$ 340.00 | \$ 360.00 |
| 512209 | Dental Insurance | \$ 984.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,220.00 | \$ 1,225.00 | \$ 1,290.00 |
| 512210 | Vision Insurance | \$ 290.00 | \$ 334.00 | \$ 334.00 | \$ 334.00 | \$ 340.00 | \$ 360.00 |
| Total Add'l Personal Services | | \$ 35,396.00 | \$ 37,547.00 | \$ 37,547.00 | \$ 35,984.52 | \$ 40,911.00 | \$ 42,563.00 |
| 521016 | Salt/Ice Control | \$ - | \$ 35,000.00 | \$ 35,000.00 | \$ - | \$ 35,000.00 | \$ 35,000.00 |
| Total Supplies and Materials | | \$ - | \$ 35,000.00 | \$ 35,000.00 | \$ - | \$ 35,000.00 | \$ 35,000.00 |
| Total Dept. 0010 - State Highway | | \$ 100,027.00 | \$ 140,659.00 | \$ 140,659.00 | \$ 102,380.68 | \$ 145,647.00 | \$ 148,631.00 |
| DEPT. 6010 - Water Distribution System | | | | | | | |
| 511058 | Maintenance Technician (.5) | \$ 28,566.00 | \$ 29,673.00 | \$ 29,673.00 | \$ 29,673.00 | \$ 33,293.00 | \$ 33,959.00 |
| 511151 | Overtime | \$ 900.00 | \$ 900.00 | \$ 900.00 | \$ 900.00 | \$ 900.00 | \$ 900.00 |
| 511152 | Annual Service Credit | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 600.00 |
| Total Personal Services | | \$ 29,466.00 | \$ 30,573.00 | \$ 30,573.00 | \$ 30,573.00 | \$ 34,193.00 | \$ 35,459.00 |
| 512200 | P.E.R.S. | \$ 4,169.00 | \$ 4,280.00 | \$ 4,280.00 | \$ 4,280.00 | \$ 4,787.00 | \$ 4,964.00 |
| 512204 | Medicare | \$ 429.00 | \$ 443.00 | \$ 443.00 | \$ 443.00 | \$ 496.00 | \$ 514.00 |
| 512206 | Workers Compensation | \$ 653.00 | \$ 787.00 | \$ 787.00 | \$ 370.00 | \$ 1,094.00 | \$ 1,135.00 |
| 512207 | Health Insurance | \$ 11,172.00 | \$ 11,695.00 | \$ 11,695.00 | \$ 11,582.62 | \$ 13,000.00 | \$ 13,650.00 |
| 512208 | Life Insurance | \$ 132.00 | \$ 163.00 | \$ 163.00 | \$ 132.00 | \$ 170.00 | \$ 180.00 |
| 512209 | Dental Insurance | \$ 493.00 | \$ 610.00 | \$ 610.00 | \$ 610.00 | \$ 613.00 | \$ 645.00 |
| 512210 | Vision Insurance | \$ 152.00 | \$ 167.00 | \$ 167.00 | \$ 167.00 | \$ 170.00 | \$ 180.00 |
| Total Add'l Personal Services | | \$ 17,200.00 | \$ 18,145.00 | \$ 18,145.00 | \$ 17,584.62 | \$ 20,330.00 | \$ 21,268.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|---|--------------------------------------|----------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 521001 | Computer Supplies | \$ 760.00 | \$ 500.00 | \$ 500.00 | \$ - | \$ 500.00 | \$ 500.00 |
| 521004 | Hydrant Supplies | \$ 2,822.00 | \$ 3,500.00 | \$ 3,500.00 | \$ 3,315.28 | \$ 3,500.00 | \$ 3,500.00 |
| | Total Supplies and Materials | \$ 3,582.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 3,315.28 | \$ 4,000.00 | \$ 4,000.00 |
| 533002 | Capital Equipment | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 5,896.61 | \$ 8,500.00 | \$ 8,500.00 |
| | Total Capital Equipment | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 5,896.61 | \$ 8,500.00 | \$ 8,500.00 |
| 540640 | Water Main Repairs | \$ 16,800.00 | \$ 25,000.00 | \$ 105,000.00 | \$ 83,089.90 | \$ 50,000.00 | \$ 50,000.00 |
| | Total Contractual Services | \$ 16,800.00 | \$ 25,000.00 | \$ 105,000.00 | \$ 83,089.90 | \$ 50,000.00 | \$ 50,000.00 |
| Total Dept. 6010 - Water Distribution System | | \$ 75,548.00 | \$ 86,218.00 | \$ 166,218.00 | \$ 140,459.41 | \$ 117,023.00 | \$ 119,227.00 |
| DEPT. 7010 - Sanitary Sewer System | | | | | | | |
| 511058 | Maintenance Technician (.5) | \$ 28,186.00 | \$ 29,673.00 | \$ 29,673.00 | \$ 29,673.00 | \$ 33,293.00 | \$ 33,959.00 |
| 511151 | Overtime | \$ 650.00 | \$ 900.00 | \$ 900.00 | \$ 17.26 | \$ 900.00 | \$ 900.00 |
| 511152 | Annual Service Credit | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 600.00 |
| | Total Personal Services | \$ 28,836.00 | \$ 30,573.00 | \$ 30,573.00 | \$ 29,690.26 | \$ 34,193.00 | \$ 35,459.00 |
| 512200 | P.E.R.S. | \$ 3,933.00 | \$ 4,280.00 | \$ 4,280.00 | \$ 4,280.00 | \$ 4,787.00 | \$ 4,964.00 |
| 512204 | Medicare | \$ 398.00 | \$ 443.00 | \$ 443.00 | \$ 443.00 | \$ 496.00 | \$ 514.00 |
| 512206 | Workers Compensation | \$ 647.00 | \$ 787.00 | \$ 787.00 | \$ 366.50 | \$ 1,094.00 | \$ 1,135.00 |
| 512207 | Health Insurance | \$ 11,246.00 | \$ 11,695.00 | \$ 11,695.00 | \$ 11,582.62 | \$ 13,000.00 | \$ 13,650.00 |
| 512208 | Life Insurance | \$ 132.00 | \$ 163.00 | \$ 163.00 | \$ 132.00 | \$ 170.00 | \$ 180.00 |
| 512209 | Dental Insurance | \$ 546.00 | \$ 610.00 | \$ 610.00 | \$ 610.00 | \$ 613.00 | \$ 645.00 |
| 512210 | Vision Insurance | \$ 97.00 | \$ 167.00 | \$ 167.00 | \$ 167.00 | \$ 170.00 | \$ 180.00 |
| 512216 | Training | \$ 1,657.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 1,286.81 | \$ 3,000.00 | \$ 3,000.00 |
| | Total Add'l Personal Services | \$ 18,656.00 | \$ 21,145.00 | \$ 21,145.00 | \$ 18,867.93 | \$ 23,330.00 | \$ 24,268.00 |
| 521005 | Maintenance Supplies | \$ 21,777.00 | \$ 23,000.00 | \$ 23,000.00 | \$ 21,634.49 | \$ 23,000.00 | \$ 23,000.00 |
| | Total Supplies and Materials | \$ 21,777.00 | \$ 23,000.00 | \$ 23,000.00 | \$ 21,634.49 | \$ 23,000.00 | \$ 23,000.00 |
| Total Dept. 7010 - Sanitary Sewer System | | \$ 69,269.00 | \$ 74,718.00 | \$ 74,718.00 | \$ 70,192.68 | \$ 80,523.00 | \$ 82,727.00 |
| DEPT. 1212 - Police Pension | | | | | | | |
| 512201 | Employer Pension | \$ 582,691.00 | \$ 650,000.00 | \$ 650,000.00 | \$ 603,340.34 | \$ 625,000.00 | \$ 650,000.00 |
| | Total Personal Services | \$ 582,691.00 | \$ 650,000.00 | \$ 650,000.00 | \$ 603,340.34 | \$ 625,000.00 | \$ 650,000.00 |
| Total Dept. 1212 - Police Pension | | \$ 582,691.00 | \$ 650,000.00 | \$ 650,000.00 | \$ 603,340.34 | \$ 625,000.00 | \$ 650,000.00 |
| DEPT. 1414 - Law Enforcement Trust | | | | | | | |
| 512216 | Training | \$ - | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 |
| | Total Add'l Personal Services | \$ - | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 |
| 533002 | Capital Equipment | \$ 10,847.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,527.17 | \$ 5,000.00 | \$ 5,000.00 |
| | Total Capital Equipment | \$ 10,847.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,527.17 | \$ 5,000.00 | \$ 5,000.00 |
| 540591 | Law Enforcement Fee | \$ - | \$ 5,000.00 | \$ 5,000.00 | \$ 610.80 | \$ 5,000.00 | \$ 5,000.00 |
| | Total Contractual Services | \$ - | \$ 5,000.00 | \$ 5,000.00 | \$ 610.80 | \$ 5,000.00 | \$ 5,000.00 |
| Total Dept. 1414 - Law Enforcement Trust | | \$ 10,847.00 | \$ 12,500.00 | \$ 12,500.00 | \$ 8,637.97 | \$ 12,500.00 | \$ 12,500.00 |
| DEPT. 8150 - MMVLT | | | | | | | |
| 533300 | Street Improvements | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 |
| | Total Contractual Services | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 |
| Total Dept. 8150 - MMVLT | | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 |

| Account Number | Description | 2016 Actual | 2017 Original Appropriations | 2017 Total Appropriations | 2017 Actual Expense | 2018 Budget | 2019 Forecast |
|--|--|----------------------|------------------------------|---------------------------|----------------------|----------------------|----------------------|
| DEPT. 1616 - Enforcement/Education | | | | | | | |
| 521003 | Education Supplies | \$ - | \$ 3,500.00 | \$ 3,500.00 | \$ - | \$ 3,500.00 | \$ 3,500.00 |
| | Total Supplies and Materials | \$ - | \$ 3,500.00 | \$ 3,500.00 | \$ - | \$ 3,500.00 | \$ 3,500.00 |
| Total Dept. 1616 - Enforcement/Education | | \$ - | \$ 3,500.00 | \$ 3,500.00 | \$ - | \$ 3,500.00 | \$ 3,500.00 |
| DEPT. 1818 - Court Clerk Computer | | | | | | | |
| 521001 | Computer Supplies | \$ 736.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 487.24 | \$ 1,000.00 | \$ 1,000.00 |
| | Total Supplies and Materials | \$ 736.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 487.24 | \$ 1,000.00 | \$ 1,000.00 |
| 533004 | Computer Equipment | \$ 789.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 558.68 | \$ 46,100.00 | \$ 4,000.00 |
| 533272 | New and Replacement Software and Systems | \$ - | \$ 40,000.00 | \$ 40,000.00 | \$ - | \$ 40,000.00 | \$ - |
| | Total Capital Equipment | \$ 789.00 | \$ 46,000.00 | \$ 46,000.00 | \$ 558.68 | \$ 86,100.00 | \$ 4,000.00 |
| 540500 | Equipment Maintenance | \$ 225.00 | \$ 500.00 | \$ 500.00 | \$ 247.11 | \$ 500.00 | \$ 500.00 |
| 540515 | Computer System Maintenance | \$ 4,862.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 5,105.00 | \$ 6,000.00 | \$ 6,000.00 |
| 540590 | Timekeeping/Accrual Software | \$ - | \$ - | \$ - | \$ - | \$ 100.00 | \$ 100.00 |
| | Total Contractual Services | \$ 5,087.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 5,352.11 | \$ 6,600.00 | \$ 6,600.00 |
| Total Dept. 1818 - Court Clerk Computer | | \$ 6,612.00 | \$ 53,500.00 | \$ 53,500.00 | \$ 6,398.03 | \$ 93,700.00 | \$ 11,600.00 |
| DEPT. 1919 - Economic Development | | | | | | | |
| 540522 | Legal Services | \$ - | \$ 3,000.00 | \$ 3,000.00 | \$ - | \$ 3,000.00 | \$ 3,000.00 |
| 540524 | Consultant | \$ 3,610.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 19,669.01 | \$ 10,000.00 | \$ 10,000.00 |
| 540561 | Contractual Services | \$ - | \$ 40,000.00 | \$ 40,000.00 | \$ - | \$ 20,000.00 | \$ 20,000.00 |
| 540621 | Development Incentives | \$ 252,278.00 | \$ 425,000.00 | \$ 425,000.00 | \$ 203,981.38 | \$ 325,000.00 | \$ 325,000.00 |
| 540622 | Economic Development Promotion | \$ 14,469.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 9,573.17 | \$ 20,000.00 | \$ 20,000.00 |
| 540650 | Building Improvement Incentives | \$ 45,996.00 | \$ 85,000.00 | \$ 85,000.00 | \$ 68,926.18 | \$ 85,000.00 | \$ 85,000.00 |
| | Total Contractual Services | \$ 316,353.00 | \$ 583,000.00 | \$ 583,000.00 | \$ 302,149.74 | \$ 463,000.00 | \$ 463,000.00 |
| Total Dept. 1919 - Economic Development | | \$ 316,353.00 | \$ 583,000.00 | \$ 583,000.00 | \$ 302,149.74 | \$ 463,000.00 | \$ 463,000.00 |
| DEPT. 2020 - FEMA Grant | | | | | | | |
| 560984 | Grant Proceeds | \$ - | \$ - | \$ 8,934.79 | \$ 8,934.79 | \$ - | \$ - |
| | Total Transfers | \$ - | \$ - | \$ 8,934.79 | \$ 8,934.79 | \$ - | \$ - |
| Total Dept. 2020 - FEMA Grant | | \$ - | \$ - | \$ 8,934.79 | \$ 8,934.79 | \$ - | \$ - |
| DEPT. 2121 - Law Enforcement Cont Education | | | | | | | |
| 512216 | Law Enforcement Continuing Education | \$ - | \$ - | \$ 7,480.00 | \$ - | \$ 7,480.00 | \$ 7,480.00 |
| | Total Contractual Services | \$ - | \$ - | \$ 7,480.00 | \$ - | \$ 7,480.00 | \$ 7,480.00 |
| Total Dept. 2121 - Law Enforcement Cont Education | | \$ - | \$ - | \$ 7,480.00 | \$ - | \$ 7,480.00 | \$ 7,480.00 |
| DEPT. 2424 - Revolving | | | | | | | |
| 511043 | Summer Staff | \$ 38,483.00 | \$ 52,531.00 | \$ 35,715.00 | \$ 35,714.92 | \$ 53,844.00 | \$ 54,921.00 |
| 511065 | Part-time Support Staff | \$ 59,235.00 | \$ 61,462.00 | \$ 58,462.00 | \$ 43,415.17 | \$ 62,999.00 | \$ 64,259.00 |
| 511066 | Part-time General Instructor | \$ 162,052.00 | \$ 166,103.00 | \$ 166,103.00 | \$ 161,354.87 | \$ 170,256.00 | \$ 173,661.00 |
| 511067 | Part-time Specialized Instructor | \$ 157,600.00 | \$ 148,625.00 | \$ 190,625.00 | \$ 190,625.00 | \$ 168,625.00 | \$ 171,998.00 |
| 511068 | Part-time Private Swim Instructor | \$ - | \$ - | \$ - | \$ - | \$ 1,200.00 | \$ 1,200.00 |
| 511069 | Part-time Personal Trainer | \$ - | \$ - | \$ - | \$ - | \$ 1,200.00 | \$ 1,200.00 |
| | Total Personal Services | \$ 417,370.00 | \$ 428,721.00 | \$ 450,905.00 | \$ 431,109.96 | \$ 458,124.00 | \$ 467,239.00 |
| 512200 | P.E.R.S. | \$ 58,557.00 | \$ 60,021.00 | \$ 60,021.00 | \$ 60,021.00 | \$ 64,137.00 | \$ 65,413.00 |
| 512204 | Medicare | \$ 6,065.00 | \$ 6,216.00 | \$ 6,216.00 | \$ 6,216.00 | \$ 6,643.00 | \$ 6,775.00 |
| 512206 | Worker's Compensation | \$ 9,259.00 | \$ 10,885.00 | \$ 10,885.00 | \$ 9,397.16 | \$ 14,660.00 | \$ 14,952.00 |
| | Total Add'l Personal Services | \$ 73,881.00 | \$ 77,122.00 | \$ 77,122.00 | \$ 75,634.16 | \$ 85,440.00 | \$ 87,140.00 |

| Account Number | Description | 2016 | 2017 | 2017 | 2017 | 2018 | 2019 |
|--|--|------------------------|-------------------------|------------------------|------------------------|-------------------------|-------------------------|
| | | Actual | Original Appropriations | Total Appropriations | Actual Expense | Budget | Forecast |
| 533002 | Capital Equipment - Misc Fitness Equip | \$ - | \$ 38,000.00 | \$ 38,000.00 | \$ 28,212.49 | \$ - | \$ - |
| | Total Capital Equipment | \$ - | \$ 38,000.00 | \$ 38,000.00 | \$ 28,212.49 | \$ - | \$ - |
| 540525 | Refunds | \$ 9,726.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 18,095.42 | \$ 20,000.00 | \$ 20,000.00 |
| | Total Contractual Services | \$ 9,726.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 18,095.42 | \$ 20,000.00 | \$ 20,000.00 |
| 550951 | Contractual Services | \$ 243,934.00 | \$ 308,000.00 | \$ 285,816.00 | \$ 189,108.09 | \$ 288,000.00 | \$ 292,000.00 |
| | Total Revolving | \$ 243,934.00 | \$ 308,000.00 | \$ 285,816.00 | \$ 189,108.09 | \$ 288,000.00 | \$ 292,000.00 |
| 560979 | Operating Surplus | \$ 130,000.00 | \$ 130,000.00 | \$ 130,000.00 | \$ 130,000.00 | \$ 225,000.00 | \$ 150,000.00 |
| | Total Transfers | \$ 130,000.00 | \$ 130,000.00 | \$ 130,000.00 | \$ 130,000.00 | \$ 225,000.00 | \$ 150,000.00 |
| Total Dept. 2424 - Revolving | | \$ 874,911.00 | \$ 1,001,843.00 | \$ 1,001,843.00 | \$ 872,160.12 | \$ 1,076,564.00 | \$ 1,016,379.00 |
| DEPT. 4010 - Special Parks | | | | | | | |
| 533071 | Park Improvements | \$ 110,743.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| | Total Contractual Services | \$ 110,743.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Dept. 4010 - Special Parks | | \$ 110,743.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| DEPT. 2525 - Accrued Acreage | | | | | | | |
| 550952 | Accrued Acreage Fees | \$ - | \$ 20,000.00 | \$ 20,000.00 | \$ - | \$ 20,000.00 | \$ 20,000.00 |
| | Total Revolving | \$ - | \$ 20,000.00 | \$ 20,000.00 | \$ - | \$ 20,000.00 | \$ 20,000.00 |
| Total Dept. 2525 - Accrued Acreage | | \$ - | \$ 20,000.00 | \$ 20,000.00 | \$ - | \$ 20,000.00 | \$ 20,000.00 |
| DEPT. 5353 - Bicentennial | | | | | | | |
| 521042 | Research Project | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | Total Supplies and Materials | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Total Dept. 5353 - Bicentennial | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| DEPT. 8110 - Capital Improvements | | | | | | | |
| 540517 | Income Tax Collection Fees | \$ 135,100.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 149,362.91 | \$ 162,198.00 | \$ 166,643.00 |
| 540550 | Insurance | \$ 108,252.00 | \$ 110,000.00 | \$ 110,000.00 | \$ 109,937.77 | \$ 115,000.00 | \$ 115,000.00 |
| 540559 | Real Estate Taxes | \$ - | \$ 3,000.00 | \$ 3,000.00 | \$ - | \$ 3,000.00 | \$ 3,000.00 |
| 540586 | Income Tax Refunds | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 148,117.69 | \$ 155,000.00 | \$ 160,000.00 |
| 540587 | Bond Counsel | \$ 5,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 25,000.00 | \$ 5,000.00 | \$ 5,000.00 |
| 540588 | Project Document/Inspections | \$ 971.00 | \$ 2,000.00 | \$ 2,000.00 | \$ - | \$ 2,000.00 | \$ 2,000.00 |
| 560977 | Contingencies | \$ 24,950.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 25,000.00 |
| 560978 | Debt Service Retirement | \$ 950,000.00 | \$ 950,000.00 | \$ 723,500.00 | \$ 723,500.00 | \$ 1,092,013.00 | \$ 1,473,013.00 |
| 560981 | Matching Public Area Fees | \$ 2,193.00 | \$ 5,000.00 | \$ 5,000.00 | \$ - | \$ 5,000.00 | \$ 5,000.00 |
| 560982 | License Tax - Returns | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 560983 | Development Incentives | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 560986 | OPWC Loan | \$ 27,811.00 | \$ 28,300.00 | \$ 28,300.00 | \$ 42,355.86 | \$ 28,300.00 | \$ 28,300.00 |
| | Total Contractual Services | \$ 1,404,277.00 | \$ 1,438,300.00 | \$ 1,211,800.00 | \$ 1,223,274.23 | \$ 1,592,511.00 | \$ 1,982,956.00 |
| Various | Various Capital Projects | \$ 3,201,384.00 | \$ - | \$ - | \$ 5,129,583.23 | \$ 10,939,303.00 | \$ 8,350,253.00 |
| | Total Transfers - CIP | \$ 3,201,384.00 | \$ - | \$ - | \$ 5,129,583.23 | \$ 10,939,303.00 | \$ 8,350,253.00 |
| Total Dept. 8110 - Capital Improvements | | \$ 4,605,661.00 | \$ 1,438,300.00 | \$ 1,211,800.00 | \$ 6,352,857.46 | \$ 12,531,814.00 | \$ 10,333,209.00 |
| DEPT. 9010 - General Bond Retirement | | | | | | | |
| 571901 | Bond Principal | \$ 2,390,000.00 | \$ 2,340,000.00 | \$ 2,515,000.00 | \$ 2,515,000.00 | \$ 960,000.00 | \$ 1,357,850.00 |
| 571902 | Bond Interest | \$ 90,441.00 | \$ 108,016.00 | \$ 159,516.00 | \$ 159,343.00 | \$ 132,013.00 | \$ 495,158.00 |
| | Total Debt Service | \$ 2,480,441.00 | \$ 2,448,016.00 | \$ 2,674,516.00 | \$ 2,674,343.00 | \$ 1,092,013.00 | \$ 1,853,008.00 |
| Total Dept. 9010 - General Bond Retirement | | \$ 2,480,441.00 | \$ 2,448,016.00 | \$ 2,674,516.00 | \$ 2,674,343.00 | \$ 1,092,013.00 | \$ 1,853,008.00 |
| DEPT. 1111 - Special Assessment Bond Retirement | | | | | | | |
| 571901 | Bond Principal | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 571902 | Bond Interest | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | Total Debt Service | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

| Account Number | Description | 2016 Actual | 2017 Original Appropriations | 2017 Total Appropriations | 2017 Actual Expense | 2018 Budget | 2019 Forecast |
|--|--------------------------------------|-------------------------|------------------------------|---------------------------|-------------------------|-------------------------|-------------------------|
| FUND: 910 | | | | | | | |
| DEPT. 9020 - TIF/CRA FUNDS | | | | | | | |
| Worthington Station Municipal Public | | | | | | | |
| Improvement Tax Increment Equivalent Fund | | | | | | | |
| 540528 | County Auditor Fees | \$ 591.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 309.05 | \$ 2,000.00 | \$ 2,000.00 |
| 540910 | TIF Distributions -WCSD | \$ - | \$ 60,000.00 | \$ 60,000.00 | \$ - | \$ 60,000.00 | \$ 60,000.00 |
| 560980 | TIF Fund Transfer | \$ 29,900.00 | \$ 63,000.00 | \$ 63,000.00 | \$ 15,341.26 | \$ 68,000.00 | \$ 68,000.00 |
| Total Contractual Services | | \$ 30,491.00 | \$ 125,000.00 | \$ 125,000.00 | \$ 15,650.31 | \$ 130,000.00 | \$ 130,000.00 |
| Total Fund 910 - TIF/CRA Funds | | \$ 30,491.00 | \$ 125,000.00 | \$ 125,000.00 | \$ 15,650.31 | \$ 130,000.00 | \$ 130,000.00 |
| FUND: 920 | | | | | | | |
| DEPT. 9020 - TIF/CRA FUNDS | | | | | | | |
| Worthington Place Municipal Public | | | | | | | |
| Improvement Tax Increment Equivalent Fund | | | | | | | |
| 540528 | County Auditor Fees | \$ 4,464.00 | \$ 9,000.00 | \$ 9,000.00 | \$ 9,000.00 | \$ 9,000.00 | \$ 9,000.00 |
| 540590 | Fr.Co. TIF | \$ 12,786.00 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 540910 | TIF Distributions -WCSD | \$ 224,006.00 | \$ 60,000.00 | \$ 60,000.00 | \$ 18,437.30 | \$ 60,000.00 | \$ 60,000.00 |
| 560980 | TIF Fund Reimbursement | \$ - | \$ 120,000.00 | \$ 120,000.00 | \$ - | \$ 120,000.00 | \$ 120,000.00 |
| Total Contractual Services | | \$ 241,256.00 | \$ 189,000.00 | \$ 189,000.00 | \$ 27,437.30 | \$ 189,000.00 | \$ 189,000.00 |
| Total Fund 920 - TIF/CRA Funds | | \$ 241,256.00 | \$ 189,000.00 | \$ 189,000.00 | \$ 27,437.30 | \$ 189,000.00 | \$ 189,000.00 |
| FUND: 930 | | | | | | | |
| DEPT. 9020 - TIF/CRA FUNDS | | | | | | | |
| 933 High Street Municipal Public | | | | | | | |
| Improvement Tax Increment Equivalent Fund | | | | | | | |
| 540528 | County Auditor Fees - 933 High St | \$ - | \$ - | \$ 2,000.00 | \$ - | \$ 2,000.00 | \$ 2,000.00 |
| 560980 | TIF Fund Reimbursement - 933 High St | \$ - | \$ - | \$ 41,000.00 | \$ 40,713.66 | \$ 17,000.00 | \$ 17,000.00 |
| Total Contractual Services | | \$ - | \$ - | \$ 43,000.00 | \$ 40,713.66 | \$ 19,000.00 | \$ 19,000.00 |
| Total Fund 930 - TIF/CRA Funds | | \$ - | \$ - | \$ 43,000.00 | \$ 40,713.66 | \$ 19,000.00 | \$ 19,000.00 |
| Total All Departments | | \$ 36,620,265.00 | \$ 35,555,693.00 | \$ 36,382,907.79 | \$ 38,217,858.59 | \$ 46,060,411.00 | \$ 45,371,308.00 |

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2018
Annual Budget

Section 7 ~ Financial Policies

**CITY OF WORTHINGTON, OHIO
OFFICE OF THE CITY MANAGER**

ADMINISTRATIVE REGULATION: 4.8

Subject: Investment Policy for City Funds

Section 1. Purpose

- a. To establish investment and deposit objectives for the management of City funds.

Section 2. Authority

- a. Resolution No. 16-88

“Adopting Administrative Regulation 4.8 to Provide for an Investment Policy for the City of Worthington.”

- b. Amended Administrative Regulation 4.8 by Ordinance No. 87-97

Section 3. Procedure

I. Objectives and Guidelines

The following investment and deposit objectives will be applied in the management of City funds.

- A. The primary objective of the City’s investment activities is the preservation of capital and the protection of investment principal.
- B. In investing public funds, the City will strive to maximize the return on the portfolio but will avoid assuming investment risks.
- C. The City’s investment portfolio will remain sufficiently liquid to enable the City to meet operating requirements, which might be reasonably anticipated.
- D. The City will diversify its investments to avoid incurring unreasonable and avoidable risks regarding specific security types or individual financial institutions.

II. Maturity

To the extent possible, the City will attempt to match its investments with anticipated cash flow requirements. Funds determined to be available which are not anticipated to be utilized for current fiscal year cash flow requirements may be invested in securities maturing more than one (1) year from the date of purchase.

III. Diversity

- A. The City's investment with any individual financial institution shall not constitute more than 30% of the City's investable funds.

IV. Authorized Financial Institutions

Securities shall be purchased only through financial institutions located within the United States. A list of these authorized financial institutions will be maintained by the Director of Finance. The Director of Finance:

- A. May make additions to the authorized list when the investment and deposit policy requirements are met;
- B. Shall make deletions from the list (1) if and as directed by ordinance of City Council, (2) upon failure of the financial institution to meet foregoing investment and deposit policy requirements or (3) upon request of the financial institution and
- C. May make deletions from the list based on the following criteria or circumstances:
 - 1. Perceived financial difficulties of the financial institution;
 - 2. Consistent lack of competitiveness by the financial institution;
 - 3. Lack of experience or familiarity of the account representative in providing service to large institutional accounts; or
 - 4. When deemed in the best interest of the City.

V. Instruments Authorized

The Director of Finance may invest on behalf of and in the name of the City in the following instruments at a price not exceeding their fair market value:

- A. Government Securities
 - 1. Negotiable direct obligations of the United States or obligations issued by Federal agencies the principal and interest of which are unconditionally guaranteed by the United States, and bonds, notes, debentures, or other obligations or securities issued by any federal government agency, whether or not they are guaranteed by the United States, including but not limited to, the following:

Direct Obligations:

Treasury bills
Treasury notes

Obligations of Federal Agencies:

Government National Mortgage Association (GNMA)
Small Business Association (SBA)
Federal Housing Administration (FHA)
Farmer's Home Administration (FmHA)
General Services Administration (GSA)

B. Interest Bearing Time Certificates of Deposit and Savings Accounts

Interest Bearing Time Certificates of Deposits and savings accounts in banks organized under the laws of this State, national banks organized under the laws of the United States or doing business and situated in this State, savings and loan associations located in this state and organized under Federal law and under Federal supervision, provided that any such deposits and savings accounts are secured by collateral as prescribed herein.

C. Repurchase Agreements

Repurchase Agreements of a bank or savings and loan association organized under the laws of the U.S. or any state thereof for negotiable direct obligations of the U.S., Federal agencies, and Federal instrumentalities of the following types:

1. U.S. Treasury bills and notes,
2. Government National Mortgage Association (GNMA),
3. Federal Farm Credit Bank obligations,
4. Federal Home Loan Bank obligations.

D. Money Market Funds

Money Market funds whose portfolios consist of the foregoing (A-C).

E. Now Accounts

Now Accounts, Super Now Accounts or any other similar account authorized by the Federal Reserve's Depository Institutions' Deregulation Committee.

VI. Collateralization of Interest Bearing Time Certificates of Deposit and Savings Accounts

All deposits of City funds in interest bearing time certificates of deposit made by the City and all savings accounts or Now Accounts of the City shall be secured by pledged collateral in an amount equal to at least 100% of the deposit less an amount insured by the Federal Deposit Insurance Corporation or the Federal Savings and Loan Insurance Corporation. All securities shall be pledged at market value.

The following securities shall be eligible to be placed as collateral for purposes of this section:

1. Bonds, notes, or other obligations of the United States; or bonds, notes, or other obligations guaranteed as to principal and interest by the United States or those for which the faith of the United States is pledged for the payment of principal and interest thereon, by language appearing in the instruments specifically providing such guarantee or pledge and not merely by interpretation or otherwise;
2. Bonds, notes, debentures, or other obligations or securities issued by any Federal Government agency, or the Export-Import Bank of Washington, bonds, notes, or other obligations guaranteed as to the principal and interest by the United States or those for which the faith of the United States is pledged for the payment of principal and interest thereon, by interpretation or otherwise and not by language appearing in the instruments specifically providing such guarantee or pledge;
3. Bonds and other obligations of this State;
4. Bonds and other obligations of any county, township, school district, municipal corporation, or other legally constituted taxing subdivision of this State, which is not at the time of such deposit, in default in the payment of principal or interest on any of its bonds or other obligations, for which the full faith and credit of the issuing subdivision is pledged;
5. Bonds of other states of the United States which have not during the ten years immediately preceding the time of such deposit defaulted in payments of either interest or principal on any of their bonds.

Any and all securities pledged as collateral by any institution where City investments have been made shall be delivered either to the Director of Finance as security for the repayment of public monies or to an independent third party financial institution approved by the Director of Finance serving as trustee (the trustee) under a trust agreement. Fees and expenses of the trustee shall be paid by the depository.

If the depository fails to pay over any part of a deposit due the City, the Director of Finance shall sell in the manner provided for by Ohio law any of the bonds or other securities deposited with him pursuant to the provisions of this policy. If the bonds or other securities are on deposit with a trustee, the Director of Finance shall request the trustee to deliver to the Director of Finance any of the bonds or other securities on deposit with the trustee and the Director of Finance shall sell such bonds or other securities in the manner determined by the Director of Finance. When a sale of bonds or other securities has been made and upon payment to the Director of Finance of the purchase money, the Director of Finance shall

transfer such bonds or securities whereupon the absolute ownership of such bonds or securities shall pass to the purchasers, and any surplus remaining after deducting the amount due the City and expenses of the sale shall be paid to the depository.

- B. When the depository has deposited eligible securities as described in this policy with a trustee for safekeeping, the depository may at any time substitute or exchange eligible securities having a current market value equal to or greater than the current market value of the securities then on deposit and for which they are to be substituted or exchanged only:
1. If the Director of Finance has authorized the depository to make such substitution or exchange on a continuing basis during a specified period without prior approval of each substitution or exchange. Such authorization may be effected by the Director of Finance by sending to the trustee a written notice stating that substitution may be effected on a continuing basis during a specified period which shall not extend beyond the end of a period of designation during which the notice is given. The trustee may rely upon such notice, and upon the period of authorization stated therein;
 2. If no continuing authorization for substitution or exchange has been given by the Director of Finance, the depository notifies the Director of Finance and the trustee of an intended substitution or exchange, and the Director of Finance fails to object to the trustee within ten business days after the date appearing on the notice of proposed substitution. The notice to the Director of Finance and to the trustee shall be given in writing and delivered personally or by certified or registered mail with a return receipt requested. The trustee may assume in such case that the notice has been delivered to the Director of Finance;
 3. If the Director of Finance gives written authorization for a substitution or exchange of specific securities:

The depository shall notify the Director of Finance of any substitution or exchange of securities authorized by this policy. Upon request from the Director of Finance, the depository and/or the trustee shall furnish a detailed statement of the securities pledged to the funds of the City. The detailed statement will provide the value of all securities pledged at face value and the then current market value.

- C. At its option, a depository may provide collateral for deposits of City funds in interest bearing time certificates of deposit and for savings accounts or now accounts of the City through a single pool of securities pledged toward all deposits of public funds held by the depository.

The “pooled collateral” option is subject to the following conditions:

1. Securities committed to the pool must have a market value at least equal to 110% of all public monies on deposit with the depository including the amount covered by federal deposit insurance.

The securities eligible for deposit in the pool shall be those described in Paragraph A of this section.

1. The securities constituting the pool shall be delivered to a trustee as described in Paragraph A of this section. Fees and expenses of the trustee shall be paid by the depository.
2. If the depository fails to pay over any part of the deposits due the City, the Director of Finance shall request the trustee to deliver to the Director of Finance any of the securities on deposit with the trustee, not to exceed the amount necessary to produce an amount equal to the deposits made by the Director of Finance and not paid over to the City, less the portions of the deposits covered by federal deposit insurance, plus any accrued interest due on the deposits; and in any event, not to exceed the City's proportional security interest in the market value of the pool as of the date of the depository's failure to pay over the deposits as such interest and value are determined by the trustee. The Director of Finance shall sell such securities in the manner provided for by Ohio law. Any surplus remaining after deducting the amount due the City and expenses of the sale shall be paid to the depository.
3. The institution will provide a detailed quarterly statement of the face and market value of all securities pledged to the pool within 30 days of the end of each quarter.

The institution will also disclose the total amount of public funds in deposit in each quarterly statement.

6. If at any time the market value of the pool is less than 100% of all public deposits held by the trustee, it is the responsibility of the depository to immediately add sufficient securities to the pool in an amount that will bring the market value of the pool to at least 110% of all public funds on deposit with the trustee.
7. Failure of the institution to abide by any of the provisions of this section is cause for immediate suspension of the institution as a qualified depository for any City funds.

VII. Competitive Bidding

The purpose of competitive bidding is to strengthen the investment program in terms of level and consistency of performance. All sales of securities will be bid competitively and to the extent practical, all investments will be placed with vendors yielding the highest returns to the City. The right is reserved to reject the bid yielding the highest return of interest on any investments if inconsistent with the City investment strategy, i.e., maturity, risk, liquidity, etc.

Price and rate quotations may be obtained from sources within and outside the City. In the case of the sale of securities or the purchase of securities where all other factors are considered by the Director of Finance to be equal, placement will be made in favor of the banking institution situated within the City if two bids or more are the same.

No financial institution will be given deposits of monies needed for operations without going through an open and fair competitive process.

VIII. Pooling of Funds

The Director of Finance is authorized to pool cash balances from the several different funds of the City for investment purposes.

XI. Policy Changes

The policies as stated herein may be changed only with the approval of City Council.

Section 4. Effective Date

This Administrative Regulation shall be effective on and after 1-1-98.

David B. Elder
City Manager



DEPARTMENT OF FINANCE

MEMORANDUM

TO: Matthew H. Greeson, City Manager
FROM: Molly Roberts, Director of Finance
DATE: April 2, 2014
SUBJECT: Revised General Fund Carryover Balance Policy

The continued importance and relevance of a General Fund Carryover Balance Policy was reinforced during the February 2014 City Council Retreat. Council directed the staff to update the Carryover Balance Policy and increase the balance limit to twenty-five percent (25%) of the previous year's operating expenses. The attached policy and accompanying resolution intend to capture Council's request to reaffirm the policy with the amendment to increase the balance limit to twenty-five percent (25%) of the previous year's operating expenses.

Establishing an appropriate level of fund balance is critical in assisting governments to maintain adequate fund balance levels in order to mitigate current and future risks. Fund balance levels are a crucial consideration in developing long-term financial plans. The Government Finance Officers Association (GFOA) best practices recommend the establishment of a formal policy to establish an appropriate level of unreserved fund balance for the General Fund. Currently, the GFOA recommends a minimum that governments maintain an unrestricted fund balance in the General Fund of no less than two months of regular general fund operating expenditures.

In 2014, it is estimated that 72% of all General Fund revenue will be received through income tax collections. It is my opinion that a threshold of a 25% carryover balance is an acceptable fund balance level given the volatility of this critical revenue source. Attached please find the revised Carryover Balance Policy and accompanying Resolution for Council's consideration. The revised policy incorporates the 25% threshold as requested by City Council.

The revised policy deletes reference to the Reserve Account. Background on the Reserve Account and its relationship to this policy are provided below.

Background

On December 1, 2008, the Worthington City Council amended the Codified Ordinances to provide for 13.6% of all income tax revenues to be deposited in the Capital Improvements Fund (referred to as the CIP). This was a reduction of 6.4% from previous practice of splitting income tax revenues between the General Fund at 80% and the CIP at 20%.

The purpose of this action, which increased contributions of income tax revenue to the General Fund to a total of 86.4%, was to increase the City of Worthington's General Fund Carryover Balance to a more appropriate level. The goal at that point in time was to have the 6.4% of income tax revenues create \$1.5 million in funds that would be tracked as a Reserve and to begin pursuing the building of a 15% carryover fund balance in addition.

The subsequent recession required that this practice continue. The 6.4% provided critical revenues to the General Fund which allowed the City to maintain a fund balance and weather years where it had a negative Annual Net Cash Position.

To effectively monitor how much the 6.4% generated in revenue during this time and how much it contributed to the growth of the fund balance, an Income Tax Reserve Allocation was established on the City's Five-year forecast as a revenue line. Likewise, after factoring all expenses, a Carryover Balance Reserve line was established to show the amount of the Total General Fund Carryover Balance when it did not include the \$1.5 million tracked as a Reserve allocation.

This practice continued consistent with the Codified Ordinances until 2014, when it was changed back to an 80% going to the General Fund and 20% going to the CIP. The change back was because the City had achieved the goals of its Carryover Balance/Reserve Policy, meaning it had \$1.5 million in the Reserve and over a 15% General Carryover Fund Balance less the Reserve.

In re-drafting the policy, staff considered whether it needs to reference the history of the 6.4% Reserve allocation in detail. We have concluded that because the policy is prospective in nature and we have returned to the 80% General Fund and 20% CIP split, that it is unnecessary to have it in the policy.

However, staff felt it important to document the legislative history and the strategy employed to stabilize the City's fund balances and would recommend that we continue to track the \$1.5 million dollars derived from the previous strategy on our 5-year forecast documents for a period of time.

**CITY OF WORTHINGTON, OHIO
GENERAL FUND
CARRYOVER BALANCE POLICY
As Revised April 2014**

A. Purpose

The purpose of this policy is to ensure the financial stability and security of the General Fund of the City of Worthington and to guard against cyclical changes in revenue and expenditures by taking a proactive approach to the financial management of the City.

B. Policy

The City's General Fund Carryover Balance shall equal or exceed twenty five percent (25%) of the previous year's operating expense.

C. Definitions

1. **General Fund Carryover Balance** – The amount of money left in the primary operating fund of the City (the General Fund) at the end of the fiscal year after the revenue has been received and the expenditures have been paid.
2. **Estimated Beginning Fund Balance** – The estimated unencumbered fund balance for the beginning of the fiscal year. This is calculated at the time the annual budget is prepared.
3. **Anticipated Revenues** – The amount of revenue the City of Worthington expects to receive in the upcoming fiscal year to fund annual appropriations.
4. **Appropriations** – The total amount appropriated for expenditure.
5. **Estimated Ending Fund Balance** – An amount equal to the Estimated Beginning Fund Balance plus Anticipated Revenues less Appropriations. The estimated ending fund balance is calculated at the time the budget is prepared and presented to City Council.

D. Scope

This policy applies to the General Fund, which is the primary operating fund for the City of Worthington.

E. Application

The estimated ending fund balance will be calculated at the time of annual budget preparation. Estimated ending fund balance will be calculated by taking the budget year's projected beginning fund balance, plus anticipated revenues, less appropriations. As necessary, annual appropriations shall be adjusted or additional revenue sources identified to ensure that the estimated ending fund balance complies with the General Fund Carryover Balance established in Section B of this policy.

F. Monitoring

The General Fund Balance will be monitored and reported to City Council on a quarterly basis. When appropriate, revised revenue and expenditure projections will be included.

G. Compliance

There may be circumstances where the fund balance falls below the minimum level due to unforeseen emergencies. Corrective action will be taken in the next annual budget to reduce appropriations or increase revenue to bring the fund balance into compliance with this policy.

If during the annual budget discussions the Administration and/or City Council determine that the City cannot meet the requirements of this policy, then they will include in the annual appropriations ordinance a concise statement explaining the decision to waive the policy. The statement should include the present financial status of the City, a specified timetable for returning to compliance with the policy, and the reason(s) given for overriding the policy.

This policy shall be reviewed at least once every five (5) years with the City Council to determine if it is consistent with the financial needs of the City of Worthington.

RESOLUTION NO. 73-2017

Establishing the Compensation Plan, Assigning Compensation Levels for Positions in the Classified Service, Adopting Class Specifications, Providing for Normal Work Weeks, and Repealing Resolution No. 58-2016.

WHEREAS, Section 139.05 of the Codified Ordinances of the City of Worthington provides for submission of a Compensation Plan to Council by the City Manager; and,

WHEREAS, it has been deemed necessary and proper that a revised Compensation Plan for Classified Personnel be considered; and,

WHEREAS, Council has fully considered such revised Compensation Plan; and,

WHEREAS, Council may approve said Compensation Plan or otherwise prescribe compensation policy by resolution;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the annual, bi-weekly, and hourly rates of compensation as indicated on the Compensation Plan which is attached hereto and made a part hereof, shall be the plan of compensation for all positions in the Classified Service of the City. Said plan shall be identified by the number of this resolution. Salary rates shall be identified by the number of this resolution. Salary rates are based on twenty-six (26) pay periods each year. In converting from annual to hourly rates for part-time service, full time service shall be considered as 2080 hours per year except for part-time firefighters. Full time service for 56-hour employees of the Worthington Division of Fire shall be considered as 2,756 hours per year.

SECTION 2. That the normal workweek for full time employees shall be forty (40) hours except for the Division of Fire and Emergency Medical Services where the normal workweek shall be 56 hours for Captains, Lieutenants, Firefighters, and Firefighter/Paramedics.

SECTION 3. Positions in the Classified Service are hereby assigned to the following ranges of the Compensation Plan.

| Classified <u>Position</u> | Class Specification | <u>Range</u> |
|-------------------------------|------------------------|--------------|
| | <u>No.</u> | |
| Police Chief | 122 | 36 |
| Fire Chief | 180 | 36 |
| Police Captain | 123 | 34 |
| Assistant Chief | 182 | 33 |

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| | | |
|--|------|-----|
| Police Lieutenant | 124 | 32 |
| Fire Captain | 183 | 30A |
| Fire Lieutenant | 184 | 29A |
| Fire Prevention Lieutenant | 184a | 29B |
| Police Sergeant | 125 | 27 |
| Recreation Superintendent | 111 | 26 |
| Maintenance Superintendent | 151 | 25 |
| Assistant Building Inspector | 145 | 24 |
| Assistant City Engineer | 144 | 24 |
| Fleet Manager | 148 | 24 |
| Eng/GIS Manager | 222 | 22 |
| Police Officer | 129 | 20A |
| Part-Time Court Liaison | 130 | 20B |
| Finance Assistant | 64 | 20 |
| Senior Center Manager | 168 | 20 |
| Mechanic | 162 | 20 |
| Planning Coordinator | 164 | 20 |
| Operations Support Manager | 239 | 20 |
| Parks Manager | 166 | 20 |
| Systems Engineer | 237 | 20 |
| Firefighter | 186 | 19A |
| Firefighter/Paramedic | 188 | 19A |
| Fire Inspector/Prevention Officer | 196 | 19B |
| Maintenance Supervisor | 152 | 19 |
| Building Maintenance Technician | 214 | 19 |
| Parks Supervisor | 104 | 19 |
| Field Inspector/Building and Zoning | 146 | 17 |
| Field Inspector | 191 | 17 |
| Marketing and Outreach Supervisor | 232 | 17 |
| Parks Crew Leader | 246 | 17 |
| Recreation Supervisor- General | 113 | 17 |
| Recreation Supervisor - Aquatics | 207 | 17 |
| Recreation Supervisor - Fitness | 210 | 17 |
| Recreation Supervisor - Senior Fitness | 224 | 17 |
| Recreation Supervisor – Pre-School | 233 | 17 |
| Recreation Supervisor - Senior | 234 | 17 |
| IT Technician | 205 | 17 |
| Traffic Signal Technician | 154 | 17 |
| GIS Analyst | 242 | 16 |
| Finance/Personnel Analyst | 69 | 16 |
| City Clerk | 44 | 16 |

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| | | |
|--|-------------|----------|
| Part-Time Finance Specialist | 219 | 16 |
| Fleet Maintenance Technician | 192 | 16 |
| Maintenance Technician | 157 | 15 |
| Parks Technician | 105 | 15 |
| Animal Warden | 133 | 15 |
| Aquatics Assistant | 208 | 15 |
| Project Supervisor | 212 | 15 |
| Building Maintenance Assistant | 225 | 15 |
| Communication Technician | 190 | 14 |
| Building Custodian II | 153a | 14 |
| Finance Analyst | 70 | 14 |
| Help Desk Specialist | 245 | 14 |
| Secretary | 135 | 12 |
| Customer Service Coordinator | 213 | 12 |
| Marketing and Outreach Coordinator | 231 | 12 |
| Parks & Recreation Custodian | 215 | 12 |
| Assistant City Clerk | 203 | 12 |
| Paralegal | 227 | 12 |
| Permit Clerk | 230 | 12 |
| Part-Time Communications Specialist | 238 | 11 |
| Part-Time Secretary | 136 | 10 |
| Part-Time Code Enforcement Officer | 240 | 10 |
| Part-Time Deputy Court Clerk | 53 | 10 |
| Building Custodian | 153 | 9 |
| Crossing Guards | 134 | 1T |
| Seasonal Workers | 158 | 2T |
| Summer Programs Coordinator | 193 | 3T |
| Summer Specialist | 197 | 4T |
| Summer Leader II | 108 | 5T |
| Summer Leader I | 110 | 6T |
| Part-Time Custodian | 156 | 7T |
| Part-Time Parks & Recreation Custodian | 216 | 7T |
| Student Intern | 143,194,195 | 8T |
| Part-Time Firefighter | 186,188 | 9T |
| Part-Time Support Staff | 199 | 1P |
| Part-Time Lifeguard | 209 | 1P/2P/3P |
| Part-Time Fitness Attendant | 211 | 1P |
| Part-Time Customer Service Staff | 204 | 1P/2P |
| Part-Time Child Care Attendant | 218 | 1P |
| Dispatching Attendant | 221 | 1P |
| Part-Time General Instructor | 200 | 2P |

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| | | |
|----------------------------------|-----|----|
| Part-Time Child Care Coordinator | 217 | 2P |
| Part-Time Specialized Staff | 201 | 3P |
| Part-Time Specialized Staff II | 241 | 4P |
| Junior Leader | 220 | 5P |

Special Compensation Rates:

Building Official - Compensation at the rate of \$60.00 per hour.

SECTION 4. On and after January 1, 2018, all employees will receive compensation at the range and step within that range as reflected in this resolution and the attached compensation plan.

SECTION 5. Annual step rate increases for regular employees may, when properly recommended by procedures established by Administrative Regulation 2.2, be granted on the current merit increase anniversary date or the anniversary date of the most recent promotion.

SECTION 6. All new employees shall remain for a period of one year in the step and range at which they were hired. This one-year period shall be the probationary period.

SECTION 7. No newly hired employee shall be given a probationary or provisional appointment at a starting rate in excess of Step B of the appropriate range to which said new employee is assigned. Exception to this section will be by Council resolution only, upon request of the City Manager.

SECTION 8. Class specifications for these Classified Positions are as in the Master List retained in the Personnel Office and are hereby reaffirmed.

SECTION 9. Hourly rated employees shall be assigned to the step within the new range prescribed by this resolution, which is nearest their current pay rate.

SECTION 10. Part-time and Seasonal employees may be advanced to the next step of the appropriate salary range upon recommendation of the Department Head/Division Chief and upon approval of the Personnel Director and City Manager. Any such recommendation must include regular performance evaluations. In no event shall an employee advance more than one (1) step during the calendar year.

SECTION 11. Part-time Lifeguards designated as a Special Event Lifeguard for a specific event shall be compensated at pay range 3P.

SECTION 12. Part-time staff designated as private swim instructor, corporate fitness instructor or personal trainer shall be compensated at \$30.00 per hour as assigned for these specific duties.

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SECTION 13. There shall be a Review Board consisting of the City Manager, Director of Finance, and the President of City Council, whose duty it shall be to review questioned cases of transfers from the existing compensation plan to the compensation plan in this resolution.

SECTION 14. The pay range assigned to this resolution shall be effective on January 1, 2018, and replaces all prior legislation relating to compensation of City Employees in the Classified Service

SECTION 15. Employees in the classifications of Full-time Communication Technician designated as a Communication Technician Training Officer (“CTO”) shall be compensated at an additional \$0.50-per hour for all hours when performing the duties of a CTO. CTO pay shall not apply to the employee’s overtime hourly rate.

SECTION 16. That Resolution No.58-2016, as Amended, be and the same is hereby repealed.

Adopted December 4, 2017

/s/ Bonnie D. Michael
President of Council

Attest:

/s/ D. Kay Thress
Clerk of Council

2018 COMPENSATION PLAN

| 2.50% Range | Period | Step A | Step B | Step C | Step D |
|----------------|----------|-----------|-----------|-----------|-----------|
| 9 | Hourly | 20.20 | 21.83 | 23.51 | 25.43 |
| | Biweekly | 1,615.83 | 1,746.43 | 1,881.04 | 2,034.18 |
| | Annual | 42,011.65 | 45,407.15 | 48,906.99 | 52,888.68 |
| 10 | Hourly | 21.01 | 22.70 | 24.55 | 26.51 |
| | Biweekly | 1,680.74 | 1,815.73 | 1,963.77 | 2,120.53 |
| | Annual | 43,699.35 | 47,208.95 | 51,058.13 | 55,133.68 |
| 11 | Hourly | 21.83 | 23.60 | 25.43 | 27.49 |
| | Biweekly | 1,746.43 | 1,888.09 | 2,034.18 | 2,198.90 |
| | Annual | 45,407.15 | 49,090.35 | 52,888.68 | 57,171.39 |
| 12 | Hourly | 22.70 | 24.55 | 26.51 | 28.58 |
| | Biweekly | 1,815.73 | 1,963.77 | 2,120.53 | 2,286.51 |
| | Annual | 47,208.95 | 51,058.13 | 55,133.68 | 59,449.36 |
| 13 | Hourly | 23.68 | 25.59 | 27.61 | 29.83 |
| | Biweekly | 1,894.73 | 2,047.46 | 2,209.04 | 2,386.13 |
| | Annual | 49,262.96 | 53,233.98 | 57,435.10 | 62,039.50 |
| 14 | Hourly | 24.55 | 25.59 | 27.61 | 30.86 |
| | Biweekly | 1,963.77 | 2,047.46 | 2,209.04 | 2,468.87 |
| | Annual | 51,058.13 | 53,233.98 | 57,435.10 | 64,190.51 |
| 15 | Hourly | 25.43 | 27.49 | 29.66 | 32.01 |
| | Biweekly | 2,034.18 | 2,198.90 | 2,373.07 | 2,560.98 |
| | Annual | 52,888.66 | 57,171.39 | 61,699.94 | 66,585.61 |
| 16 | Hourly | 26.51 | 28.58 | 30.86 | 33.36 |
| | Biweekly | 2,120.53 | 2,286.51 | 2,468.87 | 2,669.17 |
| | Annual | 55,133.68 | 59,449.36 | 64,190.51 | 69,398.46 |
| 17 | Hourly | 27.49 | 29.66 | 32.01 | 34.64 |
| | Biweekly | 2,198.90 | 2,373.07 | 2,560.98 | 2,771.26 |
| | Annual | 57,171.39 | 61,699.94 | 66,585.61 | 72,052.88 |
| 17A | Hourly | 33.19 | 34.92 | | |
| | Biweekly | 2,655.29 | 2,793.83 | | |
| | Annual | 69,037.52 | 72,639.46 | | |

2018 COMPENSATION PLAN

| Range | Period | Step A | Step B | Step C | Step D |
|-------|----------|-----------|-----------|-----------|-----------|
| 18 | Hourly | 28.58 | 30.75 | 33.36 | 35.98 |
| | Biweekly | 2,286.51 | 2,459.93 | 2,669.17 | 2,878.17 |
| | Annual | 59,449.36 | 63,958.16 | 69,398.46 | 74,832.33 |
| 19 | Hourly | 29.66 | 32.01 | 34.64 | 37.39 |
| | Biweekly | 2,373.07 | 2,560.98 | 2,771.26 | 2,991.38 |
| | Annual | 61,699.94 | 66,585.61 | 72,052.88 | 77,775.81 |
| 19A | Hourly | 20.08 | 23.35 | 25.15 | 27.03 |
| | Biweekly | 2,128.38 | 2,474.92 | 2,665.51 | 2,865.51 |
| | Annual | 55,337.94 | 64,347.83 | 69,303.33 | 74,503.23 |
| 19B | Hourly | 26.60 | 30.94 | 33.32 | 35.82 |
| | Biweekly | 2,128.38 | 2,474.92 | 2,665.51 | 2,865.51 |
| | Annual | 55,337.94 | 64,347.83 | 69,303.33 | 74,503.23 |
| 20 | Hourly | 29.83 | 32.17 | 34.78 | 39.08 |
| | Biweekly | 2,386.13 | 2,573.37 | 2,782.37 | 3,126.37 |
| | Annual | 62,039.50 | 66,907.57 | 72,341.71 | 81,285.56 |
| 20A | Hourly | 28.2629 | 33.4952 | 36.0392 | 42.3193 |
| | Biweekly | 2,261.03 | 2,679.62 | 2,883.13 | 3,385.54 |
| | Annual | 58,786.90 | 69,670.01 | 74,961.47 | 88,024.10 |
| 20B | Hourly | 28.0457 | 29.3518 | | |
| | Biweekly | 2,243.66 | 2,348.14 | | |
| | Annual | 58,335.12 | 61,051.64 | | |
| 21 | Hourly | 30.86 | 33.36 | 35.98 | 38.87 |
| | Biweekly | 2,468.87 | 2,669.17 | 2,878.17 | 3,109.92 |
| | Annual | 64,190.51 | 69,398.46 | 74,832.30 | 80,858.04 |
| 22 | Hourly | 32.61 | 34.78 | 37.57 | 40.56 |
| | Biweekly | 2,609.05 | 2,782.37 | 3,005.89 | 3,244.95 |
| | Annual | 67,835.29 | 72,341.71 | 78,153.20 | 84,368.59 |
| 23 | Hourly | 33.36 | 35.98 | 38.87 | 42.42 |
| | Biweekly | 2,669.17 | 2,878.17 | 3,109.92 | 3,393.81 |
| | Annual | 69,398.46 | 74,832.33 | 80,858.04 | 88,239.16 |
| 24 | Hourly | 34.64 | 37.39 | 40.40 | 43.61 |
| | Biweekly | 2,771.26 | 2,991.38 | 3,231.66 | 3,488.43 |
| | Annual | 72,052.88 | 77,775.81 | 84,023.29 | 90,699.12 |

2018 COMPENSATION PLAN

| Range | Period | Step A | Step B | Step C | Step D |
|-------|----------|-----------|------------|------------|------------|
| 25 | Hourly | 35.98 | 38.87 | 42.02 | 45.35 |
| | Biweekly | 2,878.17 | 3,109.92 | 3,361.49 | 3,627.88 |
| | Annual | 74,832.33 | 80,858.04 | 87,398.81 | 94,324.81 |
| 26 | Hourly | 37.39 | 40.40 | 43.61 | 47.09 |
| | Biweekly | 2,991.38 | 3,231.66 | 3,488.43 | 3,767.32 |
| | Annual | 77,775.81 | 84,023.29 | 90,699.12 | 97,950.44 |
| 27 | Hourly | 44.9069 | 48.3670 | | |
| | Biweekly | 3,592.55 | 3,869.36 | | |
| | Annual | 93,406.25 | 100,603.34 | | |
| 28 | Hourly | 39.08 | 42.19 | 45.35 | 49.22 |
| | Biweekly | 3,126.37 | 3,375.54 | 3,627.88 | 3,937.76 |
| | Annual | 81,285.56 | 87,764.12 | 94,324.81 | 102,381.84 |
| 29 | Hourly | 40.40 | 43.61 | 47.09 | 50.85 |
| | Biweekly | 3,231.66 | 3,488.43 | 3,767.32 | 4,068.36 |
| | Annual | 84,023.29 | 90,699.12 | 97,950.44 | 105,777.25 |
| 29A | Hourly | 28.92 | 30.28 | | |
| | Biweekly | 3,065.99 | 3,209.37 | | |
| | Annual | 79,715.76 | 83,443.63 | | |
| 29B | Hourly | 38.32 | 40.12 | | |
| | Biweekly | 3,065.99 | 3,209.37 | | |
| | Annual | 79,715.76 | 83,443.63 | | |
| 30 | Hourly | 42.02 | 45.35 | 48.99 | 52.90 |
| | Biweekly | 3,361.49 | 3,627.88 | 3,918.84 | 4,232.34 |
| | Annual | 87,398.81 | 94,324.81 | 101,889.76 | 110,040.96 |
| 30A | Hourly | 31.49 | 33.30 | | |
| | Biweekly | 3,337.68 | 3,530.31 | | |
| | Annual | 86,779.76 | 91,787.97 | | |
| 31 | Hourly | 43.61 | 47.09 | 50.85 | 54.92 |
| | Biweekly | 3,488.43 | 3,767.32 | 4,068.36 | 4,393.74 |
| | Annual | 90,699.12 | 97,950.44 | 105,777.25 | 114,237.13 |

2018 COMPENSATION PLAN

| Range | Period | Step A | Step B | Step C | Step D |
|-------|----------|------------|------------|------------|--------|
| 31A | Hourly | 49.04 | 50.06 | 51.19 | |
| | Biweekly | 3,922.91 | 4,004.70 | 4,094.90 | |
| | Annual | 101,995.71 | 104,122.32 | 106,467.41 | |
| 32 | Hourly | 51.6419 | 53.6048 | | |
| | Biweekly | 4,131.35 | 4,288.38 | | |
| | Annual | 107,415.11 | 111,497.95 | | |
| 33 | Hourly | 48.31 | 51.21 | | |
| | Biweekly | 3,865.01 | 4,096.90 | | |
| | Annual | 100,490.17 | 106,519.50 | | |
| 34 | Hourly | 52.36 | 54.45 | | |
| | Biweekly | 4,188.69 | 4,356.20 | | |
| | Annual | 108,905.97 | 113,261.12 | | |
| 35 | Hourly | 52.74 | 56.96 | | |
| | Biweekly | 4,219.08 | 4,556.61 | | |
| | Annual | 109,696.09 | 118,471.78 | | |
| 36 | Hourly | 54.27 | 58.59 | | |
| | Biweekly | 4,341.67 | 4,687.17 | | |
| | Annual | 112,883.34 | 121,866.45 | | |
| 1T | Hourly | 15.15 | 16.91 | | |
| 2T | Hourly | 13.34 | 14.85 | | |
| 3T | Hourly | 20.03 | 20.93 | | |
| 4T | Hourly | 16.47 | 17.36 | | |
| 5T | Hourly | 14.70 | 15.57 | | |
| 6T | Hourly | 12.45 | 13.34 | | |
| 7T | Hourly | 13.80 | 15.29 | | |
| 8T | Hourly | 10.25 | 15.38 | | |
| 9T | Hourly | 14.70 | | | |

2018 COMPENSATION PLAN

| <u>Range</u> | <u>Period</u> | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> |
|--------------|---------------|---------------|---------------|---------------|---------------|
| 1P | Hourly | 11.98 | 13.69 | 15.40 | |
| 2P | Hourly | 15.40 | 17.14 | 18.85 | |
| 3P | Hourly | 19.69 | 21.40 | 23.08 | |
| 4P | Hourly | 25.98 | 27.65 | 29.34 | 31.01 |
| 5P | Hourly | 8.35 | | | |

ORDINANCE NO. 46-2017
(As Amended)

Establishing Compensation for Certain Unclassified Positions of the Municipal Service For the Period of January 1, 2018 through December 31, 2018, and Adopting Class Specifications for Said Unclassified Positions.

WHEREAS, the salaries for unclassified positions of the Municipal Service must be fixed by City Council;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. The salary of the City Manager (Class Specification No. 20) shall not exceed \$153,834.

SECTION 2. The salary of the Director of Finance (Class Specification No. 22) shall not exceed \$100,450.

SECTION 3. The salary of the Director of Parks and Recreation (Class Specification No. 24) shall not exceed \$110,459.

SECTION 4. The salary of the Director of Public Service and Engineering / City Engineer (Class Specification No. 31) shall not exceed \$110,459.

SECTION 5. The salary of the Assistant to the City Manager/Personnel Director (Class Specification No. 27) shall not exceed \$97,239.

SECTION 6. The salary of the Secretary to the City Manager (Class Specification No. 28) shall not exceed \$62,911.

SECTION 7. The salary of the Assistant City Manager (Class Specification No. 30) shall not exceed \$116,913.

SECTION 8. The salary of the Court Clerk (Class Specification No. 52) shall not exceed \$60,596.

SECTION 9. The salary of the Administrative Assistant/Service Department (Class Specification No. 167) shall not exceed \$70,931.

SECTION 10. The salary of the Assistant to the City Manager/Information Technology Director (Class Specification No. 244) shall not exceed \$123,000.

ORDINANCE NO. 46-2017
(As Amended)

SECTION 11. The compensation rate for the Clerk of Council shall be not less than \$25.00 per meeting. In lieu of monetary compensation, the Clerk of Council may be granted compensatory time.

SECTION 12. The salary of the Administrative Assistant/Public Information and Community Relations Officer (Class Specification No. 202) shall not exceed \$72,793.

SECTION 13. The salary of the Chief Building Inspector (Class Specification No. 223) shall not exceed \$99,055.

SECTION 14. The salary of the Director of Law (Class Specification No. 226) shall not exceed \$123,000.

SECTION 15. The salary of the Assistant to the City Manager/Economic Development Manager (Class Specification No. 229) shall not exceed \$92,681.

SECTION 16. The salary of the Director of Planning and Building (Class Specification No. 236) shall not exceed \$104,144

SECTION 17. The salary of the Administrative Assistant/Finance Manager (Class Specification No. 243) shall not exceed \$76,875.

SECTION 18. The salary of the Deputy Director of Safety/Fire Chief (Class Specification No. 180) shall not exceed \$121,866.

SECTION 19. The provisions of this ordinance supersede Ordinance No. 46-2016, as Amended, passed December 5, 2016, as it pertains to positions specified in Sections 1 through 18 above for the period of January 1, 2018 through December 31, 2018.

SECTION 20. That Ordinance No. 46-2016, as Amended, be and the same is hereby repealed.

SECTION 21. That notice of passage of this Ordinance shall be posted in the Municipal Administration Building, the Worthington Library, the Griswold Center and the Worthington Community Center and shall set forth the title and effective date of the Ordinance and a statement that the Ordinance is on file in the office of the Clerk of Council. This Ordinance shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington, Ohio.

Passed December 4, 2017

President of Council

Attest:

Introduced November 20, 2017
P.H. December 4, 2017

ORDINANCE NO. 41-2017
(As Amended)

Providing for the Adoption of the Annual Budget for
the Fiscal Year 2018 and Appropriating Sums for
Current Operating Expenses.

WHEREAS, pursuant to the provisions of Section 2.07, paragraph 3, of Article II of the Charter of the City of Worthington, Ohio, the City Council is authorized to adopt the Municipal Budget for the Fiscal Year beginning January 1, 2018 and ending December 31, 2018; and,

WHEREAS, the City Manager has submitted a proposed budget with estimates and an explanatory message; and,

WHEREAS, hearings have been held on said Budget estimates as required by Section 4.03 of Article IV of the Charter;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, Franklin County, State of Ohio:

SECTION 1. That the Annual Budget submitted by the City Manager in accordance with the provisions of Section 4.02 of Article IV of the Charter be and the same hereby is adopted by Council.

SECTION 2. To provide operating expenditures for General Government, Department of Service/Engineering, Department of Public Safety, Department of Parks and Recreation, and Department of Planning and Building during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the General Fund:

| <u>Account Number</u> | <u>Description</u> | <u>Appropriation</u> |
|-----------------------|-------------------------------|----------------------|
| 101.1010 | Legislative and Clerk: | |
| | Personal Services | \$ 84,012 |
| | All Other | 56,000 |
| 101.1020 | Mayor & Mayors Court: | |
| | Personal Services | \$ 138,726 |
| | All Other | 21,700 |
| 101.1030 | Department of Administration: | |
| | Personal Services | \$ 737,827 |
| | All Other | 115,520 |

| <u>Account Number</u> | <u>Description</u> | <u>Appropriation</u> |
|-----------------------|-----------------------------------|----------------------|
| 101.1040 | Department of Personnel: | |
| | Personal Services | \$ 360,978 |
| | All Other | 38,900 |
| 101.1050 | Department of Finance & Taxation: | |
| | Personal Services | \$ 476,101 |
| | All Other | 1,181,420 |
| 101.1060 | Department of Law: | |
| | Personal Services | \$ 284,387 |
| | All Other | 216,900 |
| 101.1070 | Economic Development: | |
| | Personal Services | \$ 142,871 |
| | All Other | 325,500 |
| 101.1080 | Legal Advertising | \$ 10,000 |
| 101.1090 | County Auditor Deductions | \$ 93,300 |
| 101.1100 | Board of Health | \$ 63,000 |
| 101.1110 | Transfers | \$ 640,000 |
| 101.1120 | Contractual Services/Refuse | \$ 1,000,500 |
| 101.1130 | Utilities | \$ -0- |
| 101.1140 | Special Group Activities | \$ 111,250 |
| 101.1150 | Contingency Account | \$ 50,000 |
| 101.1160 | M.I.S. Services: | |
| | Personal Services | \$ 477,370 |
| | All Other | 154,150 |
| 101.1170 | Lodging Tax | \$ 105,000 |

| <u>Account Number</u> | <u>Description</u> | <u>Appropriation</u> |
|---|---------------------------------|----------------------|
| 101.1180 | Cultural Arts Center | \$ 252,500 |
| 101.1190 | Kilbourne Memorial Library | \$ 17,500 |
| | Total General Government | \$ 7,155,412 |
| Department of Safety: Division of Police | | |
| 101.2010 | Administration: | |
| | Personal Services | \$ 177,326 |
| | All Other | 25,300 |
| 101.2020 | Community Service: | |
| | Personal Services | \$ 3,370,913 |
| | All Other | 23,700 |
| 101.2030 | Support Service: | |
| | Personal Services | \$ 2,215,832 |
| | All Other | 289,323 |
| | Total Division of Police | \$ 6,102,394 |
| Department of Service/Engineering | | |
| 101.3010 | Administration: | |
| | Personal Services | \$ 804,608 |
| | All Other | 134,050 |
| 101.3040 | Buildings & Structures Maint: | |
| | Personal Services | \$ 276,905 |
| | All Other | 182,200 |
| 101.3050 | Grounds Maintenance: | |
| | Personal Services | \$ 513,636 |
| | All Other | 298,400 |
| 101.3060 | Sanitation | \$ 26,200 |

| <u>Account Number</u> | <u>Description</u> | <u>Appropriation</u> |
|---|---|--------------------------|
| 101.3070 | Fleet Maintenance: | |
| | Personal Services | \$ 141,306 |
| | All Other | 302,500 |
| | Total Department of Service/Engineering | \$ 2,679,805 |
| Department of Parks & Recreation | | |
| 101.4010 | Administration: | |
| | Personal Services | \$ 210,749 |
| | All Other | 12,950 |
| 101.4020 | Parks Maintenance: | |
| | Personal Services | \$ 868,248 |
| | All Other | 278,140 |
| 101.4030 | Community Center Programs: | |
| | Personal Services | \$ 1,896,317 |
| | All Other | 964,219 |
| 101.4040 | Recreation Programs: | |
| | Personal Services | \$ 20,541 |
| | All Other | 42,870 |
| 101.4050 | Senior Citizen Programs: | |
| | Personal Services | \$ 503,120 |
| | All Other | 95,990 |
| | Total Department of Parks & Recreation | \$ 4,893,144 |
| Department of Planning and Building | | |
| 101.5010 | Planning and Building: | |
| | Personal Services | \$ 667,157 |
| | All Other | 110,050 |
| | Total Department of Planning and Building | \$ 777,207 |
| | Sub-Total General Fund | \$ 21,607,962 |

| <u>Account Number</u> | <u>Description</u> | <u>Appropriation</u> |
|---|-------------------------------|----------------------|
| Department of Safety: Division of Fire | | |
| 101.6060 | Administration: | |
| | Personal Services | \$ 242,159 |
| | All Other | 155,800 |
| 101.6070 | Operations: | |
| | Personal Services | \$ 5,773,769 |
| | All Other | 357,300 |
| 101.6080 | Training & Prevention: | |
| | Personal Services | \$ 171,327 |
| | All Other | 86,000 |
| | Total Division of Fire | <u>\$ 6,786,355</u> |
| | TOTAL GENERAL FUND | <u>\$ 28,394,317</u> |

SECTION 3. To provide operating expenditures for the Street Maintenance and Repair Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the Street Maintenance and Repair Fund:

| | | |
|----------|---|------------|
| 202.2050 | Administration: | |
| | Personal Services | \$ 333,185 |
| | All Other | -0- |
| 202.2060 | Street Maintenance, Construction & Equipment: | |
| | Personal Services | \$ 248,844 |
| | All Other | 95,500 |
| 202.2070 | Street Cleaning | \$ 500 |
| 202.2080 | Street Drainage | \$ 5000 |
| 202.2090 | Traffic Control Systems: | |
| | Personal Services | \$ 123,953 |
| | All Other | 94,850 |

| <u>Account Number</u> | <u>Description</u> | <u>Appropriation</u> |
|---|--------------------|----------------------|
| Total Street Maintenance & Repair Fund | | <u>\$ 901,832</u> |

SECTION 4. To provide operating expenditures for the State Highway Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the State Highway Fund:

| | | |
|---------------------------------|----------------------------|-------------------|
| 203.0010 | State Highway Improvement: | |
| | Personal Services | \$ 110,647 All |
| | Other | 35,000 |
| Total State Highway Fund | | <u>\$ 145,647</u> |

SECTION 5. To provide operating expenditures for the Water Distribution Fund for the fiscal year ending December 31, 2018, the following appropriations are hereby made in the Water Distribution Fund:

| | | |
|---------------------------------|-----------------------|---|
| 204.6010 | Maintenance & Repair: | |
| | Personal Services | \$ 54,523 All |
| | Other | 62,500 |
| Total Water Distribution | | <u> </u> Fund |

SECTION 6. To provide operating expenditures for the Sanitary Sewer Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the Sanitary Sewer Fund:

| | | |
|----------------------------------|-----------------------|------------------|
| 205.7010 | Maintenance & Repair: | |
| | Personal Services | \$ 57,523 All |
| | Other | 23,000 |
| Total Sanitary Sewer Fund | | <u>\$ 80,523</u> |

| <u>Account Number</u> | <u>Description</u> | <u>Appropriation</u> |
|-----------------------|--------------------|----------------------|
|-----------------------|--------------------|----------------------|

SECTION 7. To provide operating expenditures for the Police Pension Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the Police Pension Fund:

| | | |
|----------|----------------------------------|-------------------|
| 212.1212 | Personal Services | \$ 625,000 |
| | Total Police Pension Fund | \$ 625,000 |

SECTION 8. To provide operating expenditures for the Law Enforcement Trust Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the Law Enforcement Trust Fund:

| | | |
|----------|-----------------------|-----------|
| 214.1414 | Law Enforcement Trust | \$ 12,500 |
|----------|-----------------------|-----------|

SECTION 9. To provide operating expenditures for the MMVLT Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the Enforcement and Education Fund:

| | | |
|----------|----------------------|------------|
| 215.8150 | Contractual Services | \$ 150,000 |
|----------|----------------------|------------|

SECTION 10. To provide operating expenditures for the Enforcement and Education Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the Enforcement and Education Fund:

| | | |
|----------|--------------------|----------|
| 216.1616 | Education Supplies | \$ 3,500 |
|----------|--------------------|----------|

SECTION 11. To provide operating expenditures for the Court Clerk Computer Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the Court Clerk Computer Fund:

| | | |
|----------|-------------------|-----------|
| 218.1818 | Computer Supplies | \$ 93,700 |
|----------|-------------------|-----------|

SECTION 12. To provide operating expenditures for the Economic Development Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the Economic Development Fund:

| | | |
|----------|---------------------|------------|
| 219.1919 | Development Efforts | \$ 463,000 |
|----------|---------------------|------------|

SECTION 13. To provide operating expenditures for the Law Enforcement Continuing Education Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the Law Enforcement Continuing Education Fund:

| | | | |
|----------|----------------------|----|-------|
| 221.2121 | Contractual Services | \$ | 7,480 |
|----------|----------------------|----|-------|

SECTION 14. To provide operating expenditures for the various Revolving Funds during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the Revolving Funds:

| | | | |
|----------|------------------------------|----|------------------|
| 224.2424 | Parks & Recreation: | | |
| | Personal Services | \$ | 543,564 |
| | All Other | | 533,000 |
| 825.2525 | Accrued Acreage Fees | | 20,000 |
| | Total Revolving Funds | \$ | <u>1,096,564</u> |

SECTION 15. To provide operating expenditures for the Special Parks Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the Special Parks Fund:

| | | | |
|----------|----------------------|----|-----|
| 229.4010 | Capital Expenditures | \$ | -0- |
|----------|----------------------|----|-----|

SECTION 16. To provide operating expenditures for the Capital Improvements Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the Capital Improvements Fund:

| | | | |
|----------|----------------------|----|-----------|
| 308.8110 | Capital Expenditures | \$ | 1,592,511 |
|----------|----------------------|----|-----------|

SECTION 17. To provide operating expenditures for the General Bond Retirement Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the General Bond Retirement Fund:

| | | | |
|----------|--------------|----|-----------|
| 409.9010 | Debt Service | \$ | 1,092,013 |
|----------|--------------|----|-----------|

SECTION 18. To provide operating expenditures for the O.B.B.S. Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the O.B.B.S. Fund:

| | | | |
|----------|--------------------|----|-------|
| 830.3333 | O.B.B.S. Surcharge | \$ | 7,500 |
|----------|--------------------|----|-------|

SECTION 19. To provide operating expenditures for the TIF/CRA Fund during the fiscal year ending December 31, 2018, the following appropriations are hereby made in the TIF/CRA Fund:

| | | | |
|----------|---|----|---------|
| 910.9020 | TIF Distribution (Worthington Station) | \$ | 130,000 |
| 920.9020 | TIF Distribution (Worthington Place – The Heights) | \$ | 189,000 |
| 930.9020 | TIF Distribution (933 High Street) | \$ | 19,000 |

SECTION 20. Sums expended from the above appropriations which are proper charges against any other department or against any firm, person, or corporation, if repaid within the period covered by such appropriations shall be considered reappointed for such original purpose; provided that the net total of expenditures under any appropriation shall not exceed the original total.

SECTION 21. Section 2.07 (11) of the City Charter requires City Council to annually review the investment policy of all funds held by the City. This review was completed as a component of the annual budget process for the fiscal year beginning January 1, 2018 and ending December 31, 2018.

SECTION 22. That this Ordinance shall become effective on the first day of January, 2018, as provided in Section 4.05 of the Charter of the City of Worthington, Ohio.

Passed December 4, 2017

/s/ Bonnie D. Michael
President of Council

Attest:

/s/ D. Kay Thress
Clerk of Council

Introduced November 20, 2017
P.H. December 4, 2017
Effective January 1, 2018

RESOLUTION NO. 74-2017

Amending the Staffing Chart of the City of Worthington to Reflect the Positions Authorized in the 2018 Operating Budget.

WHEREAS, City Council has adopted the 2018 Operating Budget for all departments and divisions of the City; and,

WHEREAS, it is desirable and necessary to amend the Staffing Chart of the City to correspond to the wishes of City Council as expressed in the 2018 Operating Budget;

NOW THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the Staffing Chart of the City of Worthington be and the same is hereby amended as per the Staffing Chart attached hereto and made a part hereof.

SECTION 2. That the Clerk be and hereby is instructed to record this resolution in the appropriate record book.

Adopted December 4, 2017

President of Council

Attest:

Clerk of Council

**CITY OF WORTHINGTON
2018 STAFFING CHART**

| Unit /Title | 2015 FTE | 2016 FTE | 2017 FTE | 2018 FTE |
|--|------------|------------|------------|------------|
| <u>Safety Department - Division of Police</u> | | | | |
| 1 Chief | 1 | 1 | 1 | 1 |
| 2 Lieutenants | 2 | 2 | 2 | 2 |
| 3 Sergeants | 5 | 5 | 5 | 5 |
| 4 Patrol Officers | 24 | 24 | 24 | 24 |
| 5 Communication Technicians | 9 | 9 | 9 | 9 |
| 6 Secretary | 2 | 2 | 2 | 2 |
| 7 Operations Support Manager | 1 | 1 | 1 | 1 |
| 8 Crossing Guards (5 positions) | 1.5 | 1.5 | 1.5 | 1.5 |
| 9 Part-time Court Liaison | 0.5 | 0.5 | 0.5 | 0.5 |
| 10 Part-time Communication Technicians | 1 | 1.0 | 1.0 | 1 |
| Total | <u>47</u> | <u>47</u> | <u>47</u> | <u>47</u> |
| <u>Planning & Building Department</u> | | | | |
| 1 Director | 1 | 1 | 1 | 1 |
| 2 Field Inspector/Building & Zoning | 1 | 1 | 1 | 1 |
| 3 Chief Building Inspector | 1 | 1 | 1 | 1 |
| 4 Planning Coordinator | 1 | 1 | 1 | 1 |
| 5 Permit Clerk | 1 | 1 | 1 | 1 |
| 6 PT Code Enforcement Officer | 0.5 | 0.5 | 0.5 | 0.5 |
| Total | <u>5.5</u> | <u>5.5</u> | <u>5.5</u> | <u>5.5</u> |
| <u>Finance Department</u> | | | | |
| 1 Director | 1 | 1 | 1 | 1 |
| 2 Finance Manager | 1 | 1 | 1 | 1 |
| 3 Finance Analyst | 1 | 1 | 1 | 1 |
| 4 Finance/Personnel Analyst | 1 | 1 | 1 | 1 |
| Total | <u>4</u> | <u>4</u> | <u>4</u> | <u>4</u> |
| <u>Court Clerk</u> | | | | |
| 1 Court Clerk | 1 | 1 | 1 | 1 |
| 2 Part-time Court Clerk | 0.5 | 0.5 | 0.5 | 0.5 |
| Total | <u>1.5</u> | <u>1.5</u> | <u>1.5</u> | <u>1.5</u> |
| <u>Public Service/Engineering Department</u> | | | | |
| 1 Director/City Engineer | 1 | 1 | 1 | 1 |
| 2 Secretary | 1 | 1 | 1 | 1 |
| 3 Mechanic | 1 | 1 | 1 | 1 |
| 4 Fleet Manager | 1 | 1 | 1 | 1 |
| 5 Field Inspector/Capital Improvements | 1 | 1 | 1 | 1 |
| 6 Eng/GIS Manager | 1 | 1 | 1 | 1 |
| 7 GIS Analyst | 0 | 0 | 0 | 1 |
| 8 Fleet Maintenance Technician | 1 | 1 | 1 | 1 |
| 9 Maintenance Superintendent | 1 | 1 | 1 | 1 |
| 10 Maintenance Supervisor | 4 | 4 | 4 | 4 |
| 11 Maintenance Technician | 8 | 8 | 8 | 7 |
| 12 Signal Technician | 1 | 1 | 1 | 1 |
| 13 Custodian | 1.5 | 1.5 | 1.5 | 1.5 |
| 14 Seasonal Workers (6 positions) | 0.5 | 0.5 | 0.5 | 0.5 |
| 15 Administrative Assistant | 1 | 1 | 1 | 1 |
| Total | <u>24</u> | <u>24</u> | <u>24</u> | <u>24</u> |

**CITY OF WORTHINGTON
2018 STAFFING CHART**

| Unit /Title | 2015 FTE | 2016 FTE | 2017 FTE | 2018 FTE |
|--|----------|----------|----------|----------|
| Administration | | | | |
| 1 City Manager | 1 | 1 | 1 | 1 |
| 2 Assistant City Manager | 1 | 1 | 1 | 1 |
| 3 Assistant to the City Manager/Personnel Director | 1 | 1 | 1 | 1 |
| 4 Secretary to the City Manager | 1 | 1 | 1 | 1 |
| 5 City Clerk | 1 | 1 | 1 | 1 |
| 7 Student Intern | 0 | 0.25 | 0.25 | 0.25 |
| 8 Assistant to the City Manager/IT Director | 1 | 1 | 1 | 1 |
| 9 Admin Asst/Public Info & Community Relations | 1 | 1 | 1 | 1 |
| 10 Information Technology Technician | 1 | 1 | 1 | 1 |
| 11 Asst to City Manager/Econ Dev Mgr | 1 | 1 | 1 | 1 |
| 12 Systems Engineer | 1 | 1 | 1 | 1 |
| 13 Help Desk Specialist | 0 | 0 | 0 | 1 |
| Total | 10 | 10.25 | 10.25 | 11.25 |
| Safety Department - Division of Fire | | | | |
| 1 Chief | 1 | 1 | 1 | 1 |
| 2 Assistant Chief | 1 | 1 | 1 | 1 |
| 3 Captains | 3 | 3 | 3 | 3 |
| 4 Lieutenants | 6 | 6 | 6 | 6 |
| 5 Firefighters | 24 | 24 | 24 | 24 |
| 6 Secretary | 1 | 1 | 1 | 1 |
| 7 Fire Prevention Lieutenant | 1 | 1 | 1 | 1 |
| 8 Part-time Firefighters | 4 | 4 | 4 | 4 |
| Total | 41 | 41 | 41 | 41 |
| Parks and Recreation Department | | | | |
| 1 Director | 1 | 1 | 1 | 1 |
| 2 Secretary | 0 | 0 | 0 | 0 |
| 3 Summer Assistants | * | * | * | * |
| 4 Seasonal Workers (5 positions) | * | * | * | * |
| 5 Recreation Superintendent | 1 | 1 | 1 | 1 |
| 6 Parks Manager | 1 | 1 | 1 | 1 |
| 7 Parks Supervisor | 1 | 1 | 1 | 1 |
| 8 Parks Crew Leader | 0 | 0 | 0 | 1 |
| 9 Parks Technician | 5 | 5 | 5 | 4 |
| 10 Program Supervisors | 0 | 0 | 0 | 0 |
| 11 Senior Center Manager | 1 | 1 | 1 | 1 |
| 12 Recreation Supervisor - Griswold Center | 2 | 2 | 2 | 2 |
| 13 Recreation Supervisor - Community Center | 4 | 4 | 4 | 4 |
| 14 Marketing & Outreach Supervisor | 1 | 1 | 1 | 1 |
| 15 Building Maintenance Technician | 1 | 1 | 1 | 1 |
| 16 Project Supervisor | 1 | 1 | 1 | 1 |
| 17 Marketing & Outreach Coordinator | 1 | 1 | 1 | 1 |
| 18 Customer Service Coordinator | 2 | 2 | 2 | 2 |
| 19 Parks & Recreation Custodian | 0 | 0 | 0 | 0 |
| 20 Building Maintenance Assistant | 1 | 1 | 1 | 1 |
| 21 Part-time Lifeguard | * | * | * | * |
| 22 Part-time Fitness Attendant | * | * | * | * |
| 23 Part-time Customer Service Staff | * | * | * | * |

**CITY OF WORTHINGTON
2018 STAFFING CHART**

| Unit /Title | 2015 FTE | 2016 FTE | 2017 FTE | 2018 FTE |
|---|---------------|---------------|---------------|---------------|
| <u>Parks and Recreation Department Cont'd</u> | | | | |
| 24 Part-time Parks & Recreation Custodian | * | * | * | * |
| 25 Part-time Child Care Coordinator | * | * | * | * |
| 26 Part-time Child Care Attendant | * | * | * | * |
| 27 Part-time Finance Specialist | * | * | * | * |
| 28 Junior Leader | * | * | * | * |
| 29 Dispatching Attendant | * | * | * | * |
| 30 Part-time Secretary | 0.5 | 0.5 | 0.5 | 0.5 |
| 31 Part-time Support Staff | * | * | * | * |
| 32 Part-time General Instructor | * | * | * | * |
| 33 Part-time Specialized Staff | * | * | * | * |
| 34 Part-time Communications Specialist | * | * | * | * |
| 35 Student Intern | * | * | * | * |
| 36 Community Center - Part-time Support Staff & Instructors | 22 | 22 | 22 | 22 |
| 37 Recreation Programs - Part-time Supprt Staff & Instructors | 0.75 | 0.75 | 0.75 | 0.75 |
| 38 Senior Center - Part-time Support Staff & Instructors | 2 | 2 | 2 | 2 |
| 39 P&R Revolving - Part-time Programs Support Staff | 9.5 | 9.5 | 9.5 | 10.5 |
| Total | 57.75 | 57.75 | 57.75 | 58.75 |
| <u>Law Department</u> | | | | |
| 1 Director | 1 | 1 | 1 | 1 |
| 2 Paralegal | 1 | 1 | 1 | 1 |
| Total | 2 | 2 | 2 | 2 |
| Grand Totals | 192.75 | 193.00 | 193.00 | 195.00 |

FTE Staffing Chart part-time positions are calculated using a base of 2080 full-time hours effective with 2014 Staffing Chart. Fire Department part-time positions are calculated on a base of 2756 full-time hours.

* Part-time Recreation Department staffing evaluation based on FTE calculations effective with 2014 Staffing Chart. Parks & Recreation part-time hours and FTEs are based each assigned expense account, not position specific as previously reported.



2018
Annual Budget

Section 8 ~ Glossary



GLOSSARY

While not inclusive, this glossary is provided to assist the reader with definitions of some terms used in the budget document.

ACCRUED ACREAGE BENEFIT FUND (825) - The Accrued Acreage Benefit Fund is a trust fund established to account for sewer system capacity charges due and payable to the City of Columbus. Columbus receives 100% of the capacity charges we collect consistent with the provisions of our Sewer contract with the City of Columbus.

BICENTENNIAL TRUST FUND (253) - The Bicentennial Trust Fund is a special revenue fund established to account for the activity related to planning and hosting the Bicentennial Celebration.

CAPITAL IMPROVEMENTS FUND (308) - The Capital Improvements Fund is utilized to account for financial resources to be used for the acquisition or construction of major capital facilities. The primary revenue source is the city income tax and the CIP previously received (50%) of the original (1%) income tax for a total of (30.3%) of the (1.65%). The income tax rate was increased on January 1, 2004 to 2.0% and to 2.5% effective July 1, 2010. The Capital Improvements Fund received twenty percent (20.0%) of the total income tax revenue from 2004 through 2008. Funding was reduced to 13.6% for the years 2009 through 2013 in order to increase the General Fund reserves. Funding of the CIP returned to 20% effective January 1, 2014. The majority of expenditures in the Capital Improvements Fund are for a variety of capital projects, contained in our five (5) year capital program, approved by City Council each year.

COURT CLERK COMPUTER FUND (218) - The Court Clerk Computer Fund was established to account for the proceeds of the fee permitted under Section 1901.261(b)(1), of the Ohio Revised Code for computerization of the Clerk of Courts Office. The fee is assessed on all cases heard in the City of Worthington Mayor's Court. We currently collect a \$6.00 fee. The funds can be used for technology related expenditures associated with the operation of the Mayor's Court.

ECONOMIC DEVELOPMENT FUND (219) - The Economic Development Fund is a special revenue fund established to account for economic development efforts related to retaining, expanding and attracting business to

ENFORCEMENT AND EDUCATION FUND (216) - The Enforcement and Education Fund is a safety trust fund established to account for the portion of an OMVI fine that is designated for such education and enforcement of OMVI offenses.

FEMA GRANT FUND (220) - The FEMA Grant Fund is a special revenue fund established to account for any federal and/or state grants that must be accounted for in a separate fund.

GENERAL BOND RETIREMENT FUND (409) - The General Bond Retirement Fund provides for the accumulation of resources to pay general obligation debt, principal and interest. The majority of revenue is derived from a .17 mill property tax and transfers from other operating funds. Expenditures are for the retirement of general obligation note and bonded indebtedness.

GENERAL FUND (101) - The General Fund is the primary fund in governmental accounting. It is utilized to account for all financial resources except those required to be accounted for in other specialized funds. Major revenue sources of the General Fund, include: property taxes, income taxes, investment earnings, sales/local government taxes, estate taxes, fines and forfeitures, recreation programs and licenses and permits. Major program level expenditures of the General Fund, include: general government, finance, personnel, law, police, fire, public service, engineering and parks and recreation.

LAW ENFORCEMENT TRUST FUND (214) - The Law Enforcement Trust Fund is a safety trust fund established to account for proceeds shared by the State of Ohio and the City of Worthington for confiscated property.

MUNICIPAL MOTOR VEHICLE LICENSE TAX FUND (215) - The Municipal Motor Vehicle License Tax Fund was established to account for the proceeds of the Municipal Vehicle License Fee permitted under Sections 4504.15 and 4504.16 of the Ohio Revised Code. These revenues are to be used for paying the costs and expenses of enforcing and administering the tax provided for in this section and to provide additional revenue for the purposes set forth in Section 4504.06 of the Ohio Revised Code.

OHIO BOARD OF BUILDING STANDARDS FUND (830) - The O.B.B.S. Fund accounts for the three percent (3%) surcharge levied on building permits issued in the City of Worthington by the State of Ohio and the one percent (1%) surcharge levied on residential permits. These funds are distributed to the State of Ohio on a monthly basis.

P&R REVOLVING FUND (224) - The Parks & Recreation Revolving Fund is a special revenue fund established to account for revenue and expense associated with programs offered through the Recreation Department.

POLICE PENSION (212) - The Police Pension Fund is a pension trust fund where revenue is held until police pension obligations become due and payable. Revenue is derived from a .3 mill property tax and transfers from the General Fund. Expenditures are for retirement of the employer pension obligation.

SANITARY SEWER FUND (205) - The Sanitary Sewer Fund provides a record of transactions related to the operation of the sewage system. Major revenue sources of the Sanitary Sewer Fund, include: sewer surcharge and sewer permits. Major expenditures, include: personnel costs associated with sewer system maintenance.

SPECIAL ASSESSMENT BOND RETIREMENT FUND (410) - The Special Assessment Bond Retirement Fund records the accumulation of resources for the payment of public improvement debt that is deemed to benefit certain properties and is assessed against those properties. The majority of revenue is derived from special assessments collected by the county auditor against the affected properties. Expenditures are for the retirement of special assessment bonded indebtedness, both principal and interest.

STATE HIGHWAY IMPROVEMENT FUND (203) - The State Highway Improvement Fund is utilized to account for all transactions related to the maintenance and repair of those portions of state highways that are located within the City. Major revenue sources of the State Highway Improvement Fund, include: seven and one-half percent (7.5%) of the gasoline excise tax and motor vehicle license tax and investment earnings. Major expenditures, include: personnel, supplies and materials and contractual services as they relate to work completed on state highways within the City.

STREET MAINTENANCE & REPAIR FUND (202) - The Street Maintenance & Repair Fund is utilized to account for all transactions related to the maintenance and repair of city streets. Major revenue sources of the Street Maintenance & Repair Fund, include: ninety two and one-half percent (92.5%) of the gasoline excise tax and motor vehicle license tax and investment earnings. Major expenditures, include: personnel, supplies and materials and contractual services as they relate to street cleaning and drainage, street repair, street lighting and traffic control systems.

TRUNK SANITARY SEWER FUND (306) - The Trunk Sanitary Sewer Fund provides a record of transactions to record costs of new construction of trunk sewers, particularly during the development phase of new areas. The major revenue source is the collection of acreage fees from developers. This revenue source no longer exists as 100% is now due to the City of Columbus per our Sewer Contract. Major expenditures would include the construction of trunk sewer lines.

WATER FUND (204) - The Water Fund provides a record of transactions related to the operation of the water distribution system. Major revenue sources of the Water Fund, include: water surcharge and water permits. Major expenditures, include: personnel costs associated with water system maintenance.

WORTHINGTON TIF FUNDS (910, 920, 930) – These funds are required to account for the proceeds received from the Tax Increment Financing (TIF) revenues received from the Franklin County Auditor. TIF funds can be utilized for specific public improvements related to the TIF properties.

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