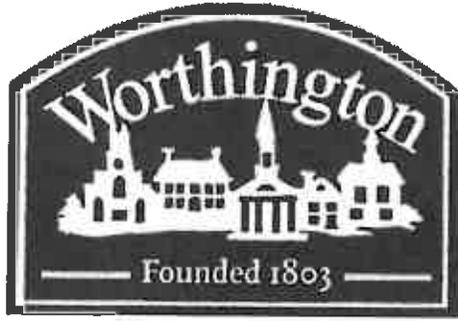




*City of Worthington, Ohio*

# **2016 Annual Budget**



**COUNCIL   ➔   MANAGER   ➔   GOVERNMENT**

**2016**

**OPERATING BUDGET**

**CITY OF WORTHINGTON**

<b>Bonnie D. Michael</b>	<b>President of Council</b>
<b>Robert F. Chosy</b>	<b>President Pro Tempore</b>
<b>Rachael Dorothy</b>	<b>Member of Council</b>
<b>W. Scott Myers</b>	<b>Member of Council</b>
<b>David M. Norstrom</b>	<b>Member of Council</b>
<b>Douglas Smith</b>	<b>Member of Council</b>
<b>Michael C. Troper</b>	<b>Member of Council</b>
<b>Matthew H. Greeson</b> <b>City Manager</b>	<b>Molly P. Roberts</b> <b>Director of Finance</b>

**CITY COUNCIL  
SCHEDULE  
FOR  
PROPOSED 2016 BUDGET  
PRESENTATIONS AND APPROVALS**

- |                   |  |
|-------------------|--|
| October 12, 2015  | Distribute Capital Improvement Program and 2016 Proposed Operating Budget to City Council for review.  |
| October 19, 2015  | CIP Presentation to Council.   |
| November 2, 2015  | <b>Budget Workshop:</b> Administration, Finance, Law, Other Funds, Planning & Building and Parks & Recreation budget presentations and discussion with City Council. |
| November 9, 2015  | <b>Budget Workshop:</b> McConnell Arts Center, CVB and Service/Engineering budget presentations and discussion with City Council.                                    |
| November 16, 2015 | <b>Budget Workshop:</b> Police and Fire budget presentation and discussion with City Council.  |
| November 16, 2015 | Introduction of 2016 Budget Ordinance (44-2015).   |
| December 7, 2015  | Public Hearing on 2016 Budget Ordinance and Resolution for Acceptance of 2016 CIP.   |

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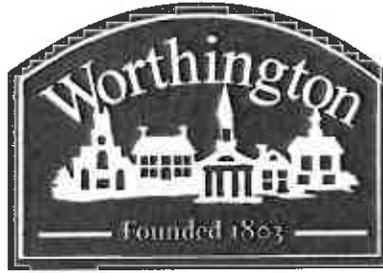
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**2016**  
**Annual Budget**

**Section 1 ~ City Manager Memo**



**Office of the City Manager**

January 2016

The City Council  
City of Worthington  
Worthington, Ohio

Honorable Council President Michael and Members of the City Council:

The enclosed Fiscal Year 2016 Annual Operating Budget was adopted by the Worthington City Council in accordance with Article IV of the Worthington City Charter. Additionally, the Capital Improvements Program (CIP) for Fiscal Years 2015-2020 was adopted, printed and distributed separately.

The budget message provided below summarizes the operating budget, discusses revenue and expenditure trends, and outlines notable changes in the budget from the prior year.

**PURPOSE OF THE BUDGET**

Section 4.02 of the Worthington City Charter requires "The City Manager, at least sixty days prior to the beginning of each budget year, shall submit to the Council an operating budget estimate and an explanatory budget message after consultation with the head of each department or agency who shall fully cooperate with the City Manager in assisting in the preparation of the budget estimate and message." The budget document serves several important purposes:

- 1) Serves as the policy document that guides the operational activities and capital investments of City government;
- 2) Sets the financial course for the City government by identifying funds to pay for services and personnel;
- 3) Is a tool for communicating to the citizens and others the priorities of the City, the cost of City government, what the City has accomplished in the prior year, and what it plans to do in 2016.

## **BUDGET FORMAT**

The FY 2016 budget is organized into several areas. These include:

- **Budget Schedule** – This lists the public meetings the City Council held in order to 1) review the proposed budget, 2) hear from interested citizens and stakeholders, and 3) adopt formal legislation authorizing the FY 2016 Budget and Capital Improvements Program (CIP).
- **The City Manager’s Budget Message** – The message overviews the budget, highlights major issues and reviews what has been accomplished in the prior year.
- **Fund Activity and Revenue** – These spreadsheets and charts provide summaries of fund balances and compare appropriations, income tax revenues and expenditures over several years.
- **Financial Comparisons, Forecasts and Budget Summary** - These spreadsheets provide comparisons of budget vs. actual expenditures in the prior year, list notable expenditure changes, and include forecasts for the City’s five-year financial planning horizon.
- **Operating Budget by Department** – Each Department/Division has a section that provides the purpose of the Department/Division, an organizational chart, a summary of the respective budget, line item budgetary detail, some key accomplishments from the prior year, key objectives for 2016 and a “Management Discussion” section to introduce key issues for each area.
- **Non-Departmental Accounts** – The City relies on revenues and expends monies from funds other than the General Fund. In addition, there are expenditure areas in the General Fund that do not relate to a specific City department. This section provides the line-item expenditure detail for these other funds and expense areas.
- **Consolidated Budget Summary** – This is a summary of the budget by fund.
- **Financial Policies** – This section includes copies of the City’s Investment Policy and the Carryover and Reserve Policy.
- **Glossary** – This section provides definitions to many of the terms used in the budget document.

## **CITY GOVERNMENT REFLECTIONS**

Budgets are prepared to organize the expenditure of public funds for a wide range of services and activities conducted by local government. Budgets also serve as planning and priority setting documents

and are used to allocate funds not only for basic continuous services, but to address the community's short and long term goals. This section of the budget is provided to reflect on what has happened in the past year, forecast the year ahead and trends impacting the community.

In 2015, we continued to feel the impacts of vacancies, retirements and medical related leaves, particularly in the Divisions of Police and Fire, which require 24/7 staffing and result in necessary overtime to ensure adequate public safety coverage for the community. We are moving to fill some positions that will alleviate this. However, we are expecting several retirements next year and will need to fill these positions in an expeditious manner.

The City undertook processes to hire replacements for several notable leadership positions where retirements occurred or individuals left for new career opportunities. These include: Assistant Fire Chief, the Director of Service and Engineering, and Economic Development Manager. Worthington has many long-term staff members and we, like many organizations, are experiencing larger waves of retirements. Successful recruitment and hiring is critical and time consuming as we seek to add high caliber public leaders to our team to continue Worthington's tradition of professional excellence.

Each year, I highlight major planning initiatives, development and public and private construction that is impacting the physical landscape of the City. Worthington experienced an increase in such activity in 2015. Worthington prides itself in being well-planned and accommodating opportunities for new businesses and development, but in a way that is additive to the character of the community. Once again, some plans evolved to construction projects and new proposals emerged for the community to consider.

Several notable projects were approved in Old Worthington, our historic district. With much debate, the City approved the adaptive reuse of the historic Masonic Lodge properties and the construction of adjacent condominiums. The oldest building dates to 1820 and is the longest continually operating Masonic Lodge west of the Allegheny Mountains. Fortunately, efforts to preserve this building have been successful with the planned use of state and federal historic preservation tax credits.

Condominiums were also approved as part of the reuse of the historic Snow House and adjacent lands. These approvals, while controversial, were consistent with the City's stated goals of encouraging infill development in Old Worthington and providing a diversity of housing options.

Also, in Old Worthington, we witnessed the private re-birth of the historic Worthington Hardware buildings which had closed after having been a fixture in the community. The owners invested in improving the building and attracted multiple tenants into this important building.

Additionally, state grant funding was received to continue improvements to the Kilbourne Memorial Library Building on the Village Green, which is owned by the City. An elevator was installed, an old mezzanine was removed, and additional work was completed to make the building suitable for leasing. The Community Improvement Corporation (CIC) collaborated with the City to seek tenants and was able to secure a new restaurant tenant for the building. An outdoor patio is planned to be constructed as

part of this project. This marks a milestone for downtown as this building has been vacant for a decade as the City has sought to position it for leasing. Efforts are underway to lease the remaining space in the building with a tenant compatible with the building and its location on Worthington's iconic Village Green.

In addition to the projects outlined above, other new restaurants and stores have opened downtown. The result is that Old Worthington (downtown) is nearing 100% occupancy. This will make it difficult to accommodate new businesses and much work will have to be done to maintain this success.

To ensure that Old Worthington continues its track record of success, the City has worked diligently with volunteers and business owners who make up the Old Worthington Partnership (OWP). This organization was formerly known as the Old Worthington Business Association and plays a critical role in providing experiential opportunities downtown, such as the Farmers Market. They have sought public funding from the City to hire a full time Executive Director and grow the programs and projects of the OWP. In recognition of this and reflecting the priority that the City places on downtown, this budget includes a contribution to this important not-for-profit community partner.

Numerous other projects have been approved reflecting the success of the City's economic development efforts. These include a renovation of 350 W. Wilson Bridge Road into a medical office building. This long vacant, 55,000 square foot building has been a priority redevelopment objective for the City. Within close proximity, Worthington Industries continued to invest in the renovation of its global corporate headquarters. Along High Street, an old gas station is being demolished to make room for a new, 2-story, regional bank headquarters and we have had the opening of a specialty grocery store that has been desired by the community.

Previously approved projects on the west side of the community are underway and include a new gas station and convenience store and a new shopping center at the Linworth Road intersection, as well as a residential subdivision (Monterra) on Olentangy River Road. The sewer line that is being constructed to serve the new subdivision creates the ability for sewer to be extended to existing residential homes currently unserved by public sanitary sewer. A special assessment project will be necessary to extend the sewers and is reflected in the proposed CIP.

Last year's message highlighted the adoption of an amendment to the City's Comprehensive Plan to better guide future development at the United Methodist Children's Home site. It has been announced that this important piece of property is planned to be sold to a developer. The developer has made a presentation to the community outlining a large mixed used project it desires to build. No formal plans or studies have been submitted at this point. It is expected that a rezoning request will be received at some point that will include the requisite studies. As a result, we expect that much effort will be devoted in 2016 to effectively manage the review and approval process for development at this site. As a largely "built-out" community with few development sites, this property represents a significant opportunity. However, the controversy surrounding this site and the varied opinions regarding how it

should be developed will require extensive effort to bring a positive resolution to the matter. The 2016 budget reflects this as a priority and includes funding for consulting assistance in a variety of areas.

It should also be noted that in November 2015, Worthington voters approved Issue 38, a citizen initiated charter amendment that extends the effective date (when an ordinance goes into effect) of any ordinance that changes the zoning of a property or amends the planning and zoning code of the City from 20 to 60 days.

Several high priority efforts remain underway. This includes implementation of a citywide wayfinding signage project. In late 2015, the City Council adopted a consultant report and recommendations from a Steering Committee and authorized moving forward with an initial phase that includes design and construction of signage in Old Worthington. Additionally, a long-term streetscaping project for the Wilson Bridge Road corridor has been presented. While some funding is available to make improvements, many of the desired enhancements are unfunded. The plan represents a long-term strategy where the City will seek to leverage local funding and seek grant dollars to help fund improvements. Additionally, continued redevelopment along the corridor will provide opportunities to make improvements. Changes to the zoning code which create new Wilson Bridge Corridor zoning districts, consistent with the Wilson Bridge Road Plan, have been presented. Public feedback has been sought through multiple meetings and stakeholder outreach. It is expected that these changes to the zoning code will be adopted this year and further set the stage for long-term redevelopment and economic sustainability of this vital corridor.

The City Council previously adopted a Bicycle and Pedestrian Plan and in 2015 created the City's first Bicycle and Pedestrian Advisory Board. The Advisory Board is now actively meeting and exploring how to implement some of the plan recommendations. Likewise, the Parks and Recreation Commission has undertaken a parks planning process with the goal of developing a Parks Master Plan that will guide future park improvements.

The Mid Ohio Regional Planning Commission (MORPC) completed a traffic analysis for the State Route 161 corridor that was funded in partnership with Perry Township and the City of Columbus. Not surprisingly, the study highlighted significant congestion, primarily caused by three areas: the Olentangy River Road intersection, the Linworth Road intersection and the at-grade railroad crossing. Technical staff have discussed that next steps should include a more comprehensive Planning, Engineering and Design study as required for federal funding. The project would be administered by the Ohio Department of Transportation (ODOT), would involve extensive public input, and would potentially involve funding from ODOT, MORPC, Columbus, Perry Township, the Franklin County Engineer and Worthington. The proposed CIP includes \$150,000 for Worthington's share. The result of the analysis would be a recommended preferred option(s) for improvement(s) in the area. If agreed upon, then funding would be sought for implementation.

The City and the Community Improvement Corporation (CIC) had continued success issuing Re-emergent Corridor Assistance Program (ReCAP) grants and loans in the eastern portion of the City. The

purpose of this façade enhancement program is to improve the aesthetics and fuel reinvestment in this older, but vital, industrial portion of our community. Continued funding is provided for this program in 2016, albeit at a reduced amount of \$85,000.

The City Council has selected a plan for reconstructing an important intersection in this corridor at Huntley/Worthington-Galena/Wilson Bridge Roads. This Northeast Gateway Improvement Project has been allocated over \$8 million in federal funding and is needed to improve congestion. Next steps will include finalization of the design documents based on a preferred alternative, right of way acquisition and construction.

It is again important to note the continued re-construction of the US 23 and Interstate 270 interchange. This massive and much needed improvement is well underway and is expected to be completed in 2016. I am pleased to note that the Ohio Department of Transportation (ODOT) has also begun construction on a companion project that is also part of the North Central Outerbelt “North Side Fix” project: the reconstruction of the State Route 315 and Interstate 270 interchange. This project will eliminate dangerous vehicular weaving motions that result in accidents and have, at times, required in excess of 200 emergency responses annually by the City of Worthington.

Maintenance of the City’s facilities and infrastructure has been deemed a Key Performance Area by the City Council. In 2015, the City completed re-roofing of a portion of the Community Center and brought to conclusion litigation related to this roof. An engineering study is underway for the Central Sewer District. The five-year CIP includes additional mandated sewer studies and investments that are the result of a Consent Order entered into with the Ohio Environmental Protection Agency (OEPA).

Additional investment in the City’s aging buildings and equipment is necessary and reflected in the five-year CIP. This includes, among other projects, re-roofing of the south portion of the Community Center, the Municipal Building and the Fire Station. It also includes significant energy efficiency and HVAC improvements at the Community Center. These particular improvements have significant costs, but are projected to create offsetting long-term savings. We also face the need to replace a variety of major equipment. The CIP includes, among others items, a bucket truck, street sweeper, two medic vehicles, and multiple dump trucks over five years. These major commitments to maintaining existing facilities, replacing aging equipment, and debt associated with planned or completed projects are characteristic of an older, built out community that has significant public facility commitments in proportion to its size and population. It also results in a constrained five-year CIP. Annual funding is allocated to support community priorities for wayfinding and bicycle and pedestrian improvements. However, I want to emphasize that few, if any, other new or additional projects will be able to be added given the volume of existing obligations.

It remains important that significant new programs or services are minimized. The five-year forecast developed by the Finance Department reflects that total expenditures could outpace total revenues in the not too distant future. This necessitates close monitoring of revenues and responsible budgeting as we move forward.

The City Council's focus on maintaining an adequate Carryover Fund Balance is critical to managing the future. In 2014, the commitment to maintaining a fiscally prudent fund balance was reaffirmed by the City Council's action to require a 25% fund balance. This is particularly important as we continue to face additional reductions in funding as a result of actions being taken by the Ohio legislature.

The legislature has eliminated the tangible personal property tax and the estate taxes, which previously provided revenues for local government. Additionally, they have already reduced by one-half the Local Government Fund proceeds to the City. They have mandated changes in municipal income tax laws that will eventually result in added administrative requirements and a loss of funding to Worthington. This year, they once again reduced the allocation of Local Government Funds for municipalities, providing additional dollars to townships instead. We will continue to closely monitor legislative activities related to municipalities and share our concerns when appropriate and warranted. Further discussion regarding the importance of the Carryover Fund Balance is provided later in this memorandum.

I am proud of the accomplishments of our City government in 2015 and deeply appreciative of the work of our employees and the support of the Worthington City Council. We are fortunate to serve such a wonderful community with so many exciting opportunities in 2016.

## **BUDGET HIGHLIGHTS AND DISCUSSION**

In 2010, the City presented financial objectives that supported the requested .5% increase in the income tax. The objectives included the following:

- Maintain existing City service levels
- Ensure financial stability and ability to respond to both cyclical and catastrophic events
- Maintain and invest in capital infrastructure
- Invest in economic development and redevelopment
- Provide funding to restore unsustainable reductions

These objectives were tied to and consistent with the City Council's established Key Performance Areas (KPA's), which are as follows:

- Fiscal Health
- Economic Development
- Quality City Services & Infrastructure
- Effective Governance
- Community Identity
- Healthy Neighborhoods
- Sustainability

The FY 2016 budget was adopted with a General Fund Operating Budget of \$26,805,875 with a total all funds budget of \$34,598,554. It is intended to meet or pursue the objectives outlined above, as well as support the Vision, Mission and Values of the City of Worthington. The budget includes:

- 1) Maintenance of existing services
- 2) No net increase in the number of full-time staffing.
- 3) Twenty percent (20%) of income tax revenues (\$4,813,787) transferred to the Capital Improvement Program (CIP).
- 4) A General Fund Operating Budget that is 91,815 (.344%) over the Amended FY 2015 Budget.

### **Revenue and Fund Balance Forecasts**

Projected revenues for the 2016 General Fund Operating Budget total \$26,380,846. Income tax revenues are estimated to increase 1.5%.

The City has experienced success in achieving the goals of the General Fund Carryover Balance Policy, which targets a minimum of 25% of the annual budget in the Carryover Fund Balance. The General Fund Five-Year Forecast presented with this budget reflects a Carryover Fund Balance estimate of 45% at the end of FY 2015 and 40.8% at the end of FY 2016, in an amount of \$10,762,929.

This budget seeks to maintain healthy fund balances. This is important for a variety of reasons:

- 1) In the future, it is unlikely that we will be able to reduce significant numbers of additional positions without reducing service levels or consolidating functions with other governmental entities.
- 2) The return in FY 2014 to a 20% contribution of income taxes to the CIP was important to achieve our capital objectives. However, the 6.4% of annual income tax revenue that was diverted for several years to reserves and operating helped build the fund balance. It will no longer be available for such General Fund purposes without a change in City Council adopted strategy, which is not recommended as it would have a negative impact on our capital program.
- 3) The Carryover Fund Balance goal was also achieved as a result of Estate Tax revenue that was received in the final years of the tax. This is revenue that will be non-recurring. The tax has been eliminated and will not be available to support the City's financial goals.
- 4) There is a significant reliance on income tax revenue which is estimated to represent 73% of our General Fund revenues in FY 2016. Income tax revenue can be volatile and change quickly in reaction to the economy.
- 5) There is great potential for state legislative changes that would have a negative financial impact on the City.

- 6) The City's CIP has an increasing reliance on debt to fund capital improvements. A strong Carryover Fund Balance is important in maintaining a high credit rating which will reduce the City's overall cost of debt.

Local governments build fund balances in order to ensure stability and maintain adequate programs and services when there is volatility. Given the factors above, it is recommended that we seek to maintain our fund balance position.

### **Notable Recurring Expense Categories**

As part of this message, I would like to highlight several important expenditure areas. A larger list of Notable Expenditure Changes is included in the budget document under the Comparisons and Forecasts section.

- Arts Center and Special Groups – The Proposed Budget maintains funding at levels consistent with prior years in each of these areas. A summary of each area is as follows:
  - Funds have been included for a \$220,000 Operating Grant to the McConnell Arts Center (MAC). Also included are funds for City maintenance obligations under the lease. The total FY 2015 Proposed Budget amount for the MAC is \$246,500.
  - \$110,248 is allocated to Special Groups. This includes an increase in \$50,000 in total funding. It provides \$50,000 to the Old Worthington Partnership to support their efforts to enhance downtown and hire a full-time not for profit Executive Director.
- Convention & Visitors Bureau (CVB) – Pursuant to Ordinance 46-2015, \$140,000 is allocated for the CVB.
- Economic Venture Program - There is an \$180,000 transfer from the General Fund to the Economic Development Fund for FY 2016. It should be remembered that unspent prior year funds in the Economic Development Fund carryover into the fund for the next year. They accrue to the Economic Development Fund balance, rather than the General Fund balance. When sufficient fund balance accrues to fund our anticipated economic development expenditures, we reduce or eliminate the transfer in the following year. When insufficient funds exist to meet on-going commitments or to be in a position to respond to economic development opportunities, then funds are recommended to be transferred from the General Fund. No transfer has been made in recent years, but one is necessary in 2016.
- Economic Development – The Administration and Economic Development section of the budget in the General Fund includes \$38,000 for additional Planning Consultant assistance. This is intended to be used, if necessary, and potentially combined with other consulting accounts in the

Planning and Building and Service and Engineering Departments to ensure that the City has adequate technical and professional support as it reviews major redevelopment projects, including UMCH. Assistance may include legal, stormwater, site planning review, traffic engineering and other. The intent would be for such assistance to serve as a contract extension of staff and help us ensure that major projects are effectively managed and that capacity to maintain development review service levels is not stripped.

- **Bamboo** – The newly adopted legislation regulating bamboo creates the potential that the City may have to execute containment strategies on private property. \$10,000 is added in the Service and Engineering Department for such expenses should they arise. The City would seek restitution from the bamboo owner should we have to expend funds.
- **Right of way mowing and traffic control device maintenance** – Increased funding is reflected in the Service and Engineering Department for right of way mowing and maintenance. However, there is a corresponding reduction in the Parks Maintenance accounts to reflect a reallocation of responsibility for overseeing contractual right of way mowing. Additionally, there is an increase of \$10,000 in the Fleet Maintenance account to provide for additional contractual funding for traffic system control maintenance. This provides for contractual back-up for emergency repair events.
- **Retirement payouts** – The Personnel Department budget includes a \$150,000 increase from \$100,000 in FY 2015 to \$250,000 in FY 2016 to cover the cost associated with paying out accumulated leave balances associated with a large number of expected retirements.
- **Savings from ½ year of Operations Support Manager** – This position in the Police Division oversees Communications and provides operational and professional support to the Command Staff. The position is vacant and is not anticipated to be filled until mid-2016. As a result, a lower annual salary is reflected in the budget and salary savings of \$38,000 is realized.

### **Comments on Other Funds and Non-Departmental Accounts**

City services are supported through approximately eighteen (18) other funds, in addition to the General Fund. These funds are defined in the Budget document glossary and line-item detail provided for fund expenditures. This budget message seeks to highlight only those funds where there are budgetary issues, such as flat revenues or fund subsidies.

- **Street Maintenance and Repair Fund** - Revenues from this fund come from the vehicle license and gasoline tax. The Service Department funds seven (7) positions out of these revenues. Revenues remain flat, resulting in a FY 2016 request that \$300,000 be transferred from the General Fund to the Street M&R and State Highway Funds (outlined below) so that revenues and

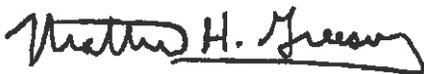
expenses are closer to balancing. Vehicle license and gas tax revenues are estimated to be \$740,000 in FY 2016. Expenses in FY 2016 are estimated at \$940,553.

- **State Highway Fund** - The State Highway Improvement Fund is utilized to account for all transactions related to the maintenance and repair of those portions of state highways within our City. The revenue sources for this fund include 7.5 percent of the gas excise tax and motor vehicle license tax and investment earnings. Revenues in this fund are also flat. Revenues in FY 2016 are anticipated to be \$141,500, while expenses are estimated at \$138,002.
- **Water and Sewer Funds** - The Water Fund captures revenues from water surcharges and water permits. Likewise, the Sewer Fund utilizes revenues from sewer surcharges and sewer permits. There is one (1) position that is funded by these two funds combined. Revenues in these funds have stagnated. In fact, sewer revenues are so minimal that the position is now completely funded by the Water Fund. Combined revenues for these funds are \$142,000 in FY 2016 and expenses are \$157,356. The City maintains one of the lowest water and sewer surcharge rates in Central Ohio. While we have been reluctant to raise it, we should reevaluate this at some point to ensure that we can effectively maintain services and reduce General Fund subsidy of this function.

## **CLOSING REMARKS**

In closing, I would like to thank Molly Roberts, Finance Director; Robyn Stewart, Assistant City Manager; Department Directors and Division Chiefs and all City staff for their diligent, sincere and conscientious effort to develop this budget. We all appreciate the opportunity to serve the City Council and the citizens of Worthington and look forward to a successful year.

Sincerely,



Matthew H. Greeson  
City Manager



**2016**  
**Annual Budget**

**Section 2 ~ Fund Activity & Revenue**

**City of Worthington  
Fund Balance Sheet**

FUND	Actual 2014	Actual 2015	Estimated 2016
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**General Fund #101**

Assets:

Fund Balance - January 1	\$ 8,631,597.02	\$ 10,245,728.81	\$ 10,352,661.80
Revenue	25,486,811.74	25,529,026.39	26,380,846.00
<b>Total</b>	<b>\$ 34,118,408.76</b>	<b>\$ 35,774,755.20</b>	<b>\$ 36,733,507.80</b>

Liability/Equity:

Expenditures	\$ 23,872,679.95	25,422,093.40 *	26,816,028.00
Fund Balance - December 31	10,245,728.81	10,352,661.80	9,917,479.80
<b>Total</b>	<b>\$ 34,118,408.76</b>	<b>\$ 35,774,755.20</b>	<b>\$ 36,733,507.80</b>

\* Includes encumbrances at 12-31-15 of \$ 897,415.53

**Street M&R Fund #202**

Assets:

Fund Balance - January 1	\$ 49,832.21	\$ 40,730.45	\$ 26,006.25
Revenue	701,514.25	860,860.02	935,000.00
<b>Total</b>	<b>\$ 751,346.46</b>	<b>\$ 901,590.47</b>	<b>\$ 961,006.25</b>

Liability/Equity:

Expenditures	\$ 710,616.01	875,584.22 *	940,553.00
Fund Balance - December 31	40,730.45	26,006.25	20,453.25
<b>Total</b>	<b>\$ 751,346.46</b>	<b>\$ 901,590.47</b>	<b>\$ 961,006.25</b>

\* Includes encumbrances at 12-31-15 of \$ 11,231.85

**State Highway Fund #203**

Assets:

Fund Balance - January 1	\$ 31,511.98	\$ 31,994.48	\$ 7,939.13
Revenue	92,014.68	79,473.61	161,500.00
<b>Total</b>	<b>\$ 123,526.66</b>	<b>\$ 111,468.09</b>	<b>\$ 169,439.13</b>

Liability/Equity:

Expenditures	\$ 91,532.18	103,528.96 *	138,002.00
Fund Balance - December 31	31,994.48	7,939.13	31,437.13
<b>Total</b>	<b>\$ 123,526.66</b>	<b>\$ 111,468.09</b>	<b>\$ 169,439.13</b>

\* Includes encumbrances at 12-31-15 of \$0

**City of Worthington  
Fund Balance Sheet**

FUND	Actual 2014	Actual 2015	Estimated 2016
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**Water Fund #204**

Assets:

Fund Balance - January 1	\$ 42,402.12	\$ 36,783.27	\$ 19,470.41
Revenue	145,195.11	108,345.78	71,000.00
<b>Total</b>	<b>\$ 187,597.23</b>	<b>\$ 145,129.05</b>	<b>\$ 90,470.41</b>

Liability/Equity:

Expenditures	\$ 150,813.96	125,658.64 *	84,928.00
Fund Balance - December 31	36,783.27	19,470.41	5,542.41
<b>Total</b>	<b>\$ 187,597.23</b>	<b>\$ 145,129.05</b>	<b>\$ 90,470.41</b>

\* Includes encumbrances at 12-31-15 of \$ 2,605.97

**Sanitary Sewer Fund #205**

Assets:

Fund Balance - January 1	\$ 8,321.91	\$ 4,814.38	\$ 7,956.59
Revenue	42,031.36	73,778.31	71,000.00
<b>Total</b>	<b>\$ 50,353.27</b>	<b>\$ 78,592.69</b>	<b>\$ 78,956.59</b>

Liability/Equity:

Expenditures	\$ 45,538.89	70,636.10 *	72,428.00
Fund Balance - December 31	4,814.38	7,956.59	6,528.59
<b>Total</b>	<b>\$ 50,353.27</b>	<b>\$ 78,592.69</b>	<b>\$ 78,956.59</b>

\* Includes encumbrances at 12-31-15 of \$ 1,330.45

**Police Pension Fund #212**

Assets:

Fund Balance - January 1	\$ 51,869.21	\$ 123,365.20	\$ 262,772.57
Revenue	638,161.23	721,564.84	771,000.00
<b>Total</b>	<b>\$ 690,030.44</b>	<b>\$ 844,930.04</b>	<b>\$ 1,033,772.57</b>

Liability/Equity:

Expenditures	\$ 566,665.24	582,157.47 *	650,000.00
Fund Balance - December 31	123,365.20	262,772.57	383,772.57
<b>Total</b>	<b>\$ 690,030.44</b>	<b>\$ 844,930.04</b>	<b>\$ 1,033,772.57</b>

\* Includes encumbrances at 12-31-15 of \$ 0.00

**City of Worthington  
Fund Balance Sheet**

FUND	Actual 2014	Actual 2015	Estimated 2016
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**Law Enforcement Trust Fund #214**

Assets:

Fund Balance - January 1	\$ 44,091.76	\$ 46,131.20	\$ 40,090.28
Revenue	17,699.24	10,780.05	2,500.00
<b>Total</b>	<b>\$ 61,791.00</b>	<b>\$ 56,911.25</b>	<b>\$ 42,590.28</b>

Liability/Equity:

Expenditures	\$ 15,659.80	16,820.97 *	36,500.00
Fund Balance - December 31	46,131.20	40,090.28	6,090.28
<b>Total</b>	<b>\$ 61,791.00</b>	<b>\$ 56,911.25</b>	<b>\$ 42,590.28</b>

\* Includes encumbrances at 12-31-15 of \$ 0.00

**Municipal Motor Vehicle License Tax Fund #215**

Assets:

Fund Balance - January 1	\$ 280,740.28	\$ 251,616.39	\$ 212,417.24
Revenue	120,876.11	110,800.85	115,000.00
<b>Total</b>	<b>\$ 401,616.39</b>	<b>\$ 362,417.24</b>	<b>\$ 327,417.24</b>

Liability/Equity:

Expenditures	\$ 150,000.00	\$ 150,000.00 *	\$ 150,000.00
Fund Balance - December 31	251,616.39	212,417.24	177,417.24
<b>Total</b>	<b>\$ 401,616.39</b>	<b>\$ 362,417.24</b>	<b>\$ 327,417.24</b>

\* Includes encumbrances at 12-31-15 of \$ 0.00

**Enforcement and Education Fund #216**

Assets:

Fund Balance - January 1	\$ 39,425.02	\$ 40,931.02	\$ 45,301.42
Revenue	1,506.00	4,370.40	2,500.00
<b>Total</b>	<b>\$ 40,931.02</b>	<b>\$ 45,301.42</b>	<b>\$ 47,801.42</b>

Liability/Equity:

Expenditures	\$ -	\$ - *	\$ 3,500.00
Fund Balance - December 31	40,931.02	45,301.42	44,301.42
<b>Total</b>	<b>\$ 40,931.02</b>	<b>\$ 45,301.42</b>	<b>\$ 47,801.42</b>

\* Includes encumbrances at 12-31-15 of \$ 0.00

**City of Worthington  
Fund Balance Sheet**

FUND	Actual 2014	Actual 2015	Estimated 2016
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**Court Clerk Computer Fund #218**

Assets:

Fund Balance - January 1	\$ 205,466.43	\$ 219,815.87	\$ 220,939.51
Revenue	19,566.00	14,064.00	20,000.00
<b>Total</b>	<u>\$ 225,032.43</u>	<u>\$ 233,879.87</u>	<u>\$ 240,939.51</u>

Liability/Equity:

Expenditures	\$ 5,216.56	\$ 12,940.36 *	\$ 53,500.00
Fund Balance - December 31	219,815.87	220,939.51	187,439.51
<b>Total</b>	<u>\$ 225,032.43</u>	<u>\$ 233,879.87</u>	<u>\$ 240,939.51</u>

\* Includes encumbrances at 12-31-15 of \$ 1,438.42

**Economic Development Fund #219**

Assets:

Fund Balance - January 1	\$ 684,217.65	\$ 608,052.59	\$ 339,613.69
Revenue	30,758.74	69,532.69	200,000.00
<b>Total</b>	<u>\$ 714,976.39</u>	<u>\$ 677,585.28</u>	<u>\$ 539,613.69</u>

Liability/Equity:

Expenditures	\$ 106,923.80	\$ 337,971.59 *	\$ 423,000.00
Fund Balance - December 31	608,052.59	339,613.69	116,613.69
<b>Total</b>	<u>\$ 714,976.39</u>	<u>\$ 677,585.28</u>	<u>\$ 539,613.69</u>

\* Includes encumbrances at 12-31-15 of \$ 165,432.96

**FEMA Grant Fund #220**

Assets:

Fund Balance - January 1	\$ -	\$ -	\$ -
Revenue	-	-	-
<b>Total</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Liability/Equity:

Expenditures	\$ -	\$ - *	\$ -
Fund Balance - December 31	-	-	-
<b>Total</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

\* Includes encumbrances at 12-31-15 of \$ 0.00

**City of Worthington  
Fund Balance Sheet**

FUND	Actual 2014	Actual 2015	Estimated 2016
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**Bicentennial Fund #253**

Assets:

Fund Balance - January 1	\$ 70,513.49	\$ 70,723.22	\$ 71,022.84
Revenue	209.73	299.62	250.00
<b>Total</b>	<b>\$ 70,723.22</b>	<b>\$ 71,022.84</b>	<b>\$ 71,272.84</b>

Liability/Equity:

Expenditures	\$ -	\$ - *	\$ -
Fund Balance - December 31	70,723.22	71,022.84	71,272.84
<b>Total</b>	<b>\$ 70,723.22</b>	<b>\$ 71,022.84</b>	<b>\$ 71,272.84</b>

\* Includes encumbrances at 12-31-15 of \$ 0.00

**Trunk Sewer Fund #306**

Assets:

Fund Balance - January 1	\$ 375,148.78	\$ 375,148.78	\$ 375,148.78
Revenue	-	-	-
<b>Total</b>	<b>\$ 375,148.78</b>	<b>\$ 375,148.78</b>	<b>\$ 375,148.78</b>

Liability/Equity:

Expenditures	\$ -	\$ - *	\$ -
Fund Balance - December 31	375,148.78	375,148.78	375,148.78
<b>Total</b>	<b>\$ 375,148.78</b>	<b>\$ 375,148.78</b>	<b>\$ 375,148.78</b>

\* Includes encumbrances at 12-31-15 of \$ 0.00

**Capital Improvements Fund #308**

Assets:

Fund Balance - January 1	\$ 5,603,565.43	\$ 6,147,409.47	\$ 4,866,069.84
Revenue	5,894,540.54	5,318,054.19	4,878,787.00
<b>Total</b>	<b>\$ 11,498,105.97</b>	<b>\$ 11,465,463.66</b>	<b>\$ 9,744,856.84</b>

Liability/Equity:

Expenditures	\$ 5,350,696.50	\$ 6,599,393.82 *	\$ 3,089,566.00
Fund Balance - December 31	6,147,409.47	4,866,069.84	6,655,290.84
<b>Total</b>	<b>\$ 11,498,105.97</b>	<b>\$ 11,465,463.66</b>	<b>\$ 9,744,856.84</b>

\* Includes encumbrances at 12-31-15 of \$1,469,042.40

**City of Worthington  
Fund Balance Sheet**

FUND	Actual 2014	Actual 2015	Estimated 2016
<b>General Bond Retirement Fund #409</b>			
<u>Assets:</u>			
Fund Balance - January 1	\$ 1,049,297.42	\$ 1,122,886.83	\$ 1,213,062.52
Revenue	2,808,455.49	7,304,495.78	2,605,000.00
<b>Total</b>	<b>\$ 3,857,752.91</b>	<b>\$ 8,427,382.61</b>	<b>\$ 3,818,062.52</b>
<u>Liability/Equity:</u>			
Expenditures	\$ 2,734,866.08	\$ 7,214,320.09 *	\$ 2,640,000.00
Fund Balance - December 31	1,122,886.83	1,213,062.52	1,178,062.52
<b>Total</b>	<b>\$ 3,857,752.91</b>	<b>\$ 8,427,382.61</b>	<b>\$ 3,818,062.52</b>
* Includes encumbrances at 12-31-15 of \$ 467.31			
<b>Special Assessment Bond Retirement Fund #410</b>			
<u>Assets:</u>			
Fund Balance - January 1	\$ 278,447.93	\$ 278,447.93	\$ 278,447.93
Revenue	-	-	-
<b>Total</b>	<b>\$ 278,447.93</b>	<b>\$ 278,447.93</b>	<b>\$ 278,447.93</b>
<u>Liability/Equity:</u>			
Expenditures	\$ -	\$ - *	\$ -
Fund Balance - December 31	278,447.93	278,447.93	278,447.93
<b>Total</b>	<b>\$ 278,447.93</b>	<b>\$ 278,447.93</b>	<b>\$ 278,447.93</b>
* Includes encumbrances at 12-31-15 of \$ 0.00			
<b>O.B.B.S. Fund #830</b>			
<u>Assets:</u>			
Fund Balance - January 1	\$ 1,590.13	\$ 1,918.58	\$ 2,027.24
Revenue	5,331.44	3,583.09	7,500.00
<b>Total</b>	<b>\$ 6,921.57</b>	<b>\$ 5,501.67</b>	<b>\$ 9,527.24</b>
<u>Liability/Equity:</u>			
Expenditures	\$ 5,002.99	\$ 3,474.43 *	\$ 7,500.00
Fund Balance - December 31	1,918.58	2,027.24	2,027.24
<b>Total</b>	<b>\$ 6,921.57</b>	<b>\$ 5,501.67</b>	<b>\$ 9,527.24</b>
* Includes encumbrances at 12-31-15 of \$ 0.00			
<b>WORTHINGTON TIF Fund #910</b>			
<u>Assets:</u>			
Fund Balance - January 1	\$ 11,887.39	\$ 20,801.57	\$ 707.25
Revenue	53,914.18	27,905.68	75,000.00
<b>Total</b>	<b>\$ 65,801.57</b>	<b>\$ 48,707.25</b>	<b>\$ 75,707.25</b>
<u>Liability/Equity:</u>			
Expenditures	\$ 45,000.00	\$ 48,000.00 *	\$ 75,000.00
Fund Balance - December 31	20,801.57	707.25	707.25
<b>Total</b>	<b>\$ 65,801.57</b>	<b>\$ 48,707.25</b>	<b>\$ 75,707.25</b>
* Includes encumbrances at 12-31-15 of \$ 0.00			

TABLE I  
SUMMARY OF BUDGETARY FUNDS

FUND	2015 Beginning Balance	2015 Actual Revenue	2015 Actual Expenditures	2015 Ending Balance	2016 Estimated Revenue	2016 Estimated Expenditures*	2016 Estimated Ending Balance
General	\$ 10,245,729	\$ 25,529,026	\$ 24,524,678	\$ 11,250,077	\$ 26,380,846	\$ 27,713,444	\$ 9,917,480
Street M & R	40,730	860,860	864,352	37,238	935,000	951,785	20,453
State Highway	31,994	79,474	103,529	7,939	161,500	138,002	31,437
Water	36,783	108,346	123,053	22,076	71,000	87,534	5,542
Sanitary Sewer	4,814	73,778	69,306	9,287	71,000	73,758	6,529
Police Pension	123,965	721,565	582,157	262,773	771,000	650,000	383,773
Law Enforcement Trust	46,131	10,780	16,821	40,090	2,500	36,500	6,090
MMVLT	251,616	110,801	150,000	212,417	115,000	150,000	177,417
Enforcement/Education	40,931	4,370	-	45,301	2,500	3,500	44,301
Community Technology	80,000	-	-	80,000	-	-	80,000
Court Clerk Computer	219,816	14,064	11,502	222,378	20,000	54,938	187,440
Economic Development	608,053	69,533	172,533	505,047	200,000	588,433	116,614
FEMA Grant	-	-	-	-	-	-	-
Parks & Rec Revolving	107,495	838,605	769,076	176,963	980,000	973,426	183,537
Special Parks Fund	162,152	14,453	67,644	108,961	15,000	120,362	3,599
2009 Bicentennial Fund	70,723	300	-	71,023	250	-	71,273
Trunk Sewer	375,149	-	-	375,149	-	-	375,149
Capital Improvements	6,147,409	5,519,054	5,190,351	6,335,112	4,878,787	4,558,608	6,655,291
General Bond Retirement	1,122,887	7,304,496	7,213,853	1,213,530	2,605,000	2,640,467	1,178,063
Special Assessment Bond Retirement	278,448	-	-	278,448	-	-	278,448
Accrued Acreage Fund	5,020	19,280	19,280	5,020	20,000	20,000	5,020
O.A.B.S. Fund	1,919	3,583	3,474	2,027	7,500	7,500	2,027
Petty Cash	1,530	-	-	1,530	-	-	1,530
Worthington Station TIF Fund	20,802	27,906	48,000	707	75,000	75,000	707
<b>Total</b>	<b>\$ 20,023,436</b>	<b>\$ 41,108,273</b>	<b>\$ 39,869,615</b>	<b>\$ 21,263,085</b>	<b>\$ 37,311,883</b>	<b>\$ 38,043,258</b>	<b>\$ 19,781,719</b>

\*2016 estimated expenses includes encumbrances and project carryover of \$ 2,618,652.38 as of December 31, 2015.

**TABLE II**  
**GENERAL FUND**  
**COMPARATIVE APPROPRIATIONS**  
**2015 VS 2016**

Dept Account	Description	Personal Services	Additional Personal Services	Supplies and Materials	Capital Equipment	Contractual Services	Transfers	Total
1010	Legislative	\$ 15,100	\$ 12,683	\$ 18,390	-	\$ 47,577	\$ -	\$ 93,750
		15,100	13,748	17,200	-	32,600	-	78,648
1020	Mayor's Court	100,233	30,039	-	-	36,715	-	166,987
		94,636	30,221	-	-	28,900	-	153,757
1030	Administration	445,898	218,035	20,247	-	76,536	-	760,716
		464,197	228,030	20,500	-	76,590	-	789,317
1040	Personnel	221,776	73,853	-	-	38,117	-	333,746
		374,228	62,376	-	-	32,900	-	469,504
1050	Finance	277,447	149,436	3,779	500	1,098,722	-	1,529,884
		291,551	157,426	3,100	500	1,091,800	-	1,544,377
1060	Law	177,252	90,084	992	-	319,445	-	587,773
		181,653	92,441	800	-	215,800	-	490,694
1070	Economic Development	94,538	45,461	-	-	5,600	-	145,599
		95,000	46,869	-	-	43,600	180,000	365,469
1080	Legal Advertising	-	-	-	-	36,916	-	36,916
		-	-	-	-	25,000	-	25,000
1090	Auditor Deductions	-	-	-	-	69,300	-	69,300
		-	-	-	-	99,300	-	99,300
1100	Board of Health	-	-	-	-	119,141	-	119,141
		-	-	-	-	60,000	-	60,000
1110	Transfers	-	-	-	-	-	841,000	841,000
		-	-	-	-	-	875,000	875,000
1120	Solid Waste Management	-	-	-	-	950,000	-	950,000
		-	-	-	-	950,000	-	950,000
1130	Utilities	-	-	-	-	-	-	-
		-	-	-	-	-	-	-
1140	Special Groups	-	-	-	-	60,748	-	60,748
		-	-	-	-	110,748	-	110,748

**TABLE II**  
**GENERAL FUND**  
**COMPARATIVE APPROPRIATIONS**  
**2015 VS 2016**

Dept Account	Description	Personal Services	Additional Personal Services	Supplies and Materials	Capital Equipment	Contractual Services	Transfers	Total
1150	Contingency	-	-	-	-	50,000	-	50,000
1160	MIS Services	209,946	104,620	4,339	17,103	130,237	-	466,245
		213,002	119,956	2,500	9,000	123,500	-	467,958
1170	Lodging Tax	-	-	-	-	130,000	-	130,000
		-	-	-	-	140,000	-	140,000
1180	Cultural Arts Center	-	-	-	-	26,500	220,000	246,500
		-	-	-	-	26,500	220,000	246,500
2010	Police Administration	114,789	43,967	7,319	-	18,347	-	184,422
		117,611	45,353	6,500	-	17,300	-	186,764
2020	Police Community Service	2,411,335	672,423	21,116	3,500	-	-	3,108,374
		2,486,731	698,908	18,600	2,500	-	-	3,206,739
2030	Police Support Services	1,381,495	595,696	12,355	-	292,029	-	2,281,575
		1,413,527	566,820	10,000	-	298,250	-	2,288,597
3010	Service Administration/Engineering	467,627	201,616	2,051	150	187,326	-	858,770
		476,316	211,862	1,900	150	151,300	-	841,528
3040	Building Maintenance	197,512	93,003	38,279	-	166,258	-	495,052
		190,157	89,679	30,000	-	150,000	-	459,836
3050	Grounds Maintenance	298,254	147,601	342,532	-	129,860	-	918,247
		305,140	153,778	182,000	-	118,000	-	758,918
3060	Solid Waste	-	-	1,520	-	26,000	-	27,520
		-	-	1,200	-	25,000	-	26,200
3070	Fleet Maintenance	67,745	40,516	307,289	1,000	43,733	-	460,283
		79,200	43,357	275,500	1,000	50,000	-	449,057
4010	Parks and Recreation Administration	143,441	51,661	3,996	-	11,957	-	211,055
		142,981	53,736	3,200	-	10,350	-	210,267

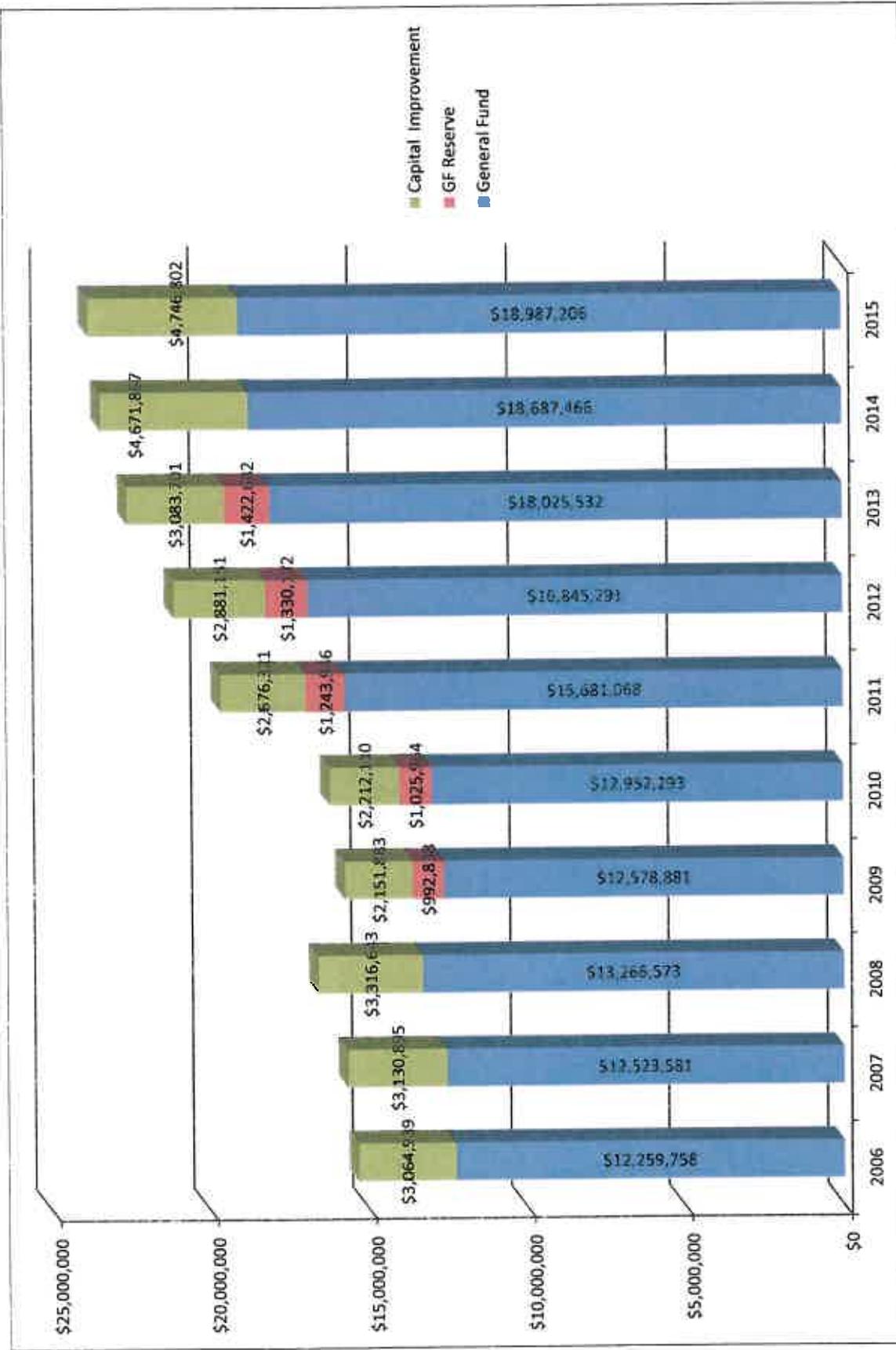
**TABLE II**  
**GENERAL FUND**  
**COMPARATIVE APPROPRIATIONS**  
**2015 VS 2016**

Dept Account	Description	Personal Services	Additional Personal Services	Supplies and Materials	Capital Equipment	Contractual Services	Transfers	Total
4020	Parks Maintenance	514,927	271,110	100,109	52,281	164,772	-	1,103,199
		531,373	264,789	87,300	58,700	143,915	-	1,086,077
4030	Community Center	1,298,099	466,223	152,962	4,500	701,651	-	2,623,435
		1,316,214	480,361	132,370	4,000	781,350	-	2,714,295
4040	Recreation Programs	14,120	5,939	9,342	-	33,520	-	62,921
		14,473	5,124	8,360	-	34,260	-	62,217
4050	Senior Citizens	342,487	134,831	16,692	4,000	80,588	-	578,598
		351,034	139,864	17,480	4,000	74,510	-	586,888
5010	Planning & Building	409,395	176,136	2,471	1,200	115,392	-	704,594
		421,229	201,432	2,350	5,600	106,100	-	736,711
	<b>Sub-Total General Fund</b>	<b>\$ 9,203,416</b>	<b>\$ 3,624,933</b>	<b>\$ 1,063,780</b>	<b>\$ 84,234</b>	<b>\$ 5,166,987</b>	<b>\$ 1,061,000</b>	<b>\$ 20,208,350</b>
		<b>\$ 9,575,353</b>	<b>\$ 3,706,130</b>	<b>\$ 820,860</b>	<b>\$ 85,450</b>	<b>\$ 5,087,573</b>	<b>\$ 1,275,000</b>	<b>\$ 20,530,366</b>
6060	Fire/EMS Administration	171,160	50,829	16,784	7,000	141,845	-	387,618
		175,359	52,892	18,000	6,500	115,000	-	367,751
6070	Fire/EMS Operations	3,535,152	1,761,081	133,697	30,615	243,546	-	5,704,091
		3,503,877	1,816,873	112,000	26,000	223,500	-	5,682,250
6080	Fire/EMS Training	83,438	70,074	7,051	-	95,971	-	256,534
		86,707	68,963	6,000	-	74,000	-	235,660
	<b>Total General Fund</b>	<b>\$ 12,993,166</b>	<b>\$ 5,506,917</b>	<b>\$ 1,223,312</b>	<b>\$ 121,849</b>	<b>\$ 5,645,340</b>	<b>\$ 1,061,000</b>	<b>\$ 26,554,593</b>
		<b>\$ 13,341,296</b>	<b>\$ 5,644,846</b>	<b>\$ 956,860</b>	<b>\$ 117,950</b>	<b>\$ 5,480,073</b>	<b>\$ 1,275,000</b>	<b>\$ 26,816,027</b>

**TABLE III**  
**INCOME TAX COLLECTIONS**  
**2014 VS 2015**

Month	2014	YTD 2014	2015	YTD 2015
January	\$ 1,651,321	\$ 1,651,321	\$ 1,716,924	\$ 1,716,924
February	1,675,034	3,326,355	1,837,114	3,554,037
March	1,783,433	5,109,789	1,854,954	5,408,991
April	1,549,154	6,658,943	1,967,187	7,376,178
May	2,879,129	9,538,072	2,309,062	9,685,241
June	2,237,198	11,775,271	2,754,075	12,439,316
July	1,942,656	13,717,927	1,828,019	14,267,334
August	2,402,813	16,120,739	2,269,828	16,537,163
September	1,757,692	17,878,432	1,714,866	18,252,029
October	1,705,598	19,584,029	1,636,382	19,888,411
November	1,915,100	21,499,129	1,818,168	21,706,579
December	1,860,203	23,359,333	2,027,429	23,734,008

**City of Worthington  
Income Tax Revenue**

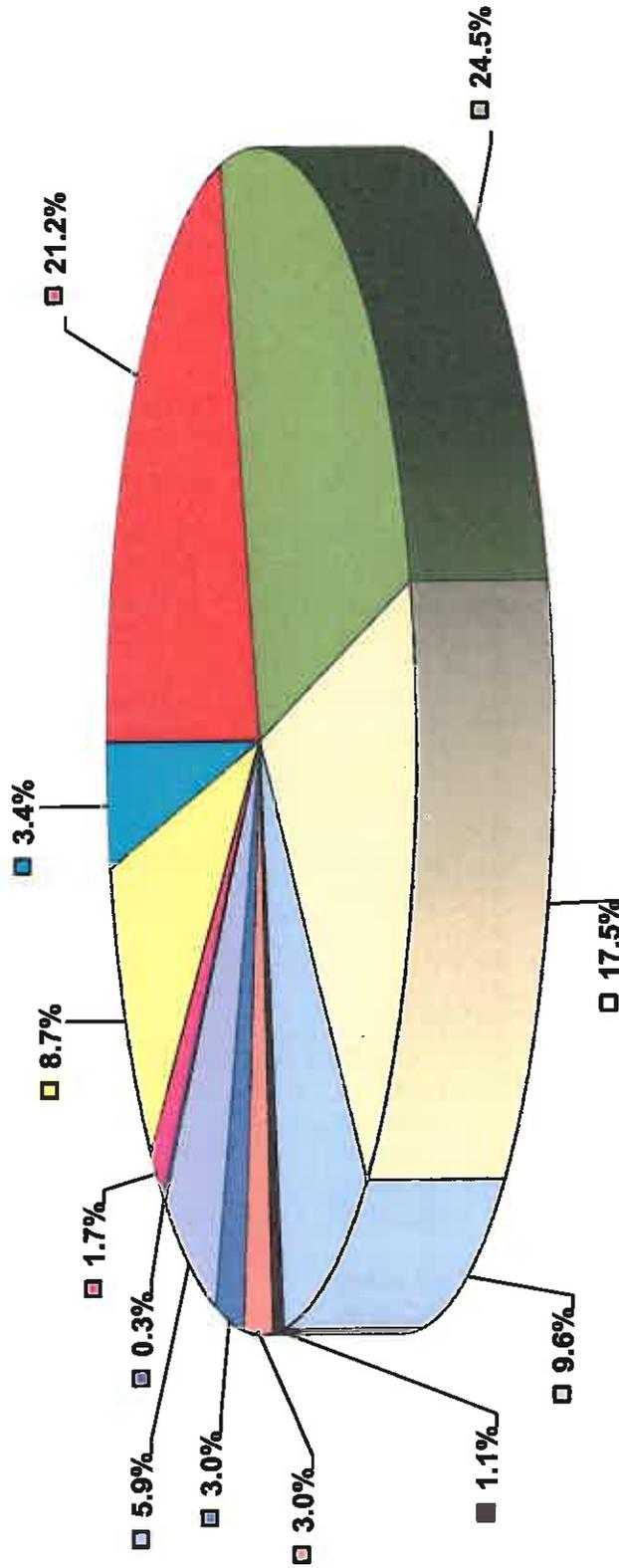


**City of Worthington  
General Fund Revenue**

Source	2013 Actual	2014 Actual	2015 Actual	2016 Estimated
City Income Tax	\$ 18,025,532.18	\$ 18,687,466.29	\$ 18,993,504.69	\$ 19,255,146.00
Real Property Tax	\$ 2,270,665.76	\$ 2,122,939.07	\$ 2,412,509.45	\$ 2,400,000.00
Tangible Personal Property	\$ 374.53	\$ 57.73	\$ -	\$ -
Local Government Allocation	\$ 461,011.03	\$ 452,639.58	\$ 447,643.32	\$ 350,000.00
Inheritance Tax	\$ 475,072.14	\$ 149,981.25	\$ -	\$ -
Cigarette Tax	\$ 225.00	\$ 187.50	\$ 170.54	\$ 200.00
Liquor & Beer Permits	\$ 24,344.60	\$ 25,671.10	\$ 25,967.78	\$ 27,000.00
Property Tax Allocation	\$ 282,419.04	\$ 288,288.38	\$ 151,528.27	\$ 310,000.00
FIXED RATE REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -
Sidewalk Imp Assessments	\$ 32,947.64	\$ 18,258.29	\$ 5,023.42	\$ 25,000.00
Hotel/Motel Tax	\$ 202,389.36	\$ 204,163.93	\$ 234,010.26	\$ 215,000.00
MPC Fees	\$ 3,923.50	\$ 5,820.00	\$ 5,272.70	\$ 3,500.00
BZA Fees	\$ 1,400.00	\$ 1,353.00	\$ 1,605.00	\$ 3,500.00
Accident Reports/Copies	\$ -	\$ -	\$ -	\$ -
Maps/Code Books	\$ 822.02	\$ 666.00	\$ 327.00	\$ 500.00
P&R Programs	\$ 494,742.72	\$ 455,250.16	\$ 500,530.16	\$ 525,000.00
Internet Registration	\$ -	\$ 1,935.00	\$ 15,253.52	\$ -
Membership - Resident	\$ 568,862.88	\$ 616,549.24	\$ 681,254.57	\$ 630,000.00
Membership - NonResident	\$ -	\$ -	\$ -	\$ -
Membership - EFT Payments	\$ 206,769.73	\$ 221,185.73	\$ 162,266.91	\$ 275,000.00
Police Protection	\$ 145,737.05	\$ 138,365.04	\$ 128,271.13	\$ 68,000.00
Fire Service Protection	\$ 381,211.48	\$ 467,725.83	\$ 430,508.69	\$ 475,000.00
EMS Transport Fee	\$ 637,794.17	\$ 514,232.52	\$ 502,688.98	\$ 600,000.00
BCI Fingerprint Fee	\$ -	\$ -	\$ -	\$ -
False Alarm Fee	\$ 2,800.00	\$ 7,600.00	\$ 5,600.00	\$ 5,000.00
Building Permits	\$ 206,242.77	\$ 216,575.04	\$ 168,743.92	\$ 200,000.00
Contractors License	\$ -	\$ 15.00	\$ -	\$ -
Certificate of Compliance	\$ 3,285.00	\$ 2,598.70	\$ 7,576.10	\$ 3,000.00
Plumbing Inspections	\$ -	\$ 150.00	\$ -	\$ -
Cable T.V. Franchise Fees	\$ 242,238.15	\$ 246,007.06	\$ 224,311.46	\$ 250,000.00
R-O-W Utility Fees	\$ 24,565.00	\$ 24,630.00	\$ 38,437.03	\$ 30,000.00
Animal Impound Fees	\$ -	\$ -	\$ -	\$ -
Vehicle Impound Fees	\$ -	\$ -	\$ -	\$ -
Bicycle Registrations	\$ -	\$ -	\$ -	\$ -
Entryway Maintenance Fees	\$ -	\$ -	\$ -	\$ -
Miscellaneous Permits	\$ 2,546.74	\$ 2,876.06	\$ 4,652.85	\$ 5,000.00
Mayor's Court Collections	\$ 261,827.55	\$ 254,654.00	\$ 178,213.60	\$ 260,000.00
Federal Grants	\$ 12,059.00	\$ -	\$ -	\$ -
Other Grants	\$ 4,666.90	\$ 32,455.06	\$ 5,512.25	\$ -
Health Subsidy	\$ 54,065.06	\$ -	\$ -	\$ -
Interest Income	\$ 58,393.77	\$ 54,353.79	\$ 110,028.38	\$ 85,000.00
Property Damage Claims	\$ -	\$ -	\$ 19,329.09	\$ -
Refunds & Reimbursements	\$ 411,352.03	\$ 228,378.54	\$ 19,980.10	\$ 175,000.00
Miscellaneous	\$ 35,368.35	\$ 29,982.85	\$ 43,380.22	\$ 75,000.00
DONATIONS	\$ 1,660.00	\$ 13,800.00	\$ 4,925.00	\$ -
Operating Surplus	\$ 200,000.00	\$ -	\$ -	\$ 130,000.00
Transfer	\$ -	\$ -	\$ -	\$ -
Operating Reserve Account	\$ 1,422,681.67	\$ -	\$ -	\$ -
<b>Total General Fund Revenue</b>	<b>\$ 27,159,996.82</b>	<b>\$ 25,486,811.74</b>	<b>\$ 25,529,026.39</b>	<b>\$ 26,380,846.00</b>

# City of Worthington

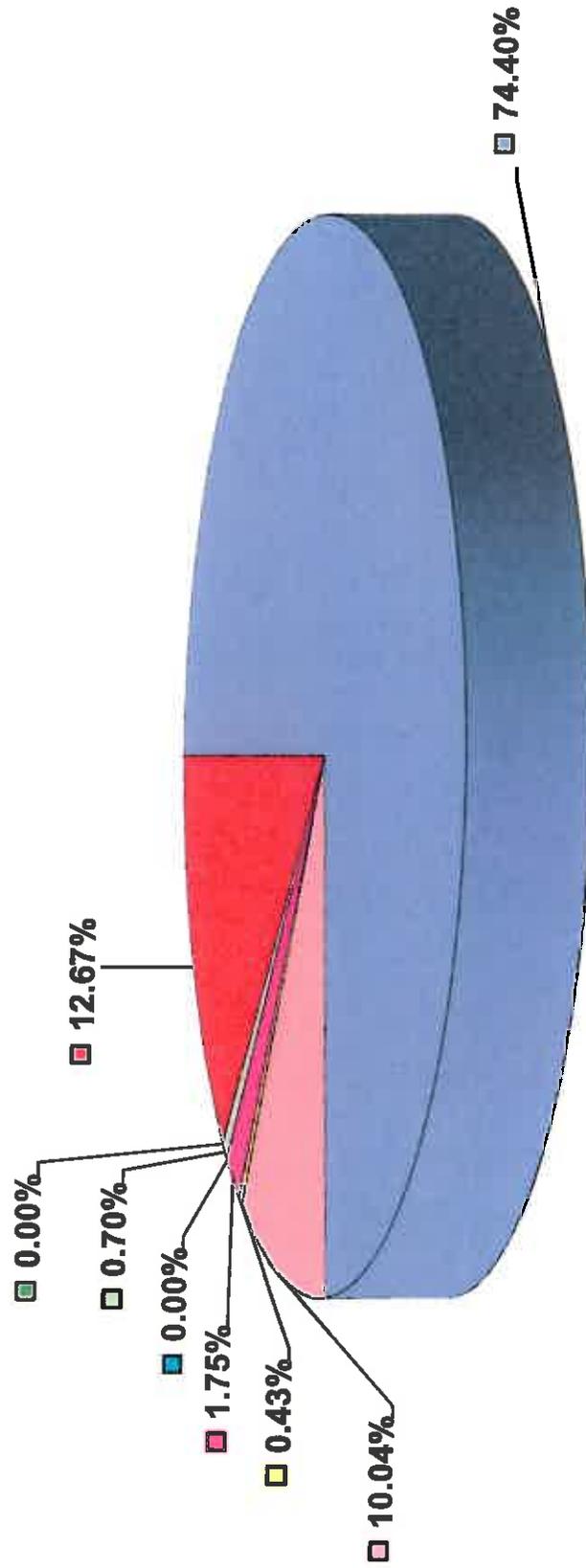
## 2015 Expenditures



Police	Fire	Parks & Recreation	Service
Personnel	Administration	Engineering	Finance
Utilities	Law Director	All Other	Transfer Out

# City of Worthington

## 2015 Revenues



Income Tax	Property Tax	Interest	Local Gov't
Personal Property	Fines & Forfeits	Inheritance Tax	Other Revenues



**2016**  
**Annual Budget**

**Section 3 ~ Financial Comparisons and  
Forecasts**

**COMPARISON OF APPROPRIATIONS**  
2015 Original Budget vs. 2015 Amended

Sub-Account	Description	2015 Original Budget	2015 Amended Budget	Dollar Difference	Percentage Increase Original vs. Amended	% Of Total
<b>GENERAL FUND</b>						
<u>Administration</u>						
101.1010	Legis & Clerk	\$91,983	\$91,983	0		
101.1020	Mayors Court	\$157,672	164,172	6,500		
101.1030	Administration	\$755,023	755,023	0		
101.1040	Personnel	\$325,971	325,971	0		
101.1050	Finance	\$1,527,283	1,527,283	0		
101.1060	Law	\$483,661	483,661	0		
101.1070	Development Services	\$145,600	145,600	0		
101.1080	Legal Advertising	\$30,000	30,000	0		
101.1090	Co.Aud Deduct.	\$69,300	69,300	0		
101.1100	Bd of Health	\$60,000	60,000	0		
101.1110	Transfers	\$750,000	841,000	91,000		
101.1120	Solid Waste Mgt.	\$950,000	950,000	0		
101.1130	Utilities	\$0	0	0		
101.1140	Special Groups	\$80,748	80,748	0		
101.1150	Contingency	\$50,000	50,000	0		
101.1160	MIS Services	\$421,720	421,720	0		
101.1170	Lodging Tax	\$130,000	130,000	0		
101.1180	Cultural Arts Center	\$246,500	246,500	0		
<b>Sub-Total G/F Administration</b>		<b>\$6,255,461</b>	<b>\$6,352,961</b>	<b>\$97,500</b>	<b>1.56%</b>	<b>21.6%</b>
<u>Police</u>						
101.2010	Administration	\$181,458	\$181,458	0		
101.2020	Community Service	\$3,083,318	3,097,948	34,630		
101.2030	Support Service	\$2,299,527	2,284,897	-34,630		
<b>Sub-Total G/F Police</b>		<b>\$5,544,303</b>	<b>\$5,544,303</b>	<b>\$0</b>	<b>0.00%</b>	<b>24.2%</b>
<u>Service/Engineering</u>						
101.3010	Service Administration/Engineering	\$794,047	\$833,048	39,001		
101.3040	Building Maintenance	\$470,515	470,515	0		
101.3050	Grounds Maintenance	\$725,854	865,854	140,000		
101.3060	Solid Waste Mgt.	\$26,200	26,200	0		
101.3070	Fleet Maintenance	\$423,387	423,387	0		
<b>Sub-Total G/F Service/Engineering</b>		<b>\$2,439,983</b>	<b>\$2,618,984</b>	<b>\$179,001</b>	<b>7.34%</b>	<b>10.1%</b>
<u>Parks &amp; Recreation</u>						
101.4010	Administration	\$204,235	\$208,152	3,917		
101.4020	Parks Maintenance	\$1,076,103	1,085,260	9,157		
101.4030	Community Center	\$2,558,700	2,584,825	25,925		
101.4040	Recreation Programs	\$62,322	58,322	-4,000		
101.4050	Senior Citizen Program	\$556,408	576,408	20,000		
<b>Sub-Total G/F Parks &amp; Recreation</b>		<b>\$4,457,768</b>	<b>\$4,512,767</b>	<b>\$54,999</b>	<b>1.23%</b>	<b>17.4%</b>
<u>Planning &amp; Building</u>						
101.5010	Planning & Building	\$675,681	\$685,681	10,000	1.48%	2.6%
<b>General Fund Sub-Total</b>		<b>\$19,373,196</b>	<b>\$19,714,696</b>	<b>\$341,500</b>	<b>1.76%</b>	<b>75.9%</b>
<u>Fire</u>						
101.6060	Administration	\$373,793	\$373,793	0		
101.6070	Operations	\$5,485,428	5,845,428	160,000		
101.6080	Training & Prevention	\$238,250	238,250	0		
<b>Sub-Total G/F Fire</b>		<b>\$6,097,471</b>	<b>\$6,257,471</b>	<b>\$160,000</b>	<b>2.62%</b>	<b>24.1%</b>
<b>General Fund Total</b>		<b>\$25,470,667</b>	<b>\$25,972,167</b>	<b>\$501,500</b>	<b>1.97%</b>	

**2015 COMPARISON OF APPROPRIATIONS to ACTUAL EXPENSES**

Sub-Account	Description	2015 Approved Budget Including Prior Year Encumbrance	2015 Actual Expenses	Dollar Difference	Percentage Difference Approved vs. Actual Expenses	% Of Total
<b>GENERAL FUND</b>						
<u>Administration</u>						
101.1010	Legis & Clerk	\$93,750	\$51,943	-41,807		
101.1020	Mayors Court	\$166,987	137,531	-29,457		
101.1030	Administration	\$760,716	728,500	-32,216		
101.1040	Personnel	\$333,746	276,765	-56,981		
101.1050	Finance	\$1,529,884	1,454,880	-75,005		
101.1060	Law	\$587,773	411,098	-176,675		
101.1070	Economic Development	\$145,600	114,638	-30,962		
101.1080	Legal Advertising	\$36,916	25,643	-11,274		
101.1090	Co.Aud Deduct.	\$69,300	47,718	-21,582		
101.1100	Bd of Health	\$119,141	51,832	-67,308		
101.1110	Transfers	\$841,000	841,000	0		
101.1120	Solid Waste Mgt.	\$950,000	924,723	-25,277		
101.1130	Utilities	\$86,943	76,531	-10,412		
101.1140	Special Groups	\$60,748	60,748	0		
101.1150	Contingency	\$122,518	60,224	-62,294		
101.1160	MIS Services	\$466,245	394,808	-71,437		
101.1170	Lodging Tax	\$130,000	130,000	0		
101.1180	Cultural Arts Center	\$246,500	240,594	-5,906		
<b>Sub-Total G/F Administration</b>		<b>\$6,747,767</b>	<b>\$6,029,177</b>	<b>-\$718,591</b>	<b>-10.65%</b>	<b>21.6%</b>
<u>Police</u>						
101.2010	Administration	\$184,422	\$172,624	-11,798		
101.2020	Community Service	\$3,108,374	3,024,529	-83,845		
101.2030	Support Service	\$2,281,576	2,006,115	-275,460		
<b>Sub-Total G/F Police</b>		<b>\$5,574,371</b>	<b>\$5,203,269</b>	<b>-\$371,103</b>	<b>-6.66%</b>	<b>24.2%</b>
<u>Service/Engineering</u>						
101.3010	Svc Administration/Eng	\$858,769	\$807,310	-51,460		
101.3040	Building Maintenance	\$495,052	405,302	-89,750		
101.3050	Grounds Maintenance	\$918,247	786,254	-131,993		
101.3060	Solid Waste Mgt.	\$27,520	26,473	-1,047		
101.3070	Fleet Maintenance	\$460,283	317,474	-142,809		
<b>Sub-Total G/F Service</b>		<b>\$2,759,871</b>	<b>\$2,342,814</b>	<b>-\$417,058</b>	<b>-15.11%</b>	<b>9.6%</b>
<u>Parks &amp; Recreation</u>						
101.4010	Administration	\$211,056	\$196,675	-14,381		
101.4020	Parks Maintenance	\$1,103,198	995,371	-107,827		
101.4030	Community Center	\$2,623,435	2,516,154	-107,281		
101.4040	Recreation Programs	\$62,921	47,887	-15,034		
101.4050	Senior Citizen Program	\$578,598	542,659	-35,939		
<b>Sub-Total G/F Parks &amp; Recreation</b>		<b>\$4,579,208</b>	<b>\$4,298,746</b>	<b>-\$280,463</b>	<b>-6.12%</b>	<b>17.5%</b>
<u>Planning &amp; Building</u>						
101.5010	Planning & Building	\$704,594	\$640,853	-63,741	-9.05%	2.6%
<b>General Fund Sub-Total</b>		<b>\$20,365,813</b>	<b>\$18,514,858</b>	<b>-\$1,850,955</b>	<b>-9.09%</b>	<b>75.5%</b>
<u>Fire</u>						
101.6060	Administration	\$367,618	\$328,648	-38,970		
101.6070	Operations	\$5,704,091	5,483,006	-221,085		
101.6080	Training & Prevention	\$256,535	198,116	-58,419		
<b>Sub-Total G/F Fire</b>		<b>\$6,348,244</b>	<b>\$6,009,770</b>	<b>-\$338,474</b>	<b>-5.33%</b>	<b>24.5%</b>
<b>General Fund Total</b>		<b>\$26,714,060</b>	<b>\$24,524,628</b>	<b>-\$2,189,429</b>	<b>-8.20%</b>	

**COMPARISON OF APPROPRIATIONS  
2015 Appropriations vs. 2016 Proposed Budget**

Sub-Account	Description	January 1, 2015 Amended Appropriations	January 1, 2016 Proposed Budget	Dollar Difference	Percentage Increase Amend vs Proposed	% Of Total
<b>GENERAL FUND</b>						
<u>Administration</u>						
101.1010	Legis & Clerk	\$91,983	\$78,648	-13,335		
101.1020	Mayors Court	\$164,172	153,758	-10,414		
101.1030	Administration	\$755,023	789,317	34,294		
101.1040	Personnel	\$325,971	489,503	143,532		
101.1050	Finance	\$1,527,283	1,544,377	17,094		
101.1060	Law	\$483,661	490,694	7,033		
101.1070	Economic Development	\$145,600	365,468	219,868		
101.1080	Legal Advertising	\$30,000	25,000	-5,000		
101.1090	Co.Aud Deduct.	\$69,300	99,300	30,000		
101.1100	Bd of Health	\$60,000	60,000	0		
101.1110	Transfers	\$841,000	875,000	34,000		
101.1120	Solid Waste Mgt.	\$950,000	950,000	0		
101.1130	Utilities	\$0	0	0		
101.1140	Special Groups	\$80,748	110,748	50,000		
101.1150	Contingency	\$60,000	50,000	0		
101.1160	MIS Services	\$421,720	467,958	46,238		
101.1170	Lodging Tax	\$130,000	140,000	10,000		
101.1180	Cultural Arts Center	\$246,500	246,500	0		
<b>Sub-Total G/F Administration</b>		<b>\$6,352,961</b>	<b>\$6,916,271</b>	<b>\$563,310</b>	<b>8.87%</b>	<b>22.9%</b>
<u>Police</u>						
101.2010	Administration	\$181,458	\$186,784	5,308		
101.2020	Community Service	\$3,097,948	3,206,739	108,791		
101.2030	Support Service	\$2,264,897	2,288,597	23,700		
<b>Sub-Total G/F Police</b>		<b>\$5,544,303</b>	<b>\$5,682,100</b>	<b>\$137,797</b>	<b>2.49%</b>	<b>24.1%</b>
<u>Service/Engineering</u>						
101.3010	Service Administration/Engineering	\$833,048	\$841,528	8,480		
101.3040	Building Maintenance	\$470,515	459,836	-10,679		
101.3050	Grounds Maintenance	\$865,854	758,918	-106,936		
101.3060	Solid Waste Mgt.	\$26,200	26,200	0		
101.3070	Fleet Maintenance	\$423,367	448,057	25,690		
<b>Sub-Total G/F Service</b>		<b>\$2,818,984</b>	<b>\$2,535,539</b>	<b>-\$83,445</b>	<b>-3.19%</b>	<b>9.5%</b>
<u>Parks &amp; Recreation</u>						
101.4010	Administration	\$208,152	\$210,267	2,115		
101.4020	Parks Maintenance	\$1,085,260	1,086,077	817		
101.4030	Community Center	\$2,584,625	2,714,295	129,670		
101.4040	Recreation Programs	\$58,322	62,217	3,895		
101.4050	Senior Citizen Program	\$576,408	588,888	10,480		
<b>Sub-Total G/F Parks &amp; Recreation</b>		<b>\$4,512,767</b>	<b>\$4,659,744</b>	<b>\$146,977</b>	<b>3.26%</b>	<b>17.4%</b>
<u>Planning &amp; Building</u>						
101.5010	Planning & Building	\$685,881	\$736,711	51,030	7.44%	2.7%
<b>General Fund Sub-Total</b>		<b>\$19,714,696</b>	<b>\$20,530,365</b>	<b>\$815,669</b>	<b>4.14%</b>	<b>76.6%</b>
<u>Fire</u>						
101.6060	Administration	\$373,783	\$387,751	-8,042		
101.6070	Operations	\$5,645,428	5,682,251	36,823		
101.6080	Training & Prevention	\$238,250	235,860	-2,590		
<b>Sub-Total G/F Fire</b>		<b>\$6,257,471</b>	<b>\$6,285,862</b>	<b>\$28,191</b>	<b>0.45%</b>	<b>23.4%</b>
<b>General Fund Total</b>		<b>\$25,972,167</b>	<b>\$26,816,027</b>	<b>\$843,860</b>	<b>3.25%</b>	

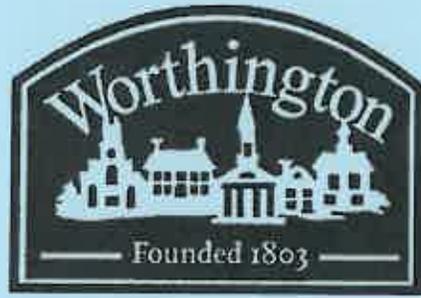
	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Estimated 2016	Estimated 2017	Estimated 2018	Estimated 2019	Estimated 2020
<b>General Fund Cash Balance - January 1</b>									
<b>REVENUE:</b>									
Income Tax	\$ 16,845,291	\$ 18,025,532	\$ 18,897,466	\$ 18,993,505	\$ 19,940,249	\$ 20,033,054	\$ 20,033,054	\$ 20,433,715	\$ 20,842,389
Property Tax	\$ 2,485,628	\$ 2,485,085	\$ 2,411,285	\$ 2,564,038	\$ 2,770,000	\$ 2,797,700	\$ 2,797,700	\$ 2,825,677	\$ 2,853,954
Local Government Fund	\$ 593,972	\$ 481,011	\$ 462,640	\$ 447,843	\$ 350,000	\$ 350,000	\$ 350,000	\$ 500,000	\$ 500,000
Inheritance Tax	\$ 1,153,806	\$ 475,072	\$ 149,961	\$ 110,028	\$ 90,000	\$ 95,000	\$ 95,000	\$ 95,000	\$ 100,000
Interest Earned	\$ 47,502	\$ 98,394	\$ 54,364	\$ 178,214	\$ 260,000	\$ 260,000	\$ 260,000	\$ 275,705	\$ 281,220
Fines & Forfeitures	\$ 186,333	\$ 281,858	\$ 254,854	\$ 178,214	\$ 1,159,922	\$ 1,222,900	\$ 1,222,900	\$ 1,247,368	\$ 1,272,306
All Other Revenues	\$ 1,109,482	\$ 1,613,013	\$ 1,159,553	\$ 943,085	\$ 475,000	\$ 475,000	\$ 475,000	\$ 494,190	\$ 504,074
Township Fire Services	\$ 439,709	\$ 381,211	\$ 467,726	\$ 430,509	\$ 1,355,000	\$ 1,355,000	\$ 1,355,000	\$ 1,405,742	\$ 1,437,937
Comm. Ch. Membership Programs	\$ 1,201,067	\$ 1,270,375	\$ 1,294,920	\$ 1,359,305	\$ 600,000	\$ 600,000	\$ 612,000	\$ 624,240	\$ 636,725
EMS Transport	\$ 626,137	\$ 637,794	\$ 514,233	\$ 502,689	\$ 600,000	\$ 600,000	\$ 612,000	\$ 624,240	\$ 636,725
Income Tax Reserve Allocation (6.4%)	\$ 1,330,172	\$ 1,422,682	\$ 1,422,682	\$ 1,422,682	\$ 26,744,171	\$ 26,744,171	\$ 26,744,171	\$ 27,903,628	\$ 28,428,584
<b>TOTAL REVENUE</b>	\$ 25,068,793	\$ 27,159,987	\$ 25,485,812	\$ 25,529,028	\$ 26,393,846	\$ 27,397,554	\$ 27,397,554	\$ 27,903,628	\$ 28,428,584
<b>EXPENDITURES:</b>									
Fire Operations	\$ 5,741,972	\$ 5,676,208	\$ 5,680,000	\$ 5,954,865	\$ 6,285,661	\$ 6,623,150	\$ 6,623,150	\$ 6,786,729	\$ 6,988,447
Police Operations	\$ 4,027,241	\$ 4,104,145	\$ 4,176,451	\$ 4,176,794	\$ 5,862,100	\$ 5,862,100	\$ 5,862,100	\$ 6,154,062	\$ 6,307,814
Parks & Recreation	\$ 2,907,662	\$ 3,010,843	\$ 3,103,135	\$ 4,251,552	\$ 4,779,673	\$ 4,869,370	\$ 4,869,370	\$ 5,021,854	\$ 5,147,400
Services/Eng. Department	\$ 1,509,085	\$ 1,711,298	\$ 1,689,074	\$ 2,260,415	\$ 2,535,540	\$ 2,699,680	\$ 2,699,680	\$ 2,731,478	\$ 2,799,765
Planning & Building	\$ 689,102	\$ 418,952	\$ 508,314	\$ 637,665	\$ 737,218	\$ 755,648	\$ 755,648	\$ 774,540	\$ 793,903
General Government	\$ 8,953,864	\$ 8,189,404	\$ 8,135,182	\$ 5,528,342	\$ 6,816,272	\$ 6,739,869	\$ 6,907,341	\$ 7,090,024	\$ 7,257,025
Transfer to CIP (Fire)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transfer to Street M&R & St Hwy	\$ 100,000	\$ 100,000	\$ 100,000	\$ 200,000	\$ 300,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
Supplemental Appropriations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 23,579,046	\$ 23,219,891	\$ 23,482,165	\$ 24,015,632	\$ 27,574,955	\$ 28,154,329	\$ 28,154,329	\$ 28,850,897	\$ 29,594,454
Exp. vs. Prior Year Etc.	\$ 360,926	\$ 378,896	\$ 470,514	\$ 509,045	\$ 561,489	\$ 583,087	\$ 583,087	\$ 577,014	\$ 581,289
Unexpended Appropriations (Avg of 98.0%)	\$ 2,128,827	\$ 3,557,209	\$ 1,614,132	\$ 1,004,348	\$ (279,285)	\$ (193,688)	\$ (193,688)	\$ (368,045)	\$ (544,561)
<b>Annual Net Cash Position</b>	\$ 1,507,747	\$ 3,940,096	\$ 2,003,647	\$ 1,513,396	\$ (1,181,109)	\$ (1,181,109)	\$ (1,181,109)	\$ (1,181,109)	\$ (1,181,109)
<b>Total General Fund Cash Balance - Dec. 31</b>	\$ 3,070,385	\$ 8,931,597	\$ 10,245,729	\$ 11,250,077	\$ 11,253,215	\$ 10,973,930	\$ 10,780,242	\$ 10,412,197	\$ 9,867,616
<b>Annual Budget % Increase</b>	3.9%	-1.4%	1.2%	2.7%	7.6%	2.4%	2.1%	2.5%	2.5%
<b>General Fund Balance less Reserve as % of Budget</b>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Total Fund Balance as % of Previous Year Expenditures</b>	22.0%	36.1%	43.4%	47.1%	46.9%	41.6%	39.9%	37.8%	34.9%
<b>Total Fund Balance as % of Previous Year Revenue</b>	20.9%	33.1%	37.7%	44.1%	44.1%	41.6%	40.3%	38.0%	35.4%

**INCOME TAX COLLECTIONS:**  
 1996 - 50% of Original 1%, 69.7% of total 1.05%  
 \*2004 - Increase rate to 2.0%, 80% of total  
 2009 - Reimbursed Reserve at 6.4% of total (Derived from 20% in Capital Improvement Fund)  
 7/2010 - Income Tax Rate Increased to 2.6%  
 Assumptions:  
 General Fund Reserve allocation ending 12-31-2013.  
 Projected Income Tax revenue increases: 2018 - 1.75% of 2014 collections; 2017-2018 2.0% of prior year estimates.

**Summary of Notable Expenditure Changes  
2016  
Proposed Budget**

<u>General Fund:</u>		<u>Amount</u>	<u>Percent</u>
Total for General Fund	Wages/Compensation	\$ 285,277	2.18%
Total for General Fund	Pensions & Employee Benefits	190,456	3.49%
1010 Legislative	Consultants & Contractual Services	(15,000)	-31.91%
1020 Mayor's Court	Witness/Jail Fees	(5,000)	-17.73%
1040 Personnel	Retirement Pay	150,000	60.00%
1050 Finance	Income Tax Collection Fees	10,000	1.85%
1070 Economic Development	Consultant Services	38,000	100.00%
1070 Economic Development	ED Transfers	180,000	100.00%
1090 County Auditor Deductions	State Audit/GAAP Conversion	30,000	43.29%
1110 Transfers	Police Pension Fund Transfer	25,000	4.55%
1110 Transfers	Operating Transfers (202,203,204,205)	29,000	10.70%
1140 Special Groups	Community Group Funding	50,000	82.31%
1160 MIS Services	Computer Maintenance	20,000	32.00%
1170 Lodging Tax	Contractual Services	10,000	7.69%
3010 Service Administration/Engineer	Utilities	20,000	22.22%
3050 Grounds Maintenance	Bamboo Remediation	10,000	100.00%
3050 Grounds Maintenance	Right of Way Maintenance	10,000	100.00%
3070 Fleet Maintenance	Contractual Services	10,000	25.00%
4020 Parks Maintenance	Parks Maintenance	(7,500)	-5.30%
4030 Community Center	Maintenance Supplies	3,000	4.17%
4030 Community Center	Pool Chemicals	1,000	4.55%
4030 Community Center	Contract Services	8,080	1.18%
5010 Planning & Building	Computer Equipment	4,100	0.61%
5010 Planning & Building	Plumbing Inspections	13,000	59.09%
6060 Fire Administration	EMS Billing Fees	(14,000)	-23.73%
6070 Fire Operations	Fire - Contractual Services	5,000	2.29%
6080 Fire Prevention	Training Contracts	(3,000)	-8.57%
6080 Fire Prevention	Building Protection Services	(3,000)	-17.65%

As with the 2015 Operating Budget, employee insurance coverage expenses and utility costs are allocated to each applicable department. In prior budgets, most employee insurance coverage costs were expensed from the Personnel Department budget and most all utilities were paid out of the central Utility account.



**2016**  
**Annual Budget**

**Section 4 ~ Departmental Operating  
Budget**



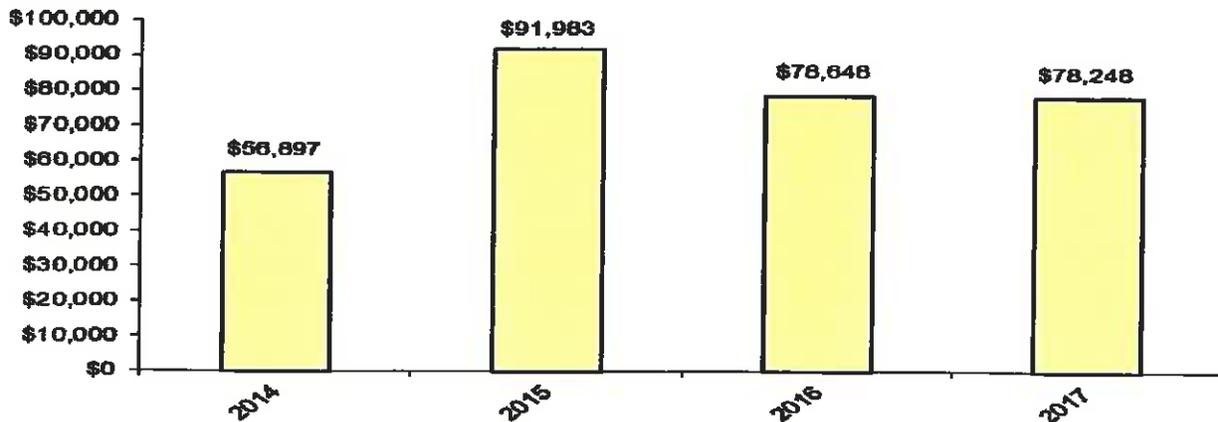
## Legislative and Clerk Department

### Department Description/Purpose:

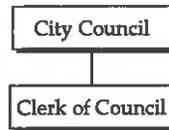
The Legislative & Clerk area consists of the City Council and various initiatives supported by the City. The City Council is the governing body of the municipality and establishes policies to maintain and enhance the quality of life for Worthington residents. This section includes the salary provided to City Council Members. The initiatives funded in this area include financial support for Memorial Day and 4<sup>th</sup> of July activities, the Community Relations Commission and the Worthington International Friendship Association. The Community Relations Commission encourages strong neighborhoods and an atmosphere of mutual understanding and cooperation. The Worthington International Friendship Association (WIFA) fosters intercultural friendships through educational programs and exchanges with Worthington's sister city, Sayama, Japan.

Legislative and Clerk Department				
Category	Actual 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$ 12,681	\$ 15,100	\$ 15,100	\$ 15,100
Additional Personal Services	8,280	12,683	13,748	13,748
Supplies and Materials	12,817	17,200	17,200	17,200
Capital Equipment	-	-	-	-
Contractual Services	23,119	47,000	32,600	32,200
<b>Total</b>	<b>\$ 56,897</b>	<b>\$ 91,983</b>	<b>\$ 78,648</b>	<b>\$ 78,248</b>

### Expenditure Summary



## Staffing Summary:



## Key Accomplishments for FY 2015:

- Authorized renovations to the Kilbourne Memorial Building at 752 High Street to prepare it for tenants.
- Approved a lease agreement with Sweet Carrot to operate a restaurant in part of the Kilbourne Building.
- Approved financial incentives to support the redevelopment of the building at 350 West Wilson Bridge Road to house new medical offices.
- Approved a collective bargaining agreement with the International Association of Firefighters (IAFF) Local #3498.
- Approved assistance for the redevelopment of the property at 6600 North High Street into a new bank headquarters building.
- Established a Bicycle and Pedestrian Advisory Board to focus on ways Worthington can be more bike and pedestrian friendly and make recommendations to the City Council on these issues.
- Authorized five Re-CAP projects which provided grant and loan funds to businesses in the eastern portion of the City to make exterior improvements to their property.
- Approved the redevelopment of the Masonic Lodge property.
- Hosted a delegation from Worthington's sister city of Sayama, Japan.
- Celebrated the opening of the new Fresh Thyme Farmers Market store.

## Key Objectives & Goals for FY 2016:

- Continue to strengthen and enhance community relations and awareness.
- Conduct a City Council retreat to identify goals and priorities for the next two years.
- Sustain the Community Relations Commission, continue the Neighborhood Grants, Martin Luther King Day Celebration, recognizing Good Neighbors and sponsoring the "Hi Neighbor" program.
- Continue to focus on the City's Key Performance Areas: City Services; Community Identity; Effective Governance; Economic Development; Fiscal Health; Healthy Neighborhoods; Infrastructure; Sustainability.

**Management Discussion/Major Budget Changes:**

The 2016 Budget reflects reductions in the consultant and contractual service lines. No significant increases from previous years are requested in the Legislative and Clerk budget.

Account Number	Description	2014 Actual	2015 Approved	2016 Budget	2017 Forecast
<b>DEPT. 1010 - Legislative &amp; Clerk</b>					
511006	Council Members	\$ 12,680	\$ 15,000	\$ 15,000	\$ 15,000
511007	Clerk of Council	1	100	100	100
	<b>Total Personal Services</b>	<b>\$ 12,681</b>	<b>\$ 15,100</b>	<b>\$ 15,100</b>	<b>\$ 15,100</b>
512200	P.E.R.S.	\$ 2,050	\$ 2,114	\$ 2,114	\$ 2,114
512204	Medicare		219	219	219
512206	B.W.C.		350	415	415
512213	Conference Expense	2,315	4,500	5,500	5,500
512214	Dues & Subscriptions	3,916	4,000	4,000	4,000
512215	Local Meeting Expense		1,500	1,500	1,500
	<b>Total Add'l Personal Services</b>	<b>\$ 8,280</b>	<b>\$ 12,683</b>	<b>\$ 13,748</b>	<b>\$ 13,748</b>
521020	Memorial Day Expense	\$ -	\$ 500	\$ 500	\$ 500
521021	July 4th Expense	9,900	10,700	10,700	10,700
521022	Ceremonial Activity	1,502	2,000	2,000	2,000
521023	Community Relations Commission	1,415	4,000	4,000	4,000
	<b>Total Supplies and Materials</b>	<b>\$ 12,817</b>	<b>\$ 17,200</b>	<b>\$ 17,200</b>	<b>\$ 17,200</b>
540502	Franchise Consulting	\$ -	\$ -	\$ -	\$ -
540523	M.O.R.P.C. Dues	6,655	6,900	7,500	7,100
540538	Telephone/Cell Service			5,000	5,000
540540	W.L.F.A.	10,223	9,500	9,500	9,500
540561	Contractual Services	-	15,000	-	-
540570	Consultants	6,241	15,600	10,600	10,600
	<b>Total Contractual Services</b>	<b>\$ 23,119</b>	<b>\$ 47,000</b>	<b>\$ 32,000</b>	<b>\$ 32,200</b>
<b>Total Dept. 1010 - Legislative &amp; Clerk</b>		<b>\$ 56,807</b>	<b>\$ 111,983</b>	<b>\$ 78,648</b>	<b>\$ 78,248</b>



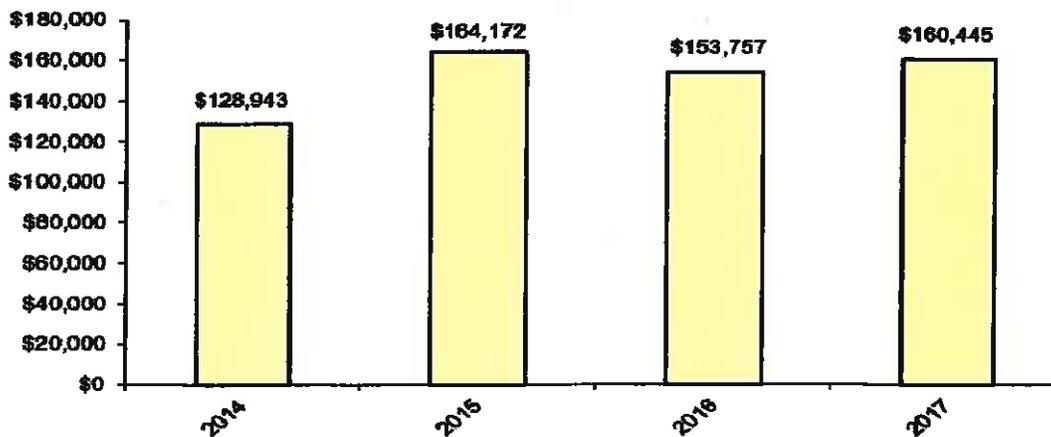
## Mayor & Mayor's Court Department

### Department Description/Purpose:

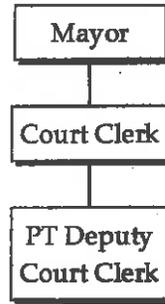
The Worthington Mayor's Court adjudicates misdemeanor cases for violation of city ordinances that are filed by the Worthington Police Department. This consists of both traffic and criminal violations. The Court is responsible for timely and accurate processing of all filings, pleadings and motions. The Court is presided over by the Mayor, Vice-Mayor, or a magistrate in the absence of the Mayor and Vice-Mayor. The Mayor, Vice-Mayor and Magistrate attend annual training sessions presented by the Ohio Municipal League as required by Ohio Revised Code. The Clerk of Court's office has the responsibility of being the record keeper for the court as well as processing and distributing all fines, costs and fees collected. The Court registers annually with the Ohio Supreme Court and files quarterly case management reports.

Category	Actual 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$ 92,525	\$ 100,233	\$ 94,636	\$ 97,787
Additional Personal Services	14,410	30,039	30,221	31,258
Supplies and Materials	-	-	-	-
Capital Equipment	-	-	-	-
Contractual Services	22,008	33,900	28,900	31,400
<b>Total</b>	<b>\$ 128,943</b>	<b>\$ 164,172</b>	<b>\$ 153,757</b>	<b>\$ 160,445</b>

### Expenditure Summary



## Staffing Summary:



## Key Accomplishments for FY 2015:

- Implemented use of Vehicle Registration Blocks to collect delinquent court costs.
- Hired a new Deputy Court Clerk.

## Key Objectives & Goals for FY 2016:

- Monitor changes in court software products with an interest in implementing new case management software.
- Continue evaluation of all Mayor's Court functions and services.
- Explore and evaluate traffic diversion programs in other courts for possible creation of a program in Mayor's Court.

## Management Discussion/Major Budget Changes:

No significant changes from previous years were made to the Mayor's Court budget.

**CITY OF WORTHINGTON, OHIO  
BUDGETARY REPORTING, 2014-2017**

Account Number	Description	2014 Actual	2015 Approved	2016 Budget	2017 Forecast
<b>DEPT. 1020 - Mayor &amp; Mayor's Court</b>					
511008	Mayor	\$ 10,400	\$ 10,400	\$ 10,400	\$ 10,400
511009	Court Clerk (1)	55,032	56,133	57,536	58,687
511010	Deputy Clerk	21,392	28,000	21,000	23,000
511151	Overtime	4,500	4,500	4,500	4,500
511152	Annual Service Credit	1,200	1,200	1,200	1,200
	<b>Total Personal Services</b>	<b>\$ 92,525</b>	<b>\$ 100,233</b>	<b>\$ 94,636</b>	<b>\$ 97,787</b>
512200	P.E.R.S.	\$ 13,039	\$ 14,033	\$ 13,249	\$ 13,690
512204	Medicare		1,453	1,372	1,418
512206	B.W.C.		2,170	2,561	2,602
512207	Health Insurance		8,900	9,081	9,989
512208	Life Insurance		311	311	311
512209	Dental Insurance		1,312	1,312	1,312
512210	Vision Insurance		335	335	335
512213	Conference Expense	862	1,000	1,400	1,000
512214	Dues & Subscriptions	509	525	600	600
	<b>Total Add'l Personal Services</b>	<b>\$ 14,410</b>	<b>\$ 30,039</b>	<b>\$ 30,221</b>	<b>\$ 31,258</b>
540500	Equipment Maintenance	\$ 871	\$ 200	\$ 200	\$ 200
540501	Printed Forms	2,195	2,000	2,000	2,000
540503	Witness Fees/Jail Keep	16,692	28,200	23,200	25,700
540520	Magistrate	2,250	3,500	3,500	3,500
	<b>Total Contractual Services</b>	<b>\$ 22,008</b>	<b>\$ 33,900</b>	<b>\$ 28,900</b>	<b>\$ 31,400</b>

<b>Total Dept. 1020 - Mayor &amp; Mayor's Court</b>	<b>\$ 128,942</b>	<b>\$ 164,172</b>	<b>\$ 143,758</b>	<b>\$ 160,445</b>
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## Administration & Economic Development

### Department Description/Purpose:

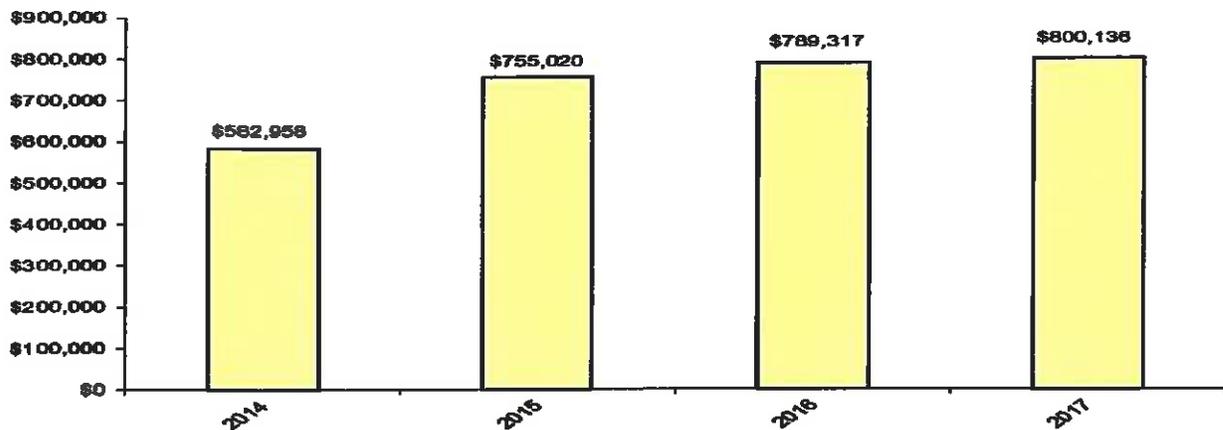
The Administration and Economic Development area provides professional management of the City government, guides the implementation of City Council goals and initiatives, communicates information to the public and provides services related to business development. Public communications are accomplished through a newsletter, annual report, brochures, website, and media relations. Business development-related services include:

- Enhancement of the vibrancy of the local economy through economic development and redevelopment
- Outreach and assistance to existing businesses in Worthington
- Staff support to the Worthington Community Improvement Corporation

### Administration Department

Category	Actual 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$ 437,253	\$ 445,897	\$ 464,197	\$ 466,403
Additional Personal Services	94,376	218,033	228,030	236,643
Supplies and Materials	18,977	20,000	20,500	20,500
Capital Equipment	-	-	-	-
Contractual Services	32,352	71,090	76,590	76,590
<b>Total</b>	<b>\$ 582,958</b>	<b>\$ 755,020</b>	<b>\$ 789,317</b>	<b>\$ 800,136</b>

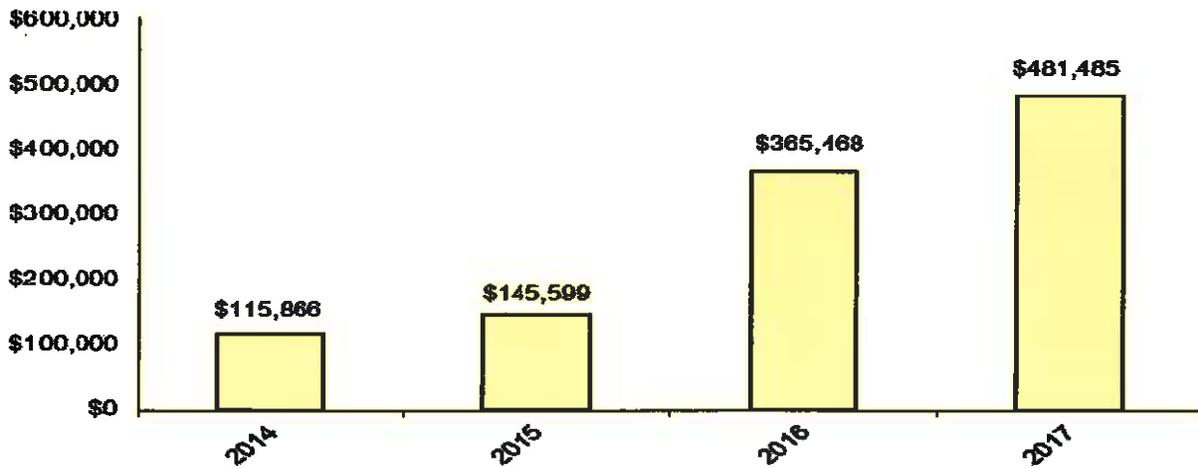
**Expenditure Summary**



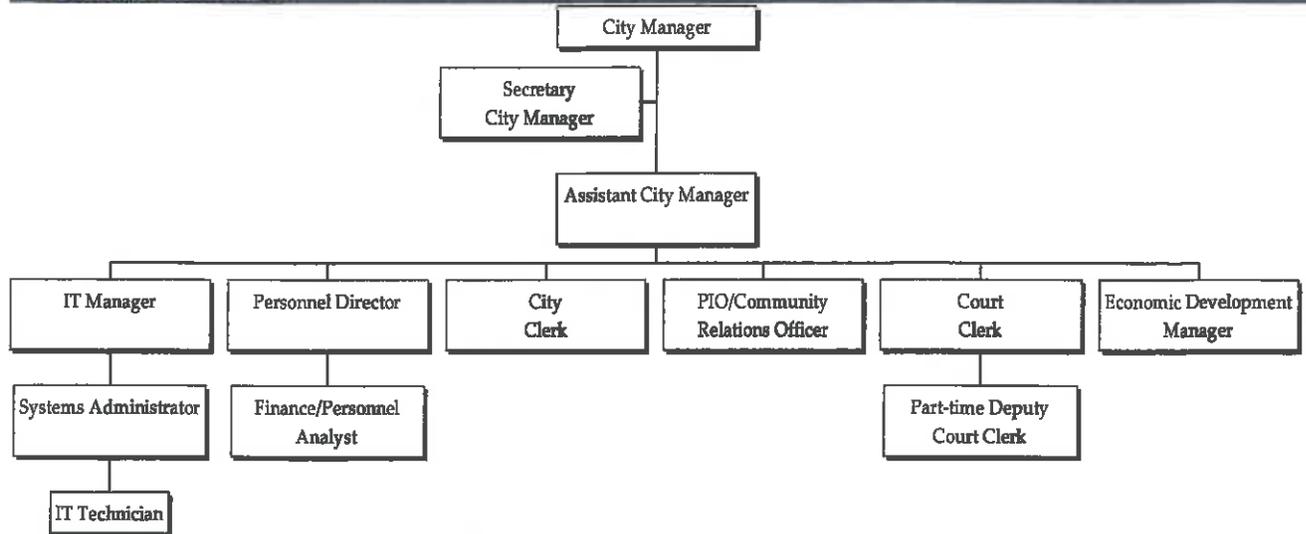
Economic Development

Category	Actual 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$ 92,684	\$ 94,538	\$ 95,000	\$ 96,900
Additional Personal Services	17,950	45,461	46,868	48,985
Supplies and Materials	-	-	-	-
Capital Equipment	-	-	-	-
Contractual Services	5,232	5,600	43,600	5,600
Transfers	\$ -	\$ -	\$ 180,000	\$ 330,000
<b>Total</b>	<b>\$ 115,866</b>	<b>\$ 145,599</b>	<b>\$ 365,468</b>	<b>\$ 481,485</b>

**Expenditure Summary**



## Staffing Summary:



## Key Accomplishments for FY 2015:

- Implemented improvements to the Kilbourne Memorial Building at 752 High Street to make it compliant with the Americans with Disabilities Act (ADA), demolish the mezzanine, make HVAC and utility improvements, and divide the space into two to three tenant spaces.
- Negotiated a lease with Sweet Carrot restaurant for half of the Kilbourne Memorial Building.
- Provided grants and loans to five businesses through the ReCAP building improvement program.
- Worked with the Ohio Department of Transportation to communicate with the public about work associated with improvements along US-23, at the I-270 and US-23 interchange, and at I-270 and SR-315 interchange.
- Negotiated economic development incentives for the redevelopment of the building at 350 West Wilson Bridge Road for use as medical office.
- Provided economic development support for the redevelopment of the property at 6600 N. High Street into a bank headquarters.

## Key Objectives & Goals for FY 2016:

- Successfully navigate and facilitate the redevelopment of the United Methodist Children's Home site into a new, mixed use development.
- Implement a smooth transition in key personnel changes resulting primarily from retirements of long-time employees.
- Continue to provide frequent information updates regarding construction along US-23 and the I-270 corridor.
- Continue to insert Worthington into regional and state networks of developers, financiers, and end users to build awareness of the City and product availability for economic development.

## Management Discussion/Major Budget Changes:

The Economic Development section of the General Fund includes \$38,000 for additional Planning Consultant assistance. This is to ensure that the City has adequate technical and professional support as it manages major redevelopment projects, including UMCH.

Funding for economic development incentives in the Economic Development Fund have been increased to meet the City's approved commitments related to job creation and redevelopment and have flexibility to provide incentives for new business proposals. The City offers a Venture Grant program for businesses that are relocating or expanding in Worthington. The grants are tied to number of jobs and payroll with the anticipation the City will offset the grant payments through increased income tax collections. Historically, the grant funds were provided up front at the time the company moved or expanded and there was a corresponding appropriation of funds when necessary. In recent years, the City has structured its Venture Grant payroll incentive to remit funds over several years after the payroll targets have been achieved. The City is in the midst of the timeframe associated with several of those grant agreements with funding commitments if the companies meet their targets for 2016. In order to accommodate those commitments as well as have flexibility to respond to new projects that arise during 2016, the allocation for economic development incentives is recommended to be increased for 2016. A transfer in the amount of \$180,000 is included in the Economic Development section of the General Fund to accommodate the funding commitments in the Economic Development Fund.

The ReCap program included in the Economic Development Fund was established to provide grants and loans to eligible businesses for building improvement incentives. Funding for this program is requested in the amount of \$85,000 in order to respond to approved funding requests.

**CITY OF WORTHINGTON, OHIO  
BUDGETARY REPORTING, 2014-2017**

Account Number	Description	2014 Actual	2015 Approved	2016 Budget	2017 Forecast
<b>DEPT. 1030 - Administration</b>					
511001	City Manager (1)	\$ 139,708	\$ 142,502	\$ 146,065	\$ 148,986
511011	Secretary to City Manager (1)	57,134	58,277	59,734	60,929
511012	City Clerk (1)	63,025	64,286	65,893	67,211
511014	Student Intern			7,280	
511017	Asst. City Manager	106,177	108,301	111,009	113,229
511068	Adm Asst/PI & CR Officer (1)	66,109	67,431	69,117	70,499
511152	Annual Service Credit	5,100	5,100	5,100	5,550
	<b>Total Personal Services</b>	<b>\$ 437,253</b>	<b>\$ 445,897</b>	<b>\$ 464,197</b>	<b>\$ 466,403</b>
512200	P.E.R.S.	\$ 60,992	\$ 62,425	\$ 64,988	\$ 65,296
512204	Medicare		6,465	6,731	6,763
512206	B.W.C.		10,200	12,262	12,565
512207	Health Insurance		95,507	99,613	107,582
512208	Life Insurance		1,551	1,551	1,551
512209	Dental Insurance		6,560	6,560	6,560
512210	Vision Insurance		1,675	1,675	1,675
512213	Conference Expense	6,383	5,500	5,500	5,500
512214	Dues & Subscriptions	4,975	5,550	5,550	5,550
512215	Local Meeting Expense	2,176	2,000	2,000	2,000
512216	Training	-	-	-	-
512217	Disaster Services	16,250	17,000	18,000	18,000
512229	Housing Allowance	-	-	-	-
512230	Car Allowance	3,600	3,600	3,600	3,600
512231	Relocation Allowance	-	-	-	-
	<b>Total Add'l Personal Services</b>	<b>\$ 94,376</b>	<b>\$ 218,033</b>	<b>\$ 228,030</b>	<b>\$ 236,643</b>
521000	Office Supplies	\$ 5,004	\$ 5,000	\$ 5,500	\$ 5,500
521002	Postage Expense	13,937	15,000	15,000	15,000
	<b>Total Supplies and Materials</b>	<b>\$ 18,977</b>	<b>\$ 20,000</b>	<b>\$ 20,500</b>	<b>\$ 20,500</b>
540500	Equipment Maintenance	\$ 3,554	\$ 4,000	\$ 4,000	\$ 4,000
540504	Copy Machine	5,701	6,000	6,000	6,000
540505	Recodification	5,498	5,500	5,500	5,500
540506	Budget/Annual Report	6,149	7,500	7,500	7,500

**CITY OF WORTHINGTON, OHIO  
BUDGETARY REPORTING, 2014-2017**

540507	Microfilming	1,199	1,800	1,800	1,800
540509	P.O. Box Rental	275	290	290	290
540510	Fixed Asset Appraisal	1,280	1,500	1,500	1,500
540536	Gas Utility		2,000	2,000	2,000
540537	Electric Utility		16,000	16,000	16,000
540538	Telephone Utility		10,000	15,000	15,000
540539	Water/Sewer Utility		5,000	5,000	5,000
540600	Community Newsletter	5,223	9,000	9,500	9,500
540624	Public Info. Materials/Publications	3,473	2,500	2,500	2,500
540644	Strategic Planning	-	-	-	-
	<b>Total Contractual Services</b>	<b>\$ 32,352</b>	<b>\$ 71,090</b>	<b>\$ 76,590</b>	<b>\$ 76,590</b>

<b>Total Dept. 1030 - Administration</b>	<b>\$ 582,958</b>	<b>\$ 755,020</b>	<b>\$ 789,817</b>	<b>\$ 800,136</b>
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**DEPT. 1070 - Economic Development**

511094	Asst to City Mngr/Economic Dev. Mgr.	<u>92,684</u>	<u>94,538</u>	<u>95,000</u>	<u>96,900</u>
	<b>Total Personal Services</b>	<b>\$ 92,684</b>	<b>\$ 94,538</b>	<b>\$ 95,000</b>	<b>\$ 96,900</b>
512200	P.E.R.S.	\$ 12,976	\$ 13,235	\$ 13,300	\$ 13,566
512204	Medicare		1,371	1,378	1,405
512206	B.W.C.		2,200	2,600	2,613
512207	Health Insurance		21,697	22,633	24,444
512208	Life Insurance		311	311	311
512209	Dental Insurance		1,312	1,312	1,312
512210	Vision Insurance		335	335	335
512213	Conference Expense	3,107	3,000	3,000	3,000
512214	Dues & Subscriptions	1,271	1,600	1,600	1,600
512215	Local Meeting Expense	596	400	400	400
	<b>Total Add'l Personal Services</b>	<b>\$ 17,950</b>	<b>\$ 45,461</b>	<b>\$ 46,868</b>	<b>\$ 48,985</b>
540524	Planning Consultant	\$	\$	\$ 38,000	\$
540526	Printing & Publications	232	600	600	600
540622	Econ Dev Promotion & Publication	-	-	-	-
540623	Comprehensive Plan & Design	-	-	-	-
540628	Regional Development Program	5,000	5,000	5,000	5,000
540639	Economic Development Services	-	-	-	-
	<b>Total Contractual Services</b>	<b>\$ 5,232</b>	<b>\$ 5,600</b>	<b>\$ 43,600</b>	<b>\$ 5,600</b>

**CITY OF WORTHINGTON, OHIO  
BUDGETARY REPORTING, 2014-2017**

560983	Economic Develop Fund Transfer	\$ -	\$ -	\$ 180,000	\$ 330,000
	<b>Total Personal Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 180,000</b>	<b>\$ 330,000</b>
<b>Total Dept. 1070 - Economic Development</b>		<b>\$ 115,866</b>	<b>\$ 115,594</b>	<b>\$ 365,168</b>	<b>\$ 481,485</b>



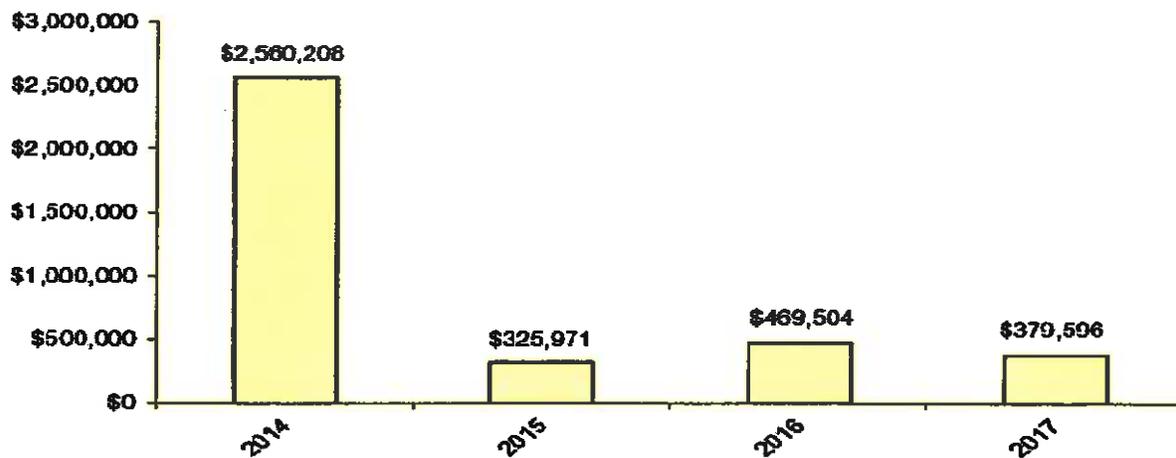
## Personnel Department

### Department Description/Purpose:

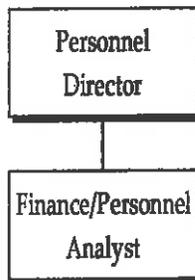
The Personnel Department provides support services to all City departments and divisions through the recruitment, testing and selection of all City employees; labor relations; performance evaluations and disciplinary actions. The Department administers employee medical, dental and vision insurance benefits, the employee assistance program, and workers compensation. The Personnel Department also oversees employee drug and alcohol testing, and citywide training.

Personnel Department				
Category	Actual 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$ 189,207	\$ 221,776	\$ 374,228	\$ 276,074
Additional Personal Services	2,344,695	71,995	62,376	60,322
Supplies and Materials	-	-	-	-
Capital Equipment	-	-	-	-
Contractual Services	26,306	32,200	32,900	43,200
<b>Total</b>	<b>\$2,560,208</b>	<b>\$ 325,971</b>	<b>\$ 469,504</b>	<b>\$ 379,596</b>

### Expenditure Summary



## Staffing Summary:



## Key Accomplishments for FY 2015:

- Completed employment processes for Fleet Manager, Parks Technician, Building Custodian, and PT-Court Clerk; promotional process for Maintenance Supervisor and appointed a Maintenance Technician and Communication Technician from existing list.
- Assisted with an RFP process for consultant services for the Central Ohio Health Care Consortium (COHCC).
- Completed Biometric Health Screenings for employees/spouses with 148 participants, representing the largest number of participants since screenings were first offered in 2009.
- Reviewed proposals from executive search firms and initiated selection processes for Economic Development Manager, IT Manager, Assistant Fire Chief and Service and Engineering Director.

## Key Objectives & Goals for FY 2016:

- Revise Citywide Substance Abuse Policy and provide training for employees and supervisors.
- Provide citywide training focusing on Diversity, Inclusion and Harassment.
- Partner with Health Worthington, Worthington Schools and Worthington Libraries on employee and community wellness initiatives.
- Review employment application processes, including ability to accept online applications and improve the management of applications through the City's document management system.

## Management Discussion/Major Budget Changes:

The Retirement Pay line was increased to allocate funds for the anticipated retirements in 2016. Otherwise, no significant changes from previous years were made to the Personnel budget.

**CITY OF WORTHINGTON, OHIO  
BUDGETARY REPORTING, 2014-2017**

Account Number	Description	2014 Actual	2015 Approved	2016 Budget	2017 Forecast
<b>DEPT. 1040 - Personnel</b>					
511005	ATCM-Personnel Director (1)	\$ 88,310	\$ 90,076	\$ 92,328	\$ 94,174
511152	Annual Service Credit	1,700	1,700	1,700	1,900
511159	Retirement Pay	69,894	100,000	250,000	150,000
511160	Pay-In-Lieu Vacation	29,303	30,000	30,000	30,000
511170	Supplemental Pay	-	-	-	-
	<b>Total Personal Services</b>	<b>\$ 189,207</b>	<b>\$ 221,776</b>	<b>\$ 374,228</b>	<b>\$ 276,074</b>
512200	P.E.R.S.	\$ 25,444	\$ 31,049	\$ 13,192	\$ 13,450
512204	Medicare	113,816	3,216	5,426	4,003
512205	F.I.C.A.	-	1,000	1,000	1,000
512206	B.W.C.	221,799	5,200	10,291	7,592
512207	Health Insurance	1,794,172	21,697	22,633	24,444
512208	Life Insurance	28,000	311	311	311
512209	Dental Insurance	128,618	1,312	1,312	1,312
512210	Vision Insurance	27,205	335	335	335
512211	Employee Assistance Program	4,831	5,000	5,000	5,000
512213	Conference Expense	-	-	-	-
512214	Dues & Subscriptions	311	375	375	375
512216	Training	499	2,500	2,500	2,500
	<b>Total Add'l Personal Services</b>	<b>\$ 2,344,695</b>	<b>\$ 71,995</b>	<b>\$ 62,376</b>	<b>\$ 60,322</b>
540501	Printed Forms	\$ -	\$ 200	\$ 200	\$ 200
540511	Worker's Compensation Consultant	7,000	7,000	7,700	8,000
540512	Insurance Consultant	-	-	-	10,000
540513	Testing & Assessment	19,306	25,000	25,000	25,000
	<b>Total Contractual Services</b>	<b>\$ 26,306</b>	<b>\$ 32,200</b>	<b>\$ 32,900</b>	<b>\$ 43,200</b>
<b>Total Dept. 1040 - Personnel</b>		<b>\$ 2,560,208</b>	<b>\$ 325,971</b>	<b>\$ 469,503</b>	<b>\$ 380,597</b>



## Finance Department

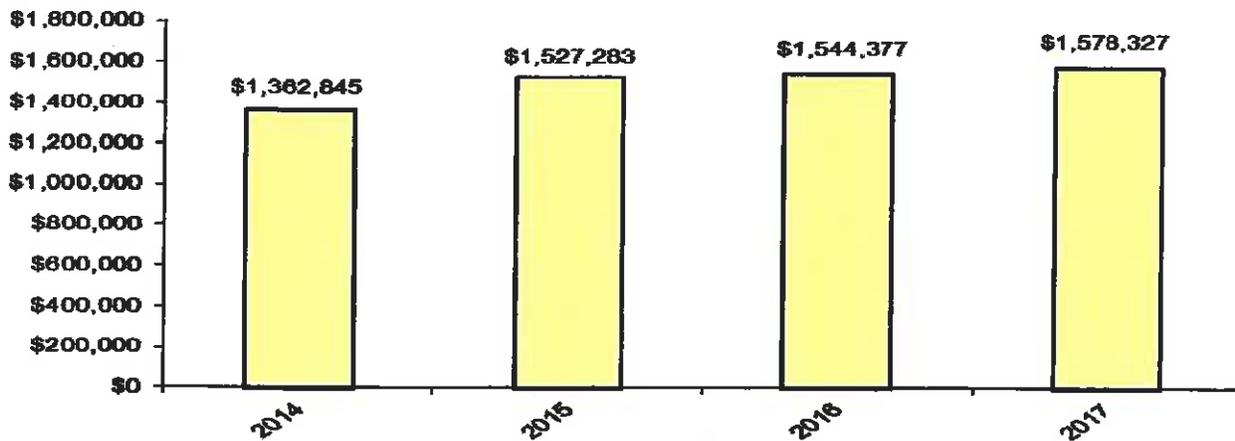
### Department Description/Purpose:

The Finance Department is responsible for all accounting and financial management functions, including financial statement preparation, budgeting, audit reporting, risk management and managing the City's investment portfolio in compliance with the Ohio Revised Code. This department is the centralized provider of financial and administrative services for the City, handling payroll, accounts payable, and accounts receivable. The City contracts with the Regional Income Tax Agency (RITA) to provide city income tax collection services. The department consists of three full-time employees and one full-time employee shared with the Department of Personnel. The Director of Finance serves as the Chief Financial Officer for the City.

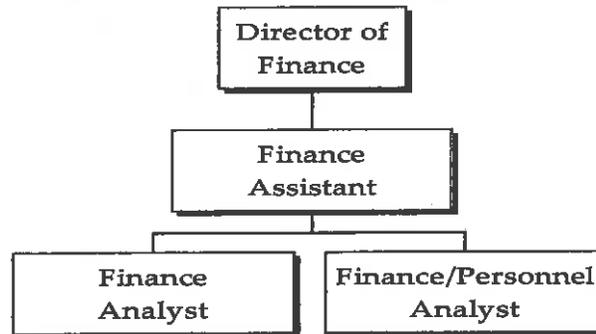
### Finance Department

Category	Actual 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$ 241,520	\$ 277,447	\$ 291,551	\$ 305,897
Additional Personal Services	36,665	149,436	157,426	167,280
Supplies and Materials	2,126	3,100	3,100	3,100
Capital Equipment	488	500	500	500
Contractual Services	1,082,046	1,096,800	1,091,800	1,101,550
<b>Total</b>	<b>\$1,362,845</b>	<b>\$1,527,283</b>	<b>\$1,544,377</b>	<b>\$ 1,578,327</b>

### Expenditure Summary



## Staffing Summary:



## Key Accomplishments for FY 2015:

- Continued to monitor and maintain General Fund Carryover Balance consistent with revised policy.
- Prepared 2014 General Purpose Finance Statements and financial trends report.
- Integrated budget modifications for the 2015 proposed operating budget to reflect program-based budgeting allocations.
- Incorporated Income Tax Code changes as required by the passage of Substitute H.B. 5 (130<sup>th</sup> General Assembly).
- Participated in LEAN training program in cooperation with other area local governments.
- Achieved uniform participation in the city-wide direct deposit program.

## Key Objectives & Goals for FY 2016:

- Continue reviewing criteria for submission to GFOA award program for 2016.
- Continue to refine budget documents to capture program based budgeting concepts.
- Review fiscal policies of the City to insure compliance with Ohio Revised Code changes and other legal mandates.
- Maintain the fiscal stability of public funds and monitor investments in a manner consistent with the Ohio Revised Code and the City's investment policy.
- Continued to leverage technology to increase operational efficiencies by exploring available electronic payment options.
- Prepare 2015 GAAP conversion reports in compliance with new GASB standards.
- Prepare for and strive to maintain current unqualified audit opinion for City's financial operation through the audit process conducted in 2016 for the years 2014 and 2015.

## Management Discussion/Major Budget Changes:

The Finance Department is charged with the responsibility of being good stewards of the public funds. The last several years have shown the importance and necessity of a carryover balance policy and compliance with the adopted policy. The City must be able to maintain adequate levels of funding in order to mitigate current and future risks. The Finance Department will continue to evaluate and develop operational efficiencies in order to fund and maintain current service levels. There are no significant changes in the Finance Department budget.

**CITY OF WORTHINGTON, OHIO  
BUDGETARY REPORTING, 2014-2017**

Account Number	Description	2014 Actual	2015 Approved	2016 Budget	2017 Forecast
<b>DEPT. 1050 - Finance</b>					
511002	Finance Director (1)	\$ 100,317	\$ 102,323	\$ 104,882	\$ 106,980
511015	Finance Asst/Analyst (2)	92,626	124,611	127,727	134,349
511016	Finance/Personnel Analyst (1)	47,339	49,313	57,742	62,168
511152	Annual Service Credit	1,238	1,200	1,200	2,400
	<b>Total Personal Services</b>	<b>\$ 241,520</b>	<b>\$ 277,447</b>	<b>\$ 291,551</b>	<b>\$ 305,897</b>
512200	P.E.R.S.	\$ 34,202	\$ 38,843	\$ 40,817	\$ 42,829
512204	Medicare		4,023	4,227	4,436
512206	B.W.C.		5,950	8,018	8,412
512207	Health Insurance		86,788	90,532	97,775
512208	Life Insurance		1,244	1,244	1,244
512209	Dental Insurance		5,248	5,248	5,248
512210	Vision Insurance		1,340	1,340	1,340
512213	Conference Expense	1,260	2,000	2,000	2,000
512214	Dues & Subscriptions	353	1,000	1,000	1,000
512216	Training	850	3,000	3,000	3,000
	<b>Total Add'l Personal Services</b>	<b>\$ 36,665</b>	<b>\$ 149,436</b>	<b>\$ 157,426</b>	<b>\$ 167,280</b>
521000	Office Supplies	\$ 1,177	\$ 1,500	\$ 1,500	\$ 1,500
521001	Computer Supplies	949	1,600	1,600	1,600
	<b>Total Supplies and Materials</b>	<b>\$ 2,126</b>	<b>\$ 3,100</b>	<b>\$ 3,100</b>	<b>\$ 3,100</b>
533001	Furniture	\$ -		\$ -	\$ -
533003	Office Equipment	261	250	250	250
533004	Computer Equipment	226	250	250	250
	<b>Total Capital Equipment</b>	<b>\$ 488</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ 500</b>
540500	Equipment Maintenance	\$ 800	\$ 800	\$ 800	\$ 800
540501	Printed Forms	2,154	5,000	5,000	5,000
540504	Copy Machine	880	1,000	1,000	1,000
540515	Computer Sys. Maintenance	15,000	15,000	15,000	15,000
540516	Audit M.V. Lic. Registrations	-	-	-	1,500
540517	Tax Collection Fees	549,765	540,000	550,000	558,250
540518	Estate Tax Refunds	369	5,000	-	-
540586	Income Tax Refunds	500,000	500,000	500,000	500,000
540645	Collect Delinquent Accounts	-	-	-	-
540650	Bank/Merchant Svc Fees	13,078	30,000	20,000	20,000
	<b>Total Contractual Services</b>	<b>\$ 1,082,045</b>	<b>\$ 1,096,800</b>	<b>\$ 1,091,800</b>	<b>\$ 1,101,550</b>
<b>Total Dept. 1050 - Finance</b>		<b>\$ 1,363,814</b>	<b>\$ 1,527,283</b>	<b>\$ 1,544,377</b>	<b>\$ 1,558,327</b>



## Law Department

### Department Description/Purpose:

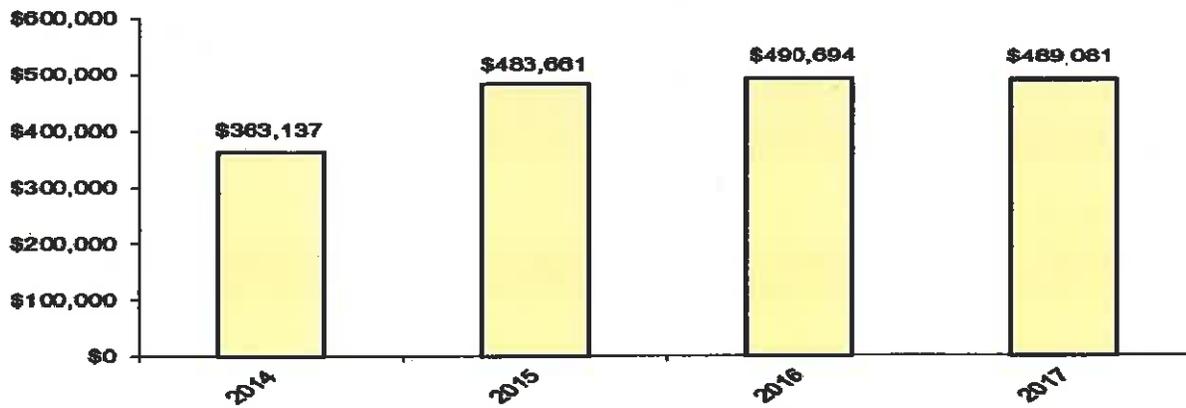
The purpose of the Law Department is to advise the City on all matters pertaining to law and serve as counselor to the City Council and City Manager on a wide variety of issues. The Director prepares or reviews documents pertaining to real property issues, including the acquisition or lease of real estate as well as easements and other property rights. The Director also prepares, or causes to be prepared, ordinances, resolutions and contracts to be made or entered into by the City, and approves the form of such instruments. The Director prosecutes, with the assistance of the Worthington Prosecutor, violators of ordinances of the City and represents, or directs the performance of outside counsel in, all legal actions taken by or filed against the City.

The Director of Law provides opinions on any legal question or issue affecting the City government as submitted by City Council or the City Manager. The Director of Law also performs, or monitors the performance of, legal services related to public improvements and the issuance of notes and bonds in payment thereof. The Director is involved in the activities of the City in furtherance of economic development programs and initiatives. The Director attends meetings of the Worthington Community Improvement Corporation and provides legal services in connection therewith.

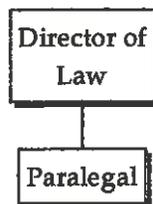
### Law Department

Category	Actual 2014	Approved 2015	Budget 2016	Proposed 2017
Personal Services	\$ 173,800	\$ 177,252	\$ 181,653	\$ 185,262
Additional Personal Services	32,112	89,809	92,441	97,019
Supplies and Materials	443	800	800	1,000
Capital Equipment	-	-	-	-
Contractual Services	156,782	215,800	215,800	205,800
<b>Total</b>	<b>\$ 363,137</b>	<b>\$ 483,661</b>	<b>\$ 490,694</b>	<b>\$ 489,081</b>

## Expenditure Summary



## Staffing Summary:



## Key Accomplishments for FY 2015:

- Provided support and advice for economic development activities within the City including TIF agreements and venture grants.
- Assisted with the evaluation of a document management system for record retention and retrieval.
- Drafted regulations for containment of running bamboo.
- Negotiated a lease agreement for a Kilbourne Building tenant.
- Assisted with the selection of a construction manager-at-risk (CMAR) for improvements to the Kilbourne Building and drafted and implemented the CMAR contract.
- Managed Community Center Roof Remediation litigation to settlement.
- Gathered and compiled responses to significant public record requests.
- Provided guidance to Planning and Building Department in the draft of the Wilson Bridge Road Corridor District code revisions.
- Advised City Council and staff on the procedures and impacts of a proposed City charter amendment.

### Key Objectives & Goals for FY 2016:

- Continue to provide consultative services to the City Manager, City Council and other City Officials.
- Assist with the selection of a charter review commission and provide information and advice to the commission throughout the review process.
- Provide legal advice as needed to the Department of Planning and Building for proposed development activities on the UMCH property and in the Wilson Bridge Road Corridor.

### Management Discussion/Major Budget Changes:

There are no significant changes in the Law Department budget.

**CITY OF WORTHINGTON, OHIO  
BUDGETARY REPORTING, 2014-2017**

Account Number	Description	2014 Actual	2015 Approved	2016 Budget	2017 Forecast
<b>DEPT. 1060 - Law</b>					
511002	Law Director (1)	\$ 118,610	\$ 120,982	\$ 124,007	\$ 126,487
511093	Paralegal (1)	53,990	55,070	56,447	57,576
511152	Annual Service Credit	1,200	1,200	1,200	1,200
	<b>Total Personal Services</b>	<b>\$ 173,800</b>	<b>\$ 177,252</b>	<b>\$ 181,653</b>	<b>\$ 185,262</b>
512200	P.E.R.S.	\$ 24,291	\$ 24,815	\$ 25,431	\$ 25,937
512204	Medicare		2,570	2,634	2,686
512206	B.W.C.		4,100	4,995	5,095
512207	Health Insurance		45,110	45,266	48,887
512208	Life Insurance		620	620	620
512209	Dental Insurance		2,624	2,624	2,624
512210	Vision Insurance		670	670	670
512213	Conference Expense	828	2,000	2,500	2,500
512214	Dues & Subscriptions	6,993	7,300	7,700	8,000
	<b>Total Add'l Personal Services</b>	<b>\$ 32,112</b>	<b>\$ 89,809</b>	<b>\$ 92,441</b>	<b>\$ 97,019</b>
521000	Office Supplies	\$ 443	\$ 800	\$ 800	\$ 1,000
	<b>Total Supplies and Materials</b>	<b>\$ 443</b>	<b>\$ 800</b>	<b>\$ 800</b>	<b>\$ 1,000</b>
533003	Office Equipment	\$ -	\$ -	\$ -	\$ -
533004	Computer Equipment	-	-	-	-
	<b>Total Capital Equipment</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
540500	Equipment Maintenance	\$ 243	\$ 800	\$ 800	\$ 800
540520	Court Prosecutor	28,283	35,000	35,000	35,000
540521	Columbus Prosecutor	38,256	45,000	45,000	45,000
540522	Legal Services	90,000	135,000	135,000	125,000
540570	Consultants	-	-	-	-
	<b>Total Contractual Services</b>	<b>\$ 156,782</b>	<b>\$ 215,800</b>	<b>\$ 215,800</b>	<b>\$ 205,800</b>
<b>Total Dept. 1060 - Law</b>		<b>\$ 367,137</b>	<b>\$ 458,861</b>	<b>\$ 490,694</b>	<b>\$ 489,081</b>



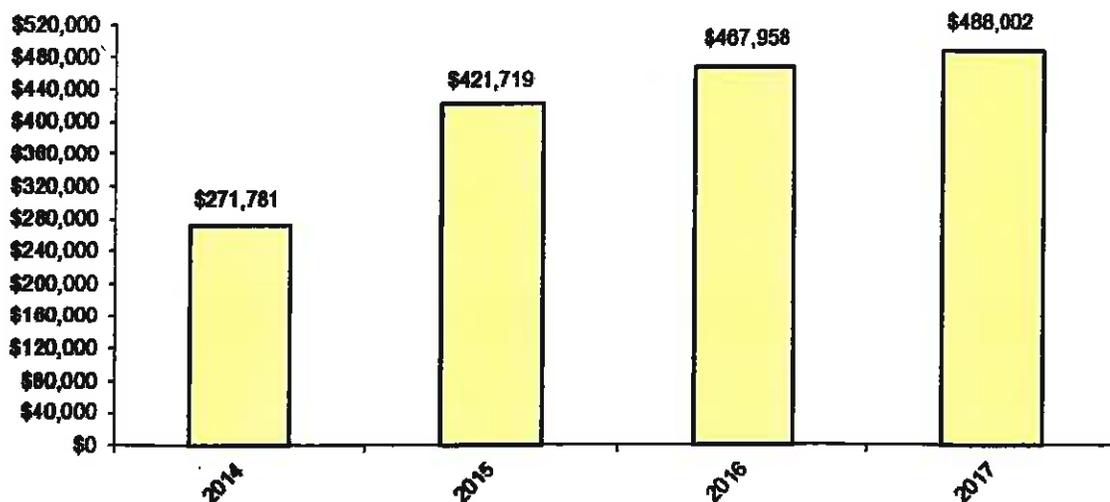
## Information Technology Department

### Department Description/Purpose:

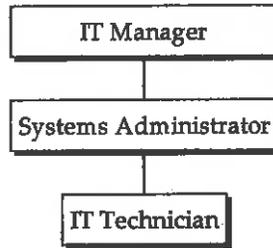
Information Services provides technical support for the City's computer systems, wired and fiber networks; oversees the City's landline and mobile telephones; and provides support for other electronic equipment such as copiers, fax machines and the postage machine.

Category	Adopted 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$ 156,930	\$ 209,946	\$ 213,002	\$ 221,688
Additional Personal Services	23,951	101,773	119,956	127,314
Supplies and Materials	1,148	2,500	2,500	2,500
Capital Equipment	9,267	9,000	9,000	9,000
Contractual Services	80,485	98,500	123,500	127,500
<b>Total</b>	<b>\$ 271,781</b>	<b>\$ 421,719</b>	<b>\$ 467,958</b>	<b>\$ 488,002</b>

Expenditure Summary



## Staffing Summary:



## Key Accomplishments for FY 2015:

- Implemented new Fire Division reporting and management software.
- Converted the sound system to digital recording and upgraded the technology in City Council Chambers.
- Installed a video network for the Community Center.
- Upgraded EMS software.
- Installed new computers in Planning and Building, and Parks & Recreation Departments.
- Deployed new modems in police, fire and emergency medical vehicles.

## Key Objectives & Goals for FY 2016:

- Implement the scheduled computer replacements.
- Upgrade to a new financial server.
- Continue to roll out the document and agenda management system.
- Complete the transition to a new Information Technology Manager.

## Management Discussion/Major Budget Changes:

The Information Services budget is increasing for 2016 in order to accommodate the maintenance and support costs for the City's new electronic document management system. In 2015, the City partnered with Worthington Schools to become a user of the OnBase system to manage electronic files and implement an agenda and meeting management system to streamline the City's preparation and distribution of meeting materials. The City is responsible for the cost of maintaining and supporting its portion of the OnBase system.

The 2015 Operating Budget anticipated funding for a redesign of the City's website in 2016. Due to financial constraints associated with the 2016 budget, funding for that initiative is not included for 2016.

**CITY OF WORTHINGTON, OHIO  
BUDGETARY REPORTING, 2014-2017**

Account Number	Description	2014 Actual	2015 Approved	2016 Budget	2017 Forecast
<b>DEPT. 1160 - MIS Services</b>					
511062	ATCM/LT. Manager (1)	\$ 80,480	\$ 82,089	\$ 84,141	\$ 85,824
511065	Systems Administrator (1)	65,437	72,047	72,400	73,488
511072	I.T. Technician (1)	8,313	52,960	55,111	60,666
511152	Annual Service Credit	2,700	2,850	1,350	1,350
	<b>Total Personal Services</b>	<b>\$ 156,930</b>	<b>\$ 209,946</b>	<b>\$ 213,002</b>	<b>\$ 221,688</b>
512200	P.E.R.S.	\$ 21,366	\$ 29,392	\$ 29,820	\$ 31,036
512204	Medicare		3,044	3,089	3,214
512206	B.W.C.		3,850	5,774	5,858
512207	Health Insurance		52,113	67,899	73,331
512208	Life Insurance		933	933	933
512209	Dental Insurance		3,936	3,936	3,936
512210	Vision Insurance		1,005	1,005	1,005
512214	Dues & Subscriptions		-	-	-
512216	Training	2,585	7,500	7,500	8,000
	<b>Total Add'l Personal Services</b>	<b>\$ 23,951</b>	<b>\$ 101,773</b>	<b>\$ 119,956</b>	<b>\$ 127,314</b>
521001	Computer Supplies	\$ 1,148	\$ 2,250	\$ 2,500	\$ 2,500
	<b>Total Supplies and Materials</b>	<b>\$ 1,148</b>	<b>\$ 2,250</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>
533001	Furniture	\$ -	\$ -	\$ -	\$ -
533003	Office Equipment	-	-	-	-
533004	Computer Equipment	9,267	9,000	9,000	9,000
	<b>Total Capital Equipment</b>	<b>\$ 9,267</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>
540515	Computer Maintenance	\$ 46,119	\$ 62,500	\$ 82,500	\$ 86,500
540538	Telephone/Cell Service			5,000	5,000
540606	Information Management Consulting	17,257	12,000	12,000	12,000
540625	Internet Services	12,691	17,000	17,000	17,000
540630	Website Development	4,419	7,000	7,000	7,000
	<b>Total Contractual Services</b>	<b>\$ 80,485</b>	<b>\$ 98,500</b>	<b>\$ 123,500</b>	<b>\$ 127,500</b>
<b>Total Dept. 1160 - MIS Services</b>		<b>\$ 271,781</b>	<b>\$ 421,519</b>	<b>\$ 467,958</b>	<b>\$ 488,001</b>



## Police Department

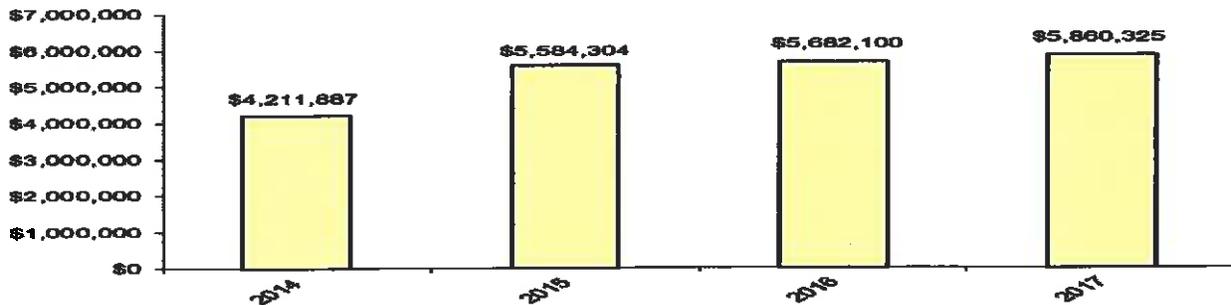
### Department Description/Purpose:

The primary mission of the Worthington Division of Police is to instill confidence in the community that lives and property will be protected. This is accomplished through the prevention of crime, apprehension of offenders, recovery of property and safe movement of traffic. The functional areas of the Division include patrol operations, criminal investigations, communications and administration. Patrol operations is the largest and most visible component of the Division of Police and is the first to respond to emergency 911 calls, traffic collisions, crimes in progress and general police requests for service. The Criminal Investigations group is responsible for the investigation of all incidents that require extended investigations beyond the initial report. The Communications component is the hub of operations for Public Safety. The Communication Center answers 9-1-1 and non-emergency calls and dispatches police, fire, emergency medical services and service department personnel. Administration includes the command staff. The Division of Police also provides Mayor's Court security and Court Liaison services.

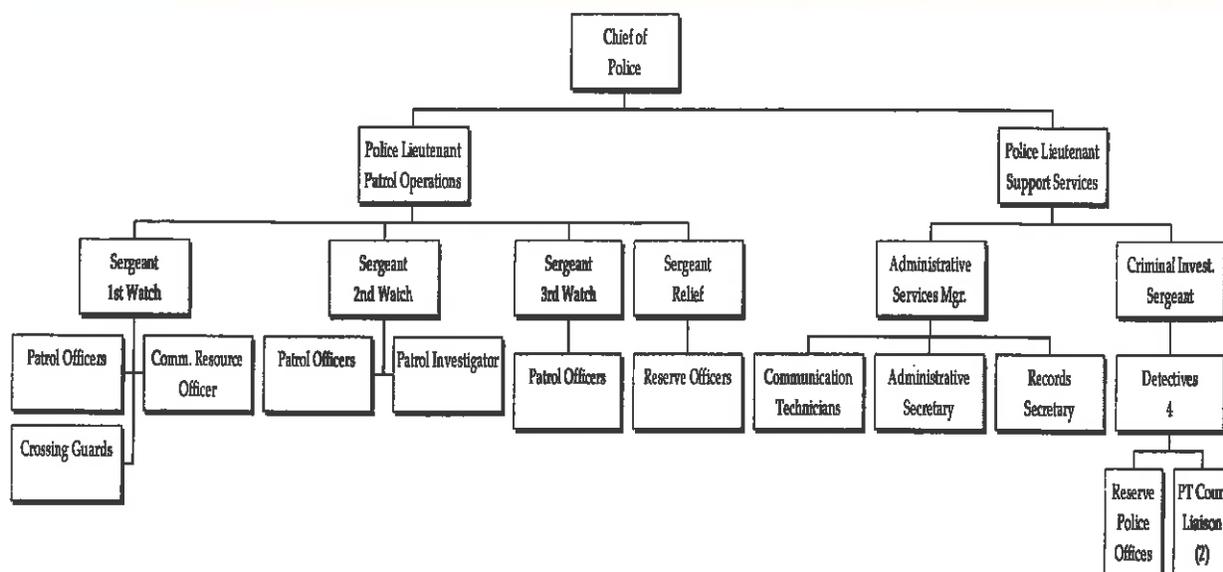
### Police Department

Category	Actual 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$3,734,423	\$3,947,619	\$4,017,869	\$ 4,123,364
Additional Personal Services	237,164	1,300,735	1,311,081	1,370,911
Supplies and Materials	30,800	35,100	35,100	35,700
Capital Equipment	703	3,500	2,500	2,500
Contractual Services	208,797	297,350	315,550	327,850
<b>Total</b>	<b>\$4,211,887</b>	<b>\$5,584,304</b>	<b>\$5,682,100</b>	<b>\$ 5,860,325</b>

### Expenditure Summary



## Staffing Summary:



## Key Accomplishments for FY 2015:

- The Division continues to work in conjunction with the Worthington Board of Education to train our educators in A.L.I.C.E. (Alert Lockdown Inform Counter and Evade – Active Shooter Training) completing the four middle schools in the district.
- The Division worked with the Worthington Board of Education to renew our commitment to providing a safe, drug-free environment by committing K-9 resources through mutual aid for on premise walkthroughs.
- The Division upgraded its mobile data computer system to LTE (4G), significantly upgrading our speed and access to vital criminal data bases.
- The Division worked with Parks and Recreation to complete the Milestone Project which connected new security cameras at the Community Center into the City server.
- The Division continued with staffing issues in 2015 as several officers recovered from injuries and the communication center continued to work shorthanded.

## Key Objectives & Goals for FY 2016:

- Prepare for retirements by ensuring staff are ready for the transition, procedures, training and equipment reviews necessary for the transition.
- Explore the use of a risk management system to update policy and procedures.
- Continue to move toward updating our policies and procedures in both the patrol and communications section.
- Continue the evaluation of a consolidated communication center.
- Upgrade our outdated Division of Police access control system ensuring capabilities to expand it to other city government facilities.

## Management Discussion/Major Budget Changes:

Overtime and training lines were modified to reflect anticipated costs due to staffing transitions within both the Police Community Service and Support Service budgets. The position of Operations Support Manager is currently vacant and is anticipated to be filled in mid-2016. As a result, the salary line is budgeted in the amount of \$29,300 reflecting a savings of \$38,000 for this position.

**CITY OF WORTHINGTON, OHIO  
BUDGETARY REPORTING, 2014-2017**

Account Number	Description	2014 Actual	2015 Approved	2016 Budget	2017 Forecast
<b>DEPT. 2010 - Police Administration</b>					
511004	Chief of Police (1)	\$ 110,675	\$ 112,889	\$ 115,711	\$ 118,025
511152	Annual Service Credit	1,900	1,900	1,900	1,900
	<b>Total Personal Services</b>	<b>\$ 112,575</b>	<b>\$ 114,789</b>	<b>\$ 117,611</b>	<b>\$ 119,925</b>
512204	Medicare		\$ 1,664	\$ 1,705	\$ 1,739
512206	B.W.C.		2,650	3,157	3,234
512207	Health Insurance		21,697	22,633	24,444
512208	Life Insurance		311	311	311
512209	Dental Insurance		1,312	1,312	1,312
512210	Vision Insurance		335	335	335
512213	Conference Expense	1,108	1,400	1,400	1,400
512214	Dues & Subscriptions	\$ 9,021	\$ 14,500	\$ 14,500	\$ 14,500
	<b>Total Add'l Personal Services</b>	<b>\$ 10,130</b>	<b>\$ 43,869</b>	<b>\$ 45,353</b>	<b>\$ 47,275</b>
521000	Office Supplies	\$ 4,994	\$ 6,500	\$ 6,500	\$ 6,600
	<b>Total Supplies and Materials</b>	<b>\$ 4,994</b>	<b>\$ 6,500</b>	<b>\$ 6,500</b>	<b>\$ 6,600</b>
540501	Printed Forms	\$ 2,856	\$ 6,500	\$ 7,500	\$ 8,000
540504	Copy Machine Maintenance	3,572	6,800	6,800	6,800
540550	Insurance	527	2,000	2,000	2,000
540551	Administrative Support	-	1,000	1,000	1,000
540633	BCI Fingerprint Fee	-	-	-	-
	<b>Total Contractual Services</b>	<b>\$ 6,955</b>	<b>\$ 16,300</b>	<b>\$ 17,300</b>	<b>\$ 17,800</b>
<b>Total Dept. 2010 - Police Administration</b>		<b>\$ 134,653</b>	<b>\$ 181,158</b>	<b>\$ 186,761</b>	<b>\$ 194,000</b>

**DEPT. 2020 - Police Community Services**

511019	Police Lieutenant (1)	\$ 100,768	\$ 102,784	\$ 105,354	\$ 107,461
511020	Police Sergeants (4)	346,910	370,964	380,236	387,840
511021	Patrol Officers (20)	1,591,060	1,586,757	1,652,541	1,696,720
511151	Overtime	90,000	90,000	120,000	100,000
511152	Annual Service Credit	32,900	35,000	35,600	36,000
511153	Shift Differential	41,775	45,000	45,000	45,000
511154	Holiday Pay	110,284	130,000	130,000	135,000
511157	Field Training Officer	641	1,200	3,000	1,200
511160	Pay in Lieu of Vacation	14,232	15,000	15,000	15,000
	<b>Total Personal Services</b>	<b>\$ 2,328,570</b>	<b>\$ 2,376,705</b>	<b>\$ 2,486,731</b>	<b>\$ 2,524,221</b>
512200	P.E.R.S.	\$ -	\$ -	\$ -	\$ -

**CITY OF WORTHINGTON, OHIO  
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512204	Medicare		\$ 34,462	\$36,058	\$36,601
512206	B.W.C.		55,300	65,359	68,385
512207	Health Insurance		454,806	477,546	515,750
512208	Life Insurance		7,755	7,755	7,755
512209	Dental Insurance		32,790	32,790	32,790
512210	Vision Insurance		8,400	8,400	8,400
512212	Police Liability Ins	12,500	13,000	13,000	13,500
512218	Uniforms	46,703	45,000	45,000	45,000
512219	Uniform Maintenance	8,982	13,000	13,000	13,000
	<b>Total Add'l Personal Services</b>		<b>\$ 68,184</b>	<b>\$ 664,513</b>	<b>\$ 698,908</b>
				<b>\$ 741,181</b>	
521001	Computer Supplies	\$ 3,041	\$ 3,000	\$ 3,000	\$ 3,500
521003	Community Relation Supplies	3,639	3,600	3,600	3,600
521004	Operating Supplies	10,057	12,000	12,000	12,000
	<b>Total Supplies and Materials</b>	<b>\$ 16,737</b>	<b>\$ 18,600</b>	<b>\$ 18,600</b>	<b>\$ 19,100</b>
533001	Furniture	\$ 703	\$ 3,500	\$ 2,500	\$ 2,500
533002	Capital Equipment	-	-	-	-
533003	Office Equipment	-	-	-	-
	<b>Total Capital Equipment</b>	<b>\$ 703</b>	<b>\$ 3,500</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>

Total Dept. 2030 - Police Community Services	\$ 2,114,194	\$ 3,063,318	\$ 3,206,730	\$ 3,270,100
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**DEPT. 2030 - Police Support Services**

511019	Police Lieutenant (1)	\$ 99,647	\$ 102,783	\$ 105,353	\$ 107,460
511020	Police Sergeant (1)	90,922	92,740	95,059	96,960
511021	Patrol Officers (4)	250,131	324,576	332,692	339,344
511024	Secretary (2)	107,980	110,140	112,894	115,152
511025	Reserve Compensation	-	1,500	1,500	1,500
511026	Communication Technicians (9)	371,702	479,889	506,479	527,165
511027	Part-time Communication Technicians	46,322	47,350	48,000	48,000
511028	Crossing Guards	32,571	36,100	36,100	37,000
511029	Part-time Court Liaison	32,179	36,000	36,000	37,000
511093	Operations Support Manager (1)	69,199	72,047	29,300	64,487
511151	Overtime	161,251	120,000	80,000	75,000
511152	Annual Service Credit	16,500	17,000	14,150	14,150
511153	Shift Differential	9,000	9,000	9,000	9,000
511158	Detective-On-Call	5,873	7,000	7,000	7,000
511161	Terminal Agency Coordinator	-	-	-	-
	<b>Total Personal Services</b>	<b>\$ 1,293,278</b>	<b>\$ 1,456,125</b>	<b>\$ 1,413,527</b>	<b>\$ 1,479,218</b>
512200	P.E.R.S.	\$ 114,039	\$ 125,444	\$ 123,259	\$ 130,964
512204	Medicare		20,534	20,496	21,449
512206	B.W.C.		34,500	38,370	38,872
512207	Health Insurance		331,631	293,451	316,927
512208	Life Insurance		5,598	5,598	5,598
512209	Dental Insurance		23,616	23,616	23,616

**CITY OF WORTHINGTON, OHIO  
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512210	Vision Insurance			6,030	6,030
512216	Training	32,207	30,000	47,000	30,000
512228	Tuition	12,604	15,000	9,000	9,000
	<b>Total Add'l Personal Services</b>	<b>\$ 158,850</b>	<b>\$ 592,353</b>	<b>\$ 566,820</b>	<b>\$ 582,455</b>
521004	Operating Supplies	\$ 9,069	\$ 10,000	\$ 10,000	\$ 10,000
	<b>Total Supplies and Materials</b>	<b>\$ 9,069</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>
533001	Furniture	\$ -	\$ -	\$ -	\$ -
533003	Office Equipment	-	-	-	-
533004	Computer Equipment	-	-	-	-
	<b>Total Capital Equipment</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
540500	Equipment Maintenance	\$ 34,273	\$ 28,000	\$ 28,000	\$ 35,000
540515	Computer System Maintenance	84,790	71,000	71,000	73,000
540536	Gas Utility		7,500	7,500	7,500
540537	Electric Utility		40,000	40,000	40,000
540538	Telephone Utility		40,000	40,000	40,000
540539	Water/Sewer Utility		2,000	2,000	2,000
540552	Radio Maintenance	63,016	70,000	87,200	90,000
540553	Tape Recorder Maintenance	3,100	3,500	3,500	3,500
540554	LEADS System	8,964	9,300	9,300	9,300
540556	Police Inoculation Program	-	1,000	1,000	1,000
540557	Vehicle Impounding	-	1,000	1,000	1,000
540631	Contractual System Support	7,700	7,750	7,750	7,750
	<b>Total Contractual Services</b>	<b>\$ 201,842</b>	<b>\$ 281,050</b>	<b>\$ 298,250</b>	<b>\$ 310,050</b>

Total Dept. 2030 - Police Support Services	\$ 1,663,059	\$ 2,339,328	\$ 2,288,507	\$ 2,381,033
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## Service/Engineering Department

### Department Description/Purpose:

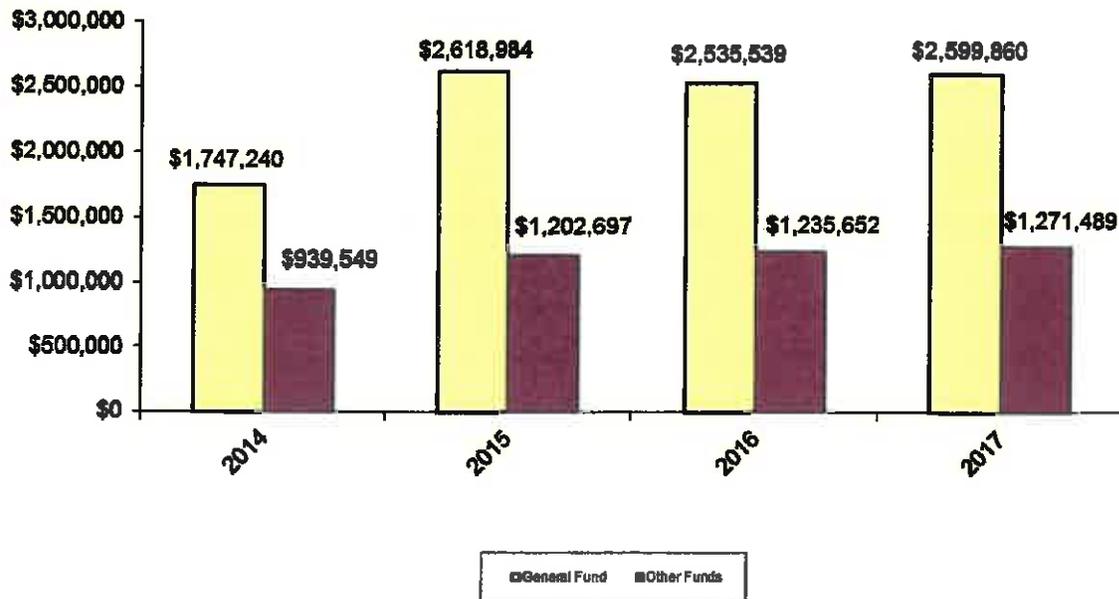
The Department of Service and Engineering consists of two divisions, the Division of Public Service and the Division of Engineering. The Division of Public Service is charged with maintenance responsibilities of all public right of way, municipally owned and operated buildings, and the City's fleet of rolling stock and equipment. The Division of Public Service also manages the City's Solid Waste Collection program and provides planning and support assistance to community organization and City sponsored events. The Division of Public Service is organized into five (5) main program areas; *Street Maintenance* (pavement maintenance, traffic signals and signage, street sweeping, roadway appurtenances including fire hydrants), *Sewer Utilities* (sanitary and storm sewers), *Grounds Maintenance* (public trees, SR 315 and US23, CBD Hanging Baskets), *Building Maintenance* (custodial services, general facilities maintenance and HVAC), and *Fleet Maintenance* (rolling stock and equipment preventative and emergency maintenance, equipment acquisition). All crews combine efforts in performing an annual curbside leaf collection program and in the City's winter storm response. The Division of Engineering is responsible for implementation of many aspects of the Capital Improvements Program; maintenance of record drawings of plats, streets, utilities and City buildings; and provision of field locations of all City owned facilities under the Ohio Utilities Protection Service (OUPS). The Division of Engineering also provides plan review of proposed subdivisions and development projects for conformance with impacts to city streets and utilities and compliance with storm-water regulations.

### Service/Engineering Department

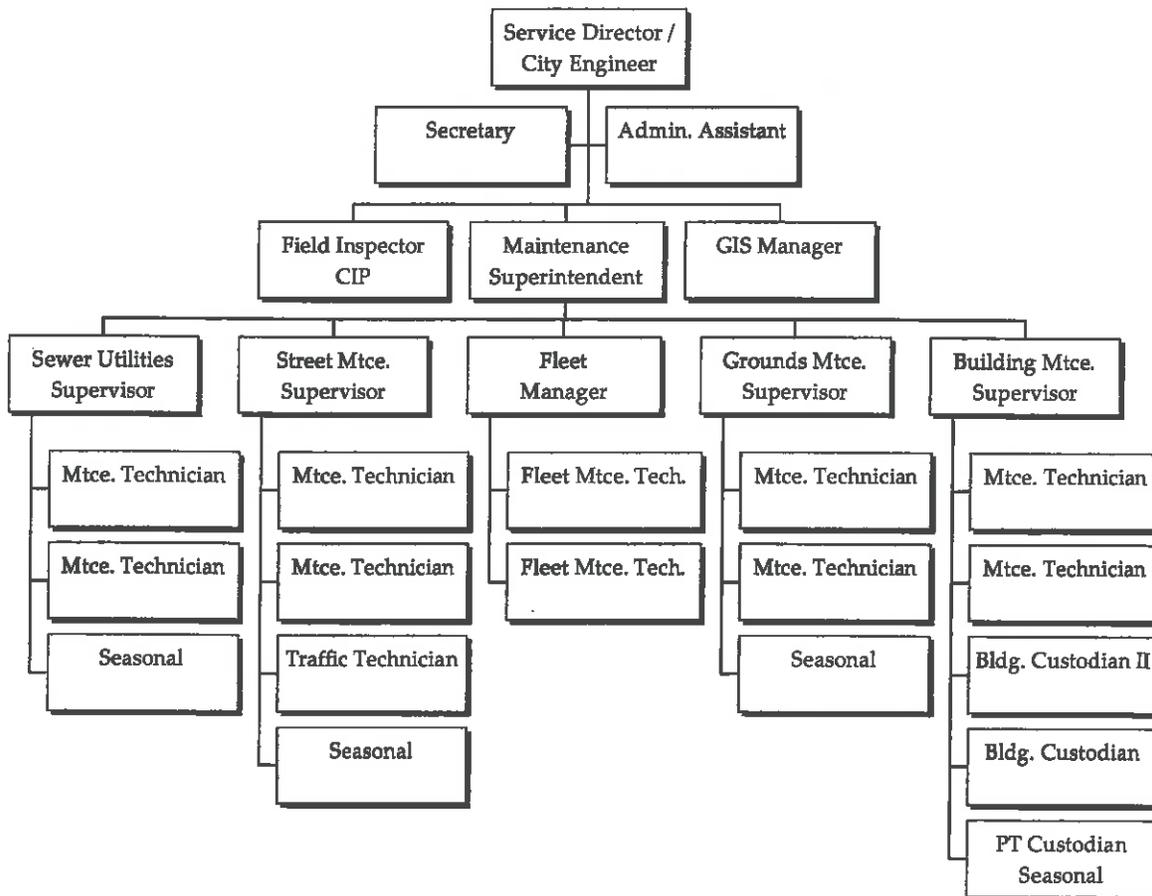
Category - General Fund	Actual 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$ 964,563	\$ 1,031,138	\$1,050,813	\$ 1,086,303
Additional Personal Services	141,853	482,296	498,676	527,507
Supplies and Materials	382,775	629,600	490,600	490,600
Capital Equipment	1,150	1,150	1,150	1,150
Contractual Services	256,899	474,800	494,300	494,300
<b>Total - General Fund</b>	<b>\$ 1,747,240</b>	<b>\$ 2,618,984</b>	<b>\$2,535,539</b>	<b>\$ 2,599,860</b>

Category - Other Funds	Actual 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$ 594,223	\$ 639,056	\$ 643,371	\$ 666,179
Additional Personal Services	96,523	317,791	331,431	344,460
Supplies and Materials	85,591	112,350	107,350	107,350
Capital Equipment	3,160	13,000	13,000	13,000
Contractual Services	160,052	120,500	140,500	140,500
<b>Total - Other Funds</b>	<b>\$ 939,549</b>	<b>\$ 1,202,697</b>	<b>\$1,235,652</b>	<b>\$ 1,271,489</b>

### Expenditure Summary



### Staffing Summary:



- Completed the annual requirements of the City's Environmental Protection Agency NPDES (storm water management) Permit.
- Continued the development of programming pertaining to Ohio Environmental Protection Agency Director's Findings and Orders for Sanitary Sewer Management Program.
- Managed the City's solid waste collection contract with Local Waste Services.
- Performed snow and ice removal operations during 24 events spreading 2,758 tons of rock salt and applying 8,079 gallons of liquid deicing chemicals.
- Developed and maintained City aesthetic initiatives including the hanging basket program, SR-315 and north corporation limit landscape maintenance, US flag displays, and Central Business District (CBD) holiday decorating. Maintained the CBD Streetscape sidewalks and hardscape.
- Assisted the CIC in renovations to the Kilbourne Memorial Library to prepare for a future tenant.
- Provided coordination with the Ohio Department of Transportation for the US 23/I270 Project, the SR 315/I270 Project and the SR 315 Rehabilitation Project.
- Provided consultant contract administration for the Huntley/Wilson Bridge/Worthington Galena Intersection Improvement Project.
- Provided construction administration support for the Community Center Roof Replacement Project.
- Developed the program and provided contract administration and construction inspection for the 2015 Street Improvement Program.
- Provided consultant contract administration for the Central Districts Sanitary Sewer Study and Central District Sanitary Repairs design.
- Provided construction administration support for the Basins 6 and 8 Sanitary Sewer Improvements.
- Provided consultant selection services and consultant contract administration for the Old Worthington Mobility Study.
- Provided engineering support for private development including the Heights at Worthington Place, Monterra Subdivision improvements, Linworth Commons and Fresh Thyme.
- Performed City-wide utility locating services through the Ohio Utilities Protection Service.
- Provided Geographical Information Services (GIS) support for City operations as well as business and resident needs.

- Continue implementation of the requirements of the Ohio Environmental Protection Agency (OEPA) Director's Findings and Orders regarding sanitary sewer system management.
- Continue development and implementation of the requirements of the City's Storm Water Management Program (NPDES).
- Prepare plans and specifications for projects approved in the Five-Year Capital Improvements Program.
- Administer consulting contracts for projects approved in the Five-Year Capital Improvements Program.
- Provide inspection services for Capital Improvement Program projects and private development of public works projects being constructed in the City.
- Provide location of all City owned facilities upon request under the Ohio Utilities Protection Service (OUPS)
- Conduct investigations and pursue enforcement where necessary for City regulations related to right-of-way usage and weed and tall grass control.
- Maintain operations and perform updates to information compiled in the Geographical Information System (GIS) and make the information available to the public in a convenient manner.

In 2015, the Fleet Manager position was filled, bringing the fleet management function to full personnel strength. The fleet staff is improving the utilization of data in the fleet management software in order to enhance the criteria for acquisition, replacement and disposal to more effectively utilize capital improvement funds for fleet operation. Staff has begun elimination of little utilized and outdated equipment and will continue elimination if supported by usage data. The fleet staff has also begun reorganizing the garage to better utilize available space and improve work-flow. Staff will continue to evaluate use of alternative fuels, and the use of contractual maintenance and repair services.

With the anticipated retirement of the Director at the end of January, the Department will transition during the remainder of 2016 under the supervision of a new Director and City Engineer. The Service/Engineering Department has six additional staff members eligible for OPERS retirements in 2016, which may also result in further changes to the organizational structure of this department.

While prices appear to be stabilizing, road salt availability and cost are expected to continue to be issues for the Department's General Fund Operating Budget during the 2015-2016 winter season. Staff has established contracts with alternate suppliers through government cooperative purchasing programs and will continue conservation measures and alternative products to manage the issue.

The Grounds Maintenance account (3050) includes funding for remediation of bamboo to reflect the potential cost implications related to the new regulations for the containment of running bamboo. Also, funding has been included for right of way mowing and maintenance in the Service Grounds Maintenance accounts. This is a change in operations from Parks Maintenance to the Service/Engineering Department which results in a subsequent reduction in the Parks Maintenance account (4020).

An addition of \$10,000 has been added to the Fleet Maintenance account (3070) to provide for additional contractual funding for Fleet Maintenance contractual services. An additional \$20,000 was included in the Street Maintenance Fund Traffic Control Systems Maintenance (202-2090). This will allow for additional contractual support for emergency repairs and allow for additional support for existing staff.

Funding of both the Street Maintenance and Repair Fund and the State Highway Fund continues to be flat and the revenue does not meet growing operational expenses thus increasing the dependence on the General Fund for operational costs.

**CITY OF WORTHINGTON, OHIO**  
**BUDGETARY REPORTING, 2014-2017**

Account Number	Description	2014 Actual	2015 Approved	2016 Budget	2017 Forecast
<b>DEPT. 3010 - Service Administration</b>					
511002	Service/Engineering Director (1)	\$ 104,757	\$ 106,852	\$ 106,852	\$ 108,989
511024	Secretary (1)	53,990	55,070	56,447	57,576
511031	Maintenance Superintendent (1)	88,956	90,735	93,003	94,863
511032	Administrative Assistant (1)	64,418	65,706	67,349	68,696
511050	Field Inspector (1)	65,436	66,745	68,414	69,782
511073	GIS Manager (1)	67,960	69,319	71,052	72,473
511151	Overtime	4,500	4,000	4,000	4,000
511152	Annual Service Credit	9,200	9,200	9,200	9,550
	<b>Total Personal Services</b>	<b>\$ 459,217</b>	<b>\$ 467,627</b>	<b>\$ 476,316</b>	<b>\$ 485,929</b>
512200	P.E.R.S.	\$ 64,290	\$ 65,468	\$ 66,684	\$ 68,030
512204	Medicare		6,781	6,907	7,046
512206	B.W.C.		11,000	12,860	13,099
512207	Health Insurance		100,824	103,813	112,119
512208	Life Insurance		1,866	1,866	1,866
512209	Dental Insurance		7,872	7,872	7,872
512210	Vision Insurance		2,010	2,010	2,010
512213	Conference Expense	1,075	3,000	3,000	3,000
512214	Dues & Subscriptions	616	850	850	850
512216	Training	1,514	1,900	6,000	6,000
	<b>Total Add'l Personal Services</b>	<b>\$ 67,495</b>	<b>\$ 201,571</b>	<b>\$ 211,862</b>	<b>\$ 221,891</b>
521000	Office Supplies	\$ 1,160	\$ 950	\$ 950	\$ 950
521001	Computer Supplies	249	400	400	400
521044	EPA Permit Fees	550	550	550	550
	<b>Total Supplies and Materials</b>	<b>\$ 1,959</b>	<b>\$ 1,900</b>	<b>\$ 1,900</b>	<b>\$ 1,900</b>
533002	Capital Equipment	\$ -	\$ -	\$ -	\$ -
533004	Computer Equipment	150	150	150	150
	<b>Total Capital Equipment</b>	<b>\$ 150</b>	<b>\$ 150</b>	<b>\$ 150</b>	<b>\$ 150</b>
540500	Equipment Maintenance	\$ 708	\$ 1,800	\$ 1,800	\$ 1,800
540501	Printed Forms	208	2,700	2,700	2,700
540536	Gas Utility		20,000	20,000	20,000
540537	Electric Utility		45,000	50,000	50,000
540538	Telephone Utility		15,000	15,000	15,000
540539	Water/Sewer Utility		10,000	10,000	10,000
540550	Insurance		21,000	2,000	2,000
540562	Cell Phone Service Fee	8,177	9,300	9,300	9,300
540570	Consultants	3,846	20,000	20,000	20,000
540632	Stormwater Education	8,100	8,500	8,500	8,500
540635	Software Licenses	7,247	8,500	12,000	12,000
	<b>Total Contractual Services</b>	<b>\$ 28,286</b>	<b>\$ 161,800</b>	<b>\$ 151,300</b>	<b>\$ 151,300</b>

**CITY OF WORTHINGTON, OHIO  
BUDGETARY REPORTING, 2014-2017**

Total Dept. 3010 - Service Administration	\$ 557,107	\$ 833,048	\$ 841,528	\$ 961,170
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**DEPT. 3040 - Building Maintenance**

511033	Custodian (1)	\$ 34,485	\$ 41,250	\$ 41,250	\$ 45,320
511034	Part-time Custodians	8,936	12,000	12,000	12,000
511058	Maintenance Technicians (2)	124,191	123,362	117,507	125,830
511151	Overtime	11,883	17,500	17,500	17,500
511152	Annual Service Credit	3,050	3,400	1,900	3,400
	<b>Total Personal Services</b>	<b>\$ 182,545</b>	<b>\$ 197,512</b>	<b>\$ 190,157</b>	<b>\$ 202,550</b>
512200	P.E.R.S.	\$ 25,587	\$ 27,652	\$ 26,622	\$ 28,357
512204	Medicare		2,864	2,757	2,937
512206	B.W.C.		4,500	4,026	5,229
512207	Health Insurance		52,113	50,400	54,432
512208	Life Insurance		933	933	933
512209	Dental Insurance		3,936	3,936	3,936
512210	Vision Insurance		1,005	1,005	1,005
	<b>Total Add'l Personal Services</b>	<b>\$ 25,587</b>	<b>\$ 93,003</b>	<b>\$ 89,679</b>	<b>\$ 96,829</b>
521005	Maintenance Supplies	\$ 20,639	\$ 23,000	\$ 23,000	\$ 23,000
521006	Utility System Maintenance	6,445	7,000	7,000	7,000
	<b>Total Supplies and Materials</b>	<b>\$ 27,084</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>
533002	Capital Equipment	\$ -	\$ -	\$ -	\$ -
	<b>Total Capital Equipment</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
540500	Equipment Maintenance	\$ 90,467	\$ 115,000	\$ 115,000	\$ 115,000
540560	Building Maintenance	28,005	35,000	35,000	35,000
	<b>Total Contractual Services</b>	<b>\$ 118,472</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>

Total Dept. 3040 - Building Maintenance	\$ 353,688	\$ 470,515	\$ 459,836	\$ 479,379
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**DEPT. 3050 - Grounds Maintenance**

511036	Maintenance Supervisor (2)	\$ 141,090	\$ 144,094	\$ 147,696	\$ 150,650
511038	Seasonal Workers	-	6,500	6,500	6,500
511058	Maintenance Technician (2)	120,914	123,360	126,444	128,974
511151	Overtime	14,728	17,500	17,500	17,500
511152	Annual Service Credit	6,600	6,800	7,000	7,000
	<b>Total Personal Services</b>	<b>\$ 283,331</b>	<b>\$ 298,254</b>	<b>\$ 305,140</b>	<b>\$ 310,624</b>
512200	P.E.R.S.	\$ 39,793	\$ 41,756	\$ 42,720	\$ 43,487

**CITY OF WORTHINGTON, OHIO  
BUDGETARY REPORTING, 2014-2017**

512204	Medicare		4,325		4,425		4,504
512206	B.W.C.		6,900		8,202		8,391
512207	Health Insurance		86,788		90,600		97,848
512208	Life Insurance		1,244		1,244		1,244
512209	Dental Insurance		5,248		5,248		5,248
512210	Vision Insurance		1,340		1,340		1,340
	<b>Total Add'l Personal Services</b>		<b>\$ 39,793</b>	<b>\$ 147,601</b>	<b>\$ 153,778</b>		<b>\$ 162,063</b>
521004	Supplies and Materials	\$	20,084	\$	20,000	\$	20,000
521016	Salt/Ice Control		79,752		300,000		160,000
521017	Leaf Collection Program		-		2,000		2,000
	<b>Total Supplies and Materials</b>		<b>\$ 99,836</b>	<b>\$ 322,000</b>	<b>\$ 182,000</b>		<b>\$ 182,000</b>
533002	Capital Equipment	\$	-	\$	-	\$	-
	<b>Total Capital Equipment</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		<b>\$ -</b>
540410	Bamboo Remediation				10,000		10,000
540415	ROW Mowing/Weed Control				10,000		10,000
540618	Tree Care/Removal	\$	38,700	\$	70,000	\$	90,000
	CBD Holiday Decorating		-		8,000		8,000
	<b>Total Contractual Services</b>		<b>\$ 38,700</b>	<b>\$ 78,000</b>	<b>\$ 118,000</b>		<b>\$ 118,000</b>

Total Dept. 3050 - Grounds Maintenance	\$	461,660	\$	865,855	\$	758,918	\$	732,682
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**DEPT. 3060 - Solid Waste Management**

521004	Supplies & Materials	\$	880	\$	1,200	\$	1,200	\$	1,200
	<b>Total Supplies and Materials</b>		<b>\$ 880</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>		<b>\$ 1,200</b>		<b>\$ 1,200</b>
540585	Herbicidal Root Treatment	\$	23,968	\$	25,000	\$	25,000	\$	25,000
	<b>Total Contractual Service</b>		<b>\$ 23,968</b>	<b>\$ 25,000</b>	<b>\$ 25,000</b>		<b>\$ 25,000</b>		<b>\$ 25,000</b>

Total Dept. 3060 - Solid Waste Management	\$	24,548	\$	26,200	\$	26,200	\$	26,200
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**DEPT. 3070 - Fleet Maintenance**

511035	Fleet Manager (1)	\$	36,433	\$	66,745	\$	78,200	\$	86,200
511151	Overtime		1,661		1,000		1,000		1,000
511152	Annual Service Credit		1,375		-		-		-
	<b>Total Personal Services</b>		<b>\$ 39,470</b>	<b>\$ 67,745</b>	<b>\$ 79,200</b>		<b>\$ 87,200</b>		<b>\$ 87,200</b>
512200	P.E.R.S.	\$	6,237	\$	9,484	\$	11,088	\$	12,208
512204	Medicare				982		1,148		1,264
512206	B.W.C.				1,400		1,863		2,178
512207	Health Insurance				21,697		22,700		24,516

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512208	Life Insurance		311	311	311
512209	Dental Insurance		1,312	1,312	1,312
512210	Vision Insurance		335	335	335
512214	Dues & Subscriptions		300	300	300
512216	Training	776	1,500	1,500	1,500
512218	Uniforms	1,742	2,500	2,500	2,500
512220	Mileage Allowance	223	300	300	300
	<b>Total Add'l Personal Services</b>	<b>\$ 8,978</b>	<b>\$ 40,121</b>	<b>\$ 43,357</b>	<b>\$ 46,724</b>
521001	Computer Supplies	\$ 7,067	\$ 4,000	\$ 5,000	\$ 5,000
521007	Parts, Tools, Supplies	71,333	70,000	70,000	70,000
521008	Gasoline, Fuel Systems	174,235	200,000	200,000	200,000
521009	Welding Supplies	381	500	500	500
	<b>Total Supplies and Materials</b>	<b>\$ 253,016</b>	<b>\$ 274,500</b>	<b>\$ 275,500</b>	<b>\$ 275,500</b>
533002	Capital Equipment	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
	<b>Total Capital Equipment</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>
540561	Contractual Services	\$ 47,473	\$ 40,000	\$ 50,000	\$ 50,000
	<b>Total Contractual Services</b>	<b>\$ 47,473</b>	<b>\$ 40,000</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>
<b>Total Dept. 3070 - Fleet Maintenance</b>		<b>\$ 349,936</b>	<b>\$ 423,361</b>	<b>\$ 434,057</b>	<b>\$ 460,424</b>

**DEPT. 2050 - Street General Administration**

511038	Temporary Labor	\$ 14,625	\$ 17,500	\$ 17,500	\$ 17,500
511058	Maintenance Technicians (4)	242,386	258,735	265,203	270,507
511151	Overtime	15,000	15,000	15,000	15,000
511152	Annual Service Credit	4,700	5,100	5,100	5,100
	<b>Total Personal Services</b>	<b>\$ 276,711</b>	<b>\$ 296,335</b>	<b>\$ 302,803</b>	<b>\$ 308,107</b>
512200	P.E.R.S.	\$ 37,907	\$ 41,487	\$ 42,392	\$ 43,135
512204	Medicare		4,297	4,391	4,468
512206	B.W.C.		7,000	8,149	8,327
512207	Health Insurance		60,832	63,428	68,503
512208	Life Insurance		1,244	1,244	1,244
512209	Dental Insurance		5,248	5,248	5,248
512210	Vision Insurance		1,340	1,340	1,340
512216	Training	811	1,000	1,000	1,000
	<b>Total Add'l Personal Services</b>	<b>\$ 38,718</b>	<b>\$ 122,448</b>	<b>\$ 127,193</b>	<b>\$ 133,264</b>
540550	Insurance	\$ 117	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

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Total Dept. 2050 - Street General Administration	\$ 315,536	\$ 418,783	\$ 429,996	\$ 441,371
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**DEPT. 2060 - Street Equipment & Construction**

511059	Mechanic (1)	\$ 73,822	\$ 75,298	\$ 63,529	\$ 70,063
511060	Fleet Maintenance Technician (1)	58,678	64,287	65,894	67,212
511151	Overtime	596	5,000	5,000	5,000
511152	Annual Service Credit	1,900	1,900	1,900	3,100
<b>Total Personal Services</b>		<b>\$ 134,996</b>	<b>\$ 146,485</b>	<b>\$ 136,323</b>	<b>\$ 145,375</b>
512200	P.E.R.S.	\$ 19,843	\$ 20,508	\$ 19,085	\$ 20,353
512204	Medicare		2,124	1,977	2,108
512206	B.W.C.		3,500	4,028	3,749
512207	Health Insurance		43,394	45,266	48,887
512208	Life Insurance		622	622	622
512209	Dental Insurance		2,624	2,624	2,624
512210	Vision Insurance		670	670	670
512218	Uniforms	9,907	12,000	12,000	12,000
<b>Total Add'l Personal Services</b>		<b>\$ 29,750</b>	<b>\$ 85,442</b>	<b>\$ 86,272</b>	<b>\$ 91,013</b>
521005	Maintenance Supplies	\$ 9,185	\$ 9,000	\$ 9,000	\$ 9,000
<b>Total Supplies and Materials</b>		<b>\$ 9,185</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>
540594	Street Light Current	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000
540595	Sidewalk Maintenance	-	-	-	-
540596	Equipment Rental	500	500	500	500
<b>Total Contractual Services</b>		<b>\$ 65,500</b>	<b>\$ 65,500</b>	<b>\$ 65,500</b>	<b>\$ 65,500</b>

Total Dept. 2060 - Street Equipment & Const	\$ 239,431	\$ 306,427	\$ 295,096	\$ 310,888
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**DEPT. 2070 - Street Cleaning**

512222	Snow Removal	\$ 413	\$ 500	\$ 500	\$ 500
<b>Total Add'l Personal Services</b>		<b>\$ 413</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ 500</b>
521016	Salt/Ice Control	\$ 10,000	\$ -	\$ -	\$ -
521017	Leaf Collection Program	-	-	-	-
<b>Total Supplies &amp; Materials</b>		<b>\$ 10,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Total Dept. 2070 - Street Cleaning	\$ 10,413	\$ 500	\$ 500	\$ 500
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**DEPT. 2080 - Street Drainage**

521004	Operating Supplies	\$ 4,514	\$ 5,000	\$ 5,000	\$ 5,000
	<b>Total Supplies &amp; Materials</b>	<u>\$ 4,514</u>	<u>\$ 5,000</u>	<u>\$ 5,000</u>	<u>\$ 5,000</u>

<b>Total Dept. 2080 - Street Drainage</b>		<u>\$ 4,514</u>	<u>\$ 5,000</u>	<u>\$ 5,000</u>	<u>\$ 5,000</u>
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**DEPT. 2090 - Traffic Control Systems**

511061	Traffic Signal Technician (1)	\$ 65,436	\$ 66,745	\$ 68,414	\$ 69,782
511151	Overtime	8,000	8,000	8,000	8,000
511152	Annual Service Credit	1,900	1,900	1,900	1,900
	<b>Total Personal Services</b>	<u>\$ 75,336</u>	<u>\$ 76,645</u>	<u>\$ 78,314</u>	<u>\$ 79,682</u>
512200	P.E.R.S.	\$ 10,547	\$ 10,730	\$ 10,964	\$ 11,155
512204	Medicate		1,111	1,136	1,155
512206	B.W.C.		1,800	2,108	2,154
512207	Health Insurance		21,697	22,633	24,444
512208	Life Insurance		311	311	311
512209	Dental Insurance		1,312	1,312	1,312
512210	Vision Insurance		335	335	335
512216	Training		-	-	-
	<b>Total Add'l Personal Services</b>	<u>\$ 10,547</u>	<u>\$ 37,296</u>	<u>\$ 38,798</u>	<u>\$ 40,866</u>
521001	Computer Supplies	\$	\$ 350	\$ 350	\$ 350
521004	Operating Supplies	11,721	22,000	22,000	22,000
521018	Signal Supplies	6,137	8,000	8,000	8,000
521019	Line Marking Paint	6,056	6,000	6,000	6,000
	<b>Total Supplies and Materials</b>	<u>\$ 23,914</u>	<u>\$ 36,350</u>	<u>\$ 36,350</u>	<u>\$ 36,350</u>
533002	Capital Equipment	\$ 737	\$ 4,500	\$ 4,500	\$ 4,500
	<b>Total Capital Equipment</b>	<u>\$ 737</u>	<u>\$ 4,500</u>	<u>\$ 4,500</u>	<u>\$ 4,500</u>
540581	Traffic Control Current	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
540582	Traffic Control Maintenance	10,178	10,000	30,000	30,000
	<b>Total Contractual Services</b>	<u>\$ 30,178</u>	<u>\$ 30,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>

<b>Total Dept. 2090 - Traffic Control Systems</b>		<u>\$ 110,712</u>	<u>\$ 181,791</u>	<u>\$ 207,962</u>	<u>\$ 211,598</u>
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**DEPT. 0010 - State Highway**

511058	Maintenance Technician (1)	\$ 60,450	\$ 61,681	\$ 63,223	\$ 64,487
511151	Overtime	1,145	1,800	1,800	1,800
511152	Annual Service Credit	1,200	1,350	1,350	1,350

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	<b>Total Personal Services</b>	<b>\$ 62,794</b>	<b>\$ 64,831</b>	<b>\$ 66,373</b>	<b>\$ 67,637</b>
512200	P.E.R.S.	\$ 8,738	\$ 9,076	\$ 9,292	\$ 9,469
512204	Medicare		940	962	981
512206	B.W.C.		1,500	1,783	1,825
512207	Health Insurance		21,697	22,633	24,444
512208	Life Insurance		311	311	311
512209	Dental Insurance		1,312	1,312	1,312
512210	Vision Insurance		335	335	335
	<b>Total Add'l Personal Services</b>	<b>\$ 8,738</b>	<b>\$ 35,171</b>	<b>\$ 36,629</b>	<b>\$ 38,677</b>
521016	Salt/Ice Control	\$ 20,000	\$ 35,000	\$ 35,000	\$ 35,000
	<b>Total Supplies and Materials</b>	<b>\$ 20,000</b>	<b>\$ 35,000</b>	<b>\$ 35,000</b>	<b>\$ 35,000</b>
540604	Street Painting Program	\$ -	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

<b>Total Dept. 6010 - State Highway</b>	<b>\$ 91,532</b>	<b>\$ 135,002</b>	<b>\$ 138,002</b>	<b>\$ 141,311</b>
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**DEPT. 6010 - Water Distribution System**

511058	Maintenance Technician (.5)	\$ 20,800	\$ 26,480	\$ 28,879	\$ 31,789
511151	Overtime	900	900	900	900
511152	Annual Service Credit	142	-	-	-
	<b>Total Personal Services</b>	<b>\$ 21,841</b>	<b>\$ 27,380</b>	<b>\$ 29,779</b>	<b>\$ 32,689</b>
512200	P.E.R.S.	\$ 3,124	\$ 3,833	\$ 4,169	\$ 4,576
512204	Medicare		397	432	474
512206	B.W.C.		550	753	819
512207	Health Insurance		11,707	11,317	12,222
512208	Life Insurance		156	156	156
512209	Dental Insurance		656	656	656
512210	Vision Insurance		168	168	168
512216	Training		-	-	-
	<b>Total Add'l Personal Services</b>	<b>\$ 3,124</b>	<b>\$ 17,467</b>	<b>\$ 17,649</b>	<b>\$ 19,070</b>
521001	Computer Supplies	\$ -	\$ 500	\$ 500	\$ 500
521004	Hydrant Supplies	218	3,500	3,500	3,500
	<b>Total Supplies and Materials</b>	<b>\$ 218</b>	<b>\$ 4,000</b>	<b>\$ 4,000</b>	<b>\$ 4,000</b>
533002	Capital Equipment	\$ 2,423	\$ 8,500	\$ 8,500	\$ 8,500
	<b>Total Capital Equipment</b>	<b>\$ 2,423</b>	<b>\$ 8,500</b>	<b>\$ 8,500</b>	<b>\$ 8,500</b>
540550	Insurance	\$ -	\$ -	\$ -	\$ -
540640	Water Main Repairs	123,207	61,000	25,000	25,000

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**Total Contractual Services                    \$    123,207                    \$    61,000                    \$    25,000                    \$    25,000**

**Total Dept. 6010 - Water Distribution System                    \$    150,814                    \$    118,317                    \$    81,938                    \$    89,250**

**DEPT. 7010 - Sanitary Sewer System**

511058	Maintenance Technician (.5)	\$ 20,800	\$ 26,480	\$ 28,879	\$ 31,789
511151	Overtime	895	900	900	900
511152	Annual Service Credit	850	-	-	-
	<b>Total Personal Services</b>	<b>\$ 22,545</b>	<b>\$ 27,380</b>	<b>\$ 29,779</b>	<b>\$ 32,689</b>
512200	P.E.R.S.	\$ 3,207	\$ 3,833	\$ 4,169	\$ 4,576
512204	Medicare		397	432	474
512206	B.W.C.		550	753	819
512207	Health Insurance		11,707	11,317	12,222
512208	Life Insurance		156	156	156
512209	Dental Insurance		656	656	656
512210	Vision Insurance		168	168	168
512214	Dues & Subscriptions	35	-	-	-
512216	Training	1,991	2,000	2,000	2,000
	<b>Total Add'l Personal Services</b>	<b>\$ 5,233</b>	<b>\$ 19,467</b>	<b>\$ 19,649</b>	<b>\$ 21,070</b>
521005	Maintenance Supplies	\$ 17,760	\$ 23,000	\$ 23,000	\$ 23,000
	<b>Total Supplies and Materials</b>	<b>\$ 17,760</b>	<b>\$ 23,000</b>	<b>\$ 23,000</b>	<b>\$ 23,000</b>
540550	Insurance	\$ -	\$ -	\$ -	\$ -
540585	Herbicide Root Treatment	-	-	-	-
	<b>Total Contractual Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**Total Dept. 7010 - Sanitary Sewer System                    \$    45,539                    \$    69,817                    \$    72,128                    \$    76,750**



## Parks & Recreation Department

### Department Description/Purpose:

It is the mission of the Worthington Parks and Recreation Department to create community through exceptional parks, programs, facilities and events. The Department strives to provide safe, family friendly environments, be a leader in customer service, provide exceptional maintenance and cleanliness, lead in community health and wellness, provide innovative parks and recreation, be positive people providing fun interactions, and to strive for sustainable practices. The Parks crew maintains all City parks, playgrounds, trails, recreation paths, public grounds and sport fields to provide for maximum aesthetic enjoyment as well as active recreational use. Facilities are maintained in a safe, inclusive, efficient, and accessible manner. The program staff develops diverse recreation and lifelong learning programs for the Worthington community to facilitate learning new skills, provide fun and successful experiences and promote healthy lifestyles. The Department offers facility rentals and support for community groups as well as develops and provides support for community special events, concerts and festivals. The Griswold Center provides a gathering place for Griswold members to enjoy recreational activities, trips, fitness and wellness programs, continuing education opportunities and attend support groups.

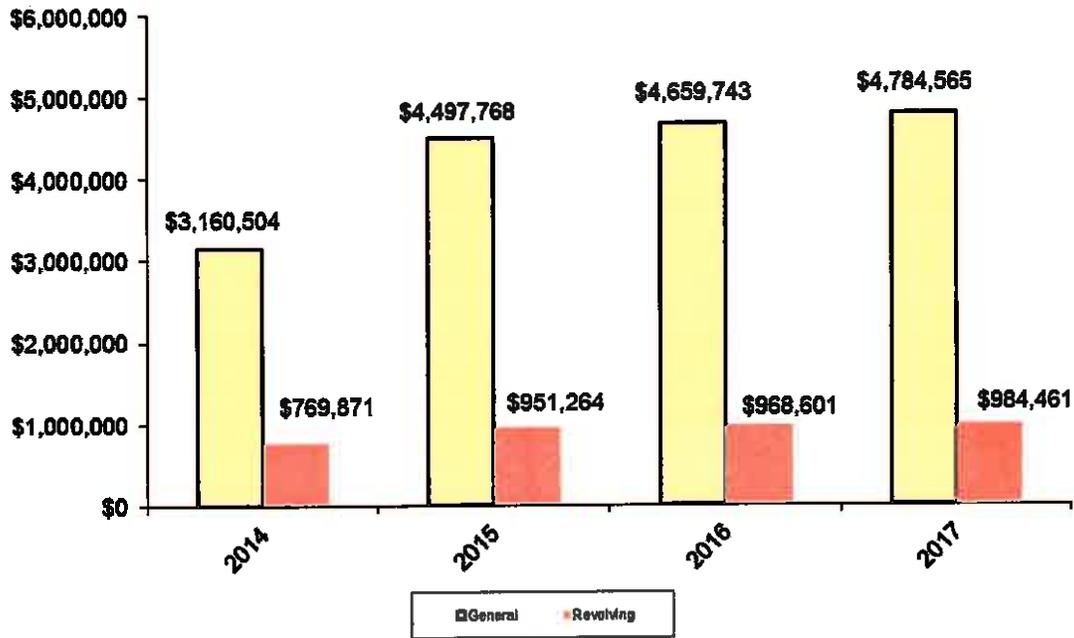
### Parks and Recreation Department

Category - General Fund	Actual 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$ 2,215,442	\$ 2,313,074	\$2,356,075	\$ 2,432,467
Additional Personal Services	345,879	925,604	943,873	992,203
Supplies and Materials	229,888	239,810	248,710	252,810
Capital Equipment	62,329	66,700	66,700	67,700
Contractual Services	306,966	952,580	1,044,385	1,039,385
Revolving	-	-	-	-
Transfers	-	-	-	-
<b>Total</b>	<b>\$ 3,160,504</b>	<b>\$ 4,497,768</b>	<b>\$4,659,743</b>	<b>\$ 4,784,565</b>

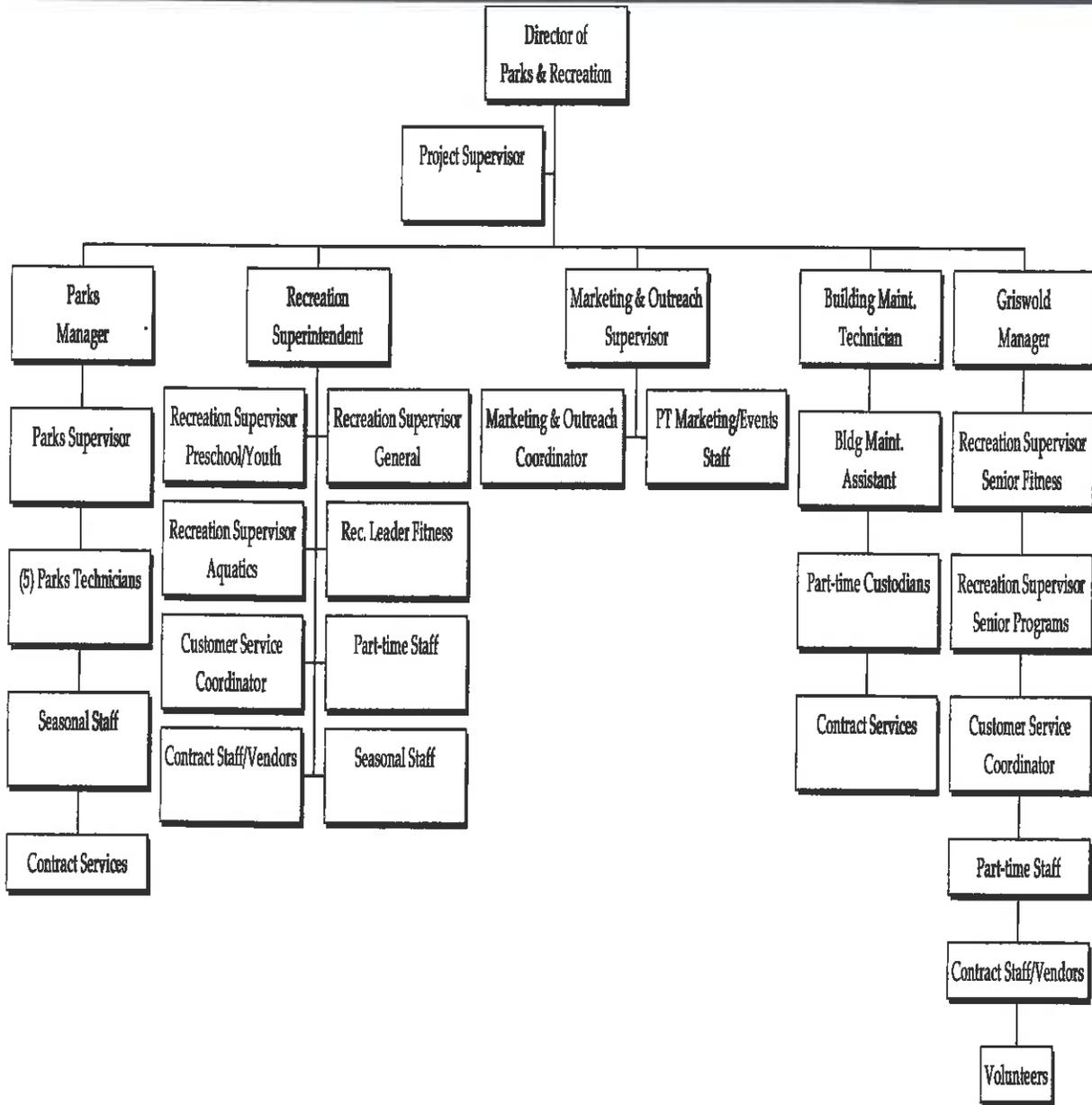
Category - Revolving Fund	Actual 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$ 446,396	\$ 404,300	\$ 418,265	\$ 428,721
Additional Personal Services	60,641	71,964	75,336	77,740
Supplies and Materials	-	-	-	-
Capital Equipment	-	17,000	17,000	-
Contractual Services	16,109	20,000	20,000	20,000
Revolving	246,725	308,000	308,000	308,000

Transfers	-	130,000	130,000	150,000
<b>Total</b>	<b>\$ 769,871</b>	<b>\$ 951,264</b>	<b>\$ 968,601</b>	<b>\$ 984,461</b>

### Expenditure Summary



Staffing Summary:



### Key Accomplishments for FY 2015:

- Facilitated a Parks Planning process with the Parks and Recreation Commission to lay the groundwork for a Park Master Plan for the City to guide future park improvements.
- Completed exterior and additional interior renovations to Griswold Center including the renovation of the deteriorating patio into a nice gathering space for programs and rentals of the facilities.
- Led the formation of an on-going Bike and Pedestrian Advisory Board and began monthly meetings. Also, helped guide the initial projects recommended in the original Steering Committee recommendations including a trail head at the Olentangy Trail access point in the Olentangy Parklands and the downtown mobility study.
- Completed an upgrade to the Parks and Recreation software system, improving overall customer service, registration and membership transactions, reporting opportunities, and communication with users.
- Renovated Perry Park Diamond #2 as the first of three ball diamond renovations to upgrade aging facilities and fields to enhance playing conditions for residents and guests.

### Key Objectives & Goals for FY 2016:

- Assist with the organization of the Bike and Pedestrian Advisory Board in their first full year of existence to maximize their assistance in furthering the Bike and Pedestrian goals of the City Council including setting goals and objectives, updating the initial recommendations of the Steering Committee, and making specific CIP recommendations to City Council prior to the approval of the 2017-2021 CIP process.
- Complete the second of three phases of field improvements at Perry Park to upgrade aging facilities and fields to enhance playing conditions for residents and guests.
- Finalize the Parks Planning Document being put together by the Parks and Recreation Commission to present to City Council for adoption including a list of prioritized park improvements for consideration.
- Make recommendations to City Council regarding HVAC improvements to the Community Center to address on-going issues and to increase energy efficiency moving forward.
- Complete playground renovations at McCord and Heischman Parks to replace the current structures that are over 20 years old.

The Parks and Recreation Department continues to take a proactive approach to planning when it comes to facilities and parks in need of renovations and improvements. The Parks and Recreation Commission has been engaged for a year in a planning process to look forward at how to prioritize the many needed improvements to the community's parks and green spaces. Our recreation facilities have been undergoing renovations and we continue to look ahead to best plan for these necessary projects along with facilitating preventative maintenance processes where possible.

Programming remains steady and staff continues to emphasize health and wellness, community outreach, and family recreation as the Department maintains existing programming and seeks ways to offer more. Creative initiatives by staff have enhanced corporate memberships, community events, health and wellness initiatives, and partnerships.

Back to back extremely wet growing seasons sandwiched around a harsh winter have created a challenging period for maintenance and upkeep of both our parks and facilities. We have made some adjustments to key maintenance line items and have submitted capital project proposals to help us with this challenge and to creatively address some of the projects that need to be addressed.

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Account Number	Description	2014 Actual	2015 Approved	2016 Budget	2017 Forecast
<b>DEPT. 4010 - Parks &amp; Recreation Administration</b>					
511002	Parks & Recreation Director (1)	\$ 100,317	\$ 102,323	\$ 104,881	\$ 106,979
511030	Part-time Secretary	37,600	36,000	36,900	37,823
511151	Overtime	-	-	-	-
511152	Annual Service Credit	-	1,200	1,200	1,200
	<b>Total Personal Services</b>	<b>\$ 137,917</b>	<b>\$ 139,523</b>	<b>\$ 142,981</b>	<b>\$ 146,002</b>
512200	P.E.R.S.	\$ 19,241	\$ 19,533	\$ 20,017	\$ 20,440
512204	Medicare	4	2,023	2,073	2,117
512206	B.W.C	-	3,300	3,837	3,932
512206	Health Insurance	-	21,697	22,700	24,516
512208	Life Insurance	-	311	311	311
512209	Dental Insurance	-	1,312	1,312	1,312
512210	Vision Insurance	-	335	335	335
512213	Conference Expense	-	-	-	-
512214	Dues & Subscriptions	600	650	650	650
512216	Training	2,096	2,500	2,500	2,500
	<b>Total Add'l Personal Services</b>	<b>\$ 21,940</b>	<b>\$ 51,661</b>	<b>\$ 53,735</b>	<b>\$ 56,113</b>
521000	Office Supplies	\$ 2,108	\$ 2,700	\$ 2,700	\$ 2,800
521001	Computer Supplies	-	-	500	-
	<b>Total Supplies and Materials</b>	<b>\$ 2,108</b>	<b>\$ 2,700</b>	<b>\$ 3,200</b>	<b>\$ 2,800</b>
533001	Furniture	\$ -	\$ -	\$ -	\$ -
533003	Office Equipment	-	-	-	-
	<b>Total Capital Equipment</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
540500	Equipment Maintenance	\$ -	\$ 1,000	\$ 1,000	\$ 1,000
540504	Copy Machine	2,593	5,000	5,000	5,000
540550	Insurance	4,350	4,350	4,350	4,350
540562	Cell Phones	-	-	-	-
	<b>Total Contractual Services</b>	<b>\$ 6,943</b>	<b>\$ 10,350</b>	<b>\$ 10,350</b>	<b>\$ 10,350</b>
<b>Total Dept. 4010 - Parks &amp; Recreation Admin</b>		<b>\$ 188,908</b>	<b>\$ 201,234</b>	<b>\$ 210,267</b>	<b>\$ 215,265</b>

**DEPT. 4020 - Parks Maintenance**

511037	Parks Technicians (5)	\$ 298,021	\$ 308,405	\$ 298,237	\$ 320,798
511038	Seasonal Workers (5)	51,147	47,000	52,500	47,000
511063	Parks Manager (1)	76,621	78,153	68,688	78,724
511064	Parks Supervisor (1)	65,436	66,745	73,848	75,325
511151	Overtime	28,120	29,000	29,000	29,000
511152	Annual Service Credit	8,800	9,100	9,100	11,000

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	<b>Total Personal Services</b>	<b>\$ 528,145</b>	<b>\$ 538,403</b>	<b>\$ 531,373</b>	<b>\$ 561,847</b>
512200	P.E.R.S.	\$ 71,150	\$ 75,376	\$ 74,394	\$ 78,659
512204	Medicare		7,807	7,705	8,147
512206	B.W.C.		12,500	14,806	14,613
512207	Health Insurance		153,596	144,880	156,470
512208	Life Insurance		2,177	2,177	2,177
512209	Dental Insurance		9,184	9,184	9,184
512210	Vision Insurance		2,345	2,345	2,345
512214	Dues & Subscriptions	1,628	1,800	1,800	1,800
512216	Training	3,895	4,000	4,000	4,000
512218	Uniforms	3,369	3,500	3,500	3,500
	<b>Total Add'l Personal Services</b>	<b>\$ 80,041</b>	<b>\$ 272,285</b>	<b>\$ 264,789</b>	<b>\$ 280,894</b>
521005	Grounds Maintenance Supplies	\$ 61,994	\$ 70,000	\$ 71,000	\$ 74,000
521007	Parts, Tools and Supplies		800	800	800
521028	Planting Materials	11,495	15,000	15,500	16,000
	<b>Total Supplies and Materials</b>	<b>\$ 73,489</b>	<b>\$ 85,800</b>	<b>\$ 87,300</b>	<b>\$ 90,800</b>
533002	Capital Equipment	\$ 4,504	\$ 4,000	\$ 4,000	\$ 4,000
533009	Ball Diamond Maintenance	26,322	26,000	26,500	27,000
533010	Street Tree Maintenance	27,153	28,000	28,000	28,000
533171	Climbers Equipment	361	200	200	200
	<b>Total Capital Equipment</b>	<b>\$ 58,340</b>	<b>\$ 58,200</b>	<b>\$ 58,700</b>	<b>\$ 59,200</b>
540515	Computer System Maintenance	\$ -	\$ -	\$ -	\$ -
540536	Gas Utility		12,000	12,000	12,000
540537	Electric Utility		45,000	45,000	45,000
540538	Telephone Utility		2,000	2,000	2,000
540539	Water/Sewer Utility		25,000	25,000	25,000
540562	Cell Phone	3,703	4,315	4,315	4,315
540563	Parks Maintenance	50,458	52,500	55,000	47,500
540565	Inspect Spraying	506	600	600	600
	<b>Total Contractual Services</b>	<b>\$ 54,667</b>	<b>\$ 141,415</b>	<b>\$ 143,915</b>	<b>\$ 136,415</b>

<b>Total Dept. 4030 - Parks Maintenance</b>	<b>\$ 791,683</b>	<b>\$ 1,096,193</b>	<b>\$ 1,086,077</b>	<b>\$ 1,129,156</b>
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**DEPT. 4030 - Community Center**

511024	Marketing and Outreach Coord. (1)	\$ 53,990	\$ 55,070	\$ 56,447	\$ 57,576
511041	Recreation Superintendent (1)	88,956	90,735	93,003	94,863
511042	Recreation Supervisors (3)	196,308	200,235	205,242	209,347
511065	Part-time Support Staff	7,402	8,500	8,713	8,931
511066	Part-time General Instructor		1,000	3,000	3,075
511067	Part-time Specialized Instructor	48,069	48,500	52,000	53,300
511074	Recreation Supervisor - Aquatics (1)	53,472	59,070	60,547	61,758
511076	Recreation Supervisor - Fitness (1)	52,760	58,200	59,655	60,848
511077	Building Maintenance Technician (1)	70,634	71,639	73,430	74,898

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511079	Project Supervisor (1)	60,471	61,681	63,223	64,487
511080	Customer Service Specialist (1)	53,990	55,070	56,447	57,576
511082	Part-time Customer Service Staff	120,750	129,325	131,000	133,000
511084	Part-time Head Lifeguard	50,000	48,960	50,184	51,438
511085	Part-time Lifeguards	181,000	178,500	181,962	187,536
511088	Part-time Child Care Attendants	42,855	45,900	46,047	48,223
511089	Part-time Fitness Attendants	51,500	51,500	55,095	58,522
511090	P-T Community Center Custodians	6,917	7,140	7,318	7,500
511091	P-T Customer Service Staff - Exist	7,597	7,650	7,841	8,037
511092	Building Maintenance Assistant (1)	34,177	52,960	57,435	62,122
511093	P-T Communications Coordinator		20,756	21,275	21,807
511151	Overtime	15,000	15,000	15,000	15,000
511152	Annual Service Credit	11,150	11,150	11,350	11,650
	<b>Total Personal Services</b>	<b>\$ 1,206,999</b>	<b>\$ 1,278,541</b>	<b>\$ 1,316,214</b>	<b>\$ 1,351,494</b>
512200	P.E.R.S.	\$ 171,516	\$ 178,996	\$ 184,270	\$ 189,209
512204	Medicare	11,877	18,539	19,085	19,597
512206	B.W.C.		28,200	35,160	36,196
512207	Health Insurance		203,487	208,308	224,973
512208	Life Insurance		3,421	3,421	3,421
512209	Dental Insurance		14,432	14,432	14,432
512210	Vision Insurance		3,685	3,685	3,685
512214	Dues & Subscriptions	750	800	1,000	1,000
512216	Training	2,980	6,000	7,000	7,000
512218	Uniforms	2,362	4,285	4,000	4,000
	<b>Total Add'l Personal Services</b>	<b>\$ 189,485</b>	<b>\$ 461,845</b>	<b>\$ 480,361</b>	<b>\$ 503,512</b>
521000	Office Supplies	\$ 6,069	\$ 6,500	\$ 6,500	\$ 6,500
521002	Postage Expense	-	-	-	-
521005	Maintenance Supplies	76,952	72,000	75,000	76,000
521007	Parts and Tools	400	770	770	770
521010	Light Bulbs	1,972	2,000	2,000	2,000
521011	Program Supplies	24,187	24,100	25,100	25,100
521029	Pool Chemicals	22,934	22,000	23,000	23,000
	<b>Total Supplies and Materials</b>	<b>\$ 132,515</b>	<b>\$ 127,370</b>	<b>\$ 132,370</b>	<b>\$ 133,370</b>
533001	Furniture	\$ -	\$ 4,500	\$ 4,000	\$ 4,500
533002	Capital Equipment	-	-	-	-
533003	Office Equipment	-	-	-	-
533004	Computer Equipment	-	-	-	-
	<b>Total Capital Equipment</b>	<b>\$ -</b>	<b>\$ 4,500</b>	<b>\$ 4,000</b>	<b>\$ 4,500</b>
540500	Equipment Maintenance	\$ 6,700	\$ 6,700	\$ -	\$ -
540501	Printed Forms	194	2,000	2,000	2,000
540525	Refunds	6,000	6,000	6,000	6,000
540536	Gas Utility		100,000	100,000	100,000
540537	Electric Utility		275,000	275,000	275,000
540538	Telephone Utility		25,000	25,000	25,000
540539	Water/Sewer Utility		80,000	80,000	80,000
540550	Insurance		6,045	6,045	6,045
540560	Building Maintenance	61,987	60,000	63,500	64,000

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540564	Program Services	2,800	3,000	3,000	3,000
540561	Cable Service	2,530	2,900	2,900	2,900
540565	Insect Spraying	879	900	925	925
540569	Contractual Cleaning	99,900	99,900	107,980	109,980
540617	Promotions/Marketing	14,952	19,000	19,000	19,000
540650	Bank/Merchant Service Fees			90,000	90,000
	<b>Total Contractual Services</b>	<b>\$ 195,942</b>	<b>\$ 686,445</b>	<b>\$ 781,350</b>	<b>\$ 783,850</b>

<b>Total Dept. 4030 - Community Center</b>	<b>\$ 1,724,940</b>	<b>2,558,701</b>	<b>\$ 2,714,295</b>	<b>\$ 2,776,527</b>
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**DEPT. 4040 - Recreation Programs**

511065	Part-time Support Staff	\$ 5,122	\$ 8,000	\$ 8,200	\$ 8,405
511066	Part-time General Instructor	898	1,530	1,568	1,607
511067	Part-time Specialized Staff	3,833	4,590	4,705	4,823
	<b>Total Personal Services</b>	<b>\$ 9,854</b>	<b>\$ 14,120</b>	<b>\$ 14,473</b>	<b>\$ 14,835</b>
512200	P.E.R.S.	\$ 1,536	\$ 1,977	\$ 2,026	\$ 2,077
512204	Medicare	154	205	210	215
512206	B.W.C.		300	388	398
512214	Dues & Subscriptions	-	-	-	-
512216	Training	-	-	-	-
512218	Uniforms	2,500	2,500	2,500	2,500
512220	Mileage	-	-	-	-
	<b>Total Add'l Personal Services</b>	<b>\$ 4,190</b>	<b>\$ 4,982</b>	<b>\$ 5,124</b>	<b>\$ 5,190</b>
521000	Office Supplies	\$ 826	\$ 1,360	\$ 1,360	\$ 1,360
521011	Program Supplies	6,059	7,000	7,000	7,000
	<b>Total Supplies and Materials</b>	<b>\$ 6,885</b>	<b>\$ 8,360</b>	<b>\$ 8,360</b>	<b>\$ 8,360</b>
540501	Printed Forms	\$ 14,700	\$ 14,750	\$ 18,750	\$ 18,750
540525	Refunds	195	510	510	510
540564	Program Services	9,200	15,000	15,000	15,000
540566	Brochure Delivery	4,600	4,600	-	-
	<b>Total Contractual Services</b>	<b>\$ 28,695</b>	<b>\$ 34,860</b>	<b>\$ 34,260</b>	<b>\$ 34,260</b>

<b>Total Dept. 4040 - Recreation Programs</b>	<b>\$ 49,625</b>	<b>\$ 62,322</b>	<b>\$ 62,217</b>	<b>\$ 62,645</b>
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**DEPT. 4050 - Senior Citizen Program**

511040	Recreation Leader (1)	\$ 65,436	\$ 66,745	\$ 68,414	\$ 69,782
511042	Recreation Leader (1)	65,436	66,745	68,414	69,782
511044	Senior Center Manager (1)	73,821	75,297	77,179	78,723
511045	Customer Service Specialist (1)	53,990	55,070	56,447	57,576
511066	Part-time General Instructor	41,233	45,000	46,125	47,278
511067	Part-time Specialized Staff	6,500	6,630	6,796	6,966
511090	Part-time Custodian	20,000	20,400	20,910	21,433

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511151	Overtime	1,161	1,500	1,500	1,500
511152	Annual Service Credit	4,950	5,100	5,250	5,250
	<b>Total Personal Services</b>	<b>\$ 332,527</b>	<b>\$ 342,487</b>	<b>\$ 351,034</b>	<b>\$ 358,289</b>
512200	P.E.R.S.	\$ 46,628	\$ 47,948	\$ 49,145	\$ 50,161
512204	Medicare	416	4,966	5,090	5,195
512206	B.W.C.		7,900	9,418	9,653
512207	Health Insurance		62,735	63,428	68,503
512208	Life Insurance		1,244	1,244	1,244
512209	Dental Insurance		5,248	5,248	5,248
512210	Vision Insurance		1,340	1,340	1,340
512214	Dues & Subscriptions	350	450	450	450
512216	Training	2,829	3,000	3,000	3,000
512218	Uniforms			1,500	1,700
	<b>Total Add'l Personal Services</b>	<b>\$ 50,223</b>	<b>\$ 134,831</b>	<b>\$ 139,864</b>	<b>\$ 146,494</b>
521000	Office Supplies	\$ 2,981	\$ 3,000	\$ 4,900	\$ 4,900
521002	Postage Expense	1,250	1,250	1,250	1,250
521011	Program Supplies	10,660	11,330	11,330	11,330
	<b>Total Supplies and Materials</b>	<b>\$ 14,891</b>	<b>\$ 15,580</b>	<b>\$ 17,480</b>	<b>\$ 17,480</b>
533001	Furniture	\$ 3,989	\$ 4,000	\$ 4,000	\$ 4,000
533004	Computer Equipment	-	-	-	-
533242	Holiday Decorations	-	-	-	-
	<b>Total Capital Equipment</b>	<b>\$ 3,989</b>	<b>\$ 4,000</b>	<b>\$ 4,000</b>	<b>\$ 4,000</b>
540500	Equipment Maintenance	\$ 4,267	\$ 4,500	\$ -	\$ -
540501	Printed Forms	6,865	7,000	6,500	6,500
540504	Copy Machine	1,704	2,000	2,000	2,000
540525	Refunds	173	305	305	305
540536	Gas Utility		16,000	16,000	16,000
540537	Electric Utility		25,000	25,000	25,000
540538	Telephone Utility		10,000	10,000	10,000
540539	Water/Sewer Utility		5,000	5,000	5,000
540564	Program Services	460	305	305	305
540565	Insect Spraying	573	600	600	600
540567	Building Maintenance	5,163	5,200	5,200	5,200
540617	Promotions/Marketing	1,514	3,600	3,600	3,600
	<b>Total Contractual Services</b>	<b>\$ 20,719</b>	<b>\$ 79,510</b>	<b>\$ 74,510</b>	<b>\$ 74,510</b>

Total Dept. 4050 - Senior Citizen Program	\$ 422,549	\$ 576,408	\$ 586,888	\$ 609,773
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**DEPT. 2424 - Revolving**

511043	Summer Staff	\$ 44,000	\$ 50,000	\$ 51,250	\$ 52,531
511065	Part-time Support Staff	71,000	58,500	59,963	61,462
511066	Part-time General Instructor	153,896	158,100	162,052	166,103
511067	Part-time Specialized Staff	177,500	137,700	145,000	148,625

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	<b>Total Personal Services</b>	<b>\$ 446,396</b>	<b>\$ 404,300</b>	<b>\$ 418,265</b>	<b>\$ 428,721</b>
512200	P.E.R.S.	\$ 54,950	\$ 56,602	\$ 58,557	\$ 60,021
512204	Medicare	5,691	5,862	6,065	6,216
512206	B.W.C.		9,500	10,714	11,502
	<b>Total Add'l Personal Services</b>	<b>\$ 60,641</b>	<b>\$ 71,964</b>	<b>\$ 75,336</b>	<b>\$ 77,740</b>
533002	Capital Equip. -- Game Room Equip	\$ -	\$ 17,000	\$ 17,000	\$ -
	<b>Total Capital Equipment</b>	<b>\$ -</b>	<b>\$ 17,000</b>	<b>\$ 17,000</b>	<b>\$ -</b>
540525	Refunds	\$ 16,109	\$ 20,000	\$ 20,000	\$ 20,000
540636	On-Line Registration	-	-	-	-
	<b>Total Contractual Services</b>	<b>\$ 16,109</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>
550951	Contractual Services	\$ 246,725	\$ 308,000	\$ 308,000	\$ 308,000
	<b>Total Revolving</b>	<b>\$ 246,725</b>	<b>\$ 308,000</b>	<b>\$ 308,000</b>	<b>\$ 308,000</b>
560979	Operating Surplus	\$ -	\$ 130,000	\$ 130,000	\$ 150,000
	<b>Total Transfers</b>	<b>\$ -</b>	<b>\$ 130,000</b>	<b>\$ 130,000</b>	<b>\$ 150,000</b>

<b>Total Dept. 2424 - Revolving</b>	<b>\$ 769,871</b>	<b>\$ 951,264</b>	<b>\$ 968,061</b>	<b>\$ 981,461</b>
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## Planning & Building Department

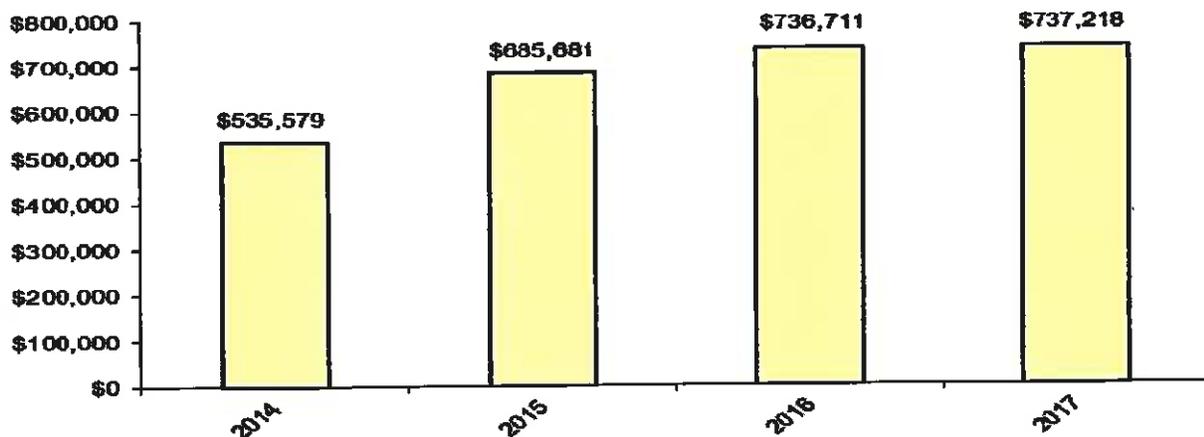
### Department Description/Purpose:

The Department of Planning and Building consists of a Division of Planning and a Division of Building Regulation. The Division of Planning is charged with land use planning and zoning which includes preparing reports and studies, administering the City's Comprehensive Plan; advising and providing staff for the Municipal Planning Commission, Architectural Review Board, Board of Zoning Appeals and City Council. The Division of Building Regulation enforces laws and ordinances related to building, zoning, housing, property maintenance, plumbing, heating and electrical installation. The Division provides plan review, permit administration and field inspections.

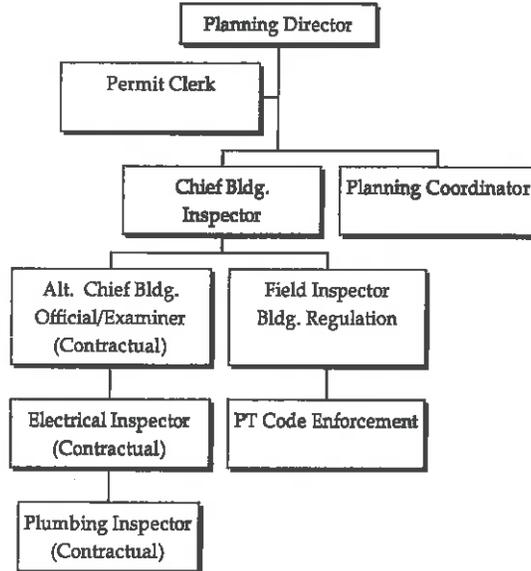
### Planning & Building

Category	Actual 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$ 378,276	\$ 409,395	\$ 421,229	\$ 429,698
Additional Personal Services	59,681	176,136	201,432	210,770
Supplies and Materials	1,783	2,100	2,350	2,450
Capital Equipment	581	1,200	5,600	1,200
Contractual Services	95,258	96,850	106,100	93,100
<b>Total</b>	<b>\$ 535,579</b>	<b>\$ 685,681</b>	<b>\$ 736,711</b>	<b>\$ 737,218</b>

### Expenditure Summary



## Staffing Summary:



## Key Accomplishments for FY 2015:

- **Masonic Lodge Development** – City Council approved a rezoning to allow for the conversion of the Masonic Lodge on High Street to six residential condominium units; and the construction of new residential units, consisting of two townhomes and a single condominium unit on East New England Avenue.
- **Linworth Crossing** – City Council approved the Final Development Plan and Subdivision of the former Segna Motors site to allow for the construction of two 20,000 sq. ft. commercial retail buildings at the intersection of Dublin-Granville Road (SR-161) and Linworth Road.
- **Code Amendment** – City Council approved a Code Amendment to the Codified Ordinances of the City of Worthington defining Co-Located Child Day Care Center, Nursery School and Preschool, and providing for Consideration of Changes to Conditional Uses.
- **The Heights at Worthington Place** – Building #1 with 93 units, pool, clubhouse, workout facility and 23,000 sq. ft. of Class A office space opened for occupancy in May 2015.
- **FC Bank** – Architectural Review Board (ARB), Municipal Planning Commission (MPC) and Board of Zoning Appeals (BZA) approved the redevelopment of 6600 North High Street to permit the construction of a new 18,500 sq. ft. two story bank headquarters to the north of City Hall.

- SNAP Fitness – MPC approved a Conditional Use for a fitness facility to operate in the northern portion of the first and second floors of the Worthington Hardware Store.
- Highline Coffee Co. – MPC approved a Conditional Use for a new coffee shop at 691 High Street on the former Care Uniforms site.
- Congregation Beth Tikvah – MPC approved a Conditional Use to operate an early childhood program at its facility at 6121 Olentangy River Road.
- McConnell Arts Center of Worthington – ARB and BZA approved a freestanding off-premise sign with changeable banners along West Dublin-Granville Road to assist in guiding visitors to the site and advertise special events.
- UMCH – MPC held a Special Informational Meeting on June 29, 2015 to hear a presentation by Lifestyle Communities concerning their proposal for the UMCH site. Approximately 350 residents attended this meeting at the Worthington Educational Center.
- Fresh Thyme Farmers Market – City Council approved the rezoning in 2014 to allow for the redevelopment of a site at 933 High Street to allow for the construction of a 30,000 sq. ft. grocery store and the demolition of two existing office buildings. The grocery store opened September 16, 2015.
- Wilson Bridge Road Corridor Overlay and Zoning Districts – Draft language created to facilitate implementation of the Wilson Bridge Road Corridor Study, which promotes redevelopment of the Wilson Bridge Road Corridor into a mixed use area that will generate new economic growth within the City. The Steering Committee has recommended the draft language to MPC for adoption.
- Continued improvements to The Shops at Worthington Place, including new light poles and LED lighting on the site.
- United Dairy Farmers – MPC and ARB approved the redevelopment UDF on their expansion and redevelopment of a key site at the intersection of Linworth Road and Dublin-Granville Road (SR-161) in coordination with the City of Columbus to construct a new 4,480 sq. ft. convenience store, gasoline pumps, ice cream parlor and outdoor patio area on the site.
- Wilson Bridge Road Corridor Enhancement Project – Further implement the streetscape recommendations found in the Wilson Bridge Road Corridor Study from the Olentangy River to the west to the Railroad crossing to the east.
- Wayfinding Project - Wilson Bridge Road Corridor and Downtown Worthington – Working with Studio Graphique and MKSK to implement wayfinding, which uses local landmarks, signage, pathways and environmental elements to help orient residents and visitors to the City of Worthington. The system will accentuate the Wilson Bridge Road Corridor and downtown’s identity, as well as improve movement for pedestrians, cyclists and motorists throughout the City.
- Followed revisions to the 2011 Ohio Building Code, 2011 Ohio Plumbing Code, and the 2013 Residential Code of Ohio. The 2014 National Electrical Code was adopted for Ohio for all structures except 1-,2-,and 3-family dwellings effective January 1, 2015.
- Investigated 117 building code, property maintenance, and zoning complaints requiring 676 contacts through August 28, 2015
- Administered 79 applications to the ARB, 38 to the BZA, 41 to the MPC and 10 to

City Council through August 28, 2015. Issued 33 Temporary Use Permits during this period.

- Provided plan review, permit administration and field inspections for 1,032 applications representing a valuation of \$13,140,556.00. Issued a total of 992 permits during the period with fees collected in the amount of \$115,619.37. Conducted 2,202 inspections during this same time period (excluding plumbing inspections for August).
- Part-time Code Enforcement Officer Chris Keppler started January 2015.

#### Key Objectives & Goals for FY 2016:

- Provide plan review, permit administration and field inspection for all construction projects regulated by the Ohio Building Code, the Residential Code of Ohio and City Codified Ordinances.
- Receive applications and provide staff support and enforcement for the planning, zoning and architectural review regulations.
- Conduct investigations and pursue enforcement where necessary for City regulations related to zoning, building and property maintenance.
- Adoption of the Wilson Bridge Road Corridor Overlay and Zoning Districts to further the implementation of the Wilson Bridge Road Corridor Study.
- United Dairy Farmers – Expansion and redevelopment of a key site at the intersection of Linworth Road and Dublin-Granville Road (SR-161) in coordination with the City of Columbus.
- UMCH – Review future development plans for the site and guide the applicant through the rezoning process once the applicant has submitted their formal application.
- Wilson Bridge Road Corridor Enhancement Project – Implement the streetscape recommendations found in the Wilson Bridge Road Corridor Study from the Olentangy River to the west to the Railroad Crossing to the east.
- Wayfinding Project – Wilson Bridge Road Corridor and Downtown Worthington – Implement of wayfinding recommendations.
- Continue to update and refine the current code to be in compliance with all adopted policies and plans.
- The Division of Building Regulations is pursuing a blanket permit process to replace its system of building, electrical, mechanical, plumbing and fire suppression.

#### Management Discussion/Major Budget Changes:

The Department of Planning and Building was created by City Council in early 2013 as part of a departmental reorganization to improve service to the community and place an increased emphasis on the planning function as the City explores opportunities for development and redevelopment throughout the City. The department's workload has increased with the continued development at the Shops at Worthington Place, The Heights at Worthington Place, Fresh Thyme Farmers Market, United Dairy Farmers, Linworth Crossing, Snowe House and the Masonic Lodge. The proposed budget includes an increase in training for boards, commissions and staff.

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Account Number	Description	2014 Actual	2015 Approved	2016 Budget	2017 Forecast
<b>DEPT. 5010 - Planning &amp; Building</b>					
511003	Planning Director (1)	\$ 94,581	\$ 96,473	\$ 98,885	\$ 100,863
511013	Planning Coordinator (1)	73,822	75,298	77,180	78,724
511095	Permit Clerk (1)	51,779	55,071	56,448	57,577
511046	Chief Building Inspector (1)	89,959	91,758	94,052	95,933
511048	Field Inspector - Building/Zoning (1)	65,436	66,745	68,414	69,782
511080	PT Code Enforcement		20,000	21,000	21,420
511152	Annual Service Credit	2,700	4,050	5,250	5,400
	<b>Total Personal Services</b>	<b>\$ 378,276</b>	<b>\$ 409,395</b>	<b>\$ 421,229</b>	<b>\$ 429,698</b>
512200	P.E.R.S.	\$ 52,869	\$ 57,315	\$ 58,972	\$ 60,158
512204	Medicare		5,936	6,108	6,231
512206	B.W.C.		9,200	11,174	11,584
512207	Health Insurance		84,245	99,613	107,583
512208	Life Insurance		1,555	1,555	1,555
512209	Dental Insurance		6,560	6,560	6,560
512210	Vision Insurance		1,675	1,675	1,675
512213	Conference Expense	3,000	4,000	5,500	5,500
512214	Dues & Subscriptions	1,996	2,500	4,000	4,000
512215	Local Meeting Expense	135	250	775	775
512216	Training	1,597	2,400	5,000	5,000
512223	Uniform/Protection Equipment	84	500	500	150
	<b>Total Add'l Personal Services</b>	<b>\$ 59,681</b>	<b>\$ 176,136</b>	<b>\$ 201,432</b>	<b>\$ 210,770</b>
521000	Office Supplies	\$ 1,224	\$ 1,600	\$ 1,850	\$ 1,950
521001	Computer Supplies	559	500	500	500
	<b>Total Supplies and Materials</b>	<b>\$ 1,783</b>	<b>\$ 2,100</b>	<b>\$ 2,350</b>	<b>\$ 2,450</b>
533003	Office Equipment	\$ -	\$ 600	\$ 600	\$ 600
533004	Computer Equipment	581	600	5,000	600
	<b>Total Capital Equipment</b>	<b>\$ 581</b>	<b>\$ 1,200</b>	<b>\$ 5,600</b>	<b>\$ 1,200</b>
540500	Equipment Maintenance	\$ 3,226	\$ 6,300	\$ 6,000	\$ 6,000
540501	Printed Forms	195	500	500	500
540515	EDP Maintenance	2,226	3,000	3,000	3,000
540524	Planning Consultant	38,960	15,000	15,000	15,000
540525	Refunds	177	350	350	350
540536	Gas Utility		6,500	6,500	6,500
540537	Electric Utility		15,000	15,000	15,000
540538	Telephone Utility		5,000	5,000	5,000
540539	Water/Sewer Utility		8,000	8,000	8,000
540570	Consultants	-	-	-	-
540571	Chief Building Inspector	-	3,000	3,500	3,500
540572	Plumbing Inspections	38,475	22,000	25,000	12,000
540573	Electrical Inspections	12,000	12,200	18,250	18,250
	<b>Total Contractual Services</b>	<b>\$ 95,258</b>	<b>\$ 96,850</b>	<b>\$ 106,100</b>	<b>\$ 93,100</b>
<b>Total Dept. 5010 - Planning &amp; Building</b>		<b>\$ 535,580</b>	<b>\$ 685,681</b>	<b>\$ 736,711</b>	<b>\$ 721,118</b>



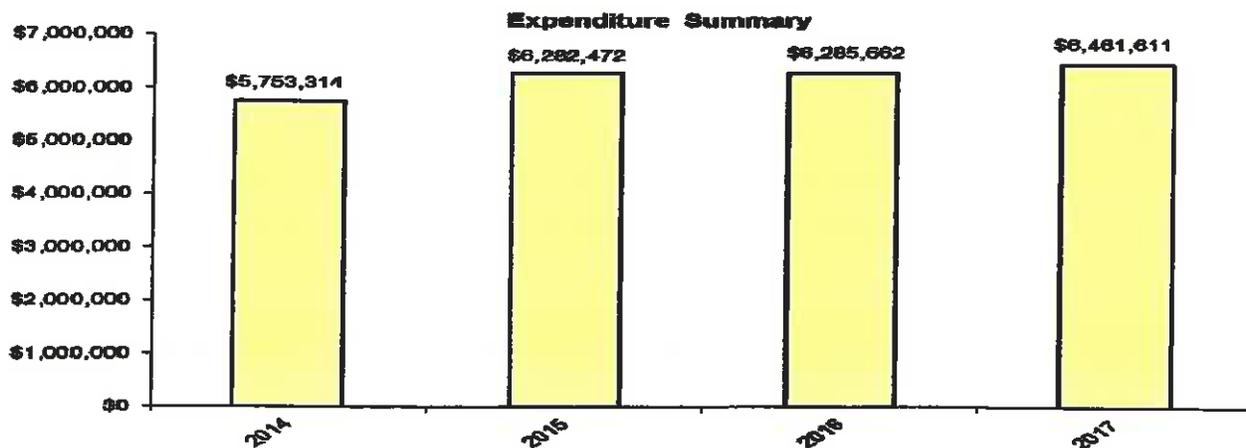
## Fire Department

### Department Description/Purpose:

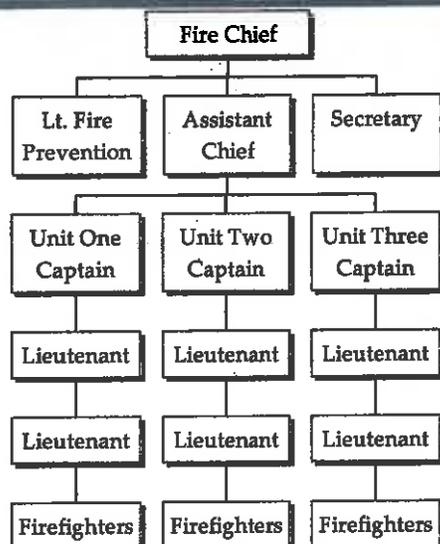
The Division of Fire and EMS is responsible for providing emergency response to fire, medical, chemical and rescue incidents in Worthington, Sharon Township, Riverlea and to contracted areas of Perry Township. These responsibilities are carried out by personnel employed by the City of Worthington and through the use of automatic aid agreements in order to provide the appropriate level of service at each incident. The Division is responsible for assuring community safety through inspection and educational activities. The lieutenant assigned to this function inspects the 800 plus occupancies in the service area at least once a year with schools, places of assembly and high hazard facilities receiving additional inspection. Fire Prevention personnel with the assistance of the operations staff design and implement public education and preparedness programs. The Division is staffed with three Captains, six Lieutenants, 24 career personnel and 16 part-time personnel in the operations Division, a Fire Prevention Lieutenant in the prevention bureau and a fire chief, assistant chief and a secretary in administration.

### Financial Summary:

Category	Actual 2014	Approved 2015	Budget 2016	Forecast 2017
Personal Services	\$3,538,074	\$3,814,750	\$3,765,943	\$ 3,841,909
Additional Personal Services	1,715,769	1,877,222	1,938,719	2,020,702
Supplies and Materials	119,584	130,000	136,000	137,000
Capital Equipment	29,818	33,000	32,500	31,000
Contractual Services	350,069	427,500	412,500	431,000
<b>Total</b>	<b>\$5,753,314</b>	<b>\$6,282,472</b>	<b>\$6,285,662</b>	<b>\$ 6,461,611</b>



## Staffing Summary:



## Key Accomplishments for FY 2015:

- Continued to provide timely, efficient and quality responses to all requests for services from residents.
- Continued to expand training relationships with Columbus State Community College, Ohio State University Center for EMS and the City of Columbus Division of Fire.
- Lt. Mark Lundy transitioned into a leadership role with the NAS-T Hazardous Materials Team. Lt. Lundy is now leading our departmental efforts in Haz-Mat as well as coordinating activities for the team.
- A committee from the line staff of the Division has completed the design process for the purchase of a replacement engine-rescue unit for the Division.
- Replaced the Division's fire records management system with a new software package. The previous software was no longer supported by the manufacturer. The vendor who provides our emergency medical service system was selected to allow for easier operations and a single package to conduct all facets of this system.
- Transitioned to a new medical billing provider, Medicount Management, which is based in Cincinnati.
- Allan Woo was selected for the role of Assistant Chief on an interim basis.
- Conducted training for new Lieutenants for command operations.

## Key Objectives & Goals for FY 2016:

- Conduct a selection process to permanently fill the position of Assistant Chief.
- Continue to work with our Medical Director, Dr. Douglas Rund, to improve and

expand medical care to the community.

- Hold a firefighter hiring process to maintain a valid selection list.
- Replace the front-line medic vehicle.
- Review Division safety policies.
- Explore opportunities to improve the Division's personnel medical programs.
- Revise the Division's promotional and development procedures.

#### Management Discussion/Major Budget Changes:

2016 will begin a 3-year cycle that will see a minimum of two retirements per year, turning over at least seven positions during that time. Hiring and development will be a major priority for the organization. Our current eligibility list expires in June and we do not have a valid promotional list at this time. As openings occur we will need to be prepared with qualified individuals to fill those openings to prevent overtime and to maintain continuity of operations.

**CITY OF WORTHINGTON, OHIO  
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Account Number	Description	2014 Actual	2015 Approved	2016 Budget	2017 Forecast
<b>DEPT. 6060 - Fire Administration</b>					
511004	Chief (1)	\$ 110,676	\$ 112,890	\$ 115,712	\$ 118,026
511024	Secretary (1)	53,990	55,070	56,447	57,576
511151	Overtime	-	-	-	-
511152	Annual Service Credit	3,000	3,200	3,200	3,200
	<b>Total Personal Services</b>	<b>\$ 167,666</b>	<b>\$ 171,160</b>	<b>\$ 175,359</b>	<b>\$ 178,802</b>
512200	P.E.R.S.	\$ 7,748	\$ 7,920	\$ 8,113	\$ 8,271
512204	Medicare	-	2,482	2,543	2,593
512206	B.W.C.	-	4,000	4,707	4,822
512207	Health Insurance	-	30,416	31,714	34,251
512208	Life Insurance	-	622	622	622
512209	Dental Insurance	-	2,624	2,624	2,624
512210	Vision Insurance	-	670	670	670
512214	Dues & Subscriptions	1,685	1,900	1,900	1,900
	<b>Total Add'l Personal Services</b>	<b>\$ 9,433</b>	<b>\$ 50,634</b>	<b>\$ 52,892</b>	<b>\$ 55,753</b>
521000	Office Supplies	\$ 2,407	\$ 4,000	\$ 4,000	\$ 4,000
521001	Computer Supplies	-	-	-	-
521005	Building Maintenance Supplies	12,807	12,000	14,000	14,000
	<b>Total Supplies and Materials</b>	<b>\$ 15,213</b>	<b>\$ 16,000</b>	<b>\$ 18,000</b>	<b>\$ 18,000</b>
533001	Furniture	\$ 858	\$ 4,500	\$ 4,500	\$ 4,500
533002	Capital Equipment	-	-	-	-
533003	Office Equipment	-	-	-	-
533004	Computer Equipment	-	2,500	2,000	2,500
	<b>Total Capital Equipment</b>	<b>\$ 858</b>	<b>\$ 7,000</b>	<b>\$ 6,500</b>	<b>\$ 7,000</b>
540500	Equipment Maintenance	\$ 1,898	\$ 3,500	\$ 3,500	\$ 3,500
540504	Copy Machine Maintenance	749	3,000	3,000	3,000
540515	Computer Maintenance	39,679	50,000	50,000	50,000
540526	Print/Publications	375	1,000	1,000	1,000
540560	Building Maintenance	13,901	12,500	12,500	12,500
540635	EMS Billing Fees	35,657	59,000	45,000	45,000
	<b>Total Contractual Services</b>	<b>\$ 92,259</b>	<b>\$ 129,000</b>	<b>\$ 115,000</b>	<b>\$ 121,000</b>
<b>Total Dept. 6060 - Fire Administration</b>		<b>\$ 285,129</b>	<b>\$ 357,794</b>	<b>\$ 369,761</b>	<b>\$ 376,556</b>

**DEPT. 6070 - Fire Operations**

511018	Fire Captains (3)	\$ 252,681	\$ 260,820	\$ 269,964	\$ 275,364
511019	Fire Lieutenants (6)	439,858	474,222	490,842	500,664

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511052	Firefighters (24)	1,603,948	1,684,037	1,745,855	1,785,872
511053	Part-time Firefighters	114,875	150,000	150,000	150,000
511070	Assistant Chief (1)	96,502	98,673	95,416	103,163
511151	Overtime	471,052	475,000	400,000	400,000
511152	Annual Service Credit	36,700	38,400	45,400	47,700
511154	Holiday Pay	141,903	150,000	160,000	165,000
511155	Paramedic Differential	78,986	79,000	81,000	82,000
511156	HazMat Differential	40,250	50,000	50,000	50,000
511160	Vacation Pay	12,494	15,000	15,000	15,000
511170	Supplemental Pay	-	85,000	-	-
	<b>Total Personal Services</b>	<b>\$ 3,289,248</b>	<b>\$ 3,560,152</b>	<b>\$ 3,503,877</b>	<b>\$ 3,574,763</b>
512200	P.E.R.S.	\$ 500	\$ 500	\$ 500	\$ 500
512201	P.F.D.P.F.	777,515	810,036	869,157	886,725
512203	P.F.D.P.F. Pickup	-	-	-	-
512204	Medicare	43,506	48,940	50,806	51,834
512205	F.I.C.A.	6,834	12,000	12,000	12,090
512206	B.W.C.	73,828	80,000	97,904	96,446
512207	Health Insurance	674,613	705,200	683,332	737,998
512208	Life Insurance	8,223	8,000	10,574	10,574
512209	Dental Insurance	44,650	45,000	45,000	45,000
512210	Vision Insurance	9,458	11,500	11,500	11,500
512218	Uniforms	25,117	24,000	23,000	24,000
512221	Foods Allowance	11,404	12,600	12,600	12,600
	<b>Total Add'l Personal Services</b>	<b>\$ 1,675,650</b>	<b>\$ 1,757,776</b>	<b>\$ 1,816,874</b>	<b>\$ 1,889,679</b>
521007	Parts, Tools and Supplies	\$ 16,031	\$ 20,000	\$ 20,000	\$ 19,000
521012	EMS Supplies	64,363	65,000	68,000	68,000
521013	Fire Supplies	17,658	18,000	20,000	21,000
521014	HazMat Supplies	2,221	5,000	4,000	5,000
	<b>Total Supplies and Materials</b>	<b>\$ 100,273</b>	<b>\$ 108,000</b>	<b>\$ 112,000</b>	<b>\$ 113,000</b>
533006	Capital Equipment - HAZMAT	\$ 1,316	\$ 3,000	\$ 3,000	\$ 5,000
533007	Capital Equipment - EMS	8,101	9,000	9,000	5,000
533008	Capital Equipment - Fire	19,543	14,000	14,000	14,000
	<b>Total Capital Equipment</b>	<b>\$ 28,960</b>	<b>\$ 26,000</b>	<b>\$ 26,000</b>	<b>\$ 24,000</b>
540536	Utilities - Gas	\$ 19,519	\$ 20,000	\$ 20,000	\$ 20,000
540537	Utilities - Electric	31,056	40,000	40,000	40,000
540538	Utilities - Telephone	23,783	25,000	25,000	25,000
540539	Utilities - Water/Sewer	4,560	7,000	7,000	7,000
540574	EMS	22,611	27,000	27,000	27,000
540575	HazMat	3,800	4,500	4,500	12,000
540576	Fire	21,350	18,000	23,000	24,000
540577	Repairs	28,645	32,000	32,000	32,000
540578	Fuel	40,999	45,000	45,000	45,000
	<b>Total Contractual Services</b>	<b>\$ 196,324</b>	<b>\$ 218,500</b>	<b>\$ 223,500</b>	<b>\$ 232,000</b>

Total Dept. 6070 - Fire Operations

\$ 5,290,135

\$ 5,671,128

\$ 5,652,251

\$ 5,853,112

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**DEPT. 6080 - Fire Prevention**

511055	Fire Inspector Lieutenant (1)	\$ 77,298	\$ 79,038	\$ 81,807	\$ 83,444
511151	Overtime	2,463	3,000	3,000	3,000
511152	Annual Service Credit	1,400	1,400	1,900	1,900
	<b>Total Personal Services</b>	<b>\$ 81,160</b>	<b>\$ 83,438</b>	<b>\$ 86,707</b>	<b>\$ 88,344</b>
512201	P.F.D.P.F.	17,552	20,025	20,810	21,203
512203	P.F.D.P.F. Pickup			-	-
512204	Medicare		1,210	1,257	1,281
512206	B.W.C.		2,000	2,295	2,384
512207	Health Insurance		21,697	22,633	24,444
512208	Life Insurance		233	311	311
512209	Dental Insurance		1,312	1,312	1,312
512210	Vision Insurance		335	335	335
512213	Conference Expense		-	-	-
512216	Training	13,133	22,000	20,000	24,000
	<b>Total Add'l Personal Services</b>	<b>\$ 30,686</b>	<b>\$ 68,812</b>	<b>\$ 68,953</b>	<b>\$ 75,270</b>
521000	Office Supplies	\$ 4,098	\$ 6,000	\$ 6,000	\$ 6,000
	<b>Total Supplies and Materials</b>	<b>\$ 4,098</b>	<b>\$ 6,000</b>	<b>\$ 6,000</b>	<b>\$ 6,000</b>
533002	Capital Equipment	\$ -	\$ -	\$ -	\$ -
	<b>Total Capital Equipment</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
540579	Training	\$ 27,495	\$ 35,000	\$ 32,000	\$ 35,000
540580	Physicals	24,852	28,000	28,000	28,000
540626	Building Protection Services	9,139	17,000	14,000	15,000
	<b>Total Contractual Services</b>	<b>\$ 61,486</b>	<b>\$ 80,000</b>	<b>\$ 74,000</b>	<b>\$ 78,000</b>

<b>Total Dept. 6080 - Fire Prevention</b>	<b>\$ 177,429</b>	<b>\$ 188,250</b>	<b>\$ 233,660</b>	<b>\$ 247,614</b>
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## Other Accounts

### Department Description/Purpose:

The other account summary information reflects the appropriations approved specific to the following accounts: Legal Advertising, County Auditor Deductions, Board of Health, Transfers, Refuse Services, Utilities, Special Groups, Contingency, Lodging Tax, Cultural Arts Center, Police Pension, Law Enforcement Trust, MMVLT (Municipal Motor Vehicle License Tax), Enforcement/Education, Court Clerk Computer, Economic Development, FEMA (Federal Emergency Management Agency) Grant, Special Parks, Accrued Acreage, Bicentennial, Trunk Sanitary Sewer, Capital Improvements, County Permissive Tax, General Bond Retirement, Special Assessment, O.B.B.S. (Ohio Board of Building Standards) and TIF/CRA (Tax Increment Financing/Community Reinvestment Area). Each fund and expense account is identified specifically within each account listed. Expenditures from these accounts are limited based on the intent of the fund.

**CITY OF WORTHINGTON, OHIO  
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Account Number	Description	2014 Actual	2015 Approved	2016 Budget	2017 Forecast
<b>DEPT. 1080 - Legal Advertising</b>					
540527	Legal Advertising	\$ 17,187	\$ 30,000	\$ 25,000	\$ 25,000
	<b>Total Contractual Services</b>	<u>\$ 17,187</u>	<u>\$ 30,000</u>	<u>\$ 25,000</u>	<u>\$ 25,000</u>
<b>Total Dept. 1080 - Legal Advertising</b>		<b>\$ 17,187</b>	<b>\$ 30,000</b>	<b>\$ 25,000</b>	<b>\$ 25,000</b>

**DEPT. 1090 - County Auditor Deductions**

540528	County Auditor Fees	\$ 44,191	\$ 46,000	\$ 46,000	\$ 48,000
540529	Delinquent Tax Lists	300	300	300	300
540530	Real Estate Tax Refunds	-	8,000	8,000	8,000
540531	State Examinations/GAAP	27,058	10,000	40,000	10,000
540532	Election Expense	3,000	5,000	5,000	5,000
	<b>Total Contractual Services</b>	<u>\$ 74,548</u>	<u>\$ 69,300</u>	<u>\$ 99,300</u>	<u>\$ 71,300</u>

**Total Dept. 1090 - County Auditor Deductions**      \$ 74,548      \$ 69,300      \$ 99,300      \$ 71,300

**DEPT. 1100 - Board of Health**

540533	Columbus Board of Health	\$ 15,859	\$ 60,000	\$ 60,000	\$ 60,000
540534	Sewage Disposal Inspections	-	-	-	-
	<b>Total Contractual Services</b>	<u>\$ 15,859</u>	<u>\$ 60,000</u>	<u>\$ 60,000</u>	<u>\$ 60,000</u>

**Total Dept. 1100 - Board of Health**      \$ 15,859      \$ 60,000      \$ 60,000      \$ 60,000

**DEPT. 1110 - Transfers**

560976	Transfer to Police Pension	\$ 475,000	\$ 550,000	\$ 575,000	\$ 600,000
560980	Fire Capital Expense	-	-	-	-
560983	Development Incentives	-	-	-	-
560985	Operating Transfers	199,000	271,000	300,000	300,000
	<b>Total Transfers</b>	<u>\$ 674,000</u>	<u>\$ 821,000</u>	<u>\$ 875,000</u>	<u>\$ 900,000</u>

**Total Dept. 1110 - Transfers**      \$ 674,000      \$ 821,000      \$ 875,000      \$ 900,000

**CITY OF WORTHINGTON, OHIO  
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**DEPT. 1120 - Refuse Services**

540535	Refuse Collection	\$ 955,587	\$ 950,000	\$ 950,000	\$ 975,000
	<b>Total Contractual Services</b>	<b>\$ 955,587</b>	<b>\$ 950,000</b>	<b>\$ 950,000</b>	<b>\$ 975,000</b>

Total Dept. 1120 - Refuse Collection		\$ 955,587	\$ 950,000	\$ 950,000	\$ 975,000
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**DEPT. 1130 - Utilities**

540536	Gas	\$ 176,356			
540537	Electric	436,258			
540538	Telephone	105,412			
540539	Water & Sewer	123,158			
	<b>Total Contractual Services</b>	<b>\$ 841,184</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Total Dept. 1130 - Utilities		\$ 841,184	\$ -	\$ -	\$ -
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**DEPT. 1140 - Special Groups**

<b>Total Contractual Services</b>	<b>\$ 58,248</b>	<b>\$ 60,748</b>	<b>\$ 110,748</b>	<b>\$ 110,748</b>
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Total Dept. 1140 - Special Groups		\$ 58,248	\$ 60,748	\$ 110,748	\$ 110,748
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**DEPT. 1150 - Contingency**

560977	Contingencies	\$ 10,973	\$ 50,000	\$ 50,000	\$ 50,000
	<b>Total Contingency</b>	<b>\$ 10,973</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>

Total Dept. 1150 - Contingency		\$ 10,973	\$ 50,000	\$ 50,000	\$ 50,000
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**DEPT. 1170 - Lodging Tax**

540548	Visitors Convention Bureau	\$ 133,592	\$ 130,000	\$ 140,000	\$ 145,000
	<b>Total Contractual Services</b>	<b>\$ 133,592</b>	<b>\$ 130,000</b>	<b>\$ 140,000</b>	<b>\$ 145,000</b>

Total Dept. 1170 - Lodging Tax		\$ 133,592	\$ 130,000	\$ 140,000	\$ 145,000
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**CITY OF WORTHINGTON, OHIO  
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**DEPT. 1180 - Cultural Arts Center**

540550	Insurance	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
540560	Building Maintenance	1,476	6,000	6,000	6,000
540642	H.V.A.C.	16,368	18,000	18,000	18,000
	<b>Total Contractual Services</b>	<b>\$ 20,344</b>	<b>\$ 26,500</b>	<b>\$ 26,500</b>	<b>\$ 26,500</b>
560985	Operating Agreement	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000
560987	Community Arts Programming				
	<b>Total Operating Transfers</b>	<b>\$ 220,000</b>	<b>\$ 220,000</b>	<b>\$ 220,000</b>	<b>\$ 220,000</b>

<b>Total Dept. 1180 - Cultural Arts Center</b>	<b>\$ 240,344</b>	<b>\$ 246,500</b>	<b>\$ 246,500</b>	<b>\$ 246,500</b>
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**DEPT. 1212 - Police Pension**

512201	Employer Pension	\$ 566,665	\$ 610,000	\$ 650,000	\$ 675,000
	<b>Total Personal Services</b>	<b>\$ 566,665</b>	<b>\$ 610,000</b>	<b>\$ 650,000</b>	<b>\$ 675,000</b>

<b>Total Dept. 1212 - Police Pension</b>	<b>\$ 566,665</b>	<b>\$ 610,000</b>	<b>\$ 650,000</b>	<b>\$ 675,000</b>
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**DEPT. 1414 - Law Enforcement Trust**

512216	Training	\$ -	\$ 2,500	\$ 2,500	\$ 2,500
	<b>Total Add'l Personal Services</b>	<b>\$ -</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>
533002	Capital Equipment	\$ 5,278	\$ -	\$ 29,000	\$ -
	<b>Total Capital Equipment</b>	<b>\$ 5,278</b>	<b>\$ -</b>	<b>\$ 29,000</b>	<b>\$ -</b>
540591	Law Enforcement Fund	\$ 10,382	\$ 5,000	\$ 5,000	\$ 5,000
	<b>Total Contractual Services</b>	<b>\$ 10,382</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>

<b>Total Dept. 1414 - Law Enforcement Trust</b>	<b>\$ 15,660</b>	<b>\$ 7,500</b>	<b>\$ 36,500</b>	<b>\$ 7,500</b>
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**DEPT. 8150 - MMVLT**

533300	Street Improvements	150,000	150,000	150,000	150,000
	<b>Total Contractual Services</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>
560985	Transfers	\$ -			

<b>Total Dept. 8150 - MMVLT</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>
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**CITY OF WORTHINGTON, OHIO  
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**DEPT. 1616 - Enforcement/Education**

521003	Education Supplies	\$	-	\$	3,500	\$	3,500	\$	3,500
	<b>Total Supplies and Materials</b>	\$	-	\$	3,500	\$	3,500	\$	3,500

<b>Total Dept. 1616 - Enforcement/Education</b>		\$	-	\$	3,500	\$	3,500	\$	3,500
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**DEPT. 1818 - Court Clerk Computer**

521001	Computer Supplies	\$	197	\$	1,000	\$	1,000	\$	1,000
	<b>Total Supplies and Materials</b>	\$	197	\$	1,000	\$	1,000	\$	1,000
533004	Computer Equipment	\$	410	\$	6,000	\$	6,000	\$	2,000
533272	New and Repl Software and Systems		-		40,000		40,000		-
	<b>Total Capital Equipment</b>	\$	410	\$	52,500	\$	46,000	\$	2,000
540500	Equipment Maintenance	\$	199	\$	500	\$	500	\$	500
540501	Printed Forms		-		-		-		-
540515	Computer System Maintenance		4,410		6,000		6,000		6,000
	<b>Total Contractual Services</b>	\$	4,609	\$	6,500	\$	6,500	\$	6,500

<b>Total Dept. 1818 - Court Clerk Computer</b>		\$	5,217	\$	53,500	\$	53,500	\$	9,500
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**DEPT. 1919 - Economic Development**

540522	Legal Services				3,000				
540524	Consultants		6,732		10,000		13,000		13,000
540621	Development Incentives		30,000		150,000		305,000		305,000
540622	Economic Development Promotion		13,238		30,000		20,000		20,000
540638	LEED Certification Program		-		-		-		-
540639	Building Improvement Incentives		56,954	\$	110,000		85,000		85,000
	<b>Total Contractual Services</b>	\$	106,924	\$	303,000	\$	423,000	\$	423,000

<b>Total Dept. 1919 - Economic Development</b>		\$	106,924	\$	303,000	\$	423,000	\$	423,000
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**DEPT. 2020 - FEMA Grant**

560984	Grant Proceeds	\$	-	\$	-	\$	-	\$	-
	<b>Total Transfers</b>	\$	-	\$	-	\$	-	\$	-

<b>Total Dept. 2020 - FEMA Grant</b>		\$	-	\$	-	\$	-	\$	-
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**CITY OF WORTHINGTON, OHIO  
BUDGETARY REPORTING, 2014-2017**

**DEPT. 4010 - Special Parks**

533071	Park Improvements	\$ -	\$ 133,000	\$ 55,500	\$ -
	<b>Total Contractual Services</b>	<u>\$ -</u>	<u>\$ 133,000</u>	<u>\$ 55,500</u>	<u>\$ -</u>

<b>Total Dept. 4010 - Special Parks</b>		<u>\$ -</u>	<u>\$ 133,000</u>	<u>\$ 55,500</u>	<u>\$ -</u>
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**DEPT. 2525 - Accrued Acreage**

540525	Refunds	\$ -	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
550952	Accrued Acreage Fees	\$ 40,588	\$ 20,000	\$ 20,000	\$ 20,000
	<b>Total Revolving</b>	<u>\$ 40,588</u>	<u>\$ 20,000</u>	<u>\$ 20,000</u>	<u>\$ 20,000</u>

<b>Total Dept. 2525 - Accrued Acreage</b>		<u>\$ 40,588</u>	<u>\$ 20,000</u>	<u>\$ 20,000</u>	<u>\$ 20,000</u>
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**DEPT. 5353 - Bicentennial**

521042	Research Project	\$ -	\$ -	\$ -	\$ -
	<b>Total Supplies and Materials</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

<b>Total Dept. 5353 - Bicentennial</b>		<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
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**DEPT. 6111 - Trunk Sanitary Sewer**

540525	Refunds	\$ -	\$ -	\$ -	\$ -
540621	Development Incentives	\$ -	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

<b>Total Dept. 6111 - Trunk Sanitary Sewer</b>		<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
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**DEPT. 8110 - Capital Improvements**

540517	Income Tax Collection Fees	\$ 135,000	\$ 135,000	\$ 135,100	\$ 137,127
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**CITY OF WORTHINGTON, OHIO  
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540550	Insurance	96,953	110,000	110,000	115,000
540559	Real Estate Taxes	-	3,000	3,000	3,000
540586	Income Tax Refunds	136,114	150,000	150,000	150,000
540587	Bond Counsel	5,000	5,000	15,000	5,000
540588	Project Document/Inspections	1,914	2,000	2,000	2,000
560977	Contingencies	20,513	25,000	25,000	25,000
560978	Debt Service Retirement	950,000	950,000	950,000	950,000
560981	Matching Public Area Fees	3,919	5,000	5,000	5,000
560982	License Tax - Returns	-	-	-	-
560983	Development Incentives	-	-	-	-
560986	OPWC Loan	11,715	27,811	28,300	28,300
	<b>Total Contractual Services</b>	<b>\$ 1,361,127</b>	<b>\$ 1,412,911</b>	<b>\$ 1,423,400</b>	<b>\$ 1,420,427</b>
Various	Various Capital Projects	\$ 3,989,569	\$ 3,556,869		
	<b>Total Transfers - CIP</b>	<b>\$ 3,989,569</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

<b>Total Dept 810 - Capital Improvements</b>	<b>\$ 5,350,692</b>	<b>\$ 5,176,651</b>	<b>\$ 1,423,400</b>	<b>\$ 1,420,427</b>
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**DEPT. 8150 - County Permissive Tax**

533268	Arterial Road Projects	\$ -	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

<b>Total Dept 8150 - County Permissive Tax</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
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**DEPT. 9010 - General Bond Retirement**

571901	Bond Principal	\$ 2,495,000	\$ 2,415,000	\$ 2,415,000	\$ 2,575,000
571902	Bond Interest	239,866	225,000	225,000	250,000
	<b>Total Debt Service</b>	<b>\$ 2,734,866</b>	<b>\$ 2,640,000</b>	<b>\$ 2,640,000</b>	<b>\$ 2,825,000</b>

<b>Total Dept. 9010 - General Bond Retirement</b>	<b>\$ 2,734,866</b>	<b>\$ 2,640,000</b>	<b>\$ 2,640,000</b>	<b>\$ 2,825,000</b>
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**DEPT. 1111 - Special Assessment Bond Retirement**

571901	Bond Principal	\$ -	\$ -	\$ -	\$ -
571902	Bond Interest	-	-	-	-
	<b>Total Debt Service</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

<b>Total Dept. 1111 - Special Assessment</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
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**CITY OF WORTHINGTON, OHIO  
BUDGETARY REPORTING, 2014-2017**

**DEPT. 3333 - O.B.B.S.**

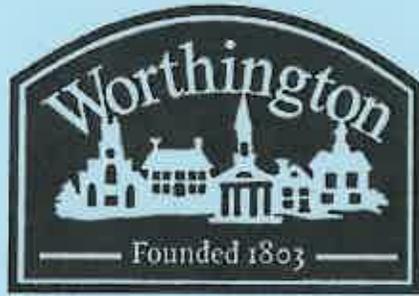
540592	OBBS Fees	\$ 5,003	\$ 7,500	\$ 7,500	\$ 7,500
	<b>Total Contractual Services</b>	<u>\$ 5,003</u>	<u>\$ 7,500</u>	<u>\$ 7,500</u>	<u>\$ 7,500</u>

<b>Total Dept. 3333 - O.B.B.S.</b>		<u>\$ 5,003</u>	<u>\$ 7,500</u>	<u>\$ 7,500</u>	<u>\$ 7,500</u>
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**DEPT. 9020 - TIF/CRA FUNDS**

540910	TIF Distributions - WCSD			\$ 60,000	\$ 60,000
540980	TIF Distributions - Transfers	\$ 45,000	\$ 65,000	\$ 65,000	\$ 70,000
	<b>Total Contractual Services</b>	<u>\$ 45,000</u>	<u>\$ 65,000</u>	<u>\$ 125,000</u>	<u>\$ 130,000</u>

<b>Total Dept. 9020 - TIF/CRA Funds</b>		<u>\$ 45,000</u>	<u>\$ 65,000</u>	<u>\$ 125,000</u>	<u>\$ 130,000</u>
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**2016**  
**Annual Budget**

**Section 5 ~ Consolidated Budget**

101 General Fund

Fund	Description	Page	Actual	Original	Appropriations	Expenses	Budget	Forecast
			2014	2015	2015	2015	2015	2017
					Amended	Total Actual	Approved	

1	1010 - Legislative & Clerk		\$ 56,897	\$ 91,983	\$ 93,750	\$ 51,943	\$ 78,648	\$ 78,248
1	1020 - Mayor & Mayor's Court		\$ 128,942	\$ 157,672	\$ 166,987	\$ 137,531	\$ 153,758	\$ 160,445
1	1030 - Administration		\$ 582,958	\$ 755,020	\$ 760,716	\$ 728,500	\$ 789,316	\$ 800,336
2	1040 - Personnel		\$ 2,560,208	\$ 325,971	\$ 333,746	\$ 276,765	\$ 469,503	\$ 379,597
3	1050 - Finance		\$ 1,362,844	\$ 1,527,283	\$ 1,529,884	\$ 1,454,880	\$ 1,544,377	\$ 1,578,327
3	1060 - Law		\$ 363,137	\$ 483,661	\$ 587,773	\$ 411,098	\$ 490,694	\$ 489,081
4	1070 - Economic Development		\$ 115,866	\$ 145,599	\$ 145,599	\$ 114,638	\$ 365,469	\$ 481,485
4	1080 - Legal Advertising		\$ 17,187	\$ 30,000	\$ 36,916	\$ 25,643	\$ 25,000	\$ 25,000
4	1090 - County Auditor Deductions		\$ 74,548	\$ 69,300	\$ 69,300	\$ 47,718	\$ 99,300	\$ 71,300
5	1100 - Board of Health		\$ 15,859	\$ 60,000	\$ 119,141	\$ 51,832	\$ 60,000	\$ 60,000
5	1110 - Transfers		\$ 674,000	\$ 750,000	\$ 841,000	\$ 841,000	\$ 875,000	\$ 900,000
5	1120 - Refuse Services		\$ 955,587	\$ 950,000	\$ 950,000	\$ 924,773	\$ 950,000	\$ 975,000
5	1130 - Utilities		\$ 841,184	\$ -	\$ 86,946	\$ 76,531	\$ -	\$ -
5	1140 - Special Groups		\$ 58,248	\$ 60,748	\$ 60,748	\$ 60,748	\$ 110,748	\$ 110,748
5	1150 - Contingency		\$ 10,973	\$ 50,000	\$ 122,518	\$ 60,224	\$ 50,000	\$ 50,000
6	1160 - MIS Services		\$ 271,781	\$ 421,719	\$ 466,245	\$ 394,808	\$ 467,958	\$ 488,001
6	1170 - Lodging Tax		\$ 133,592	\$ 130,000	\$ 130,000	\$ 130,000	\$ 140,000	\$ 145,000
6	1180 - Cultural Arts Center		\$ 240,344	\$ 246,500	\$ 246,500	\$ 240,594	\$ 246,500	\$ 246,500
6	Total General Government		\$ 8,464,155	\$ 6,255,456	\$ 6,747,769	\$ 6,029,227	\$ 6,916,272	\$ 7,039,068
6	2010 - Police Administration		\$ 134,553	\$ 184,422	\$ 184,422	\$ 172,624	\$ 186,764	\$ 191,600
7	2020 - Police Community Services		\$ 2,414,195	\$ 3,063,318	\$ 3,108,374	\$ 3,024,530	\$ 3,206,738	\$ 3,287,002
7	2030 - Police Support Services		\$ 1,663,039	\$ 2,299,528	\$ 2,281,576	\$ 2,006,115	\$ 2,288,597	\$ 2,381,723
	Total Police Department		\$ 4,211,887	\$ 5,547,268	\$ 5,574,371	\$ 5,203,269	\$ 5,682,100	\$ 5,860,325
8	3010 - Service Admin/Engineering		\$ 557,107	\$ 794,048	\$ 858,769	\$ 807,310	\$ 841,528	\$ 861,170
9	3040 - Building Maintenance		\$ 353,688	\$ 470,515	\$ 495,052	\$ 405,302	\$ 459,836	\$ 479,379
10	3050 - Grounds Maintenance		\$ 461,660	\$ 725,855	\$ 918,247	\$ 786,254	\$ 758,918	\$ 772,687
10	3060 - Solid Waste Management		\$ 24,848	\$ 26,200	\$ 27,520	\$ 26,473	\$ 26,200	\$ 26,200
10	3070 - Fleet Maintenance		\$ 349,936	\$ 423,366	\$ 460,283	\$ 317,474	\$ 449,057	\$ 460,424
	Total Service/Engineering Department		\$ 1,747,239	\$ 2,439,984	\$ 2,759,871	\$ 2,342,814	\$ 2,535,540	\$ 2,599,860
11	4010 - Parks & Recreation Administration		\$ 168,908	\$ 204,344	\$ 211,056	\$ 196,675	\$ 210,267	\$ 215,265
11	4020 - Parks Maintenance		\$ 794,683	\$ 1,076,103	\$ 1,103,199	\$ 995,371	\$ 1,086,077	\$ 1,129,156
12	4030 - Community Center		\$ 1,724,940	\$ 2,558,701	\$ 2,623,435	\$ 2,516,154	\$ 2,714,295	\$ 2,776,727
13	4040 - Recreation Programs		\$ 49,625	\$ 62,322	\$ 62,921	\$ 47,887	\$ 62,217	\$ 62,645
13	4050 - Senior Citizen Programs		\$ 422,349	\$ 556,408	\$ 578,598	\$ 542,659	\$ 586,888	\$ 600,773
	Total Parks and Recreation		\$ 3,160,505	\$ 4,457,768	\$ 4,579,209	\$ 4,298,746	\$ 4,659,744	\$ 4,784,566
14	5010 - Planning & Building		\$ 535,580	\$ 675,681	\$ 704,594	\$ 640,854	\$ 736,711	\$ 737,218
15	6060 - Fire Administration		\$ 285,429	\$ 373,794	\$ 387,618	\$ 328,648	\$ 367,751	\$ 380,555
15	6070 - Fire Operations		\$ 5,290,455	\$ 5,485,428	\$ 5,704,091	\$ 5,483,006	\$ 5,682,250	\$ 5,833,442
16	6080 - Fire Prevention		\$ 177,429	\$ 238,250	\$ 256,535	\$ 198,116	\$ 235,660	\$ 247,614
	Total Fire Department		\$ 5,753,313	\$ 6,097,472	\$ 6,348,244	\$ 6,009,770	\$ 6,285,661	\$ 6,461,610
	TOTAL 101 - GENERAL FUND		\$23,872,680	\$25,473,629	\$ 26,714,060	\$ 24,524,679	\$ 26,816,028	\$ 27,482,648

202	Street Maintenance & Repair	17	\$	315,546	\$	418,783	\$	418,783	\$	395,126	\$	429,996	\$	441,371
	2050 - General Administration	17	\$	239,431	\$	306,427	\$	308,635	\$	281,937	\$	297,096	\$	310,888
	2060 - Street Equipment & Constructk	17	\$	10,413	\$	500	\$	500	\$	317	\$	500	\$	500
	2070 - Street Cleaning	17	\$	4,514	\$	5,000	\$	6,203	\$	5,743	\$	5,000	\$	5,000
	2080 - Street Drainage	18	\$	140,712	\$	184,791	\$	206,126	\$	181,230	\$	207,962	\$	211,398
	2090 - Traffic Control Systems	18	\$	710,616	\$	915,501	\$	940,247	\$	864,353	\$	940,553	\$	969,157
203	State Highway	18	\$	91,532	\$	135,002	\$	135,002	\$	103,529	\$	138,002	\$	141,314
204	Water	19	\$	150,814	\$	82,347	\$	128,205	\$	123,053	\$	84,928	\$	89,259
	6010 - Water Distribution System	19	\$	150,814	\$	82,347	\$	128,205	\$	123,053	\$	84,928	\$	89,259
205	Sewer	19	\$	45,539	\$	69,847	\$	72,283	\$	69,306	\$	72,428	\$	76,759
	7010 - Sanitary Sewer System	19	\$	45,539	\$	69,847	\$	72,283	\$	69,306	\$	72,428	\$	76,759
212	Police Pension	19	\$	566,665	\$	610,000	\$	610,000	\$	582,157	\$	650,000	\$	675,000
	1212 - Police Pension	19	\$	566,665	\$	610,000	\$	610,000	\$	582,157	\$	650,000	\$	675,000
214	Law Enforcement Trust	20	\$	15,660	\$	7,500	\$	17,648	\$	16,821	\$	36,500	\$	7,500
	1414 - Law Enforcement Trust	20	\$	15,660	\$	7,500	\$	17,648	\$	16,821	\$	36,500	\$	7,500
215	MMVLT	20	\$	150,000	\$	150,000	\$	150,000	\$	150,000	\$	150,000	\$	150,000
	8150 - MMVLT	20	\$	150,000	\$	150,000	\$	150,000	\$	150,000	\$	150,000	\$	150,000
216	Enforcement/Education	20	\$	-	\$	3,500	\$	3,500	\$	-	\$	3,500	\$	3,500
	1616 - Enforcement/Education	20	\$	-	\$	3,500	\$	3,500	\$	-	\$	3,500	\$	3,500
218	Court Clerk Computer	20	\$	5,217	\$	53,500	\$	61,050	\$	11,502	\$	53,500	\$	9,500
	1818 - Court Clerk Computer	20	\$	5,217	\$	53,500	\$	61,050	\$	11,502	\$	53,500	\$	9,500
219	Economic Development	20	\$	106,924	\$	293,000	\$	357,466	\$	172,539	\$	423,000	\$	423,000
	1919 - Economic Development	20	\$	106,924	\$	293,000	\$	357,466	\$	172,539	\$	423,000	\$	423,000
220	FEMA Grant	21	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	2020 - FEMA Grant	21	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
224	Revolving	21	\$	769,871	\$	951,264	\$	958,496	\$	769,076	\$	968,601	\$	984,461
	2424 - Revolving	21	\$	769,871	\$	951,264	\$	958,496	\$	769,076	\$	968,601	\$	984,461
229	Special Parks Fund	21	\$	-	\$	133,000	\$	133,000	\$	67,644	\$	55,500	\$	-
	4010 - Parks & Recreation Administrat	21	\$	-	\$	133,000	\$	133,000	\$	67,644	\$	55,500	\$	-
253	Bicentennial	22	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	5353 - Bicentennial	22	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
306	Trunk Sanitary Sewer	22	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	6111 - Trunk Sanitary Sewer	22	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
308	Capital Improvements	22	\$	5,350,697	\$	1,412,911	\$	6,890,533	\$	5,130,351	\$	1,423,400	\$	1,420,427
	8110 - Capital Improvements	22	\$	5,350,697	\$	1,412,911	\$	6,890,533	\$	5,130,351	\$	1,423,400	\$	1,420,427
313	County Permissive Tax	22	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	8150 - County Permissive Tax	22	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
409	General Bond Retirement	22	\$	2,734,866	\$	2,640,000	\$	7,344,784	\$	7,213,853	\$	2,640,000	\$	2,825,000
	9010 - General Bond Retirement	22	\$	2,734,866	\$	2,640,000	\$	7,344,784	\$	7,213,853	\$	2,640,000	\$	2,825,000
410	Special Assessment Bond Retirement	22	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	1111 - Special Assessment Bond	22	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-

5-11

825	Accrued Acraege	2525 - Accrued Acraege	21	\$	40,588	\$	20,000	\$	22,090	\$	19,280	\$	20,000	\$	20,000
830	O.B.B.S.	3333 - O.B.B.S.	23	\$	5,003	\$	7,500	\$	7,500	\$	3,474	\$	7,500	\$	7,500
910	TIF/CRA Funds	9020 - TIF Distributions (WCSD)	23	\$	45,000	\$	65,000	\$	65,000	\$	48,000	\$	125,000	\$	130,000
<b>GRAND TOTAL</b>					\$34,661,671	\$33,023,501	\$	44,610,803	\$	39,869,616	\$	34,608,439	\$	35,415,025	\$34,661,671

Account Number	Description	2014	2015	2015	2015	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
<b>DEPT. 1010 - Legislative &amp; Clerk</b>							
511006	Council Members	\$ 12,680	\$ 15,000	\$ 15,000	\$ 13,190	\$ 15,000	\$ 15,000
511007	Clerk of Council	\$ 1	\$ 100	\$ 100	\$ -	\$ 100	\$ 100
<b>Total Personal Services</b>		<b>\$ 12,681</b>	<b>\$ 15,100</b>	<b>\$ 15,100</b>	<b>\$ 13,190</b>	<b>\$ 15,100</b>	<b>\$ 15,100</b>
512200	P.E.R.S.	\$ 2,050	\$ 2,114	\$ 2,114	\$ 1,753	\$ 2,114	\$ 2,114
512204	Medicare		\$ 219	\$ 219	\$ 192	\$ 219	\$ 219
512206	Worker's Compensation		\$ 350	\$ 350	\$ 284	\$ 415	\$ 415
512213	Conference Expense	\$ 2,315	\$ 4,500	\$ 4,500	\$ 4,162	\$ 5,500	\$ 5,500
512214	Dues & Subscriptions	\$ 3,916	\$ 4,000	\$ 4,000	\$ 3,551	\$ 4,000	\$ 4,000
512215	Local Meeting Expense		\$ 1,500	\$ 1,500	\$ 871	\$ 1,500	\$ 1,500
<b>Total Add'l Personal Services</b>		<b>\$ 8,280</b>	<b>\$ 12,683</b>	<b>\$ 12,683</b>	<b>\$ 10,813</b>	<b>\$ 13,748</b>	<b>\$ 13,748</b>
521020	Memorial Day Expense	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ 500
521021	July 4th Expense	\$ 9,900	\$ 10,700	\$ 10,700	\$ 9,900	\$ 10,700	\$ 10,700
521022	Ceremonial Activity	\$ 1,502	\$ 2,000	\$ 2,070	\$ 1,430	\$ 2,000	\$ 2,000
521023	Community Relations Commission	\$ 1,415	\$ 4,000	\$ 5,120	\$ 3,146	\$ 4,000	\$ 4,000
<b>Total Supplies and Materials</b>		<b>\$ 12,817</b>	<b>\$ 17,200</b>	<b>\$ 18,390</b>	<b>\$ 14,476</b>	<b>\$ 17,200</b>	<b>\$ 17,200</b>
540502	Franchise Consulting	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540523	M.O.R.P.C. Dues	\$ 6,655	\$ 6,900	\$ 6,900	\$ 6,866	\$ 7,500	\$ 7,100
540538	Telephone/Cell Service					\$ 5,000	\$ 5,000
540540	W.I.F.A.	\$ 10,223	\$ 9,500	\$ 10,077	\$ 5,998	\$ 9,500	\$ 9,500
540561	Contractual Services	\$ -	\$ 15,000	\$ 15,000	\$ -	\$ -	\$ -
540570	Consultants	\$ 6,241	\$ 15,600	\$ 15,600	\$ 600	\$ 10,600	\$ 10,600
<b>Total Contractual Services</b>		<b>\$ 23,119</b>	<b>\$ 47,000</b>	<b>\$ 47,577</b>	<b>\$ 13,464</b>	<b>\$ 32,600</b>	<b>\$ 32,200</b>
<b>Total Dept. 1010 - Legislative &amp; Clerk</b>		<b>\$ 56,897</b>	<b>\$ 91,983</b>	<b>\$ 93,750</b>	<b>\$ 51,943</b>	<b>\$ 78,648</b>	<b>\$ 78,248</b>

<b>DEPT. 1020 - Mayor &amp; Mayor's Court</b>							
511008	Mayor	\$ 10,400	\$ 10,400	\$ 10,400	\$ 10,400	\$ 10,400	\$ 10,400
511009	Court Clerk (1)	\$ 55,032	\$ 56,133	\$ 56,133	\$ 56,133	\$ 57,538	\$ 58,887
511010	Deputy Clerk	\$ 21,392	\$ 28,000	\$ 28,000	\$ 18,663	\$ 21,000	\$ 23,000
511151	Overtime	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,151	\$ 4,500	\$ 4,500
511152	Annual Service Credit	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
<b>Total Personal Services</b>		<b>\$ 92,525</b>	<b>\$ 100,233</b>	<b>\$ 100,233</b>	<b>\$ 90,447</b>	<b>\$ 94,636</b>	<b>\$ 97,787</b>
512200	P.E.R.S.	\$ 13,039	\$ 14,033	\$ 14,033	\$ 12,633	\$ 13,249	\$ 13,690
512204	Medicare		\$ 1,453	\$ 1,453	\$ 552	\$ 1,372	\$ 1,418
512206	Worker's Compensation		\$ 2,170	\$ 2,170	\$ 2,074	\$ 2,561	\$ 2,602
512207	Health Insurance		\$ 2,400	\$ 8,900	\$ 8,719	\$ 9,081	\$ 9,889
512208	Life Insurance		\$ 311	\$ 311	\$ 284	\$ 311	\$ 311
512209	Dental Insurance		\$ 1,312	\$ 1,312	\$ 1,312	\$ 1,312	\$ 1,312
512210	Vision Insurance		\$ 335	\$ 335	\$ 334	\$ 335	\$ 335
512213	Conference Expense	\$ 862	\$ 1,000	\$ 1,000	\$ 360	\$ 1,400	\$ 1,000
512214	Dues & Subscriptions	\$ 509	\$ 525	\$ 525	\$ 525	\$ 600	\$ 600
<b>Total Add'l Personal Services</b>		<b>\$ 14,410</b>	<b>\$ 23,539</b>	<b>\$ 30,039</b>	<b>\$ 26,772</b>	<b>\$ 30,221</b>	<b>\$ 31,256</b>
540500	Equipment Maintenance	\$ 871	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200
540601	Printed Forms	\$ 2,195	\$ 2,000	\$ 2,000	\$ 8	\$ 2,000	\$ 2,000
540503	Witness Fees/Jail Keep	\$ 18,892	\$ 28,200	\$ 30,815	\$ 19,404	\$ 23,200	\$ 25,700
540520	Magistrate	\$ 2,250	\$ 3,500	\$ 3,700	\$ 700	\$ 3,500	\$ 3,500
<b>Total Contractual Services</b>		<b>\$ 22,008</b>	<b>\$ 33,900</b>	<b>\$ 36,715</b>	<b>\$ 20,312</b>	<b>\$ 28,900</b>	<b>\$ 31,400</b>
<b>Total Dept. 1020 - Mayor &amp; Mayor's Court</b>		<b>\$ 128,942</b>	<b>\$ 157,672</b>	<b>\$ 166,987</b>	<b>\$ 137,531</b>	<b>\$ 153,758</b>	<b>\$ 160,447</b>

<b>DEPT. 1030 - Administration</b>							
511001	City Manager (1)	\$ 139,708	\$ 142,502	\$ 142,502	\$ 142,502	\$ 146,065	\$ 148,986
511011	Secretary to City Manager (1)	\$ 57,134	\$ 58,277	\$ 58,277	\$ 58,064	\$ 59,734	\$ 60,929
511012	City Clerk (1)	\$ 63,025	\$ 64,286	\$ 64,286	\$ 64,286	\$ 65,893	\$ 67,211
511014	Student Intern					\$ 7,280	
511017	Assistant City Manager (1)	\$ 106,177	\$ 108,301	\$ 108,302	\$ 108,301	\$ 111,008	\$ 113,228
511068	Adm Asst/PI & CR Officer (1)	\$ 66,109	\$ 67,431	\$ 67,431	\$ 67,431	\$ 69,117	\$ 70,499
511152	Annual Service Credit	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,550
<b>Total Personal Services</b>		<b>\$ 437,253</b>	<b>\$ 445,897</b>	<b>\$ 445,898</b>	<b>\$ 445,674</b>	<b>\$ 464,197</b>	<b>\$ 466,403</b>

Account Number	Description	2014	2015	2015	2015	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
512200	P.E.R.S.	\$ 50,932	\$ 62,425	\$ 62,426	\$ 62,333	\$ 64,966	\$ 65,296
512204	Medicare	\$ -	\$ 6,465	\$ 6,466	\$ 6,397	\$ 6,731	\$ 6,763
512206	Worker's Compensation	\$ -	\$ 10,200	\$ 10,200	\$ 9,800	\$ 12,262	\$ 12,765
512207	Health Insurance	\$ -	\$ 95,507	\$ 95,507	\$ 95,506	\$ 99,613	\$ 107,582
512208	Life Insurance	\$ -	\$ 1,551	\$ 1,551	\$ 1,320	\$ 1,551	\$ 1,551
512209	Dental Insurance	\$ -	\$ 6,560	\$ 6,560	\$ 6,658	\$ 6,560	\$ 6,560
512210	Vision Insurance	\$ -	\$ 1,675	\$ 1,675	\$ 1,668	\$ 1,675	\$ 1,675
512213	Conference Expense	\$ 6,383	\$ 5,500	\$ 5,500	\$ 3,143	\$ 5,500	\$ 5,500
512214	Dues & Subscriptions	\$ 4,975	\$ 5,550	\$ 5,550	\$ 5,337	\$ 5,550	\$ 5,550
512215	Local Meeting Expense	\$ 2,176	\$ 2,000	\$ 2,000	\$ 1,905	\$ 2,000	\$ 2,000
512216	Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
512217	Disaster Services	\$ 16,250	\$ 17,000	\$ 17,000	\$ 17,000	\$ 18,000	\$ 18,000
512229	Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
512230	Car Allowance	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600
512231	Relocation Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Add'l Personal Services</b>		<b>\$ 94,376</b>	<b>\$ 218,033</b>	<b>\$ 218,035</b>	<b>\$ 214,566</b>	<b>\$ 228,030</b>	<b>\$ 236,843</b>
521000	Office Supplies	\$ 5,004	\$ 5,000	\$ 5,220	\$ 3,436	\$ 5,500	\$ 5,500
521002	Postage Expense	\$ 13,973	\$ 15,000	\$ 15,027	\$ 14,401	\$ 15,000	\$ 15,000
<b>Total Supplies and Materials</b>		<b>\$ 18,977</b>	<b>\$ 20,000</b>	<b>\$ 20,247</b>	<b>\$ 17,837</b>	<b>\$ 20,500</b>	<b>\$ 20,500</b>
540500	Equipment Maintenance	\$ 3,554	\$ 4,000	\$ 4,337	\$ 3,975	\$ 4,000	\$ 4,000
540504	Copy Machine	\$ 5,701	\$ 6,000	\$ 7,232	\$ 4,581	\$ 6,000	\$ 6,000
540505	Recodification	\$ 5,498	\$ 5,500	\$ 5,500	\$ 3,463	\$ 5,500	\$ 5,500
540506	Budget/Annual Report	\$ 6,149	\$ 7,500	\$ 7,500	\$ 6,125	\$ 7,500	\$ 7,500
540507	Microfilming	\$ 1,199	\$ 1,800	\$ 1,800	\$ 1,073	\$ 1,800	\$ 1,800
540508	Postage Meter Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540509	P.O. Box Rental	\$ 275	\$ 290	\$ 290	\$ 290	\$ 290	\$ 290
540510	Fixed Asset Appraisal	\$ 1,280	\$ 1,500	\$ 1,500	\$ 1,305	\$ 1,500	\$ 1,500
540536	Gas Utility	\$ -	\$ 2,000	\$ 2,000	\$ 1,994	\$ 2,000	\$ 2,000
540537	Electric Utility	\$ -	\$ 16,000	\$ 16,000	\$ 11,470	\$ 16,000	\$ 16,000
540538	Telephone Utility	\$ -	\$ 10,000	\$ 10,000	\$ 7,534	\$ 15,000	\$ 15,000
540539	Water/Sewer Utility	\$ -	\$ 5,000	\$ 5,000	\$ 3,544	\$ 5,000	\$ 5,000
540600	Community Newsletter	\$ 5,223	\$ 9,000	\$ 12,377	\$ 4,871	\$ 9,500	\$ 9,500
540624	Public Info. Materials/Publications	\$ 3,473	\$ 2,500	\$ 3,000	\$ 798	\$ 2,500	\$ 2,500
540644	Strategic Planning	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Contractual Services</b>		<b>\$ 32,352</b>	<b>\$ 71,090</b>	<b>\$ 76,536</b>	<b>\$ 50,424</b>	<b>\$ 76,590</b>	<b>\$ 76,590</b>
<b>Total Dept. 1040 - Administration</b>		<b>\$ 582,958</b>	<b>\$ 755,920</b>	<b>\$ 760,736</b>	<b>\$ 728,500</b>	<b>\$ 789,316</b>	<b>\$ 800,336</b>
<b>DEPT. 1040 - Personnel</b>							
511005	ATCM-Personnel Director (1)	\$ 88,310	\$ 90,076	\$ 90,076	\$ 90,076	\$ 92,328	\$ 94,174
511152	Annual Service Credit	\$ 1,700	\$ 1,700	\$ 1,700	\$ 1,700	\$ 1,900	\$ 1,900
511159	Retirement Pay	\$ 69,894	\$ 100,000	\$ 100,000	\$ 86,007	\$ 250,000	\$ 150,000
511180	Pay-In-Lieu Vacation	\$ 29,303	\$ 30,000	\$ 30,000	\$ 22,850	\$ 30,000	\$ 30,000
<b>Total Personal Services</b>		<b>\$ 189,207</b>	<b>\$ 221,776</b>	<b>\$ 221,776</b>	<b>\$ 200,633</b>	<b>\$ 374,228</b>	<b>\$ 276,074</b>
512200	P.E.R.S.	\$ 25,444	\$ 31,049	\$ 31,049	\$ 11,876	\$ 13,192	\$ 13,450
512204	Medicare	\$ 113,816	\$ 3,216	\$ 3,216	\$ 3,216	\$ 5,426	\$ 4,003
512205	F.I.C.A.	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
512206	Worker's Compensation	\$ 221,799	\$ 5,200	\$ 5,200	\$ 4,439	\$ 10,291	\$ 7,592
512207	Health Insurance	\$ 1,794,172	\$ 21,697	\$ 21,697	\$ 21,697	\$ 22,633	\$ 24,444
512208	Life Insurance	\$ 28,000	\$ 311	\$ 311	\$ 264	\$ 311	\$ 311
512209	Dental Insurance	\$ 128,618	\$ 1,312	\$ 1,312	\$ 1,312	\$ 1,312	\$ 1,312
512210	Vision Insurance	\$ 27,205	\$ 335	\$ 335	\$ 334	\$ 335	\$ 335
512211	Employee Assistance Program	\$ 4,831	\$ 5,000	\$ 5,000	\$ 4,906	\$ 5,000	\$ 5,000
512213	Conference Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
512214	Dues & Subscriptions	\$ 311	\$ 375	\$ 375	\$ 150	\$ 375	\$ 375
512216	Training	\$ 499	\$ 2,500	\$ 4,358	\$ 3,649	\$ 2,500	\$ 2,500
<b>Total Add'l Personal Services</b>		<b>\$ 2,344,695</b>	<b>\$ 71,995</b>	<b>\$ 73,853</b>	<b>\$ 52,843</b>	<b>\$ 62,376</b>	<b>\$ 60,322</b>
540501	Printed Forms	\$ -	\$ 200	\$ 200	\$ -	\$ 200	\$ 200
540511	Worker's Compensation Consultant	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,700	\$ 8,000
540512	Insurance Consultant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000
540513	Testing & Assessment	\$ 19,306	\$ 25,000	\$ 30,917	\$ 16,289	\$ 25,000	\$ 25,000
<b>Total Contractual Services</b>		<b>\$ 26,306</b>	<b>\$ 32,200</b>	<b>\$ 38,117</b>	<b>\$ 23,289</b>	<b>\$ 32,900</b>	<b>\$ 43,200</b>
<b>Total Dept. 1040 - Personnel</b>		<b>\$ 2,560,208</b>	<b>\$ 325,971</b>	<b>\$ 333,746</b>	<b>\$ 278,769</b>	<b>\$ 469,503</b>	<b>\$ 379,597</b>

Account Number	Description	2014	2015	2015	2015	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
<b>DEPT. 1050 - Finance</b>							
511002	Finance Director (1)	\$ 100,317	\$ 102,323	\$ 102,323	\$ 102,323	\$ 104,882	\$ 106,980
511015	Finance Asst/Analyst (2)	\$ 92,626	\$ 124,611	\$ 124,611	\$ 91,450	127,727	134,349
511016	Finance/Personnel Analyst (1)	\$ 47,339	\$ 49,313	\$ 49,313	\$ 49,313	57,742	62,168
511152	Annual Service Credit	\$ 1,238	\$ 1,200	\$ 1,200	\$ 1,200	1,200	2,400
<b>Total Personal Services</b>		<b>\$ 241,520</b>	<b>\$ 277,447</b>	<b>\$ 277,447</b>	<b>\$ 244,286</b>	<b>\$ 291,551</b>	<b>\$ 305,897</b>
512200	P.E.R.S.	\$ 34,202	\$ 38,843	\$ 38,843	\$ 34,019	\$ 40,817	\$ 42,826
512204	Medicare		\$ 4,023	\$ 4,023	\$ 3,400	\$ 4,227	\$ 4,438
512208	Worker's Compensation		\$ 6,950	\$ 6,950	\$ 5,413	\$ 8,018	\$ 8,412
512207	Health Insurance		\$ 86,788	\$ 86,788	\$ 65,090	\$ 90,532	\$ 97,775
512208	Life Insurance		\$ 1,244	\$ 1,244	\$ 792	\$ 1,244	\$ 1,244
512209	Dental Insurance		\$ 5,248	\$ 5,248	\$ 3,935	\$ 5,248	\$ 5,248
512210	Vision Insurance		\$ 1,340	\$ 1,340	\$ 1,001	\$ 1,340	\$ 1,340
512213	Conference Expense	\$ 1,260	\$ 2,000	\$ 2,000	\$ 1,156	\$ 2,000	\$ 2,000
512214	Dues & Subscriptions	\$ 353	\$ 1,000	\$ 1,000	\$ 860	\$ 1,000	\$ 1,000
512218	Training	\$ 850	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
<b>Total Add'l Personal Services</b>		<b>\$ 38,665</b>	<b>\$ 149,436</b>	<b>\$ 149,436</b>	<b>\$ 118,665</b>	<b>\$ 157,426</b>	<b>\$ 167,280</b>
621000	Office Supplies	\$ 1,177	\$ 1,500	\$ 2,179	\$ 1,786	\$ 1,500	\$ 1,500
521001	Computer Supplies	\$ 949	\$ 1,600	\$ 1,600	\$ 686	\$ 1,600	\$ 1,600
<b>Total Supplies and Materials</b>		<b>\$ 2,126</b>	<b>\$ 3,100</b>	<b>\$ 3,779</b>	<b>\$ 2,452</b>	<b>\$ 3,100</b>	<b>\$ 3,100</b>
533001	Furniture	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
533003	Office Equipment	\$ 261	\$ 250	\$ 250	\$ -	\$ 250	\$ 250
533004	Computer Equipment	\$ 226	\$ 250	\$ 250	\$ -	\$ 250	\$ 250
<b>Total Capital Equipment</b>		<b>\$ 488</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ -</b>	<b>\$ 500</b>	<b>\$ 500</b>
540500	Equipment Maintenance	\$ 800	\$ 800	\$ 800	\$ 800	\$ 800	\$ 800
540501	Printed Forms	\$ 2,154	\$ 5,000	\$ 5,000	\$ 4,204	\$ 5,000	\$ 5,000
540504	Copy Machine	\$ 880	\$ 1,000	\$ 1,000	\$ 950	\$ 1,000	\$ 1,000
540515	Computer Sys. Maintenance	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
540516	Audit M.V. Lic. Registrations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
540517	Tax Collection Fees	\$ 549,765	\$ 540,000	\$ 540,000	\$ 540,000	\$ 550,000	\$ 558,250
540518	Estate Tax Refunds	\$ 369	\$ 5,000	\$ 5,000	\$ 1,745	\$ -	\$ -
540588	Income Tax Refunds	\$ 500,000	\$ 500,000	\$ 500,000	\$ 495,277	\$ 500,000	\$ 500,000
540645	Collect Delinquent Accounts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540650	Bank/Merchant Svc Fees	\$ 13,078	\$ 30,000	\$ 31,922	\$ 31,499	\$ 20,000	\$ 20,000
<b>Total Contractual Services</b>		<b>\$ 1,082,045</b>	<b>\$ 1,098,800</b>	<b>\$ 1,098,722</b>	<b>\$ 1,089,476</b>	<b>\$ 1,091,800</b>	<b>\$ 1,101,550</b>
<b>Total Dept. 1050 - Finance</b>		<b>\$ 1,362,844</b>	<b>\$ 1,527,283</b>	<b>\$ 1,529,884</b>	<b>\$ 1,454,880</b>	<b>\$ 1,544,371</b>	<b>\$ 1,678,327</b>

**DEPT. 1060 - Law**

511002	Law Director (1)	\$ 118,810	\$ 120,982	\$ 120,982	\$ 120,982	\$ 124,006	\$ 128,487
511093	Paralegal (1)	\$ 53,990	\$ 55,070	\$ 55,070	\$ 55,070	\$ 56,447	\$ 57,576
511152	Annual Service Credit	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
<b>Total Personal Services</b>		<b>\$ 173,800</b>	<b>\$ 177,252</b>	<b>\$ 177,252</b>	<b>\$ 177,252</b>	<b>\$ 181,653</b>	<b>\$ 185,262</b>
512200	P.E.R.S.	\$ 24,291	\$ 24,815	\$ 24,815	\$ 24,778	\$ 25,431	\$ 25,937
512204	Medicare		\$ 2,570	\$ 2,570	\$ 2,464	\$ 2,634	\$ 2,686
512208	Worker's Compensation		\$ 4,100	\$ 4,100	\$ 3,895	\$ 4,995	\$ 5,095
512207	Health Insurance		\$ 46,110	\$ 45,110	\$ 43,394	\$ 45,286	\$ 48,887
512208	Life Insurance		\$ 820	\$ 820	\$ 528	\$ 820	\$ 820
512209	Dental Insurance		\$ 2,624	\$ 2,624	\$ 2,623	\$ 2,624	\$ 2,624
512210	Vision Insurance		\$ 670	\$ 670	\$ 667	\$ 670	\$ 670
512213	Conference Expense	\$ 828	\$ 2,000	\$ 2,000	\$ 400	\$ 2,500	\$ 2,500
512214	Dues & Subscriptions	\$ 6,993	\$ 7,300	\$ 7,375	\$ 7,016	\$ 7,700	\$ 8,000
<b>Total Add'l Personal Services</b>		<b>\$ 32,112</b>	<b>\$ 89,809</b>	<b>\$ 90,084</b>	<b>\$ 85,766</b>	<b>\$ 92,441</b>	<b>\$ 97,019</b>
621000	Office Supplies	\$ 443	\$ 800	\$ 992	\$ 532	\$ 800	\$ 1,000
<b>Total Supplies and Materials</b>		<b>\$ 443</b>	<b>\$ 800</b>	<b>\$ 992</b>	<b>\$ 532</b>	<b>\$ 800</b>	<b>\$ 1,000</b>
533003	Office Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
533004	Computer Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Capital Equipment</b>		<b>\$ -</b>					
540500	Equipment Maintenance	\$ 243	\$ 800	\$ 983	\$ 623	\$ 800	\$ 800

Account Number	Description	2014	2015	2015	2016	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
540520	Court Prosecutor	\$ 26,263	\$ 35,000	\$ 47,630	27,352	35,000	35,000
540521	Columbus Prosecutor	\$ 38,256	\$ 45,000	\$ 59,419	37,681	45,000	45,000
540522	Legal Services	\$ 90,000	\$ 135,000	\$ 211,433	82,294	135,000	125,000
540570	Consultants	\$ -	\$ -	\$ -	-	-	-
<b>Total Contractual Services</b>		<b>\$ 156,782</b>	<b>\$ 215,800</b>	<b>\$ 319,446</b>	<b>\$ 147,549</b>	<b>\$ 215,800</b>	<b>\$ 205,800</b>
<b>Total Dept. 1060 - Law</b>		<b>\$ 363,137</b>	<b>\$ 481,651</b>	<b>\$ 587,773</b>	<b>\$ 411,998</b>	<b>\$ 491,694</b>	<b>\$ 489,029</b>

**DEPT. 1070 - Economic Development**

511094	Asst. to City Mgr/Economic Dev Mgr.	\$ 92,684	\$ 94,538	\$ 94,538	70,764	95,000	96,900
<b>Total Personal Services</b>		<b>\$ 92,684</b>	<b>\$ 94,538</b>	<b>\$ 94,538</b>	<b>\$ 70,764</b>	<b>\$ 95,000</b>	<b>\$ 96,900</b>
512200	P.E.R.S.	\$ 12,976	\$ 13,235	\$ 13,235	10,905	13,300	13,568
512204	Medicare	\$ -	\$ 1,371	\$ 1,371	1,168	1,378	1,405
512206	Worker's Compensation	\$ -	\$ 2,200	\$ 2,200	2,077	2,600	2,613
512207	Health Insurance	\$ -	\$ 21,697	\$ 21,697	20,222	22,633	24,444
512208	Life Insurance	\$ -	\$ 311	\$ 311	284	311	311
512209	Dental Insurance	\$ -	\$ 1,312	\$ 1,312	984	1,312	1,312
512210	Vision Insurance	\$ -	\$ 335	\$ 335	278	335	335
512213	Conference Expense	\$ 3,107	\$ 3,000	\$ 3,000	1,225	3,000	3,000
512214	Dues & Subscriptions	\$ 1,271	\$ 1,600	\$ 1,600	1,350	1,600	1,600
512215	Local Meeting Expense	\$ 598	\$ 400	\$ 400	400	400	400
<b>Total Add'l Personal Services</b>		<b>\$ 17,950</b>	<b>\$ 45,461</b>	<b>\$ 45,461</b>	<b>\$ 38,874</b>	<b>\$ 46,869</b>	<b>\$ 48,985</b>
540524	Planning Consultant	\$ -	\$ -	\$ -	-	38,000	-
540525	Refunds	\$ -	\$ -	\$ -	-	-	-
540526	Printing & Publications	\$ 232	\$ 600	\$ 600	-	600	600
540622	Econ Dev Promotion & Publication	\$ -	\$ -	\$ -	-	-	-
540623	Comprehensive Plan & Design	\$ -	\$ -	\$ -	-	-	-
540628	Regional Development Program	\$ 5,000	\$ 5,000	\$ 5,000	5,000	5,000	5,000
540639	Economic Development Services	\$ -	\$ -	\$ -	-	-	-
<b>Total Contractual Services</b>		<b>\$ 5,232</b>	<b>\$ 5,600</b>	<b>\$ 5,600</b>	<b>\$ 5,000</b>	<b>\$ 43,600</b>	<b>\$ 5,600</b>
560983	Economic Development Fund Transfer	\$ -	\$ -	\$ -	-	180,000	330,000
<b>Total Transfers</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 180,000</b>	<b>\$ 330,000</b>
<b>Total Dept. 1070 - Economic Development</b>		<b>\$ 115,866</b>	<b>\$ 145,599</b>	<b>\$ 115,599</b>	<b>\$ 114,838</b>	<b>\$ 365,469</b>	<b>\$ 481,405</b>

**DEPT. 1080 - Legal Advertising**

540527	Legal Advertising	\$ 17,187	\$ 30,000	\$ 36,916	25,643	25,000	25,000
<b>Total Contractual Services</b>		<b>\$ 17,187</b>	<b>\$ 30,000</b>	<b>\$ 36,916</b>	<b>\$ 25,643</b>	<b>\$ 25,000</b>	<b>\$ 25,000</b>
<b>Total Dept. 1080 - Legal Advertising</b>		<b>\$ 17,187</b>	<b>\$ 30,000</b>	<b>\$ 36,916</b>	<b>\$ 25,643</b>	<b>\$ 25,000</b>	<b>\$ 25,000</b>

**DEPT. 1090 - County Auditor Deductions**

540528	County Auditor Fees	\$ 44,191	\$ 46,000	\$ 46,000	38,802	46,000	48,000
540529	Delinquent Tax Lists	\$ 300	\$ 300	\$ 300	10	300	300
540530	Real Estate Tax Refunds	\$ -	\$ 8,000	\$ 8,000	-	8,000	8,000
540531	State Examinations/GAAP	\$ 27,058	\$ 10,000	\$ 10,000	8,907	40,000	10,000
540532	Election Expense	\$ 3,000	\$ 5,000	\$ 5,000	-	5,000	5,000
<b>Total Contractual Services</b>		<b>\$ 74,548</b>	<b>\$ 69,300</b>	<b>\$ 69,300</b>	<b>\$ 47,718</b>	<b>\$ 99,300</b>	<b>\$ 71,300</b>
<b>Total Dept. 1090 - County Auditor Deductions</b>		<b>\$ 74,548</b>	<b>\$ 69,300</b>	<b>\$ 69,300</b>	<b>\$ 47,718</b>	<b>\$ 99,300</b>	<b>\$ 71,300</b>

**DEPT. 1100 - Board of Health**

540533	Columbus Board of Health	\$ 15,859	\$ 60,000	\$ 119,141	51,832	60,000	60,000
540534	Sewage Disposal Inspections	\$ -	\$ -	\$ -	-	-	-
<b>Total Contractual Services</b>		<b>\$ 15,859</b>	<b>\$ 60,000</b>	<b>\$ 119,141</b>	<b>\$ 51,832</b>	<b>\$ 60,000</b>	<b>\$ 60,000</b>
<b>Total Dept. 1100 - Board of Health</b>		<b>\$ 15,859</b>	<b>\$ 60,000</b>	<b>\$ 119,141</b>	<b>\$ 51,832</b>	<b>\$ 60,000</b>	<b>\$ 60,000</b>

Account Number	Description	2014 Actual	2015 Original Appropriation	2015 Total Appropriations	2015 Total Actual Expense	2016 Budget	2017 Forecast
<b>DEPT. 1110 - Transfers</b>							
560976	Transfer to Police Pension	\$ 475,000	\$ 550,000	\$ 550,000	\$ 560,000	\$ 575,000	\$ 600,000
560980	Fire Capital Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
560983	Development Incentives	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
560985	Operating Transfers	\$ 199,000	\$ 200,000	\$ 291,000	\$ 291,000	\$ 300,000	\$ 300,000
<b>Total Transfers</b>		<b>\$ 674,000</b>	<b>\$ 750,000</b>	<b>\$ 841,000</b>	<b>\$ 841,000</b>	<b>\$ 875,000</b>	<b>\$ 900,000</b>
Total Dept. 1110 - Transfers		\$ 674,000	\$ 750,000	\$ 841,000	\$ 841,000	\$ 875,000	\$ 900,000
<b>DEPT. 1120 - Refuse Services</b>							
540535	Refuse Collection	\$ 955,587	\$ 950,000	\$ 950,000	\$ 924,773	\$ 950,000	\$ 975,000
<b>Total Contractual Services</b>		<b>\$ 955,587</b>	<b>\$ 950,000</b>	<b>\$ 950,000</b>	<b>\$ 924,773</b>	<b>\$ 950,000</b>	<b>\$ 975,000</b>
Total Dept. 1120 - Refuse Collection		\$ 955,587	\$ 950,000	\$ 950,000	\$ 924,773	\$ 950,000	\$ 975,000
<b>DEPT. 1130 - Utilities</b>							
540536	Gas	\$ 176,356	\$ -	\$ 30,696	\$ 20,844		
540537	Electric	\$ 436,258	\$ -	\$ 45,238	\$ 44,812		
540538	Telephone	\$ 105,412	\$ -	\$ 6,608	\$ 6,472		
540539	Water & Sewer	\$ 123,158	\$ -	\$ 4,404	\$ 4,404		
<b>Total Contractual Services</b>		<b>\$ 841,184</b>	<b>\$ -</b>	<b>\$ 86,946</b>	<b>\$ 76,531</b>	<b>\$ -</b>	<b>\$ -</b>
Total Dept. 1130 - Utilities		\$ 841,184	\$ -	\$ 86,946	\$ 76,531	\$ -	\$ -
<b>DEPT. 1140 - Special Groups</b>							
<b>Total Contractual Services</b>		<b>\$ 58,248</b>	<b>\$ 60,748</b>	<b>\$ 60,748</b>	<b>\$ 60,748</b>	<b>\$ 110,748</b>	<b>\$ 110,748</b>
Total Dept. 1140 - Special Groups		\$ 58,248	\$ 60,748	\$ 60,748	\$ 60,748	\$ 110,748	\$ 110,748
<b>DEPT. 1150 - Contingency</b>							
560977	Contingencies	\$ 10,973	\$ 50,000	\$ 122,518	\$ 60,224	\$ 50,000	\$ 50,000
<b>Total Contingency</b>		<b>\$ 10,973</b>	<b>\$ 50,000</b>	<b>\$ 122,518</b>	<b>\$ 60,224</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>
Total Dept. 1150 - Contingency		\$ 10,973	\$ 50,000	\$ 122,518	\$ 60,224	\$ 50,000	\$ 50,000
<b>DEPT. 1160 - MIS Services</b>							
511062	ATCM/I.T. Manager (1)	\$ 80,480	\$ 82,089	\$ 82,089	\$ 77,669	\$ 84,141	\$ 85,824
511065	Systems Administrator (1)	\$ 85,437	\$ 72,047	\$ 72,047	\$ 71,884	\$ 72,400	\$ 73,848
511072	I.T. Technician (1)	\$ 8,313	\$ 52,960	\$ 52,960	\$ 48,910	\$ 55,111	\$ 60,668
511162	Annual Service Credit	\$ 2,700	\$ 2,850	\$ 2,850	\$ 2,850	\$ 1,350	\$ 1,350
<b>Total Personal Services</b>		<b>\$ 156,930</b>	<b>\$ 209,946</b>	<b>\$ 209,946</b>	<b>\$ 201,313</b>	<b>\$ 213,002</b>	<b>\$ 221,688</b>
512200	P.E.R.S.	\$ 21,366	\$ 29,392	\$ 29,392	\$ 28,661	\$ 29,820	\$ 31,036
512204	Medicare	\$ -	\$ 3,044	\$ 3,044	\$ 2,798	\$ 3,089	\$ 3,214
512206	Worker's Compensation	\$ -	\$ 3,850	\$ 3,850	\$ 3,517	\$ 5,774	\$ 5,858
512207	Health Insurance	\$ -	\$ 52,113	\$ 52,113	\$ 52,113	\$ 67,899	\$ 73,331
512208	Life Insurance	\$ -	\$ 933	\$ 933	\$ 770	\$ 933	\$ 933
512209	Dental Insurance	\$ -	\$ 3,936	\$ 3,936	\$ 3,936	\$ 3,936	\$ 3,936
512210	Vision Insurance	\$ -	\$ 1,005	\$ 1,005	\$ 1,001	\$ 1,005	\$ 1,005
512214	Dues & Subscriptions	\$ -	\$ -	\$ 440	\$ 440	\$ -	\$ -
512216	Training	\$ 2,585	\$ 7,500	\$ 9,907	\$ 5,901	\$ 7,500	\$ 8,000
<b>Total Add'l Personal Services</b>		<b>\$ 23,951</b>	<b>\$ 101,773</b>	<b>\$ 104,620</b>	<b>\$ 99,136</b>	<b>\$ 119,956</b>	<b>\$ 127,313</b>
521001	Computer Supplies	\$ 1,148	\$ 2,500	\$ 4,339	\$ 3,323	\$ 2,500	\$ 2,500
<b>Total Supplies and Materials</b>		<b>\$ 1,148</b>	<b>\$ 2,500</b>	<b>\$ 4,339</b>	<b>\$ 3,323</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>

Account Number	Description	2014	2015	2014	2015	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
533001	Furniture	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
533003	Office Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
533004	Computer Equipment	\$ 9,267	\$ 9,000	\$ 17,103	\$ 11,602	\$ 9,000	\$ 9,000
<b>Total Capital Equipment</b>		\$ 9,267	\$ 9,000	\$ 17,103	\$ 11,602	\$ 9,000	\$ 9,000
540515	Computer Maintenance	\$ 46,119	\$ 62,500	\$ 79,329	\$ 43,175	\$ 82,500	\$ 86,500
540538	Telephone/Cell Service					\$ 5,000	\$ 5,000
540606	Information Management Consulting	\$ 17,257	\$ 12,000	\$ 24,164	\$ 23,415	\$ 12,000	\$ 12,000
540625	Internet Services	\$ 12,691	\$ 17,000	\$ 19,700	\$ 8,160	\$ 17,000	\$ 17,000
540630	Website Development	\$ 4,419	\$ 7,000	\$ 7,044	\$ 4,684	\$ 7,000	\$ 7,000
<b>Total Contractual Services</b>		\$ 80,485	\$ 98,500	\$ 130,237	\$ 79,434	\$ 123,500	\$ 127,500
<b>Total Dept. 1160 - MIS Services</b>		\$ 271,761	\$ 421,719	\$ 466,245	\$ 391,808	\$ 467,458	\$ 498,001

**DEPT. 1170 - Lodging Tax**

540548	Visitors Convention Bureau	\$ 133,592	\$ 130,000	\$ 130,000	\$ 130,000	\$ 140,000	\$ 145,000
<b>Total Contractual Services</b>		\$ 133,592	\$ 130,000	\$ 130,000	\$ 130,000	\$ 140,000	\$ 145,000
<b>Total Dept. 1170 - Lodging Tax</b>		\$ 133,592	\$ 130,000	\$ 130,000	\$ 130,000	\$ 140,000	\$ 145,000

**DEPT. 1180 - Cultural Arts Center**

540550	Insurance	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
540560	Building Maintenance	\$ 1,476	\$ 6,000	\$ 6,000	\$ 1,228	\$ 6,000	\$ 6,000
540642	H.V.A.C.	\$ 16,368	\$ 18,000	\$ 18,000	\$ 16,866	\$ 18,000	\$ 18,000
<b>Total Contractual Services</b>		\$ 20,344	\$ 26,500	\$ 26,500	\$ 20,594	\$ 26,500	\$ 26,500
560985	Operating Agreement	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000
560987	Community Arts Programming	-	-	\$ -	-	-	-
<b>Total Operating Transfers</b>		\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000
<b>Total Dept. 1180 - Cultural Arts Center</b>		\$ 240,344	\$ 246,500	\$ 246,500	\$ 240,594	\$ 246,500	\$ 246,500

**DEPT. 2010 - Police Administration**

511004	Chief of Police (1)	\$ 110,675	\$ 112,889	\$ 112,889	\$ 112,889	\$ 115,711	\$ 118,025
511152	Annual Service Credit	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900
<b>Total Personal Services</b>		\$ 112,575	\$ 114,789	\$ 114,789	\$ 114,789	\$ 117,611	\$ 119,925
512204	Medicare		\$ 1,664	\$ 1,664	\$ -	\$ 1,705	\$ 1,739
512206	Worker's Compensation		\$ 2,650	\$ 2,650	\$ 2,523	\$ 3,157	\$ 3,234
512207	Health Insurance		\$ 21,697	\$ 21,697	\$ 21,697	\$ 22,633	\$ 24,444
512208	Life Insurance		\$ 311	\$ 311	\$ 264	\$ 311	\$ 311
512209	Dental Insurance		\$ 1,312	\$ 1,312	\$ 1,312	\$ 1,312	\$ 1,312
512210	Vision Insurance		\$ 335	\$ 335	\$ 306	\$ 335	\$ 335
512213	Conference Expense	\$ 1,108	\$ 1,400	\$ 1,400	\$ 519	\$ 1,400	\$ 1,400
512214	Dues & Subscriptions	\$ 9,021	\$ 14,598	\$ 14,598	\$ 14,598	\$ 14,500	\$ 14,500
<b>Total Add'l Personal Services</b>		\$ 10,130	\$ 43,967	\$ 43,967	\$ 41,218	\$ 46,353	\$ 47,275
521000	Office Supplies	\$ 4,994	\$ 7,319	\$ 7,319	\$ 5,663	\$ 6,500	\$ 6,600
<b>Total Supplies and Materials</b>		\$ 4,994	\$ 7,319	\$ 7,319	\$ 5,663	\$ 6,500	\$ 6,600
533280	Identification System	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540501	Printed Forms	\$ 2,856	\$ 8,409	\$ 8,409	\$ 4,353	\$ 7,500	\$ 8,000
540504	Copy Machine Maintenance	\$ 3,572	\$ 6,938	\$ 6,938	\$ 6,601	\$ 6,800	\$ 6,800
540550	Insurance	\$ 527	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ 2,000
540551	Administrative Support	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 1,000
540633	BCI Fingerprint Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Contractual Services</b>		\$ 6,955	\$ 18,347	\$ 18,347	\$ 10,954	\$ 17,300	\$ 17,800
<b>Total Dept. 2010 - Police Administration</b>		\$ 134,651	\$ 164,422	\$ 164,422	\$ 172,624	\$ 180,764	\$ 171,600

Account Number	Description	2014 Actual	2015 Original Appropriation	2015 Total Appropriations	2015 Total Actual Expense	2016 Budget	2017 Forecast
<b>DEPT. 2020 - Police Community Services</b>							
511019	Police Lieutenant (1)	\$ 100,768	\$ 102,784	\$ 102,784	\$ 102,784	\$ 105,354	\$ 107,481
511020	Police Sergeants (4)	\$ 346,910	\$ 370,964	\$ 370,964	\$ 370,324	380,236	387,840
511021	Patrol Officers (20)	\$ 1,591,060	\$ 1,586,757	\$ 1,586,757	\$ 1,586,757	1,652,541	1,698,720
511151	Overtime	\$ 90,000	\$ 90,000	\$ 124,630	\$ 120,000	120,000	100,000
511152	Annual Service Credit	\$ 32,900	\$ 35,000	\$ 35,000	\$ 34,740	35,600	36,000
511153	Shift Differential	\$ 41,775	\$ 45,000	\$ 45,000	\$ 40,000	45,000	45,000
511154	Holiday Pay	\$ 110,284	\$ 130,000	\$ 130,000	\$ 105,617	130,000	135,000
511157	Field Training Officer	\$ 641	\$ 1,200	\$ 1,200	\$ -	3,000	1,200
511180	Pay in Lieu of Vacation	\$ 14,232	\$ 15,000	\$ 15,000	\$ 8,441	15,000	15,000
511170	Supplemental Pay	\$ -	\$ -	\$ -	\$ -	-	-
	<b>Total Personal Services</b>	<b>\$ 2,328,570</b>	<b>\$ 2,376,705</b>	<b>\$ 2,411,335</b>	<b>\$ 2,373,294</b>	<b>\$ 2,486,731</b>	<b>\$ 2,624,221</b>
512200	P.E.R.S.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
512204	Medicare	\$ -	\$ 34,462	\$ 34,462	\$ 33,002	\$ 36,058	\$ 36,801
512206	Worker's Compensation	\$ -	\$ 55,300	\$ 55,300	\$ 52,188	\$ 65,359	\$ 68,385
512207	Health Insurance	\$ -	\$ 454,806	\$ 454,806	\$ 454,806	\$ 477,546	\$ 515,750
512208	Life Insurance	\$ -	\$ 7,755	\$ 7,755	\$ 6,534	\$ 7,755	\$ 7,755
512209	Dental Insurance	\$ -	\$ 32,790	\$ 32,790	\$ 32,144	\$ 32,790	\$ 32,790
512210	Vision Insurance	\$ -	\$ 8,400	\$ 8,400	\$ 8,122	\$ 8,400	\$ 8,400
512212	Police Liability Insurance	\$ 12,500	\$ 13,000	\$ 13,000	\$ 12,691	\$ 13,000	\$ 13,500
512218	Uniforms	\$ 48,703	\$ 45,000	\$ 46,324	\$ 24,280	\$ 45,000	\$ 45,000
512219	Uniform Maintenance	\$ 8,982	\$ 13,000	\$ 19,588	\$ 9,412	\$ 13,000	\$ 13,000
	<b>Total Add'l Personal Services</b>	<b>\$ 68,184</b>	<b>\$ 664,513</b>	<b>\$ 672,423</b>	<b>\$ 633,180</b>	<b>\$ 698,908</b>	<b>\$ 741,181</b>
521001	Computer Supplies	\$ 3,041	\$ 3,000	\$ 3,030	\$ 568	\$ 3,000	\$ 3,500
521003	Community Relation Supplies	\$ 3,639	\$ 3,600	\$ 3,807	\$ 3,755	\$ 3,600	\$ 3,600
521004	Operating Supplies	\$ 10,057	\$ 12,000	\$ 14,279	\$ 12,107	\$ 12,000	\$ 12,000
	<b>Total Supplies and Materials</b>	<b>\$ 16,737</b>	<b>\$ 18,600</b>	<b>\$ 21,116</b>	<b>\$ 16,430</b>	<b>\$ 18,600</b>	<b>\$ 19,100</b>
533001	Furniture	\$ 703	\$ 3,500	\$ 3,500	\$ 1,626	\$ 2,500	\$ 2,500
533002	Capital Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
533003	Office Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Capital Equipment</b>	<b>\$ 703</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>	<b>\$ 1,626</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>
<b>Total Dept. 2020 - Police Community Service</b>		<b>\$ 2,414,195</b>	<b>\$ 3,063,118</b>	<b>\$ 3,108,374</b>	<b>\$ 3,024,630</b>	<b>\$ 3,208,238</b>	<b>\$ 3,287,002</b>

**DEPT. 2030 - Police Support Services**

511019	Police Lieutenant (1)	\$ 99,647	\$ 102,783	\$ 102,783	\$ 102,783	\$ 105,353	\$ 107,460
511020	Police Sergeant (1)	\$ 90,922	\$ 92,740	\$ 92,740	\$ 92,740	\$ 95,059	\$ 96,960
511021	Patrol Officers (4)	\$ 250,131	\$ 324,578	\$ 324,578	\$ 310,285	332,692	339,344
511024	Secretary (2)	\$ 107,980	\$ 110,140	\$ 110,140	\$ 110,140	112,894	115,152
511025	Reserve Compensation	\$ -	\$ 1,500	\$ 1,500	\$ -	1,500	1,500
511026	Communication Technicians (9)	\$ 371,702	\$ 479,889	\$ 439,889	\$ 381,813	606,479	527,165
511027	Part-time Communication Technicians	\$ 48,322	\$ 47,350	\$ 47,350	\$ 37,218	48,000	48,000
511028	Crossing Guards	\$ 32,571	\$ 36,100	\$ 36,100	\$ 31,908	36,100	37,000
511029	Part-time Court Liaison	\$ 32,179	\$ 36,000	\$ 36,000	\$ 30,228	36,000	37,000
511093	Operations Support Manager	\$ 89,199	\$ 72,047	\$ 37,417	\$ 37,409	29,300	64,487
511151	Overtime	\$ 161,251	\$ 80,000	\$ 120,000	\$ 120,000	80,000	75,000
511152	Annual Service Credit	\$ 16,500	\$ 17,000	\$ 17,000	\$ 15,000	14,150	14,150
511153	Shift Differential	\$ 9,000	\$ 9,000	\$ 9,000	\$ 8,535	9,000	9,000
511158	Detective-On-Call	\$ 5,873	\$ 7,000	\$ 7,000	\$ 5,775	7,000	7,000
511181	Terminal Agency Coordinator	\$ -	\$ -	\$ -	\$ -	-	-
	<b>Total Personal Services</b>	<b>\$ 1,293,278</b>	<b>\$ 1,416,125</b>	<b>\$ 1,381,495</b>	<b>\$ 1,283,832</b>	<b>\$ 1,413,627</b>	<b>\$ 1,479,218</b>
512200	P.E.R.S.	\$ 114,039	\$ 125,444	\$ 125,444	\$ 105,036	\$ 123,259	\$ 130,964
512204	Medicare	\$ -	\$ 20,534	\$ 20,534	\$ 18,515	\$ 20,496	\$ 21,449
512206	Worker's Compensation	\$ -	\$ 34,500	\$ 34,500	\$ 28,985	\$ 38,370	\$ 38,872
512207	Health Insurance	\$ -	\$ 331,631	\$ 331,631	\$ 245,941	\$ 293,451	\$ 316,927
512208	Life Insurance	\$ -	\$ 5,598	\$ 5,598	\$ 4,422	\$ 5,598	\$ 5,598
512209	Dental Insurance	\$ -	\$ 23,616	\$ 23,616	\$ 21,388	\$ 23,616	\$ 23,616
512210	Vision Insurance	\$ -	\$ 6,030	\$ 6,030	\$ 5,449	\$ 6,030	\$ 6,030
512216	Training	\$ 32,207	\$ 30,000	\$ 30,343	\$ 28,224	\$ 47,000	\$ 30,000
512228	Tuition	\$ 12,804	\$ 15,000	\$ 18,000	\$ 6,258	\$ 9,000	\$ 9,000
	<b>Total Add'l Personal Services</b>	<b>\$ 158,850</b>	<b>\$ 592,353</b>	<b>\$ 595,696</b>	<b>\$ 462,218</b>	<b>\$ 566,820</b>	<b>\$ 582,455</b>
521004	Operating Supplies	\$ 9,069	\$ 10,000	\$ 12,355	\$ 8,270	\$ 10,000	\$ 10,000
	<b>Total Supplies and Materials</b>	<b>\$ 9,069</b>	<b>\$ 10,000</b>	<b>\$ 12,355</b>	<b>\$ 8,270</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>
533001	Furniture	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Account Number	Description	2014	2015	2015	2015	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
533003	Office Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
533004	Computer Software	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Capital Equipment</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540500	Equipment Maintenance	\$ 34,273	\$ 28,000	\$ 29,765	\$ 27,567	\$ 28,000	\$ 35,000
540515	Computer System Maintenance	\$ 84,790	\$ 71,000	\$ 71,000	\$ 67,620	\$ 71,000	\$ 73,000
540536	Gas Utility		\$ 7,500	\$ 7,500	\$ 6,427	\$ 7,500	\$ 7,500
540537	Electric Utility		\$ 40,000	\$ 40,000	\$ 32,922	\$ 40,000	\$ 40,000
540538	Telephone Utility		\$ 40,000	\$ 40,000	\$ 39,592	\$ 40,000	\$ 40,000
540539	Water/Sewer Utility		\$ 2,000	\$ 2,000	\$ 1,361	\$ 2,000	\$ 2,000
540552	Radio Maintenance	\$ 63,016	\$ 70,000	\$ 79,214	\$ 60,602	\$ 87,200	\$ 90,000
540553	Tape Recorder Maintenance	\$ 3,100	\$ 3,500	\$ 3,500	\$ -	\$ 3,500	\$ 3,500
540554	LEADS System	\$ 8,964	\$ 9,300	\$ 9,300	\$ 7,977	\$ 9,300	\$ 9,300
540556	Police Inoculation Program	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 1,000
540557	Vehicle Impounding	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 1,000
540631	Contractual System Support	\$ 7,700	\$ 7,750	\$ 7,750	\$ 7,728	\$ 7,750	\$ 7,750
	<b>Total Contractual Services</b>	\$ 201,842	\$ 281,050	\$ 292,029	\$ 251,796	\$ 298,250	\$ 310,050
<b>Total Dept. 3030 - Police Support Services</b>		\$ 1,563,139	\$ 2,291,524	\$ 2,281,576	\$ 2,006,115	\$ 2,244,597	\$ 2,381,721

**DEPT. 3010 - Service Administration/Engineering**

511002	Service/Engineering Director (1)	\$ 104,757	\$ 106,852	\$ 106,852	\$ 106,852	\$ 106,852	\$ 108,989
511024	Secretary (1)	\$ 53,990	\$ 55,070	\$ 55,070	\$ 55,070	\$ 56,447	\$ 57,576
511031	Maintenance Superintendent (1)	\$ 88,956	\$ 90,735	\$ 90,735	\$ 90,735	\$ 93,003	\$ 94,863
511032	Administrative Assistant (1)	\$ 64,418	\$ 65,706	\$ 65,706	\$ 65,706	\$ 67,349	\$ 68,696
511050	Field Inspector - CIP	\$ 65,436	\$ 66,745	\$ 66,745	\$ 66,745	\$ 68,414	\$ 69,782
511073	GIS Manager	\$ 67,960	\$ 69,319	\$ 69,319	\$ 69,319	\$ 71,052	\$ 72,473
511151	Overtime	\$ 4,500	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
511152	Annual Service Credit	\$ 9,200	\$ 9,200	\$ 9,200	\$ 9,200	\$ 9,200	\$ 9,550
	<b>Total Personal Services</b>	\$ 459,217	\$ 467,627	\$ 467,627	\$ 467,627	\$ 476,316	\$ 485,929
512200	P.E.R.S.	\$ 64,290	\$ 65,468	\$ 65,468	\$ 65,468	\$ 66,884	\$ 68,030
512204	Medicare		\$ 6,781	\$ 6,781	\$ 3,964	\$ 6,907	\$ 7,046
512206	Worker's Compensation		\$ 11,000	\$ 11,000	\$ 10,292	\$ 12,860	\$ 13,099
512207	Health Insurance		\$ 100,824	\$ 100,824	\$ 100,824	\$ 103,813	\$ 112,119
512208	Life Insurance		\$ 1,866	\$ 1,866	\$ 1,584	\$ 1,866	\$ 1,866
512209	Dental Insurance		\$ 7,872	\$ 7,872	\$ 7,872	\$ 7,872	\$ 7,872
512210	Vision Insurance		\$ 2,010	\$ 2,010	\$ 1,974	\$ 2,010	\$ 2,010
512213	Conference Expense	\$ 1,075	\$ 3,000	\$ 3,000	\$ 2,967	\$ 3,000	\$ 3,000
512214	Dues & Subscriptions	\$ 616	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850
512216	Training	\$ 1,514	\$ 1,900	\$ 1,945	\$ 1,906	\$ 6,000	\$ 6,000
	<b>Total Add'l Personal Services</b>	\$ 67,495	\$ 201,571	\$ 201,616	\$ 197,700	\$ 211,862	\$ 221,891
521000	Office Supplies	\$ 1,180	\$ 950	\$ 950	\$ 657	\$ 950	\$ 950
521001	Computer Supplies	\$ 249	\$ 400	\$ 551	\$ 398	\$ 400	\$ 400
521044	EPA Permit Fees	\$ 550	\$ 550	\$ 550	\$ 550	\$ 550	\$ 550
	<b>Total Supplies and Materials</b>	\$ 1,959	\$ 1,900	\$ 2,051	\$ 1,605	\$ 1,900	\$ 1,900
533002	Capital Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
533004	Computer Equipment	\$ 150	\$ 150	\$ 150	\$ 111	\$ 150	\$ 150
	<b>Total Capital Equipment</b>	\$ 150	\$ 150	\$ 150	\$ 111	\$ 150	\$ 150
540500	Equipment Maintenance	\$ 708	\$ 1,800	\$ 2,153	\$ 1,027	\$ 1,800	\$ 1,800
540501	Printed Forms	\$ 208	\$ 2,700	\$ 5,191	\$ 3,009	\$ 2,700	\$ 2,700
540536	Gas Utility		\$ 20,000	\$ 20,000	\$ 16,403	\$ 20,000	\$ 20,000
540537	Electric Utility		\$ 25,000	\$ 45,000	\$ 41,670	\$ 50,000	\$ 50,000
540538	Telephone Utility		\$ 15,000	\$ 15,000	\$ 14,952	\$ 15,000	\$ 15,000
540539	Water/Sewer Utility		\$ 10,000	\$ 10,000	\$ 6,684	\$ 10,000	\$ 10,000
540550	Insurance	\$ -	\$ 2,000	\$ 21,000	\$ 19,526	\$ 2,000	\$ 2,000
540562	Call Phone Fee	\$ 8,177	\$ 9,300	\$ 10,644	\$ 7,706	\$ 9,300	\$ 9,300
540570	Consultants	\$ 3,846	\$ 20,000	\$ 38,137	\$ 13,063	\$ 20,000	\$ 20,000
540632	Stormwater Education	\$ 8,100	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500
540635	Software Licenses	\$ 7,247	\$ 8,500	\$ 11,700	\$ 7,727	\$ 12,000	\$ 12,000
	<b>Total Contractual Services</b>	\$ 28,286	\$ 122,800	\$ 187,326	\$ 140,267	\$ 151,300	\$ 151,300
<b>Total Dept. 3010 - Service Administration/Eng.</b>		\$ 557,307	\$ 794,048	\$ 858,769	\$ 607,310	\$ 841,528	\$ 861,170

Account Number	Description	2014	2015	2015	2015	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
<b>DEPT. 3040 - Building Maintenance</b>							
511033	Custodian (1)	\$ 34,486	\$ 41,250	\$ 41,250	\$ 24,838	\$ 41,250	\$ 45,320
511034	Part-time Custodians	\$ 8,936	\$ 12,000	\$ 12,000	\$ 7,539	\$ 12,000	\$ 12,000
511058	Maintenance Technicians (2)	\$ 124,191	\$ 123,362	\$ 123,362	\$ 114,553	\$ 117,507	\$ 125,830
511151	Overtime	\$ 11,883	\$ 17,500	\$ 17,500	\$ 9,350	\$ 17,500	\$ 17,500
511152	Annual Service Credit	\$ 3,050	\$ 3,400	\$ 3,400	\$ 3,400	\$ 1,900	\$ 1,900
<b>Total Personal Services</b>		<b>\$ 182,546</b>	<b>\$ 197,512</b>	<b>\$ 197,512</b>	<b>\$ 159,680</b>	<b>\$ 190,157</b>	<b>\$ 202,550</b>
512200	P.E.R.S.	\$ 25,587	\$ 27,652	\$ 27,652	\$ 20,008	\$ 26,622	\$ 28,367
512204	Medicare	\$ -	\$ 2,864	\$ 2,864	\$ 1,916	\$ 2,757	\$ 2,937
512206	Worker's Compensation	\$ -	\$ 4,500	\$ 4,500	\$ 4,081	\$ 4,026	\$ 5,229
512207	Health Insurance	\$ -	\$ 52,113	\$ 52,113	\$ 36,275	\$ 50,400	\$ 54,432
512208	Life Insurance	\$ -	\$ 933	\$ 933	\$ 792	\$ 933	\$ 933
512209	Dental Insurance	\$ -	\$ 3,936	\$ 3,936	\$ 3,936	\$ 3,936	\$ 3,936
512210	Vision Insurance	\$ -	\$ 1,005	\$ 1,005	\$ 1,001	\$ 1,005	\$ 1,005
<b>Total Add'l Personal Services</b>		<b>\$ 25,587</b>	<b>\$ 93,003</b>	<b>\$ 93,003</b>	<b>\$ 68,018</b>	<b>\$ 89,679</b>	<b>\$ 96,829</b>
521005	Maintenance Supplies	\$ 20,839	\$ 23,000	\$ 20,397	\$ 24,241	\$ 23,000	\$ 23,000
521006	Utility System Maintenance	\$ 6,445	\$ 7,000	\$ 8,882	\$ 8,543	\$ 7,000	\$ 7,000
<b>Total Supplies and Materials</b>		<b>\$ 27,084</b>	<b>\$ 30,000</b>	<b>\$ 38,279</b>	<b>\$ 32,785</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>
533002	Capital Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Capital Equipment</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
540500	Equipment Maintenance	\$ 90,467	\$ 115,000	\$ 128,675	\$ 112,852	\$ 115,000	\$ 115,000
540560	Building Maintenance	\$ 28,005	\$ 35,000	\$ 37,583	\$ 31,967	\$ 35,000	\$ 35,000
<b>Total Contractual Services</b>		<b>\$ 118,472</b>	<b>\$ 150,000</b>	<b>\$ 166,258</b>	<b>\$ 144,819</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>
<b>Total Dept. 3040 - Building Maintenance</b>		<b>\$ 353,688</b>	<b>\$ 470,515</b>	<b>\$ 495,052</b>	<b>\$ 405,302</b>	<b>\$ 459,836</b>	<b>\$ 479,379</b>

**DEPT. 3050 - Grounds Maintenance**

511038	Maintenance Supervisor (2)	\$ 141,090	\$ 144,094	\$ 144,094	\$ 143,904	\$ 147,698	\$ 150,650
511038	Seasonal Workers	\$ -	\$ 6,500	\$ 6,500	\$ 3,415	\$ 6,500	\$ 6,500
511058	Maintenance Technician (2)	\$ 120,914	\$ 123,360	\$ 123,360	\$ 123,360	\$ 126,444	\$ 128,974
511151	Overtime	\$ 14,728	\$ 17,500	\$ 17,500	\$ 7,084	\$ 17,500	\$ 17,500
511152	Annual Service Credit	\$ 6,600	\$ 6,800	\$ 6,800	\$ 6,800	\$ 7,000	\$ 7,000
<b>Total Personal Services</b>		<b>\$ 283,331</b>	<b>\$ 298,254</b>	<b>\$ 298,254</b>	<b>\$ 284,562</b>	<b>\$ 305,140</b>	<b>\$ 310,624</b>
512200	P.E.R.S.	\$ 39,793	\$ 41,756	\$ 41,756	\$ 39,453	\$ 42,720	\$ 43,487
512204	Medicare	\$ -	\$ 4,325	\$ 4,325	\$ 3,858	\$ 4,425	\$ 4,504
512206	Worker's Compensation	\$ -	\$ 6,900	\$ 6,900	\$ 6,350	\$ 6,202	\$ 6,391
512207	Health Insurance	\$ -	\$ 86,788	\$ 86,788	\$ 86,788	\$ 86,600	\$ 97,848
512208	Life Insurance	\$ -	\$ 1,244	\$ 1,244	\$ 1,173	\$ 1,244	\$ 1,244
512209	Dental Insurance	\$ -	\$ 5,248	\$ 5,248	\$ 5,246	\$ 5,248	\$ 5,248
512210	Vision Insurance	\$ -	\$ 1,340	\$ 1,340	\$ 1,223	\$ 1,340	\$ 1,340
<b>Total Add'l Personal Services</b>		<b>\$ 39,793</b>	<b>\$ 147,601</b>	<b>\$ 147,601</b>	<b>\$ 144,091</b>	<b>\$ 153,778</b>	<b>\$ 162,063</b>
521004	Supplies and Materials	\$ 20,084	\$ 20,000	\$ 20,284	\$ 18,957	\$ 20,000	\$ 20,000
521016	Salt/Ice Control	\$ 79,752	\$ 160,000	\$ 320,248	\$ 233,268	\$ 160,000	\$ 160,000
521017	Leaf Collection Program	\$ -	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ 2,000
<b>Total Supplies and Materials</b>		<b>\$ 99,836</b>	<b>\$ 182,000</b>	<b>\$ 342,532</b>	<b>\$ 252,225</b>	<b>\$ 182,000</b>	<b>\$ 182,000</b>
533002	Capital Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Capital Equipment</b>		<b>\$ -</b>					
540410	Bamboo Remediation	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
540415	ROW Mowing and Weed Control	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
540818	Tree Care/Removal	\$ 38,700	\$ 90,000	\$ 121,880	\$ 97,377	\$ 90,000	\$ 90,000
540700	CBD Holiday Decorating	\$ -	\$ 8,000	\$ 8,000	\$ 7,999	\$ 8,000	\$ 8,000
<b>Total Contractual Services</b>		<b>\$ 38,700</b>	<b>\$ 98,000</b>	<b>\$ 129,880</b>	<b>\$ 105,376</b>	<b>\$ 118,000</b>	<b>\$ 118,000</b>
<b>Total Dept. 3050 - Grounds Maintenance</b>		<b>\$ 461,660</b>	<b>\$ 725,855</b>	<b>\$ 918,217</b>	<b>\$ 786,254</b>	<b>\$ 756,918</b>	<b>\$ 772,687</b>

Account Number	Description	2014	2015	2015	2015	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
<b>DEPT. 3060 - Solid Waste Management</b>							
521004	Supplies & Materials	\$ 880	\$ 1,200	\$ 1,520	\$ 1,200	\$ 1,200	\$ 1,200
	<b>Total Supplies and Materials</b>	\$ 880	\$ 1,200	\$ 1,520	\$ 1,200	\$ 1,200	\$ 1,200
540585	Herbicide Root Treatment	\$ 23,968	\$ 25,000	\$ 26,000	\$ 25,273	\$ 25,000	\$ 25,000
	<b>Total Contractual Services</b>	\$ 23,968	\$ 25,000	\$ 26,000	\$ 25,273	\$ 25,000	\$ 25,000
<b>Total Dept. 3060 - Solid Waste Management</b>		\$ 24,848	\$ 26,200	\$ 27,520	\$ 26,473	\$ 26,200	\$ 26,200

**DEPT. 3070 - Fleet Maintenance**

511035	Fleet Manager (1)	\$ 36,433	\$ 66,745	\$ 66,745	\$ 52,650	\$ 78,200	\$ 86,200
511151	Overtime	\$ 1,661	\$ 1,000	\$ 1,000	\$ 104	\$ 1,000	\$ 1,000
511152	Annual Service Credit	\$ 1,375	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Personal Services</b>	\$ 39,470	\$ 67,745	\$ 67,745	\$ 52,753	\$ 79,200	\$ 87,200
512200	P.E.R.S.	\$ 6,237	\$ 9,484	\$ 9,484	\$ 6,610	\$ 11,088	\$ 12,208
512204	Medicare	\$ -	\$ 982	\$ 982	\$ 736	\$ 1,148	\$ 1,264
512206	Worker's Compensation	\$ -	\$ 1,400	\$ 1,400	\$ 885	\$ 1,863	\$ 2,178
512207	Health Insurance	\$ -	\$ 21,697	\$ 21,697	\$ 17,617	\$ 22,700	\$ 24,516
512208	Life Insurance	\$ -	\$ 311	\$ 311	\$ 132	\$ 311	\$ 311
512209	Dental Insurance	\$ -	\$ 1,312	\$ 1,312	\$ 219	\$ 1,312	\$ 1,312
512210	Vision Insurance	\$ -	\$ 335	\$ 335	\$ 28	\$ 335	\$ 335
512214	Dues & Subscriptions	\$ -	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
512216	Training	\$ 776	\$ 1,500	\$ 1,500	\$ 1,440	\$ 1,500	\$ 1,500
512218	Uniforms	\$ 1,742	\$ 2,500	\$ 2,895	\$ 2,146	\$ 2,500	\$ 2,500
512220	Mileage Allowance	\$ 223	\$ 300	\$ 300	\$ 96	\$ 300	\$ 300
	<b>Total Add'l Personal Services</b>	\$ 8,978	\$ 40,121	\$ 40,516	\$ 30,208	\$ 43,357	\$ 46,724
521001	Computer Supplies	\$ 7,067	\$ 4,000	\$ 4,000	\$ 3,999	\$ 5,000	\$ 5,000
521007	Parts, Tools, Supplies	\$ 71,333	\$ 70,000	\$ 71,942	\$ 70,948	\$ 70,000	\$ 70,000
521008	Gasoline, Fuel Systems	\$ 174,235	\$ 200,000	\$ 230,728	\$ 118,623	\$ 200,000	\$ 200,000
521009	Welding Supplies	\$ 381	\$ 500	\$ 619	\$ -	\$ 500	\$ 500
	<b>Total Supplies and Materials</b>	\$ 253,016	\$ 274,500	\$ 307,289	\$ 193,571	\$ 275,500	\$ 275,500
533002	Capital Equipment	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
	<b>Total Capital Equipment</b>	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
540561	Contractual Services	\$ 47,473	\$ 40,000	\$ 43,733	\$ 39,942	\$ 50,000	\$ 50,000
	<b>Total Contractual Services</b>	\$ 47,473	\$ 40,000	\$ 43,733	\$ 39,942	\$ 50,000	\$ 50,000
<b>Total Dept. 3070 - Fleet Maintenance</b>		\$ 349,936	\$ 423,366	\$ 460,283	\$ 377,474	\$ 444,057	\$ 460,424

**DEPT. 4010 - Parks & Recreation Administration**

511002	Parks & Recreation Director (1)	\$ 100,317	\$ 102,323	\$ 102,323	\$ 102,323	\$ 104,881	\$ 106,979
511030	Part-time Secretary	\$ 37,600	\$ 36,000	\$ 39,918	\$ 38,439	\$ 36,900	\$ 37,823
511151	Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
511152	Annual Service Credit	\$ -	\$ 1,200	\$ 1,200	\$ -	\$ 1,200	\$ 1,200
	<b>Total Personal Services</b>	\$ 137,917	\$ 139,523	\$ 143,441	\$ 140,762	\$ 142,981	\$ 146,002
512200	P.E.R.S.	\$ 19,241	\$ 19,533	\$ 19,533	\$ 19,533	\$ 20,017	\$ 20,440
512204	Medicare	\$ 4	\$ 2,023	\$ 2,023	\$ 2,018	\$ 2,073	\$ 2,117
512206	Worker's Compensation	\$ -	\$ 3,300	\$ 3,300	\$ 3,091	\$ 3,837	\$ 3,932
512207	Health Insurance	\$ -	\$ 21,697	\$ 21,697	\$ 21,697	\$ 22,700	\$ 24,516
512208	Life Insurance	\$ -	\$ 311	\$ 311	\$ 264	\$ 311	\$ 311
512209	Dental Insurance	\$ -	\$ 1,312	\$ 1,312	\$ 1,312	\$ 1,312	\$ 1,312
512210	Vision Insurance	\$ -	\$ 335	\$ 335	\$ 334	\$ 335	\$ 335
512213	Conference Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
512214	Dues & Subscriptions	\$ 800	\$ 650	\$ 650	\$ 650	\$ 650	\$ 650
512216	Training	\$ 2,096	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
	<b>Total Add'l Personal Services</b>	\$ 21,940	\$ 51,661	\$ 51,661	\$ 51,398	\$ 53,736	\$ 56,113
521000	Office Supplies	\$ 2,108	\$ 2,700	\$ 3,996	\$ 648	\$ 2,700	\$ 2,800
521001	Computer Supplies	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -
	<b>Total Supplies and Materials</b>	\$ 2,108	\$ 2,700	\$ 3,996	\$ 648	\$ 3,200	\$ 2,800

Account Number	Description	2014	2015	2015	2015	2015	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
533001	Furniture	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
533003	Office Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Capital Equipment</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540500	Equipment Maintenance	\$ -	\$ 1,000	\$ 1,000	\$ 380	\$ 1,000	\$ 1,000
540504	Copy Machine	\$ 2,593	\$ 5,000	\$ 6,607	\$ 3,487	\$ 5,000	\$ 5,000
540550	Insurance	\$ 4,350	\$ 4,350	\$ 4,350	\$ -	\$ 4,350	\$ 4,350
540562	Cell Phones	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	\$ 6,943	\$ 10,350	\$ 11,957	\$ 3,867	\$ 10,350	\$ 10,360
<b>Total Dept. 4010 - Parks &amp; Recreation Admin</b>		\$ 168,908	\$ 204,234	\$ 211,056	\$ 196,670	\$ 210,267	\$ 215,265

**DEPT. 4020 - Parks Maintenance**

511037	Parks Technicians (5)	\$ 298,021	\$ 308,405	\$ 291,087	\$ 280,100	\$ 298,237	\$ 320,798
511038	Seasonal Workers	\$ 51,147	\$ 47,000	\$ 40,842	\$ 40,842	\$ 52,500	\$ 47,000
511083	Parks Manager (1)	\$ 76,821	\$ 78,153	\$ 78,153	\$ 78,153	\$ 68,888	\$ 78,724
511084	Parks Supervisor (1)	\$ 65,436	\$ 88,745	\$ 88,745	\$ 88,745	\$ 73,848	\$ 75,325
511151	Overtime	\$ 28,120	\$ 29,000	\$ 29,000	\$ 20,683	\$ 29,000	\$ 29,000
511152	Annual Service Credit	\$ 8,800	\$ 9,100	\$ 9,100	\$ 8,250	\$ 9,100	\$ 11,000
	<b>Total Personal Services</b>	\$ 528,145	\$ 538,403	\$ 514,927	\$ 494,772	\$ 531,373	\$ 581,847
512200	P.E.R.S.	\$ 71,150	\$ 75,376	\$ 75,376	\$ 69,354	\$ 74,392	\$ 78,659
512204	Medicare	\$ -	\$ 7,807	\$ 7,807	\$ 7,186	\$ 7,705	\$ 8,147
512206	Worker's Compensation	\$ -	\$ 12,500	\$ 12,500	\$ 11,837	\$ 14,808	\$ 14,813
512207	Health Insurance	\$ -	\$ 153,598	\$ 153,598	\$ 136,470	\$ 144,880	\$ 158,470
512208	Life Insurance	\$ -	\$ 2,177	\$ 2,177	\$ 1,718	\$ 2,177	\$ 2,177
512209	Dental Insurance	\$ -	\$ 9,184	\$ 9,184	\$ 9,071	\$ 9,184	\$ 9,184
512210	Vision Insurance	\$ -	\$ 2,345	\$ 2,345	\$ 2,345	\$ 2,345	\$ 2,345
512214	Dues & Subscriptions	\$ 1,628	\$ 1,800	\$ 610	\$ 610	\$ 1,800	\$ 1,800
512216	Training	\$ 3,895	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
512218	Uniforms	\$ 3,369	\$ 3,500	\$ 3,515	\$ 3,334	\$ 3,500	\$ 3,500
	<b>Total Add'l Personal Services</b>	\$ 80,041	\$ 272,285	\$ 271,110	\$ 245,904	\$ 264,789	\$ 280,894
521005	Grounds Maintenance Supplies	\$ 61,984	\$ 70,000	\$ 83,005	\$ 73,761	\$ 71,000	\$ 74,000
521007	Parts, Tools and Supplies	\$ -	\$ 800	\$ 1,600	\$ 800	\$ 800	\$ 800
521028	Landscaping/Horticulture Materials	\$ 11,495	\$ 15,000	\$ 15,504	\$ 15,457	\$ 15,500	\$ 16,000
	<b>Total Supplies and Materials</b>	\$ 73,489	\$ 85,800	\$ 100,109	\$ 90,019	\$ 87,300	\$ 90,800
533002	Capital Equipment	\$ 4,504	\$ 4,000	\$ 3,690	\$ 962	\$ 4,000	\$ 4,000
533009	Athletic Fields Maintenance	\$ 26,322	\$ 28,000	\$ 28,620	\$ 25,414	\$ 26,500	\$ 27,000
533010	Street Tree Maintenance	\$ 27,153	\$ 28,000	\$ 21,732	\$ 20,332	\$ 28,000	\$ 28,000
533171	Climbers Equipment	\$ 361	\$ 200	\$ 239	\$ 39	\$ 200	\$ 200
	<b>Total Capital Equipment</b>	\$ 58,340	\$ 58,200	\$ 52,281	\$ 48,747	\$ 58,700	\$ 59,200
540515	Computer System Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540536	Gas Utility	\$ -	\$ 12,000	\$ 12,000	\$ 7,754	\$ 12,000	\$ 12,000
540537	Electric Utility	\$ -	\$ 25,000	\$ 45,000	\$ 25,748	\$ 45,000	\$ 45,000
540538	Telephone Utility	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
540539	Water/Sewer Utility	\$ -	\$ 25,000	\$ 25,000	\$ 16,852	\$ 25,000	\$ 25,000
540562	Cell Phone	\$ 3,703	\$ 4,315	\$ 5,509	\$ 4,081	\$ 4,315	\$ 4,315
540583	Parks Maintenance	\$ 50,458	\$ 52,500	\$ 74,883	\$ 61,100	\$ 55,000	\$ 47,500
540585	Insect Spraying	\$ 508	\$ 600	\$ 600	\$ 583.75	\$ 600	\$ 600
	<b>Total Contractual Services</b>	\$ 54,667	\$ 121,415	\$ 164,772	\$ 117,928	\$ 143,915	\$ 136,415
<b>Total Dept. 4020 - Parks Maintenance</b>		\$ 794,583	\$ 1,076,103	\$ 1,103,199	\$ 895,371	\$ 1,096,072	\$ 1,129,156

**DEPT. 4030 - Community Center**

511024	Customer Service Specialist (1)	\$ 53,990	\$ 55,070	\$ 55,070	\$ 55,070	\$ 58,447	\$ 57,576
511041	Recreation Superintendent (1)	\$ 88,968	\$ 90,735	\$ 90,735	\$ 90,735	\$ 93,003	\$ 94,863
511042	Recreation Leaders (3)	\$ 198,308	\$ 200,235	\$ 200,235	\$ 200,235	\$ 205,242	\$ 209,347
511065	Part-time Support Staff	\$ 7,402	\$ 8,500	\$ 5,500	\$ 4,072	\$ 8,713	\$ 8,931
511066	Part-time General Instructor	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 3,000	\$ 3,075
511067	Part-time Specialized Instructor	\$ 48,069	\$ 48,500	\$ 60,278	\$ 58,552	\$ 52,000	\$ 53,300
511074	Recreation Leader - Aquatics (1)	\$ 53,472	\$ 59,070	\$ 58,850	\$ 58,843	\$ 60,547	\$ 61,758
511076	Recreation Leader - Fitness (1)	\$ 52,760	\$ 58,200	\$ 58,200	\$ 58,060	\$ 59,655	\$ 60,848
511077	Building Maintenance Technician (1)	\$ 70,634	\$ 71,639	\$ 71,639	\$ 71,639	\$ 73,430	\$ 74,898
511079	Project Supervisor (1)	\$ 60,471	\$ 61,681	\$ 61,681	\$ 61,681	\$ 63,223	\$ 64,487

Account Number	Description	2014	2015	2016	2015	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
511080	Customer Service Specialist (1)	\$ 53,990	\$ 55,070	\$ 55,070	\$ 55,070	\$ 56,447	\$ 57,576
511082	Part-time Customer Service Staff	\$ 120,750	\$ 129,325	\$ 129,325	\$ 126,212	\$ 131,000	\$ 133,000
511084	Part-time Head Lifeguard	\$ 50,000	\$ 48,960	\$ 59,460	\$ 56,236	\$ 50,184	\$ 51,438
511085	Part-time Lifeguards	\$ 181,000	\$ 178,500	\$ 179,300	\$ 172,744	\$ 181,962	\$ 187,536
511088	Part-time Child Care Attendants	\$ 42,855	\$ 45,900	\$ 42,400	\$ 41,774	\$ 46,047	\$ 48,223
511089	Part-time Fitness Attendants	\$ 51,500	\$ 51,500	\$ 57,500	\$ 57,128	\$ 55,095	\$ 58,522
511090	Part-time Community Center Custodians	\$ 6,917	\$ 7,140	\$ 7,140	\$ -	\$ 7,318	\$ 7,500
511091	Part-time Customer Service Staff - Exist	\$ 7,597	\$ 7,850	\$ 7,650	\$ 6,984	\$ 7,841	\$ 8,037
511092	Building Maintenance Assistant (1)	\$ 34,177	\$ 52,960	\$ 50,962	\$ 50,961	\$ 57,435	\$ 62,122
511093	Part-time Communications Coordinator	\$ -	\$ 20,758	\$ 19,956	\$ 18,855	\$ 21,275	\$ 21,807
511151	Overtime	\$ 15,000	\$ 15,000	\$ 15,000	\$ 10,512	\$ 15,000	\$ 15,000
511152	Annual Service Credit	\$ 11,150	\$ 11,150	\$ 11,150	\$ 11,150	\$ 11,350	\$ 11,650
<b>Total Personal Services</b>		<b>\$ 1,206,999</b>	<b>\$ 1,278,541</b>	<b>\$ 1,298,099</b>	<b>\$ 1,267,512</b>	<b>\$ 1,316,214</b>	<b>\$ 1,351,494</b>
512200	P.E.R.S.	\$ 171,516	\$ 178,996	\$ 178,996	\$ 178,958	\$ 184,270	\$ 189,209
512204	Medicare	\$ 11,877	\$ 18,539	\$ 18,539	\$ 18,162	\$ 19,085	\$ 19,597
512206	Worker's Compensation	\$ -	\$ 28,200	\$ 28,200	\$ 27,556	\$ 35,160	\$ 36,196
512207	Health Insurance	\$ -	\$ 203,487	\$ 203,487	\$ 201,408	\$ 208,308	\$ 224,973
512208	Life Insurance	\$ -	\$ 3,421	\$ 3,421	\$ 2,640	\$ 3,421	\$ 3,421
512209	Dental Insurance	\$ -	\$ 14,432	\$ 14,432	\$ 12,962	\$ 14,432	\$ 14,432
512210	Vision Insurance	\$ -	\$ 3,685	\$ 3,685	\$ 3,336	\$ 3,685	\$ 3,685
512214	Dues & Subscriptions	\$ 750	\$ 800	\$ 800	\$ 800	\$ 1,000	\$ 1,000
512216	Training	\$ 2,980	\$ 6,000	\$ 7,305	\$ 6,805	\$ 7,000	\$ 7,000
512218	Uniforms	\$ 2,362	\$ 4,285	\$ 7,358	\$ 5,286	\$ 4,000	\$ 4,000
<b>Total Add'l Personal Services</b>		<b>\$ 189,485</b>	<b>\$ 461,845</b>	<b>\$ 466,223</b>	<b>\$ 457,912</b>	<b>\$ 480,361</b>	<b>\$ 503,512</b>
521000	Office Supplies	\$ 6,069	\$ 6,500	\$ 7,989	\$ 6,664	\$ 6,500	\$ 6,500
521002	Postage Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
521005	Maintenance Supplies	\$ 76,952	\$ 72,000	\$ 90,666	\$ 84,427	\$ 75,000	\$ 76,000
521007	Parts and Tools	\$ 400	\$ 770	\$ 1,155	\$ 1,048	\$ 770	\$ 770
521010	Light Bulbs	\$ 1,972	\$ 2,000	\$ 2,907	\$ 2,000	\$ 2,000	\$ 2,000
521011	Program Supplies	\$ 24,187	\$ 24,100	\$ 26,408	\$ 23,150	\$ 25,100	\$ 25,100
521029	Pool Chemicals	\$ 22,934	\$ 22,000	\$ 23,836	\$ 23,051	\$ 23,000	\$ 23,000
<b>Total Supplies and Materials</b>		<b>\$ 132,515</b>	<b>\$ 127,370</b>	<b>\$ 152,962</b>	<b>\$ 140,341</b>	<b>\$ 132,370</b>	<b>\$ 133,370</b>
533001	Furniture	\$ -	\$ 4,500	\$ 4,500	\$ 4,380	\$ 4,000	\$ 4,500
533002	Capital Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
533003	Office Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
533004	Computer Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Capital Equipment</b>		<b>\$ -</b>	<b>\$ 4,500</b>	<b>\$ 4,500</b>	<b>\$ 4,380</b>	<b>\$ 4,000</b>	<b>\$ 4,500</b>
540500	Equipment Maintenance	\$ 6,700	\$ 6,700	\$ 6,700	\$ 6,700	\$ -	\$ -
540501	Printed Forms	\$ 194	\$ 2,000	\$ 3,330	\$ 1,835	\$ 2,000	\$ 2,000
540525	Refunds	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
540536	Gas Utility	\$ -	\$ 100,000	\$ 100,000	\$ 88,250	\$ 100,000	\$ 100,000
540537	Electric Utility	\$ -	\$ 275,000	\$ 275,000	\$ 255,861	\$ 275,000	\$ 275,000
540538	Telephone Utility	\$ -	\$ 25,000	\$ 25,000	\$ 24,948	\$ 25,000	\$ 25,000
540539	Water/Sewer Utility	\$ -	\$ 80,000	\$ 80,000	\$ 79,880	\$ 80,000	\$ 80,000
540550	Insurance	\$ -	\$ 6,045	\$ 6,045	\$ -	\$ 6,045	\$ 6,045
540560	Building Maintenance	\$ 61,987	\$ 60,000	\$ 63,751	\$ 50,077	\$ 63,500	\$ 64,000
540564	Program Services	\$ 2,800	\$ 3,000	\$ 3,270	\$ 2,900	\$ 3,000	\$ 3,000
540561	Cable Service	\$ 2,530	\$ 2,900	\$ 3,124	\$ 2,957	\$ 2,900	\$ 2,900
540565	Insect Spraying	\$ 879	\$ 900	\$ 973	\$ 671	\$ 925	\$ 925
540569	Contractual Cleaning	\$ 99,900	\$ 99,900	\$ 108,225	\$ 108,225	\$ 107,880	\$ 109,980
540617	Promotions/Marketing	\$ 14,952	\$ 19,000	\$ 20,233	\$ 17,695	\$ 19,000	\$ 19,000
540650	Bank/Merchant Service Fees	\$ -	\$ -	\$ -	\$ -	\$ 90,000	\$ 90,000
<b>Total Contractual Services</b>		<b>\$ 195,942</b>	<b>\$ 686,445</b>	<b>\$ 701,651</b>	<b>\$ 646,008</b>	<b>\$ 781,350</b>	<b>\$ 783,850</b>
<b>Total Dept. 4040 - Community Center</b>		<b>\$ 1,724,940</b>	<b>\$ 2,558,701</b>	<b>\$ 2,623,439</b>	<b>\$ 2,516,154</b>	<b>\$ 2,974,295</b>	<b>\$ 2,776,727</b>

**DEPT. 4040 - Recreation Programs**

511065	Part-time Support Staff	\$ 5,122	\$ 8,000	\$ 8,000	\$ 4,289	\$ 8,200	\$ 8,405
511066	Part-time General Instructor	\$ 898	\$ 1,530	\$ 1,530	\$ 756	\$ 1,568	\$ 1,607
511067	Part-time Specialized Instructor	\$ 3,833	\$ 4,590	\$ 4,590	\$ 2,715	\$ 4,705	\$ 4,823
511151	Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Personal Services</b>		<b>\$ 9,854</b>	<b>\$ 14,120</b>	<b>\$ 14,120</b>	<b>\$ 7,760</b>	<b>\$ 14,473</b>	<b>\$ 14,835</b>
512200	P.E.R.S.	\$ 1,536	\$ 1,977	\$ 1,977	\$ 1,030	\$ 2,026	\$ 2,077
512204	Medicare	\$ 154	\$ 205	\$ 205	\$ 123	\$ 210	\$ 215
512206	Worker's Compensation	\$ -	\$ 300	\$ 300	\$ 221	\$ 388	\$ 398
512214	Dues & Subscriptions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Account Number	Description	2014	2015	2015	2015	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
512216	Training	\$ -	\$ -	\$ -	\$ -		
512218	Uniforms	\$ 2,500	\$ 2,500	\$ 3,457	\$ 3,443	2,500	2,500
512220	Mileage	\$ -	\$ -	\$ -	\$ -		
<b>Total Add'l Personal Services</b>		\$ 4,190	\$ 4,982	\$ 5,939	\$ 4,817	\$ 5,124	\$ 5,190
521000	Office Supplies	\$ 826	\$ 1,360	\$ 2,364	\$ 415	\$ 1,360	\$ 1,360
521011	Program Supplies	\$ 6,059	\$ 7,000	\$ 6,978	\$ 3,822	\$ 7,000	\$ 7,000
<b>Total Supplies and Materials</b>		\$ 6,885	\$ 8,360	\$ 9,342	\$ 4,237	\$ 8,360	\$ 8,360
540501	Printed Forms	\$ 14,700	\$ 14,750	\$ 15,831	\$ 13,884	\$ 18,750	\$ 18,750
540525	Refunds	\$ 185	\$ 510	\$ 510	\$ -	\$ 510	\$ 510
540564	Program Services	\$ 9,200	\$ 15,000	\$ 12,000	\$ 12,000	\$ 15,000	\$ 15,000
540566	Brochure Delivery	\$ 4,600	\$ 4,600	\$ 5,380	\$ 5,380		
<b>Total Contractual Services</b>		\$ 28,695	\$ 34,860	\$ 33,520	\$ 31,073	\$ 34,260	\$ 34,260
<b>Total Dept. 4040 - Recreation Program</b>		\$ 49,625	\$ 62,322	\$ 62,921	\$ 47,857	\$ 62,217	\$ 62,541

**DEPT. 4050 - Senior Citizen Program**

511040	Recreation Leader (1)	\$ 65,436	\$ 66,745	\$ 66,745	\$ 66,745	\$ 68,414	\$ 69,782
511042	Recreation Leader (1)	\$ 65,436	\$ 66,745	\$ 66,745	\$ 66,745	\$ 68,414	\$ 69,782
511044	Senior Center Manager (1)	\$ 73,821	\$ 75,297	\$ 75,297	\$ 75,297	\$ 77,179	\$ 78,723
511045	Customer Service Specialist (1)	\$ 53,990	\$ 55,070	\$ 55,070	\$ 55,070	\$ 56,447	\$ 57,576
511066	Part-time General Instructor	\$ 41,233	\$ 45,000	\$ 45,000	\$ 40,206	\$ 46,125	\$ 47,278
511067	Part-time Specialized Instructor	\$ 6,500	\$ 6,630	\$ 6,630	\$ 5,603	\$ 6,796	\$ 6,966
511090	Part-time Custodian	\$ 20,000	\$ 20,400	\$ 20,400	\$ 20,400	\$ 20,910	\$ 21,433
511151	Overtime	\$ 1,161	\$ 1,500	\$ 1,500	\$ 516	\$ 1,500	\$ 1,500
511152	Annual Service Credit	\$ 4,850	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,250	\$ 5,250
<b>Total Personal Services</b>		\$ 332,527	\$ 342,487	\$ 342,487	\$ 335,682	\$ 351,034	\$ 358,289
512200	P.E.R.S.	\$ 46,628	\$ 47,948	\$ 47,948	\$ 46,822	\$ 49,145	\$ 50,161
512204	Medicare	\$ 416	\$ 4,966	\$ 4,966	\$ 4,761	\$ 5,090	\$ 5,195
512206	Worker's Compensation	\$ -	\$ 7,900	\$ 7,900	\$ 7,453	\$ 9,418	\$ 9,653
512207	Health Insurance	\$ -	\$ 42,735	\$ 62,735	\$ 57,680	\$ 63,428	\$ 68,503
512208	Life Insurance	\$ -	\$ 1,244	\$ 1,244	\$ 1,056	\$ 1,244	\$ 1,244
512209	Dental Insurance	\$ -	\$ 5,248	\$ 5,248	\$ 4,700	\$ 5,248	\$ 5,248
512210	Vision Insurance	\$ -	\$ 1,340	\$ 1,340	\$ 1,279	\$ 1,340	\$ 1,340
512214	Dues & Subscriptions	\$ 350	\$ 450	\$ 450	\$ 450	\$ 450	\$ 450
512216	Training	\$ 2,829	\$ 3,000	\$ 3,000	\$ 2,000	\$ 3,000	\$ 3,000
512218	Uniforms	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 1,700
<b>Total Add'l Personal Services</b>		\$ 50,223	\$ 114,831	\$ 134,831	\$ 126,199	\$ 139,864	\$ 146,494
521000	Office Supplies	\$ 2,981	\$ 3,000	\$ 3,130	\$ 2,308	\$ 4,900	\$ 4,900
521002	Postage Expense	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250
521011	Program Supplies	\$ 10,680	\$ 11,330	\$ 12,311	\$ 8,975	\$ 11,330	\$ 11,330
<b>Total Supplies and Materials</b>		\$ 14,891	\$ 15,580	\$ 16,692	\$ 12,533	\$ 17,480	\$ 17,480
533001	Furniture	\$ 3,989	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
<b>Total Capital Equipment</b>		\$ 3,989	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
540500	Equipment Maintenance	\$ 4,267	\$ 4,500	\$ 4,788	\$ 4,360	\$ -	\$ -
540501	Printed Forms	\$ 6,865	\$ 7,000	\$ 7,200	\$ 5,703	\$ 6,500	\$ 6,500
540504	Copy Machine	\$ 1,704	\$ 2,000	\$ 2,387	\$ 1,977	\$ 2,000	\$ 2,000
540525	Refunds	\$ 173	\$ 305	\$ 305	\$ 189	\$ 305	\$ 305
540536	Gas Utility	\$ -	\$ 16,000	\$ 16,000	\$ 10,009	\$ 16,000	\$ 16,000
540537	Electric Utility	\$ -	\$ 25,000	\$ 25,000	\$ 22,354	\$ 25,000	\$ 25,000
540538	Telephone Utility	\$ -	\$ 10,000	\$ 10,000	\$ 9,723	\$ 10,000	\$ 10,000
540539	Water/Sewer Utility	\$ -	\$ 5,000	\$ 5,000	\$ 3,318	\$ 5,000	\$ 5,000
540564	Program Services	\$ 460	\$ 305	\$ 305	\$ 305	\$ 305	\$ 305
540565	Insect Spraying	\$ 573	\$ 600	\$ 600	\$ 539	\$ 600	\$ 600
540567	Building Maintenance	\$ 5,163	\$ 5,200	\$ 5,395	\$ 4,348	\$ 5,200	\$ 5,200
540617	Promotions/Marketing	\$ 1,514	\$ 3,600	\$ 3,600	\$ 1,427	\$ 3,600	\$ 3,600
<b>Total Contractual Services</b>		\$ 20,719	\$ 79,510	\$ 80,688	\$ 64,245	\$ 74,510	\$ 74,510
<b>Total Dept. 4050 - Senior Citizen Program</b>		\$ 422,349	\$ 556,408	\$ 578,538	\$ 542,659	\$ 586,888	\$ 600,773

**DEPT. 5010 - Planning & Building**

511003	P&D Director (1)	\$ 94,581	\$ 96,473	\$ 96,473	\$ 96,473	\$ 98,885	\$ 100,883
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Account Number	Description	2014	2015	2014	2015	2015	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expenses	Budget	Forecast
511013	Development Coordinator (1)	\$ 73,822	\$ 75,298	\$ 75,298	\$ 75,298	\$ 77,180	\$ 78,724
511085	Permit Clerk (1)	\$ 51,779	\$ 55,071	\$ 55,071	\$ 51,429	\$ 58,448	\$ 57,577
511046	Chief Building Inspector (1)	\$ 89,959	\$ 91,758	\$ 91,758	\$ 91,758	\$ 94,052	\$ 95,933
511048	Field Inspector - Building/Zoning (1)	\$ 65,436	\$ 66,745	\$ 66,745	\$ 66,745	\$ 68,414	\$ 69,782
511080	PT Code Enforcement	\$ -	\$ 20,000	\$ 20,000	\$ 19,402	\$ 21,000	\$ 21,420
511151	Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
511152	Annual Service Credit	\$ 2,700	\$ 4,050	\$ 4,050	\$ 4,050	\$ 5,250	\$ 5,400
<b>Total Personal Services</b>		\$ 378,276	\$ 409,395	\$ 409,395	\$ 405,155	\$ 421,229	\$ 429,698
512200	P.E.R.S.	\$ 52,869	\$ 57,315	\$ 57,315	\$ 56,378	\$ 58,972	\$ 60,158
512204	Medicare	\$ -	\$ 5,936	\$ 5,936	\$ 5,649	\$ 6,108	\$ 6,231
512206	Worker's Compensation	\$ -	\$ 9,200	\$ 9,200	\$ 8,478	\$ 11,174	\$ 11,584
512207	Health Insurance	\$ -	\$ 84,245	\$ 84,245	\$ 84,245	\$ 99,613	\$ 107,583
512208	Life Insurance	\$ -	\$ 1,555	\$ 1,555	\$ 1,320	\$ 1,555	\$ 1,555
512209	Dental Insurance	\$ -	\$ 6,560	\$ 6,560	\$ 6,558	\$ 6,560	\$ 6,560
512210	Vision Insurance	\$ -	\$ 1,875	\$ 1,875	\$ 1,875	\$ 1,875	\$ 1,875
512213	Conference Expense	\$ 3,000	\$ 4,000	\$ 4,000	\$ -	\$ 5,500	\$ 5,500
512214	Dues & Subscriptions	\$ 1,996	\$ 2,500	\$ 2,500	\$ 2,438	\$ 4,000	\$ 4,000
512215	Local Meeting Expense	\$ 135	\$ 250	\$ 250	\$ 246	\$ 775	\$ 775
512216	Training	\$ 1,597	\$ 2,400	\$ 2,400	\$ 1,447	\$ 5,000	\$ 5,000
512223	Uniform/Protection Equipment	\$ 84	\$ 500	\$ 500	\$ -	\$ 500	\$ 150
<b>Total Add'l Personal Services</b>		\$ 59,681	\$ 176,136	\$ 176,136	\$ 168,433	\$ 201,432	\$ 210,770
521000	Office Supplies	\$ 1,224	\$ 1,600	\$ 1,960	\$ 1,580	\$ 1,850	\$ 1,950
521001	Computer Supplies	\$ 559	\$ 500	\$ 511	\$ -	\$ 500	\$ 500
<b>Total Supplies and Materials</b>		\$ 1,783	\$ 2,100	\$ 2,471	\$ 1,580	\$ 2,350	\$ 2,450
533003	Office Equipment	\$ -	\$ 800	\$ 800	\$ -	\$ 800	\$ 800
533004	Computer Equipment	\$ 581	\$ 600	\$ 600	\$ -	\$ 5,000	\$ 600
<b>Total Capital Equipment</b>		\$ 581	\$ 1,200	\$ 1,200	\$ -	\$ 5,800	\$ 1,200
540500	Equipment Maintenance	\$ 3,226	\$ 6,300	\$ 6,572	\$ 5,283	\$ 6,000	\$ 6,000
540501	Printed Forms	\$ 195	\$ 500	\$ 1,000	\$ 247	\$ 500	\$ 500
540515	Computer Maintenance	\$ 2,226	\$ 3,000	\$ 3,250	\$ 2,226	\$ 3,000	\$ 3,000
540524	Planning Consultant	\$ 38,960	\$ 15,000	\$ 30,000	\$ -	\$ 15,000	\$ 15,000
540525	Refunds	\$ 177	\$ 350	\$ 350	\$ 71	\$ 350	\$ 350
540536	Gas Utility	\$ -	\$ 6,500	\$ 6,500	\$ 5,361	\$ 6,500	\$ 6,500
540537	Electric Utility	\$ -	\$ 15,000	\$ 15,000	\$ 9,681	\$ 15,000	\$ 15,000
540538	Telephone Utility	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
540539	Water/Sewer Utility	\$ -	\$ 8,000	\$ 8,000	\$ 6,041	\$ 8,000	\$ 8,000
540570	Consultants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540571	Chief Building Inspector	\$ -	\$ 3,000	\$ 3,000	\$ 90	\$ 3,500	\$ 3,500
540572	Plumbing Inspections	\$ 38,475	\$ 12,000	\$ 23,520	\$ 18,687	\$ 25,000	\$ 12,000
540573	Electrical Inspections	\$ 12,000	\$ 12,000	\$ 13,200	\$ 13,000	\$ 18,250	\$ 18,250
<b>Total Contractual Services</b>		\$ 95,258	\$ 88,850	\$ 115,392	\$ 65,686	\$ 106,100	\$ 93,100
<b>Total Dept. 5010 - Planning &amp; Building</b>		\$ 615,560	\$ 675,581	\$ 704,594	\$ 640,854	\$ 735,711	\$ 737,218

**DEPT. 6060 - Fire Administration**

511004	Chief (1)	\$ 110,676	\$ 112,890	\$ 112,890	\$ 112,890	\$ 115,712	\$ 118,026
511024	Secretary (1)	\$ 53,990	\$ 55,070	\$ 55,070	\$ 55,070	\$ 56,447	\$ 57,578
511151	Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
511152	Annual Service Credit	\$ 3,000	\$ 3,200	\$ 3,200	\$ 3,200	\$ 3,200	\$ 3,200
<b>Total Personal Services</b>		\$ 167,666	\$ 171,160	\$ 171,160	\$ 171,160	\$ 175,359	\$ 178,802
512200	P.E.R.S.	\$ 7,748	\$ 7,920	\$ 7,920	\$ 7,920	\$ 8,113	\$ 8,271
512204	Medicare	\$ -	\$ 2,482	\$ 2,482	\$ 2,367	\$ 2,543	\$ 2,593
512206	Worker's Compensation	\$ -	\$ 4,000	\$ 4,000	\$ 3,758	\$ 4,707	\$ 4,822
512207	Health Insurance	\$ -	\$ 30,416	\$ 30,416	\$ 30,416	\$ 31,714	\$ 34,251
512208	Life Insurance	\$ -	\$ 622	\$ 622	\$ 622	\$ 622	\$ 622
512209	Dental Insurance	\$ -	\$ 2,624	\$ 2,624	\$ 2,624	\$ 2,624	\$ 2,624
512210	Vision Insurance	\$ -	\$ 670	\$ 670	\$ 670	\$ 670	\$ 670
512214	Dues & Subscriptions	\$ 1,885	\$ 1,900	\$ 2,095	\$ 1,722	\$ 1,900	\$ 1,900
<b>Total Add'l Personal Services</b>		\$ 9,433	\$ 50,634	\$ 50,829	\$ 50,099	\$ 52,892	\$ 55,753
521000	Office Supplies	\$ 2,407	\$ 4,000	\$ 4,053	\$ 2,539	\$ 4,000	\$ 4,000
521001	Computer Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
521005	Building Maintenance Supplies	\$ 12,807	\$ 12,000	\$ 12,731	\$ 10,987	\$ 14,000	\$ 14,000
<b>Total Supplies and Materials</b>		\$ 15,213	\$ 16,000	\$ 16,784	\$ 13,526	\$ 18,000	\$ 18,000

Account Number	Description	2014	2015	2015	2015	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
533001	Furniture	\$ 858	\$ 4,500	\$ 4,500	\$ 733	\$ 4,500	\$ 4,500
533002	Capital Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
533003	Office Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
533004	Computer Equipment	\$ -	\$ 2,500	\$ 2,500	\$ -	\$ 2,000	\$ 2,500
<b>Total Capital Equipment</b>		\$ 858	\$ 7,000	\$ 7,000	\$ 733	\$ 6,500	\$ 7,000
540500	Equipment Maintenance	\$ 1,898	\$ 3,500	\$ 3,737	\$ 2,592	\$ 3,500	\$ 3,500
540504	Copy Machine Maintenance	\$ 749	\$ 3,000	\$ 3,273	\$ 991	\$ 3,000	\$ 3,000
540515	Computer Maintenance	\$ 39,679	\$ 50,000	\$ 50,737	\$ 40,917	\$ 50,000	\$ 55,000
540528	Print/Publications	\$ 375	\$ 1,000	\$ 1,024	\$ 486	\$ 1,000	\$ 1,000
540560	Building Maintenance	\$ 13,901	\$ 12,500	\$ 15,583	\$ 13,676	\$ 12,500	\$ 13,500
540635	EMS Billing Fees	\$ 35,657	\$ 69,000	\$ 67,491	\$ 34,488	\$ 45,000	\$ 45,000
<b>Total Contractual Services</b>		\$ 92,259	\$ 129,000	\$ 141,845	\$ 93,130	\$ 115,000	\$ 121,000
<b>Total Dept. 6060 - Fire Administration</b>		\$ 285,429	\$ 373,794	\$ 387,618	\$ 329,648	\$ 367,751	\$ 386,444

**DEPT. 6070 - Fire Operations**

511018	Fire Captains (3)	\$ 262,681	\$ 280,820	\$ 280,820	\$ 266,011	\$ 269,964	\$ 275,364
511019	Fire Lieutenants (6)	\$ 439,858	\$ 474,222	\$ 471,222	\$ 464,876	\$ 490,842	\$ 500,864
511052	Firefighters (24)	\$ 1,603,948	\$ 1,684,037	\$ 1,653,237	\$ 1,640,928	\$ 1,745,855	\$ 1,785,872
511053	Part-time Firefighters	\$ 114,875	\$ 150,000	\$ 125,000	\$ 113,201	\$ 150,000	\$ 150,000
511070	Assistant Chief (1)	\$ 98,502	\$ 98,873	\$ 102,473	\$ 102,397	\$ 95,416	\$ 103,163
511151	Overtime	\$ 471,052	\$ 375,000	\$ 505,000	\$ 505,000	\$ 400,000	\$ 400,000
511152	Annual Service Credit	\$ 36,700	\$ 38,400	\$ 38,400	\$ 38,300	\$ 45,800	\$ 47,700
511154	Holiday Pay	\$ 141,903	\$ 150,000	\$ 150,000	\$ 140,379	\$ 160,000	\$ 165,000
511166	Paramedic Differential	\$ 78,986	\$ 79,000	\$ 79,800	\$ 79,800	\$ 81,000	\$ 82,000
511166	HazMat Differential	\$ 40,250	\$ 50,000	\$ 49,200	\$ 40,800	\$ 50,000	\$ 50,000
511180	Vacation Pay	\$ 12,494	\$ 15,000	\$ 15,000	\$ 12,627	\$ 15,000	\$ 15,000
511170	Supplemental Pay	\$ -	\$ -	\$ 85,000	\$ 85,000	\$ -	\$ -
<b>Total Personal Services</b>		\$ 3,289,248	\$ 3,375,152	\$ 3,535,152	\$ 3,479,320	\$ 3,503,877	\$ 3,574,763
512200	P.E.R.S.	\$ 500	\$ 500	\$ 500	\$ 498	\$ 1,000	\$ 1,000
512201	P.F.D.P.F.	\$ 777,515	\$ 810,036	\$ 810,036	\$ 810,036	\$ 869,167	\$ 886,725
512203	P.F.D.P.F. Pickup	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
512204	Medicare	\$ 43,506	\$ 48,940	\$ 48,940	\$ 45,729	\$ 50,806	\$ 51,834
512205	F.I.C.A.	\$ 6,834	\$ 12,000	\$ 12,000	\$ 6,805	\$ 12,000	\$ 12,090
512206	Workers Compensation	\$ 73,828	\$ 80,000	\$ 80,000	\$ 74,264	\$ 97,904	\$ 96,357
512207	Health Insurance	\$ 674,813	\$ 705,200	\$ 705,200	\$ 668,458	\$ 683,332	\$ 737,998
512208	Life Insurance	\$ 8,223	\$ 8,000	\$ 8,000	\$ 7,452	\$ 10,574	\$ 10,574
512209	Dental Insurance	\$ 44,650	\$ 45,000	\$ 45,000	\$ 42,695	\$ 45,000	\$ 45,000
512210	Vision Insurance	\$ 9,458	\$ 11,500	\$ 11,500	\$ 10,539	\$ 11,500	\$ 11,500
512218	Uniforms	\$ 25,117	\$ 24,000	\$ 27,305	\$ 14,571	\$ 23,000	\$ 24,000
512221	Foods Allowance	\$ 11,404	\$ 12,600	\$ 12,600	\$ 11,200	\$ 12,600	\$ 12,600
<b>Total Add'l Personal Services</b>		\$ 1,675,650	\$ 1,757,776	\$ 1,761,081	\$ 1,692,231	\$ 1,816,873	\$ 1,888,679
521007	Parts, Tools and Supplies	\$ 18,031	\$ 20,000	\$ 22,239	\$ 20,883	\$ 20,000	\$ 19,000
521012	EMS Supplies	\$ 64,363	\$ 65,000	\$ 78,373	\$ 73,105	\$ 68,000	\$ 68,000
521013	Fire Supplies	\$ 17,658	\$ 18,000	\$ 24,915	\$ 20,012	\$ 20,000	\$ 21,000
521014	HazMat Supplies	\$ 2,221	\$ 5,000	\$ 8,169	\$ 5,940	\$ 4,000	\$ 5,000
<b>Total Supplies and Materials</b>		\$ 100,273	\$ 108,000	\$ 133,697	\$ 120,040	\$ 112,000	\$ 113,000
533006	Capital Equipment - HAZMAT	\$ 1,316	\$ 3,000	\$ 5,000	\$ 1,852	\$ 3,000	\$ 5,000
533007	Capital Equipment - EMS	\$ 8,101	\$ 9,000	\$ 9,013	\$ 1,174	\$ 9,000	\$ 5,000
533008	Capital Equipment - Fire	\$ 19,543	\$ 14,000	\$ 16,802	\$ 6,705	\$ 14,000	\$ 14,000
<b>Total Capital Equipment</b>		\$ 28,960	\$ 26,000	\$ 30,815	\$ 9,731	\$ 26,000	\$ 24,000
540536	Utilities - Gas	\$ 19,519	\$ 20,000	\$ 23,000	\$ 12,389	\$ 20,000	\$ 20,000
540537	Utilities - Electric	\$ 31,056	\$ 40,000	\$ 51,683	\$ 28,241	\$ 40,000	\$ 40,000
540538	Utilities - Telephone	\$ 23,783	\$ 25,000	\$ 26,650	\$ 26,514	\$ 25,000	\$ 25,000
540539	Utilities - Water/Sewer	\$ 4,560	\$ 7,000	\$ 9,588	\$ 8,391	\$ 7,000	\$ 7,000
540574	EMS	\$ 22,611	\$ 27,000	\$ 27,057	\$ 25,249	\$ 27,000	\$ 27,000
540575	HazMat	\$ 3,800	\$ 4,500	\$ 4,500	\$ 3,034	\$ 4,500	\$ 12,000
540576	Fire	\$ 21,360	\$ 18,000	\$ 20,984	\$ 18,725	\$ 23,000	\$ 24,000
540577	Repairs	\$ 28,645	\$ 32,000	\$ 35,084	\$ 33,216	\$ 32,000	\$ 32,000
540578	Fuel	\$ 40,999	\$ 45,000	\$ 45,000	\$ 27,925	\$ 45,000	\$ 45,000
<b>Total Contractual Services</b>		\$ 196,324	\$ 218,500	\$ 243,546	\$ 181,684	\$ 223,500	\$ 232,000
<b>Total Dept. 6070 - Fire Operations</b>		\$ 5,290,444	\$ 5,465,426	\$ 5,704,091	\$ 5,483,006	\$ 5,662,250	\$ 5,633,442

Account Number	Description	2014	2015	2015	2015	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
<b>DEPT. 6060 - Fire Prevention</b>							
511055	Fire Inspector Lieutenant (1)	\$ 77,298	\$ 79,038	\$ 79,038	\$ 77,577	\$ 81,807	\$ 83,444
511151	Overtime	\$ 2,463	\$ 3,000	\$ 3,000	\$ 953	\$ 3,000	\$ 3,000
511152	Annual Service Credit	\$ 1,400	\$ 1,400	\$ 1,400	\$ 1,400	\$ 1,900	\$ 1,900
	<b>Total Personal Services</b>	<b>\$ 81,160</b>	<b>\$ 83,438</b>	<b>\$ 83,438</b>	<b>\$ 79,930</b>	<b>\$ 86,707</b>	<b>\$ 88,344</b>
512201	P.F.D.P.F.	\$ 17,552	\$ 20,025	\$ 20,025	\$ 20,025	\$ 20,810	\$ 21,203
512203	P.F.D.P.F. Pickup	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
512204	Medicare		\$ 1,210	\$ 1,210	\$ -	\$ 1,257	\$ 1,281
512206	Worker's Compensation		\$ 2,000	\$ 2,000	\$ 1,819	\$ 2,295	\$ 2,384
512207	Health Insurance		\$ 21,697	\$ 21,697	\$ 21,697	\$ 22,633	\$ 24,444
512208	Life Insurance		\$ 233	\$ 233	\$ 220	\$ 311	\$ 311
512209	Dental Insurance		\$ 1,312	\$ 1,312	\$ 1,312	\$ 1,312	\$ 1,312
512210	Vision Insurance		\$ 335	\$ 335	\$ 334	\$ 335	\$ 335
512213	Conference Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
512216	Training	\$ 13,133	\$ 22,000	\$ 23,262	\$ 15,808	\$ 20,000	\$ 24,000
	<b>Total Add'l Personal Services</b>	<b>\$ 30,686</b>	<b>\$ 68,812</b>	<b>\$ 70,074</b>	<b>\$ 61,214</b>	<b>\$ 68,953</b>	<b>\$ 75,270</b>
521000	Office Supplies	\$ 4,098	\$ 6,000	\$ 7,051	\$ 3,087	\$ 6,000	\$ 6,000
	<b>Total Supplies and Materials</b>	<b>\$ 4,098</b>	<b>\$ 6,000</b>	<b>\$ 7,051</b>	<b>\$ 3,087</b>	<b>\$ 6,000</b>	<b>\$ 6,000</b>
533002	Capital Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Capital Equipment</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
540579	Training Contracts	\$ 27,495	\$ 35,000	\$ 47,042	\$ 19,657	\$ 32,000	\$ 35,000
540580	Physicals	\$ 24,852	\$ 28,000	\$ 28,000	\$ 20,562	\$ 28,000	\$ 28,000
540626	Building Protection Services	\$ 9,139	\$ 17,000	\$ 20,929	\$ 13,665	\$ 14,000	\$ 15,000
	<b>Total Contractual Services</b>	<b>\$ 61,486</b>	<b>\$ 80,000</b>	<b>\$ 95,971</b>	<b>\$ 53,884</b>	<b>\$ 74,000</b>	<b>\$ 78,000</b>
<b>Total Dept. 6060 - Fire Prevention</b>		<b>\$ 177,429</b>	<b>\$ 238,250</b>	<b>\$ 256,535</b>	<b>\$ 196,116</b>	<b>\$ 239,600</b>	<b>\$ 247,614</b>

<b>DEPT. 2050 - Street General Administration</b>							
511038	Temporary Labor (3)	\$ 14,625	\$ 17,500	\$ 17,500	\$ 17,500	\$ 17,500	\$ 17,500
511058	Maintenance Technicians (4)	\$ 242,386	\$ 258,735	\$ 258,735	\$ 242,916	\$ 265,203	\$ 270,507
511151	Overtime	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
511152	Annual Service Credit	\$ 4,700	\$ 5,100	\$ 5,100	\$ 4,475	\$ 5,100	\$ 5,100
	<b>Total Personal Services</b>	<b>\$ 276,711</b>	<b>\$ 296,335</b>	<b>\$ 296,335</b>	<b>\$ 279,891</b>	<b>\$ 302,803</b>	<b>\$ 308,107</b>
512200	P.E.R.S.	\$ 37,907	\$ 41,487	\$ 41,487	\$ 41,281	\$ 42,392	\$ 43,135
512204	Medicare		\$ 4,297	\$ 4,297	\$ 4,187	\$ 4,391	\$ 4,468
512206	Workers Compensation	\$ -	\$ 7,000	\$ 7,000	\$ 6,202	\$ 8,149	\$ 8,327
512207	Health Insurance		\$ 60,832	\$ 60,832	\$ 56,796	\$ 63,428	\$ 68,503
512208	Life Insurance		\$ 1,244	\$ 1,244	\$ 988	\$ 1,244	\$ 1,244
512209	Dental Insurance		\$ 5,248	\$ 5,248	\$ 3,607	\$ 5,248	\$ 5,248
512210	Vision Insurance		\$ 1,340	\$ 1,340	\$ 1,196	\$ 1,340	\$ 1,340
512216	Training	\$ 811	\$ 1,000	\$ 1,000	\$ 988	\$ 1,000	\$ 1,000
	<b>Total Add'l Personal Services</b>	<b>\$ 38,718</b>	<b>\$ 122,448</b>	<b>\$ 122,448</b>	<b>\$ 115,236</b>	<b>\$ 127,193</b>	<b>\$ 133,264</b>
540550	Insurance	\$ 117	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	<b>\$ 117</b>	<b>\$ -</b>				
<b>Total Dept. 2050 - Street General Administration</b>		<b>\$ 315,546</b>	<b>\$ 418,783</b>	<b>\$ 418,783</b>	<b>\$ 395,126</b>	<b>\$ 429,996</b>	<b>\$ 441,371</b>

<b>DEPT. 2060 - Street Equipment &amp; Construction</b>							
511059	Mechanic (1)	\$ 73,822	\$ 75,298	\$ 75,298	\$ 75,298	\$ 63,529	\$ 70,063
511060	Fleet Maintenance Technician (1)	\$ 58,678	\$ 64,287	\$ 64,287	\$ 52,512	\$ 65,894	\$ 67,212
511151	Overtime	\$ 596	\$ 5,000	\$ 5,000	\$ 1,494	\$ 5,000	\$ 5,000
511152	Annual Service Credit	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 3,100
	<b>Total Personal Services</b>	<b>\$ 134,996</b>	<b>\$ 146,485</b>	<b>\$ 146,485</b>	<b>\$ 131,204</b>	<b>\$ 138,323</b>	<b>\$ 145,375</b>
512200	P.E.R.S.	\$ 19,843	\$ 20,508	\$ 20,508	\$ 19,460	\$ 19,085	\$ 20,353
512204	Medicare		\$ 2,124	\$ 2,124	\$ 743	\$ 1,977	\$ 2,108
512206	Workers Compensation		\$ 3,500	\$ 3,500	\$ 3,026	\$ 4,028	\$ 3,749
512207	Health Insurance		\$ 43,394	\$ 43,394	\$ 39,604	\$ 45,266	\$ 48,887
512208	Life Insurance		\$ 622	\$ 622	\$ 506	\$ 622	\$ 622

Account Number	Description	2014	2015	2015	2015	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
512209	Dental Insurance		\$ 2,624	\$ 2,624	\$ 2,077	\$ 2,624	\$ 2,624
512210	Vision Insurance		\$ 670	\$ 670	\$ 667	\$ 670	\$ 670
512218	Uniforms	\$ 9,907	\$ 12,000	\$ 14,208	\$ 10,607	\$ 12,000	\$ 12,000
<b>Total Add'l Personal Services</b>		\$ 29,750	\$ 85,442	\$ 87,660	\$ 76,590	\$ 86,272	\$ 91,013
521005	Maintenance Supplies	\$ 9,185	\$ 9,000	\$ 9,000	\$ 8,992	\$ 9,000	\$ 9,000
<b>Total Supplies and Materials</b>		\$ 9,185	\$ 9,000	\$ 9,000	\$ 8,992	\$ 9,000	\$ 9,000
540594	Street Light Current	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000
540595	Sidewalk Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540596	Equipment Rental	\$ 500	\$ 500	\$ 600	\$ 160	\$ 500	\$ 500
<b>Total Contractual Services</b>		\$ 65,500	\$ 65,500	\$ 65,500	\$ 65,150	\$ 65,500	\$ 65,500
<b>Total Dept. 2060 - Street Equipment &amp; Const.</b>		\$ 239,431	\$ 304,427	\$ 308,635	\$ 281,937	\$ 297,096	\$ 310,988

**DEPT. 2070 - Street Cleaning**

512222	Snow Removal	\$ 413	\$ 500	\$ 500	\$ 317	\$ 500	\$ 500
<b>Total Add'l Personal Services</b>		\$ 413	\$ 500	\$ 500	\$ 317	\$ 500	\$ 500
521016	Salt/Ice Control	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -
521017	Leaf Collection Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Supplies and Materials</b>		\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Dept. 2070 - Street Cleaning</b>		\$ 10,413	\$ 500	\$ 500	\$ 317	\$ 500	\$ 500

**DEPT. 2080 - Street Drainage**

521004	Operating Supplies	\$ 4,514	\$ 5,000	\$ 6,203	\$ 5,743	\$ 5,000	\$ 5,000
<b>Total Supplies and Materials</b>		\$ 4,514	\$ 5,000	\$ 6,203	\$ 5,743	\$ 5,000	\$ 5,000
<b>Total Dept. 2080 - Street Drainage</b>		\$ 4,514	\$ 5,000	\$ 6,203	\$ 5,743	\$ 5,000	\$ 5,000

**DEPT. 2090 - Traffic Control Systems**

511061	Traffic Signal Technician (1)	\$ 65,436	\$ 66,745	\$ 66,745	\$ 66,745	\$ 68,414	\$ 69,782
511151	Overtime	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000
511152	Annual Service Credit	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,800	\$ 1,900
<b>Total Personal Services</b>		\$ 75,336	\$ 76,645	\$ 76,645	\$ 76,645	\$ 78,314	\$ 79,682
512200	P.E.R.S.	\$ 10,547	\$ 10,730	\$ 10,730	\$ 10,730	\$ 10,964	\$ 11,155
512204	Medicare		\$ 1,111	\$ 1,111	\$ -	\$ 1,136	\$ 1,155
512206	Workers Compensation		\$ 1,800	\$ 1,800	\$ 1,688	\$ 2,108	\$ 2,154
512207	Health Insurance		\$ 21,697	\$ 21,697	\$ 21,697	\$ 22,633	\$ 24,444
512208	Life Insurance		\$ 311	\$ 311	\$ 242	\$ 311	\$ 311
512209	Dental Insurance		\$ 1,312	\$ 1,312	\$ 896	\$ 1,312	\$ 1,312
512210	Vision Insurance		\$ 335	\$ 335	\$ 334	\$ 335	\$ 335
512218	Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Add'l Personal Services</b>		\$ 10,547	\$ 37,296	\$ 37,296	\$ 35,587	\$ 38,798	\$ 40,866
521001	Computer Supplies	\$ -	\$ 350	\$ 700	\$ 160	\$ 350	\$ 350
521004	Operating Supplies	\$ 11,721	\$ 22,000	\$ 34,811	\$ 22,484	\$ 22,000	\$ 22,000
521018	Signal Supplies	\$ 6,137	\$ 8,000	\$ 12,357	\$ 6,536	\$ 8,000	\$ 8,000
521019	Line Marking Paint	\$ 6,058	\$ 6,000	\$ 6,054	\$ 5,961	\$ 6,000	\$ 6,000
<b>Total Supplies and Materials</b>		\$ 23,914	\$ 36,350	\$ 53,922	\$ 35,141	\$ 36,350	\$ 36,350
533002	Capital Equipment	\$ 737	\$ 4,500	\$ 8,263	\$ 4,467	\$ 4,500	\$ 4,500
<b>Total Capital Equipment</b>		\$ 737	\$ 4,500	\$ 8,263	\$ 4,467	\$ 4,500	\$ 4,500
540581	Traffic Control Current	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
540582	Traffic Control Maintenance	\$ 10,178	\$ 10,000	\$ 10,000	\$ 9,389	\$ 30,000	\$ 30,000
<b>Total Contractual Services</b>		\$ 30,178	\$ 30,000	\$ 30,000	\$ 29,389	\$ 50,000	\$ 50,000

Account Number	Description	2014	2015	2015	2015	2016	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
Total Dept. 2000	Traffic Control Systems	\$ 140,712	\$ 184,791	\$ 206,420	\$ 181,230	\$ 207,962	\$ 241,398

**DEPT. 0010 - State Highway**

511058	Maintenance Technician (1)	\$ 60,450	\$ 61,681	\$ 61,681	\$ 61,607	\$ 63,223	\$ 64,487
511151	Overtime	\$ 1,145	\$ 1,800	\$ 1,800	\$ 261	\$ 1,800	\$ 1,800
511152	Annual Service Credit	\$ 1,200	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350	\$ 1,350
<b>Total Personal Services</b>		<b>\$ 62,794</b>	<b>\$ 64,831</b>	<b>\$ 64,831</b>	<b>\$ 63,218</b>	<b>\$ 66,373</b>	<b>\$ 67,637</b>
512200	P.E.R.S.	\$ 8,738	\$ 9,076	\$ 9,076	\$ 8,875	\$ 9,292	\$ 9,469
512204	Medicare	\$ 940	\$ 940	\$ 940	\$ 865	\$ 962	\$ 981
512206	Workers Compensation	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,407	\$ 1,783	\$ 1,825
512207	Health Insurance	\$ 21,697	\$ 21,697	\$ 21,697	\$ 21,697	\$ 22,633	\$ 24,444
512208	Life Insurance	\$ 311	\$ 311	\$ 311	\$ 253	\$ 311	\$ 311
512209	Dental Insurance	\$ 1,312	\$ 1,312	\$ 1,312	\$ 874	\$ 1,312	\$ 1,312
512210	Vision Insurance	\$ 335	\$ 335	\$ 335	\$ 306	\$ 335	\$ 335
<b>Total Add'l Personal Services</b>		<b>\$ 8,738</b>	<b>\$ 35,171</b>	<b>\$ 35,171</b>	<b>\$ 34,277</b>	<b>\$ 36,629</b>	<b>\$ 38,677</b>
521016	Salt/Ice Control	\$ 20,000	\$ 35,000	\$ 35,000	\$ 6,034	\$ 35,000	\$ 35,000
<b>Total Supplies and Materials</b>		<b>\$ 20,000</b>	<b>\$ 35,000</b>	<b>\$ 35,000</b>	<b>\$ 6,034</b>	<b>\$ 35,000</b>	<b>\$ 35,000</b>
540804	Street Painting Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Contractual Services</b>		<b>\$ -</b>					

Total Dept. 0010	State Highway	\$ 91,532	\$ 135,002	\$ 135,002	\$ 103,529	\$ 138,002	\$ 141,314
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**DEPT. 6010 - Water Distribution System**

511058	Maintenance Technician (.5)	\$ 20,800	\$ 26,480	\$ 26,480	\$ 26,152	\$ 28,879	\$ 31,789
511151	Overtime	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900
511152	Annual Service Credit	\$ 142	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Personal Services</b>		<b>\$ 21,841</b>	<b>\$ 27,380</b>	<b>\$ 27,380</b>	<b>\$ 27,052</b>	<b>\$ 29,779</b>	<b>\$ 32,689</b>
512200	P.E.R.S.	\$ 3,124	\$ 3,833	\$ 3,833	\$ 3,791	\$ 4,169	\$ 4,576
512204	Medicare	\$ 397	\$ 397	\$ 397	\$ 388	\$ 432	\$ 474
512206	Workers Compensation	\$ 550	\$ 550	\$ 550	\$ 490	\$ 753	\$ 819
512207	Health Insurance	\$ 11,707	\$ 11,707	\$ 11,707	\$ 10,848	\$ 11,317	\$ 12,222
512208	Life Insurance	\$ 156	\$ 156	\$ 156	\$ 156	\$ 156	\$ 156
512209	Dental Insurance	\$ 656	\$ 656	\$ 656	\$ 492	\$ 656	\$ 656
512210	Vision Insurance	\$ 168	\$ 168	\$ 168	\$ 167	\$ 168	\$ 168
512216	Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Add'l Personal Services</b>		<b>\$ 3,124</b>	<b>\$ 17,467</b>	<b>\$ 17,467</b>	<b>\$ 16,332</b>	<b>\$ 17,849</b>	<b>\$ 19,070</b>
521001	Computer Supplies	\$ -	\$ 500	\$ 1,000	\$ 379	\$ 500	\$ 500
521004	Hydrant Supplies	\$ 218	\$ 3,500	\$ 6,782	\$ 4,174	\$ 3,500	\$ 3,500
<b>Total Supplies and Materials</b>		<b>\$ 218</b>	<b>\$ 4,000</b>	<b>\$ 7,782</b>	<b>\$ 4,553</b>	<b>\$ 4,000</b>	<b>\$ 4,000</b>
533002	Capital Equipment	\$ 2,423	\$ 8,500	\$ 14,576	\$ 14,550	\$ 8,500	\$ 8,500
<b>Total Capital Equipment</b>		<b>\$ 2,423</b>	<b>\$ 8,500</b>	<b>\$ 14,576</b>	<b>\$ 14,550</b>	<b>\$ 8,500</b>	<b>\$ 8,500</b>
540550	Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540640	Water Main Repairs	\$ 123,207	\$ 25,000	\$ 61,000	\$ 60,566	\$ 25,000	\$ 25,000
<b>Total Contractual Services</b>		<b>\$ 123,207</b>	<b>\$ 25,000</b>	<b>\$ 61,000</b>	<b>\$ 60,566</b>	<b>\$ 25,000</b>	<b>\$ 25,000</b>

Total Dept. 6010	Water Distribution System	\$ 150,814	\$ 82,347	\$ 128,205	\$ 123,053	\$ 84,928	\$ 89,259
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**DEPT. 7010 - Sanitary Sewer System**

511058	Maintenance Technician (.5)	\$ 20,800	\$ 26,480	\$ 26,480	\$ 25,895	\$ 28,879	\$ 31,789
511151	Overtime	\$ 895	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900
511152	Annual Service Credit	\$ 850	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Personal Services</b>		<b>\$ 22,545</b>	<b>\$ 27,380</b>	<b>\$ 27,380</b>	<b>\$ 26,795</b>	<b>\$ 29,779</b>	<b>\$ 32,689</b>
512200	P.E.R.S.	\$ 3,207	\$ 3,833	\$ 3,833	\$ 3,817	\$ 4,169	\$ 4,576
512204	Medicare	\$ 397	\$ 397	\$ 397	\$ 383	\$ 432	\$ 474
512206	Workers Compensation	\$ 550	\$ 550	\$ 550	\$ 505	\$ 753	\$ 819

Account Number	Description	2014	2015	2015	2015	2015	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
512207	Health Insurance		\$ 11,707	\$ 11,707	\$ 10,846	\$ 11,317	\$ 12,222
512208	Life Insurance		\$ 156	\$ 156	\$ 141	\$ 156	\$ 156
512209	Dental Insurance		\$ 658	\$ 658	\$ 547	\$ 658	\$ 658
512210	Vision Insurance		\$ 168	\$ 168	\$ 167	\$ 168	\$ 168
512214	Dues & Subscriptions	\$ 35	\$ -	\$ 250	\$ 250	\$ -	\$ -
512216	Training	\$ 1,991	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
<b>Total Add'l Personal Services</b>		\$ 5,233	\$ 19,467	\$ 19,717	\$ 18,657	\$ 19,649	\$ 21,070
521005	Maintenance Supplies	\$ 17,760	\$ 23,000	\$ 25,186	\$ 23,854	\$ 23,000	\$ 23,000
<b>Total Supplies and Materials</b>		\$ 17,760	\$ 23,000	\$ 25,186	\$ 23,854	\$ 23,000	\$ 23,000
540550	Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540585	Herbicide Root Treatment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Contractual Services</b>		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Total Dept. 7010 - Sanitary Sewer System	\$ 45,539	\$ 69,447	\$ 72,253	\$ 69,306	\$ 72,429	\$ 75,759
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**DEPT. 1212 - Police Pension**

512201	Employer Pension	\$ 566,665	\$ 610,000	\$ 610,000	\$ 582,157	\$ 650,000	\$ 675,000
<b>Total Personal Services</b>		\$ 566,665	\$ 610,000	\$ 610,000	\$ 582,157	\$ 650,000	\$ 675,000

Total Dept. 1212 - Police Pension	\$ 566,665	\$ 610,000	\$ 610,000	\$ 582,157	\$ 650,000	\$ 675,000
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**DEPT. 1414 - Law Enforcement Trust**

512216	Training	\$ -	\$ 2,500	\$ 2,500	\$ 1,685	\$ 2,500	\$ 2,500
<b>Total Add'l Personal Services</b>		\$ -	\$ 2,500	\$ 2,500	\$ 1,685	\$ 2,500	\$ 2,500
533002	Capital Equipment	\$ 5,278	\$ -	\$ 10,148	\$ 10,136	\$ 29,000	\$ -
<b>Total Capital Equipment</b>		\$ 5,278	\$ -	\$ 10,148	\$ 10,136	\$ 29,000	\$ -
540581	Law Enforcement Fund	\$ 10,382	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
<b>Total Contractual Services</b>		\$ 10,382	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000

Total Dept. 1414 - Law Enforcement Trust	\$ 15,660	\$ 7,500	\$ 17,648	\$ 16,821	\$ 36,500	\$ 7,500
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**DEPT. 8160 - MMVLT**

533300	Street Improvements	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
<b>Total Contractual Services</b>		\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
560985	Transfers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Transfers</b>		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Total Dept. 8160 - MMVLT	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
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**DEPT. 1616 - Enforcement/Education**

521003	Education Supplies	\$ -	\$ 3,500	\$ 3,500	\$ -	\$ 3,500	\$ 3,500
<b>Total Supplies and Materials</b>		\$ -	\$ 3,500	\$ 3,500	\$ -	\$ 3,500	\$ 3,500

Total Dept. 1616 - Enforcement/Education	\$ -	\$ 3,500	\$ 3,500	\$ -	\$ 3,500	\$ 3,500
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**DEPT. 1818 - Court Clerk Computer**

521001	Computer Supplies	\$ 197	\$ 1,000	\$ 1,303	\$ 365	\$ 1,000	\$ 1,000
<b>Total Supplies and Materials</b>		\$ 197	\$ 1,000	\$ 1,303	\$ 365	\$ 1,000	\$ 1,000

Account Number	Description	2014	2015	2015	2015	2015	2017
		Actual	Original Appropriation	Total Appropriations	Total Actual Expense	Budget	Forecast
533004	Computer Equipment	\$ 410	\$ 6,000	\$ 13,147	\$ 6,303	\$ 8,000	\$ 2,000
533272	New and Replacement Software and Systems	\$ -	\$ 40,000	\$ 40,000	\$ -	\$ 40,000	\$ -
	<b>Total Capital Equipment</b>	<b>\$ 410</b>	<b>\$ 46,000</b>	<b>\$ 53,147</b>	<b>\$ 6,303</b>	<b>\$ 48,000</b>	<b>\$ 2,000</b>
540500	Equipment Maintenance	\$ 199	\$ 500	\$ 601	\$ 204	\$ 500	\$ 500
540501	Printed Forms	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540515	Computer System Maintenance	\$ 4,410	\$ 6,000	\$ 6,000	\$ 4,630	\$ 8,000	\$ 8,000
	<b>Total Contractual Services</b>	<b>\$ 4,609</b>	<b>\$ 6,500</b>	<b>\$ 6,601</b>	<b>\$ 4,834</b>	<b>\$ 6,500</b>	<b>\$ 6,500</b>
<b>Total Dept. 1818 - Court Clerk Computer</b>		<b>\$ 6,217</b>	<b>\$ 53,500</b>	<b>\$ 61,050</b>	<b>\$ 11,502</b>	<b>\$ 53,500</b>	<b>\$ 9,500</b>

**DEPT. 1919 - Economic Development**

540522	Legal Services		\$ 3,000	\$ 3,000	\$ -		
540524	Consultant	\$ 6,732	\$ 10,000	\$ 16,470	\$ 5,215	\$ 13,000	\$ 13,000
540621	Development Incentives	\$ 30,000	\$ 150,000	\$ 150,000	\$ 57,863	\$ 305,000	\$ 305,000
540622	Economic Development Promotion	\$ 13,238	\$ 30,000	\$ 67,996	\$ 20,647	\$ 20,000	\$ 20,000
540638	LEED Certification Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540650	Building Improvement Incentives	\$ 58,954	\$ 100,000	\$ 120,000	\$ 89,014	\$ 85,000	\$ 85,000
	<b>Total Contractual Services</b>	<b>\$ 106,924</b>	<b>\$ 293,000</b>	<b>\$ 357,466</b>	<b>\$ 172,539</b>	<b>\$ 423,000</b>	<b>\$ 423,000</b>
<b>Total Dept. 1919 - Economic Development</b>		<b>\$ 106,924</b>	<b>\$ 293,000</b>	<b>\$ 357,466</b>	<b>\$ 172,539</b>	<b>\$ 423,000</b>	<b>\$ 423,000</b>

**DEPT. 2020 - FEMA Grant**

560984	Grant Proceeds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Transfers</b>	<b>\$ -</b>					
<b>Total Dept. 2020 - FEMA Grant</b>		<b>\$ -</b>					

**DEPT. 2424 - Revolving**

511043	Summer Staff	\$ 44,000	\$ 50,000	\$ 50,000	\$ 49,822	\$ 51,250	\$ 52,531
511065	Part-time Support Staff	\$ 71,000	\$ 58,500	\$ 31,835	\$ 30,491	\$ 59,963	\$ 61,462
511066	Part-time General Instructor	\$ 153,896	\$ 158,100	\$ 158,100	\$ 155,980	\$ 162,052	\$ 166,103
511067	Part-time Specialized Instructor	\$ 177,500	\$ 137,700	\$ 190,865	\$ 178,131	\$ 145,000	\$ 148,625
	<b>Total Personal Services</b>	<b>\$ 446,396</b>	<b>\$ 404,300</b>	<b>\$ 430,800</b>	<b>\$ 414,403</b>	<b>\$ 418,265</b>	<b>\$ 428,721</b>
512200	P.E.R.S.	\$ 54,950	\$ 56,602	\$ 56,602	\$ 56,602	\$ 58,557	\$ 60,021
512204	Medicare	\$ 5,691	\$ 5,862	\$ 5,862	\$ 5,862	\$ 6,065	\$ 6,216
512206	Worker's Compensation		\$ 9,500	\$ 9,500	\$ 9,500	\$ 10,714	\$ 11,502
	<b>Total Add'l Personal Services</b>	<b>\$ 60,641</b>	<b>\$ 71,964</b>	<b>\$ 71,964</b>	<b>\$ 71,964</b>	<b>\$ 75,336</b>	<b>\$ 77,740</b>
533002	Capital Equipment - Misc Fitness Equip	\$ -	\$ 17,000	\$ 17,000	\$ -	\$ 17,000	\$ -
	<b>Total Capital Equipment</b>	<b>\$ -</b>	<b>\$ 17,000</b>	<b>\$ 17,000</b>	<b>\$ -</b>	<b>\$ 17,000</b>	<b>\$ -</b>
540525	Refunds	\$ 16,109	\$ 20,000	\$ 20,000	\$ 11,908	\$ 20,000	\$ 20,000
540636	On-Line Registration	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	<b>\$ 16,109</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 11,908</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>
560951	Contractual Services	\$ 246,725	\$ 308,000	\$ 288,732	\$ 270,802	\$ 308,000	\$ 308,000
	<b>Total Revolving</b>	<b>\$ 246,725</b>	<b>\$ 308,000</b>	<b>\$ 288,732</b>	<b>\$ 270,802</b>	<b>\$ 308,000</b>	<b>\$ 308,000</b>
560979	Operating Surplus	\$ -	\$ 130,000	\$ 130,000	\$ -	\$ 130,000	\$ 150,000
	<b>Total Transfers</b>	<b>\$ -</b>	<b>\$ 130,000</b>	<b>\$ 130,000</b>	<b>\$ -</b>	<b>\$ 130,000</b>	<b>\$ 150,000</b>
<b>Total Dept. 2424 - Revolving</b>		<b>\$ 769,871</b>	<b>\$ 951,264</b>	<b>\$ 988,496</b>	<b>\$ 769,076</b>	<b>\$ 968,601</b>	<b>\$ 1,046,611</b>

Account Number	Description	2014 Actual	2015 Original Appropriation	2015 Total Appropriations	2015 Total Actual Expense	2016 Budget	2017 Forecast
<b>DEPT. 4010 - Special Parks</b>							
533071	Park Improvements	\$ -	\$ 133,000	\$ 133,000	\$ 67,644	\$ 55,600	\$ -
	<b>Total Contractual Services</b>	\$ -	\$ 133,000	\$ 133,000	\$ 67,644	\$ 55,500	\$ -
<b>Total Dept. 4010 - Special Parks</b>		\$ -	\$ 133,000	\$ 133,000	\$ 67,644	\$ 55,500	\$ -
<b>DEPT. 2525 - Accrued Acreage</b>							
540525	Refunds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
550952	Accrued Acreage Fees	\$ 40,588	\$ 20,000	\$ 22,030	\$ 19,280	\$ 20,000	\$ 20,000
	<b>Total Revolving</b>	\$ 40,588	\$ 20,000	\$ 22,030	\$ 19,280	\$ 20,000	\$ 20,000
<b>Total Dept. 2525 - Accrued Acreage</b>		\$ 40,588	\$ 20,000	\$ 22,030	\$ 19,280	\$ 20,000	\$ 20,000
<b>DEPT. 5353 - Bicentennial</b>							
521042	Research Project	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Supplies and Materials</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Dept. 5353 - Bicentennial</b>		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>DEPT. 6111 - Trunk Sanitary Sewer</b>							
540525	Refunds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
540621	Development Incentives	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Dept. 6111 - Trunk Sanitary Sewer</b>		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>DEPT. 8110 - Capital Improvements</b>							
540517	Income Tax Collection Fees	\$ 135,000	\$ 135,100	\$ 135,100	\$ 135,100	\$ 135,100	\$ 137,127
540550	Insurance	\$ 96,953	\$ 110,000	\$ 110,000	\$ 100,472	\$ 110,000	\$ 115,000
540559	Real Estate Taxes	\$ -	\$ 3,000	\$ 3,000	\$ 335	\$ 3,000	\$ 3,000
540586	Income Tax Refunds	\$ 136,114	\$ 150,000	\$ 150,000	\$ 124,407	\$ 150,000	\$ 150,000
540587	Bond Counsel	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 15,000	\$ 5,000
540588	Project Document/Inspections	\$ 1,914	\$ 2,000	\$ 2,087	\$ 722	\$ 2,000	\$ 2,000
560977	Contingencies	\$ 20,513	\$ 25,000	\$ 56,880	\$ 28,173	\$ 25,000	\$ 25,000
560978	Debt Service Retirement	\$ 950,000	\$ 950,000	\$ 950,000	\$ 950,000	\$ 950,000	\$ 950,000
560981	Matching Public Area Fees	\$ 3,919	\$ 5,000	\$ 5,000	\$ 4,201	\$ 5,000	\$ 5,000
560982	License Tax - Returns	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
560983	Development Incentives	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
560986	OPWC Loan	\$ 11,715	\$ 27,811	\$ 27,811	\$ 14,119	\$ 28,300	\$ 28,300
	<b>Total Contractual Services</b>	\$ 1,361,127	\$ 1,412,911	\$ 1,444,678	\$ 1,362,528	\$ 1,423,400	\$ 1,420,427
Various	Various Capital Projects	\$ 3,989,569	\$ -	\$ 5,445,855	\$ 3,767,823	\$ -	\$ -
	<b>Total Transfers - CIP</b>	\$ 3,989,569	\$ -	\$ 5,445,855	\$ 3,767,823	\$ -	\$ -
<b>Total Dept. 8110 - Capital Improvements</b>		\$ 5,350,696	\$ 1,412,911	\$ 6,890,533	\$ 5,130,351	\$ 1,423,400	\$ 1,420,427
<b>DEPT. 8150 - County Permissive Tax</b>							
533266	Project 551-08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Contractual Services</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Dept. 8150 - County Permissive Tax</b>		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Account Number	Description	2014 Actual	2015 Original Appropriation	2015 Total Appropriations	2015 Total Actual Expense	2016 Budget	2017 Forecast
<b>DEPT. 5010 - General Bond Retirement</b>							
571901	Bond Principal	\$ 2,495,000	\$ 2,415,000	\$ 7,051,743	\$ 7,031,743	\$ 2,415,000	\$ 2,575,000
571902	Bond Interest	\$ 239,866	\$ 225,000	\$ 293,041	\$ 182,110	\$ 225,000	\$ 250,000
	<b>Total Debt Service</b>	<b>\$ 2,734,866</b>	<b>\$ 2,640,000</b>	<b>\$ 7,344,784</b>	<b>\$ 7,213,853</b>	<b>\$ 2,640,000</b>	<b>\$ 2,825,000</b>
<b>Total Dept. 5010 - General Bond Retirement</b>		<b>\$ 2,734,866</b>	<b>\$ 2,640,000</b>	<b>\$ 7,344,784</b>	<b>\$ 7,213,853</b>	<b>\$ 2,640,000</b>	<b>\$ 2,825,000</b>
<b>DEPT. 1111 - Special Assessment Bond Retirement</b>							
571901	Bond Principal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
571902	Bond Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Debt Service</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Dept. 1111 - Special Assessment</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>DEPT. 3333 - O.B.B.S.</b>							
540592	OBBS Fees	\$ 5,003	\$ 7,500	\$ 7,500	\$ 3,474	\$ 7,500	\$ 7,500
	<b>Total Contractual Services</b>	<b>\$ 5,003</b>	<b>\$ 7,500</b>	<b>\$ 7,500</b>	<b>\$ 3,474</b>	<b>\$ 7,500</b>	<b>\$ 7,500</b>
<b>Total Dept. 3333 - O.B.B.S.</b>		<b>\$ 5,003</b>	<b>\$ 7,500</b>	<b>\$ 7,500</b>	<b>\$ 3,474</b>	<b>\$ 7,500</b>	<b>\$ 7,500</b>
<b>DEPT. 9020 - TIF/CRA FUNDS</b>							
<b>Worthington Station Municipal Public Improvement Tax Increment Equivalent Fund</b>							
540910	TIF Distributions -WCSD				\$	\$ 60,000	\$ 60,000
560980	TIF Fund Transfer	\$ 45,000	\$ 65,000	\$ 65,000	\$ 48,000	\$ 65,000	\$ 70,000
	<b>Total Contractual Services</b>	<b>\$ 45,000</b>	<b>\$ 65,000</b>	<b>\$ 65,000</b>	<b>\$ 48,000</b>	<b>\$ 125,000</b>	<b>\$ 130,000</b>
<b>Total Dept. 9020 - TIF/CRA Funds</b>		<b>\$ 45,000</b>	<b>\$ 65,000</b>	<b>\$ 65,000</b>	<b>\$ 48,000</b>	<b>\$ 125,000</b>	<b>\$ 130,000</b>
	<b>Total All Funds including CIP Project Expenditures</b>	<b>\$34,661,671</b>	<b>\$33,023,501</b>	<b>\$ 44,610,803</b>	<b>\$ 39,869,616</b>	<b>\$ 34,608,439</b>	<b>\$ 35,415,025</b>



**2016**  
**Annual Budget**

**Section 6 ~ Financial Policies**

**ORDINANCE NO. 44-2015  
(As Amended)**

Providing for the Adoption of the Annual Budget for  
the Fiscal Year 2016 and Appropriating Sums for  
Current Operating Expenses.

WHEREAS, pursuant to the provisions of Section 2.07, paragraph 3, of Article II of the Charter of the City of Worthington, Ohio, the City Council is authorized to adopt the Municipal Budget for the Fiscal Year beginning January 1, 2016 and ending December 31, 2016; and,

WHEREAS, the City Manager has submitted a proposed budget with estimates and an explanatory message; and,

WHEREAS, hearings have been held on said Budget estimates as required by Section 4.03 of Article IV of the Charter;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, Franklin County, State of Ohio:

SECTION 1. That the Annual Budget submitted by the City Manager in accordance with the provisions of Section 4.02 of Article IV of the Charter be and the same hereby is adopted by Council.

SECTION 2. To provide operating expenditures for General Government, Department of Service/Engineering, Department of Public Safety, Department of Parks and Recreation, and Department of Planning and Building during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the General Fund:

<u>Account Number</u>	<u>Description</u>	<u>Appropriation</u>
101.1010	Legislative and Clerk:	
	Personal Services	\$ 28,848
	All Other	49,800
101.1020	Mayor & Mayors Court:	
	Personal Services	\$ 124,857
	All Other	28,900
101.1030	Department of Administration:	
	Personal Services	\$ 692,227
	All Other	97,090

**ORDINANCE NO. 44-2015  
(As Amended)**

<u>Account Number</u>	<u>Description</u>	<u>Appropriation</u>
101.1040	Department of Personnel:	
	Personal Services	\$ 436,604
	All Other	32,900
101.1050	Department of Finance & Taxation:	
	Personal Services	\$ 448,977
	All Other	1,095,400
101.1060	Department of Law:	
	Personal Services	\$ 274,094
	All Other	216,600
101.1070	Economic Development:	
	Personal Services	\$ 141,868
	All Other	223,600
101.1080	Legal Advertising	\$ 25,000
101.1090	County Auditor Deductions	\$ 99,300
101.1100	Board of Health	\$ 60,000
101.1110	Transfers	\$ 875,000
101.1120	Contractual Services/Refuse	\$ 950,000
101.1130	Utilities	\$ -0-
101.1140	Special Group Activities	\$ 110,748
101.1150	Contingency Account	\$ 50,000
101.1160	M.I.S. Services:	
	Personal Services	\$ 332,958
	All Other	135,000
101.1170	Lodging Tax	\$ 140,000

ORDINANCE NO. 44-2015  
(As Amended)

<u>Account Number</u>	<u>Description</u>	<u>Appropriation</u>
101.1180	Cultural Arts Center	\$ 246,500
	<b>Total General Government</b>	<hr/> \$ 6,916,272
<b>Department of Safety: Division of Police</b>		
101.2010	Administration:	
	Personal Services	\$ 162,964
	All Other	23,800
101.2020	Community Service:	
	Personal Services	\$ 3,185,639
	All Other	21,100
101.2030	Support Service:	
	Personal Services	\$ 1,980,347
	All Other	308,250
	<b>Total Division of Police</b>	<hr/> \$ 5,682,100
<b>Department of Service/Engineering</b>		
101.3010	Administration:	
	Personal Services	\$ 688,178
	All Other	153,350
101.3040	Buildings & Structures Maint:	
	Personal Services	\$ 279,836
	All Other	180,000
101.3050	Grounds Maintenance:	
	Personal Services	\$ 458,918
	All Other	300,000
101.3060	Sanitation	\$ 26,200

ORDINANCE NO. 44-2015  
(As Amended)

<u>Account Number</u>	<u>Description</u>	<u>Appropriation</u>
101.3070	Fleet Maintenance:	
	Personal Services	\$ 122,557
	All Other	326,500
	<b>Total Department of Service/Engineering</b>	<b>\$ 2,535,540</b>
 <b>Department of Parks &amp; Recreation</b>		
101.4010	Administration:	
	Personal Services	\$ 196,716
	All Other	13,550
101.4020	Parks Maintenance:	
	Personal Services	\$ 796,162
	All Other	289,915
101.4030	Community Center Programs:	
	Personal Services	\$ 1,796,575
	All Other	917,720
101.4040	Recreation Programs:	
	Personal Services	\$ 19,597
	All Other	42,620
101.4050	Senior Citizen Programs:	
	Personal Services	\$ 490,898
	All Other	95,990
	<b>Total Department of Parks &amp; Recreation</b>	<b>\$ 4,659,744</b>
 <b>Department of Planning and Building</b>		
101.5010	Planning and Building:	
	Personal Services	\$ 622,661
	All Other	114,050
	<b>Total Department of Planning and Building</b>	<b>\$ 736,711</b>

ORDINANCE NO. 44-2015  
(As Amended)

<u>Account Number</u>	<u>Description</u>	<u>Appropriation</u>
<b>Sub-Total General Fund</b>		<b>\$ 20,530,367</b>
 <b>Department of Safety: Division of Fire</b>		
101.6060	<b>Administration:</b>	
	Personal Services	\$ 228,251
	All Other	139,500
101.6070	<b>Operations:</b>	
	Personal Services	\$ 5,320,751
	All Other	361,500
101.6080	<b>Training &amp; Prevention:</b>	
	Personal Services	\$ 155,660
	All Other	80,000
<b>Total Division of Fire</b>		<b>\$ 6,285,662</b>
 <b>TOTAL GENERAL FUND</b>		 <b>\$ 26,816,028</b>

SECTION 3. To provide operating expenditures for the Street Maintenance and Repair Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the Street Maintenance and Repair Fund:

202.2050	<b>Administration:</b>	
	Personal Services	\$ 429,996
	All Other	-0-
202.2060	<b>Street Maintenance, Construction &amp; Equipment:</b>	
	Personal Services	\$ 222,595
	All Other	74,500
202.2070	<b>Street Cleaning</b>	\$ 500
202.2080	<b>Street Drainage</b>	\$ 5,000

ORDINANCE NO. 44-2015  
(As Amended)

<u>Account Number</u>	<u>Description</u>	<u>Appropriation</u>
202.2090	Traffic Control Systems:	
	Personal Services	\$ 117,112
	All Other	90,850
<b>Total Street Maintenance &amp; Repair Fund</b>		<u>\$ 940,553</u>

SECTION 4. To provide operating expenditures for the State Highway Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the State Highway Fund:

203.0010	State Highway Improvement:	
	Personal Services	\$ 103,002
	All Other	35,000
<b>Total State Highway Fund</b>		<u>\$ 138,002</u>

SECTION 5. To provide operating expenditures for the Water Distribution Fund for the fiscal year ending December 31, 2016, the following appropriations are hereby made in the Water Distribution Fund:

204.6010	Maintenance & Repair:	
	Personal Services	\$ 47,428
	All Other	37,500
<b>Total Water Distribution Fund</b>		<u>\$ 84,928</u>

SECTION 6. To provide operating expenditures for the Sanitary Sewer Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the Sanitary Sewer Fund:

205.7010	Maintenance & Repair:	
	Personal Services	\$ 49,428
	All Other	23,000
<b>Total Sanitary Sewer Fund</b>		<u>\$ 72,428</u>

**ORDINANCE NO. 44-2015  
(As Amended)**

<u>Account Number</u>	<u>Description</u>	<u>Appropriation</u>
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**SECTION 7.** To provide operating expenditures for the Police Pension Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the Police Pension Fund:

212.1212	Personal Services	\$ 650,000
	<b>Total Police Pension Fund</b>	<b>\$ 650,000</b>

**SECTION 8.** To provide operating expenditures for the Law Enforcement Trust Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the Law Enforcement Trust Fund:

214.1414	Law Enforcement Trust	\$ 36,500
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**SECTION 9.** To provide operating expenditures for the MMVLT Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the Enforcement and Education Fund:

215.8150	Contractual Services	\$ 150,000
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**SECTION 10.** To provide operating expenditures for the Enforcement and Education Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the Enforcement and Education Fund:

216.1616	Education Supplies	\$ 3,500
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**SECTION 11.** To provide operating expenditures for the Court Clerk Computer Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the Court Clerk Computer Fund:

218.1818	Computer Supplies	\$ 53,500
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**SECTION 12.** To provide operating expenditures for the Economic Development Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the Economic Development Fund:

219.1919	Development Efforts	\$ 423,000
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**SECTION 13.** To provide operating expenditures for the various Revolving Funds during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the Revolving Funds:

**ORDINANCE NO. 44-2015  
(As Amended)**

<u>Account Number</u>	<u>Description</u>	<u>Appropriation</u>
224.2424	<b>Parks &amp; Recreation:</b>	
	<b>Personal Services</b>	\$ 493,601
	<b>All Other</b>	475,000
825.2525	<b>Accrued Acreage Fees</b>	20,000
	<b>Total Revolving Funds</b>	<u>\$ 988,601</u>

**SECTION 14.** To provide operating expenditures for the Special Parks Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the Special Parks Fund:

229.4010	<b>Capital Expenditures</b>	\$ 55,500
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**SECTION 15.** To provide operating expenditures for the Capital Improvements Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the Capital Improvements Fund:

308.8110	<b>Capital Expenditures</b>	\$ 1,423,400
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**SECTION 16.** To provide operating expenditures for the General Bond Retirement Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the General Bond Retirement Fund:

409.9010	<b>Debt Service</b>	\$ 2,640,000
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**SECTION 17.** To provide operating expenditures for the O.B.B.S. Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the O.B.B.S. Fund:

830.3333	<b>O.B.B.S. Surcharge</b>	\$ 7,500
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**SECTION 18.** To provide operating expenditures for the TIF/CRA Fund during the fiscal year ending December 31, 2016, the following appropriations are hereby made in the TIF/CRA Fund:

910.9020	<b>TIF Distribution</b>	\$ 125,000
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ORDINANCE NO. 44-2015  
(As Amended)

SECTION 19. Sums expended from the above appropriations which are proper charges against any other department or against any firm, person, or corporation, if repaid within the period covered by such appropriations shall be considered reappointed for such original purpose; provided that the net total of expenditures under any appropriation shall not exceed the original total.

SECTION 20. Section 2.07 (11) of the City Charter requires City Council to annually review the investment policy of all funds held by the City. This review was completed as a component of the annual budget process for the fiscal year beginning January 1, 2016 and ending December 31, 2016.

SECTION 21. That this Ordinance shall become effective on the first day of January, 2016, as provided in Section 4.05 of the Charter of the City of Worthington, Ohio.

Passed December 7, 2015

  
\_\_\_\_\_  
President of Council

Attest:

  
\_\_\_\_\_  
Clerk of Council

Introduced November 16, 2015  
P.H. December 7, 2015  
Effective January 1, 2016

**ORDINANCE NO. 45-2015  
(As Amended)**

**Establishing Compensation for Certain Exempt  
Positions of the Municipal Service For the Period of  
January 1, 2016 through December 31, 2016, and  
Adopting Class Specifications for Said Exempt  
Positions.**

**WHEREAS, the salaries for exempt positions of the Municipal Service must be fixed by City Council;**

**NOW, THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:**

**SECTION 1. The salary of the City Manager (Class Specification No. 20) shall not exceed \$146,065.**

**SECTION 2. The salary of the Director of Finance (Class Specification No. 22) shall not exceed \$104,881.**

**SECTION 3. The salary of the Director of Parks and Recreation (Class Specification No. 24) shall not exceed \$104,881.**

**SECTION 4. The salary of the Director of Public Service and Engineering / City Engineer (Class Specification No. 31) shall not exceed \$106,852.**

**SECTION 5. The salary of the Assistant to the City Manager/Personnel Director (Class Specification No. 27) shall not exceed \$92,328.**

**SECTION 6. The salary of the Secretary to the City Manager (Class Specification No. 28) shall not exceed \$59,734.**

**SECTION 7. The salary of the Assistant City Manager (Class Specification No. 30) shall not exceed \$111,009.**

**SECTION 8. The salary of the Court Clerk (Class Specification No. 52) shall not exceed \$57,536.**

**SECTION 9. The salary of the Administrative Assistant/Service Department (Class Specification No. 167) shall not exceed \$67,348.**

**SECTION 10. The salary of the Assistant to the City Manager/Information Technology Manager (Class Specification No. 198) shall not exceed \$84,141.**

ORDINANCE NO. 45-2015  
(As Amended)

SECTION 11. The compensation rate for the Clerk of Council shall be not less than \$25.00 per meeting. In lieu of monetary compensation, the Clerk of Council may be granted compensatory time.

SECTION 12. The salary of the Administrative Assistant/Public Information and Community Relations Officer (Class Specification No. 202) shall not exceed \$69,117.

SECTION 13. The salary of the Chief Building Inspector (Class Specification No. 223) shall not exceed \$94,052.

SECTION 14. The salary of the Director of Law (Class Specification No. 226) shall not exceed \$124,007.

SECTION 15. The salary of the Assistant to the City Manager/Economic Development Manager (Class Specification No. 229) shall not exceed \$95,000.

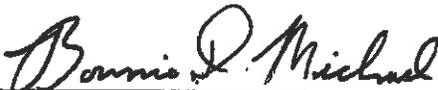
SECTION 16. The salary of the Director of Planning and Building (Class Specification No. 236) shall not exceed \$98,885.

SECTION 17. The provisions of this ordinance supersede Ordinance No. 41-2014, as Amended, passed December 1, 2014, as it pertains to positions specified in Sections 1 through 16 above for the period of January 1, 2016 through December 31, 2016.

SECTION 18. That Ordinance No. 41-2014, as Amended, be and the same is hereby repealed.

SECTION 19. That notice of passage of this Ordinance shall be posted in the Municipal Administration Building, the Worthington Library, the Griswold Center and the Worthington Community Center and shall set forth the title and effective date of the Ordinance and a statement that the Ordinance is on file in the office of the Clerk of Council. This Ordinance shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington, Ohio.

Passed December 7, 2015

  
\_\_\_\_\_  
President of Council

Attest:

  
\_\_\_\_\_  
Clerk of Council

Introduced November 16, 2015  
P.H. December 7, 2015  
Effective January 1, 2016

RESOLUTION NO. 56-2015

Establishing the Compensation Plan, Assigning Compensation Levels for Positions in the Classified Service, Adopting Class Specifications, Providing for Normal Work Weeks, and Repealing Resolution No. 54-2014.

WHEREAS, Section 139.05 of the Codified Ordinances of the City of Worthington provides for submission of a Compensation Plan to Council by the City Manager; and,

WHEREAS, it has been deemed necessary and proper that a revised Compensation Plan for Classified Personnel be considered; and,

WHEREAS, Council has fully considered such revised Compensation Plan; and,

WHEREAS, Council may approve said Compensation Plan or otherwise prescribe compensation policy by resolution;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the annual, bi-weekly, and hourly rates of compensation as indicated on the Compensation Plan which is attached hereto and made a part hereof, shall be the plan of compensation for all positions in the Classified Service of the City. Said plan shall be identified by the number of this resolution. Salary rates shall be identified by the number of this resolution. Salary rates are based on twenty-six (26) pay periods each year. In converting from annual to hourly rates for part-time service, full time service shall be considered as 2080 hours per year except for part-time firefighters. Full time service for 56-hour employees of the Worthington Division of Fire shall be considered as 2,756 hours per year.

SECTION 2. That the normal workweek for full time employees shall be forty (40) hours except for the Division of Fire and Emergency Medical Services where the normal workweek shall be 56 hours for Captains, Lieutenants, Firefighters, and Firefighter/Paramedics.

SECTION 3. Positions in the Classified Service are hereby assigned to the following ranges of the Compensation Plan.

Classified Position	Class Specification	Range
	No.	
Police Chief	122	36
Fire Chief	180	36
Police Captain	123	34
Assistant Chief	182	33
Police Lieutenant	124	32

RESOLUTION NO. 56-2015

<b>Classified Position</b>	<b>Class Specification No.</b>	<b>Range</b>
Fire Captain	183	30A
Fire Lieutenant	184	29A
Fire Inspector Lieutenant	184a	29B
Police Sergeant	125	27
Recreation Superintendent	111	26
Maintenance Superintendent	151	26
Assistant Building Inspector	145	24
Assistant City Engineer	144	24
Fleet Manager	148	24
Police Detective	127	20A
Police Officer	129	20A
Part-Time Court Liaison	130	20B
Finance Assistant	64	20
Senior Center Manager	168	20
Mechanic	162	20
Planning Coordinator	164	20
Parks Manager	166	20
Firefighter	186	19A
Firefighter/Paramedic	188	19A
Fire Inspector/Prevention Officer	196	19B
Maintenance Supervisor	152	19
Systems Administrator	237	19
Building Maintenance Technician	214	19
Operations Support Manager	239	19
Parks Supervisor	104	19
GIS Manager	222	18
Field Inspector/Building and Zoning	146	17
Field Inspector	191	17
Marketing and Outreach Supervisor	232	17
Recreation Supervisor- General	113	17
Recreation Supervisor - Aquatics	207	17
Recreation Supervisor - Fitness	210	17
Recreation Supervisor - Senior Fitness	224	17
Recreation Supervisor – Pre-School	233	17
Recreation Supervisor - Senior	234	17
Traffic Signal Technician	154	17
City Clerk	44	16
Part-Time Finance Specialist	219	16
Fleet Maintenance Technician	192	16
Maintenance Technician	157	15
Parks Technician	105	15

RESOLUTION NO. 56-2015

<u>Classified Position</u>	<u>Class Specification No.</u>	<u>Range</u>
Animal Warden	133	15
Aquatics Assistant	208	15
Project Supervisor	212	15
IT Technician	205	15
Building Maintenance Assistant	225	15
Communication Technician	190	14
Building Custodian II	153a	14
Finance Analyst	70	14
Finance /Personnel Analyst	69	14
Secretary	135	12
Customer Service Coordinator	213	12
Marketing and Outreach Coordinator	231	12
Parks & Recreation Custodian	215	12
Assistant City Clerk	203	12
Paralegal	227	12
Permit Clerk	230	12
Part-Time Communications Specialist	238	11
Part-Time Secretary	136	10
Part-Time Code Enforcement Officer	240	10
Part-Time Deputy Court Clerk	53	10
Building Custodian	153	9
Crossing Guards	134	1T
Seasonal Workers	158	2T
Summer Programs Coordinator	193	3T
Summer Specialist	197	4T
Summer Leader II	108	5T
Summer Leader I	110	6T
Part-Time Custodian	156	7T
Part-Time Parks & Recreation Custodian	216	7T
Student Intern	143,194,195	8T
Part-Time Firefighter	186,188	9T
Part-Time Support Staff	199	1P
Part-Time Lifeguard	209	1P/2P/3P
Part-Time Fitness Attendant	211	1P
Part-Time Customer Service Staff	204	1P/2P
Part-Time Child Care Attendant	218	1P
Dispatching Attendant	221	1P
Part-Time General Instructor	200	2P
Part-Time Child Care Coordinator	217	2P

RESOLUTION NO. 56-2015

<u>Classified Position</u>	<u>Class Specification No.</u>	<u>Range</u>
Part-Time Specialized Staff	201	3P
Part-Time Specialized Staff II	241	4P
Junior Leader	220	5P

**Special Compensation Rates:**

**Building Official** - Compensation at the rate of \$60.00 per hour.

SECTION 4. On and after January 1, 2016, all employees will receive compensation at the range and step within that range as reflected in this resolution and the attached compensation plan.

SECTION 5. Annual step rate increases for regular employees may, when properly recommended by procedures established by Administrative Regulation 2.2, be granted on the current merit increase anniversary date or the anniversary date of the most recent promotion.

SECTION 6. All new employees shall remain for a period of one year in the step and range at which they were hired. This one-year period shall be the probationary period.

SECTION 7. No newly hired employee shall be given a probationary or provisional appointment at a starting rate in excess of Step B of the appropriate range to which said new employee is assigned. Exception to this section will be by Council resolution only, upon request of the City Manager.

SECTION 8. Class specifications for these Classified Positions are as in the Master List retained in the Personnel Office and are hereby reaffirmed.

SECTION 9. Hourly rated employees shall be assigned to the step within the new range prescribed by this resolution, which is nearest their current pay rate.

SECTION 10. Part-time and Seasonal employees may be advanced to the next step of the appropriate salary range upon recommendation of the Department Head/Division Chief and upon approval of the Personnel Director and City Manager. Any such recommendation must include regular performance evaluations. In no event shall an employee advance more than one (1) step during the calendar year.

SECTION 11. Part-time Lifeguards designated as a Special Event Lifeguard for a specific event shall be compensated at pay range 3P.

RESOLUTION NO. 56-2015

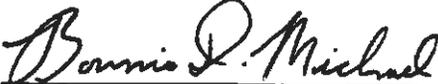
SECTION 12. Part-time staff designated as private swim instructor or corporate fitness instructor shall be compensated at \$30.00 per hour as assigned for these specific duties.

SECTION 13. There shall be a Review Board consisting of the City Manager, Director of Finance, and the President of City Council, whose duty it shall be to review questioned cases of transfers from the existing compensation plan to the compensation plan in this resolution.

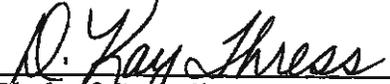
SECTION 14. The pay range assigned to this resolution shall be effective on January 1, 2016, and replaces all prior legislation relating to compensation of City Employees in the Classified Service.

SECTION 15. That Resolution No.54-2014, as Amended, be and the same is hereby repealed.

Adopted December 7, 2015

  
\_\_\_\_\_  
President of Council

Attest:

  
\_\_\_\_\_  
Clerk of Council

## 2016 APPROVED COMPENSATION PLAN

<u>Range</u>	<u>Period</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>
9	Hourly	19.18	20.73	22.33	24.14
	Biweekly	1,534.23	1,658.23	1,786.04	1,931.45
	Annual	39,890.00	43,114.02	46,437.12	50,217.72
10	Hourly	19.95	21.55	23.31	25.17
	Biweekly	1,595.86	1,724.03	1,864.60	2,013.44
	Annual	41,492.47	44,824.83	48,479.62	52,349.35
11	Hourly	20.73	22.41	24.14	26.10
	Biweekly	1,658.23	1,792.74	1,931.45	2,087.85
	Annual	43,114.02	46,611.21	50,217.72	54,284.16
12	Hourly	21.55	23.31	25.17	27.14
	Biweekly	1,724.03	1,864.60	2,013.44	2,171.04
	Annual	44,824.83	48,479.62	52,349.35	56,447.09
13	Hourly	22.49	24.30	26.22	28.32
	Biweekly	1,799.04	1,944.06	2,097.48	2,265.63
	Annual	46,775.10	50,545.59	54,534.54	58,906.41
14	Hourly	23.31	24.30	26.22	29.30
	Biweekly	1,864.60	1,944.06	2,097.48	2,344.18
	Annual	48,479.62	50,545.59	54,534.54	60,948.80
15	Hourly	24.14	26.10	28.17	30.40
	Biweekly	1,931.45	2,087.85	2,253.23	2,431.65
	Annual	50,217.70	54,284.16	58,584.00	63,222.94
16	Hourly	25.17	27.14	29.30	31.68
	Biweekly	2,013.44	2,171.04	2,344.18	2,534.37
	Annual	52,349.35	56,447.09	60,948.80	65,893.73
17	Hourly	26.10	28.17	30.40	32.89
	Biweekly	2,087.85	2,253.23	2,431.65	2,631.31
	Annual	54,284.16	58,584.00	63,222.94	68,414.10
17A	Hourly	31.51	33.16		
	Biweekly	2,521.19	2,652.73		
	Annual	65,551.03	68,971.07		

## 2016 APPROVED COMPENSATION PLAN

<u>Range</u>	<u>Period</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>
18	Hourly	27.14	29.20	31.68	34.16
	Biweekly	2,171.04	2,335.70	2,534.37	2,732.82
	Annual	56,447.09	60,728.18	65,893.73	71,053.19
19	Hourly	28.17	30.40	32.89	35.50
	Biweekly	2,253.23	2,431.65	2,631.31	2,840.31
	Annual	58,584.00	63,222.94	68,414.10	73,848.02
19A	Hourly	19.69	22.89	24.65	26.50
	Biweekly	2,086.65	2,426.39	2,613.25	2,809.32
	Annual	54,252.88	63,086.11	67,944.44	73,042.38
19B	Hourly	26.08	30.33	32.67	35.12
	Biweekly	2,086.65	2,426.39	2,613.25	2,809.32
	Annual	54,252.88	63,086.11	67,944.44	73,042.38
20	Hourly	28.32	30.54	33.02	37.11
	Biweekly	2,265.63	2,443.41	2,641.86	2,968.48
	Annual	58,906.41	63,528.64	68,688.35	77,180.53
20A	Hourly	26.7053	31.6493	34.0530	39.9870
	Biweekly	2,136.43	2,531.94	2,724.24	3,198.96
	Annual	55,547.11	65,830.45	70,830.29	83,173.03
20B	Hourly	26.6294	27.8694		
	Biweekly	2,130.35	2,229.56		
	Annual	55,389.11	57,968.45		
21	Hourly	29.30	31.68	34.16	36.91
	Biweekly	2,344.18	2,534.37	2,732.81	2,952.87
	Annual	60,948.80	65,893.73	71,053.16	76,774.59
22	Hourly	30.97	33.02	35.68	38.51
	Biweekly	2,477.29	2,641.86	2,854.09	3,081.07
	Annual	64,409.51	68,688.35	74,206.35	80,107.85
23	Hourly	31.68	34.16	36.91	40.28
	Biweekly	2,534.37	2,732.82	2,952.87	3,222.42
	Annual	65,893.73	71,053.19	76,774.59	83,782.96
24	Hourly	32.89	35.50	38.36	41.40
	Biweekly	2,631.31	2,840.31	3,068.46	3,312.26
	Annual	68,414.10	73,848.02	79,779.99	86,118.69

## 2016 APPROVED COMPENSATION PLAN

<u>Range</u>	<u>Period</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>
25	Hourly	34.16	36.91	39.90	43.06
	Biweekly	2,732.82	2,952.87	3,191.73	3,444.66
	Annual	71,053.19	76,774.59	82,985.04	89,561.27
26	Hourly	35.50	38.36	41.40	44.71
	Biweekly	2,840.31	3,068.46	3,312.26	3,577.07
	Annual	73,848.02	79,779.99	86,118.69	93,003.80
27	Hourly	42.4320	45.7015		
	Biweekly	3,394.56	3,656.12		
	Annual	88,258.57	95,059.02		
28	Hourly	37.11	40.06	43.06	46.74
	Biweekly	2,968.48	3,205.07	3,444.66	3,738.90
	Annual	77,180.53	83,331.90	89,561.27	97,211.41
29	Hourly	38.36	41.40	44.71	48.29
	Biweekly	3,068.46	3,312.26	3,577.07	3,862.90
	Annual	79,779.99	86,118.69	93,003.80	100,435.35
29A	Hourly	28.36	29.68		
	Biweekly	3,005.87	3,146.44		
	Annual	78,152.71	81,807.48		
29B	Hourly	37.57	39.33		
	Biweekly	3,005.87	3,146.44		
	Annual	78,152.71	81,807.48		
30	Hourly	39.90	43.06	46.51	50.23
	Biweekly	3,191.73	3,444.66	3,720.93	4,018.61
	Annual	82,985.04	89,561.27	96,744.18	104,483.73
30A	Hourly	30.87	32.65		
	Biweekly	3,272.24	3,461.09		
	Annual	85,078.20	89,988.21		
31	Hourly	41.40	44.71	48.29	52.15
	Biweekly	3,312.26	3,577.07	3,862.90	4,171.85
	Annual	86,118.69	93,003.80	100,435.35	108,467.99

## 2016 APPROVED COMPENSATION PLAN

Range	Period	Step A	Step B	Step C	Step D
31A	Hourly	47.53	46.56	48.60	
	Biweekly	3,802.46	3,724.80	3,888.10	
	Annual	98,863.99	96,844.78	101,090.65	
32	Hourly	48.7959	50.6506		
	Biweekly	3,903.67	4,052.05		
	Annual	101,495.39	105,353.22		
33	Hourly	45.87	48.63		
	Biweekly	3,669.82	3,890.00		
	Annual	95,415.27	101,140.11		
34	Hourly	49.71	51.70		
	Biweekly	3,977.16	4,136.20		
	Annual	103,406.06	107,541.27		
35	Hourly	50.08	54.08		
	Biweekly	4,006.01	4,326.49		
	Annual	104,156.28	112,488.78		
36	Hourly	51.53	55.63		
	Biweekly	4,122.41	4,450.46		
	Annual	107,182.57	115,712.02		
1T	Hourly	14.38	16.06		
2T	Hourly	12.66	14.10		
3T	Hourly	19.02	19.87		
4T	Hourly	15.64	16.49		
5T	Hourly	13.96	14.78		
6T	Hourly	11.82	12.66		
7T	Hourly	13.10	14.52		
8T	Hourly	10.00	13.00		
9T	Hourly	13.96			

## 2016 APPROVED COMPENSATION PLAN

<u>Range</u>	<u>Period</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>
1P	Hourly	11.38	13.00	14.62	
2P	Hourly	14.62	16.27	17.90	
3P	Hourly	18.70	20.32	21.92	
4P	Hourly	24.67	26.26	27.85	29.44
5P	Hourly	8.10			

RESOLUTION NO. 54-2015

Amending the Staffing Chart of the City of Worthington to Reflect the Positions Authorized in the 2016 Operating Budget.

WHEREAS, City Council has adopted the 2015 Operating Budget for all departments and divisions of the City; and,

WHEREAS, in the 2015 Operating Budget, City Council authorized certain additional positions; and,

WHEREAS, it is desirable and necessary to amend the Staffing Chart of the City to correspond to the wishes of City Council as expressed in the 2016 Operating Budget;

NOW THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the Staffing Chart of the City of Worthington be and the same is hereby amended as per the Staffing Chart attached hereto and made a part hereof.

SECTION 2. That the Clerk be and hereby is instructed to record this resolution in the appropriate record book.

Adopted December 7, 2015

  
\_\_\_\_\_  
President of Council

Attest:

  
\_\_\_\_\_  
Clerk of Council

**City of Worthington  
2016 Staffing Chart\***

<b>Unit /Title</b>	<b>2013</b>	<b>2013 FTE</b>	<b>2014 FTE</b>	<b>2015 FTE</b>	<b>2016 FTE</b>
<b>Safety Department - Division of Police</b>					
1 Chief	1	1	1	1	1
2 Lieutenants	2	2	2	2	2
3 Sergeants	5	5	5	5	5
4 Patrol Officers	24	24	24	24	24
5 Communication Technicians	9	9	9	9	9
6 Secretary	3	3	2	2	2
7 Operations Support Manager	1	1	1	1	1
8 Crossing Guards (5 positions)	5	1.5	1.5	1.5	1.5
9 Part-time Court Liaison	0.5	0.5	0.5	0.5	0.5
10 Part-time Communication Technicians	0.25	0.5	0.5	1.0	1.0
<b>Total</b>	<b>50.75</b>	<b>47.5</b>	<b>46.5</b>	<b>47</b>	<b>47</b>
<b>Planning &amp; Building Department</b>					
1 Director	1	1	1	1	1
2 Field Inspector/Building & Zoning	1	1	1	1	1
3 Chief Building Inspector	1	1	1	1	1
4 Planning Coordinator	1	1	1	1	1
5 Permit Clerk	1	1	1	1	1
6 PT Code Enforcement Officer	0	0	0	0.5	0.5
<b>Total</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5.5</b>	<b>5.5</b>
<b>Finance Department</b>					
1 Director	1	1	1	1	1
2 Finance Assistant	1	1	1	1	1
3 Finance Analyst	1	1	1	1	1
4 Finance/Personnel Analyst	1	1	1	1	1
<b>Total</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>Court Clerk</b>					
1 Court Clerk	1	1	1	1	1
2 Part-time Court Clerk	0.5	0.5	0.5	0.5	0.5
<b>Total</b>	<b>1.5</b>	<b>1.5</b>	<b>1.5</b>	<b>1.5</b>	<b>1.5</b>
<b>Public Service/Engineering Department</b>					
1 Director/City Engineer	1	1	1	1	1
2 Secretary	1	1	1	1	1
3 Mechanic	1	1	1	1	1
4 Fleet Manager	1	1	1	1	1
5 Field Inspector/Capital Improvements	1	1	1	1	1
6 GIS Manager	1	1	1	1	1
7 Fleet Maintenance Technician	1	1	1	1	1
8 Maintenance Superintendent	1	1	1	1	1
9 Maintenance Supervisor	4	4	4	4	4
10 Maintenance Technician	8	8	8	8	8
11 Signal Technician	1	1	1	1	1
12 Custodian	1.5	1.5	1.5	1.5	1.5
13 Seasonal Workers (4 positions)	4	0.5	0.5	0.5	0.5
14 Administrative Assistant	1	1	1	1	1
<b>Total</b>	<b>27.5</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>

**City of Worthington  
2016 Staffing Chart\***

Unit /Title	2013	2013 FTE	2014 FTE	2015 FTE	2016 FTE
<b>Administration</b>					
1 City Manager	1	1	1	1	1
2 Assistant City Manager	1	1	1	1	1
3 Assistant to the City Manager/Personnel Director	1	1	1	1	1
4 Secretary to the City Manager	1	1	1	1	1
5 City Clerk	1	1	1	1	1
7 Student Intern	0	0	0	0	0.25
8 Assistant to the City Manager/IT Manager	1	1	1	1	1
9 Administrative Assistant/Public Info & Community Rela	1	1	1	1	1
10 Information Technology Technician	1	1	1	1	1
11 Ass't to City Manager/Economic Development Manage	1	1	1	1	1
12 Systems Administrator			1	1	1
<b>Total</b>	<b>9</b>	<b>9</b>	<b>10</b>	<b>10</b>	<b>10.25</b>
<b>Safety Department - Division of Fire</b>					
1 Chief	1	1	1	1	1
2 Assistant Chief	1	1	1	1	1
3 Captains	3	3	3	3	3
4 Lieutenants	6	6	6	6	6
5 Firefighters	24	24	24	24	24
6 Secretary	1	1	1	1	1
7 Fire Inspector/Lieutenant	1	1	1	1	1
8 Part-time Firefighters	1	4	4	4	4
<b>Total</b>	<b>38</b>	<b>41</b>	<b>41</b>	<b>41</b>	<b>41</b>
<b>Parks and Recreation Department</b>					
1 Director	1	1	1	1	1
2 Secretary	0	0	0	0	0
3 Summer Assistants	25	*	*	*	*
4 Seasonal Workers (5 positions)	9.25	*	*	*	*
5 Recreation Superintendent	1	1	1	1	1
6 Parks Manager	1	1	1	1	1
7 Parks Supervisor	1	1	1	1	1
8 Parks Technician	5	5	5	5	5
9 Program Supervisors	0	0	0	0	0
10 Senior Center Manager	1	1	1	1	1
11 Recreation Supervisor - Griswold Center	2	2	2	2	2
12 Recreation Supervisor - Community Center	4	4	4	4	4
13 Marketing & Outreach Supervisor	1	1	1	1	1
14 Building Maintenance Technician	1	1	1	1	1
15 Project Supervisor	1	1	1	1	1
16 Marketing & Outreach Coordinator	1	1	1	1	1
17 Customer Service Coordinator	2	2	2	2	2
18 Parks & Recreation Custodian	0	0	0	0	0
19 Building Maintenance Assistant	1	1	1	1	1
20 Part-time Lifeguard	18	*	*	*	*
21 Part-time Fitness Attendant	5	*	*	*	*
22 Part-time Customer Service Staff	8	*	*	*	*
23 Part-time Parks & Recreation Custodian	4	*	*	*	*
24 Part-time Child Care Coordinator	0.5	*	*	*	*
25 Part-time Child Care Attendant	5	*	*	*	*

**City of Worthington  
2016 Staffing Chart\***

Unit /Title	2013	2013 FTE	2014 FTE	2015 FTE	2016 FTE
<b>Parks and Recreation Department Cont'd</b>					
27 Part-time Finance Specialist	0	*	*	*	*
28 Junlor Leader	6	*	*	*	*
29 Dispatching Attendant	5	*	*	*	*
30 Part-time Secretary	0.5	0.5	0.5	0.5	0.5
31 Part-time Support Staff	4	*	*	*	*
32 Part-time General Instructor	6	*	*	*	*
33 Part-time Specialized Staff	5	*	*	*	*
34 Part-time Communcations Specialist			*	*	*
35 Student Intern	0	*	*	*	*
36 Community Center - Part-time Support Staff & Instructors		22 *	22	22	22
37 Recreation Programs - Part-time Supprt Staff & Instructors		0.75 *	0.75	0.75	0.75
38 Senior Center - Part-time Support Staff & Instructors		2 *	2	2	2
39 P&R Revolving - Part-time Programs Support Staff		7.5 *	7.5	9.5	9.5
<b>Total</b>	<b>124.25</b>	<b>55.75</b>	<b>55.75</b>	<b>57.75</b>	<b>57.75</b>
<b>Law Department</b>					
1 Director	1	1	1	1	1
2 Paralegal	1	1	1	1	1
<b>Total</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Grand Totals</b>	<b>262.00</b>	<b>189.75</b>	<b>189.75</b>	<b>192.75</b>	<b>193.00</b>

FTE Staffing Chart part-time positions are calculated using a base of 2080 full-time hours effective with 2014 Staffing Chart. Fire Department part-time positions are calculated on a base of 2756 full-time hours.

\* Part-time Recreation Department staffing evaluation based on FTE calculations effective with 2014 Staffing Chart. Parks & Recreation part-time hours and FTEs are based each assigned expense account, not position specific as previously reported.

RESOLUTION NO. 07-2014

Revising the General Fund Carryover Balance  
Policy for the City of Worthington.

WHEREAS, the purpose of this policy is to reinforce the proactive approach to financial management in the City of Worthington; and,

WHEREAS, a General Fund Carryover Balance Policy assists the City in maintaining long-term financial stability through the development of an adequate fund balance and appropriate reserve account.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. After thoroughly discussing the memorandum from the City's Finance Director attached hereto as Exhibit A, that City Council hereby adopts the revised General Fund Carryover Balance Policy attached hereto as Exhibit B, amending the Policy adopted pursuant to Resolution No. 36-2008.

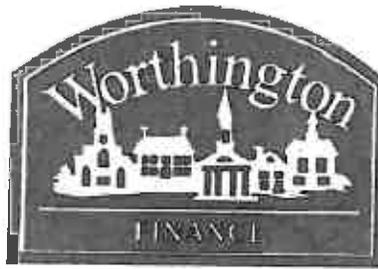
SECTION 2. That the Clerk of Council be and hereby is instructed to record this Resolution in the appropriate record book.

Adopted April 7, 2014

  
\_\_\_\_\_  
President of Council

Attest:

  
\_\_\_\_\_  
Clerk of Council



*DEPARTMENT OF FINANCE*  
**MEMORANDUM**

**TO:** Matthew H. Greeson, City Manager  
**FROM:** Molly Roberts, Director of Finance  
**DATE:** April 2, 2014  
**SUBJECT:** Revised General Fund Carryover Balance Policy

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The continued importance and relevance of a General Fund Carryover Balance Policy was reinforced during the February 2014 City Council Retreat. Council directed the staff to update the Carryover Balance Policy and increase the balance limit to twenty-five percent (25%) of the previous year's operating expenses. The attached policy and accompanying resolution intend to capture Council's request to reaffirm the policy with the amendment to increase the balance limit to twenty-five percent (25%) of the previous year's operating expenses.

Establishing an appropriate level of fund balance is critical in assisting governments to maintain adequate fund balance levels in order to mitigate current and future risks. Fund balance levels are a crucial consideration in developing long-term financial plans. The Government Finance Officers Association (GFOA) best practices recommend the establishment of a formal policy to establish an appropriate level of unreserved fund balance for the General Fund. Currently, the GFOA recommends a minimum that governments maintain an unrestricted fund balance in the General Fund of no less than two months of regular general fund operating expenditures.

In 2014, it is estimated that 72% of all General Fund revenue will be received through income tax collections. It is my opinion that a threshold of a 25% carryover balance is an acceptable fund balance level given the volatility of this critical revenue source. Attached please find the revised Carryover Balance Policy and accompanying Resolution for Council's consideration. The revised policy incorporates the 25% threshold as requested by City Council.

The revised policy deletes reference to the Reserve Account. Background on the Reserve Account and its relationship to this policy are provided below.

## **Background**

On December 1, 2008, the Worthington City Council amended the Codified Ordinances to provide for 13.6% of all income tax revenues to be deposited in the Capital Improvements Fund (referred to as the CIP). This was a reduction of 6.4% from previous practice of splitting income tax revenues between the General Fund at 80% and the CIP at 20%.

The purpose of this action, which increased contributions of income tax revenue to the General Fund to a total of 86.4%, was to increase the City of Worthington's General Fund Carryover Balance to a more appropriate level. The goal at that point in time was to have the 6.4% of income tax revenues create \$1.5 million in funds that would be tracked as a Reserve and to begin pursuing the building of a 15% carryover fund balance in addition.

The subsequent recession required that this practice continue. The 6.4% provided critical revenues to the General Fund which allowed the City to maintain a fund balance and weather years where it had a negative Annual Net Cash Position.

To effectively monitor how much the 6.4% generated in revenue during this time and how much it contributed to the growth of the fund balance, an Income Tax Reserve Allocation was established on the City's Five-year forecast as a revenue line. Likewise, after factoring all expenses, a Carryover Balance Reserve line was established to show the amount of the Total General Fund Carryover Balance when it did not include the \$1.5 million tracked as a Reserve allocation.

This practice continued consistent with the Codified Ordinances until 2014, when it was changed back to an 80% going to the General Fund and 20% going to the CIP. The change back was because the City had achieved the goals of its Carryover Balance/Reserve Policy, meaning it had \$1.5 million in the Reserve and over a 15% General Carryover Fund Balance less the Reserve.

In re-drafting the policy, staff considered whether it needs to reference the history of the 6.4% Reserve allocation in detail. We have concluded that because the policy is prospective in nature and we have returned to the 80% General Fund and 20% CIP split, that it is unnecessary to have it in the policy.

However, staff felt it important to document the legislative history and the strategy employed to stabilize the City's fund balances and would recommend that we continue to track the \$1.5 million dollars derived from the previous strategy on our 5-year forecast documents for a period of time.

**CITY OF WORTHINGTON, OHIO  
GENERAL FUND  
CARRYOVER BALANCE POLICY  
Revised April 2014**

**A. Purpose**

**The purpose of this policy is to ensure the financial stability and security of the General Fund of the City of Worthington and to guard against cyclical changes in revenue and expenditures by taking a proactive approach to the financial management of the City.**

**B. Policy**

**The City's General Fund Carryover Balance shall equal or exceed twenty five percent (25%) of the previous year's operating expense.**

**C. Definitions**

- 1. General Fund Carryover Balance – The amount of money left in the primary operating fund of the City (the General Fund) at the end of the fiscal year after the revenue has been received and the expenditures have been paid.**
- 2. Estimated Beginning Fund Balance – The estimated unencumbered fund balance for the beginning of the fiscal year. This is calculated at the time the annual budget is prepared.**
- 3. Anticipated Revenues – The amount of revenue the City of Worthington expects to receive in the upcoming fiscal year to fund annual appropriations.**
- 4. Appropriations – The total amount appropriated for expenditure.**
- 5. Estimated Ending Fund Balance – An amount equal to the Estimated Beginning Fund Balance plus Anticipated Revenues less Appropriations. The estimated ending fund balance is calculated at the time the budget is prepared and presented to City Council.**

**D. Scope**

**This policy applies to the General Fund, which is the primary operating fund for the City of Worthington.**

**E. Application**

**The estimated ending fund balance will be calculated at the time of annual budget preparation. Estimated ending fund balance will be calculated by taking the budget year's projected beginning fund balance, plus anticipated revenues, less appropriations. As necessary, annual appropriations shall be adjusted or additional revenue sources identified to ensure that the estimated ending fund balance complies with the General Fund Carryover Balance established in Section B of this policy.**

**F. Monitoring**

**The General Fund Balance will be monitored and reported to City Council on a quarterly basis. When appropriate, revised revenue and expenditure projections will be included.**

**G. Compliance**

**There may be circumstances where the fund balance falls below the minimum level due to unforeseen emergencies. Corrective action will be taken in the next annual budget to reduce appropriations or increase revenue to bring the fund balance into compliance with this policy.**

**If during the annual budget discussions the Administration and/or City Council determine that the City cannot meet the requirements of this policy, then they will include in the annual appropriations ordinance a concise statement explaining the decision to waive the policy. The statement should include the present financial status of the City, a specified timetable for returning to compliance with the policy, and the reason(s) given for overriding the policy.**

**This policy shall be reviewed at least once every five (5) years with the City Council to determine if it is consistent with the financial needs of the City of Worthington.**

**CITY OF WORTHINGTON, OHIO  
OFFICE OF THE CITY MANAGER**

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**ADMINISTRATIVE REGULATION: 4.8**

**Subject: Investment Policy for City Funds**

**Section 1. Purpose**

- a. To establish investment and deposit objectives for the management of City funds.

**Section 2. Authority**

- a. Resolution No. 16-88

“Adopting Administrative Regulation 4.8 to Provide for an Investment Policy for the City of Worthington.”

- b. Amended Administrative Regulation 4.8 by Ordinance No. 87-97

**Section 3. Procedure**

**I. Objectives and Guidelines**

The following investment and deposit objectives will be applied in the management of City funds.

- A. The primary objective of the City’s investment activities is the preservation of capital and the protection of investment principal.
- B. In investing public funds, the City will strive to maximize the return on the portfolio but will avoid assuming investment risks.
- C. The City’s investment portfolio will remain sufficiently liquid to enable the City to meet operating requirements which might be reasonably anticipated.
- D. The City will diversify its investments to avoid incurring unreasonable and avoidable risks regarding specific security types or individual financial institutions.

**II. Maturity**

To the extent possible, the City will attempt to match its investments with anticipated cash flow requirements. Funds determined to be available which are not anticipated to be utilized for current fiscal year cash flow requirements may be invested in securities maturing more than one (1) year from the date of purchase.

### **III. Diversity**

- A. The City's investment with any individual financial institution shall not constitute more than 30% of the City's investable funds.

### **IV. Authorized Financial Institutions**

Securities shall be purchased only through financial institutions located within the United States. A list of these authorized financial institutions will be maintained by the Director of Finance. The Director of Finance:

- A. May make additions to the authorized list when the investment and deposit policy requirements are met;
- B. Shall make deletions from the list (1) if and as directed by ordinance of City Council, (2) upon failure of the financial institution to meet foregoing investment and deposit policy requirements or (3) upon request of the financial institution and
- C. May make deletions from the list based on the following criteria or circumstances:
  - 1. Perceived financial difficulties of the financial institution;
  - 2. Consistent lack of competitiveness by the financial institution;
  - 3. Lack of experience or familiarity of the account representative in providing service to large institutional accounts; or
  - 4. When deemed in the best interest of the City.

### **V. Instruments Authorized**

The Director of Finance may invest on behalf of and in the name of the City in the following instruments at a price not exceeding their fair market value:

#### **A. Government Securities**

- 1. Negotiable direct obligations of the United States or obligations issued by Federal agencies the principal and interest of which are unconditionally guaranteed by the United States, and bonds, notes, debentures, or other obligations or securities issued by any federal government agency, whether or not they are guaranteed by the United States, including but not limited to, the following:

#### Direct Obligations:

Treasury bills  
Treasury notes

Obligations of Federal Agencies:

Government National Mortgage Association (GNMA)  
Small Business Association (SBA)  
Federal Housing Administration (FHA)  
Farmer's Home Administration (FmHA)  
General Services Administration (GSA)

**B. Interest Bearing Time Certificates of Deposit and Savings Accounts**

Interest Bearing Time Certificates of Deposits and savings accounts in banks organized under the laws of this State, national banks organized under the laws of the United States or doing business and situated in this State, savings and loan associations located in this state and organized under Federal law and under Federal supervision, provided that any such deposits and savings accounts are secured by collateral as prescribed herein.

**C. Repurchase Agreements**

Repurchase Agreements of a bank or savings and loan association organized under the laws of the U.S. or any state thereof for negotiable direct obligations of the U.S., Federal agencies, and Federal instrumentalities of the following types:

1. U.S. Treasury bills and notes,
2. Government National Mortgage Association (GNMA),
3. Federal Farm Credit Bank obligations,
4. Federal Home Loan Bank obligations.

**D. Money Market Funds**

Money Market funds whose portfolios consist of the foregoing (A-C).

**E. Now Accounts**

Now Accounts, Super Now Accounts or any other similar account authorized by the Federal Reserve's Depository Institutions' Deregulation Committee.

**VI. Collateralization of Interest Bearing Time Certificates of Deposit and Savings Accounts**

- A. All deposits of City funds in interest bearing time certificates of deposit made by the City and all savings accounts or Now Accounts of the City shall be secured by pledged collateral in an amount equal to at least 100% of the deposit less an amount insured by the Federal Deposit Insurance Corporation or the Federal Savings and Loan Insurance Corporation. All securities shall be pledged at market value.

The following securities shall be eligible to be placed as collateral for purposes of this section:

1. Bonds, notes, or other obligations of the United States; or bonds, notes, or other obligations guaranteed as to principal and interest by the United States or those for which the faith of the United States is pledged for the payment of principal and interest thereon, by language appearing in the instruments specifically providing such guarantee or pledge and not merely by interpretation or otherwise;
2. Bonds, notes, debentures, or other obligations or securities issued by any Federal Government agency, or the Export-Import Bank of Washington, bonds, notes, or other obligations guaranteed as to the principal and interest by the United States or those for which the faith of the United States is pledged for the payment of principal and interest thereon, by interpretation or otherwise and not by language appearing in the instruments specifically providing such guarantee or pledge;
3. Bonds and other obligations of this State;
4. Bonds and other obligations of any county, township, school district, municipal corporation, or other legally constituted taxing subdivision of this State, which is not at the time of such deposit, in default in the payment of principal or interest or on any of its bonds or other obligations, for which the full faith and credit of the issuing subdivision is pledged;
5. Bonds of other states of the United States which have not during the ten years immediately preceding the time of such deposit defaulted in payments or either interest or principal on any of their bonds.

Any and all securities pledged as collateral by any institution where City investments have been made shall be delivered either to the Director of Finance as security for the repayment of public monies or to an independent third party financial institution approved by the Director of Finance serving as trustee (the trustee) under a trust agreement. Fees and expenses of the trustee shall be paid by the depository.

If the depository fails to pay over any part of a deposit due the City, the Director of Finance shall sell in the manner provided for by Ohio law any of the bonds or other securities deposited with him pursuant to the provisions of this policy. If the bonds or other securities are on deposit with a trustee, the Director of Finance shall request the trustee to deliver to the Director of Finance any of the bonds or other securities on deposit with the trustee and the Director of Finance shall sell such bonds or other securities in the manner determined by the Director of Finance. When a sale of bonds or other securities has been made and upon payment to the Director of Finance of the purchase money, the Director of Finance shall

transfer such bonds or securities whereupon the absolute ownership of such bonds or securities shall pass to the purchasers, and any surplus remaining after deducting the amount due the City and expenses of the sale shall be paid to the depository.

- B. When the depository has deposited eligible securities as described in this policy with a trustee for safekeeping, the depository may at any time substitute or exchange eligible securities having a current market value equal to or greater than the current market value of the securities then on deposit and for which they are to be substituted or exchanged only:**
- 1. If the Director of Finance has authorized the depository to make such substitution or exchange on a continuing basis during a specified period without prior approval of each substitution or exchange. Such authorization may be effected by the Director of Finance by sending to the trustee a written notice stating that substitution may be effected on a continuing basis during a specified period which shall not extend beyond the end of a period of designation during which the notice is given. The trustee may rely upon such notice, and upon the period of authorization stated therein;**
  - 2. If no continuing authorization for substitution or exchange has been given by the Director of Finance, the depository notifies the Director of Finance and the trustee of an intended substitution or exchange, and the Director of Finance fails to object to the trustee within ten business days after the date appearing on the notice of proposed substitution. The notice to the Director of Finance and to the trustee shall be given in writing and delivered personally or by certified or registered mail with a return receipt requested. The trustee may assume in such case that the notice has been delivered to the Director of Finance;**
  - 3. If the Director of Finance gives written authorization for a substitution or exchange of specific securities:**

**The depository shall notify the Director of Finance of any substitution or exchange of securities authorized by this policy. Upon request from the Director of Finance, the depository and/or the trustee shall furnish a detailed statement of the securities pledged to the funds of the City. The detailed statement will provide the value of all securities pledged at face value and the then current market value.**

- C. At its option, a depository may provide collateral for deposits of City funds in interest bearing time certificates of deposit and for savings accounts or now accounts of the City through a single pool of securities pledged toward all deposits of public funds held by the depository.**

**The "pooled collateral" option is subject to the following conditions:**

- 1. Securities committed to the pool must have a market value at least equal to 110% of all public monies on deposit with the depository including the amount covered by federal deposit insurance.**
- 2. The securities eligible for deposit in the pool shall be those described in Paragraph A of this section.**

3. The securities constituting the pool shall be delivered to a trustee as described in Paragraph A of this section. Fees and expenses of the trustee shall be paid by the depository.
4. If the depository fails to pay over any part of the deposits due the City, the Director of Finance shall request the trustee to deliver to the Director of Finance any of the securities on deposit with the trustee, not to exceed the amount necessary to produce an amount equal to the deposits made by the Director of Finance and not paid over to the City, less the portions of the deposits covered by federal deposit insurance, plus any accrued interest due on the deposits; and in any event, not to exceed the City's proportional security interest in the market value of the pool as of the date of the depository's failure to pay over the deposits as such interest and value are determined by the trustee. The Director of Finance shall sell such securities in the manner provided for by Ohio law. Any surplus remaining after deducting the amount due the City and expenses of the sale shall be paid to the depository.
5. The institution will provide a detailed quarterly statement of the face and market value of all securities pledged to the pool within 30 days of the end of each quarter.

The institution will also disclose the total amount of public funds in deposit in each quarterly statement.

6. If at any time the market value of the pool is less than 100% of all public deposits held by the trustee, it is the responsibility of the depository to immediately add sufficient securities to the pool in an amount that will bring the market value of the pool to at least 110% of all public funds on deposit with the trustee.
7. Failure of the institution to abide by any of the provisions of this section is cause for immediate suspension of the institution as a qualified depository for any City funds.

## **VII. Competitive Bidding**

The purpose of competitive bidding is to strengthen the investment program in terms of level and consistency of performance. All sales of securities will be bid competitively and to the extent practical, all investments will be placed with vendors yielding the highest returns to the City. The right is reserved to reject the bid yielding the highest return of interest on any investments if inconsistent with the City investment strategy, i.e., maturity, risk, liquidity, etc.

Price and rate quotations may be obtained from sources within and outside the City. In the case of the sale of securities or the purchase of securities where all other factors are considered by the Director of Finance to be equal, placement will be made in favor of the banking institution situated within the City if two bids or more are the same.

No financial institution will be given deposits of monies needed for operations without going through an open and fair competitive process.

**VIII. Pooling of Funds**

The Director of Finance is authorized to pool cash balances from the several different funds of the City for investment purposes.

**XI. Policy Changes**

The policies as stated herein may be changed only with the approval of City Council.

**Section 4. Effective Date**

This Administrative Regulation shall be effective on and after 1-1-98.

  
\_\_\_\_\_  
David B. Elder  
City Manager



**2016**  
**Annual Budget**

**Section 7 ~ Glossary**



## GLOSSARY

While not inclusive, this glossary is provided to assist the reader with definitions of some terms used in the budget document.

**ACCRUED ACREAGE BENEFIT FUND (825)** - The Accrued Acreage Benefit Fund is a trust fund established to account for sewer system capacity charges due and payable to the City of Columbus. Columbus receives 100% of the capacity charges we collect consistent with the provisions of our Sewer contract with the City of Columbus.

**BICENTENNIAL TRUST FUND (253)** - The Bicentennial Trust Fund is a special revenue fund established to account for the activity related to planning and hosting the Bicentennial Celebration.

**CAPITAL IMPROVEMENTS FUND (308)** - The Capital Improvements Fund is utilized to account for financial resources to be used for the acquisition or construction of major capital facilities. The primary revenue source is the city income tax and the CIP previously received (50%) of the original (1%) income tax for a total of (30.3%) of the (1.65%). The income tax rate was increased on January 1, 2004 to 2.0% and to 2.5% effective July 1, 2010. The Capital Improvements Fund received twenty percent (20.0%) of the total income tax revenue from 2004 through 2008. Funding was reduced to 13.6% for the years 2009 through 2013 in order to increase the General Fund reserves. Funding of the CIP returned to 20% effective January 1, 2014. The majority of expenditures in the Capital Improvements Fund are for a variety of capital projects, contained in our five (5) year capital program, approved by City Council each year.

**COURT CLERK COMPUTER FUND (218)** - The Court Clerk Computer Fund was established to account for the proceeds of the fee permitted under Section 1901.261(b)(1), of the Ohio Revised Code for computerization of the Clerk of Courts Office. The fee is assessed on all cases heard in the City of Worthington Mayor's Court. We currently collect a \$6.00 fee. The funds can be used for technology related expenditures associated with the operation of the Mayor's Court.

**ECONOMIC DEVELOPMENT FUND (219)** - The Economic Development Fund is a special revenue fund established to account for economic development efforts related to retaining, expanding and attracting business to our commercial and industrial tax base.

**ENFORCEMENT AND EDUCATION FUND (216)** - The Enforcement and Education Fund is a safety trust fund established to account for the portion of an OMVI fine that is designated for such education and enforcement of OMVI offenses.

**FEMA GRANT FUND (220)** - The FEMA Grant Fund is a special revenue fund established to account for any federal and/or state grants that must be accounted for in a separate fund.

**GENERAL BOND RETIREMENT FUND (409)** - The General Bond Retirement Fund provides for the accumulation of resources to pay general obligation debt, principal and interest. The majority of revenue is derived from a .17 mill property tax and transfers from other operating funds. Expenditures are for the retirement of general obligation note and bonded indebtedness.

**GENERAL FUND (101)** - The General Fund is the primary fund in governmental accounting. It is utilized to account for all financial resources except those required to be accounted for in other specialized funds. Major revenue sources of the General Fund, include: property taxes, income taxes, investment earnings, sales/local government taxes, estate taxes, fines and forfeitures, recreation programs and licenses and permits. Major program level expenditures of the General Fund, include: general government, finance, personnel, law, police, fire, public service, engineering and parks and recreation.

**LAW ENFORCEMENT TRUST FUND (214)** - The Law Enforcement Trust Fund is a safety trust fund established to account for proceeds shared by the State of Ohio and the City of Worthington for confiscated property.

**MUNICIPAL MOTOR VEHICLE LICENSE TAX FUND (215)** - The Municipal Motor Vehicle License Tax Fund was established to account for the proceeds of the Municipal Vehicle License Fee permitted under Sections 4504.15 and 4504.16 of the Ohio Revised Code. These revenues are to be used for paying the costs and expenses of enforcing and administering the tax provided for in this section and to provide additional revenue for the purposes set forth in Section 4504.06 of the Ohio Revised Code.

**OHIO BOARD OF BUILDING STANDARDS FUND (830)** - The O.B.B.S. Fund accounts for the three percent (3%) surcharge levied on building permits issued in the City of Worthington by the State of Ohio and the one percent (1%) surcharge levied on residential permits. These funds are distributed to the State of Ohio on a monthly basis.

**P&R REVOLVING FUND (224)** - The Parks & Recreation Revolving Fund is a special revenue fund established to account for revenue and expense associated with programs offered through the Recreation Department.

**POLICE PENSION (212)** - The Police Pension Fund is a pension trust fund where revenue is held until police pension obligations become due and payable. Revenue is derived from a .3 mill property tax and transfers from the General Fund. Expenditures are for retirement of the employer pension obligation.

**SANITARY SEWER FUND (205)** - The Sanitary Sewer Fund provides a record of transactions related to the operation of the sewage system. Major revenue sources of the Sanitary Sewer Fund, include: sewer surcharge and sewer permits. Major expenditures, include: personnel costs associated with sewer system maintenance.

**SPECIAL ASSESSMENT BOND RETIREMENT FUND (410)** - The Special Assessment Bond Retirement Fund records the accumulation of resources for the payment of public improvement debt that is deemed to benefit certain properties and is assessed against those properties. The majority of revenue is derived from special assessments collected by the county auditor against the affected properties. Expenditures are for the retirement of special assessment bonded indebtedness, both principal and interest.

**STATE HIGHWAY IMPROVEMENT FUND (203)** - The State Highway Improvement Fund is utilized to account for all transactions related to the maintenance and repair of those portions of state highways that are located within the City. Major revenue sources of the State Highway Improvement Fund, include: seven and one-half percent (7.5%) of the gasoline excise tax and

motor vehicle license tax and investment earnings. Major expenditures, include: personnel, supplies and materials and contractual services as they relate to work completed on state highways within the City.

**STREET MAINTENANCE & REPAIR FUND (202)** - The Street Maintenance & Repair Fund is utilized to account for all transactions related to the maintenance and repair of city streets. Major revenue sources of the Street Maintenance & Repair Fund, include: ninety two and one-half percent (92.5%) of the gasoline excise tax and motor vehicle license tax and investment earnings. Major expenditures, include: personnel, supplies and materials and contractual services as they relate to street cleaning and drainage, street repair, street lighting and traffic control systems.

**TRUNK SANITARY SEWER FUND (306)** - The Trunk Sanitary Sewer Fund provides a record of transactions to record costs of new construction of trunk sewers, particularly during the development phase of new areas. The major revenue source is the collection of acreage fees from developers. This revenue source no longer exists as 100% is now due to the City of Columbus per our Sewer Contract. Major expenditures would include the construction of trunk sewer lines.

**WATER FUND (204)** - The Water Fund provides a record of transactions related to the operation of the water distribution system. Major revenue sources of the Water Fund, include: water surcharge and water permits. Major expenditures, include: personnel costs associated with water system maintenance.